

July 16, 2026

# **Board of Juvenile Affairs Meeting**



**Proposed  
minutes from the  
June 18, 2026  
meeting**







State of Oklahoma

## OFFICE OF JUVENILE AFFAIRS

Board of Juvenile Affairs and Board of Oklahoma Youth Academy Charter School

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### Meeting Minutes

June 18, 2026

#### Board Members Present

Gail Blaylock

Bart Bouse

David Crall

Amy Emerson

Carol Miller

Les Thomas Sr.

Jenna Worthen (virtual)

Karen Youngblood

#### Board Members Absent

Josh Trimble

#### Call to Order

Chair Youngblood called the June 18, 2026 Board of Juvenile Affairs and Oklahoma Youth Academy Charter School Board meeting to order at 10:04 a.m. and requested roll call.

#### Public Comments

There were no requests to make public comments.

#### Discussion and/or possible action on the proposed minutes for the May 21, 2026 board meeting

Mr. Bouse moved to approve with a second by Vice Chair Thomas

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, and Youngblood

Nay:

Abstain: Worthen

Absent: Trimble

Proposed minutes for the May 21, 2026 board meeting approved.

#### Presentation on the 2026 State Advisory Group on Juvenile Justice and Delinquency Prevention's (SAG) 2026 Retreat

Les Thomas, State Advisory Group on Juvenile Justice and Delinquency Prevention (SAG) Chair, and Jennifer Francis, OJA Deputy Chief Operating Officer, discussed the attached presentation.

Dr. Emerson: While we wait, can I ask a question about the funding. Because of the shutdown, were we granted any extensions? What is our timeline with funding?

Ms. Francis: That is a great question. We are current on distributing funds, meaning no funds have lapsed. We have a little bit left in federal fiscal year (FFY) 2022–24, and on tribal funds. We are now waiting on the FFY25 distribution.

Presentation continued.

Chair Youngblood: I think it's really neat that you are giving us an insight that we have not had. By number 1, creating a connection with more board members, so that we see it, and making them feel supported. And number 2, by bringing it back to all of us so that we can see what is going on. For a long time, it was over there rather than being part of us. It is so neat. I appreciate the presentation, the active engagement and involvement in supporting a really important part of us.

Judge Blaylock: It was very inspiring.

Chair Youngblood: It is so neat seeing all three of your faces and the pride you have. It has felt like a disconnect for us in something that we are obviously passionate about and intimately involved with. This helped give us a better view of it and understanding of how we can support and engage through you. Thank you for that.

Ms. Miller: SAG is really OJA's hidden gem. It definitely needs to be brought to the forefront. It was very motivational and inspirational. SAG's community partnerships and diversity are needed throughout OJA.

Judge Blaylock: It turned on lots of lightbulbs for me. I am not feeling like someone who is just here voting, voting but understanding in-depth level. Also, the mission and purpose of why we do what we do. I would encourage every board member that gets a chance go and participate it give a perspective of OJA in a very positive way

Chair Youngblood: We did a joint board meeting with them. Audrey, how many years ago?

Secretary Rockwell: I was not here yet, that was how long ago.

Youngblood: It was not a great experience because it required compliance with the Open Meetings Act, which, while not bad, adds a level of cumbersome to the process. I appreciated having members there that could bring it back to us.

Mr. Bouse: Glad to see the energy. I am kind of jealous. I want a retreat.

Director's Report, a report to the board of agency activities regarding advocates/programs, public relations, community-based services, residential placement support, legislative agenda, and other meetings

Director Millington gave a brief verbal update on Functional Family Probation (FFP) kicking off in the field and the implementation of training.

Shout out to Les for facilitating the Youth Leadership of Oklahoma (YLOK) panel with three youth from COJC. It was really impactful for the attendees to hear from the young men. It was also phenomenal for the panel participants because they had time with Judge Rowland and Justice Gurich who took the time to meet with them and gave them a tour of the Judicial Center. Thank you, Jody Lewis for inviting us to participate. The way Les handled the facilitation of that panel was extremely respectful. No questions went too far, and everyone got to hear the true message. Thank you for doing that.

Wanting the Board to continue to feel involved and invited to things, Bruce is going to hand out an overview of upcoming football camp this weekend and a breakdown of the flag football tournament bracket of four teams. When you have summer, you have breaks but you also want the kids to have programming they get to be involved in. What I think is important is that it is *phenomenal* to have the entire facility to participating in events together.

Bruce Henley, Chief of Secure Care Treatment, discussed the draft that led to the attached programming plan and the culture shift that starts with team building. They had a basketball tournament, this weekend is the football camp, and then the tournament.

Director Millington thanked the team at COJC for their work. She recognized the entire OJA team for handling everything with respect and courage.

Chair Youngblood: We hear the parameters and the problems that occur at the facility. It is neat to see something so positive, and the unique connection point created by sports. The work you all are doing is fantastic.

Dr. Emerson: We have to ask with the World Cup, is this American Football?

Chief Hensley: Yes, standard, American flag football.

Chair Youngblood: I have to concur that our staff is amazing. We have seen such a change with quality people and programming. You all continue to show up even when it is hard, and it is appreciated.

Chief Finance Officer (CFO) Kevin Haddock introduced himself to the Board and explained the attached report to the Board.

Discussion and/or possible vote to amend and/or approve the proposed year-to-date OJA Finance Report

Mr. Bouse moved to approve with a second by Judge Blaylock

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed year-to-date OJA Finance Report approved.

Discussion, possible approval, amendments to, and/or action on the proposed 2025-26 year-to-date, FY2026, Oklahoma Youth Academy Charter School Finance Report

Dr. Emerson moved to approve with a second by Vice Chair Thomas

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

The proposed 2025-26 year-to-date, FY2026, Oklahoma Youth Academy Charter School Finance Report approved.

Discussion and/or possible vote to amend and/or approve the proposed modifications to the 2025-26, FY2026, encumbrances for the Oklahoma Youth Academy Charter School

There were no proposed encumbrances.

Discussion and/or possible vote to amend and/or approve the proposed modifications to the 2026-27, FY2027, encumbrances for the Oklahoma Youth Academy Charter School

There were no proposed encumbrances.

Presentation and discussion on the Statewide Charter School Board school year 2024-25 Annual Performance Framework Report for the Oklahoma Youth Academy Charter School

Melissa White, OYACS Superintendent, introduced Mr. Skyler Lusnia, Director of School Performance, Statewide Charter School Board to present the attached annual performance framework.

Chair Youngblood: Thank you for recognizing us as such a unicorn system rather than looking at us as a one size fits all box. Our system is really unique. Every time a kid gets into our system it not only impacts their life but also generations behind them. Thank you for taking that objective collaboratively. We are blessed to have an amazing passionate team, system, and teachers. It is a really unique set up in what we are doing and accomplishing. Thank you for being such a great partner.

Discussion and possible approval, amendments to, and/or action on the Oklahoma Youth Academy Charter School's Contract for Charter School Sponsorship

Superintendent White gave a brief update on the authorizer meeting, and confirming the contract is for the ten-year renewal.

Mr. Bouse moved to approve with a second by Dr. Emerson

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

The Oklahoma Youth Academy Charter School's Contract for Charter School Sponsorship approved.

Presentation on Oklahoma Youth Academy Charter School (OYACS) Policy

Kendra Cope, Deputy Chief of Education, gave a brief update on updating and presenting the attached policies.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7000, Students

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7000, Students approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7010, Immunizations

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7010, Immunizations

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7020, Medications

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7020, Medications

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7030, School Lunch

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7030, School Lunch

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7040, Transportation

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7040, Transportation

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7050, Contraband and Drug-free School

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble



Proposed amendments to OYACS policy 10-7050, Contraband and Drug-free School

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7060, Student Search and Seizure

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7060, Student Search and Seizure

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7100, School Safety and Bullying Prevention

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7100, School Safety and Bullying Prevention

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7110, Safe School Committee

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7110, Safe School Committee

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7120, Prohibited Actions

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7120, Prohibited Actions

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7130, Caregiver Complaint

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7130, Caregiver Complaint

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7140, Title IX

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7140, Title IX

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7150, Restrooms

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7150, Restrooms

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7200, OYACS Student Discipline

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7200, OYACS Student Discipline

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7210, Caregiver Engagement

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7210, Caregiver Engagement

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7220, Visitation

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7220, Visitation

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-7230, Public or Private Agency Access

Vice Chair Thomas moved to approve with a second by Mr. Bouse

Aye: Blaylock, Bouse, Crall, Emerson, Miller, Thomas, Worthen, and Youngblood

Nay:

Abstain:

Absent: Trimble

Proposed amendments to OYACS policy 10-7230, Public or Private Agency Access

Chair Youngblood: Before we start on the next item, we recognize it is a lot of administrative work that goes into that. Thank you for keeping us on track.

Superintendent White: I appreciate Audrey for keeping us on track and collaborating as needed with other parts of the agency.

### Oklahoma Youth Academy Charter (OYACS) School Administration Report

Chief of Education White gave a brief verbal update on the OYACS end of the year. She also provided an update on compliance visits with group homes and detention centers. Thanked Lyric Theatre for hosting our students for watching Annie. The next steps for starting the 2026-27 school year.

### Executive Session

Discussion of the following OCA confirmed allegations report; confidentiality of juvenile records, as authorized by [10A O.S. § 2-6-102\(A\)](#), as authorized by [25 O.S. § 307\(B\)\(4 and 7\)](#) and [10A O.S. § 2-6-102\(A\)](#),

- a. 2511124
- b. 2517926
- c. 2498239
- d. 2499051

Board did not enter executive session.

### New Business

N/A

### Announcement and Comments

Vice Chair Thomas: I failed to recognize Constanzia, I appreciate you. You played a huge role. Everything starts at the top, thank you so much Shel for your support. You hype me up. Jen does an amazing job. I come to help make decisions, but Jen sees it through. I really appreciate it.

### Adjournment

Chair Youngblood adjourned the meeting at 11:04 a.m.

Minutes approved in regular session on the 16<sup>th</sup> day of July, 2026.

Prepared by:

Signed by:

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Audrey Rockwell, Secretary

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Les Thomas, Vice Chair



# Functional Family Therapy

## Functional Family Probation & Parole (FFP) Services Overview for Stakeholders

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Annie Niermann: Adaptations Director

Kim Mason: FFP Senior Consultant and Trainer





# Agenda

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- **From FFT to FFP**
- National Perspective on Evidence-Based Programs that Impact Risk/Protective Factors and Produce Positive Outcomes
- FFP as a Best Practice: Research/Outcome Studies
- FFP Program Overview
- FFT Implementation, Training, and Supervision



# Functional Family Therapy

**Research-based** prevention (Indicated) and intervention (Selective) program for at-risk children and their families

**Targets** youth between 11-18....

- **Prevention** intervention--status/diversion children/at risk for outplacement or further penetration into care systems
- **Treatment** intervention--moderate and serious delinquent children

**Short-term, family-based** program

- 12-16 for moderate cases, 26-30 for more serious cases spread over 3 to 5 months





# The Functional Family Therapy Model

## Model Philosophy:

FFT draws from family systems work and cognitive-behavioral approaches.

It is based on the theory that behaviors serve a function within the family. Family members develop ways of interacting that help them to get their relational needs met, but these patterns of interaction may also create or maintain behavior problems.

FFT achieves changes by improving family relationships and developing family member skills.







# Model Philosophy Continued

A Philosophy / Belief System about people that includes a core attitude of Respectfulness; of individual differences, culture, ethnicity, family form

And an overriding Relational (versus individual problem) focus

Creating a context of hope where change is possible

Families experience providers who can respond in a dignified and hopeful way to human suffering/negative behaviors

# History of FFP

Created by Jim Alexander and Doug Kopp, From FFT LLC, in the early 2000s.

Built on 4 decades of Functional Family Therapy (FFT) research

Designed as a Case Management and Community Supervision Model for Juvenile Probation and Parole Officers charged with supervision of youth in a community setting.

Focused on Engaging Youth and their Families in a change process to Reduce Youth Recidivism

# What is a Model Adaptation?

From Dr. Alexander et al., 2013

If imitation is the highest form of flattery, we would like to believe that specific specialized applications of the FFT model are a reflection of the widespread and solid basis that FFT represents now and for the future...

As clinicians apply FFT or any other treatment strategy to unique populations, we ask that they first develop knowledge of the population and syndromes involved.

This is the story of FFP!

# FFP: Super Summary

## Who Uses FFP?

- Juvenile Probation/Parole Counselors & Officers
- Court Appointed Workers
- Probation/Parole Support Staff

## Over-Arching Goals

- Reduce Recidivism
- Youth Accountability
- Effective Supervision
- Community Safety

## Key Characteristics

- Family Involvement
- Phase Based Approach to Change
- Strength and Assessment Based
- Sustainable Change



# FFP: Rationale and Philosophy

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Traditional juvenile probation showed little evidence of reducing re-offense

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FFP emphasizes quality over quantity of probation/parole contacts

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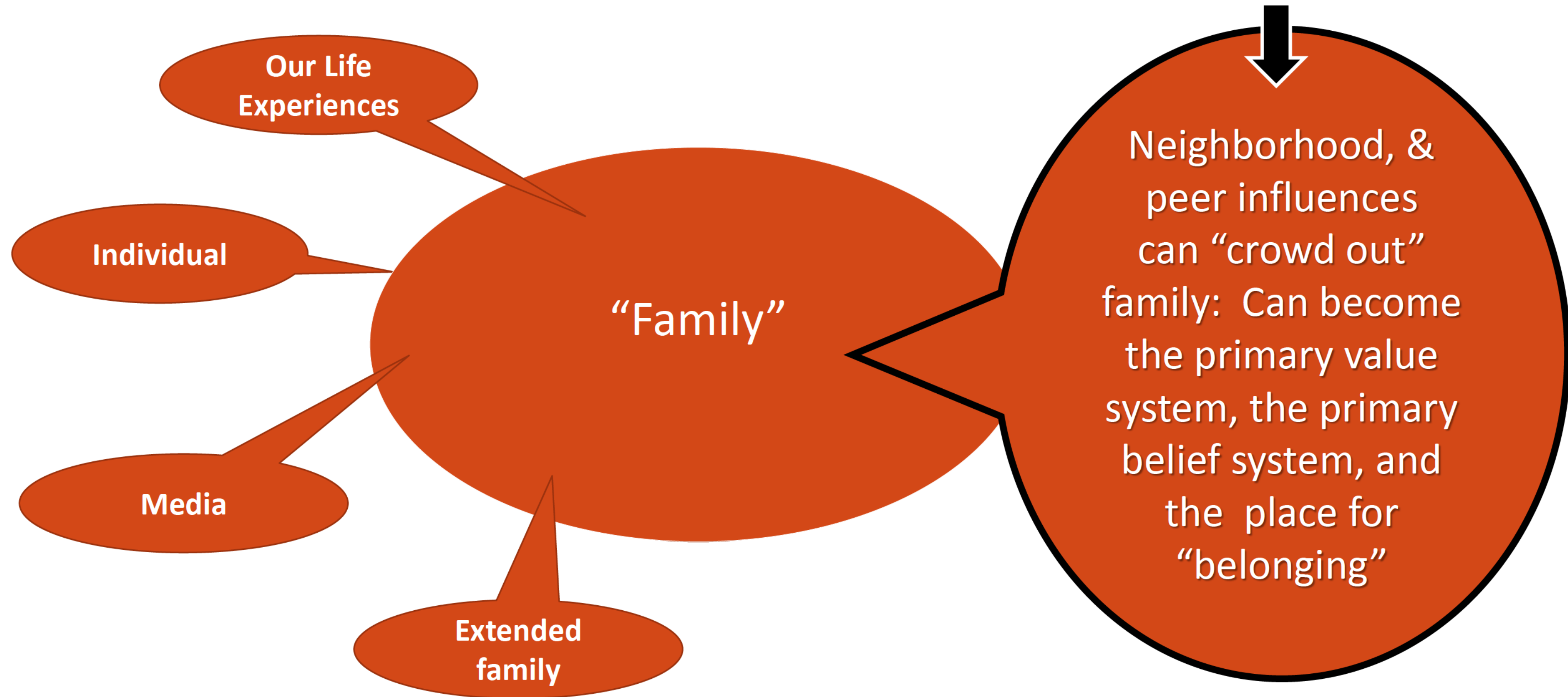
Family Focused, Relational, and Strength-based Approach

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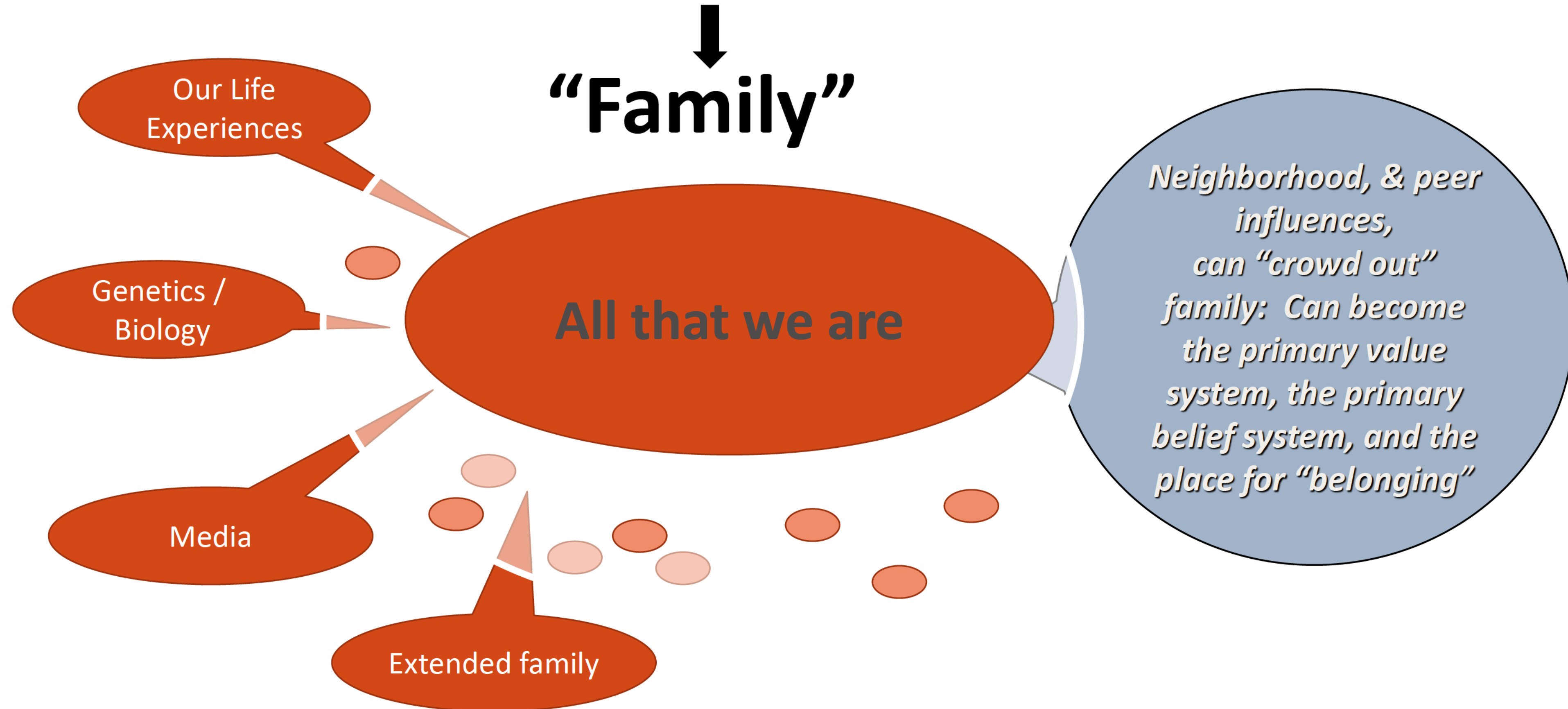
Works toward sustainable positive changes supported by family and community systems



# Developmental and Ecological Influences



# To Intervene and Reverse This Process, FFT First Strengthens Family Protective Factors and Reduces Risk Factors



# Behavior Change in Probation — Motivation vs. Coercion

**BOTH WORK!—but in *different ways***

## **Traditional approach: Sanctions & Consequences**

Focus: compliance through consequences (violations, incarceration)



Can produce **immediate compliance**



Research shows:

- Behavior often reverts once pressure is removed
- Can increase **avoidance, resistance, and disengagement** 1
- Lower internal commitment to change

# Motivation- based approach (evidence- based)

A major modern framework:

People sustain change when three needs are met:

- **Autonomy** (sense of choice)
- **Competence** (feeling capable)
- **Relatedness** (connection to others) 3

Evidence:

Intrinsic motivation leads to:

- Greater **persistence and engagement** 4
- Better **learning and long-term outcomes** 3

Research comparing models:

- Self Determination Theory-based approaches show **stronger and more durable motivation** than reward/punishment systems 3



# Motivation- based approach (evidence- based)

## Focus: building internal motivation for change



Leads to:

- Greater engagement and honesty
- More sustained behavior change
- Improved outcomes across behavior domains 2

## Key takeaway:



Sanctions may control behavior (immediate results)



Motivation helps people **change behavior**  
**(long-term results)**



# What Works Best in Probation Practice

## **Evidence-based strategy: Balance accountability + motivation**

### **1. Accountability (still essential)**

Clear expectations and boundaries

Consistent, proportional responses to violations

### **2. Motivation (drives real change)**

Build **internal reasons for change**

Long-term change requires:

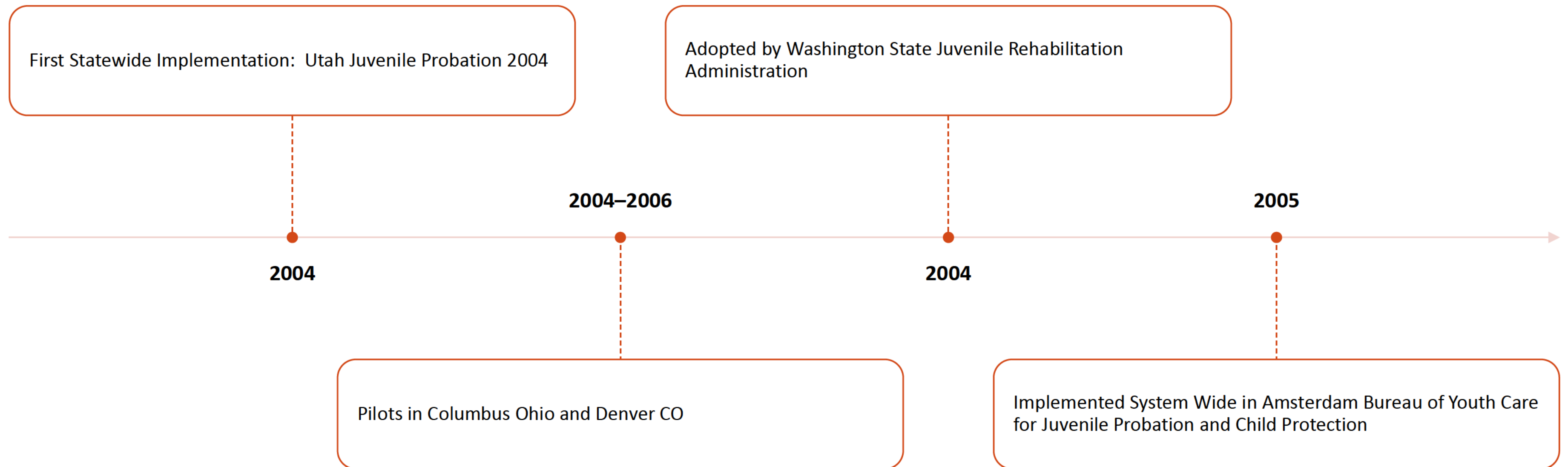
- Autonomy (client ownership)
- Competence (skills to succeed)
- Connection (relationship with officer) 4

### **Bottom line for probation:**

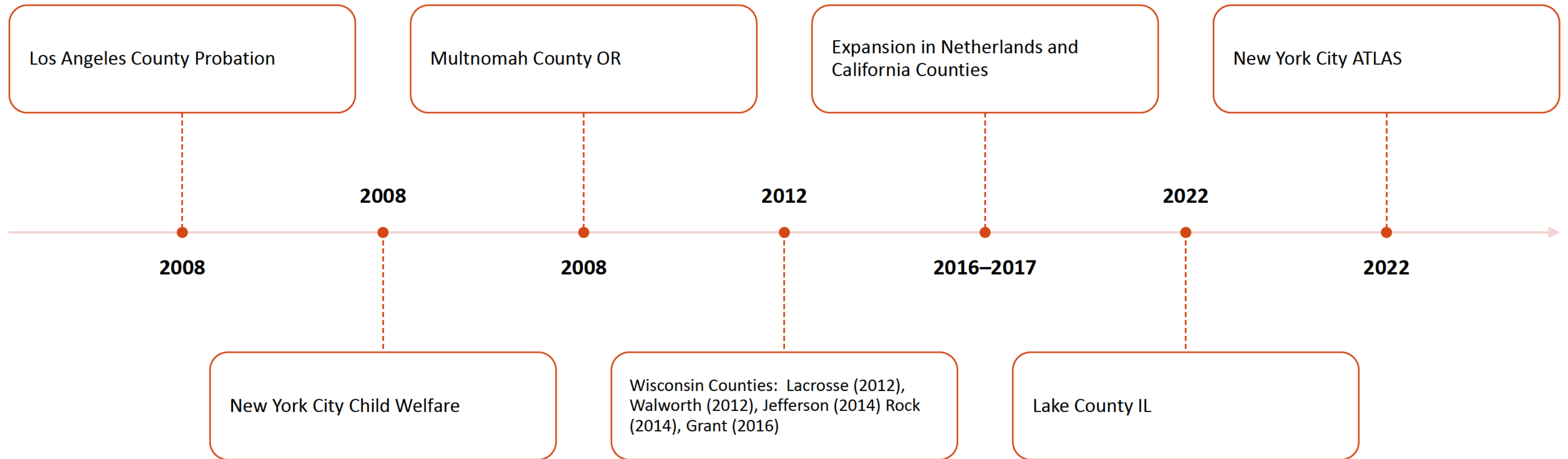
👉 Fear reduces violations temporarily

👉 Motivation reduces **recidivism risk over time**

# FFP: Early Development and Pilots



# FFP: Expansion across the U.S. and Abroad



# From FFT to FFP

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**The Federal CrimeSolutions / OJP program** pages classify functional-family supervision (Functional Family Parole/FFP variants) as **promising** . [CrimeSolutionsOffice of Justice Programs](#)

**Los Angeles County Board of Supervisors (Board letter, Feb 11, 2020):**

Describes FFP as *“an empirically grounded, well-documented and highly successful family intervention for at-risk and juvenile justice involved youth.”* [LACounty File](#)

**Washington State DCYF / Report to the Legislature (Dec 21, 2015):**

*“JR’s Functional Family Parole (FFP) model has been designated as ‘evidence based’.”* Also notes FFP evaluation showed *“statistically significant reductions in re-arrest and [higher] employment.”* [Washington State Legislature](#)



# What the Research Shows:

Multiple WA State evaluations report that youth supervised under FFP were less likely to be arrested and had fewer total arrests during the 9–18 months after release compared with youth released without the enhanced family focused supervision. [Office of Justice Programsdshs.wa.gov](https://www.justice.wa.gov/Programsdshs.wa.gov)

Follow-up analysis emphasized that when probation/parole counselors delivered FFP with high adherence, there were substantial reductions in felony crimes (reported examples ~19.9% reduction at 12 months; ~15.3 at 18 months)



# Core Research (WA State)

48% less likely to be re-arrested

Fewer arrests overall

Higher employment and earnings

Quasi-experimental study

# Evidence Rating

Rated  
'Promising' by  
CrimeSolutions

Shows  
significant  
outcomes

Needs  
replication for  
stronger rating

# Implementation & Fidelity

Validated fidelity tool (FFP-GRM)

Reliable measurement ( $\alpha$  .82–.90)

Supports quality and outcomes





# FFP Model Strengths



Traditional supervision models are commonly organized to monitor and intervene with only the adjudicated or identified youth.

A strength of FFP is that it employs the support of family and/or community members.

By strengthening family functioning and creating broader working relationships, we greatly increase the likelihood for long-term success.

In FFP we make an effort to uncover family and youth strengths, so they can address challenges and obstacles as opposed to relying on PO officers to find and respond to them.

# Strengths



Reduces recidivism

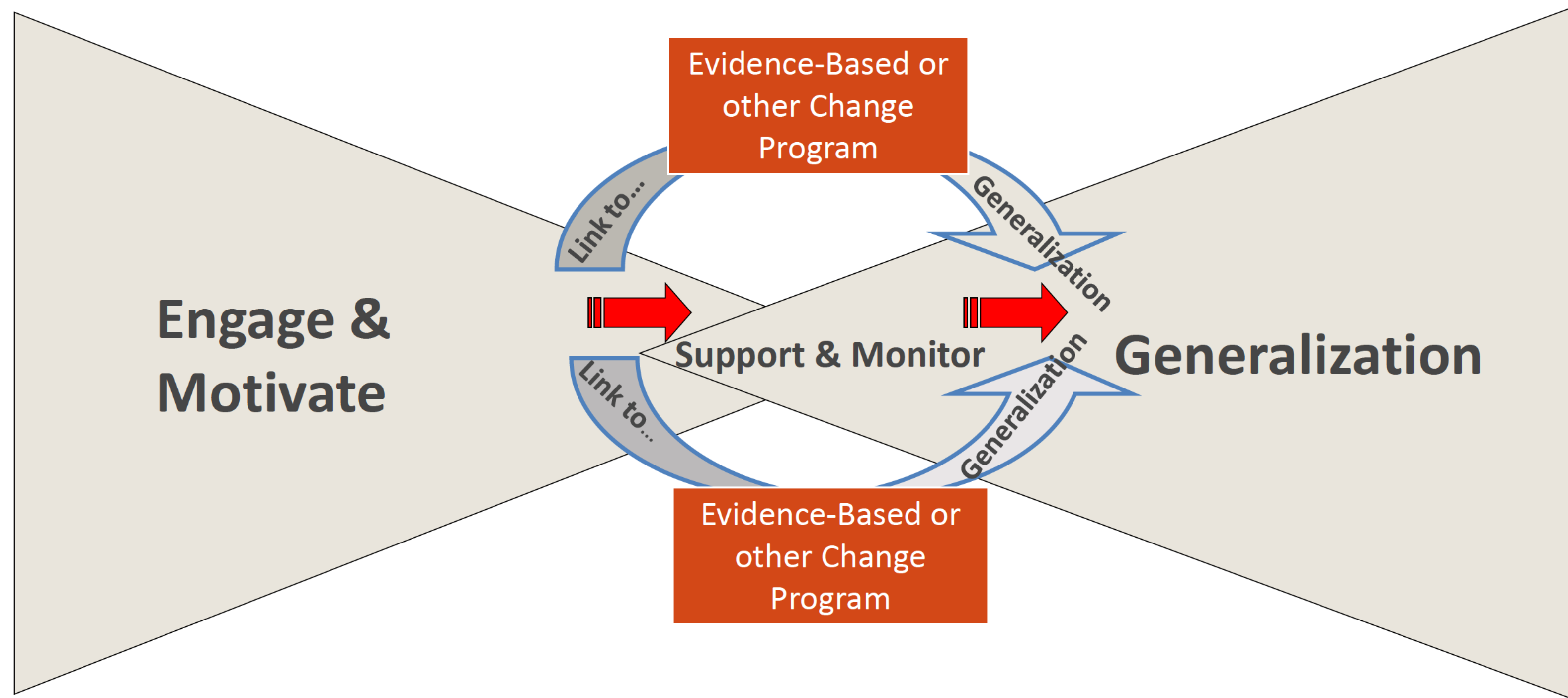
Improves employment outcomes

Family-centered approach

Real-world application



# FFP: Phasic Case Management



# FFCM: Phasic Case Management

|               | Engage & Motivate                                                                                                                                                                                                                                                                                                  | Support & Monitor                                                                                                                                                                                                                                                                                      | Generalization                                                                                                                                                           |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Goals</b>  | <ol style="list-style-type: none"> <li>1. Balanced Alliance</li> <li>2. Increase Hope</li> <li>3. Decrease Negativity</li> <li>4. Decrease Blame</li> <li>5. Relational Focus</li> </ol>                                                                                                                           | <ol style="list-style-type: none"> <li>1. Develop and Implement Service Plan</li> <li>2. Eliminate Barriers for Service</li> <li>3. Monitor Service Progress</li> <li>4. Support the Family and Service Providers</li> <li>5. Decrease Risk Factors</li> <li>6. Increase Protective Factors</li> </ol> | <ol style="list-style-type: none"> <li>1. Maintain Change/Relapse Prevention</li> <li>2. Generalize Change</li> <li>3. Ongoing Community and Family Resources</li> </ol> |
| <b>Skills</b> | <p><b><u>Structuring Skills:</u></b> Provide direction/focus during family meetings</p> <p><b><u>Interpersonal Skills:</u></b> Validate; positive interpretation; reattribution; reframing; sequencing.</p> <p><b><u>Relationship Skills:</u></b> trust, warmth, trust, humor, non-blaming, individual respect</p> | Relational, structuring and organizing skills to identify, maintain, and help families use community contacts and resources                                                                                                                                                                            | <p>Identify resources needed to maintain pos. change</p> <p>Structure activities that maintain changes</p> <p>Relapse prevention around successful changes</p>           |

# How FFP is Implemented Matters

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**Strong, ongoing training + weekly consultation** for staff (not a one-time workshop). Implementation literature stress ongoing training and consultation – matched to the needs of the team/program.

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**Reduced caseloads/allowance for home/community work.** FFP requires time to do family meetings and outreach — programs that reduce caseloads see better outcomes.

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**Fidelity monitoring (adherence/competence measures) and supervisory feedback.** Systematic adherence ratings and quarterly global ratings are associated with better outcomes.

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**Careful case selection & sequencing of interventions.** FFP is most helpful when used as a case-management overlay that links families to proven evidence-based treatments (FFT, MST, etc.) and quality services and resources in the community -- rather than as a stand-alone

# Recommendations for Adoption

| Treat                                                                                                                                                    | Start                                                                                                                                                               | Reduce                                                                                             | Pair                                                                                                                                                                                   | Monitor                                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Treat FFP as an implementation project, not a “train and pray” program. Budget for multi-month training, external consultation, and fidelity monitoring. | Start with a pilot (selected teams) and measure fidelity + outcomes. Use administrative arrest/revocation and service-engagement metrics to evaluate early returns. | Reduce caseloads or allocate protected time for family outreach/home visits — fidelity needs time. | Pair FFP with evidence-based treatment options. Use FFP’s engagement and case-management strengths to link families to FFT, MST, ART, or other validated interventions as appropriate. | Monitor both process (adherence ratings) and outcomes (recidivism, revocations, school/employment). Quarterly global ratings and case-level adherence scoring is critical |





**FFP®**

Functional Family **Probation & Parole**

Functional Family Probation and Parole (FFP®) is a juvenile probation and parole program for youth who are on supervision in the community. Probation counselors, parole officers, and other juvenile justice community staff play key roles in whether a change program is successful or not—FFP trains them on how to enhance motivation with juvenile justice-involved youth and families via specific intervention techniques, link them to individualized programs, and encourage sustainable change that continues beyond



**For More Information on FFP: [www.fftllc.com](http://www.fftllc.com)**



# Director's Report



**JULY 2026**  
**BOARD UPDATE****Partner Engagement and Community Outreach**

- Participated in educational visits with select COJC residents, including a tour of the Oklahoma Judicial Center with Justice Gurich, attendance at the Oklahoma Court of Criminal Appeals with Judge Rowland, and a Leadership Oklahoma panel discussion to provide youth with meaningful civic and leadership learning opportunities.
- Continued collaboration with Tulsa County Detention leadership regarding detention operations and ongoing partnership efforts.
- Attended youth recreational activities at COJC in support of positive youth engagement and staff-led programming.
- Attended the OAYS Awards Banquet recognizing excellence and contributions in youth services.
- Participated in the Southern Region Interstate Compact meeting, supporting interstate collaboration and recognizing Oklahoma's leadership in juvenile justice.

**Executive/ Legislative**

- No legislative meetings to report at the time of the report.

**OJA Operations**

- Continued Functional Family Therapy (FFT) stakeholder discussions and provider follow-up meetings to support implementation and service delivery.
- Participated in the Functional Family Probation and Parole (FFP) Stakeholder Meeting to advance implementation planning and cross-system collaboration.
- Attended the Juvenile Justice Oversight Advisory Committee (JJOAC) quarterly meeting.
- Continued development of the employee feedback survey to support organizational improvement and employee engagement.
- Provided executive oversight of FY27 secure detention contract renewals, collaborating with county partners, detention providers, and legal counsel to support effective contract administration and strengthen statewide detention partnerships.
- Supported the agency's transition back to the Connors Building following the temporary relocation, restoring normal operations.
- Participated in agency wide employee calibration efforts lead by Human Resources.

## Board Report for OJA Reentry, OJA Assessment, and COJC Behavioral Health Teams

Time Period Covered: June 2026

| <b>OJA Assessment Team</b>                                                    |                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| # of Pre-Placement Assessment Referrals                                       |                                                                                                                                                                                                                                                       |
| # of Completed Pre-Placement Assessments                                      |                                                                                                                                                                                                                                                       |
| Average Waitlist Time for Pre-Placement Assessment Assignment                 |                                                                                                                                                                                                                                                       |
| # of Certification Evaluation Referrals                                       | 8                                                                                                                                                                                                                                                     |
| # of Completed Certification Evaluations                                      | 6                                                                                                                                                                                                                                                     |
| Average Waitlist Time for Certification Evaluation Assignment                 | Estimated 28 days                                                                                                                                                                                                                                     |
| # of Certification Evaluation Subpoenas                                       | 3                                                                                                                                                                                                                                                     |
| Special Trainings Attended by Team Members                                    | Acceptance and Commitment Therapy 101                                                                                                                                                                                                                 |
| Special Trainings Conducted by Team Members (List training/# of team members) | Mr. Korstjens provided assessment team in-service on Tourette's syndrome and tic disorders.                                                                                                                                                           |
| Other Significant Events                                                      | The team's licensed BHPs have been serving as on-call clinicians for COJC Separation Assessments since 06/08/26.                                                                                                                                      |
| Moment of Success/Accomplishment                                              | The Assessment Team has developed a parent/caregiver informational handout that is anticipated to be reviewed/released in July 2026. Additionally, 4 graduate students will be onboarded for 1 year practicum positions starting Aug. 1 <sup>st</sup> |

| <b>COJC Behavioral Health Team</b>         |                                       |
|--------------------------------------------|---------------------------------------|
| # of DBT Groups                            | 24                                    |
| # of Individual Sessions                   | 205                                   |
| # of Family Therapy Sessions               | 13                                    |
| # of Substance Abuse Groups                | 22                                    |
| # of Substance Abuse Individual Sessions   | 64                                    |
| # of Music Therapy Groups                  | 0                                     |
| # of Music Therapy Individual Sessions     | 32                                    |
| Special Trainings Attended by Team Members | Acceptance and Commitment Therapy 201 |

| OJA Reentry Team                                                             |                                                                                                                                                                              |
|------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| # of Youth 90-Day Reentry Meetings                                           | 26 + 6 COJC @ 6-month intervals                                                                                                                                              |
| # Including Caregiver Attendance                                             | 19+ 3 COJC 6-month interval meetings                                                                                                                                         |
| # of Youth 30-Day Reentry Meetings                                           | 32                                                                                                                                                                           |
| # Including Caregiver Attendance                                             | 27                                                                                                                                                                           |
| # of Youth Exit Reentry Meetings                                             | 15                                                                                                                                                                           |
| # Including Caregiver Attendance                                             | 14                                                                                                                                                                           |
| # of FFT Referrals                                                           | 58                                                                                                                                                                           |
| Average Waitlist Time from FFT Referral to Case Assignment                   | 10.57 days                                                                                                                                                                   |
| # of FFT Sessions                                                            | 384                                                                                                                                                                          |
| # of Completed FFT Cases                                                     | 6                                                                                                                                                                            |
| # of Youth/Caregiver Activities in which Interpretive Services were Provided | Uli was on maternity leave from May 18 <sup>th</sup> returning on June 30 <sup>th</sup> .                                                                                    |
| # of HUB Assistance Requests                                                 | 40                                                                                                                                                                           |
| Completed HUB Assistance Requests                                            | 36                                                                                                                                                                           |
| Birth Certificates                                                           | 3                                                                                                                                                                            |
| State ID's obtained                                                          | 2                                                                                                                                                                            |
| Transitional Living Program                                                  | 1                                                                                                                                                                            |
| Special Meetings/Events                                                      | 2 OJA/DWFS Meetings. Reentry staff attended the first FFP training. We also attended a meeting with OHCA about Reconnect that will be going live July 1, 2026.               |
| Moment of Success/Accomplishment                                             | <p>Melissa Cupp has worked diligently to link Oklahoma County JSU and COJC JJS teams, leading to better communication.</p> <p>The Continuum of Care grant has concluded.</p> |



**Community Based Youth Services (CBYS), Title II, Family Engagement, and Hope  
Board Report for July 2026  
Contacts and Activities for June 2026**

**CBYS Statistics**

- 124 Youth Service Agency claims processed for payment (1,564 TD).
- 17 Retention Claims (234 YTD).
- 6 training claims (58 YTD).
- 6 unique needs claims (113 YTD).
- 1 unique request (136 YTD).
- 81 provisions of technical assistance to Youth Service Agencies.
- 41 dual-custody staffings with DHS and JSU.
- 11 agency monitoring visits.

**Amanda Leonhart, CBYS Program Administrator**

During the month of June, CBYS staff continued to meet with Youth Service Agency committees, including JOLTS, State Plan, and Rates and Standards.

**Roger Wills, Technical Assistant Program Training Coordinator**

This month I completed eight (11) agency monitoring visits: Great Plains Youth and Family Services in Hobart, Choctaw/Pushmataha/McCurtain County Youth Services in Hugo, Rogers County Youth Services in Claremore, Okmulgee/Okfuskee County Youth Services in Okmulgee, Mid-Del Youth and Family Services in Midwest City, Payne County Youth and Family Services in Stillwater, Tri-City Youth and Family in Choctaw, Youth and Family Services in El Reno, Counseling Inc in Tishomingo, Northwest Youth and Family Services in Alva, and Youth and Family Services of North Central Oklahoma in Enid.

- FY visits = 71 total visits. 36 monitoring visits
- Approved and signed 7 Juvenile Bureau Cars Forms.

**Amy Wright, Federal Grants Manager**

During the month of June FY25 data was presented to the SAG board, including subrecipient outcomes. There are two current active Tribal subawards, and completion of set up in FLUXX occurred as well as a third follow up meeting to ensure both recipients understand the process for completing reports. The Continuum of Care Closeout report is 98% complete, four months ahead of deadline. Seven issues for resolution (IFRs) were completed and approved by OJJDP.

**Josh Holder, OJJDP Compliance Monitor**

As of the end of June state compliance accuracy is at 99.8% and 483 of 532 facilities have received in person inspections. The final draft of R/ED training is complete and is in the process of receiving CLEET certification. Engagement with national-level (CJJ) Compliance and R/ED groups continued, as well as technical assistance for compliance with CJJA. Currently in the process of reviewing two evidence-based programs for potential implementation in Oklahoma that creates engagement for parents with the goal of increasing family dynamics, parental competency and development, and took steps to strengthen the Human trafficking and smuggling collaboration.

**Kheri Smith, Hope Ambassador/Family Engagement**

During the month of June more than 50 youth received classes in the science of hope, including strategies to strengthen agency and protect willpower. We received three local and national invitations to share the hope-centered work that is happening at OJA! Family Engagement planning was a huge focus in June to assess agency needs and work toward the development of a plan to enhance family engagement and support. Leadership of OJA identified 18 desired outcomes for families reflecting hope + wellbeing, communication + connection, and collaboration + support. I attended 18 Reentry meetings with under 50% family attendance; efforts continue to improve data accuracy and progress toward a 90% engagement target. Started a new practice of sending thank you follow-ups to parents to reinforce that their involvement is valuable.

**Community Based Services and Juvenile Services Unit**  
**Board Report for July 2026**  
**Contacts and Activities for June 2026**

**Division Statistics**

- 1,195 active cases... 304 youth in OJA custody.
- 317 new referrals: 242 male and 75 female with an average age of 15.61.
- 1,017 individual contact notes documented in JOLTS.
- 317 intakes were completed during the month.
- 30 youth were activated and/or monitored by GPS.
- 38 placement referrals were made during the month: 26 to Level E, 4 to secure care, 2 to TLP/IL programs, and 6 to own home.
- A total of 15 youths paid \$1,222.59 restitution and other fees.

**Jennifer Thatcher, CBS Field Manager**

During the month of June, OJA had 30 juveniles enrolled for GPS services. COJC, Central, and the Western OJA region were provided with GPS technical assistance. GPS supplies were also ordered and delivered to COJC, Western, and Central regions. During the month I was able to participate in four (3) weekly TLP review staffings. I was able to review and approve 4 URC requests and four Step Down requests. I was able to participate in two policy committee meetings regarding claims and tracking. I was able to review and approve all Level E Incentive and monthly claims. I also approved all Detention, SCH, GPS, and Birth Certificate claims. On May 14, 2026 conducted a case file spot check at People Inc group home.

**Jennifer Creecy, CBS Federal Funding Program Field Rep**

In June, the Federal Funding Unit processed 1,152 TCM claims. Meetings occurred with supervisors, Program Leadership, OHCA, and the policy task force. Training, coursework and interview for Trust-Based Relational Intervention occurred and attended a training for Functional Family Probation.

**Gene Carroll, CBS Detention Program Manager**

During the month of June, I continued to request meetings with the county commissioners in Creek, Craig, and Pottawatomie Counties.

I made visits to Craig County Detention Center, Pottawatomie County Detention, Woodward County Detention Center, and Tulsa County Detention Center to provide assistance and/or guidance if needed. In addition to the visits, I assisted the Office of Public Integrity with their annual licensing audit for COJC.

Attended the monthly meeting with our partners at the Office of Client Advocacy to discuss any issues or concerns and exchange information that would benefit both agencies and strengthen our working relationship. In addition, I met with the Oklahoma State Department of Health Program Review Team to discuss possible action on OCA referrals for the month of May 2026. Other meetings attended were Detention Contract Discussion Meeting, Programs Leadership Meeting. Finally, I attended the monthly meeting of the Oklahoma Juvenile Detention Association held in Oklahoma City, Oklahoma.

As required every month, I read through all the Liaison and Monitor Reports, and the reports appear to show no major concerns or issues. The Detention Denial Dashboard and JOLTS Available Detention Beds were monitored throughout the month. Finally, collected and read critical incidents from detention centers and placed them in their appropriate file. These reports come from JSU staff that visit a detention center to interview residents, review random video type, and ensure the residents are safe, given all rights granted to them by statute, Oklahoma Administrative Code, and the detention contract.

I am in the process of completing a 10-week course on Trust-Based Relational Intervention (TBRI) which is a holistic, attachment-based, and trauma-informed care model designed for children who have experienced trauma or "hard places". Developed by Dr. Karyn Purvis and Dr. David Cross at Texas Christian University. With this course, I was interviewed for approximately 2 hours to complete some of the coursework.

### **Connie Bever, CBS Placement Program Manager**

During the month of June, approximately 55 placement worksheets were reviewed. The total number of requests is comprised of 39 requests for Level E group homes, 6 requests for COJC, 2 requests for independent living programs, 7 requests for placements at home, and one request for placement at Positive Outcomes. In addition, 38 youths were referred to placement in the month of May. Out of the total number of referred youths, 26 were referred to a Level E group home, 4 were referred to COJC, 2 were referred to independent living programs, one was referred to Positive Outcomes, and 5 were referred to their own home.

### **Darian Bennett, CBS Group Home Program Manager**

The Resident of the Month vote was held on June 11th and was awarded to a resident placed at Whitetail Substance Abuse. This is the facility's second winner. Two residents completed drivers' education and all residents at Cornerstone are attending summer school. Scissortail had one successful discharge, a successful group outing, and two successful family passes. A resident completed a four-hour family pass, and another completed an eight-hour family pass. Residents placed at Redhawk PSB completed the final county of collecting Teddy Bears (68) and donated them to the Tulsa Police Department. Residents at Redhawk attended a presentation by guest speaker, attorney AL Hoch regarding the juvenile justice system. Redhawk also had

one successful pass and three passes were approved. Mustang Treatment Center hired a new director and therapist. Former Whitetail Substance Abuse Director, James Chester, transferred to Scissortail facility in Norman. Whitetail Substance Abuse has hired a new director.

Participated in 16 Re-Entry meetings, the OCA meeting on June 3rd, a placement staffing for TLP resident, participated in Pre-bid RFP Level E Group Home meeting on June 15th, met with new Resident of the month committee member, and participated in another placement staffing on June 29th. Assisted with OPI audit at COJC on June 2nd and June 3rd. Attended restricted registry meeting on June 17th. Site visits to Mustang Treatment Center, Lawton Boys Group Home, Cornerstone, Welch Skills Center, Redhawk, Scissortail Pointe, Scissortail Landing, and Scissortail Plus.

Group Home Liaisons: 155 Youth Visited with, 29 Youth complaints addressed, 0 OCA referrals called, 1 grievance assisted with, 10 Facility operation concerns addressed, 4 facility staff concerns addressed, & 4 OJA concerns addressed.

## **Western Region Highlights**

### **Regional Director Randy Sheppard**

#### **Rex Boutwell Northwest Area Director**

For the month of June, I would like to highlight the Weatherford Transitional Living Program and the positive impact the program is having on the youth it serves. Wes and his team do a great job of supporting the youth in our custody and preparing them to live independently. On June 27th, the Weatherford Transitional Living Program hosted a Summer Bash for the youth, volunteers and other community members. Everyone enjoyed visiting and playing on the large water slide. Casa Soto Restaurant catered lunch for the home and Joseph, who works there, enjoyed setting up the food in the kitchen.



Other activities in June included youth helping set up the Weatherford Heartland Car Show and walking around to see the different vehicles. Youth had fun going to Weatherford's Rt 66



Birthday on Main Street and bowling in Clinton. Giving our youth the opportunities to get involved in the community and build healthy relationships with others builds the confidence they need to succeed independently.



### **Heath Denney, Southwest Area Director**

For the month of June, I would like to highlight our Comanche County staff and the activities they were involved in this month. Pictured from left to right below are Robby Evans (JJS III) and Barbara Wilson (JJS II) assisting at the Marie Detty Peace Fest in Lawton on June 20, 2026. Robby helped by working the dunk tank while Barbara oversaw handing out hamburgers and hot dogs.





The Comanche County staff also attended the Oklahoma Gang Investigators Conference (OGIA) on June 22-26 that was held at Lawton. Pictured from left to right below in the first picture are James Morris (Marie Detty), Barbara Wilson (OJA), Curtis Underwood (Lawton PD Gang Unit and President of OGIA), Maurine Rinehart (OJA), and Robby Evans (OJA). Second Picture left to right are Joy Turner (OJA), Barbara Wilson (OJA), Samie Harley (OJA), Robby Evans (OJA), and Roger Wills (OJA).

### **Central Region Highlights**

#### **Regional Director Jeremy Andrews**



June was a great month for the Central Region. We kicked the month of June off with a series of stakeholder meetings where our community partners and staff learned about Functional Family Probation and Parole ("FFP"). Following many of the principles of Functional Family Therapy ("FFT") our JSU caseworkers will receive training over the next year in this evidenced based intervention.

Staff are excited for the additional upcoming trainings to learn additional skills to assist in working with youth and families. We were also happy to have Cleveland County Judge Kim Conyers and Cleveland County ADA Jerrod Cooper attend the stakeholder portion of the meeting so that they could hear about the new training and skills coming for JSU staff.

This past month we welcomed three new staff to the Central Region. Stephanie McKee, started as our new South Central Area Secretary. In Oklahoma County we had Madison Parsons start as a Juvenile Justice Specialist II, and finally, out of Payne County, we welcomed Francis “Franky” Kukuk, as our new Transportation Officer. We are excited to have them all joining us and look forward to seeing the impact each has on youth and region.

This past month we had several staff participate in professional conferences. We had four staff, Noelle Waller, Erick Rankin, Tate Truitt, and Christine Hansen participate in Hope Navigator training. Meanwhile, Mariah Stephenson joined other workers and supervisors around the state in Lawton at the Oklahoma Gang Intervention Association conference and Suzanne O’Neal attended a two-day Tribal Sovereignty Symposium Training in OKC. We received a lot of positive feedback from all our staff, and it’s great we are able to invest in learning opportunities for our team.

Bert Hughlett, Logan Co JJS, has worked very closely with a juvenile who has major neurological problems and will undergo brain surgery in the upcoming months. The juvenile’s father has been very appreciative of the work Bert has done throughout their involvement with OJA and reached out to compliment him on a job well done. We also received compliments from our judge out of Pawnee County. Judge Pickerill complimented Marissa Boatmun, one of our newest workers in the North Central Area on the quality of a recent report she submitted. Great job to Bert and Marissa.

Marissa Boatmun also worked together with DeDondra Carson, Tulsa Co. JJS, to assist a 15-year-old currently on probation in Pawnee, with a potential placement at Tulsa Boys Home. This case has been very complex due to several factors involving deprived allegations. Through their teamwork we were able to get this youth the services he needed. Great teamwork!

Our Creek County staff recently participated in a building wide “Happy Birthday USA” celebration. Games, food and prizes were a part of the celebration. OJA was able to interact with other sister agencies including DHS and DOC, creating connections and community.

Our Payne County JSU office volunteered this past month to deliver cookies to feed the homeless at Couch Park. Cardinals of Love is a local organization which hosts a weekly meal to feed the homeless. This outreach may help identify homeless youth in our area and will provide a community connection.

In Shawnee, the Pottawatomie County office held a collaborative meeting with local law enforcement agencies. It was an opportunity to open dialogue, address any concerns they may be experiencing, and provide some additional training and explanation of the juvenile process. They appeared very receptive and asked a lot of great questions.

Cleveland County JSU had their OPI assessments on June 25th and 30th and performed very well with no findings. We are very appreciative of the hard work from the Cleveland County



staff to maintain documentation of the incredible work they do with youth and families every day.

Nishé Boone a JJS out of Oklahoma County, took time to celebrate a youth on her caseload expecting a baby. She along with Apryl Owens, Family Engagement Coordinator, threw a baby shower for this youth. Ms. Boone and Ms. Owens have gone above and beyond to assist with housing and pregnancy support throughout her pregnancy. This youth had a healthy baby girl born at the end of the month and they are doing well.



Myrna Tinsley, a JJS out of Cleveland County, did a great job assisting one of her youth in Norman. This youth was interviewing for jobs but did not have her license yet. She had never ridden the bus and was nervous about how to do it. Myrna went to her home, walked with her to the bus

stop, and rode with her to her interview. Myrna wanted to make sure she had a good learning experience and felt confident. She did a great job helping this youth!

## **Eastern Region Highlights**

### **Regional Director Rodney McKnight**

Mitchell Parker, AAD for McIntosh, Okmulgee, Hughes, Seminole, and Okfuskee Counties, celebrated 22 years of dedicated service with our agency on June 7th. His long-standing commitment and leadership continue to strengthen our mission and support the communities we serve.

Brett Wilson, Transport Officer I, marked 16 total years of service with the State of Oklahoma on June 24th. Brett's professionalism and reliability have made a lasting impact across the state's public safety efforts.

June 1st marked 22 years of service with the State of Oklahoma for JJS Stephanie Brazell.  
June 16th marked 33 years of service with the State of Oklahoma for Adair, Cherokee, and Sequoyah County Assistant Area Director Trent Hampton.

June 17th marked 2 years of service with the State of Oklahoma for Washington, Osage, Nowata, and Wagoner County Administrative Technician Aletha Chapman.

June 18th marked Wagoner County JJS Hannah Heaton's last day with OJA. Mrs. Heaton accepted a job with the US Marshal's Service and will be subsequently stationed in the state of

Oregon (close to her home state of Idaho). Her supervisor and colleagues threw her a farewell party lunch with delicious sliders prepared by JJS Rebekah Sherwin and a made from scratch carrot cake prepared by AAD Ciera Hood. We wish Mrs. Heaton the very best in her new career.



(Mrs. Heaton is pictured far left)



On June 25th, Tulsa JJS Monica Chaney celebrated not only 19 years with the State of Oklahoma but also her birthday. We are very thankful to Ms. Chaney for her service! She has had a positive impact on the youth and families she has served over these nearly 20 years of service. Her colleagues and supervisors threw a surprise potluck lunch (fajita/taco bar) in her honor to celebrate.





Joy Tuner, Advocate General

## Monthly Grievance Report

June 2026

The Month of June 2026 had a total number of one hundred ten (110) Grievances. Out of the one hundred ten (110) Grievances filed, eleven (11) responses were late or past due. As of the end of business hours on July 6, 2026, nine (9) appeals are pending. Six (6) Grievances are pending, they are not past due.

### Grievance Categories

|                                                            |    |
|------------------------------------------------------------|----|
| Access to Attorney or Courts -----                         | 0  |
| Clothing-----                                              | 0  |
| Communication (Phone, Zoom, mail) -----                    | 2  |
| Crisis Management (Use of Force, improper restraints)----- | 1  |
| Discrimination -----                                       | 0  |
| Education (Including Library) -----                        | 0  |
| Food -----                                                 | 8  |
| Grievances -----                                           | 1  |
| Hygiene/Personal Grooming -----                            | 1  |
| JJS/JSU -----                                              | 0  |
| Matrix -----                                               | 0  |
| Medical Services -----                                     | 2  |
| Other -----                                                | 4  |
| Peer Interaction /Resident Conflict -----                  | 8  |
| Physical/Verbal Abuse from other youth -----               | 4  |
| Physical/Verbal Abuse from Staff -----                     | 3  |
| Personal Belongings/Property -----                         | 0  |
| Sexual Harassment -----                                    | 1  |
| Sanctions/Loss of Privileges/Restrictions -----            | 24 |
| Staff Conflict -----                                       | 34 |
| Quality of Life -----                                      | 0  |
| Religion -----                                             | 0  |
| Supplies -----                                             | 0  |
| Recreation -----                                           | 5  |
| Rules/Policies -----                                       | 3  |
| Shelter (i.e. maintenance) -----                           | 0  |
| Treatment/Programming and/or Plan -----                    | 6  |
| Transportation -----                                       | 0  |
| Visitation -----                                           | 3  |
| Work Detail -----                                          | 0  |

Samie Harley, Director of Training

## Training and Employee Development Report Summary June 2026

### Executive Summary

June focused on strengthening OJA's training infrastructure, onboarding support, and curriculum development. Key accomplishments included onboarding the new Training Curriculum Supervisor, completing the MANDT SOP, advancing COJC new hire training enhancements, and improving training administration through Workday and OPI processes.

Collaboration across divisions continued to expand training capacity through Family-Focused Practice preparation, curriculum development with YEL, and professional certifications. These efforts position Training and Employee Development to enter the next quarter with stronger systems, increased capacity, and continued alignment with OJA's mission.

### Milestones & Project Breakdowns

#### Key Accomplishments

- **Team Expansion:** Successfully onboarded the new Training Curriculum Supervisor and established transition planning.
- **Professional Development:** Expanded agency training capacity through attendance at the 2026 OGIA Conference and completion of the Spectrum Temperament Trainer Certification.
- **Policy & Compliance:** Finalized and completed the MANDT SOP and delivered the For-Cause Drug Policy training during the Monday Morning Meeting.

#### Program Updates & Development

- **COJC Onboarding:** Advanced new hire training by planning for implementation of structured new hire calendar, consultation scope on integrating Mindset and Motivation module and designing a structured, scenario-based day during On-the-Job Training Week (OJT).
- **Partnered with YEL** to outline a new, female-focused adaptation of the Boys to Men program.
- **Reviewed and approved** the updated Juvenile Rights training curriculum.
- **Functional Family Therapy (FFP):** Participated in stakeholder kickoff meetings and coordinated preparations for upcoming regional, two-day training events.

#### Lunch & Learn/ Monday Morning Meeting Topics:

##### **Lunch & Learn (2026 Lineup confirmed)**

- September 30 – Employee Benefits

##### **Monday Morning Meetings (remaining 2026 schedule in progress)**

- July 6<sup>th</sup> - MMM: Open Records Act
- MANDT Relational Skills Overview (New Date TBD)
- MMM will host charities involved with SCC through Q3 and Q4

## Ongoing Initiatives & Collaboration

- Continued collaboration on Supervisor Academy development.
- Finalized the contract for Crucial Learning curriculum (Mastering Dialogue and Accountabilities); curriculum materials have been received, with facilitator certification beginning in July.
- Continued coordination with program leadership supporting JOLTS and New Worker Academy initiatives.
- Collaborated with the Placement Unit to develop checklist tools and supporting training resources.
- Continued TAC engagement, including planning for expanded membership and restructuring.
- Continued collaboration across divisions supporting agency initiatives, including:
  - SB 870
  - R/ED
  - DBT
  - Family-Focused Practice (FFP)
  - Matrix Model
  - Youth Court Technical Assistance

## Training Operations & Systems

- Completed OPI training record review and supported improved training documentation processes.
- Trained staff on Workday training enrollment procedures to improve course registration and reporting consistency.
- Continued development of the SharePoint Training Hub to centralize training resources and improve staff access.

## Conferences & Events

- Supported coordination for upcoming conferences:
  - 2026 Sovereignty Symposium (June)
  - Attended Spectrum Temperament Trainer Certification
  - 2026 Annual OGIA Gang Conference (June-attended)
  - Partners for Change (Sept)
  - OICWA (Nov)
  - Momentum (Dec)

## Meaningful Progress & Collaboration

- **Expanded Internal Training Capacity:** Onboarded the new Training Curriculum Supervisor and completed Spectrum Temperament Trainer Certification, increasing OJA's ability to develop and deliver high-quality training internally.
- **Leadership & Professional Development:** Finalized the acquisition of the Crucial Learning curriculum, positioning OJA to begin facilitator certification and expand leadership development opportunities agency-wide.
- **Training Modernization:** Collaborated with COJC and program leadership to enhance new hire training through scenario-based learning and Mindset & Motivation curriculum planning, strengthening practical application during onboarding.
- **Cross-Divisional Collaboration:** Continued partnerships with YEL, Placement, Secure Care, and program leadership to advance curriculum development, technical assistance, and statewide training initiatives.

- **Operational Readiness:** Completed the MANDT SOP, supported Workday training administration, and continued improvements to training records and compliance processes, strengthening the agency's training infrastructure.

## Central Oklahoma Juvenile Center Training Breakdown June 2026

### RECERTIFICATION Training Information:

|                                                                                                             |    |
|-------------------------------------------------------------------------------------------------------------|----|
| Total Recertification Classroom Training Hours for June:                                                    | 8  |
| Total Recertification Computer Based Training Hours for June:                                               | 73 |
| Grand Total Recertification Training Hours for June:                                                        | 81 |
| Staff participated in June Training for 2026 (Recertification and Non, In-Service, In-person, online, etc.) | 93 |
| Staff have COMPLETED All Recertification Training for 2026 (0% complete)                                    | 00 |

### ORIENTATION/TEMP Training Information:

|                                                      |      |
|------------------------------------------------------|------|
| Total Orientation Classroom Training Hours for June: | 1112 |
| Total Orientation Temp Training Hours for June:      | 0    |
| Grand Total Orientation Training Hours for June:     | 1112 |

### HSP Training Information:

|                                                      |     |
|------------------------------------------------------|-----|
| Total Orientation Classroom Training Hours for June: | 783 |
| Total Orientation Temp Training Hours for June:      | 0   |
| Grand Total Orientation Training Hours for June:     | 783 |

### OYACS Training Information:

|                                                     |   |
|-----------------------------------------------------|---|
| Total OYACS In-Service Training Hours for June:     | 0 |
| Total OYACS Computer-Based Training Hours for June: | 5 |
| Grand Total Training Hours for June:                | 5 |

### IN-SERVICE Training Information:

|                                                       |     |
|-------------------------------------------------------|-----|
| Total Classroom Non-Facility Training Hours for June: | 113 |
| Facility In-Service Training for June:                | 101 |
| Grand Total In-service Training Hours for June:       | 214 |

### SUPERVISORY Training Hours:

|                                                  |     |
|--------------------------------------------------|-----|
| Grand Total Supervisory Training Hours for June: | 294 |
|--------------------------------------------------|-----|



## June MANDT Training System:

| <i><b>MANDT Hours</b></i>  | <i><b># of Students</b></i> | <i><b># Credit hours</b></i> | <i><b>Total Class Hours</b></i> |
|----------------------------|-----------------------------|------------------------------|---------------------------------|
| MANDT Day 1                | 32                          | 8.00                         | 256                             |
| MANDT Day 2                | 73                          | 8.00                         | 584                             |
| Totals                     | 105                         | 40.00                        | 840                             |
| <b>Total # MANDT Hours</b> | 840                         |                              |                                 |

MANDT Recertification Percentage Completed:  
Total # of Students who attended MANDT in June.  
(Orientation and Refresher):

|     |
|-----|
| 49% |
| 73  |

## GRAND TOTAL of Training Hours:

|                                                              |      |
|--------------------------------------------------------------|------|
| <u>Grand Total Training Hours for June:</u>                  | 2195 |
| <u>Total Training Hours for NON-COJC Employees for June:</u> | 101  |
| <u>Total Courses for June:</u>                               | 114  |
| <u>Total Course Hours for June:</u>                          | 259  |
| <u>Total Participants for June:</u>                          | 134  |



**Reporting Month:** June 2026

**Board Meeting:** July 2026

**Prepared by:** Jared Hallmark, Risk & Safety Manager

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## Executive Summary

During June 2026, Risk and Safety operations continued to strengthen agency programs through improvements in workers' compensation management, policy development, training, and operational readiness. Workers' compensation activity remained low, with only one new claim reported during the month and three employees returning to full duty. Overall workers' compensation claims have continued their downward trend and remained at historically low levels reflecting the agency's continued emphasis on employee safety, de-escalation training, and injury prevention. A major milestone was achieved with the completion and approval of the MANDT Standard Operating Procedure (SOP), providing standardized guidance for crisis intervention and staff response across the agency. MANDT implementation also continued to progress, reaching 84% staff completion at COJC as of July 2, 2026, with approximately 90% completion anticipated by July 20. In support of agency-wide consistency, a definitions working group has been established to standardize operational definitions for incidents such as assaults, restraints, threats, and other reportable events. These standardized definitions will be incorporated into the revised Use of Force Policy and aligned with the implementation of the new Incident Reporting System (IRS), expected to go live in late July or early August. This initiative will improve reporting consistency, data integrity, and incident classification across COJC and JSU locations. Additionally, development of the online Workers' Compensation reporting system and the electronic Complaint Management process continued, positioning the agency to improve efficiency, accountability, and employee access to critical services.

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## Workers' Compensation Overview

- New Claims: 1
- Full Duty: 3
- Light Duty: 16
- Temporary Total Disability (TTD): 5
- Active Claims: 24
- Active Litigation: 20
- Closed Litigation: 2

Trend: Workers' compensation activity remained stable during June with only one new claim. Focus continues on returning employees to work safely while managing existing active claims and litigation.

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#### Internal Grievances

- Received: 2
  - Resolved: 0
  - Ongoing: 2
  - Notable trends or themes.
- 

#### Training, Safety Programs, & Initiatives

- MANDT Standard Operating Procedure (SOP) has been completed and signed.
  - One Internal Grievance training course was conducted for new hires.
  - MANDT training continued through a coordinated effort involving senior instructors, the Training Director, and Risk & Safety Management.
  - MANDT training reached 84% completion at COJC as of July 2, 2026, with approximately 90% completion projected by July 20, 2026. Personnel on light duty and FMLA continue to impact full completion.
  - Conducting a review of the RAVE Panic Button System and preparing to brief agency leadership with a recommendation regarding implementation and use on agency issued mobile phones.
- 

#### Way Ahead / Strategic Focus

- Continue development of the online Workers' Compensation submission and notification process. A June 24 working group established implementation procedures; deployment is pending developer completion.
  - Continuing development of the online employee complaint process to allow electronic submission and tracking.
  - Complete the draft Workers' Compensation Policy for review by the end of July.
  - Review Fleet Management and Defensive Driving training during July.
  - Address fleet safety concerns after two agency vehicles were documented operating at unsafe speeds during June.
-

## Operational Improvements

- A definition working group has been established to develop standardized agency definitions for incidents such as assaults, restraints, threats, and other reportable events.
- These definitions will be incorporated into the revised “Use of Force” policy and will continue to be refined in preparation for implementation of the new Incident Reporting System (IRS), which is expected to go live in late July or early August.
- Standardizing incident definitions will improve consistency in reporting, strengthen data accuracy, and ensure incidents are classified uniformly across COJC and JSU locations.

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*End of Report*



## OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL

### JULY 2026 BOARD UPDATE

#### Key Dates:

First Day Back for Teachers- July 1<sup>st</sup>

First Day Back for Students-July 9<sup>th</sup>

Since the last Board Meeting, summer break has officially ended for OYACS staff and students. Teachers returned on July 1 and completed six days of training and professional development in preparation for the new school year.

On July 7, all facility residential care specialist (RCS) staff participated in a required training focused on expected student behavior, as well as the roles and responsibilities of both RCS staff and teachers while residents attend school.

In collaboration with the facility security team, several enhancements were made to the school building and classrooms to promote a safe and secure learning environment. These improvements include doors that lock from the outside, a security fence separating the two units that attend school simultaneously, classroom layouts designed to maximize visibility and reduce access to items on the teacher's desk, and the assignment of two full-time school RCS staff members to support daily operations.

The students started back to school in our school building on July 9<sup>th</sup> implementing the school schedule that was presented to the Board. We had a great first few days of school. No major incidents occurred and we are confident that we have will have a great year back in our building.

Melissa Snipes  
Chief of Education/Superintendent





State of Oklahoma  
**OFFICE OF JUVENILE AFFAIRS**  
Secure Care

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*Bruce Henley, Chief Secure Care Treatment*

## **Board Report – June 2026**

June 1<sup>st</sup> – 30<sup>th</sup> Activity

### **Central Oklahoma Juvenile Center (COJC) Population**

#### **Census: 60 youth as of 6/30/2026**

- 4 youth on pass

#### **Intakes: 5 total**

- Average of 1 intake per week for COJC

#### **Discharges: 6 total**

- Parole to Community: 4
- Released to Other Agency: 1
- Released to Step-Down Program: 1

#### **Released at Court (Aged Out): 0**

#### **Current RCS Staffing:**

- RCS IV: 18
- RCS III: 13
- RCS I/II: 78

Total on Duty: 109

Current staffing numbers allow for normal programming. Back-to-back academies are scheduled in the month of June to bring on several RCS staff to fill openings.

#### **Highlight**

The COJC Recreation Department has done an outstanding job keeping residents actively engaged throughout the summer months by providing structured programming that promotes teamwork, accountability, and positive behavior. The addition of Recreation Therapist Colton Whitman has further strengthened the department and expanded opportunities for meaningful resident engagement.

Under the leadership of Recreation Supervisor Allen Thompson, and with the dedicated efforts of Recreation Coaches Jordan Crain, Michael Releford, and Francisco Celis, the Recreation Department has brought a renewed sense of positive energy to the facility.

To encourage sportsmanship and unit cohesion, the Recreation Department conducted a summer league draft, allowing residents from all five living units to compete as part of coach-led teams throughout the summer. Coach Crain's team captured the first basketball championship of the season, with football, kickball, and dodgeball competitions still scheduled.

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State of Oklahoma  
**OFFICE OF JUVENILE AFFAIRS**  
**Secure Care**

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*Bruce Henley, Chief Secure Care Treatment*

On June 19–20, COJC proudly hosted its 6th Annual Gridiron Goals Football Camp. Sixteen volunteer coaches from across the country participated, providing instruction focused on discipline, respect, teamwork, and leadership while leading residents through football drills and competitive activities. At the conclusion of the camp, each coach selected a resident who demonstrated exceptional effort and character to receive an “MVP” recognition.

Throughout June, the Recreation Department also hosted weekly unit-versus-unit tournaments on June 3, 10, 17, and 24. Participation remained high, and residents responded positively to the competitive programming. Cypress Unit continues to lead the facility with five championship trophies, while Oak Unit has earned three championship titles.

Residents also enjoyed multiple swimming outings at the COJC pool during June, providing additional recreational opportunities during the summer break. In addition, the department organized coach-led COJC League competitions, where the four recreation coaches’ teams competed in various sports. Coach Crain’s Lions currently lead the league standings, with Coach Releford’s team holding second place.

To further promote healthy lifestyles, the Recreation Department implemented a Running Club on Tuesdays and Thursdays during the second recreation period. Residents who have earned 140 behavior points or achieved Leadership status are eligible to participate. Participants complete two to five laps around the ballfield, with several residents’ reporting noticeable weight loss and improved physical fitness since joining the program. The department plans to continue expanding this initiative as part of its commitment to promoting wellness and positive resident development.

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# **Progress on the State Plan for Youth Services Agencies**



# Youth Service Agency Committees

## Permanent Committees

## FY26 Highlights



Rates & Standards (monthly)



State Plan (required to meet annually)



Technical Assistance (ongoing)



JOLTS (quarterly)

- YSA Committees met more frequently than required.
- Special YSA committee formed to research alternatives for First Time Offender Program Curriculum which is outdated.
- End of year surveys collected (60) identified that JOLTS training is needed and will be tailored to roles and program area.

# Progress on YSA State Plan Goals for Year 1 (FY26)

## Provide Uniform Guidance to perform effective, comprehensive Needs Assessments to document problems to be addressed

Working with the National Center for Juvenile Justice, a new Community Needs Assessment was created to provide uniform guidance to identify problems to be addressed. This assessment will be included with Requests for Application in 2027.

## Data Collection

Youth Service Agencies can request their own dashboards with data points.

## Assist YSAs to deliver efficient and effective prevention, intervention and treatment services

Youth Service Agencies can request their own dashboards with data points.





Example of  
Youth Service Agency  
Dashboard

Payne County  
Youth Services

# Referrals

Offense

All

## Referrals for the Last 5 Years

Fiscal Year

2022

2023

2024

2025

2026

2027

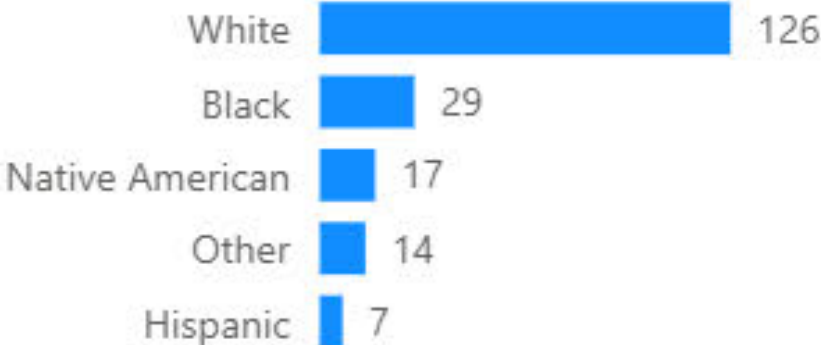
Female

Male

Referring Agency

All

### Count of Youth by Race

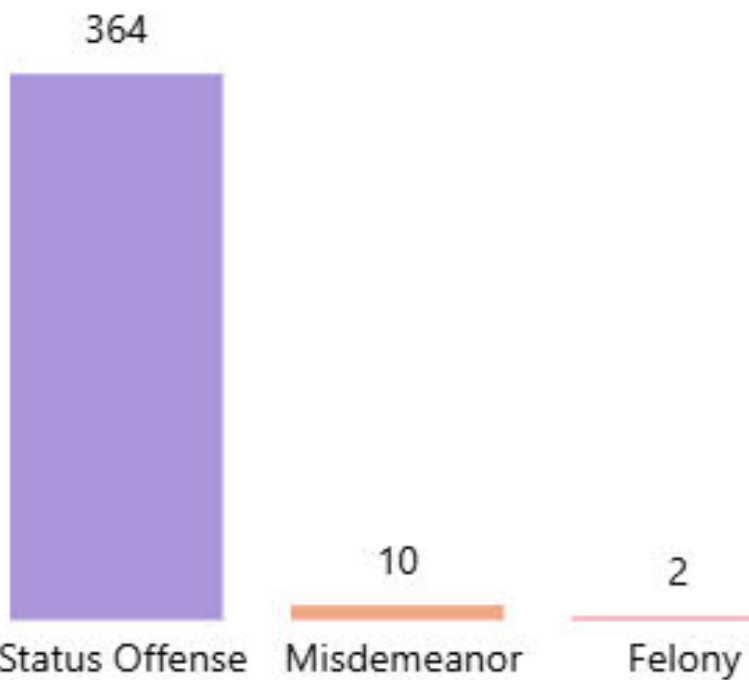


| Month        | # Youth    | # Referrals | # Reasons  |
|--------------|------------|-------------|------------|
| 2025/07      | 15         | 16          | 23         |
| 2025/08      | 9          | 9           | 22         |
| 2025/09      | 25         | 25          | 46         |
| 2025/10      | 24         | 25          | 46         |
| 2025/11      | 13         | 13          | 21         |
| 2025/12      | 23         | 23          | 39         |
| 2026/01      | 14         | 15          | 31         |
| 2026/02      | 20         | 21          | 40         |
| 2026/03      | 15         | 15          | 20         |
| 2026/04      | 16         | 19          | 28         |
| 2026/05      | 18         | 18          | 26         |
| <b>Total</b> | <b>194</b> | <b>216</b>  | <b>376</b> |

## Top 10 Referral Reasons

1. Home/Family Problems
2. Awaiting Placement
3. Anxiety
4. Adjustment
5. Depression
6. Suicide Issues
7. School Problems
8. Anger Management
9. Emotional Regulation
10. Self Harming Behaviors

## Referral Reasons by Class



Average Age

13.99

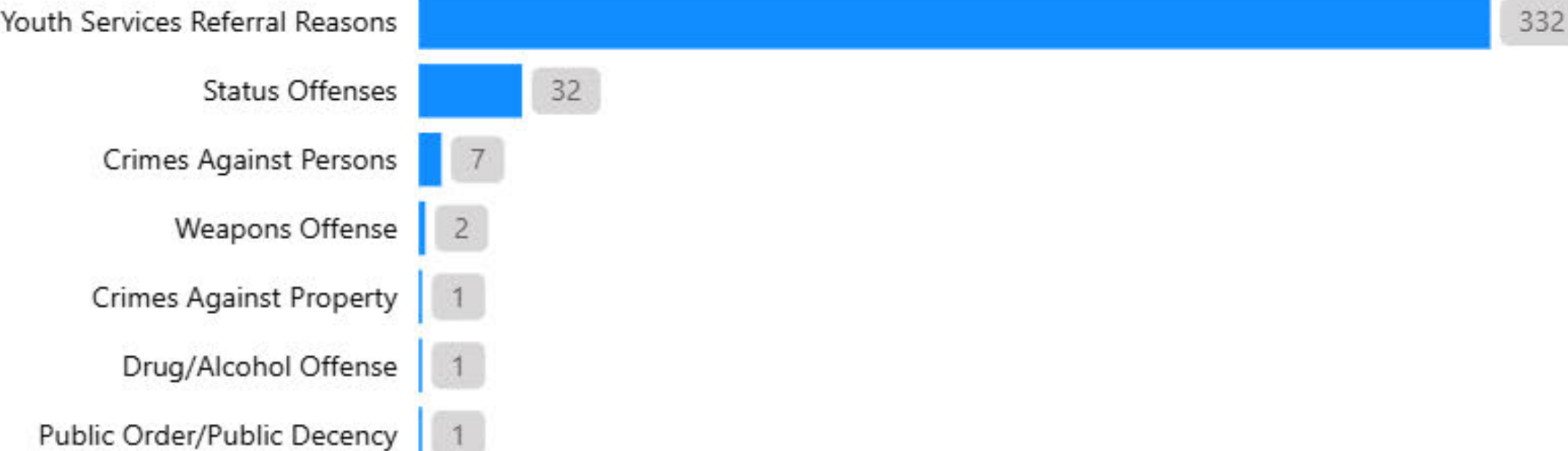
Minimum Age

5.21

Maximum Age

19.05

## Referral Reasons by Category





Youth

All

# Program Referrals

Active Case

All

Program End Reason

All

Fiscal Year

All

Month

All

First Service Start Date

7/1/2019

7/2/2026

County of Referral

All

Program

All

Service

All

1430

# Juveniles Referred

|      | Age at Program Referral | Race  | Gender | Referral ID | County of Referral | Program               | Service                                  | Referral Start Date | Program Start Date | First Service Start Date | Program End Reason              |
|------|-------------------------|-------|--------|-------------|--------------------|-----------------------|------------------------------------------|---------------------|--------------------|--------------------------|---------------------------------|
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Case Management                          | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Comm/HomeBased Service Travel            | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Community Based Prevention Services      | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Crisis Intervention Outreach             | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Crisis Intervention Support              | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Family Assistance/Support Services       | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Family Outreach                          | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Group Outreach                           | 7/1/2019            | 7/1/2019           | 7/22/2019                | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Group Rehab Treatment                    | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Independent Living/Self Sufficiency Serv | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Individual Outreach                      | 7/1/2019            | 7/1/2019           | 7/19/2019                | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Individual Rehab Treatment               | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Mentoring                                | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Paraprofessional Services                | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Screening and Assessment                 | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Treatment Plan Review                    | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Treatment Planning                       | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Truancy Intervention Program Services    | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |
| shua | 13.76                   | White | Male   |             | Payne              | RB Prevention Program | Tutoring                                 | 7/1/2019            | 7/1/2019           |                          | Services Completed Successfully |





# First Time Offender Referrals

School

All

City of Residence

All

Fiscal Year

All

Month

All

Referral Start Date

7/1/2019

5/15/2026

County of Referral

All

Referral Count Class

All

Referral Count Name

All

127

# Clients Referred

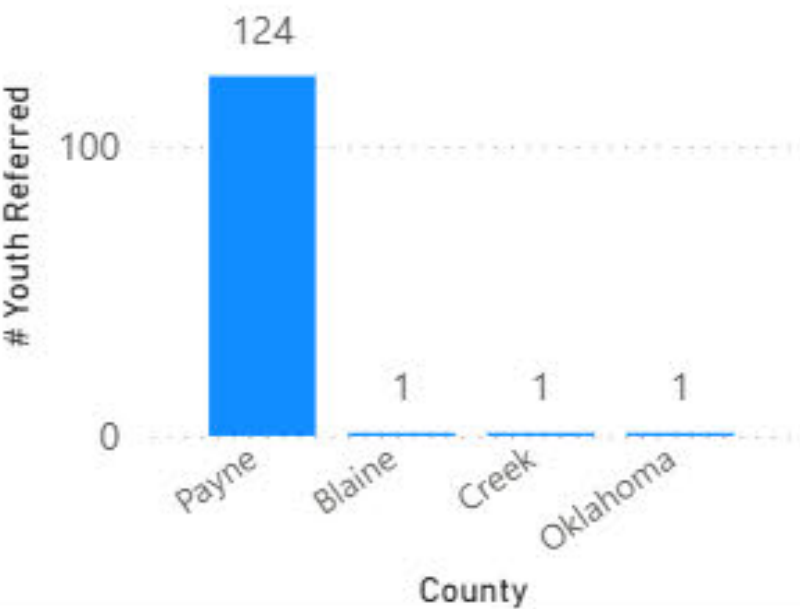
133

# Clients Referred

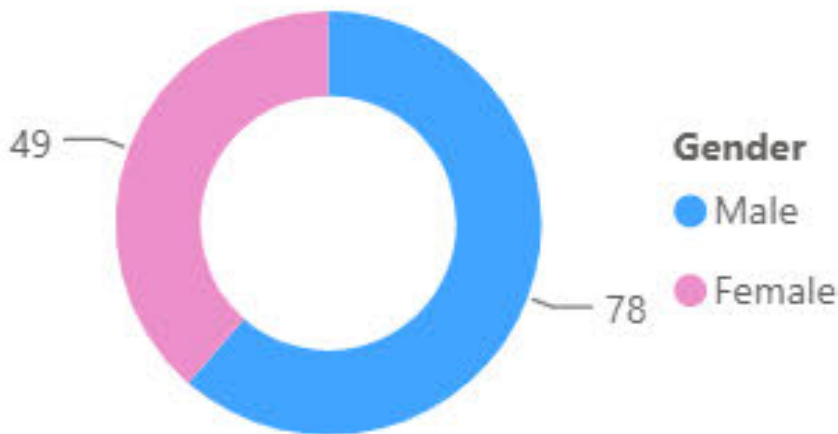
## All First Time Offender Referrals

| Age at Program Referral | Gender | Race  | Referral ID | Referral Start Date | County of Referral | Referral Count Class | Referral Count Name                       | Referring Agency | School                   | Residence                             |
|-------------------------|--------|-------|-------------|---------------------|--------------------|----------------------|-------------------------------------------|------------------|--------------------------|---------------------------------------|
| 17.87                   | Male   | White | [REDACTED]  | 8/1/2020            | Payne              | Status Offense       | Curfew Violation                          | Family           | Cushing High School      | [REDACTED] Parkview Dr, [REDACTED]    |
| 12.46                   | Male   | Black | [REDACTED]  | 3/5/2024            | Payne              | Felony               | Assault &/Or Batt.OJA/Contractor 21-650.8 | School           | Stillwater Middle School | 1112 S [REDACTED] Stillwater, OK      |
| 14.90                   | Female | White | [REDACTED]  | 3/12/2024           | Payne              | Status Offense       | Drug/Alcohol Problems                     | School           | Cushing Middle School    | 4010 [REDACTED] Cushing, OK 7         |
| 16.83                   | Male   | Black | [REDACTED]  | 11/19/2021          | Payne              | Status Offense       | Home/Family Problems Respite Custody      | Court            | Stillwater High School   | 2520 [REDACTED] #39, Stillwater 74074 |

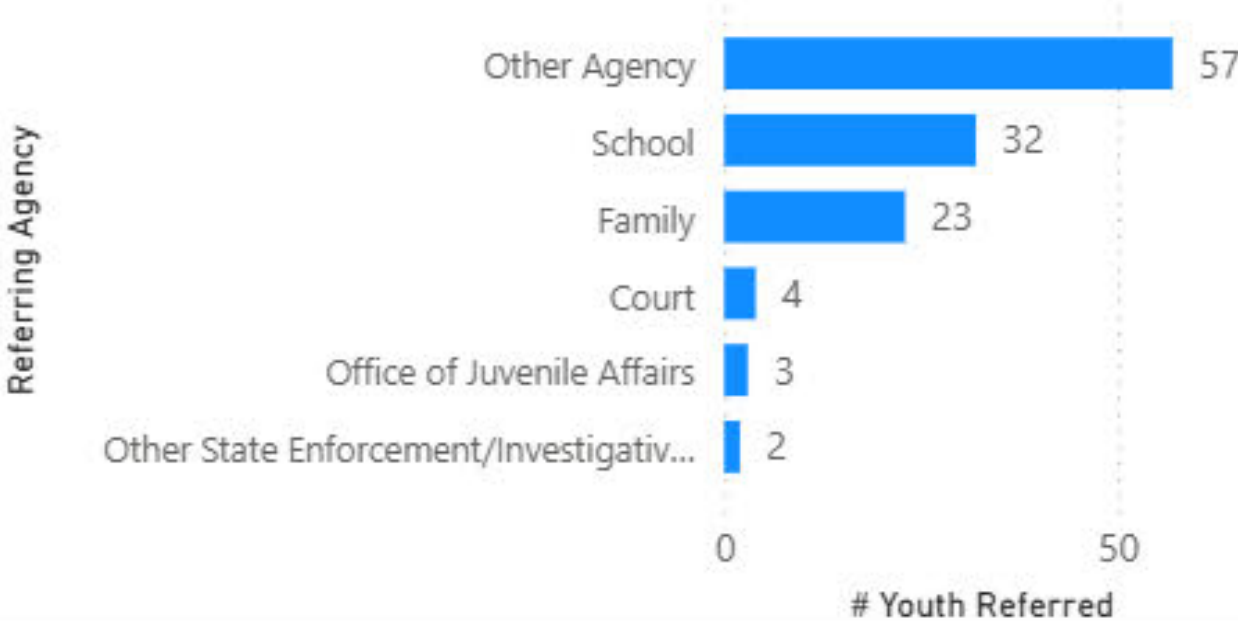
### # Youth Referred by County



### # Youth Referred by Gender



### # Youth Referred by Referring Agency



| JOLTS #    | Youth      | # Referrals |
|------------|------------|-------------|
| [REDACTED] | [REDACTED] | 2           |
| [REDACTED] | [REDACTED] | 2           |
| [REDACTED] | [REDACTED] | 2           |
| [REDACTED] | [REDACTED] | 2           |
| [REDACTED] | [REDACTED] | 2           |
| [REDACTED] | [REDACTED] | 2           |
| [REDACTED] | [REDACTED] | 2           |
| [REDACTED] | [REDACTED] | 1           |
| [REDACTED] | [REDACTED] | 1           |
| Total      |            | 133         |



# Open Cases

City of Residence

All

Fiscal Year

All

Month

All

Case Start Date

9/11/2023 7/10/2026

Worker

All

County of Referral

All

School

All

128

# of Youth w/ Open Cases

## Open Cases

| Age   | Gender | Race            | Referral ID | Case Start Date | Worker                | County of Referral | School                                | Residence          |
|-------|--------|-----------------|-------------|-----------------|-----------------------|--------------------|---------------------------------------|--------------------|
| 16.57 | Female | Other           |             | 9/11/2023       | Carter, Melissa       | Payne              | Cushing Middle School                 | 917                |
| 14.72 | Female | Native American |             | 9/21/2023       | Carter, Melissa       | Payne              | Cushing Middle School                 | Street, Ok         |
| 13.61 | Female | White           |             | 10/30/2023      | Cusack, Erin          | Payne              | Westwood Elementary School (Payne)    | 2020 W             |
| 8.18  | Female | White           |             | 6/5/2024        | Cusack, Erin          | Payne              | Will Rogers Elementary School (Payne) | N Washington       |
| 12.12 | Male   | White           |             | 6/20/2024       | Carter, Melissa       | Payne              | Skyline Elementary School             | COUNTRY OK 7       |
| 18.79 | Female | White           |             | 6/27/2024       | Haller Kirby, Jerryca | Payne              | Stillwater High School                | 2329 OK 7          |
| 16.24 | Female | Hispanic        |             | 7/23/2024       | Cusack, Erin          | Payne              | Stillwater Middle School              | 2001 Stillwater, C |

Average of Age

14.49

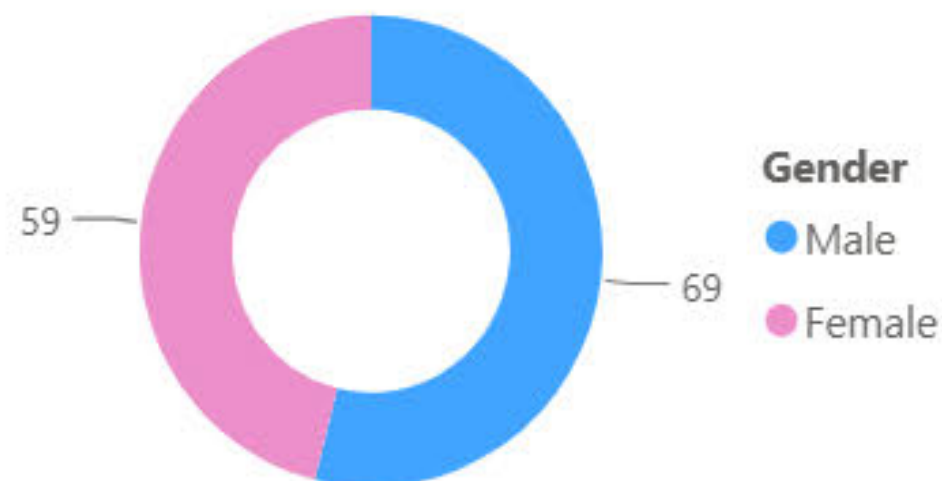
Minimum of Age

5.33

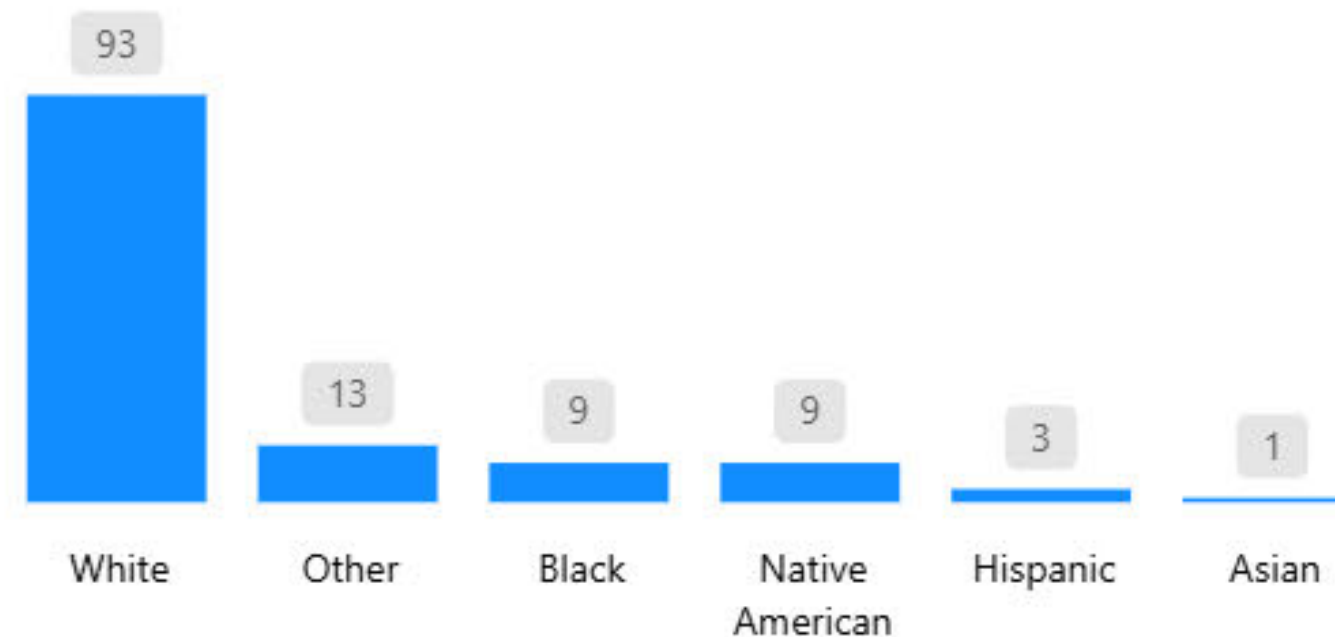
Maximum of Age

19.53

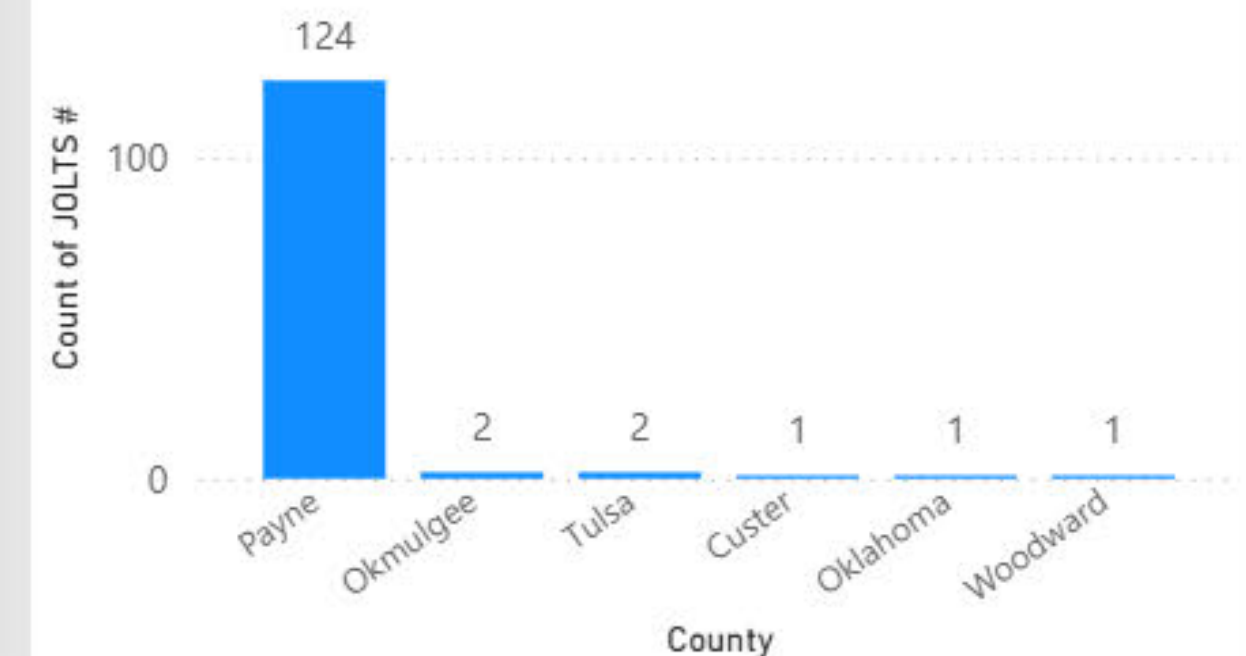
## Youth by Gender



## Youth by Race



## Youth by County







Claim Success

All

# Direct Services

Overlap

All

Youth Attendance

All

Fiscal Year

All

Month

All

Service Start Date

7/1/2019

7/10/2026

Worker Level

All

Worker

All

Program

All

Service

All

| Program               | Service                            | Worker                | Worker Level | Start Date | Start Time | End Date  | End Time | # Hours | Rate Type | Rate Unit | Rate    | Total   | Youth Attendance  |
|-----------------------|------------------------------------|-----------------------|--------------|------------|------------|-----------|----------|---------|-----------|-----------|---------|---------|-------------------|
| RB Prevention Program | Individual Counseling              | Carter, Melissa       | C            | 7/10/2026  | 1300       | 7/10/2026 | 1400     | 1.00    | U         | 0.25      | \$20.76 | \$83.04 | Juvenile Present  |
| RB Prevention Program | Individual Counseling              | Carter, Melissa       | C            | 7/10/2026  | 1100       | 7/10/2026 | 1200     | 1.00    | U         | 0.25      | \$20.76 | \$83.04 | Juvenile Present  |
| RB Prevention Program | Individual Counseling              | Carter, Melissa       | C            | 7/10/2026  | 1000       | 7/10/2026 | 1100     | 1.00    | U         | 0.25      | \$20.76 | \$83.04 | Juvenile Present  |
| Title 19 Program      | Individual Psychotherapy           | Carter, Melissa       |              | 7/10/2026  | 900        | 7/10/2026 | 1000     | 1.00    |           |           |         |         | Juvenile Present  |
| Title 19 Program      | Individual Psychotherapy           | Carter, Melissa       |              | 7/9/2026   | 1600       | 7/9/2026  | 1700     | 1.00    |           |           |         |         | Juvenile Present  |
| Title 19 Program      | Assessment                         | Carter, Melissa       |              | 7/9/2026   | 1500       | 7/9/2026  | 1600     | 0.00    |           |           |         |         | Absent With Cause |
| Title 19 Program      | Individual Psychotherapy           | Carter, Melissa       |              | 7/7/2026   | 1600       | 7/7/2026  | 1700     | 0.00    |           |           |         |         | Absent With Cause |
| Title 19 Program      | Individual Psychotherapy           | Carter, Melissa       |              | 7/7/2026   | 1230       | 7/7/2026  | 1330     | 1.00    |           |           |         |         | Juvenile Present  |
| Title 19 Program      | Individual Psychotherapy           | Carter, Melissa       |              | 7/6/2026   | 1100       | 7/6/2026  | 1200     | 1.00    |           |           |         |         | Juvenile Present  |
| RB Prevention Program | Family Counseling                  | Carter, Melissa       | C            | 7/6/2026   | 900        | 7/6/2026  | 1000     | 1.00    | U         | 0.25      | \$21.58 | \$86.32 | Juvenile Present  |
| Title 19 Program      | Case Management - Tied to Juvenile | Haller Kirby, Jerryca | C            | 7/2/2026   | 1650       | 7/2/2026  | 1720     | 0.50    | U         | 0.25      | \$15.63 | \$31.26 | Juvenile Present  |
| RB Prevention Program | Individual Counseling              | Cusack, Erin          | C            | 7/2/2026   | 1601       | 7/2/2026  | 1701     | 1.00    | U         | 0.25      | \$20.76 | \$83.04 | Juvenile Present  |
| Title 19 Program      | Individual Psychotherapy           | Carter, Melissa       |              | 7/2/2026   | 1600       | 7/2/2026  | 1700     | 1.00    |           |           |         |         | Juvenile Present  |

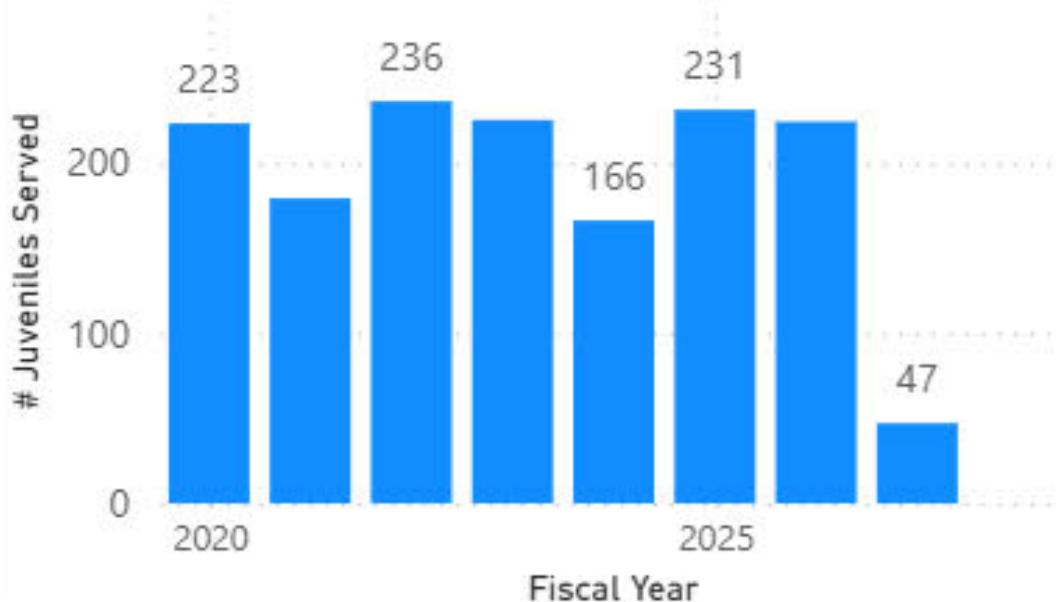
978

# Youth Served

\$1.42M

Direct Service Totals

# Youth Served by Fiscal Year



# Hours Provided by Service



| Service                            | # Youth Served |
|------------------------------------|----------------|
| Individual Outreach                | 557            |
| Screening and Assessment           | 537            |
| Treatment Planning                 | 459            |
| Comm/HomeBased Service Travel      | 316            |
| Family Outreach                    | 241            |
| Treatment Plan Review              | 234            |
| Screening, Assess, Diagnostic Eval | 217            |
| <b>Total</b>                       | <b>978</b>     |





Claim Success

All

# Indirect Services

Overlap

All

Fiscal Year

All

Month

All

Service Start Date

7/1/2019

7/1/2026

Worker

All

Service

All

Location

All

Audience

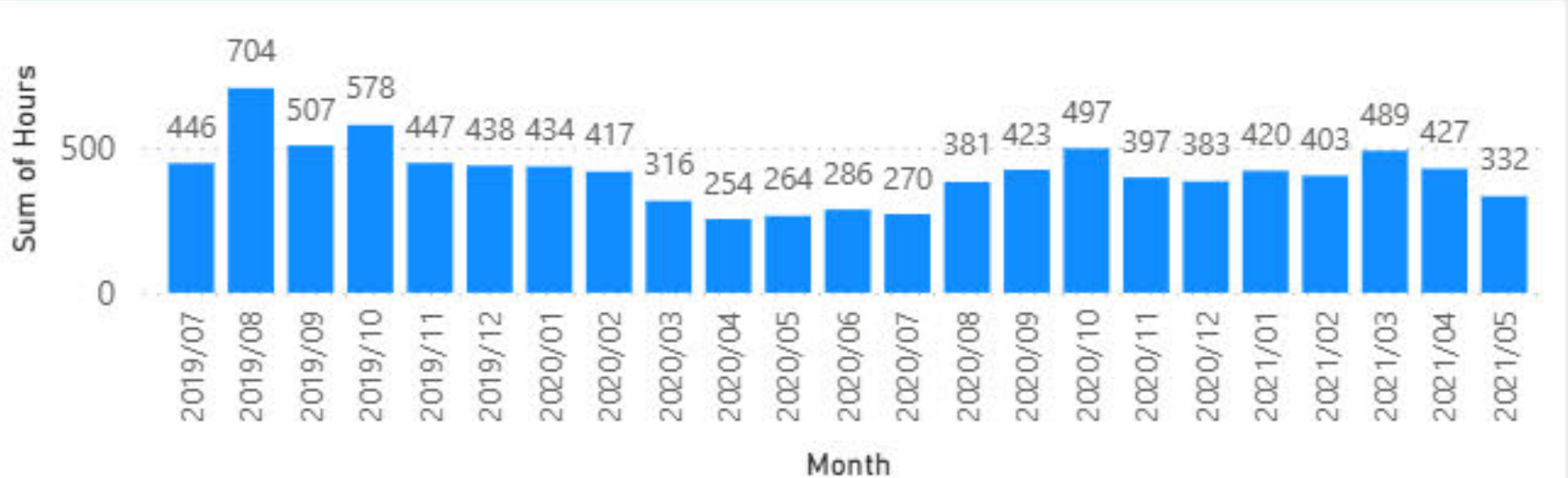
All

| Worker            | Worker Level | Service                                 | Start Date | Start Time | End Date  | End Time | # Hours | # Attended | Location    | Audience  | Rate Type | Rate Unit | Rate    | Total      |
|-------------------|--------------|-----------------------------------------|------------|------------|-----------|----------|---------|------------|-------------|-----------|-----------|-----------|---------|------------|
| Fultz, Janet      | C            | RBI Clinical Supervision                | 7/1/2026   | 1530       | 7/1/2026  | 1630     | 1.00    | 1.00       | pcys office | STAFFMTG  | U         | 0.25      | \$17    | \$68.00    |
| Horne, Wesley     | 99           | RBI Base Operations                     | 7/1/2026   | 800        | 7/1/2026  | 900      | 1.00    | 1.00       | PCYS        | OTHER     | U         | 0.10      | \$666.7 | \$4,000.20 |
| DeYong, Shannon   | C            | RBI Case Staffing                       | 6/29/2026  | 1000       | 6/29/2026 | 1100     | 1.00    | 8.00       | office      | STAFFMTG  | U         | 0.25      | \$14    | \$56.00    |
| Fultz, Janet      | C            | RBI Clinical Supervision                | 6/25/2026  | 1500       | 6/25/2026 | 1600     | 1.00    | 1.00       | pcys office | STAFFMTG  | U         | 0.25      | \$17    | \$68.00    |
| Shenold, Kimberly | A            | RBI Comm Based Prevention Services      | 6/24/2026  | 1800       | 6/24/2026 | 2030     | 2.50    | 3.00       | PCYS        | ADULTS    | U         | 0.25      | \$11.56 | \$115.60   |
| Carter, Melissa   | C            | RBI Case Staffing                       | 6/24/2026  | 1505       | 6/24/2026 | 1520     | 0.25    | 1.00       | office      | STAFFMTG  | U         | 0.25      | \$14    | \$14.00    |
| Cusack, Erin      | C            | RB Family Assistance/Support - Indirect | 6/24/2026  | 1400       | 6/24/2026 | 1500     | 1.00    | 1.00       | telephone   | COMMUNITY | U         | 0.25      | \$14.6  | \$58.40    |
| Cusack, Erin      | C            | RBI Case Staffing                       | 6/24/2026  | 1100       | 6/24/2026 | 1130     | 0.50    | 1.00       | PCYS        | STAFFMTG  | U         | 0.25      | \$14    | \$28.00    |
| Fultz, Janet      | C            | RBI Clinical Supervision                | 6/23/2026  | 1500       | 6/23/2026 | 1600     | 1.00    | 1.00       | pcys office | STAFFMTG  | U         | 0.25      | \$17    | \$68.00    |
| Fultz, Janet      | C            | RBI Clinical Supervision                | 6/23/2026  | 1330       | 6/23/2026 | 1430     | 1.00    | 1.00       | pcys office | STAFFMTG  | U         | 0.25      | \$17    | \$68.00    |
| Fultz, Janet      | C            | RBI Clinical Supervision                | 6/23/2026  | 1200       | 6/23/2026 | 1300     | 1.00    | 1.00       | pcys office | STAFFMTG  | U         | 0.25      | \$17    | \$68.00    |
| Cusack, Erin      | C            | RBI Case Staffing                       | 6/22/2026  | 1100       | 6/22/2026 | 1115     | 0.25    | 1.00       | PCYS        | STAFFMTG  | U         | 0.25      | \$14    | \$14.00    |
| DeYong, Shannon   | C            | RBI Case Staffing                       | 6/22/2026  | 1000       | 6/22/2026 | 1100     | 1.00    | 8.00       | office      | STAFFMTG  | U         | 0.25      | \$14    | \$56.00    |

Indirect Service Totals by Month



Indirect Service Hours by Month



172.19K

Sum of Attendees



# Schools

School

All

Worker

All

## Schools for Active Cases

| JOLTS # | Youth | School                           |
|---------|-------|----------------------------------|
|         |       | Cushing Middle School            |
|         |       | Stillwater Middle School         |
|         |       | Central Middle School (Comanche) |
|         |       | Stillwater High School           |
|         |       | Stillwater Middle School         |
|         |       | Stillwater High School           |
|         |       | Stillwater Junior High School    |
|         |       | Perkins-Tryon Middle School      |
|         |       | EPIC Charter School              |
|         |       | Stillwater Middle School         |
|         |       | Stillwater Junior High School    |
|         |       | Stillwater High School           |
|         |       | Stillwater Middle School         |
|         |       | Stillwater Middle School         |
|         |       | Yale High School                 |
|         |       | EPIC Charter School              |
|         |       | Cushing Middle School            |
|         |       | Cushing Middle School            |

## Schools for Active Cases

| School                                  | # Youth    |
|-----------------------------------------|------------|
| Stillwater Middle School                | 25         |
| Stillwater High School                  | 21         |
| Cushing Middle School                   | 13         |
|                                         | 8          |
| Stillwater Junior High School           | 8          |
| Cushing High School                     | 7          |
| Westwood Elementary School (Payne)      | 7          |
| Perkins-Tryon Middle School             | 6          |
| Will Rogers Elementary School (Payne)   | 5          |
| Sangre Ridge Elementary School          | 4          |
| Skyline Elementary School               | 4          |
| Oak Grove Public School                 | 3          |
| Richmond Elementary School              | 3          |
| Covenant Community School               | 2          |
| EPIC Charter School                     | 2          |
| Highland Park Elementary School (Payne) | 2          |
| Yale High School                        | 2          |
| Central Middle School (Comanche)        | 1          |
| Oklahoma State University (Stillwater)  | 1          |
| Perkins-Tryon High School (10-12)       | 1          |
| Rogers Middle School                    | 1          |
| Thunderbird Youth Academy               | 1          |
| Unknown-Unable to Obtain Information    | 1          |
| <b>Total</b>                            | <b>128</b> |



# Cases Closed in Last 12 Months

School

All

City of Residence

All

Fiscal Year

All

Month

All

Case Start Date

5/19/2022

7/10/2026

Case End Date

7/1/2025

7/10/2026

Worker

All

County of Referral

All

289

# of Youth w/ Closed Cases

| Open Cases |        |                 |             |                 |               |                      |                    |                          |                                          |
|------------|--------|-----------------|-------------|-----------------|---------------|----------------------|--------------------|--------------------------|------------------------------------------|
| Age        | Gender | Race            | Referral ID | Case Start Date | Case End Date | Worker               | County of Referral | School                   | Residence                                |
| 16.59      | Female | White           |             | 6/12/2025       | 7/11/2025     | Christiansen, Judith | Cleveland          |                          | 631 [redacted] Norman,                   |
| 14.81      | Male   | Black           |             | 6/17/2025       | 8/7/2025      | DeYong, Shannon      | Payne              | Stillwater Middle School | [redacted] St, Stillwater, OK            |
| 16.87      | Female | Native American |             | 12/22/2025      | 12/29/2025    | Fultz, Janet         | Payne              |                          | 2 [redacted] OK 74                       |
| 16.03      | Female | White           |             | 9/26/2025       | 9/26/2025     | Fultz, Janet         | Payne              | Cushing Middle School    | 848 [redacted] OK 74                     |
| 13.71      | Male   | Black           |             | 6/17/2025       | 10/21/2025    | DeYong, Shannon      | Payne              | Stillwater Middle School | 2001 [redacted],                         |
| 19.09      | Male   | White           |             | 6/13/2025       | 8/21/2025     | DeYong, Shannon      | Creek              | Cushing High School      | - E Maple, [redacted]                    |
| 13.12      | Male   | White           |             | 6/30/2026       | 6/30/2026     | Fultz, Janet         | Payne              | Stillwater Middle School | 1432 [redacted] Stillwater, C            |
| 18.34      | Female | White           |             | 9/19/2025       | 9/19/2025     | Fultz, Janet         | Payne              | Stillwater High School   | [redacted] Stallard Street, [redacted] C |

Average of Age

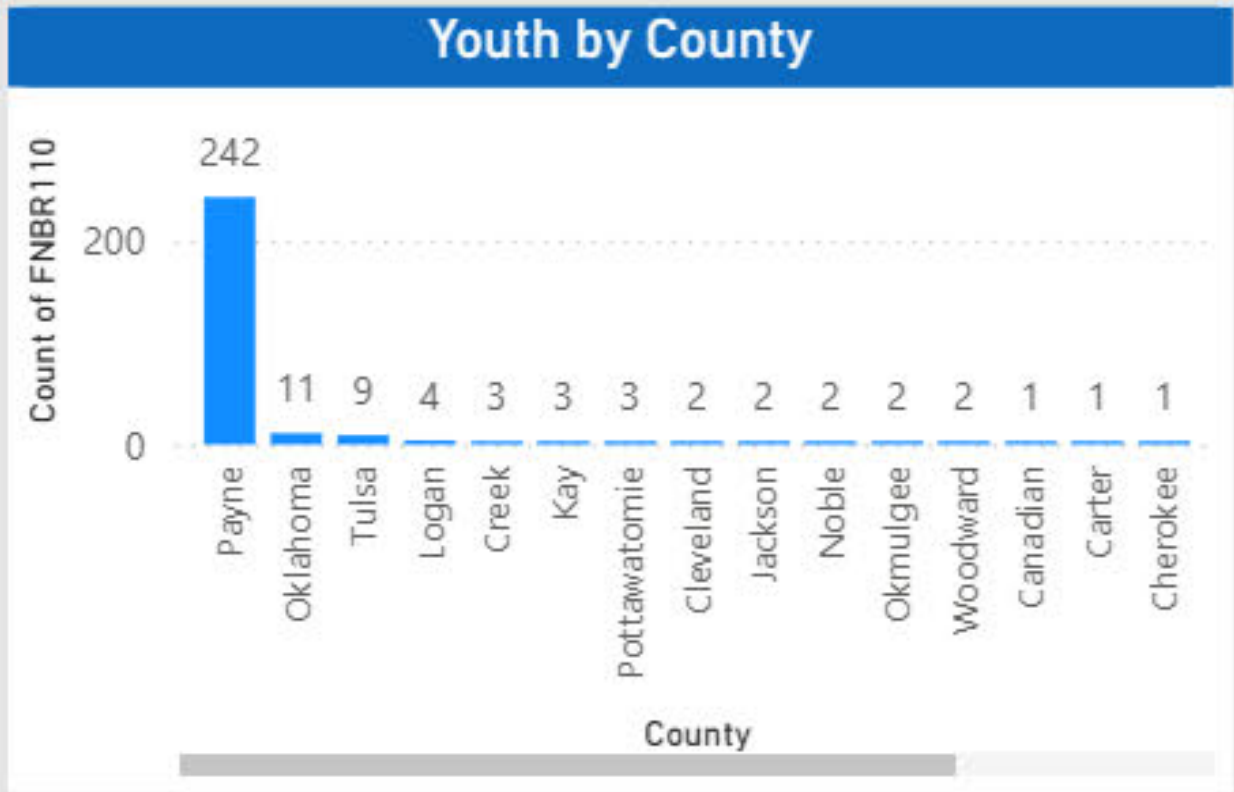
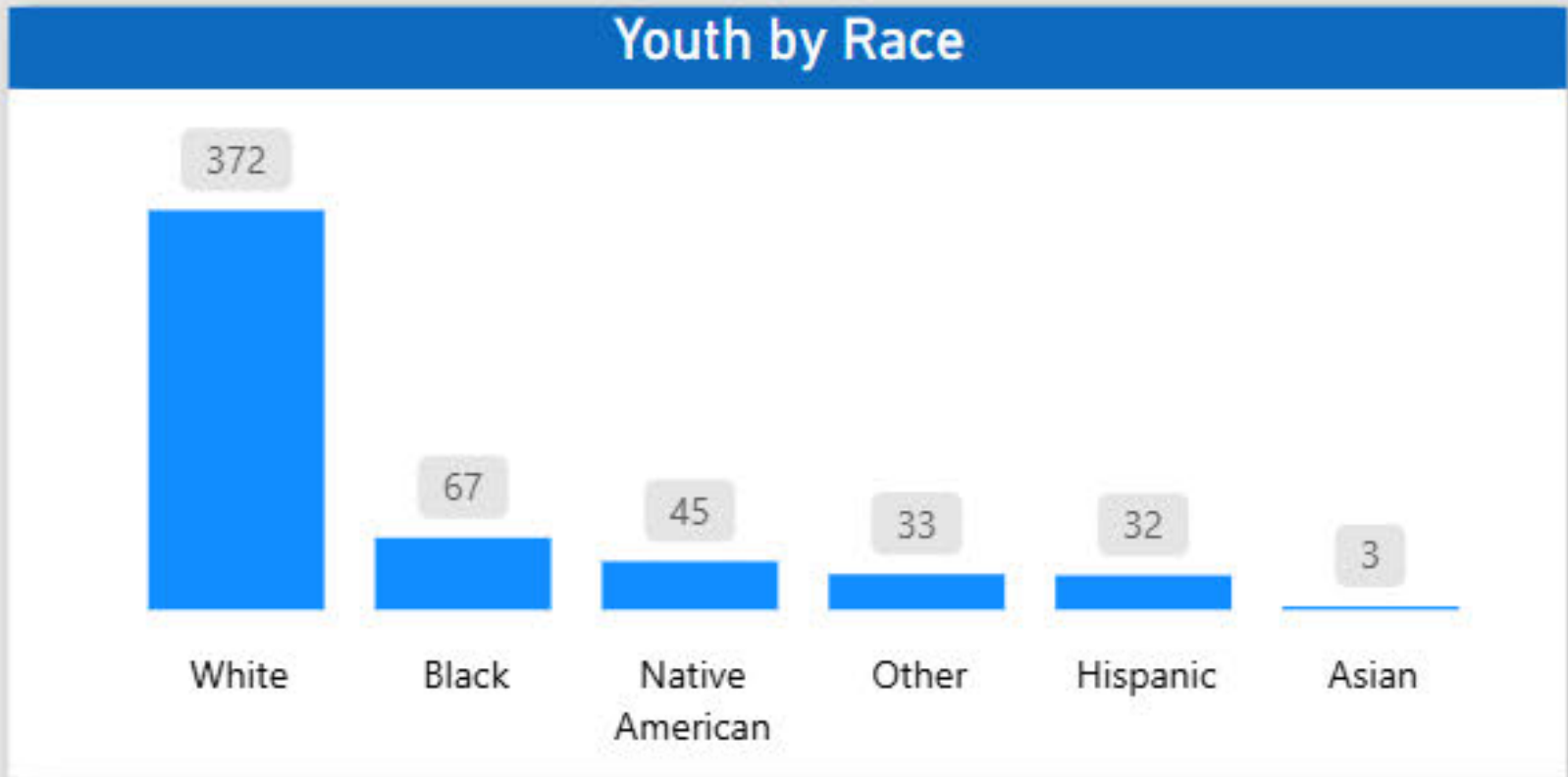
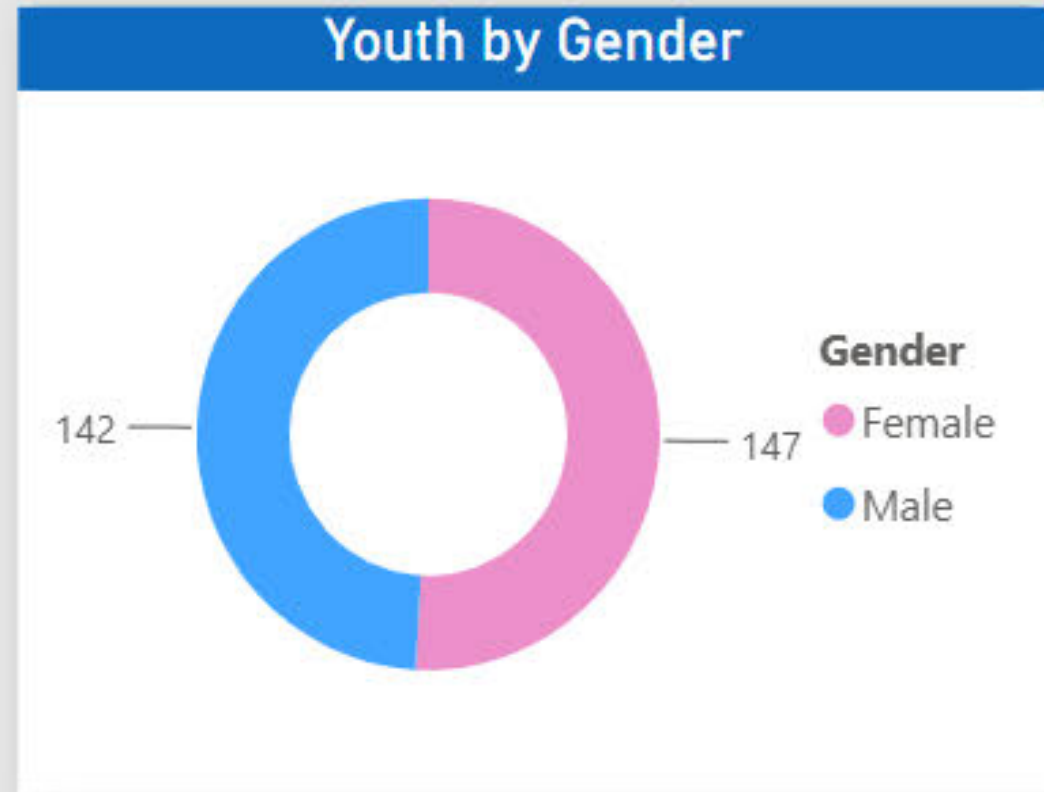
15.12

Minimum of Age

5.33

Maximum of Age

20.57







Admit Date

7/9/2019

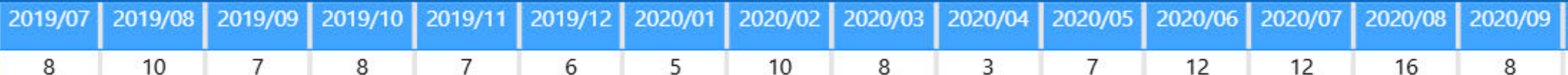
7/6/2026

# Shelter Admissions

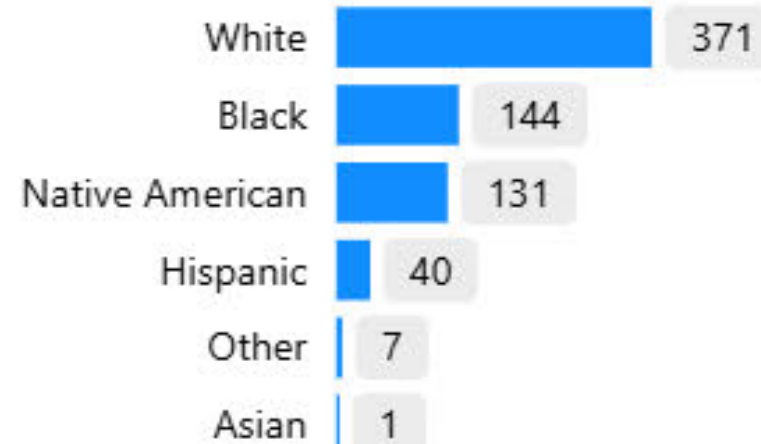
Admit Fiscal Year

All

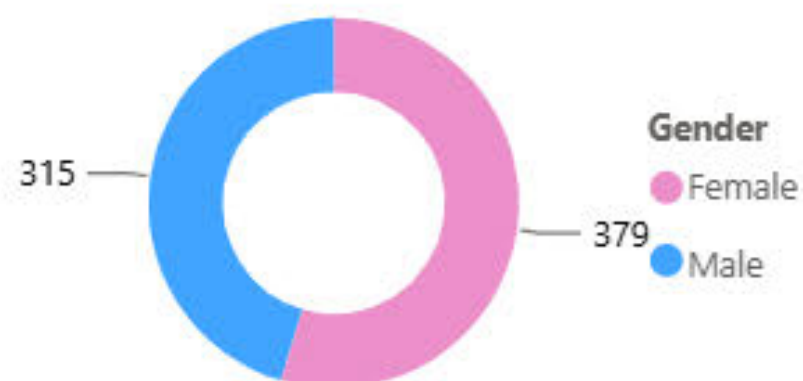
## Admissions by Month



## Admissions by Race



## Admissions by Gender



Average Age at Admit

14.45

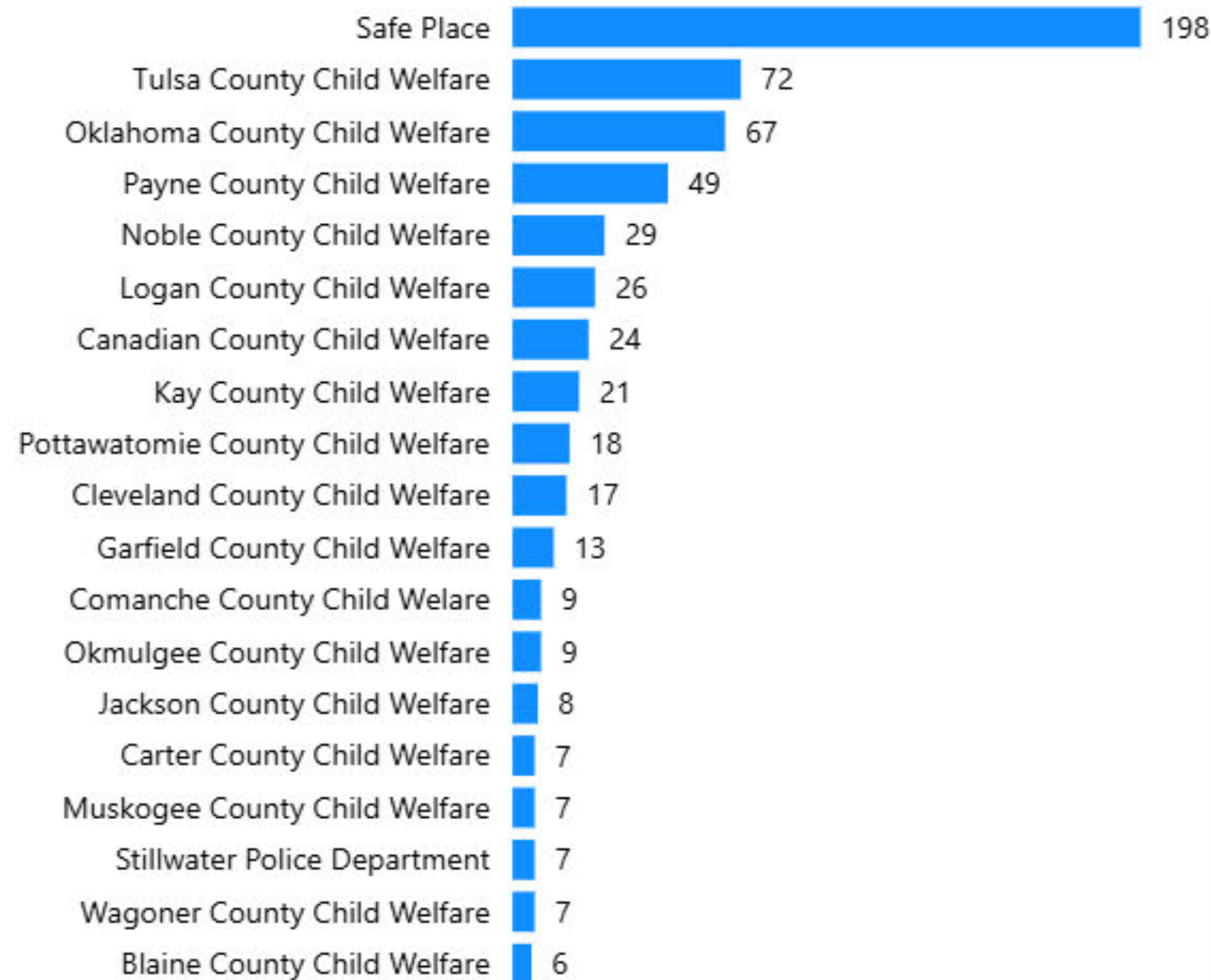
Minimum Age at Admit

7.50

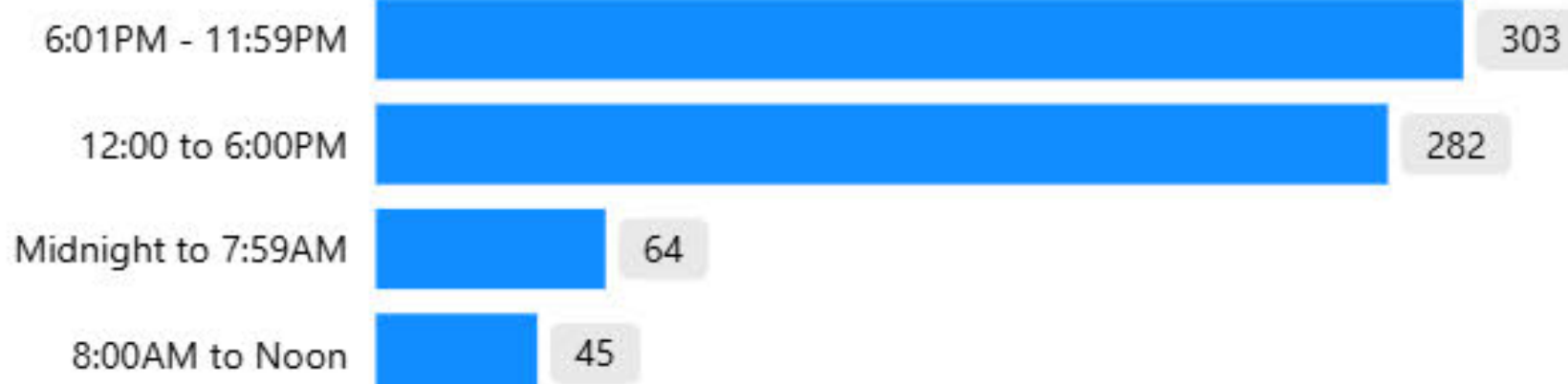
Maximum Age at Admit

18.00

## Admissions by Referring Agency



## Admit Time







# Shelter Population

| Sheltered Youth |       |     |       |        |                 |     |        |                               |                           |                           |
|-----------------|-------|-----|-------|--------|-----------------|-----|--------|-------------------------------|---------------------------|---------------------------|
| JOLTS #         | Youth | DOB | Age   | Gender | Race            | LOS | Tier   | Referring Agency              | School                    | Residence                 |
|                 |       |     | 13.48 | Male   | Black           | 77  | Tier 3 | Oklahoma County Child Welfare | Rogers Middle School      | 2804 Stillwater, OK 74074 |
|                 |       |     | 12.47 | Female | Native American | 69  | Tier 3 | Okmulgee County Child Welfare |                           | Stillwater, OK 74074      |
|                 |       |     | 13.64 | Female | Native American | 69  | Tier 3 | Okmulgee County Child Welfare |                           | W. 32nd Ave OK            |
|                 |       |     | 16.43 | Male   | White           | 21  | Tier 3 | Tulsa County Child Welfare    | Thunderbird Youth Academy | Sand Springs, OK 74063    |
|                 |       |     | 13.34 | Male   | White           | 17  | Tier 3 | Custer County Child Welfare   |                           |                           |

Average LOS

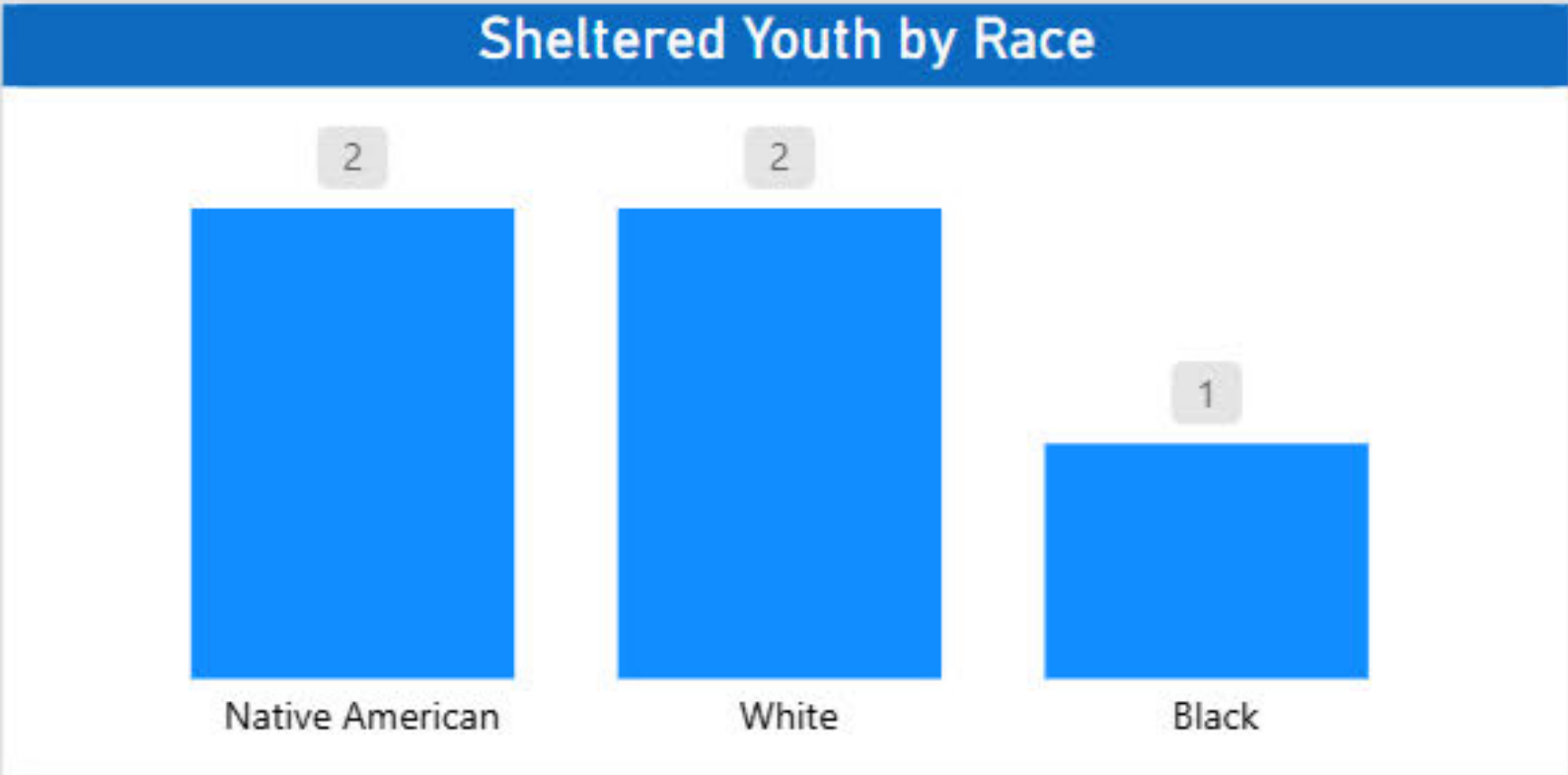
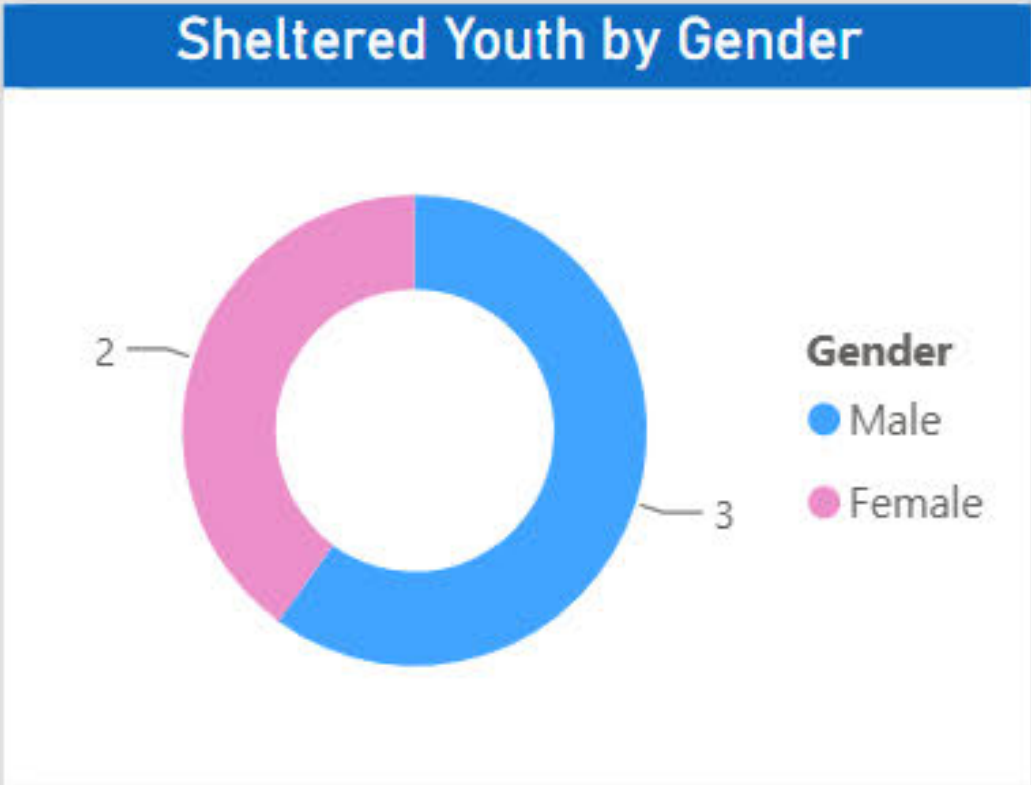
50.60

Minimum LOS

17

Maximum LOS

77





Discharge Date

7/19/2019

7/6/2026

# Shelter Discharges

Discharge Reason

All

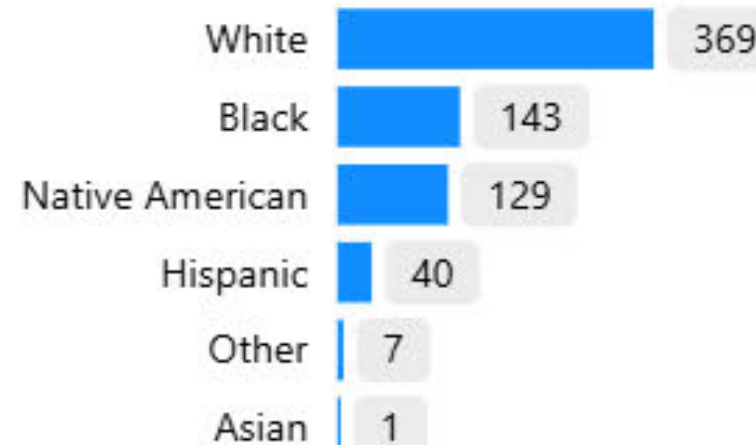
Discharge Fiscal Year

All

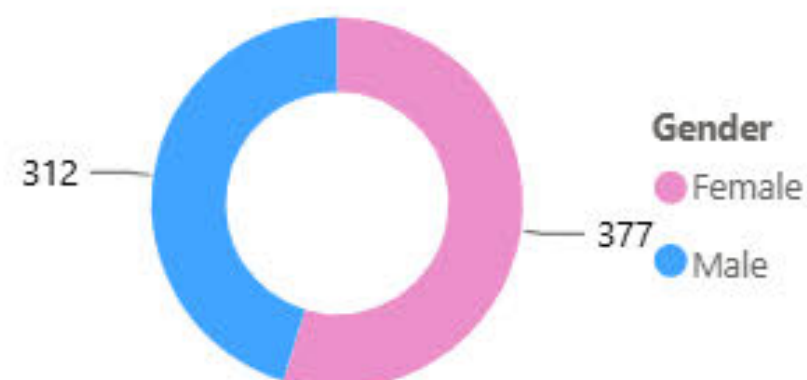
## Discharges by Month



## Discharges by Race



## Discharges by Gender



Average LOS

21.73

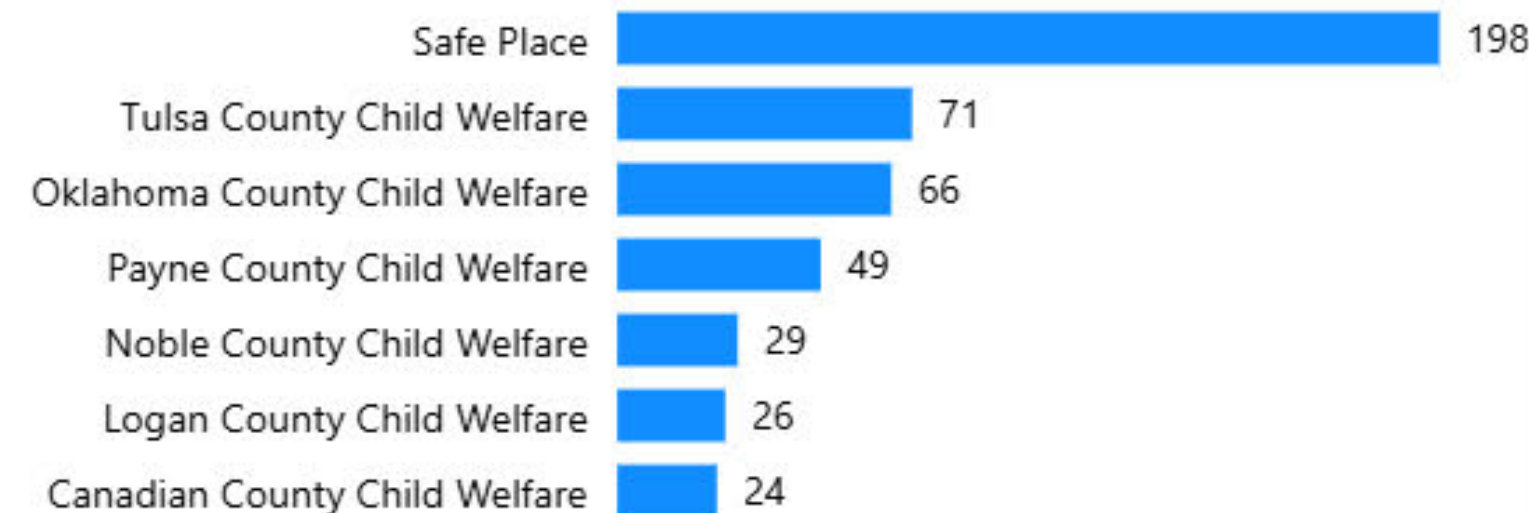
Minimum LOS

1

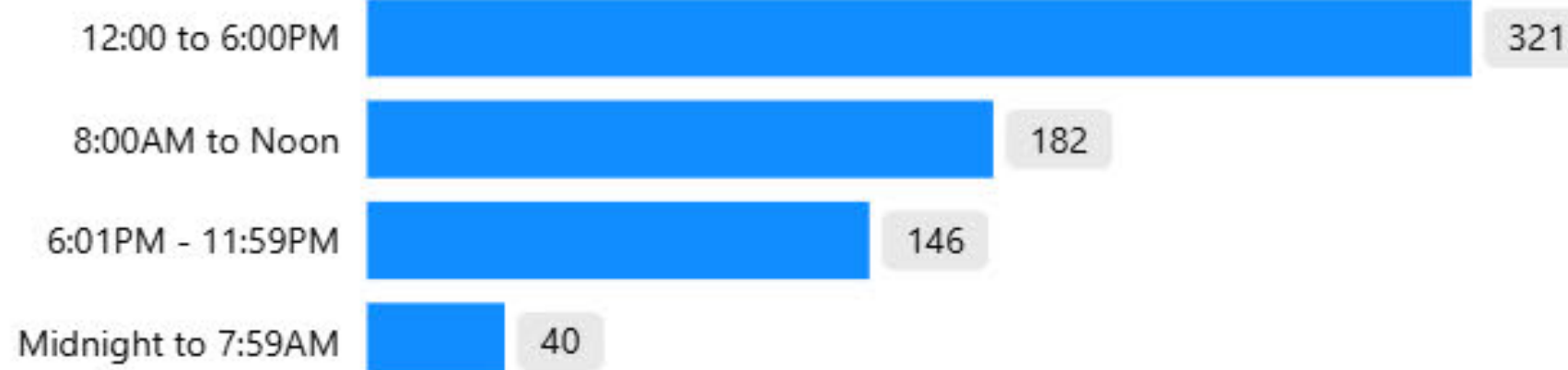
Maximum LOS

396

## Discharges by Referring Agency



## Discharge Time



## Discharges by Discharge Reason

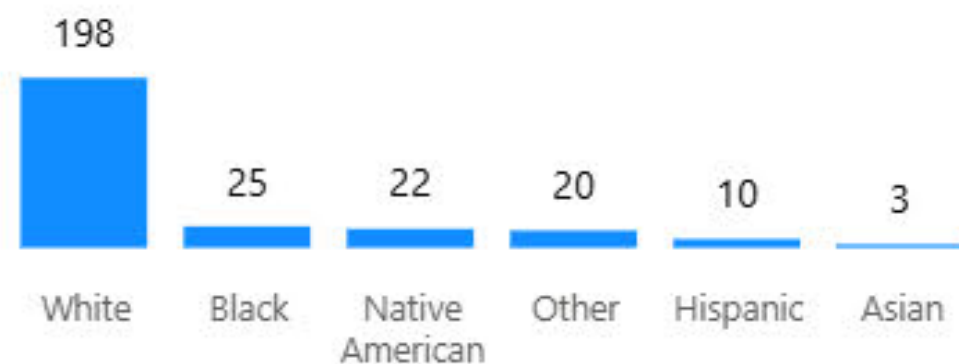




# Caseloads

## Caseloads as of the 1st of the Month

| One                   | 2025-07                   |                  | 2025-08                   |                  | 2025-09                   |                |
|-----------------------|---------------------------|------------------|---------------------------|------------------|---------------------------|----------------|
| Worker                | Distinct Count of JOLTS # | Count of JOLTS # | Distinct Count of JOLTS # | Count of JOLTS # | Distinct Count of JOLTS # | Count of JOLTS |
| Baker, Avery          |                           |                  |                           |                  |                           |                |
| Bernandy, Kaylee      |                           |                  | 4                         | 4                | 4                         | 4              |
| Cannon, Brittanie     | 4                         | 4                | 6                         | 6                | 7                         | 7              |
| Carter, Melissa       | 22                        | 22               | 24                        | 24               | 23                        | 23             |
| Cervantes, Jennifer   | 3                         | 3                | 3                         | 3                | 3                         | 3              |
| Christiansen, Judith  | 3                         | 3                | 6                         | 6                | 3                         | 3              |
| Cusack, Erin          | 29                        | 29               | 28                        | 28               | 29                        | 29             |
| DeYong, Shannon       | 24                        | 24               | 17                        | 17               | 11                        | 11             |
| Flaming, Azlee        | 3                         | 3                | 4                         | 4                | 4                         | 4              |
| Freeny, Angela        | 9                         | 9                | 11                        | 11               | 9                         | 9              |
| Fultz, Janet          | 3                         | 3                | 4                         | 4                | 8                         | 8              |
| Haller Kirby, Jerryca | 18                        | 18               | 12                        | 12               | 12                        | 12             |
| Lee-Mims, Taleaha     |                           |                  | 4                         | 4                | 4                         | 4              |
| Scott, Raylee         | 5                         | 5                | 4                         | 4                | 5                         | 5              |
| Shenold, Kimberly     | 2                         | 2                | 2                         | 2                | 2                         | 2              |
| Smith, Abigail        |                           |                  |                           |                  |                           |                |
| <b>Total</b>          | <b>120</b>                | <b>125</b>       | <b>120</b>                | <b>129</b>       | <b>117</b>                | <b>124</b>     |



## Average Caseloads as of the 1st of the Month

|  | 2025-07 | 2025-08 | 2025-09 | 2025-10 | 2025-11 | 2025-12 | 2026-01 | 2026-02 | 2026-03 | 2026-04 | 2026-05 | 2026-06 | 2026-07 |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|  | 10.42   | 9.21    | 8.86    | 10.07   | 10.00   | 11.07   | 12.46   | 12.85   | 13.69   | 12.62   | 12.15   | 16.63   | 12.64   |





# Worker Hours

Fiscal Year

All

Month

Multiple sele...

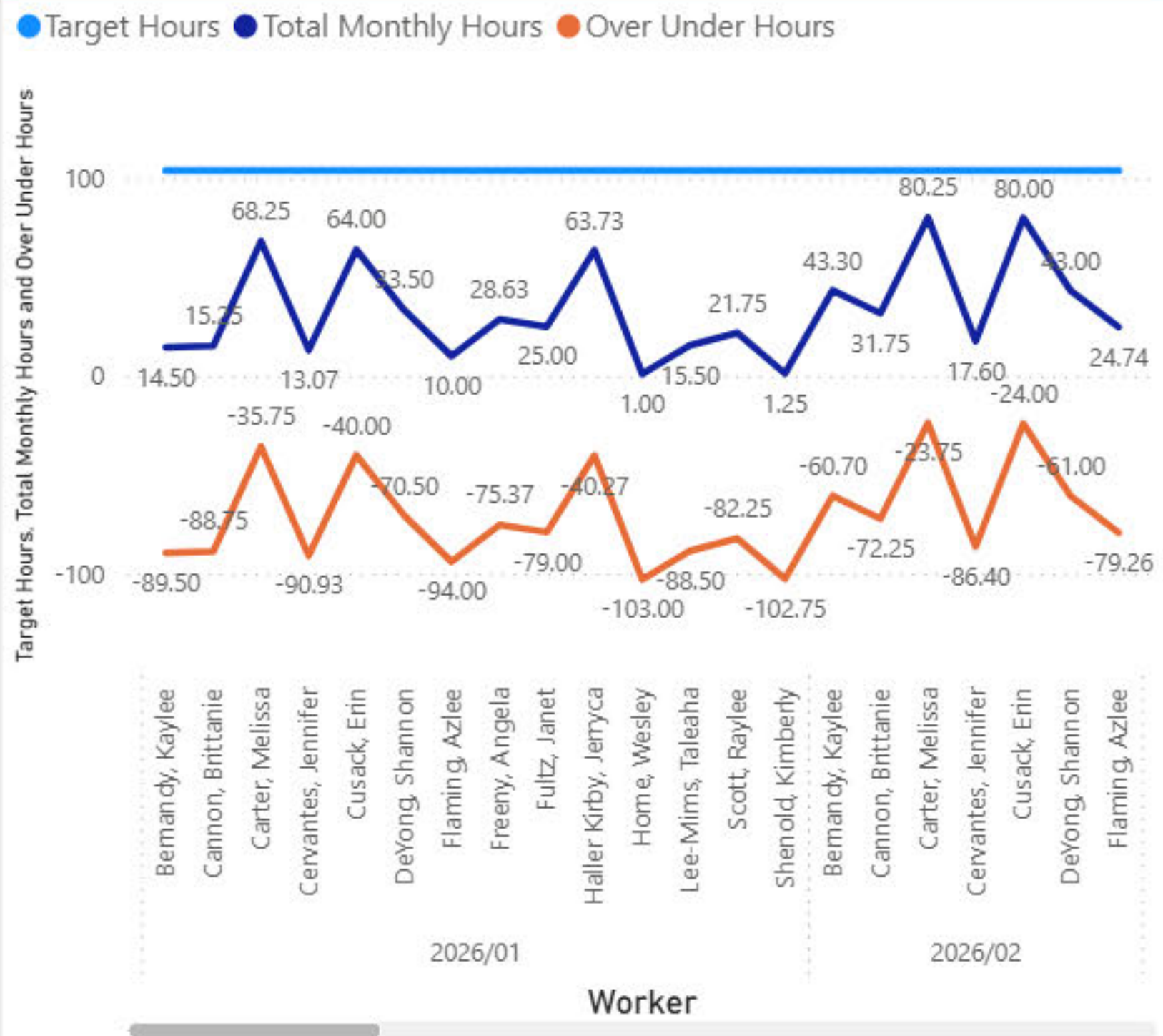
Service Type

All

Worker

All

Total Monthly Hours & Over Under Hours by Worker, Month



Direct & Indirect Hours Provided by Month

| Worker                                    | 2026/01 | 2026/02 | 2026/03 | 2026/04 | 2026/05 | 2026/06 | 2026/07 | Total    |
|-------------------------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| <div><div></div>Baker, Avery</div>        |         |         |         |         |         | 5.00    | 1.00    | 6.00     |
| Direct                                    |         |         |         |         |         | 5.00    | 1.00    | 6.00     |
| <div><div></div>Bernandy, Kaylee</div>    | 14.50   | 43.30   | 25.35   | 30.71   | 1.00    |         |         | 114.86   |
| Direct                                    | 14.50   | 43.30   | 25.35   | 30.55   | 1.00    |         |         | 114.70   |
| Indirect                                  |         |         |         | 0.16    |         |         |         | 0.16     |
| <div><div></div>Cannon, Brittanie</div>   | 15.25   | 31.75   | 22.50   | 37.75   |         |         |         | 107.25   |
| Direct                                    | 15.25   | 31.75   | 22.50   | 37.75   |         |         |         | 107.25   |
| <div><div></div>Carter, Melissa</div>     | 68.25   | 80.25   | 89.00   | 75.99   | 72.00   | 73.00   | 17.00   | 475.49   |
| Direct                                    | 68.25   | 77.50   | 87.50   | 75.49   | 71.75   | 72.25   | 17.00   | 469.74   |
| Indirect                                  |         | 2.75    | 1.50    | 0.50    | 0.25    | 0.75    |         | 5.75     |
| <div><div></div>Cervantes, Jennifer</div> | 13.07   | 17.60   | 15.61   | 18.64   | 1.75    |         |         | 66.67    |
| Direct                                    | 13.07   | 17.60   | 15.61   | 18.64   | 1.75    |         |         | 66.67    |
| <div><div></div>Cusack, Erin</div>        | 64.00   | 80.00   | 85.50   | 82.75   | 49.75   | 62.00   | 12.01   | 436.01   |
| Direct                                    | 62.50   | 79.25   | 85.50   | 82.25   | 45.75   | 58.25   | 12.01   | 425.51   |
| Indirect                                  | 1.50    | 0.75    |         | 0.50    | 4.00    | 3.75    |         | 10.50    |
| <div><div></div>DeYong, Shannon</div>     | 33.50   | 43.00   | 36.75   | 49.00   | 29.75   | 29.25   | 2.00    | 223.25   |
| Direct                                    | 30.50   | 35.25   | 23.50   | 43.75   | 18.75   | 24.25   | 2.00    | 178.00   |
| Indirect                                  | 3.00    | 7.75    | 13.25   | 5.25    | 11.00   | 5.00    |         | 45.25    |
| <div><div></div>Flaming, Azlee</div>      | 10.00   | 24.74   | 25.75   | 32.50   |         |         |         | 92.99    |
| Direct                                    | 10.00   | 24.74   | 24.50   | 32.50   |         |         |         | 91.74    |
| Total                                     | 375.43  | 532.70  | 502.91  | 578.83  | 252.41  | 262.00  | 40.51   | 2,544.79 |





### Hour Overages & Underages

● Increase ● Decrease ● Total

| Worker                | Change (Hours) | Running Total (Hours) |
|-----------------------|----------------|-----------------------|
| Smith, Abigail        | -0.1K          | -0.1K                 |
| Wimberly, Grace       | -0.1K          | -0.2K                 |
| Baker, Avery          | -0.2K          | -0.4K                 |
| Carter, Melissa       | -0.2K          | -0.6K                 |
| Lee-Mims, Taleaha     | -0.3K          | -0.9K                 |
| Cusack, Erin          | -0.3K          | -1.2K                 |
| Cannon, Brittanie     | -0.3K          | -1.5K                 |
| Flaming, Azlee        | -0.3K          | -1.8K                 |
| Haller Kirby, Jerryca | -0.3K          | -2.1K                 |
| Scott, Raylee         | -0.3K          | -2.4K                 |
| Bernandy, Kaylee      | -0.4K          | -2.8K                 |
| Freeny, Angela        | -0.4K          | -3.2K                 |
| Cervantes, Jennifer   | -0.4K          | -3.6K                 |
| DeYong, Shannon       | -0.5K          | -4.1K                 |
| Fultz, Janet          | -0.5K          | -4.6K                 |
| Shenold, Kimberly     | -0.6K          | -5.2K                 |
| Horne, Wesley         | -0.6K          | -5.8K                 |
| Total                 | -0.7K          | -6.5K                 |

[illegible]



# Claim Tracker

Dept Description

All

Dept

All

Fiscal Year

All

Last Activity

7/9/2026

7/9/2026

| Claim Tracker                  |        |            |             |            |                  |              |               |
|--------------------------------|--------|------------|-------------|------------|------------------|--------------|---------------|
| Dept Description               | Dept   | Class Fund | Fiscal Year | PO         | Amount Remaining | Variance     | Last Activity |
| CBYS Emergency Youth Shelters  | 501102 | 19601      | 26          | 4009024950 | \$13,016.53      | \$466,983.47 | 7/9/2026      |
| CBYS First Offender Program    | 501101 | 19601      | 26          | 4009024950 | \$7,672.52       | \$10,120.04  | 7/9/2026      |
| CBYS First Offender Program    | 501101 | 20000      | 26          | 4009024950 | \$3,720          | \$1,280.00   | 7/9/2026      |
| Life Skills                    | 501105 | 19601      | 26          | 4009024950 | \$62,495.5       | \$15,077.50  | 7/9/2026      |
| Youth Service Agencies - Outre | 501100 | 19601      | 26          | 4009024950 | \$5,134.08       | \$332,327.68 | 7/9/2026      |
| YSA Hiring and Retention       | 501110 | 19601      | 26          | 4009024950 | \$162.08         | \$71,837.92  | 7/9/2026      |
| Total                          |        |            |             |            | \$92,200.71      | \$897,626.61 |               |





# About This Report

## Report Description:

This dashboard displays case assignment, referral, service, and shelter data for Payne County Youth Services. Historic data spans from fiscal year 2020 to present.

**Open Cases:** This page details the currently open/active case assignments. This page is filterable by Fiscal Year, Month, Case Start Date, Worker, County of Referral, School, and City of Residence.

**Cases Closed in Last 12 Months:** This page details the case assignments that have closed in the last 12 months. This page is filterable by Fiscal Year, Month, Case Start Date, Worker, County of Referral, School, and City of Residence.

**Caseloads:** This page details the case assignments for each worker as of the first day of the last 12 months.

**Referrals:** This page aggregates youth referral data for the last 5 years. This page is filterable by Fiscal Year, Gender, and Referring Agency.

**Direct Services:** This page contains a breakdown of direct services provided. This page is filterable by Fiscal Year, Month, Service Start Date, Worker Level, Worker, Program, Service, Billing Discrepancy, Overlap, and Youth Attendance.

**Indirect Services:** This page contains a breakdown of indirect services provided. This page is filterable by Fiscal Year, Month, Service Start Date, Worker, Service, Location, Audience, Billing Discrepancy, and Overlap.

**Program Referrals:** This page displays all program referrals along with service descriptions. The First Service Date column contains the first date that a service was provided. If this column is blank, a service has not been logged. The page is filterable by Fiscal Year, Month, First Service Start Date, Youth, County of Referral, Program, Service, whether the youth has a currently active case, and Program End Reason.

**First Time Offender Referrals:** This page details all First Time Offender referrals entered for the period. The page is filterable by Fiscal Year, Month, Referral Start Date, County of Referral, Referral Count Class, Referral Count Name, School, and City of Residence.

**Shelter Population:** This page displays the current population of the shelter.

**Shelter Admissions:** This page displays the admission history of the shelter and is filterable by Admit Fiscal Year and Admit Date.

**Shelter Discharges:** This page displays the discharge history of the shelter and is filterable by Discharge Fiscal Year Discharge Date, and Discharge Reason.

**Schools:** This page displays the schools of all youth with active cases and is filterable by School and Worker.

**Worker Hours:** This page details all indirect and direct service hours provided by each worker, along with a breakdown of monthly overages or underages based upon a target value. This page can be filtered by Fiscal Year, Month, Service Type, and Worker.

**Worker Hours:** This page continues the breakdown of monthly hour overages and underages. This page can be filtered by Fiscal Year, Month, Service Type, and Worker.

**Claim Tracker:** This page displays the remaining balance of each contract line item with OJA. This page can be filtered by Dept Description, Dept, Fiscal Year, and Last Activity Date.

## For questions or needed changes, contact:

Cara Davis - cara.davis@oja.ok.gov

**Report Built by:** OJA - Cara Davis

# **OJA**

# **Finance Report**





# FY2026 - Budget Status

|                                     | Total               | Federal             | ARPA             | Revolving           | Appropriations      |
|-------------------------------------|---------------------|---------------------|------------------|---------------------|---------------------|
| <b>Budget</b>                       | \$ 162,535,286      | \$ 21,578,121       | \$ 18,232,144    | \$ 15,301,240       | \$ 107,423,785      |
|                                     |                     |                     |                  |                     |                     |
| <b>Year to date Expenditures</b>    | \$ 122,116,061      | \$ 7,185,345        | \$ 14,833,183    | \$ 8,499,124        | \$ 91,598,409       |
| <b>Estimated Obligations</b>        | \$ 34,999,152       | \$ 12,876,820       | \$ 3,353,881     | \$ 4,509,392        | \$ 14,259,058       |
| <b>Less: Projected Expenditures</b> | \$ 157,115,213      | \$ 20,062,165       | \$ 18,187,064    | \$ 13,008,517       | \$ 105,857,467      |
|                                     |                     |                     |                  |                     |                     |
| <b>Available Budget</b>             | <b>\$ 5,420,073</b> | <b>\$ 1,515,956</b> | <b>\$ 45,080</b> | <b>\$ 2,292,723</b> | <b>\$ 1,566,318</b> |
|                                     |                     |                     |                  |                     |                     |
| <b>Budget Spend %</b>               | <b>97%</b>          | <b>93%</b>          | <b>100%</b>      | <b>85%</b>          | <b>99%</b>          |

# FY2026 Budget to Actual Projection by Expense Category

| TOTAL                     |                |                |                       |                          |           |
|---------------------------|----------------|----------------|-----------------------|--------------------------|-----------|
| Expense Category          | Total Budget   | Expense YTP    | Estimated Obligations | Projected Budget Balance |           |
| Administrative            | \$ 6,593,747   | \$ 3,383,193   | \$ 1,940,910          | \$                       | 1,269,643 |
| Assistance                | \$ 73,287,134  | \$ 57,340,764  | \$ 15,019,446         | \$                       | 926,924   |
| ARPA Assistance           | \$ 18,110,968  | \$ 14,789,074  | \$ 3,321,893          | \$                       | 1         |
| Debt Services             | \$ 2,659,864   | \$ 2,659,864   | \$ -                  | \$                       | -         |
| Building                  |                |                |                       |                          |           |
| Construction/Renovations  | \$ 10,486,471  | \$ 64,407      | \$ 10,336,706         | \$                       | 85,357    |
| Equipment & Furniture ETC | \$ 1,782,590   | \$ 1,470,469   | \$ 796,333            | \$                       | (484,213) |
| Others                    | \$ -           | \$ -           | \$ -                  | \$                       | -         |
| Payroll                   | \$ 44,568,059  | \$ 38,866,137  | \$ 1,675,251          | \$                       | 4,026,671 |
| Professional Services     | \$ 4,654,616   | \$ 3,318,662   | \$ 1,778,806          | \$                       | (442,852) |
| Travel                    | \$ 391,841     | \$ 223,491     | \$ 129,806            | \$                       | 38,545    |
| Grand Total               | \$ 162,535,290 | \$ 122,116,061 | \$ 34,999,152         | \$                       | 5,420,077 |

# FY2026 Budget to Actual Projection by Division

|                | TOTAL                 |                       |                       |                          | FEDERAL              |                          | STATE                 |                          |  |
|----------------|-----------------------|-----------------------|-----------------------|--------------------------|----------------------|--------------------------|-----------------------|--------------------------|--|
| Description    | Total Budget          | Expense YTD           | Estimated Obligations | Projected Budget Balance | Federal Budget       | Projected Budget Balance | State Budget          | Projected Budget Balance |  |
| JJDP           | \$ 2,643,962          | \$ 1,587,298          | \$ 985,807            | \$ 70,857                | \$ 2,492,821         | \$ 41,552                | \$ 151,141            | \$ 29,305                |  |
| Administration | \$ 5,129,169          | \$ 4,337,957          | \$ 479,869            | \$ 311,343               | \$ 485,219           | \$ 25,122                | \$ 4,643,950          | \$ 286,221               |  |
| Residential    | \$ 23,277,670         | \$ 18,204,041         | \$ 2,967,310          | \$ 2,106,319             | \$ 1,252,432         | \$ 784,169               | \$ 22,025,238         | \$ 1,322,150             |  |
| JSU            | \$ 62,081,502         | \$ 48,634,983         | \$ 11,448,188         | \$ 1,998,331             | \$ 5,612,011         | \$ 446,986               | \$ 56,469,491         | \$ 1,551,345             |  |
| CBYS           | \$ 32,072,290         | \$ 27,685,955         | \$ 4,116,608          | \$ 269,727               | \$ -                 | \$ -                     | \$ 32,072,290         | \$ 269,727               |  |
| Santa Claus    | \$ 6,000              | \$ 890                | \$ 3,070              | \$ 2,040                 | \$ -                 | \$ -                     | \$ 6,000              | \$ 2,040                 |  |
| IT             | \$ 4,750,035          | \$ 3,236,210          | \$ 922,814            | \$ 591,011               | \$ 404,761           | \$ 195,152               | \$ 4,345,274          | \$ 395,859               |  |
| Capital        | \$ 14,468,809         | \$ 3,676,760          | \$ 10,721,605         | \$ 70,444                | \$ 11,457,173        | \$ 68,055                | \$ 3,011,637          | \$ 2,389                 |  |
| ARPA           | \$ 18,105,849         | \$ 14,751,968         | \$ 3,353,880          | \$ 1                     | \$ 18,105,849        | \$ -                     | \$ -                  | \$ -                     |  |
|                | <b>\$ 162,535,286</b> | <b>\$ 122,116,061</b> | <b>\$ 34,999,152</b>  | <b>\$ 5,420,073</b>      | <b>\$ 39,810,265</b> | <b>\$ 1,561,036</b>      | <b>\$ 122,725,021</b> | <b>\$ 3,859,037</b>      |  |



# Overtime Summary (12 months)

| State Fiscal               | Accounting Month | # of Payrolls | Administration |                | Residential Services |                | JSU/Community Services |                | Grand Total   |                |
|----------------------------|------------------|---------------|----------------|----------------|----------------------|----------------|------------------------|----------------|---------------|----------------|
|                            |                  |               | Overtime Paid  | Overtime Hours | Overtime Paid        | Overtime Hours | Overtime Paid          | Overtime Hours | Overtime Paid | Overtime Hours |
| 2026                       | Jul-25           | 2             | \$ -           | -              | \$ 45,329            | 1,500          | \$ 233                 | 12             | \$ 45,561     | 1,512          |
| 2026                       | Aug-25           | 3             | \$ -           | -              | \$ 80,822            | 2,644          | \$ 127                 | 6              | \$ 80,949     | 2,649          |
| 2026                       | Sep-25           | 2             | \$ -           | -              | \$ 50,813            | 1,672          | \$ 73                  | 3              | \$ 50,886     | 1,675          |
| 2026                       | Oct-25           | 2             | \$ -           | -              | \$ 58,633            | 1,886          | \$ 55                  | 3              | \$ 58,689     | 1,888          |
| 2026                       | Nov-25           | 2             | \$ -           | -              | \$ 62,585            | 1,977          | \$ -                   | -              | \$ 62,585     | 1,977          |
| 2026                       | Dec-25           | 2             | \$ -           | -              | \$ 58,077            | 1,159          | \$ 24                  | 1              | \$ 58,100     | 1,160          |
| 2026                       | Jan-26           | 3             | \$ -           | -              | \$ 81,931            | 2,764          | \$ 9                   | 0              | \$ 81,940     | 2,765          |
| 2026                       | Feb-26           | 2             | \$ -           | -              | \$ 44,177            | 1,343          | \$ 39                  | 2              | \$ 44,216     | 1,345          |
| 2026                       | Mar-26           | 2             | \$ -           | -              | \$ 35,571            | 1,069          | \$ 513                 | 19             | \$ 36,084     | 1,088          |
| 2026                       | Apr-26           | 2             | \$ -           | -              | \$ 61,179            | 1,816          | \$ 1,079               | 40             | \$ 62,258     | 1,856          |
| 2026                       | May-26           | 2             | \$ -           | -              | \$ 72,423            | 2,099          | \$ 666                 | 23             | \$ 73,089     | 2,122          |
| 2026                       | Jun-26           | 2             | \$ -           | -              | \$ 70,619            | 1,807          | \$ 1,557               | 15             | \$ 72,176     | 1,822          |
| Grant Total                |                  | 26            | \$ -           | -              | \$ 651,540           | 21,737         | \$ 2,819               | 123            | \$ 654,359    | 20,038         |
| Full Time Equivalent (FTE) |                  |               |                | -              |                      | 10.5           |                        | 0.06           |               | 9.6            |



# FY-2026 200 Revolving Funds

| Fund | Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Budget     | Beginning Cash Balance | Revenue YTD | Expenditures YTD | Ending Cash Balance |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------------------|-------------|------------------|---------------------|
| 200  | <b>Revolving Fund</b> - The revolving fund consist of all monies received, pursuant to statutory authority, but not including appropriated funds. The revolving funds shall be continuing funds, not subject to fiscal year limitations and shall be under the control and management of the administrative authorities of the board. Majority of revenue is reimbursement for state funded grant projects.                                                                                                                          | 10,443,645 | 8,095,391              | 4,796,836   | 4,513,837        | 8,378,390           |
| 205  | <b>Parental Responsibility</b> - OJA shall enforce the legal duty of parents to provide for their child even though that child has been adjudged a ward of the court pursuant to the Juvenile Code. 10A O.S. § 2-2-703 authorizes the Office of Juvenile Affairs to obtain from a juvenile's parent reimbursement for costs and expenses for care and maintenance incurred by OJA in providing services for the juvenile. Information regarding parental financial accountability must be provided by the JSU worker to the court.   | 592,702    | 868,297                | 76,178      | 115,382          | 829,093             |
| 210  | <b>Santa Claus Commission</b> - The Santa Claus Commission shall have authority to provide or purchase a Christmas present for every child who is in the custody of the state residing in a child care institution of the Department of Human Services or the Office of Juvenile Affairs, a licensed child care institution or a group home or foster home, supported in whole or in part by the state, as defined by the Department of Human Services or the Office of Juvenile Affairs, who would not otherwise receive a present. | 6,000      | 3,671                  | 3,085       | 890              | 5,866               |
| 250  | <b>OJA Charter School Revolving Fund</b> - Established to account for all funds received from OJA's Victim Restitution Program                                                                                                                                                                                                                                                                                                                                                                                                       | 1,061,702  | 211,128                | 743,941     | 680,604          | 274,465             |

# Trust Funds 700 (Agency Special Account)

| Fund | Name                                                                                                                                                            | Budget  | Beginning Cash Balance | Revenue YTD | Expenditures YTD | Ending Cash Balance |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|------------------------|-------------|------------------|---------------------|
| 701  | <b>Trust Fund</b> - Established to account for all the funds a juvenile received or expended while in OJA Custody                                               | 175,000 | 22,050                 | 66,648      | 81,478           | 11,930              |
| 702  | <b>Canteen Fund</b> - Established to account for all the funds at canteens located at COJC. Proceeds from the canteen are used for the benefit of the juvenile. | 30,000  | 9,248                  | 12,123      | 16,175           | 5,196               |
| 703  | <b>Donations</b> - Established to account for all Donated funds received/expended. These funds are used for the benefit of the juvenile                         | -       | 1,325                  | -           | -                | 1,325               |
| 704  | <b>Restitution</b> - Established to account for all funds received from OJA's Victim Restitution Program                                                        | 15,000  | 4,403                  | 30,000      | 10,160           | 24,243              |

# FY-2026 Revolving Funds Revenue Projection

| Receivavble Source                   | FY-26 Budget | Budget to Date | Receipts  | In-Transit | Over (Under) Budget |
|--------------------------------------|--------------|----------------|-----------|------------|---------------------|
| SSI and SSA / DRS                    | 75,000       | 75,000         | 59,368    |            | (15,632)            |
| Income from Rent                     | 9,201        | 9,201          | 3,450     |            | (5,751)             |
| Charter School State Aid Grants      | 700,000      | 700,000        | 523,109   |            | (176,891)           |
| School Breakfast/Lunch/Snack Program | 57,213       | 57,213         | 158,235   |            | 101,022             |
| Sales                                | 20,000       | 20,000         | 170,499   |            | 150,499             |
| Child Support                        | 90,000       | 90,000         | 91,926    |            | 1,926               |
| Other                                | 5,000        | 5,000          | 87,889    |            | 82,889              |
|                                      | 956,414      | 956,414        | 1,094,476 |            | 138,062             |
|                                      |              |                |           |            |                     |
| Reimbursements                       | 4,227,002    | 4,227,002      | 3,958,953 |            | (268,049)           |
|                                      |              |                |           |            |                     |
| Totals                               | 5,183,416    | 5,183,416      | 5,053,429 |            | (129,987)           |

# Emergency Purchases

As of 05/31/2026

| EMR# | Date | Vendor | Description | Location | Amount |
|------|------|--------|-------------|----------|--------|
|------|------|--------|-------------|----------|--------|

None to Report



# Sole Source Purchases

As of 05/31/2026

| SS# | Date | Vendor | Description | Amount | SS# |
|-----|------|--------|-------------|--------|-----|
|-----|------|--------|-------------|--------|-----|

None to Report



# Oklahoma Youth Academy Charter School (OYACS)

School Board Meeting  
July 16, 2026

# 2025-26 OYACS Finance Report



**Oklahoma Youth Academy Charter Shool (OYACS)**  
**School Year 2025-2026**  
**June 30th, 2026**

|                           |  | Budget              | Expenses               |
|---------------------------|--|---------------------|------------------------|
| Payroll                   |  | \$ 1,555,042        | \$ 1,353,762           |
| Professional Services     |  | \$ 40,000           | \$ 11,063              |
| Travel                    |  | \$ -                | \$ 3,164               |
| Administrative            |  | \$ 425,079          | \$ 217,511             |
| Equipment & Furniture ETC |  | \$ 150,000          | \$ 126,354             |
|                           |  | <b>\$ 2,170,121</b> | <b>\$ 1,711,854</b>    |
|                           |  |                     |                        |
| Federal Funding           |  | \$ 711,702          | \$ 534,714             |
| Appropriations            |  | \$ 1,458,419        | \$ 1,177,140           |
| Total Revenue             |  | <b>\$ 2,170,121</b> | <b>\$ 1,711,853.56</b> |
|                           |  |                     |                        |
| Over (Under)              |  | \$ -                | \$ -                   |
| Revolving Balance         |  | <b>\$ 274,465</b>   |                        |



# Proposed Modifications to the 2025-26 Encumbrances



# OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL REQUEST FOR THE 2025-26 ENCUMBRANCES

| Encumbrance# | Description     | Vendor | Amount |
|--------------|-----------------|--------|--------|
|              | No new requests |        |        |



# Proposed Modifications to the 2026-27 Encumbrances



# OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL REQUEST FOR THE 2026-27 ENCUMBRANCES

| Encumbrance# | Description     | Vendor | Amount |
|--------------|-----------------|--------|--------|
|              | No new requests |        |        |



# Proposed OYACS Policies



# Proposed OYACS Policies

| Policy Number | Policy Title                          |
|---------------|---------------------------------------|
| 10-7100       | School Safety and Bullying Prevention |

| OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS)<br>OFFICE OF JUVENILE AFFAIRS (OJA) |                                                       |
|-----------------------------------------------------------------------------------|-------------------------------------------------------|
| POLICY: 10-7100                                                                   | APPROVED: _____<br><br>LES THOMAS<br>BOARD VICE CHAIR |
| PAGE 1 of 2                                                                       |                                                       |
| DATE APPROVED: _____                                                              |                                                       |

### School Safety and Bullying Prevention

It is the policy of the Oklahoma Youth Academy Charter School (OYACS) that bullying or harassment of students by other students or personnel will not be tolerated. Students are expected to be civil, polite, and fully engaged in the learning process. **Please note**, for the purposes of this policy “at school” means while residents are on school grounds and/or participating in school or education programming. All communications, trainings, and/or records will be maintained and kept confidential in accordance with federal and state laws, applicable Office of Juvenile Affairs (OJA) and State Department of Education (SDE) administrative code and standards, and OJA policy.

OYACS shall abide by the requirements of the School Safety and Bullying Prevention Act. See 70 O.S. § 24-100.2 *et seq.* OYACS shall consider additional applicable provisions of the SDE’s Model School District Policy for Prevention of Bullying at School in addressing bullying prevention, reporting, and investigation of incidents of bullying.

For the purposes of this policy, "bullying at school or through electronic communications" (Bullying) will be defined by the School Safety and Bullying Prevention Act. See [70 O.S. § 24-100.3](#). Harassment and hazing are addressed in OYACS policy, 10-7120 Prohibited Actions.

Students wishing to report Bullying, and/or any believed retaliation as a response to a report of and/or finding of Bullying to any OYACS or OJA staff member and/or, through the OJA grievance process. Reports filed through the grievance process, the reporter will remain anonymous. See OJA policy P-35-09-02, Juvenile Grievance Process.

Upon determination of reliable information or witnessing a student being bullied, OYACS staff will immediately report the incident in accordance with the procedures outlined in OJA policy, P-35-11-01, Juvenile Disciplinary Process, and the Juvenile Program Manual (Manual).

Discipline is designed to help the student refrain from repeating misbehavior. When an act of Bullying has been determined, consideration must be given to ensure that the most effective discipline and support are administered in each case. All disciplinary action will be in accordance with OYACS Student Discipline policy 10-7200. Disciplinary action for a student(s) found to have bullied at school or through electronic communications, found to have falsely accused another as a means of retaliation, reprisal or as a means of bullying, and/or retaliatory actions will define the consequence and remedial action for the behavior. Additionally, the finding will be sent to the student’s assigned Central Oklahoma Juvenile Center behavioral health professional to be addressed during their next session(s).

|                                              |                    |
|----------------------------------------------|--------------------|
| <b>POLICY: 10-7100</b>                       | <b>PAGE 2 of 2</b> |
| <b>School Safety and Bullying Prevention</b> |                    |

If a finding of bullying identifies that a staff member was aware of or witnessed an act of bullying and failed to report the incident and/or a finding of retaliatory action, the staff member will be disciplined in accordance with OJA policy P-03-05-800 Progressive Discipline Policy.

Upon completion of an investigation and finding that a student has been bullied, within two (2) school days of being notified of the finding, the Principal or Superintendent will contact the youth's caregiver and inform them of the situation.

OYACS will provide annual training to students regarding identifying, preventing, addressing, and reporting incidents of bullying. OYACS staff and administration will complete annual professional development training in school bullying prevention, identification, response, and reporting. Facility staff will receive training on OYACS reporting requirements in New Worker training and will receive training if the policy and/or reporting standards are amended. Such educational programs may include but are not limited to classroom discussion, assemblies, multimedia, and presentations. The purpose of the educational programs is to assist students in the identification of bullying behaviors, reporting procedures, and the consequences for violation of school policy. See 70 O.S. § 24-100.4 and Oklahoma Administrative Code (OAC) 210:10-1-20.

This policy is published in the OYACS Student Handbook, which is provided to students and caregivers during the OJA intake process. OYACS policies are made available on the school website.

The Superintendent and Principal are responsible for enforcing this policy. They will report any data and/or findings as a result of this policy to the school board annually. This policy shall be reviewed annually.



| OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS)<br>OFFICE OF JUVENILE AFFAIRS (OJA) |                                                       |
|-----------------------------------------------------------------------------------|-------------------------------------------------------|
| POLICY: 10-7100                                                                   | APPROVED: _____<br><br>LES THOMAS<br>BOARD VICE CHAIR |
| PAGE 1 of 2                                                                       |                                                       |
| DATE APPROVED: _____                                                              |                                                       |

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The Oklahoma Youth Academy Charter School (OYACS) shall abide by the requirements of the School Safety and Bullying Prevention Act. See 70 O.S. § 24-100.2 et seq. To the extent possible, OYACS staff and administration shall use existing OJA methods, mechanisms, and policies for prohibiting, reporting, and investigating allegations of bullying by students, as defined in 70 O.S. § 24-100.3, and impose consequences for violations as authorized by the Juvenile Program Manual (Manual). OYACS shall consider additional applicable provisions of the Oklahoma State Department of Education SDE's Model School District Policy for Prevention of Bullying at School in addressing bullying prevention, reporting, and investigation of incidents of bullying.

For the purposes of this policy, "bullying at school or through electronic communications" (Bullying) will be defined by the School Safety and Bullying Prevention Act. See 70 O.S. § 24-100.3. Harassment and hazing are addressed in OYACS policy, 10-7120 Prohibited Actions.

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**School Safety and Bullying Prevention**

student(s) found to have bullied at school or through electronic communications, found to have falsely accused another as a means of retaliation, reprisal or as a means of bullying, and/or retaliatory actions will define the consequence and remedial action for the behavior. Additionally, the finding will be sent to the student's assigned Central Oklahoma Juvenile Center behavioral health professional to be addressed during their next session(s).

If a finding of bullying identifies that a staff member was aware of or witnessed an act of bullying and failed to report the incident and/or a finding of retaliatory action, the staff member will be disciplined in accordance with OJA policy P-03-05-800 Progressive Discipline Policy.

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This policy is published in the OYACS Student Handbook, which is provided to students and caregivers during the OJA intake process. OYACS policies are made available on the school website.

The Superintendent and Principal are responsible for enforcing this policy. They will report any data and/or findings as a result of this policy to the school board annually. This policy shall be reviewed annually.

OYACS' teachers shall practice such discipline as would be exercised by a kind and judicious caregiver. When other efforts fail, teachers may issue a minor or major violation in accordance with the Manual. Discipline is designed to help the student refrain from repeating misbehavior.

# QUESTIONS