November 19, 2026

Board of Juvenile Affairs Meeting



OKLAHOMA
JUVENILE AFFAIRS

Proposed minutes from the October 22, 2026 meeting

State of Oklahoma

OFFICE OF JUVENILE AFFAIRS

Board of Juvenile Affairs and Board of Oklahoma Youth Academy Charter School

Meeting Minutes
October 22, 2026

Board Members Present
Bart Bouse (virtual)
David Crall
Amy Emerson (virtual)
Carol Miller
Les Thomas Sr.
Josh Trimble
Jenna Worthen (virtual)
Karen Youngblood

Board Members Absent
Gail Blaylock

Call to Order
Chair Youngblood called the October 22, 2026 Board of Juvenile Affairs and Oklahoma Youth Academy Charter School Board meeting to order at 10:14 a.m. and requested roll call.

Public Comments
There were no public comments.

Discussion and/or possible approval, amendments to, and/or action on the proposed minutes for the September 17, 2026 board meeting
Mr. Bouse moved to approve with a second by Mr. Thomas

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

The proposed minutes for the September 17, 2026 board meeting approved.

Discussion and/or possible approval, amendments to, and/or action on the proposed minutes for the September 30, 2026 special board meeting

Reverend (Rev.) Trimble moved to approve with a second by Mr. Thomas

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

The proposed minutes for the September 30, 2026 special board meeting approved.

Discussion regarding the November 19, 2026 Board of Juvenile Affairs regular meeting

Board members discussed their availability for the meeting and the best member to serve as acting chair.

Rev. Trimble nominated Bart Bouse to act as chair for the November 19, 2026 board meeting with a second by Mr. Thomas

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Mr. Bouse will act as chair for the November 19, 2026 board meeting.

Discussion and/or possible action on proposed dates for the 2027 Board of Juvenile Affairs regular meeting schedule

Board members discussed the best options for their individual schedules.

Mr. Bouse moved to select the proposed the 2027 schedule be the 2nd Thursday (see attached) of the month with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

The 2027 meeting schedule will take place on the 2nd Thursday of the month.

Presentation and possible discussion on updates regarding OJA's continued work on Reentry

Ms. Alison Humphrey, Director of Reentry, presented and discussed the attached presentation on OJA's reentry program.

Mr. Crall: Great work, thank you for the presentation. It is cool to hear when agencies are willing to think critically on how to do business better. It is great to hear. On the sustainability point, is this a situation where we are going to need to find money to replace one funding or was this funding to help us review and identify how to improve systems?

Ms. Humphrey: Improve systems and let us run it from there.

Ms. Miller: Congratulations on identifying those areas of improvement. You have done a great job on that. You alluded to FFT, does FFT build the relationship prior to discharge?

Ms. Humphrey: Not with the family. They do connect with the behavioral health staff in the facility to help facilitate the transition. For FFT, it is important to the fidelity of the model to create the relationship with the entire family together, so they do not connect prior to the youth returning home.

Ms. Miller: That makes sense. You said there can be a 60 to 90-day gap between services, how are you addressing that?

Ms. Humphrey: We have identified for service agencies their need for information and created a system to provide them with the information to attempt to prevent gaps in services. Also, working to set initial appointments while the youth is on pass. The biggest takeaway is knowing the discharge date.

Ms. Miller: That is the most important time.

Ms. Humphrey: We have learned with the providers those that need to have the information sooner than the 30-days. Also, having those appointments set for the y10-day pass. It sets accountability standards for things that need to be completed. These are the items that will get done on the pass. Getting the dates, creating accountability.

Rev. Trimble: With this model, do we hold the proprietorship. I want to mention, if you have not realized that this is gold. This will not only move us forward, but it is also setting a model for the nation. Strategies such as this build people. Listening to the youth, how empowering is that. O my goodness how valuable is that?! Everyone wants to be great but sometimes they do not know how. A system like this is amazing. How synergistic and energizing it is! I am so impressed by this. I know it didn't just happen. I am going to applaud. Great job!

Ms. Miller: The data is going to tell us a story.

Rev. Trimble: The quality assurance is such a key piece. Identifying the squeaks.

Ms. Humphrey: We don't want it to squeak.

Rev. Trimble: It doesn't have to.

Chair Youngblood: David, I really appreciate that you are looking at the long-term costs and how viable it is. As a Board we have to be looking at that. Josh the philosophical connection. Looking at the process and the people. I think reentry has been one of our biggest breakdowns. We "fix" them, but the system of accountability and expectations, but also high expectations. It creates a system of improvement outside of the facilities. It leads to reduction in recidivism but also repairing the family.

Ms. Humphrey spoke about her passion and told a personal story from one of the reentry specialists.

Director's Report, a report to the board of agency activities regarding advocates, programs, public relations, community-based services, secure care, legislative agenda, and other meetings
Executive Director Millington: I am excited to continue highlighting our team members within the agency. Alison has been with this agency for 25 years and has been a tremendous advocate since I met, she has been impacting families every day. She began her career as a JSU worker You heard about reentry, watching you launch has been true testament to drive and perseverance. It has not been an easy path to navigate. Also, I have to shout out other areas of impact. She was pivotal in bringing FFT to the agency. She is a tremendous proponent of NWA. She is the steward of the agency's RSAT funding, and she is also the leader of the HUB. We are thankful you have spent your career here and families have been impacted by bar none.

Discussion and/or possible action, amendments to, and/or approval on the proposed FY2027 year-to-date OJA Finance Report
Mr. Kevin Haddock, Chief Financial Officer (CFO), explained the details of the attached finance report.

Rev. Trimble moved to approve with a second by Mr. Bouse

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

The proposed FY2027 year-to-date OJA Finance Report approved.

Discussion, possible approval, amendments to, and/or action on the proposed 2026-27 year-to-date, FY2026, Oklahoma Youth Academy Charter School Finance Report
CFO Haddock explained the details of the attached OYACS finance report.

Mr. Crall moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

The proposed 2026-27 year-to-date, FY2026, Oklahoma Youth Academy Charter School Finance Report approved.

Discussion, possible approval, amendments to, and/or action on the proposed modifications to the 2026-27, FY2027, encumbrances for the Oklahoma Youth Academy Charter School
N/A
Deputy Director of Education Kendra Cope gave a summary of the proposed policy action.

Discussion and/or possible approval, amendments to, and/or action on proposed OYACS policy 10-8000, Employee Compensation
Mr. Thomas moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed OYACS policy 10-8000, Employee Compensation approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8001, Fair Labor Standards Act and Employment Security Act
Mr. Thomas moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8001, Fair Labor Standards Act and Employment Security Act approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8002, Employee Personnel File
Mr. Thomas moved to approve with a second by Mr. Bouse

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8002, Employee Personnel File approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8010, Background and Reference Checks
Rev. Trimble moved to approve with a second by Ms. Worthen

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8010, Background and Reference Checks approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8020, Annual Criminal Record Questionnaire
Mr. Thomas moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8020, Annual Criminal Record Questionnaire approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8030, Drug-Free Workplace
Rev. Trimble moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8030, Drug-Free Workplace approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8040, Failure to Comply with State Income Tax Laws
Mr. Thomas moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8040, Failure to Comply with State Income Tax Laws approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8050, Evaluation
Rev. Trimble moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8050, Evaluation approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8060, Professional Conduct
Rev. Trimble moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8060, Professional Conduct approved.

Discussion and/or possible approval, amendments to, and/or action on proposed OYACS policy 10-8061, Conflict of Interest
Rev. Trimble moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed OYACS policy 10-8061, Conflict of Interest approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8062, Nepotism, Employment of Relatives, and Personal Relationships
Mr. Thomas moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8062, Nepotism, Employment of Relatives, and Personal Relationships approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8063, Violence in the Workplace
Mr. Thomas moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8063, Violence in the Workplace approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8064, Confidentiality
Mr. Thomas moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8064, Confidentiality approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8065, Secondary Employment
Mr. Thomas moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8065, Secondary Employment approved.

Discussion and/or possible approval, amendments to, and/or action on proposed OYACS policy 10-8066, OYACS Employee Discipline Policy
Mr. Thomas moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed OYACS policy 10-8066, OYACS Employee Discipline Policy approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8070, Conference and Visitations
Mr. Thomas moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8070, Conference and Visitations approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8080, CPR and Heimlich
Mr. Thomas moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8080, CPR and Heimlich approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8081, HIV and AIDS
Mr. Thomas moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8081, HIV and AIDS approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8082, Blood-Borne Pathogens and Exposure Control Plan
Mr. Thomas moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8082, Blood-Borne Pathogens and Exposure Control Plan approved.

Discussion and/or possible approval, amendments to, and/or action on proposed OYACS policy 10-8083, Epinephrine
Mr. Thomas moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed OYACS policy 10-8083, Epinephrine approved.

Discussion and/or possible approval, amendments to, and/or action on proposed OYACS policy 10-8084, Diabetes
Rev. Trimble moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed OYACS policy 10-8084, Diabetes approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8090, Employee Dress Code
Rev. Trimble moved to approve with a second by Ms. Miller

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8090, Employee Dress Code approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8100, Faculty Meetings
Ms. Miller moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8100, Faculty Meetings approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8110, Supervision
Ms. Miller moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8110, Supervision approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8120, Equal Employment Opportunity and ADA
Ms. Miller moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8120, Equal Employment Opportunity and ADA approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8130, Sick Leave
Ms. Miller moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8130, Sick Leave approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8140, Paid Personal Days
Ms. Miller moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8140, Paid Personal Days approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8150, Family and Medical Leave
Ms. Miller moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8150, Family and Medical Leave approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8151, Personal Leave of Absence
Ms. Miller moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8151, Personal Leave of Absence approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8152, Jury Duty
Ms. Miller moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8152, Jury Duty approved.

Discussion and/or possible approval, amendments to, and/or action on proposed amendments to OYACS policy 10-8153, Voting Leave
Ms. Miller moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed amendments to OYACS policy 10-8153, Voting Leave approved.

Discussion and/or possible approval, amendments to, and/or action on proposed OYACS policy 10-8155, OYACS Maternity Leave

Ms. Miller moved to approve with a second by Rev. Trimble

Aye: Bouse, Crall, Emerson, Miller, Thomas, Trimble, Worthen, and Youngblood
Nay:
Abstain:
Absent: Blaylock

Proposed OYACS policy 10-8155, OYACS Maternity Leave approved.

Oklahoma Youth Academy Charter (OYACS) School Administration Report

Ms. Cope gave a brief verbal update on the teachers' conference and site visits.

Principal Sanchez followed up on Ms. Miller's question related to tutoring; out of the 14 students that received diplomas, 9 used the tutoring program. Out of the 9 students that completed the high school equivalency, 4 used the tutoring program. We are back at school, and the air conditioner is working. We had 3 parent teacher conferences, 2 virtual and 1 in person. We regularly send out communications to parents about connecting with staff and explaining how to receive updates. Also, the new reentry meeting assists with connecting with parents. I really, really like those meetings. Sign them up to receive reports. We had 2 kiddos that completed the HiSet, and one more testing tomorrow and he is expected to pass. We are now working on the unit as requested to assist kiddos with preparing for the HiSet. We had a constitution day. Students wrote the preamble, and a project that included watching Animal Farm and from the film they had to create their own propaganda posters. Staff are starting a Hope rising book club. I am excited to get that going. Thank you to Kheri Smith for her assistance. Our landscaping class has started.

New business

N/A

Announcement and Comments

Mr. Bouse: I want to take a moment to recognize the hype man, Mr. Thomas. I appreciate him taking care of my family at the last home game. Also, congratulations on receiving an award at the 2026 CBMC Oklahoma Salt and Light Award Dinner.

Adjournment

Chair Youngblood adjourned the meeting at 11:25 a.m.

Minutes approved in regular session on the 19th day of November, 2026.

Prepared by: Signed by:

_____	_____
Audrey Rockwell, Secretary	Karen Youngblood, Chair

Proposed Amendments to the 2027 Regular Meeting Schedule

Board of Juvenile Affairs &
Oklahoma Youth Academy Charter School
2027 Meeting Schedule

Proposal is to adjust for the first half of the year to meet on 3rd Thursday of the month (January – June) and the 2nd Thursday for the end of the year (July – December) - November meeting needs to be adjusted due to Veterans Day holiday

2nd Thursday

January 14 to January 21

February 11 to February 18

March 11 to March 18 (4th is 25th, Spring Break)

April 8 to April 15

May 13 to May 20

June 10 to June 17

July 8

August 12 (4th is 26, School)

September 9

October 14 (4th is 28, Fall Break)

November 11 – will need to adjust due to Veterans Day (options 1st Thurs., Nov. 4th or 3rd is Nov. 18th)

December 9

Board of Juvenile Affairs &
Oklahoma Youth Academy Charter School
2026 Meeting Schedule

Regular schedule must be posted in compliance with the Open Meetings Act by December 15th. Our December meeting is scheduled for December 17th.

3rd Thursday	3rd Wednesday	3rd Tuesday
January 21	January 20	January 19
February 18	February 17	February 16
March 18 (4th is 25th, Spring Break)	March 17 (4th is 24th, Spring Break)	March 16 (4th is 23rd, Spring Break)
April 15	April 21	April 20
May 20	May 19	May 18
June 17	June 16	June 15
July 15	July 21	July 20
August 19 (4th is 26, School)	August 18 (4th is 25, School)	August 17 (4th is 24, School)
September 16	September 15	September 21
October 21 (4th is 28, Fall Break)	October 20 (4th is 27, Fall Break)	October 19 (4th is 26, Fall Break)
November 18	November 17	November 16
December 16	December 15	December 21 (2nd 14 or 4th 28, Christmas)

Board of Juvenile Affairs &
Oklahoma Youth Academy Charter School
2026 Meeting Schedule

Regular schedule must be posted in compliance with the Open Meetings Act by December 15th. Our December meeting is scheduled for December 17th.

2nd Thursday	2nd Wednesday	2nd Tuesday
January 14	January 13	January 12
February 11	February 10	February 9
March 11 (4th is 25th, Spring Break)	March 10 (4th is 24th, Spring Break)	March 9 (4th is 23rd, Spring Break)
April 8	April 14	April 13
May 13	May 12	May 11
June 10	June 9	June 8
July 8	July 14	July 13
August 12 (4th is 26, School)	August 11 (4th is 25, School)	August 10 (4th is 24, School)
September 9	September 8	September 14
October 14 (4th is 28, Fall Break)	October 13 (4th is 27, Fall Break)	October 12 (4th is 26, Fall Break)
November 11	November 10	November 9
December 9	December 8	December 14 (2nd 14 or 4th 28, Christmas)

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Director’s Report

OKLAHOMA
OFFICE OF JUVENILE AFFAIRS

Sharon 'Shel' Millington
Executive Director

November 2026
BOARD UPDATE

Partner Engagement and Community Outreach

- Attended Rogers County Youth Services' 50th-anniversary celebration, recognizing the agency's longstanding commitment to serving youth and families.
- Participated in the Children's Court Improvement Program (CIP) Conference, where OJA staff presented juvenile placement, detention practices, and reentry initiatives.
- Attended the Hope Summit to support continued engagement with community partners and youth-serving organizations.
- Attended the grand opening of Western Plains Youth & Family Services' Pat Potts Family Resource Center and C.O.P.E. program, celebrating expanded community resources for youth and families.
- Continued engagement with Tulsa Boys' Home leadership regarding partnership opportunities and services for youth.
- Engaged with developmental disability service providers to explore opportunities to strengthen support and services for youth with complex needs.
- Participated in discussions with community partners, OHCA & OCH, regarding opportunities to strengthen services for youth with complex needs.

Executive/ Legislative

- Attended a legislative interim study regarding Oklahoma's sex offender laws and registry requirements.

OJA Operations

- Continued comprehensive review of Oklahoma Administrative Code and agency policies to strengthen operational consistency and align guidance with current practices and standards.
- Supported preparations for the American Correctional Association (ACA) audit at COJC through ongoing coordination with facility leadership and agency staff.
- Advanced Dialectical Behavior Therapy (DBT) implementation at COJC through continued coordination and strategic planning.
- Received acceptance into Georgetown University's Certificate Program focused on Diversion in Youth Justice, with an interdisciplinary team of agency staff and stakeholders.
- Continued coordination regarding Functional Family Therapy (FFT) sustainability and funding considerations.
- Continued planning and review of OJA's budget priorities and funding requests.

OKLAHOMA
OFFICE OF JUVENILE AFFAIRS
Joy Turner, Advocate General

October 2026 COJC Grievance Summary

The Oklahoma Juvenile Code establishes the foundational obligation for the Office of Juvenile Affairs (OJA) to maintain a grievance system. Under 10A § 2-7-202 (E), OJA is required to maintain a fair, simple, and expeditious system for the resolution of grievances of all persons committed to OJA. The statute defines the scope of a grievable matter as anything regarding the substance or application of any rule, policy, procedure of the Board of Juvenile Affairs, or of an agent or contractor of OJA, or any decision, behavior, or action by an employee, agent, or contractor, or by any other person committed to OJA. This broad statutory language encompasses virtually any concern a juvenile might have about their daily life while at COJC. The grievance system ensures the juvenile's concerns are heard, and corrective actions, when required, are made timely.

OJA's grievance system currently permits COJC youth several opportunities to appeal a staff's resolution to the grievance when they disagree with the decision. The first level of appeal is with the COJC Superintendent or his designee, and the final appeals are filed with OJA state level personnel.

At COJC our Advocate Defender, Mable Dixon-Shelton, is actively working with our youth on understanding the importance of using the grievance system and how the skill of writing an appropriate grievance will translate once released from COJC. The Advocate General's office sees use of the grievance system by our youth as a positive, not a negative indicator of how our youth are doing at COJC. It is important our youth learn how to be effective advocates for themselves, and use of the grievance system teaches them this valuable life skill. Grievances are used in nearly all aspects of community life. Grievances are used routinely by employes in the workplace, by citizens with complaints about governmental services and by every one of us regarding services we use daily in the community (such as grocery, retail or online stores).

October Grievance Numbers

The Month of October had a total number of one hundred and two (102) Grievances. Five (5) residents disagreed with the staff's resolution to their grievance and filed appeals with the Superintendent. No grievances were appealed to the OJA state office in October.

OKLAHOMA
OFFICE OF JUVENILE AFFAIRS

Jennifer Francis
Deputy Chief of Operations

Community Based Youth Services (CBYS), Title II, and Hope
Board Report for November 2026

CBYS Statistics

- 119 Youth Service Agency claims processed for payment (365 YTD).
- 20 Retention Claims (58 YTD).
- 7 training claims (13 YTD).
- 5 unique needs claims (11 YTD).
- 18 unique needs requests (22 YTD).
- 95 provisions of technical assistance to Youth Service Agencies.
- 9 dual-custody staffing's with OHS and JSU.
- 3 agency monitoring visits.

Amanda Leonhart, CBYS Program Administrator

On October 7, the CBYS team attended the OAYS quarterly meeting in Oklahoma City and offered training for YSAs on rates and standards, summary of service, contract and claim requirements, and more. The training lasted for three hours, in which every existing rate was reviewed. According to evaluations completed by participants, the CBYS team, led by Amanda Leonhart received a score of 99.2% favorable. All respondents rated professional relevance, practical application, instructional materials, and learning objectives favorably. Jamie Sherman and Len Morris also provided training on JOLTS and received a score of 98% favorable. Participants appreciated the opportunity to engage directly with OJA staff, better understand reporting expectations, and strengthen the working relationships between YSA agencies and OJA.

Roger Wills, Technical Assistant Program Training Coordinator

This month I completed three (3) agency monitoring visits: Multi County Youth Services in Clinton, Counseling Inc in Tishomingo, and Youth and Family Services for Hughes/Seminole Counties in Wewoka.

- FY27 visits= 11 total. 1 monitoring
- FY26 visits = 71 total visits. 36 monitoring visits
- Approved and signed 55 Juvenile Bureau Cars Forms.
    - FY 27 Total Bureau Forms = 64

Amy Wright, Federal Grants Manager

In the month of October, I developed and facilitated the second art class at COJC that taught Optic Art for 24 youth across four classes. We focused on the art principles of contrast, line, and practiced shading, and the youth were very engaged!



I completed the Title II quarterly report reviews and provided technical assistance to several grantees. Several members of the Title II team continued working with YEL members to support the girl's mentoring program (Glitter to Grace) at Pointe Group Home in Norman.

Josh Holder, OJJDP Compliance Monitor

In the month of October, I completed four in-person compliance visits and continued working on polishing the R/ED training. The Compliance shared drive is now up and running and is being utilized to store data and documents related to compliance, and first steps were taken to create an online data tracking system. The ICE 287 (g) Program has been added to statewide PADI distribution, and The Tulsa Family Connection Center is being evaluated for PADI inclusion.

Kheri Smith, Hope Ambassador

During the month of October more than 50 youth received instruction in the Science of Hope, including strategies that Hope the loss of hope is a process that can be restored. Statewide impact was huge this month! The Oklahoma Hope Summit celebrated and recognized the outstanding hope-centered work taking place across Oklahoma. I delivered Hope in Hard Places, a presentation equipping teachers in group homes and detention facilities with practical strategies for bringing hope science into challenging environments. After this presentation I received a special request for Hope Comics from a group home. Global Hope Collaboration also occurred as I participated in a Hope Ambassador collaboration meeting with all 55 Hope Ambassadors from across the globe.

Jeremy Evans
Chief of Programs

Community Based Services and Juvenile Services Unit
Board Report for November 2026
Contacts and Activities for October 2026

Division Statistics

- 1,139 active cases... 260 youth in OJA custody.
- 387 new referrals: 276 male and 111 female with an average age of 15.38
- 998 individual contact notes documented in JOLTS.
- 262 intakes were completed during the month.
- 39 youth were activated and/or monitored by GPS.
- A total of 17 youths paid $7,112.70 restitution and other fees.

Jennifer Thatcher, CBS Field Manager

During the month of October, OJA had 39 juveniles enrolled for GPS services. Eastern and Western OJA regions, along with COJC, were provided with GPS technical assistance. GPS supplies were also ordered and delivered to Central and Westen regions. During the month I was able to participate in two (2) weekly TLP review staffings and 1 juvenile interview. I was able to take part in six (6) juvenile placement staffings. I was able to approve 1 COJC Step Down request. I was also able to review and approved 5 URC requests and 2 extension requests. One URC request was denied. I participated in OPI/RBMS audits of Whitetail group home. I attended two (2) state office meetings over OJA policy updates. I assisted with AAD interviews out of the Cleveland County JSU office. I was also able to review and approve all Level E Incentive and monthly claims. I also approved all Detention, SCH, GPS, and Birth Certificate claims.

Jennifer Creecy, CBS Federal Funding Program Field Rep

In October, the Federal Funding Unit processed 729 TCM claims. Multiple meetings occurred with OHCA. Policy revision of P25-09-02 was completed. TCM audits were conducted for AAD's Ethan Fry, Rita Holland-Moore, and Billy Brown. Monday Morning Meetings and Lunch and Learns were attended.

Gene Carroll, CBS Detention Program Manager

During the month of October 2026, I made visits to the Oklahoma County Detention Center, the Pottawatomie County Detention Center, the Canadian County Detention Center, and the Comanche County Detention Center. The visits help and/or provide guidance if needed to the facilities. Katy Feaver, OJA Legislative Liaison, accompanied me during my detention visits to observe the daily operations inside OJA contracted facilities. There were no issues discovered

or discussed during any of the visits. In addition to the visits, I fielded emails and phone calls during and after hours in reference to detention issues throughout the month.

Met with our partners at the Office of Client Advocacy, which I do monthly, to discuss any issues or concerns and exchange information that would benefit both agencies and strengthen our working relationship. In addition, I met with the Oklahoma State Department of Health Program Review Team to discuss possible action on OCA referrals for October 2026. Other meetings attended were Programs Leadership Meeting, Oklahoma Administrative Code Meeting with the OJDA regarding purposed changes, Pottawatomie County Detention Center new Liaison Meeting, and Young Emerging Leaders Meeting about youth needs while in detention.

As required every month, I read through all the Liaison and Monitor Reports, and the reports appear to show no major concerns or issues. The Detention Denial Dashboard and JOLTS Available Detention Beds were monitored throughout the month. Finally, collected and read critical incidents from detention centers and placed them in their appropriate file. These reports come from JSU staff that visit a detention center to interview residents, review random video tape, and ensure the residents are safe, given all rights granted to them by State Statue, Oklahoma Administrative Code, and the detention contract.

Connie Bever, CBS Placement Program Manager

During the month of October, 59 placement worksheets were reviewed. The total number of requests is comprised of 38 requests for Level E group homes, 6 requests for COJC, 8 requests for placement at home, 3 requests for placement in a TLP, one request for placement in a SCH, and three requests for “other” (one DHS and two for Positive Outcomes). In addition, 44 youths were referred to placement in the month of October. Out of the total number of referred youths, 24 were referred to a Level E group home, 2 were referred to COJC, 13 were referred to their own home, 3 were referred to TLP’s, and two were referred to “other” placements.

Darian Bennett, CBS Group Home Program Manager

Group Home Programming: Whitetail Substance Abuse has hired a new Program Director. Program Manager reviewed 99 Resident Monthly Reports. Program Manager participated in two weekly Treatment Team Meetings at Scissortail Pointe, attended meeting with Tulsa Boys Home on October 15th, facilitated placement packet revision meetings on October 6th and October 20th. Attended restricted registry meeting on October 20th, attended Youth Emerging Leader coordination meeting on October 30th, and two grand staffing meetings. The quarterly group home meeting has been scheduled for November 5th (virtual); Program Manager will provide updates and touch base with regional directors, area directors, and Group Home Program Directors.

Program Highlights: Present Resident of the Month Award to Whitetail Substance Abuse resident on October 14th. Tulsa Boys Home tour was conducted on October 2nd. Youth Emerging Leaders (YEL) will expand to Whitetail Substance Abuse & Lawton Boys Group Home. Mustang Treatment Center residents were able to have several outings including the escape room, movies, church for Trunk or Treat, attend life church service, dinner at Lupita's restaurant, Halloween party on October 31st. Comeback Kids volunteered every other Wednesday morning at Mustang, Rodney French Provided dinner every Friday night, and The Bridge Church volunteered every Wednesday morning for devotion.

Facility Liaisons: 106 visited, 11 complaints addressed, 1 OCA referral made, assisted with 2 grievances, addressed 2 facility operation concerns, addressed 4 facility staff concerns, and addressed 2 OJA staff concerns.

Site visits: Conducted site visits to Cornerstone (2), Scissortail Pointe (2), Landing (2), and Plus (2), Whitetail Substance Abuse (3), Mustang Treatment Center, Lawton Boys Group Home, Redhawk, People Inc, and Welch Skills Center.

Western Region Highlights
Regional Director Randy Sheppard

Rex Boutwell Northwest Area Director

For the month of October, I would like to highlight the Weatherford Transitional Living Program and the great work they are doing preparing young men in OJA Custody for life after OJA involvement. At the end of September, the Weatherford TLP hosted Pray'Eon Jackson and James Millington with the Youth Emerging Leaders to visit with the young men in the home. Pray'Eon was able to share his inspiring story with the youth at the TLP. After speaking with the youth, Pray'Eon and James spent time around the house talking with the youth and participating in different activities around the house. Program Director Wes Warren also gave the YEL team a tour of the facility. Overall, it was a great day for the youth and staff involved with Weatherford TLP. We are grateful to have such an impactful program in the Northwest Area.









Heath Denney, Southwest Area Director



On October 20th and 21st, Lauresa Hart, FFT Consultant from the State of Washington, provided the Southwest Area with Round 2 of FFP (Functional Family Probation) Training. Ms. Hart, who also works for the juvenile justice system in Washington, did an excellent job at connecting how the FFP style of communication is used when interacting with our OJA involved youth and families. Ms. Hart answered questions at the end of day two and held an informal conversation with the attendees. Many of the Southwest Area staff commended Ms. Hart on how well she explained the FFP process.

During October, we had several OPI (Office of Public Integrity) Assessments in the Southwest Area. All assessments had no findings and went very well. Congratulations to the following staff for a job well done: AAD Levi Schartzer (Comanche, Caddo, and Cotton Counties) along with JJS Robby Evans, JJS George Miller, JJS Barbara Wilson, JJS Jimmy Sims, JJS Walt Wilson, JJS Maurine Rinehart, and Admin Tech Lori Easley. AAD Jenny Olson (Kiowa County) along with JJS Lyn Wilmes, JJS April Collom, JJS Franklin McLaughlin, and Admin Tech Annette Callen. AAD Millie Teague (Beckham County) along with JJS Vicky Reis, JJS Shelly Larson, and Admin Tech Annette Callen. AAD Michael Humdy (Carter, Jefferson, and Love Counties) along with JJS Kurt Porter, JJS Seneca May, and JJS Kristy Rasmusson.
The Southwest Area is very fortunate to have such devoted, caring staff who take pride in their work.

Central Region Highlights
Regional Director Jaremy Andrews

Assistant Area Director (AAD) Andrea Hill recently visited the Caring Collective Transitional Living Program (TLP) in Shawnee, Oklahoma, alongside a youth. Located on the campus of St. Gregory's, the Caring Collective provides a supportive and structured environment for young adults transitioning toward independence. The program's compassionate and dedicated staff are committed to helping youth achieve long-term stability by providing safe housing, promoting financial literacy and savings, supporting educational and employment goals, and offering ongoing guidance and mentorship. We are excited about the opportunity to build this connection with the Caring Collective and look forward to working together to support the success and independence of the youth we serve.

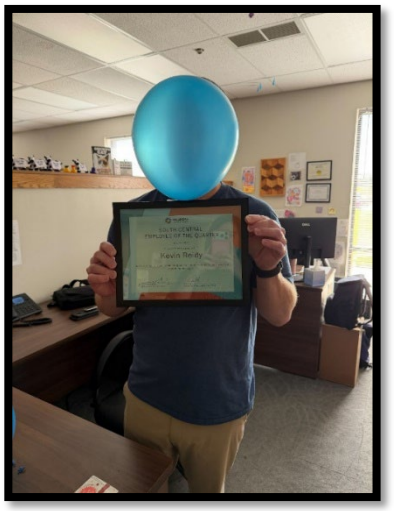
This Past month we also had AAD Marshall, Ravon Ellis, Jordyn Wheeler, and Andrea Hill, all from the Central Region attend a Crucial Conversations training. This was an introduction to mastering dialog, turning difficult conversations into productive conversations. This was part-four of the pilot supervisory academy program.



Oklahoma County JSU participated in the annual Halloween Trick-or-Treat event at Central Oklahoma Juvenile Center. Oklahoma County JSU embraced the Halloween spirit by dressing as M&M candies and hosting a table alongside COJC JJS's. The team enjoyed engaging with youth, distributing candy and treats, and creating a fun and positive atmosphere for the occasion. We hope that this can become an annual event.

Also, out of Oklahoma County we were able to welcome Reagan Hiner as its newest Juvenile Justice Specialist. Reagan attended Northwestern Oklahoma State University (NWOSU) and brings valuable prior experience through an internship at Bill Johnson Correctional Facility. Throughout the month, Reagan has been participating in shadowing and training opportunities alongside experienced staff to become familiar with OJA procedures, expectations, and daily operations.

Kevin Reidy was awarded as employee of the quarter for South Central Area. Kevin has been with the agency for 14 years. Kevin is not that enjoys recognition or pictures (see below), but he consistently goes above and beyond in his duties.



He was recognized by supervisors in Cleveland County and in other areas as “very dependable, knowledgeable on policy, and consistently willing to help others supporting both staff and youth.” Kevin has helped to address many technical issues in the Cleveland County Office and is always willing to assist others when problems arise. Kevin serves as the liaison to the Crossroads Shelter and has been a tremendous help to ensure that a youth placed in the shelter was present for telehealth appointments and staffing’s.

Meanwhile, Micheal Densman (not pictured) out of Lincoln County was recognized as North Central Employee of the Quarter. As with Kevin, he performs his job well and has a passion for the youth and families we work with. He was also recognized for managing the entire Lincoln County office while we are working to hire another staff. During this time, he has maintained a positive attitude and continues to do an excellent job.

We also wanted to recognize the work of JJS Hughlett and Giezentanner out of Logan County. They have provided support for a probation youth on JJS Hughlett’s caseload who was struck by a semi-truck earlier in the month. The juvenile is still hospitalized and continuing to recover from major injuries which required the father to exhaust leave at work. JJS Hughlett was able to access OJA’s HUB for the family and connect them with services to assist with monthly rent and utilities to ensure needs are met as they navigate through difficult times. Mr. Hughlett has also spent time directly with the family at the hospital as support.

Meanwhile in Kay County JJS Bailey Lee attended and assisted in the 2026 Red Ribbon Week through the Ponca City Public Schools. She was part of the “Drug Store” an event focused on lower middle school kids being educated on the outcomes of using controlled dangerous substances. Many partners are involved in the event which plays out a skit to show the transition of initial involvement including arrest, court processes, detention, treatment and eventually death. JJS Lee was an active participant over a three-day period in Ponca City.

Eastern Region Highlights

Regional Director Rodney McKnight

The referral rate remained about the same from last month with a total number of referrals at approximately 222, compared to 248 the month before, with a total of 171 intakes completed, with 53 cases being diverted. Most referrals consisted of property and drug offenses with a few violent crimes happening throughout the Eastern Region. FFT referrals totaled 20 families

participating for the month of October and HUB referrals had a total of 18 families. The total amount of restitution collected in October was $425.50.

Eastern Region activities for the month of October 2026 include monthly MDT meetings, liaison visits to JDC and YS Shelters, CARS staffing's, drug coalition, graduated sanctions and several online training courses.



FFP Training-Continuing to Grow and Learn:
The Eastern Region participated in two days of FFP training, providing staff with valuable information, resources, and opportunities to strengthen their knowledge and skills. We appreciate everyone who participated and their commitment to continued professional growth and providing quality services to the youth and families we serve. The SE Area FFP training took place on October 13-14 at the Pittsburg County JSU Office, in McAlester. The NE Area training took place on October 15-16 at the Pryor Police Department Training Center, in Pryor.

At the end of October, the Eastern Region had two retirements for long-term employees in OJA. Joe Giem, serving 38 years with the state of Oklahoma, retired as an Assistant Area Director in the SE Area and Virginia Hughes who served 37 years as an Administrative Technician in LeFlore County.



Pictured AD Bobbi Foster, Virginia Hughes, and AAD Trent Hampton.

Below AD Bobbi Foster and AAD Joe Giem.



Board Report for OJA Reentry, OJA Assessment, and COJC Behavioral Health Teams

Time Period Covered: October 2026

OJA Assessment Team	
# of Pre-Placement Assessment Referrals	22
# of Completed Pre-Placement Assessments	23
Average Waitlist Time for Pre-Placement Assessment Assignment	83 days
# of Certification Evaluation Referrals	8
# of Completed Certification Evaluations	9
Average Waitlist Time for Certification Evaluation Assignment	26 days
# of Certification Evaluation Subpoenas	2 Muskogee, 1 Tulsa, 1 Pottawatomie
Special Trainings Attended by Team Members	Jenny Martin and Boomer Butler attended the ODMH training "The Prodromal Questionnaire- Brief (PQ-B): Fundamentals of Early State Psychosis Screening. Follow up and Referral" and "Attachment: Essential and Paradoxical Part of Human Nature" Carson Masri attended "Antipsychotic Use for Aggression in the Pediatric Population" and "Substance use and Personality Disorders"
Moment of Success/Accomplishment	Continued work on updating and correcting data in the OJA data reporting platform Created DDS Letter to Caregivers/JSU workers outlining next steps to apply for DDS services.

COJC Behavioral Health Team	
# of DBT Groups	29
# of Individual Sessions	200
# of Family Therapy Sessions	15
# of Substance Abuse Groups	20
# of Substance Abuse Individual Sessions	31
# of Music Therapy Groups	0
# of Music Therapy Individual Sessions	45
Moment of Success/Accomplishment	Six youth at COJC successfully graduated, behavioral issues decreased, reflecting positive progress in rehabilitation, personal growth, and overall behavior.

OJA Reentry Team	
# of Youth 90-Day Reentry Meetings	18
# Including Caregiver Attendance	17
# of Youth 30-Day Reentry Meetings	20
# Including Caregiver Attendance	19
# of Youth Exit Reentry Meetings	13
# Including Caregiver Attendance	12
# of Youth 6-month Reentry Meetings (COJC)	8
# Including Caregiver Attendance	6
# of Youth 60- Day Reentry Meetings (Pointe)	2
# Including Caregiver Attendance	2
# of FFT Referrals	55
Average Waitlist Time from FFT Referral to Case Assignment	4.3 days from referral to 1st contact 12.2 days from referral to 1st session
# of FFT Sessions	244
# of Completed FFT Cases	30 closed successfully
# of Youth/Caregiver Activities in which Interpretive Services were Provided	7
# of HUB Assistance Requests	80
Completed HUB Assistance Requests	74
Birth Certificates	1
State ID's obtained	1
Transitional Living Program	3
Special Meetings/Events	• 3 Weatherford TLP transition meetings. • 1 OKSA meeting regarding a Cornerstone youth. • Presented the new Reentry Model at the OJA Teacher Conference, Children's Court Conference, and OJA Board meeting. • Met with Level E providers to discuss implementation and gather feedback.
Moment of Success/Accomplishment	• Successfully implemented the Oklahoma Reentry Model statewide on October 1, 2026. • Conducted 61 reentry meetings with 92% family participation overall and 100% in Level E group homes, an increase from approximately 80% prior to implementation. • Received positive feedback from youth and providers regarding improved youth preparation, engagement, and strengths-based transition planning.

OKLAHOMA JUVENILE AFFAIRS

Samie Harley, Director of Learning and Development

Learning and Development Report Summary October 2026

Executive Summary

October focused on expanding internal training delivery, strengthening workforce development, and preparing for upcoming agency learning initiatives. A major accomplishment was the successful delivery of the two-day Crucial Conversations for Mastering Dialogue pilot, with all seven participants completing both days. Additional progress included FFP coordination and development of annual training materials.

Learning and Development also advanced supervisor development, new employee onboarding, and long-term training planning. Work included developing the proposed 2027 training calendar, coordinating upcoming learning opportunities, and strengthening training documentation and completion tracking.

Milestones & Project Breakdowns:

Key Accomplishments

- Crucial Conversations for Mastering Dialogue: Successfully delivered the two-day pilot, with seven participants completing both days.
- Annual Training Development: Prepared multiple annual training drafts and advanced materials to the review process.
- 2027 Training Planning: Developed and submitted the proposed 2027 training calendar for leadership review.

Program Updates & Development

- Supervisor Academy: Confirmed the December academy, reserved training space, and communicated scheduling information to regional leadership.
- New Worker Academy: Continued planning for the January 11–15, 2027 academy, including training coordination.
- New Employee Orientation: Developed an orientation agenda and submitted it for leadership review while coordinating scheduling support.
- Structured Onboarding: Continued collaboration with HR and leadership on onboarding pathways, supervisor preparation, and employee development opportunities.
- Annual Training Curriculum: Drafted and advanced to review of Workplace Violence, Ethics, Cultural Diversity, Sexual Harassment and Discrimination, Open Records, HIPAA, Suicide Prevention, For-Cause Drug Testing, annual training materials.
- Family-Functional Probation: Coordinated October training locations, makeup opportunities, consultation group updates, and registration for staff needing initial training.

Delivered Trainings and Learning Events

- Crucial Conversations for Mastering Dialogue: Two-day pilot completed by seven participants.
- HOPE Summit: Participated in the event.
- Crucial Learning: Continued facilitation practice and consultation to support future internal delivery.

Ongoing Initiatives & Collaboration

- JSU and COJC Development: Continued collaboration on professional development pathways, onboarding needs, and proposed quarterly priorities.
- Matrix Model: Supported training preparation and coordination of instructional materials.
- YLSI: Shared assessment results and coaching feedback with the training team.
- R/ED: Coordinated feedback discussions and follow-up with program leadership.
- Training Advisory Committee: Completed meeting documentation and maintained records for agency coordination.

Evaluations, Surveys & Admin

- Reconciled training hours and prepared completion reporting for leadership.
- Supported Workday learning records, COJC recertification issues, and employee training pathways.
- Coordinated required training access, completion links, and review of annual learning modules.
- Maintained FFP consultation attendance records and group assignments.
- Prepared SB870 training completion information for group home reporting.

Conferences & Events

- November-December JSU Training: Distributed training schedules to AADs and regional leadership.
- Supervisor Academy: Confirmed for December, with preparations underway.
- New Worker Academy: Reserved space and communicated January 11-15, 2027 training dates.
- 2027 Training Calendar: Submitted proposed learning schedules and priorities for leadership consideration.
- Onboarding Development: Scheduled additional HR coordination to advance employee onboarding processes.

Impact & Progress

- Expanded Internal Training Capacity: Successfully delivered the Mastering Dialogue pilot to seven participants, supporting future OJA-led professional development.
- Strengthened Training Readiness: Advanced curriculum development and review processes for upcoming annual training.
- Improved Workforce Development Planning: Confirmed the December Supervisor Academy and advanced onboarding and academy scheduling.
- Supported Training Accountability: Strengthened completion reporting, reconciliation, and employee learning record support.
- Advanced Long-Term Planning: Established proposed 2027 training priorities and schedules to support coordinated workforce development.

Central Oklahoma Juvenile Center
Training Breakdown
October 2026

RECERTIFICATION Training Information:

Total Recertification Classroom Training Hours for October:	951
Total Recertification Computer Based Training Hours for October:	182
Grand Total Recertification Training Hours for October:	1133

91 Staff participated in October Training for 2026 (Recertification and Non, In-Service, In-person, online, etc.)

46 Staff have COMPLETED All Recertification Training for 2026 (69.9% complete)

ORIENTATION Training Information:

Total Orientation Classroom Training Hours for October:	683
Total Orientation Temp Training Hours for October:	0
Grand Total Orientation Training Hours for October:	683

OYACS Training Information:

Total OYACS Classroom Training Hours for October:	0
Total OYACS Computer-Based Training Hours for October:	4
Grand Total Training Hours for October:	0

IN-SERVICE Training Information:

Total Classroom Non-Facility Training Hours for October:	15
Facility In-Service Training for October:	52
Grand Total In-service Training Hours for October:	67

SUPERVISORY Training Hours:

Grand Total Supervisory Training Hours for October: 441

October MANDT Training System:

MANDT Hours	# of Students	*# Credit hours*	*Total Class Hours*
MANDT Day 1	6	8.00	48
MANDT Day 2	20	8.00	160
Totals	26	16.00	208
Total # MANDT Hours	208		

MANDT Recertification Percentage Completed:	**92%**
Total # of Students who attended MANDT in October. (Orientation and Refresher):	**19**

GRAND TOTAL of Training Hours:

Grand Total Training Hours for October:	1886
Total Training Hours for NON-COJC Employees for October:	15
Total Courses for October:	76
Total Course Hours for October:	187
Total Participants for October:	122

State Office and Regional Training Report October 2026

Region: (previous District#)	Required # of Annual Regular Training Hours	Regular Training Hour August Totals:	Required # Of Annual Supervisory Training Hours	Supervisory Training Hour August Totals:	YTD Total Required Regular Hours	% Complete
State Office	2024	486	312	395.8	2762.5	136.5%
Northwest (District 1)	1088	-37.5	72	6.5	1244	123.4%
Northeast (District 2)	816	201.25	24	0	1098.15	134.6%
South Central (District 3)	1904	438.0	108	134	2537.43	133.3%
North Central (District 4)	1304	313	60	78	1768.43	135.6%
Southeast (District 5)	1456	525	48	21	2472.25	169.8%
Southwest (District 6)	1608	387.66	72	27.5	2050.66	127.5%
Southeast (District 7)	1216	372.75	48	42	1579.75	129.9%
Totals:	11416	2686.16	744	704.8	15513.17	135.88%

Reporting Month: __October, 2026_____
Board Meeting: ____November, 2026_____
Prepared by: Jared Hallmark, Risk & Safety Manager

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1. Executive Summary

October closed with no new workers' compensation claims and no new litigation. The agency reported 25 active claims, including 14 employees on light duty and five on Temporary Total Disability (TTD). One litigation case closed, bringing active litigation to 13. The state office participated in the Great ShakeOut earthquake drill and the MANDT SOP Version 2 was finalized and distributed at COJC. Work also advanced on emergency evacuation coordination, safety policies and procedures, and an updated workers' compensation tracking tool for executive review.

2. Workers' Compensation Overview

- New Claims: __0_
- Full Duty: _1__
- Light Duty: _14__
- Temporary Total Disability (TTD): __5_
- Active Claims: _25__
- Litigation (Active): _13__
- Litigation (Closed): __2___

Trend: No new workers' compensation claims were reported in October, compared with two in September. Active claims remained at 25. Active litigation declined from 15 in September to 13 in October, with one case reported closed in October and no new litigation filed.

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3. Training, Safety Programs, & Initiatives

- The Great ShakeOut earthquake drill was conducted at the state office. Most participating employees demonstrated familiarity with the evacuation plan.
- RAVE app training has been coordinated and is scheduled for November 20, 2026.

4. Way Ahead / Strategic Focus

- Continue the review of the updated Bloodborne Pathogens Policy and related SOP.
- Continue the review process for the Workers' Compensation SOP.
- Continue work on the Hazard Communication SOP and review the completed policy.

5. Operational Improvements

- MANDT SOP Version 2 was completed, signed, and distributed throughout COJC.
- Assisted in developing a Memorandum of Understanding with the Department of Corrections for the evacuation of COJC juveniles during a catastrophic event. The agreement is under legal review.
- The Hazard Communication Policy has been completed and is under review for publication.
- The Workers' Compensation SOP has been drafted and is under review for publication.
- The Bloodborne Pathogens SOP has been drafted and is under review for publication.
- Developed an updated interactive Workers' Compensation Monthly Tracker for executive staff review.

End of Report

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL

November 2026
BOARD UPDATE

Key Date: November 23-27 Thanksgiving Break

Since our last Board meeting, I am happy to announce that four students have successfully completed their HiSET, and two additional students have met all requirements for high school graduation.

This brings our totals for the current school year to 7 HiSET/GED completions and 3 high school diplomas earned. Our program's cumulative accomplishments now stand at 164 high school graduates and 194 HiSET/GED completions. We are proud of all their hard work and dedication and appreciate the staff who continue to support and encourage them along the way.

October was a busy reporting month, with several major reports due to the Oklahoma State Department of Education (OSDE). I am pleased to report that all required reports were submitted by their respective deadlines.

Our fall accreditation visit took place on October 27. We successfully completed the first audit with no deficiencies identified. We anticipate our final audit in the spring.

On November 10, we also participated in an OSDE monitoring visit conducted by the Office of Special Education. This visit was part of the state's Differentiated Monitoring and Support (DMS) cycle. All schools participate in these monitoring cycles, and this is simply our scheduled turn for review. Nothing significant was noted during the visit, and we anticipate receiving the official report within the next few months.

Additionally, we received our 2026 Academic Assessment Monitoring Program Compliance Determination letter from the OSDE Office of Assessments, following the department's monitoring review last year. We were determined to be compliant and will continue to participate in the assessment monitoring cycle every five years.

OSDE monitoring is a routine part of the state's accountability and oversight process. Each department has its own monitoring cycle, generally occurring every five years. Last year, we were monitored by the Office of Assessments; the previous year involved Federal Programs; and this year, our review is through Special Education.

These visits and reviews do not indicate that the school has done anything wrong or that concerns have been identified. They are standard procedures that apply to schools across the state.

Melissa Snipes
Chief of Education/Superintendent

State of Oklahoma
OFFICE OF JUVENILE AFFAIRS

Bruce Henley, Chief Secure Care Treatment

Board Report – October 2026

October 1st – 31st Activity

Central Oklahoma Juvenile Center (COJC) Population

Census: 59 youth as of 10/31/2026

Intakes: 2 total

Discharges: 3 total

- Released at Court: 1
- Parole to Community: 1
- Released to Step-Down Program: 1

Current RCS Staffing:

- RCS IV: 17
- RCS III: 13
- RCS I/II: 87

Total on Duty: 117

Current staffing numbers allow for normal programming.

Visitation

During the month of October, COJC facilitated 38 in-person visits with a total of 96 visitors, 163 virtual visits, and 570 telephone calls. These opportunities continue to strengthen family engagement and help residents maintain positive connections with their support systems throughout treatment.

Recreation Department

During October, the Recreation Department provided approximately 355 hours of recreational programming across five units, including 110 hours of weekday large-muscle activities, 90 hours of weekend recreation, and 155 hours of structured leisure activities.

Good Behavior Tournaments: Four unit-versus-unit tournaments were held on October 7, 14, 21, and 28. Residents were selected based on positive behavior, and all five units demonstrated excellent teamwork and sportsmanship. Redbud placed first with two tournament victories, followed by Cypress and Oak with one victory each. Redbud received two hours of game room privileges for its championship win. Cypress continues to lead the overall facility standings with 11 championships.

Running Club: The Running Club continued meeting on Tuesdays and Thursdays for eligible residents with at least 140 points or Leadership Level status. Participants completed 2–5 laps around the ballfield, with growing interest and requests for additional running opportunities.

Bruce Henley, Chief Secure Care Treatment

Community Service: On October 21, the Recreation and Volunteer Departments coordinated a community service outing in Shawnee. Participating residents assisted with a service project, gaining valuable experience in teamwork and giving back to the community

Highlight

A highlight of October was the facility's successful Trick-or-Treating event, which received outstanding participation from staff and residents. The event provided a wonderful opportunity to strengthen teamwork, encourage positive interactions, and create an enjoyable experience for residents.

Overall, October was a productive month of continued improvements, collaboration, and progress. Administration appreciates the dedication and teamwork demonstrated by staff as we continue working toward a safer, more efficient, and positive facility environment.



FY2028
Budget Request

Oklahoma Office of Juvenile Affairs
State Fiscal Year 2028 Budget Request Summary
October 30th, 2026

Priority	Request	Total	State	One-Time	Ongoing
1	Functional Family Therapy	$ 3,500,000	$ 3,500,000		$ 3,500,000
	Replaces lost revenue from OMMA and Arnall Foundation and funds FFT at the SFY25 levels				
2	Group Home Rate increase	$ 4,374,419	$ 3,441,545		$ 3,441,545
	Increases group home rates to account for cost of group homes to meet program expectations and raising cost incurred by the providers				
3	Additional Group Homes	$ 3,621,618	$ 2,747,092		$ 2,747,092
	Add funding to increase the number of group homes that service OJA youth. 32 Level E beds, 16 Enhance E beds, 16 Level E+ beds				
4	Payroll Market Adjustment	$ 629,363	$ 629,363		$ 629,363
	Increase OJA salaries for 135 positions that are currently below the market amount				
5	Recurring Benefit Allowance Incr SFY28	$ 865,828	$ 865,828		$ 865,828
	Fund the annual increase for employee benefit allowance that increased January 1st, 2027				
6	One time Benefit Allowance Incr SFY27	$ 432,914	$ 432,914	$ 432,914	
	Refund OJA for the increased benefit allowance incurred in SFY27				
	Totals	$ 13,424,142	$ 11,616,742	$ 432,914	$ 11,183,828

OKLAHOMA
Juvenile Affairs

OKLAHOMA
Office of Juvenile Affairs

FUNCTIONAL FAMILY THERAPY (FFT)



Functional Family Therapy (FFT) is an evidence-based, intensive family-centered prevention and intervention program designed to strengthen communication, empower parents and youth, and promote long-term stability within the community. By partnering with families in their homes and communities, FFT builds on inherent strengths to achieve measurable risk reduction and foster positive, lasting behavioral growth.

Key Program Benchmarks

- **398 Youth Connected: Across five evaluated counties, families actively engaged with high-quality FFT services.**
- **85%+ Positive Family Growth: Families completing the program demonstrated significant positive involvement upon discharge.**
- **Top-Tier Satisfaction: Both caregivers (up to 4.02/5.00) and youth (up to 4.00/5.00) reported exceptionally high trust and satisfaction.**
- **87% Offense-Free Rate: Over 87% of participating youth maintained zero subsequent drug or alcohol offense referrals post-FFT.**

How FFT Empowers Families: Three Core Pillars

1. Engagement & Motivation: Reducing defensiveness, fostering hope, and building trust between family members and associated supports.

2. Behavior Change: Developing tailored skills for conflict resolution, effective parenting, communication, and emotional regulation.

3. Generalization: Applying newly acquired skills to school, peer relationships, and broader community settings to ensure long-term success.

5 County Regional Summary

County Metric	Caregiver Satisfaction	Youth Satisfaction	Offense-Free Post-FFT
Cleveland	3.40 / 5.00	3.77 / 5.00	88% Offense-Free
Carter	3.84 / 5.00	3.80 / 5.00	89% Offense-Free
Canadian	3.71 / 5.00	3.70 / 5.00	94% Offense-Free
Garvin	4.02 / 5.00	4.00 / 5.00	87% Offense-Free
Garfield	3.46 / 5.00	3.75 / 5.00	66% Offense-Free

OKLAHOMA
Office of Juvenile Affairs

Detailed Local County Highlights

A closer look at caregiver engagement, family progress ratings, and community safety outcomes across participating areas.

Cleveland: Strong Family Satisfaction & High Offense-Free Rates

Meaningful Growth: 92% of completing families (49 of 51) achieved clear positive improvement, with over half showing major progress.

Positive Feedback: Caregivers (3.40) and youth (3.77) reported strong positive engagement and trust with therapists.

Community Safety: 88% of youth maintained zero subsequent drug or alcohol offense referrals following program participation.

Carter: Outstanding Completion & Positive Screen Success

High Completion Rate: 76% of closed cases (72 of 94) successfully completed the full intervention.

Proven Results: 96% of completing families demonstrated clear positive development (over 70% with major progress).

Substance Misuse Prevention: 66.7% of post-FFT drug tests were clear/negative, and 89% of youth remained offense-free.

Canadian: Benchmark Retention & Exceptional Risk Reduction

High Improvement Rating: Completing families achieved a 3.15 average final rating, with 85% reporting 'a lot' or 'very much' growth.

High Family Satisfaction: Caregivers (3.71) and youth (3.70) rated their experience very favorably.

Outstanding Divergence: 94% of youth (78 of 83) avoided any subsequent substance-related offense referrals.

Garvin: Benchmark Growth & Peak Satisfaction

100% Positive Progress: 100% of completed cases recorded positive growth, with 80.5% achieving major progress.

Peak Satisfaction Levels: Caregiver (4.02) and youth (4.00) ratings reached peak program levels.

Sustained Impact: 87% of youth successfully avoided post-program drug or alcohol referrals.

Garfield: Compassionate Support & Dedicated Engagement

Steady Forward Steps: 95% of completing families (21 of 22) made meaningful progress toward healthier family dynamics.

Youth Trust & Buy-In: Youth rated their program experience at 3.74, signaling strong trust in complex situations.

Foundation for Growth: 66% of youth maintained zero post-FFT drug or alcohol referrals, establishing a solid baseline for ongoing support.

Partnering for Stronger Families & Safer Communities

Functional Family Therapy continues to demonstrate that evidence-based, compassionate family support leads to meaningful long-term success. For more information, program references, or referral details, please contact your local program representative.

OKLAHOMA JUVENILE AFFAIRS

OJA Contracted Level E Group Homes

Cornerstone located in Norman, Oklahoma is a 16-bed facility serving young men ages 13-18 adjudicated as either a delinquent or youthful offender. who are in-need of intensive emotional and behavioral treatment.

Lawton Boys Group home located in Lawton, Oklahoma is a 16-bed facility serving young men ages 13-18 adjudicated as either a youthful offender or delinquent.

Mustang Treatment Center located in Mustang, Oklahoma is a 16-bed facility that serves young women age 13-18 adjudicated as either a delinquent or a youthful offender.

RedHawk located in Tulsa, Oklahoma is a 12-bed facility serving young men ages 13-18 adjudicated on either delinquent or youthful offender charges related to Problematic Sexual Behavior(s). The facility partners with the University of Oklahoma's Health Sciences Center (OUHSC) to provide treatment for these clinical needs.

People Inc. located in Sallisaw, Oklahoma is a 16bed facility serving young men between the ages of 14-18.

Scissortail Landing located in Norman, Oklahoma is a 12-bed enhanced facility that serves young women ages 14-18 adjudicated as either a delinquent or youthful offender. The program has a career tech component that helps youth obtain additional education and has an emphasis on career readiness.

Scissortail Pointe located in Norman, Oklahoma is a 16-bed enhanced facility that serves both young men and women ages 13-18 adjudicated as either a delinquent or youthful offender. (10 male, 6 female) The program provides enhanced behavioral health services in a structured and supportive group home setting for male and female adolescents.

Scissortail Plus (Thunder Plus) located in Norman, Oklahoma is a 12- bed enhanced plus facility serving young men ages 13-18 adjudicated as either a delinquent or youthful offender. The program provides comprehensive, trauma-responsive treatment for adolescent males who require intensive therapeutic intervention due to mental illness, substance use, or severe emotional and behavioral disturbances. The program is designed to create a structured and supportive environment where youth can develop the skills necessary to achieve stability and transition successfully back into their communities.

Whitetail located in Norman, Oklahoma is a 16-bed facility that services young men ages 13-18 adjudicated as either a delinquent or youthful offender. The program specializes in youth clinically identified with substance abuse issues. The program is designed to provide a comprehensive, trauma-responsive approach that promotes healing, resilience, and long-term recovery.

Welch Skills Center located in Welch, Oklahoma is a 16-bed facility serving young men ages 13-18 who are adjudicated as either a delinquent or youthful offender. The program partners with a career tech to offer certifications in welding, small engine repair, and carpentry.

OJA YTD
Finance Report

FY2027 - Budget Status

	Total	Federal	ARPA	Revolving	Appropriations
Budget	$ 132,517,221	$ 17,979,077	$ 2,010,000	$ 6,016,540	$ 106,511,604
Year to date Expenditures	$ 29,985,081	$ 800,293	$ 644,070	$ 842,591	$ 27,698,128
Estimated Obligations	$ 87,830,983	$ 6,012,820	$ 1,356,130	$ 4,406,215	$ 76,055,817
Less: Projected Expenditures	$ 117,816,064	$ 6,813,114	$ 2,000,200	$ 5,248,805	$ 103,753,945
Available Budget	**$ 14,701,157**	**$ 11,165,963**	**$ 9,800**	**$ 767,735**	**$ 2,757,659**
Budget Spend %	**89%**	**38%**	**100%**	**87%**	**97%**

OKLAHOMA JUVENILE AFFAIRS

FY2027 Budget to Actual Projection by Division

		TOTAL				FEDERAL		STATE	
Account	Description	Total Budget	Expense YTD	Estimated Obligations	Projected Budget Balance	Federal Budget	YTD Expenditure	State Budget	YTD Expenditure
01	JJDP	$ 1,734,842	$ 161,732	$ 477,690	$ 1,095,420	$ 1,452,849	$ 114,329	$ 68,282	$ 25,694
02	Administration	$ 6,542,142	$ 1,283,095	$ 4,244,881	$ 1,014,166	$ 204,252	$ 22,714	$ 5,564,070	$ 1,246,595
03	Residential	$ 20,180,776	$ 5,653,441	$ 14,514,252	$ 13,083	$ -	$ -	$ 18,701,087	$ 5,554,259
04	JSU	$ 57,072,129	$ 12,944,181	$ 41,152,535	$ 2,975,413	$ 8,594,575	$ 584,316	$ 46,413,262	$ 12,064,706
05	CBYS	$ 30,510,161	$ 7,643,602	$ 21,916,195	$ 950,364	$ -	$ -	$ 29,299,475	$ 7,233,172
10	Santa Claus	$ 10,000		$ 3,000	$ 7,000	$ -	$ -	$ -	$ -
88	IT	$ 4,287,650	$ 561,562	$ 2,531,475	$ 1,194,613	$ 227,401	$ 75,059	$ 3,795,907	$ 484,178
90	Capital	$ 10,179,521	$ 1,093,399	$ 1,635,024	$ 7,451,098	$ 7,500,000	$ 3,875	$ 2,669,521	$ 1,089,524
97	ARPA	$ 2,000,000	$ 644,070	$ 1,355,930	$ -	$ -	$ -	$ -	$ -
		$ 132,517,221	**$ 29,985,081**	**$ 87,830,983**	**$ 14,701,157**	**$ 17,979,077**	**$ 800,293**	**$ 106,511,604**	**$ 27,698,128**

OKLAHOMA JUVENILE AFFAIRS

Overtime Summary (12 months)

State Fiscal	Accounting Month	# of Payrolls	Administration		Residential Services		JSU/Community Services		Grand Total	
			Overtime Paid	Overtime Hours	Overtime Paid	Overtime Hours	Overtime Paid	Overtime Hours	Overtime Paid	Overtime Hours
2026	Nov-25	2	$ -	-	$ 62,585	1,977	$ -	-	$ 62,585	1,977
2026	Dec-25	2	$ -	-	$ 58,077	1,159	$ 24	1	$ 58,100	1,160
2026	Jan-26	3	$ -	-	$ 81,931	2,764	$ 9	0	$ 81,940	2,765
2026	Feb-26	2	$ -	-	$ 44,177	1,343	$ 39	2	$ 44,216	1,345
2026	Mar-26	2	$ -	-	$ 35,571	1,069	$ 513	19	$ 36,084	1,088
2026	Apr-26	2	$ -	-	$ 61,179	1,816	$ 1,079	40	$ 62,258	1,856
2026	May-26	2	$ -	-	$ 72,423	2,099	$ 666	23	$ 73,089	2,122
2026	Jun-26	2	$ -	-	$ 70,619	1,807	$ 1,557	15	$ 98,745	1,822
2027	Jul-26	2	$ -	-	$ 96,612	1,975	$ 2,133	29	$ 98,745	2,004
2027	Aug-26	2	$ -	-	$ 76,082	2,301	$ 905	25	$ 76,988	2,325
2027	Sep-26	2	$ -	-	$ 76,869	2,154	$ 899	38	$ 77,769	2,192
2027	Oct-26	3	$ -	-	$ 73,662	2,462	$ 840	51	$ 74,502	2,513
Grant Total		26	-	-	809,789	22,927	8,665	241	845,022	23,168
Full Time Equivalent (FTE)				-		11.0		0.12		11.1

OKLAHOMA JUVENILE AFFAIRS

FY-2027 400 Revolving Funds

Fund	Name	Budget	Beginning Cash Balance	Revenue YTD	Expenditures YTD	Ending Cash Balance
400	**Delinquency Prevention (Primary)** - OJA is the primary recipient of all monies received through reimbursement for delinquency prevention from the Department of Justice. This fund is a continuing fund, not subject to fiscal year limitations and shall be under the control and management of the administrative authorities of the board.	$ 1,452,849.00	$ 87,420.24	$ 302,025.49	$ 389,028.25	$ 417.48
405	**Federal Grant (Passthrough)** - OJA is a subrecipient of federal funds for the Residential Substance Abuse Treatment Program (RSAT). These funds are received from the District Attorneys Council as reimbursements for substance abuse treatment programs within state and local detention facilities.	$ 170,935.00	$ 470,497.46	$ -	$ 63,349.92	$ 407,147.54
410	**Federal Grant (Provider)** - OJA provides Targeted Case Management (TCM) and Residential Behavioral Management Services (RBMS) for the Oklahoma Health Care Authority. This fund is comprised of payments for those services.	$ 16,355,293.00	$ 18,571,116.51	$ 2,428,601.51	$ 1,204,979.37	$ 19,794,738.65

Trust Funds 700 (Agency Special Account)

Fund	Name	Budget	Beginning Cash Balance	Revenue YTD	Expenditures YTD	Ending Cash Balance
701	**Trust Fund** - Established to account for all the funds a juvenile received or expended while in OJA Custody	$ 175,000.00	$ 14,776.99	$ 24,312.99	$ 15,248.20	$ 23,841.78
702	**Canteen Fund** - Established to account for all the funds at canteens located at COJC. Proceeds from the canteen are used for the benefit of the juvenile.	$ 30,000.00	$ 12,265.35	$ 7,234.43	$ 4,683.01	$ 14,816.77
703	**Donations** - Established to account for all Donated funds received/expended. These funds are used for the benefit of the juvenile	$ 1,325.00	$ 1,325.33	$ -	$ -	$ 1,325.33
704	**Restitution** - Established to account for all funds received from OJA's Victim Restitution Program	$ 15,000.00	$ 23,837.81	$ -	$ 1,678.20	$ 22,159.61

OKLAHOMA JUVENILE AFFAIRS

as of 10/31/2026

FY-2027 Revolving Funds Revenue Projection

Receivable Source	FY-27 Budget	YTD Budget	Receipts	In-Transit	Over (Under) Budget
Federal Grants/Reimbursements	$ 7,200,000.00	$ 2,400,000.00	$ 1,872,011.27		$ (527,988.73)
Charter School State Aid Grants	$ 267,408.00	$ 89,136.00	$ 21,776.65		$ (67,359.35)
School Breakfast/Lunch/Snack Program	$ 168,570.00	$ 56,190.00	$ 14,906.43		$ (41,283.57)
Income from Rent	$ 113,332.80	$ 37,777.60	$ 37,777.68		$ 0.08
Child Support	$ 90,000.00	$ 30,000.00	$ 31,045.15		$ 1,045.15
SSI and SSA / DRS	$ 60,000.00	$ 20,000.00	$ 7,586.60		$ (12,413.40)
Sales	$ 20,000.00	$ 6,666.67	$ 7,326.65		$ 659.98
Refunds/other	$ 5,000.00	$ 1,666.67	$ 17,148.08		$ 15,481.41
Totals	$ 7,924,310.80	$ 2,641,436.93	$ 2,009,578.51	$ -	$ (631,858.42)

OKLAHOMA JUVENILE AFFAIRS

Emergency Purchases

As of 10/31/2026

EMR#	Date	Vendor	Description	Location	Amount

None to Report

OKLAHOMA JUVENILE AFFAIRS

Sole Source Purchases

As of 10/31/2026

SS#	Date	Vendor	Description	Amount

None to report

QUESTIONS

OKLAHOMA
Juvenile Affairs

Oklahoma Youth Academy Charter School (OYACS)

School Board Meeting

November 19, 2026

Proposed amendments to the 2026-27, FY27, Estimate of Needs



Estimate of Needs Year 2026-27

Board of Education of Oklahoma Youth Academy Charter School

District No. J-001

County of Oklahoma, State of Oklahoma

GENERAL FUND		
Current Expense	$	2,273,644.64
Total Required	$	2,273,644.64
FINANCED:		
Cash Fund Balance	$	274,465.26
Estimated Miscellaneous Revenue	$	1,999,179.38
Total Deductions	$	2,273,644.64
ESTIMATED MISCELLANEOUS REVENUE:		
3200 State Aid - General Operations	$	31,343.27
3300 State Aid - Competitive Grants	$	84,553.27
3400 State - Categorical	$	121,803.12
3600 Other State Sources of Revenue	$	1,332,372.17
3700 Child Nutrition Program	$	956.92
4200 Disadvantaged Students	$	198,405.48
4300 Individuals with Disabilities	$	48,689.41
4400 Minority	$	23,777.14
4700 Child Nutrition Programs	$	157,278.59
Total Estimated Revenue	$	1,999,179.38

Financial Statement of the Fiscal Year 2025-26

Board of Education of Oklahoma Youth Academy Charter School

District No. J-001

County of Oklahoma, State of Oklahoma

STATEMENT OF FINANCIAL CONDITION AS OF JUNE 30, 2026	GENERAL FUND DETAIL
Assets	
Cash Balance June 30, 2026	$ 274,465.26
Investments	$ 0.00
TOTAL ASSETS	**$ 274,465.26**
Liabilities and Reserves	
Warrants Outstanding	$ 0.00
Reserves From Schedule 7	$ 0.00
TOTAL LIABILITIES AND RESERVES	**$ 0.00**
CASH FUND BALANCE (Deficit) JUNE 30, 2026	**$ 274,465.26**

Financial Statement of the Fiscal Year 2025-26

Board of Education of Oklahoma Youth Academy Charter School

District No. J-001

County of Oklahoma, State of Oklahoma

Statement of Fund Balance of June 30, 2026	
REVENUE AND OTHER INCOME	**Amount**
6110 Cash Forward	**$289,457.36**
1300 Earnings on Investments and Bond Sales	$0.00
TOTAL DISTRICT SOURCES OF REVENUE	**$0.00**
3210 Foundation and Salary Incentive Aid	$31,343.27
3300 State Aid - Competitive Grants - Categorical	$84,553.27
3400 State - Categorical	$121,803.12
3600 Other State Sources of Revenue	$1,332,372.17
3700 Child Nutrition Program	$956.92
TOTAL STATE SOURCES OF REVENUE	**$1,571,028.75**
4200 Disadvantaged Students	$198,405.48
4300 Individuals With Disabilities	$48,689.41
4400 No Child Left Behind	$23,777.14
4700 Child Nutrition Programs	$157,278.59
TOTAL FEDERAL SOURCES OF REVENUE	**$428,150.62**
TOTAL REVENUE	**$2,288,636.73**
EXPENDITURES	
1000 INSTRUCTION:	$982,108.30
INSTRUCTION TOTAL	**$982,108.30**
2100 Support Services - Students	$13,885.59
2200 Support Services - Instructional Staff	$177,284.96
2300 Support Services - General Administration	$142,779.42
2400 Support Services - School Administration	$136,641.54
2500 Support Services - Business	$73,552.11
2600 Operations And Maintenance of Plant Services	$275,016.60
2700 Student Transportation Services	$0.00
TOTAL SUPPORT SERVICES	**$819,160.22**
3100 Child Nutrition Programs Operations	$212,902.96
TOTAL OPERATION OF NON-INSTRUCTIONAL SERVICES	**$212,902.96**
TOTAL GENERAL FUND 2025-26 FISCAL YEAR	**$2,014,171.48**
CASH FUND BALANCE	**$274,465.26**

School District
2026-2027 Estimate of Needs
and
Financial Statement of the Fiscal Year 2025-2026

Board of Education of Oklahoma Youth Academy Public Schools
District No. J-1
County of Oklahoma
State of Oklahoma

To the Excise Board of said County and State, Greetings:

Pursuant to the requirements of 68 O. S. 2001 Section 3002, we submit herewith, for your consideration the within statement of the financial condition of the Board of Education of Oklahoma Youth Academy Public Schools, District No. J-1, County of Oklahc State of Oklahoma for the fiscal year beginning July 1, 2026, and ending June 30, 2027, together with an itemized statement of the estimated Income and Probable Needs of said School District for the ensuing fiscal year. We have separately prepared, executed and submit Financial Statements for the Fiscal Year so terminated, and Estimate of Requirements for the ensuing Fiscal Year, for such Sinking Fund, if any, as pertains to this District for the Bond, Coupon, and Judgment indebtedness, if any, outstanding and unpaid as of June 30, 2027, and also for the Sinking Fund of any disorganized District whose area or the major portion thereof is now embraced within the boundaries of this District; and this Certificate is as applicable thereto as if fully embodied therein. The same have been prepared in conformity with Statute.

Two copies of this Financial Statement and Estimate of Needs should be filed with the County Clerk not later than September 30 for all School Districts. One complete signed copy must be sent to the State Auditor and Inspector, 2300 N. Lincoln Blvd Room 100, Oklahoma City, OK 73105-4801 and one copy will be retained by the County Clerk. If publication may not be had by date required for filing, affidavit and proof of publication are required to be attached within five days after date of filing.

Prepared by: Tiffany Schwimmer, Konrad Baltes and Rebekah Flanagan

Submitted to the Oklahoma County Excise Board

This _____ Day of _____, 2026

School Board Member's Signatures

Chairman: _____ Clerk: _____

Member: _____ Member: _____

Member: _____ Member: _____

Member: _____ Member: _____

Member: _____ Member: _____

Treasurer _____

State of Oklahoma, County of Oklahoma

In addition,

1. We, the undersigned, duly elected, qualified and acting officers of the Board of Education of the aforesaid School District located wholly or in major area in the County and State aforesaid, do hereby certify that, at regular session begun at the time provided by law, we carefully considered the reports submitted by the several officers and employees as required by 68 O. S. 2001 Section 3004, carefully considered the statements and estimate of needs heretofore prepared for the purpose of ascertaining any additional or emergency levy necessary for the ensuing fiscal year and revised, corrected or amended the same to disclose the true fiscal condition as of June 30, 2026, and to provide for the needs of the District for the ensuing fiscal year as now ascertained; and we do hereby certify that the within statement of the financial condition is true and correct, and that the within estimates for all purposes for the ensuing fiscal year are reasonably necessary for the proper conduct of the affairs of said School District, and that the statement of Estimated Income from sources other than ad valorem taxes is not in excess of the lawfully authorized ratio of the actual collections from such sources during the previous fiscal year.

2. We further certify that any cash fund balance reported in our Building Fund is required for immediate or cumulative program of construction unless there be attached within a verified copy of a resolution signed by a majority of the members of this Board to the effect the program of building has been completed or abandoned. If attached, then the Excise Board is directed to apply said Balance to reduce Levies in accordance with 62 O. S. 2001, Section 333.

3. We also certify that a levy of .000 Mills over and above the number of mills allocated by the County Excise Board will be reasonably necessary for the proper conduct of the affairs of said school district during the fiscal year 2026-2027.

4. We also certify that, after due and legal notice of an election thereon, an emergency levy of School District Mills, over and above the number of mills provided by Law and allocated by the County Excise Board in addition thereto for school purposes, were made permanent by election.

5. We also certify that, after due and legal notice of an election thereon, a local support levy of 2024-2025 Estimate of Needs Mills, i levies hereinbefore provided, were made permanent by election.

6. We also certify that, after due and legal notice of an election thereon, pursuant to Article 10, Section 10, of the Constitution of Oklahoma, an additional levy of and Mills, were made permanent by election.

Clerk of Board of Education President of Board of Education Treasurer of Board of Education

Subscribed and sworn to before me this _____ day of _____ , 2026.

_____ _____

Notary Public My Commission Expires

Affidavit of Publication

State of Oklahoma, County of Oklahoma

I, _____, the undersigned duly qualified and acting Clerk of the Board of Education of Oklahoma Youth Academy Public Schools, School District No. J-1, County and State aforesaid, being first duly sworn according to law, hereby depose and say:

1. That I complied with 68 O. S. 2001 Section 3002, (both independent and dependent) by having the within Financial Statement and Estimate of Needs which was prepared at the time and in the manner provided by law, published as required by law, in a legally-qualified newspaper of general circulation in the district, there being no legally-qualified newspaper published in the school district, as evidenced by a copy of such published statement and estimate together with proof of publication thereof attached hereto marked Exhibit No. 1 and made a part hereof (strike inapplicable phrases).

2. That I complied with currently effective statutes, by having the Notice of Emergency Levy Election and the call for such Election on the date hereinbefore certified by the Governing Board, the Itemized Statements and the Itemized Estimate of the amount necessary for the ensuing fiscal year requiring such emergency levy for the current expense purposes as prepared by the Board of Education duly published or posted, as the case may be, in full compliance with law for this class of school district, and as provided by law duly made public in the manner and at the time provided by law, for this class of district and in all respects according to law, in relation to said election on such emergency levy as hereinbefore certified by said Governing Board.

3. That I complied with the statute by having published or posted (if required for this class of district) the notice of local support levy election, and the call for such election on the date hereinbefore certified by the Board of Education. That the Estimate of Needs as prepared by the Board of Education required such local support levy in addition to other tax levies, to fully meet the current expense purposes of the school district for the ensuing year.

4. That in conformity to resolution by said Board of Education, I caused Notice of Building Fund Levy Election under the provisions of Article 10, Section 10, Oklahoma Constitution, and the Call of such Election on the date hereinbefore certified by the Governing Board, together with Itemized Statements and an Estimate of the amount necessary for the ensuing fiscal year requiring such levy for the purpose of erecting, remodeling or repairing school buildings, and for purchasing school furniture, in said District, published or posted to contain such Notice and Call, fixing the number of voting places and particularly describing each and every such place or places, and fixing the day on which such election should be had after the expiration of such notice, duly published or posted as is required by law for this class of district.

_____
Clerk, Board of Education

Subscribed and sworn to before me this _____ day of _____ , 2026.

_____ _____
Notary Public My Commission Expires

_____
Secretary and Clerk of Excise Board
Oklahoma County, Oklahoma

Independent Accountant's Compilation Report

To the Board of Education
Oklahoma Youth Academy Public Schools
District No. J-1, Oklahoma County

Management is responsible for the accompanying 2025-2026 prescribed financial statements as of and for the fiscal year ended June 30, 2026, and the 2026-2027 Estimate of Needs (SA&I Form 2661R06) and Publication Sheet (SA&I Form 2662R06) for District No. J-1, Oklahoma County, included in the accompanying prescribed form. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the prescribed financial statements, estimate of needs and publication sheet nor were we required to perform any procedures to verify the accuracy or completemness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these prescribed finanacial statements.

The prescribed financial statements, estimate of needs and publication sheet forms are presented in accordance with the requirements prescribed by the Office of the Oklahoma State Auditor and Inspector per 68 OS § 3003.B., as defined by rules promulgated by the Oklahoma State Department of Education per 70 OS § 5-134.1.D., and are not intended to be a complete presentation of the School's assets and liabilities.

This report is intended solely for the information and use of the Oklahoma State Department of Education, the School District, Oklahoma County Excise Board, and for filing with the State Auditor and Inspector and is not intended to be and should not be used by anyone other than these specified parties.

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October 21, 2026

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GENERAL FUND ACCOUNTS COVERING THE PERIOD JULY 1, 2025 TO JUNE 30, 2026
ESTIMATE OF NEEDS FOR 2026-2027

EXHIBIT 'A'

Schedule 1: Current Balance Sheet for June 30, 2026	
	Amount
ASSETS:	
Cash Balances	$274,465.26
Investments	$0.00
TOTAL ASSETS	$274,465.26
LIABILITIES AND RESERVES:	
Warrants Outstanding	$0.00
Reserve for Interest on Warrants	$0.00
Reserves From Schedule 8	$0.00
TOTAL LIABILITIES AND RESERVES	$0.00
CASH FUND BALANCE JUNE 30, 2026	$274,465.26
TOTAL LIABILITIES, RESERVES AND CASH FUND BALANCE	**$274,465.26**

Schedule 2: Revenue and Requirements, 2025-2026		
REVENUE:	Estimated Budget	Actual Revenue & Expenditures
Revenues, Non-Revenue Receipts & Cash Balances (Schedule 6)	$2,681,818.05	$2,288,636.74
LESS: REQUIREMENTS:		
Expenditures (Schedule 8)	$2,014,171.48	$2,014,171.48
CASH FUND BALANCE JUNE 30, 2026	**$667,646.57**	**$274,465.26**

Schedule 3: General Fund Cash Accounts of Current and all Prior Years				
CURRENT AND ALL PRIOR YEARS	2025-26	2024-25	PRE-2024	Total
Cash Balance Reported to Excise Board 6-30-25	$0.00	$289,457.36	$254,801.96	$544,259.32
REVENUES, NON-REVENUE RECEIPTS & CASH BALANCE				
Revenues/Non-Rev (Sch 6 Source Codes 1000 to 5999)	$1,999,179.38	$0.00	$0.00	$1,999,179.38
Cash Balances Transferred (Sch 6 Source Code 6110)	$289,457.36	-$289,457.36	-$254,801.96	-$254,801.96
Prior Year Lapsed Appropr (Sch 6 Source Code 6130)	$0.00	$0.00	$0.00	$0.00
Estopped Warrants (Sch 6 Source Code 6140)	$0.00	$0.00	$0.00	$0.00
Interfund Transfers (Sch 6 Source Code 6200)	$0.00	$0.00	$0.00	$0.00
TOTAL REVENUES, NON-REVENUE RECEIPTS & CASH BALAN	$2,288,636.74	-$289,457.36	-$254,801.96	$1,744,377.42
Warrants Paid of Year in Caption	$2,014,171.48	$0.00	$0.00	$2,014,171.48
TOTAL DISBURSEMENTS	$2,014,171.48	$0.00	$0.00	$2,014,171.48
CASH & INVESTMENTS BALANCE JUNE 30, 2026	$274,465.26	$0.00	$0.00	$274,465.26
Reserve for Warrants Outstanding (Schedule 4)	$0.00	$0.00	$0.00	$0.00
Reserve for Encumbrances (Schedule 8)	$0.00	$0.00	$0.00	$0.00
TOTAL LIABILITIES AND RESERVE	$0.00	$0.00	$0.00	$0.00
DEFICIT:	$0.00	$0.00	$0.00	$0.00
CASH FUND BAL FORWARD TO SUCCEEDING YEAR	**$274,465.26**	**$0.00**	**$0.00**	**$274,465.26**

Schedule 4: General Fund Warrant Accounts of Current and all Prior Years				
CURRENT AND ALL PRIOR YEARS	2025-26	2024-25	PRE-2024	Total
Warrants Outstanding 6-30 of Year in Caption	$0.00	$0.00	$0.00	$0.00
Warrants Registered During Year	$2,014,171.48	$0.00	$0.00	$2,014,171.48
TOTAL	$2,014,171.48	$0.00	$0.00	$2,014,171.48
Warrants Paid During Year	$2,014,171.48	$0.00	$0.00	$2,014,171.48
Warrants Coverted to Bonds or Judgments	$0.00	$0.00	$0.00	$0.00
Warrants Estopped by Statute/Canceled	$0.00	$0.00	$0.00	$0.00
TOTAL WARRANTS RETIRED	$2,014,171.48	$0.00	$0.00	$2,014,171.48
BALANCE WARRANTS OUTSTANDING JUNE 30, 2026	$0.00	$0.00	$0.00	$0.00

Schedule 5: 2025 Ad Valorem Tax Account			
ACCOUNTS COVERING THE PERIOD JULY 1, 2025 TO JUNE 30, 2026	0.000	Mills	Amount
2025 Net Valuation Certified to County Excise Board			$0.00
Total Proceeds of Levy as Certified			$0.00
Additions:			$0.00
Deductions:			$0.00
Gross Balance Tax			$0.00
Less Reserve for Delinquent Tax			$0.00
Reserve for Protests Pending			$0.00
Balance Available Tax			$0.00
Deduct 2025 Tax Apportioned			$0.00
Net Balance 2025 Tax in Process of Collection			**$0.00**
Excess Collections			**$0.00**

EXHIBIT 'A'

Schedule 6: Revenue, Non-Revenue Receipts & Cash Balances

SOURCE	2025-26 Account	
	AMOUNT ESTIMATED	ACTUALLY COLLECTED
1000 DISTRICT SOURCES OF REVENUE:		
1100 TAXES LEVIED/ASSESSED		
1110 Ad Valorem Tax Levy (Current Year)	$0.00	$0.00
1120 Ad Valorem Tax Levy (Prior Years)	$0.00	$0.00
1130 Revenue In Lieu Of Taxes	$0.00	$0.00
1140 Revenue From Local Governmental Units Other Than Leas	$0.00	$0.00
1190 Other Taxes	$0.00	$0.00
TOTAL TAXES LEVIED/ASSESSED	$0.00	$0.00
1200 Tuition & Fees	$0.00	$0.00
1300 Earnings on Investments and Bond Sales	$0.00	$0.01
1400 Rental, Disposals and Commissions	$0.00	$0.00
1500 Reimbursements	$0.00	$0.00
1600 Other Local Sources of Revenue	$617.63	$0.00
1700 Child Nutrition Programs	$0.00	$0.00
1800 Athletics	$0.00	$0.00
TOTAL DISTRICT SOURCES OF REVENUE	$617.63	$0.01
2000 INTERMEDIATE SOURCES OF REVENUE:		
2100 County 4 Mill Ad Valorem Tax	$0.00	$0.00
2200 County Apportionment (Mortgage Tax)	$0.00	$0.00
2300 Resale of Property Fund Distribution	$0.00	$0.00
2900 Other Intermediate Sources of Revenue	$0.00	$0.00
TOTAL INTERMEDIATE SOURCES OF REVENUE	$0.00	$0.00
3000 STATE SOURCES OF REVENUE:		
3100 STATE DEDICATED SOURCES OF REVENUE		
3110 Gross Production Tax	$0.00	$0.00
3120 Motor Vehicle Collections	$0.00	$0.00
3130 Rural Electric Cooperative Tax	$0.00	$0.00
3140 State School Land Earnings	$0.00	$0.00
3150 Vehicle Tax Stamps	$0.00	$0.00
3160 Farm Implement Tax Stamps	$0.00	$0.00
3170 Trailers and Mobile Homes	$0.00	$0.00
3190 Other Dedicated Revenue	$0.00	$0.00
TOTAL STATE DEDICATED SOURCES OF REVENUE	$0.00	$0.00
3200 STATE AID - NONCATEGORICAL		
3210 Foundation and Salary Incentive Aid	$193,103.43	$31,343.27
3220 Mid-Term Adjustment For Attendance	$0.00	$0.00
3230 Teacher Consultant Stipend	$0.00	$0.00
3240 Disaster Assistance	$0.00	$0.00
3250 Flexible Benefit Allowance	$0.00	$0.00
TOTAL STATE AID - NONCATEGORICAL	$193,103.43	$31,343.27
3300 State Aid - Competitive Grants - Categorical	$82,574.39	$84,553.27
3400 State - Categorical	$216,781.00	$121,803.12
3500 Special Programs	$0.00	$0.00
3600 Other State Sources of Revenue	$1,303,264.60	$1,332,372.17
3700 Child Nutrition Program	$981.94	$956.92
3800 State Vocational Programs - Multi-Source	$0.00	$0.00
TOTAL STATE SOURCES OF REVENUE	$1,796,705.36	$1,571,028.75
4000 FEDERAL SOURCES OF REVENUE:		
4100 Grants-In-Aid Direct From The Federal Government	$0.00	$0.00
4200 Disadvantaged Students	$194,173.78	$198,405.48
4300 Individuals With Disabilities	$0.00	$48,689.41
4400 No Child Left Behind	$0.00	$23,777.14
4500 Grants-In-Aid Passed Through Other State/Intermediate Sources	$0.00	$0.00
4600 Other Federal Sources Passed Through State Dept Of Education	$282,734.40	$0.00
4700 Child Nutrition Programs	$152,784.92	$157,278.59
4800 Federal Vocational Education	$0.00	$0.00
TOTAL FEDERAL SOURCES OF REVENUE	$629,693.10	$428,150.62
5000 NON-REVENUE RECEIPTS:	$0.00	$0.00
TOTAL NON-REVENUE RECEIPTS	$0.00	$0.00
6000 BALANCE SHEET ACCOUNTS:		
6100 CASH ACCOUNTS		
6110 Cash Forward	$254,801.96	$289,457.36
6130 Prior-Year Lapsed Appropriations (Schedule 6)	$0.00	$0.00
6140 Estopped Warrants by Statute	$0.00	$0.00
TOTAL CASH ACCOUNTS	$254,801.96	$289,457.36
6200 Interfund Transfers	$0.00	$0.00
TOTAL BALANCE SHEET ACCOUNTS	$254,801.96	$289,457.36
GRAND TOTAL	**$2,681,818.05**	**$2,288,636.74**

EXHIBIT 'A'

Schedule 6: Revenue, Non-Revenue Receipts & Cash Balances (Continued)

SOURCE	2025-26 Account OVER/UNDER	BASIS AND LIMIT OF ENSUING ESTIMATE	ESTIMATED BY GOVERNING BOARD	APPROVED BY EXCISE BOARD
1000 DISTRICT SOURCES OF REVENUE:				
1100 TAXES LEVIED/ASSESSED				
1110 Ad Valorem Tax Levy (Current Year)	$0.00	0.00%	$0.00	$0.00
1120 Ad Valorem Tax Levy (Prior Years)	$0.00	0.00%	$0.00	$0.00
1130 Revenue In Lieu Of Taxes	$0.00	0.00%	$0.00	$0.00
1140 Revenue From Local Governmental Units Other Than Leas	$0.00	0.00%	$0.00	$0.00
1190 Other Taxes	$0.00	0.00%	$0.00	$0.00
TOTAL TAXES LEVIED/ASSESSED	$0.00		$0.00	$0.00
1200 Tuition & Fees	$0.00	0.00%	$0.00	$0.00
1300 Earnings on Investments and Bond Sales	$0.01	100.00%	$0.01	$0.01
1400 Rental, Disposals and Commissions	$0.00	0.00%	$0.00	$0.00
1500 Reimbursements	$0.00	0.00%	$0.00	$0.00
1600 Other Local Sources of Revenue	-$617.63	0.00%	$0.00	$0.00
1700 Child Nutrition Programs	$0.00	0.00%	$0.00	$0.00
1800 Athletics	$0.00	0.00%	$0.00	$0.00
TOTAL DISTRICT SOURCES OF REVENUE	-$617.62		$0.01	$0.01
2000 INTERMEDIATE SOURCES OF REVENUE:				
2100 County 4 Mill Ad Valorem Tax	$0.00	0.00%	$0.00	$0.00
2200 County Apportionment (Mortgage Tax)	$0.00	0.00%	$0.00	$0.00
2300 Resale of Property Fund Distribution	$0.00	0.00%	$0.00	$0.00
2900 Other Intermediate Sources of Revenue	$0.00	0.00%	$0.00	$0.00
TOTAL INTERMEDIATE SOURCES OF REVENUE	$0.00		$0.00	$0.00
3000 STATE SOURCES OF REVENUE:				
3100 STATE DEDICATED SOURCES OF REVENUE:				
3110 Gross Production Tax	$0.00	0.00%	$0.00	$0.00
3120 Motor Vehicle Collections	$0.00	0.00%	$0.00	$0.00
3130 Rural Electric Cooperative Tax	$0.00	0.00%	$0.00	$0.00
3140 State School Land Earnings	$0.00	0.00%	$0.00	$0.00
3150 Vehicle Tax Stamps	$0.00	0.00%	$0.00	$0.00
3160 Farm Implement Tax Stamps	$0.00	0.00%	$0.00	$0.00
3170 Trailers and Mobile Homes	$0.00	0.00%	$0.00	$0.00
3190 Other Dedicated Revenue	$0.00	0.00%	$0.00	$0.00
TOTAL STATE DEDICATED SOURCES OF REVENUE	$0.00		$0.00	$0.00
3200 STATE AID - NONCATEGORICAL				
3210 Foundation and Salary Incentive Aid	-$161,760.16	100.00%	$31,343.27	$31,343.27
3220 Mid-Term Adjustment For Attendance	$0.00	0.00%	$0.00	$0.00
3230 Teacher Consultant Stipend	$0.00	0.00%	$0.00	$0.00
3240 Disaster Assistance	$0.00	0.00%	$0.00	$0.00
3250 Flexible Benefit Allowance	$0.00	0.00%	$0.00	$0.00
TOTAL STATE AID - NONCATEGORICAL	-$161,760.16		$31,343.27	$31,343.27
3300 State Aid - Competitive Grants - Categorical	$1,978.88	100.00%	$84,553.27	$84,553.27
3400 State - Categorical	-$94,977.88	100.00%	$121,803.12	$121,803.12
3500 Special Programs	$0.00	0.00%	$0.00	$0.00
3600 Other State Sources of Revenue	$29,107.57	100.00%	$1,332,372.17	$1,332,372.17
3700 Child Nutrition Program	-$25.02	100.00%	$956.92	$956.92
3800 State Vocational Programs - Multi-Source	$0.00	0.00%	$0.00	$0.00
TOTAL STATE SOURCES OF REVENUE	-$225,676.61		$1,571,028.75	$1,571,028.75
4000 FEDERAL SOURCES OF REVENUE:				
4100 Grants-In-Aid Direct From The Federal Government	$0.00	0.00%	$0.00	$0.00
4200 Disadvantaged Students	$4,231.70	100.00%	$198,405.48	$198,405.48
4300 Individuals With Disabilities	$48,689.41	100.00%	$48,689.41	$48,689.41
4400 No Child Left Behind	$23,777.14	100.00%	$23,777.14	$23,777.14
4500 Grants-In-Aid Passed Through Other State/Intermediate Sources	$0.00	0.00%	$0.00	$0.00
4600 Other Federal Sources Passed Through State Dept Of Education	-$282,734.40	0.00%	$0.00	$0.00
4700 Child Nutrition Programs	$4,493.67	100.00%	$157,278.59	$157,278.59
4800 Federal Vocational Education	$0.00	0.00%	$0.00	$0.00
TOTAL FEDERAL SOURCES OF REVENUE	-$201,542.48		$428,150.62	$428,150.62
5000 NON-REVENUE RECEIPTS:	$0.00	0.00%	$0.00	$0.00
TOTAL NON-REVENUE RECEIPTS	$0.00		$0.00	$0.00
6000 BALANCE SHEET ACCOUNTS:				
6100 CASH ACCOUNTS				
6110 Cash Forward	$34,655.40	94.82%	$274,465.26	$274,465.26
6130 Prior-Year Lapsed Appropriations (Schedule 6)	$0.00	0.00%	$0.00	$0.00
6140 Estopped Warrants by Statute	$0.00	0.00%	$0.00	$0.00
TOTAL CASH ACCOUNTS	$34,655.40		$274,465.26	$274,465.26
6200 Interfund Transfers	$0.00	0.00%	$0.00	$0.00
TOTAL BALANCE SHEET ACCOUNTS	$34,655.40		$274,465.26	$274,465.26
GRAND TOTAL	**-$393,181.31**		**$2,273,644.64**	**$2,273,644.64**

EXHIBIT 'A'

Schedule 7: Report of Prior Year Warrants Issued From Reserves			
FISCAL YEAR ENDING JUNE 30, 2025			
	RESERVES 06-30-2025	WARRANTS ISSUED SINCE	BALANCE LAPSED
TOTAL PRIOR YEAR RESERVES	**$0.00**	**$0.00**	**$0.00**

Schedule 8: Report of Current Year Expenditures			
APPROPRIATED ACCOUNTS	FISCAL YEAR ENDING JUNE 30, 2026		
	APPROPRIATIONS		
	ORIGINAL	SUPPLEMENTAL ADJUSTMENTS	FINAL APPROPRIATIONS
1000 INSTRUCTION	$982,108.30	$0.00	$982,108.30
2000 SUPPORT SERVICES:			
2100 Support Services - Students	$13,885.59	$0.00	$13,885.59
2200 Support Services - Instructional Staff	$177,284.96	$0.00	$177,284.96
2300 Support Services - General Administration	$142,779.42	$0.00	$142,779.42
2400 Support Services - School Administration	$136,641.54	$0.00	$136,641.54
2500 Support Services - Business	$73,552.11	$0.00	$73,552.11
2600 Operations And Maintenance of Plant Services	$275,016.60	$0.00	$275,016.60
2700 Student Transportation Services	$0.00	$0.00	$0.00
TOTAL SUPPORT SERVICES	$819,160.22	$0.00	$819,160.22
3000 OPERATION OF NON-INSTRUCTION SERVICES:			
3100 Child Nutrition Programs Operations	$212,902.96	$0.00	$212,902.96
3200 Other Enterprise Service Operations	$0.00	$0.00	$0.00
3300 Community Services Operations	$0.00	$0.00	$0.00
TOTAL OPERATION OF NON-INSTRUCTIONAL SERVICES	$212,902.96	$0.00	$212,902.96
4000 FACILITIES ACQUISITION & CONSTRUCTION SERVICES:			
4200 Land Acquisition Services	$0.00	$0.00	$0.00
4300 Land Improvement Services	$0.00	$0.00	$0.00
4400 Architecture and Engineering Services	$0.00	$0.00	$0.00
4500 Educational Specifications Development Services	$0.00	$0.00	$0.00
4600 Building Acquisition and Construction Services	$0.00	$0.00	$0.00
4700 Building Improvement Services	$0.00	$0.00	$0.00
TOTAL FACILITIES ACQUISITION & CONST. SERVICES	$0.00	$0.00	$0.00
5000 OTHER OUTLAYS:			
5100 Debt Service	$0.00	$0.00	$0.00
5200 Fund Transfer/Reimbursement (Child Nutrition Fund)	$0.00	$0.00	$0.00
5300 Clearing Account	$0.00	$0.00	$0.00
5400 Indirect Cost Entitlement	$0.00	$0.00	$0.00
5500 Private Nonprofit Schools	$0.00	$0.00	$0.00
5600 Correcting Entry	$0.00	$0.00	$0.00
5800 Charter School Reimbursement	$0.00	$0.00	$0.00
5900 Arbitrage	$0.00	$0.00	$0.00
TOTAL OTHER OUTLAYS	$0.00	$0.00	$0.00
7000 OTHER USES / UNBUDGETED ITEMS:	$0.00	$0.00	$0.00
8000 REPAYMENTS:	$0.00	$0.00	$0.00
TOTAL GENERAL FUND 2025-26 FISCAL YEAR	**$2,014,171.48**	**$0.00**	**$2,014,171.48**

EXHIBIT 'A'

Schedule 8: Report of Current Year Expenditures (Continued)				
FISCAL YEAR ENDING JUNE 30, 2026				2025-2026
APPROPRIATED ACCOUNTS	WARRANTS ISSUED	RESERVES	LAPSED BALANCE KNOWN TO BE UNENCUMBERED	EXPENDITURES FOR CURRENT EXPENSE PURPOSES
1000 INSTRUCTION:	$982,108.30	$0.00	$0.00	$982,108.30
2000 SUPPORT SERVICES:				
2100 Support Services - Students	$13,885.59	$0.00	$0.00	$13,885.59
2200 Support Services - Instructional Staff	$177,284.96	$0.00	$0.00	$177,284.96
2300 Support Services - General Administration	$142,779.42	$0.00	$0.00	$142,779.42
2400 Support Services - School Administration	$136,641.54	$0.00	$0.00	$136,641.54
2500 Support Services - Business	$73,552.11	$0.00	$0.00	$73,552.11
2600 Operations And Maintenance of Plant Services	$275,016.60	$0.00	$0.00	$275,016.60
2700 Student Transportation Services	$0.00	$0.00	$0.00	$0.00
TOTAL SUPPORT SERVICES	$819,160.22	$0.00	$0.00	$819,160.22
3000 OPERATION OF NON-INSTRUCTION SERVICES:				
3100 Child Nutrition Programs Operations	$212,902.96	$0.00	$0.00	$212,902.96
3200 Other Enterprise Service Operations	$0.00	$0.00	$0.00	$0.00
3300 Community Services Operations	$0.00	$0.00	$0.00	$0.00
TOTAL OPERATION OF NON-INSTRUCTIONAL SERVICES	$212,902.96	$0.00	$0.00	$212,902.96
4000 FACILITIES ACQUISITION & CONSTRUCTION SERVICES:				
4200 Land Acquisition Services	$0.00	$0.00	$0.00	$0.00
4300 Land Improvement Services	$0.00	$0.00	$0.00	$0.00
4400 Architecture and Engineering Services	$0.00	$0.00	$0.00	$0.00
4500 Educational Specifications Development Services	$0.00	$0.00	$0.00	$0.00
4600 Building Acquisition and Construction Services	$0.00	$0.00	$0.00	$0.00
4700 Building Improvement Services	$0.00	$0.00	$0.00	$0.00
TOTAL FACILITIES ACQUISITION & CONST. SERVICES	$0.00	$0.00	$0.00	$0.00
5000 OTHER OUTLAYS:				
5100 Debt Service	$0.00	$0.00	$0.00	$0.00
5200 Fund Transfer/Reimbursement (Child Nutrition Fund)	$0.00	$0.00	$0.00	$0.00
5300 Clearing Account	$0.00	$0.00	$0.00	$0.00
5400 Indirect Cost Entitlement	$0.00	$0.00	$0.00	$0.00
5500 Private Nonprofit Schools	$0.00	$0.00	$0.00	$0.00
5600 Correcting Entry	$0.00	$0.00	$0.00	$0.00
5800 Charter School Reimbursement	$0.00	$0.00	$0.00	$0.00
5900 Arbitrage	$0.00	$0.00	$0.00	$0.00
TOTAL OTHER OUTLAYS	$0.00	$0.00	$0.00	$0.00
7000 OTHER USES / UNBUDGETED ITEMS:	$0.00	$0.00	$0.00	$0.00
8000 REPAYMENTS:	$0.00	$0.00	$0.00	$0.00
TOTAL GENERAL FUND 2025-26 FISCAL YEAR	**$2,014,171.48**	**$0.00**	**$0.00**	**$2,014,171.48**

ESTIMATE OF NEEDS FOR THE FISCAL YEAR 2026-27	Estimate of Needs by Governing Board	Approved by County Excise Board
PURPOSE:		
Current Expense	$2,273,644.64	$2,273,644.64
Pro rata share of County Assessor's Budget as determined by County Excise Board	$0.00	$0.00
GRAND TOTAL - Home School	**$2,273,644.64**	**$2,273,644.64**

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Publication Sheet - Board of Education
Financial Statement of the Various Funds for the Fiscal Year Ending June 30, 2026
Estimate of Needs for Fiscal Year Ending June 30, 2027
Oklahoma Youth Academy Public Schools, School District No. J-1, Oklahoma County, Oklahoma

STATEMENT OF FINANCIAL CONDITION

STATEMENT OF FINANCIAL CONDITION AS OF JUNE 30, 2026	GENERAL FUND DETAIL	BUILDING FUND DETAIL	CO-OP FUND DETAIL	NUTRITION FUND DETAIL
ASSETS:				
Cash Balance June 30, 2026	$ 274,465.26	$ 0.00	$ 0.00	$ 0.00
Investments	$ 0.00	$ 0.00	$ 0.00	$ 0.00
TOTAL ASSETS	$ 274,465.26	$ 0.00	$ 0.00	$ 0.00
LIABILITIES AND RESERVES:				
Warrants Outstanding	$ 0.00	$ 0.00	$ 0.00	$ 0.00
Reserves From Schedule 7	$ 0.00	$ 0.00	$ 0.00	$ 0.00
TOTAL LIABILITIES AND RESERVES	$ 0.00	$ 0.00	$ 0.00	$ 0.00
CASH FUND BALANCE (Deficit) JUNE 30, 2026	$ 274,465.26	$ 0.00	$ 0.00	$ 0.00

ESTIMATED NEEDS FOR FISCAL YEAR ENDING JUNE 30, 2027

GENERAL FUND	
Current Expense	$ 2,273,644.64
Reserve for Int. on Warrants & Revaluation	$ 0.00
Total Required	$ 2,273,644.64
FINANCED:	
Cash Fund Balance	$ 274,465.26
Estimated Miscellaneous Revenue	$ 1,999,179.38
Total Deductions	$ 2,273,644.64
Balance to Raise from Ad Valorem Tax	$ 0.00

ESTIMATED MISCELLANEOUS REVENUE:	
1000 Other District Sources of Revenue	$ 0.01
2100 County 4 Mill Ad Valorem Tax	$ 0.00
2200 County Apportionment (Mortgage Tax)	$ 0.00
2300 Resale of Property Fund Distribution	$ 0.00
2900 Other Intermediate Sources of Revenue	$ 0.00
3110 Gross Production Tax	$ 0.00
3120 Motor Vehicle Collections	$ 0.00
3130 Rural Electric Cooperative Tax	$ 0.00
3140 State School Land Earnings	$ 0.00
3150 Vehicle Tax Stamps	$ 0.00
3160 Farm Implement Tax Stamps	$ 0.00
3170 Trailers and Mobile Homes	$ 0.00
3190 Other Dedicated Revenue	$ 0.00
3200 State Aid - General Operations	$ 31,343.27
3300 State Aid - Competitive Grants	$ 84,553.27
3400 State - Categorical	$ 121,803.12
3500 Special Programs	$ 0.00
3600 Other State Sources of Revenue	$ 1,332,372.17
3700 Child Nutrition Program	$ 956.92
3800 State Vocational Programs	$ 0.00
4100 Capital Outlay	$ 0.00
4200 Disadvantaged Students	$ 198,405.48
4300 Individuals With Disabilities	$ 48,689.41
4400 Minority	$ 23,777.14
4500 Operations	$ 0.00
4600 Other Federal Sources of Revenue	$ 0.00
4700 Child Nutrition Programs	$ 157,278.59
4800 Federal Vocational Education	$ 0.00
5000 Non-Revenue Receipts	$ 0.00
Total Estimated Revenue	$ 1,999,179.38

SINKING FUND BALANCE SHEET	
1. Cash Balance on Hand June 30, 2026	$ 0.00
2. Legal Investments Properly Maturing	$ 0.00
3. Judgments Paid To Recover By Tax Levy	$ 0.00
4. Total Liquid Assets	$ 0.00
Deduct Matured Indebtedness:	
5. a. Past-Due Coupons	$ 0.00
6. b. Interest Accrued Thereon	$ 0.00
7. c. Past-Due Bonds	$ 0.00
8. d. Interest Thereon after Last Coupon	$ 0.00
9. e. Fiscal Agency Commissions on Above	$ 0.00
10. f. Judgments and Int. Levied for/Unpaid	$ 0.00
11. Total Items a. Through .f	$ 0.00
12. Balance of Assets Subject to Accrual	$ 0.00
Deduct Accrual Reserve if Assets Sufficient:	
13. g. Earned Unmatured Interest	$ 0.00
14. h. Accrual on Final Coupons	$ 0.00
15. i. Accrued on Unmatured Bonds	$ 0.00
16. Total Items g Through i	$ 0.00
17. Excess of Assets Over Accrual Reserves **(Page 2)	$ 0.00

SINKING FUND REQUIREMENTS FOR 2026-2027	
1. Interest Earnings on Bonds	$ 0.00
2. Accrual on Unmatured Bonds	$ 0.00
3. Annual Accrual on "Prepaid" Judgments	$ 0.00
4. Annual Accrual on Unpaid Judgments	$ 0.00
5. Interest on Unpaid Judgments	$ 0.00
6. PARTICIPATING CONTRIBUTIONS (Annexations):	$ 0.00
7. For Credit to School Dist. No.	$ 0.00
8. For Credit to School Dist. No.	$ 0.00
9. For Credit to School Dist. No.	$ 0.00
10. For Credit to School Dist. No.	0.00
11. Annual Accrual From Exhibit KK	$ 0.00
Total Sinking Fund Requirements	$ 0.00
Deduct:	
1. Excess of Assets over Liabilities (if not a deficit)	$ 0.00
2. Contributions From Other Districts	$ 0.00
Balance To Raise	$ 0.00

	SINKING FUND
13d. j. Unmatured Coupons Due Before 4-1-2027	$ 0.00
14d. k. Unmatured Bonds So Due	$ 0.00
15d. l. Whatever Remains is for Exhibit KK Line E.	$ 0.00
16d. Deficit as Shown on Sinking Fund Balance Sheet.	$ 0.00
17d. Less Cash Requirements for Current Fiscal Year in Excess of Cash on H	$ 0.00
18d. Remaining Deficit is for Exhibit KK Line F.	$ 0.00

BUILDING FUND	
Current Expense	$ 0.00
Reserve for Int. on Warrants & Revaluation	$ 0.00
Total Required	$ 0.00
FINANCED:	
Cash Fund Balance	$ 0.00
Estimated Miscellaneous Revenue	$ 0.00
Total Deductions	$ 0.00
Balance to Raise from Ad Valorem Tax	$ 0.00

	CO-OP FUND	CHILD NUTRITION PROGRAMS FUND
Current Expense	$ 0.00	$ 0.00
Reserve for Int. on Warrants & Revaluation	$ 0.00	$ 0.00
Total Required	$ 0.00	$ 0.00
FINANCED:		
Cash Fund Balance	$ 0.00	$ 0.00
Estimated Miscellaneous Revenue	$ 0.00	$ 0.00
Total Deductions	$ 0.00	$ 0.00
Balance	$ 0.00	$ 0.00

Publication Sheet - Board of Education
Financial Statement of the Various Funds for the Fiscal Year Ending June 30, 2026
Estimate of Needs for Fiscal Year Ending June 30, 2027
Public Schools, School District No. , County, Oklahoma

CERTIFICATE - GOVERNING BOARD

STATE OF OKLAHOMA, COUNTY OF OKLAHOMA, ss:
We, the undersigned duly elected, qualified and acting officers of the Board of Education of Oklahoma Youth Academy Public Schools, School District No. J-1, of Said County and State, do hereby certify that at a meeting of the Governing Body of the said District begun at the time provided by law for districts of this class and pursuant to the provisions of 68 O. S. 2001 Section 3003, the foregoing statement was prepared and is a true and correct condition of the Financial Affairs of said District as reflected by the records of the District Clerk and Treasurer. We further certify that the foregoing estimate for current expenses for the fiscal year beginning July 1, 2026 and ending June 30, 2027, as shown are reasonably necessary for the proper conduct of the affairs of the said District, that the Estimated Income to be derived from sources other than ad valorem taxation does not exceed the lawfully authorized ratio of the revenue derived from the same sources during the preceding year.

_____
President of Board of Education

Subscribed and sworn to before me this _____ d_____ , 2026

_____
Notary Public

The Estimate of Needs shall be published in one issue in some legally qualified newspaper published in such political subdivision. If there be no such newspaper published in such political subdivision, such statement and estimate shall be so published in some legally qualified newspaper of general circulation therein; and such publication shall be made, in each instance, by the board or authority making the estimate.

Finance Report



FY26-27 OYACS Budget Status

Oklahoma Youth Academy Charter Shool (OYACS) School Year 2026-2027 October 31st, 2026				
		Budget	YTD Budget	Expenses
Payroll		$ 1,721,317	$ 573,772	$ 456,093
Professional Services		$ 16,500	$ 5,500	$ 24
Travel		$ 15,000	$ 5,000	$ 722
Administrative		$ 328,137	$ 109,379	$ 58,658
Equipment & Furniture ETC		$ 103,605	$ 34,535	$ 12,481
		$ 2,184,559	**$ 728,186**	**$ 527,977**
Federal Funding		$ 469,161	$ 156,387	$ 29,247
Appriopriations		$ 1,715,398	$ 571,799	$ 550,015
Total Revenue		**$ 2,184,559**	**$ 728,186**	**$ 527,977**
Over (Under)				$ 200,209
Revolving Balance				**$ 367,006**

Proposed OYACS Policies



Proposed OYACS Policies

Policy Number	Policy Title
10-8090	OYACS Employee Dress Code
10-8154	Military Leave
10-8160	Worker’s Compensation
10-8170	Resignation
10-8180	Retirement
10-8190	Job Abandonment

Proposed OYACS Policies continued

Policy Number	Policy Title
10-8200	Termination
10-8210	Separation
10-8220	Rehire
10-8230	OYACS Employee Benefits
10-8240	OYACS Employee Travel

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8090	**APPROVED: _____** **BART BOUSE** **BOARD ACTING CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Employee Dress Code

It is important for all employees to project a professional image while at work by being appropriately attired and groomed. Oklahoma Youth Academy Charter School's employees are expected to be neat, clean and well-groomed while on the job. Clothing must be consistent with the standards for a business environment and appropriate to the type of work being performed. Additional information may be found in OJA policy P-03-05-712, Employee Dress Code.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8090	**APPROVED: _____** **KAREN YOUNGBLOOD** **BOARD CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Employee Dress Code

It is important for all employees to project a professional image while at work by being appropriately attired and groomed. Oklahoma Youth Academy Charter School's employees are expected to be neat, clean and well-groomed while on the job. Clothing must be consistent with the standards for a business environment and appropriate to the type of work being performed. Additional information may be found in OJA~~'s~~ policy P-03-05-712, Employee Dress Code~~P-03-05-08, Facility Employee Dress Code~~.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8154	**APPROVED: _____** **BART BOUSE** **BOARD ACTING CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Military Leave

The Office of Juvenile Affairs (OJA) and the Oklahoma Youth Academy Charter School is committed to protecting the job rights of employees absent on military leave, in compliance with federal and state law and OJA policy P-03-05-513, Military Leave.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8154	**APPROVED: _____** **KAREN YOUNGBLOOD** **BOARD CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Military Leave

The Office of Juvenile Affairs (~~OJA~~ OJA) and the Oklahoma Youth Academy Charter School is committed to protecting the job rights of employees absent on military leave, in ~~accordance~~ compliance with federal ~~law,~~ and state law and OJA policy P-03-05-513, Military Leave.

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OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8160	**APPROVED: _____** **BART BOUSE** **BOARD ACTING CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Workers' Compensation

The Oklahoma Youth Academy Charter School provides benefits established under the Administrative Workers' Compensation Act, 85A O.S. § 1 *et seq.*, and the Workers' Compensation Arbitration Act, 85A O.S. § 300 *et seq*. The provisions for compliance with these acts is in Office of Juvenile Affairs (OJA) policy P-03-11-20, Workplace Illness or Injury.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8160	**APPROVED: _____** **KAREN YOUNGBLOOD** **BOARD CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Worker~~'~~s' Compensation

The Oklahoma Youth Academy Charter School provides benefits established under the Administrative Workers' Compensation Act, 85A O.S.~~Supp.2014,~~ §~~§~~ 1~~–125~~ *et seq;* ~~.~~, ~~the Oklahoma Employee Injury Benefit Act, 85A O.S.Supp.2014. §§ 200–213;~~ and the Workers' Compensation Arbitration Act, 85A O.S.~~Supp.2014,~~ §§ 300~~–401~~ *et seq*. The ~~complete text of~~provisions for compliance with these acts is in Office of Juvenile Affairs (~~OJA's~~ OJA) policy ~~regarding Workers' Compensation may be found in OJA's policy~~ P-03-11-20, Workplace Illness or Injury.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8170	**APPROVED: _____** **BART BOUSE** **BOARD ACTING CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Resignation

To resign in good standing, all Oklahoma Youth Academy Charter School employees must provide 14 calendar days written notice of their intent to resign from their position, unless the Superintendent, or designee, agrees in writing to permit a shorter period of notice. Employees should address their resignation letter to the Office of Juvenile Affairs Human Resources (HR) Department with a copy to the OYACS Principal. The Employee will submit their resignation letter to the HR Department.

Verbal resignations may be accepted by the Superintendent, or designee, and implemented at his/her discretion. If the Superintendent, or designee, accepts a verbal resignation, they must immediately notify HR of the agreed upon resignation terms.

HR will connect with the OYACS Principal and the resigning employee to coordinate next steps.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8170	**APPROVED: _____** **KAREN YOUNGBLOOD** **BOARD CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Resignation

To resign in good standing, all Oklahoma Youth Academy Charter School ~~Resigning~~ employees must provide ~~ten (10) fifteen (1514)~~ calendar days written notice of their intent to resign from their position, unless the Superintendent, or designee, agrees in writing to permit a shorter period of notice.~~, to facilitate a smooth transition out of Oklahoma Youth Academy Charter School. If an employee provides less notice than required, OJA may deem the individual to be ineligible for rehire depending on the circumstances.~~ Employees should address their resignation letter to the Office of Juvenile Affairs Human Resources (HR) Department with a copy to the OYACS Principal. The Employee will submit their resignation letter to the HR Department.

Verbal resignations may be accepted by the Superintendent, or designee, and implemented at his/her discretion. If the Superintendent, or designee, accepts a verbal resignation, they must immediately notify HR of the agreed upon resignation terms.

HR will connect with the OYACS Principal and the resigning employee to coordinate next steps.

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OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8180	**APPROVED: _____** **BART BOUSE** **BOARD ACTING CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

OYACS RETIREMENT

Oklahoma Youth Academy Charter School employees who wish to retire should notify their direct supervisor and the Office of Juvenile Affairs Human Resources Department in writing at least 60 days before the planned retirement date.

OYACS employees should contact the Teacher Retirement System (TRS), for information, questions, and/or timelines related to retirement.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8180	**APPROVED: _____** **KAREN YOUNGBLOOD** **BOARD CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

OYACS RETIREMENT

Oklahoma Youth Academy Charter School ~~Employees~~ employees who wish to retire should notify their direct supervisor~~s~~ and the Office of Juvenile Affairs Human Resources ~~department~~ Department in writing at least 60 days before the planned retirement date.

OYACS employees should contact the Teacher Retirement System (TRS), ~~For~~ for ~~an informational timeline~~information, questions, and/or timelines related to retirement. ~~explaining the Teacher Retirement System, the employee may contact the Teachers' Retirement System.~~

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OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8190	**APPROVED: _____** **BART BOUSE** **BOARD ACTING CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Job Abandonment

Employees who fail to report to work or contact their supervisors and/or the Office of Juvenile Affairs (OJA) Human Resources (HR) Department for 3 consecutive workdays may be considered to have abandoned their jobs without notice, effective at the end of their normal workday on the third day. After the expiration of the third day, the Principal shall notify the OJA HR Administrator and initiate termination paperwork.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-~~82308~~8190	**APPROVED: _____** **KAREN YOUNGBLOOD** **BOARD CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Job Abandonment

Employees who fail to report to work or contact their supervisors and/or the Office of Juvenile Affairs (OJA) Human Resources (HR) Department for ~~three~~ 3 consecutive workdays may be considered to have abandoned their jobs without notice, effective at the end of their normal workday on the third day. After the expiration of the third day, ~~The~~ the Principal shall notify the OJA ~~Human Resources~~HR Administrator ~~at the expiration of the third workday~~ and initiate ~~the~~ termination paperwork ~~to terminate the employee~~.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8200	**APPROVED: _____** **BART BOUSE** **BOARD ACTING CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

TERMINATION

The process for the termination of an Oklahoma Youth Academy Chater School employee will occur in compliance with Office of Juvenile policy P-03-05-800, Progressive Discipline and the employee's employment agreement.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8200	**APPROVED: _____** **KAREN YOUNGBLOOD** **BOARD CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

TERMINATION

~~Employment is on an at-will basis, and~~ The process for the termination of an Oklahoma Youth Academy Chater School employee will occur in compliance with Office of Juvenile policy P-03-05-800, Progressive Discipline and ~~OJA retains the right to terminate an employee at any time, subject to the terms and conditions of~~ the employee's employment agreement.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8210	**APPROVED: _____** **BART BOUSE** **BOARD ACTING CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Separation

Return of Property

The separating employee shall return all school property at the time of separation outlined in employee separation form. This step will be coordinated by the Office of Juvenile Affairs (OJA) Human Resources (HR) Department with the separating employee.

Exit Interview

The separating employee shall be instructed by the OJA HR Department on how to access and complete the agency exit interview.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8210	**APPROVED: _____** **KAREN YOUNGBLOOD** **BOARD CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Separation

Return of Property

The separating employee shall return all school property at the time of separation outlined in employee separation form. This step will be coordinated by the Office of Juvenile Affairs (OJA) Human Resources (HR) Department with the separating employee.

Exit Interview

The separating employee shall be instructed by the OJA HR Department on how to access and complete the agency exit interview.

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OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8220	**APPROVED: _____** **KAREN YOUNGBLOOD** **BOARD CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Rehire

An Oklahoma Youth Academy Charter School (OYACS) employee who was terminated for violating policy or who resigned in lieu of termination due to an Office of Juvenile Affairs (OJA) or OYACS policy violation will be ineligible for rehire. This policy applies for applicants who are not hired for violating applicant policies.

A former OJA or OYACS employee that left in good standing and classified as eligible for rehire may be considered for reemployment. The applicant will complete the OJA hiring process as determined by the Human Resources Department.

Rehired employee benefits begin with their new employee agreement.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8220	**APPROVED: _____** **KAREN YOUNGBLOOD** **BOARD CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Rehire

An Oklahoma Youth Academy Charter School (OYACS) employee who ~~is~~was terminated for violating policy or who resigned in lieu of termination ~~from employment~~ due to an Office of Juvenile Affairs (OJA) or OYACS policy violation will be ineligible for rehire. This ~~same~~ policy applies for applicants who are not hired for violating applicant policies ~~for applicants~~.

A ~~Former~~ former OJA or OYACS employee~~s~~ ~~who~~ that left ~~in~~ in good standing and ~~were~~ classified as eligible for rehire may be considered for reemployment. The applicant will complete the OJA hiring process as determined by the~~An application shall be submitted to OJA's~~ Human Resources ~~department~~Department~~,~~ ~~.and the applicant shall meet all minimum qualifications and requirements of the position, including any qualifying exam, when required.~~

~~Principals shall obtain approval from the Executive Director prior to rehiring a former employee.~~ Rehired employee~~s~~ ~~begin~~ benefits begin with their new employee agreement.~~just as any other new employee.~~

~~An employee who is terminated for violating policy or who resigned in lieu of termination from employment due to a policy violation will be ineligible for rehire. This same policy applies for applicants who are not hired for violating policies for applicants.~~

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8230	**APPROVED: _____** **BART BOUSE** **BOARD ACTING CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Employee Benefits

Flexible Insurance Benefits
In compliance with 70 O.S. § 5-117.5, Oklahoma Youth Academy Charter School (OYACS) employees are provided with an employee benefits allowance to assist the employee in purchasing flexible insurance benefits consisting of health, dental, vision, and life and disability insurance protection. In compliance with 70 O.S. § 5-140, OYACS employees may waive enrollment in flexible benefits and receive a reduced employee benefits allowance. For information regarding benefits programs, please contact the Human Resources department.

COBRA
Health insurance benefits terminate on the last day of the month in which employment ends. Information for the Consolidated Omnibus Budget Reconciliation Act (COBRA) continued health coverage will be provided.

OYACS Employee Assistance Program
Information about assistance for medical, behavioral, drug/alcohol use or abuse is available from the state of Oklahoma's Employee Assistance Program (EAP) and additional OJA contracted providers. Information about the EAP can be found in OJA policy P-03-05-701, Professional and Ethical Conduct and the agency's intranet site.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-~~82338230~~	**APPROVED: _____** **KAREN YOUNGBLOOD** **BOARD CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Employee Benefits

Flexible Insurance Benefits

In compliance with 70 O.S. § 5-117.5, Oklahoma Youth Academy Charter School (OYACS) employees are provided with an employee benefits allowance to assist the employee in purchasing flexible insurance benefits consisting of health, dental, vision, and life and disability insurance protection. In compliance with 70 O.S. § 5-140, OYACS employees may waive enrollment in flexible benefits and receive a reduced employee benefits allowance. For information regarding benefits programs, please contact the Human Resources department.

COBRA

Health insurance benefits terminate on the last day of the month in which employment ends. Information for the Consolidated Omnibus Budget Reconciliation Act (COBRA) continued health coverage will be provided.

OYACS Employee Assistance Program

Information about ~~sources of help~~assistance for medical, behavioral, drug/alcohol use or abuse ~~problems~~ is available from the state of Oklahoma's Employee Assistance Program (EAP) and additional OJA contracted providers. Information about the EAP can be found in OJA policy P-03-05-701~~(8)(D)~~, Professional and Ethical Conduct and the agency's intranet site.

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OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8240	**APPROVED: _____** **BART BOUSE** **BOARD ACTING CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Employee Travel

Oklahoma Youth Academy Charter School employee travel is addressed through Office of Juvenile Affairs (OJA) policy P-03-05-303, Fair Labor Standards Act Procedures.

In compliance with the State Travel Reimbursement Act, OJA will reimburse employees for travel-related expenses. *See* P-03-07-04, OJA Financial System.

OKLAHOMA YOUTH ACADEMY CHARTER SCHOOL (OYACS) OFFICE OF JUVENILE AFFAIRS (OJA)	
POLICY: 10-8240	**APPROVED: _____** **KAREN YOUNGBLOOD** **BOARD CHAIR**
PAGE 1 of 1	
DATE APPROVED: _____	

Employee Travel

Oklahoma Youth Academy Charter School employee travel ~~policy~~ is addressed through Office of Juvenile Affairs (OJA) ~~Policy~~ policy P-03-05-303, Fair Labor Standards Act Procedures.

In compliance with the State Travel Reimbursement Act, OJA will reimburse employees for ~~travel related~~travel-related expenses. ~~*incurred in compliance with*~~*See* ~~OJA policy~~ P-03-07-04, ~~(IX) "~~ OJA Financial System~~"~~. ~~Click on the following link for more information: P-03-07-04- OJA Financial System~~