

## 2023 Oklahoma Employment and Wage Report

# OKLAHOMA EMPLOYMENT AND WAGE REPORT 2023 

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## INTRODUCTION

## Scope of the survey

The Occupational Employment and Wage Statistics (OEWS) survey is a semiannual survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. The OEWS data available from the Bureau of Labor Statistics (BLS) include cross-industry occupational employment and wage estimates for the nation; over 580 areas, including states and the District of Columbia, metropolitan statistical areas (MSAs), nonmetropolitan areas, and territories; national industry-specific estimates for North American Industry Classification System (NAICS) sector, 3-digit, most 4-digit, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OEWS survey is a cooperative effort between BLS and the state workforce agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the SWAs collect most of the data. OEWS estimates are constructed from a sample of about 1.1 million establishments. Each year, two semiannual panels of approximately 181,000 to 189,000 sampled establishments are contacted, one panel in May and the other in November. Responses are obtained by Internet or other electronic means, mail, email, telephone, or personal visit. The May 2023 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2023, November 2022, May 2022, November 2021, May 2021, and November 2020. The unweighted sampled employment of 81.4 million across all six semiannual panels represents approximately 55 percent of total national employment. The overall national response rate for the six panels, based on the 50 states and the District of Columbia, is 65.8 percent based on establishments and 64.3 percent based on weighted sampled employment.

## The occupational coding system

The May 2023 OEWS estimates contain approximately 830 occupational categories based on the Office of Management and Budget's 2018 Standard Occupational Classification (SOC) system. These occupational categories make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the BLS website at www.bls.gov/soc/.

## The industry coding system

The May 2023 OEWS estimates use the 2022 NAICS. For more information about NAICS, see the BLS website at www.bls.gov/bls/naics.htm.

The OEWS survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) are also excluded. OEWS federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

## Area definitions

The May 2023 OEWS estimates use the metropolitan area definitions delineated in Office of Management and Budget (OMB) Bulletin 17-01. Nonmetropolitan area definitions are specific to the OEWS program and are set in consultation with the state workforce agencies. For more information, please see www.bls.gov/oes/current/msa def.htm.

## Survey sample

The OEWS survey draws its sample from state unemployment insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OEWS survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. A census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

## Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation. The OEWS survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid shortterm absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey does not include the selfemployed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-ofliving allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The responding establishments are instructed to report hourly rates for part-time workers and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per
year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

OEWS receives wage rate data for the federal government, the U.S. Postal Service, and most state government, local government, and private sector establishments. For the remaining establishments without wage rate data, the OEWS survey data were placed into 12 wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours.

## Estimation methodology

The OEWS survey is designed to produce estimates by combining six panels of data collected over a 3year period. Each OEWS panel contains approximately 181,000 to 189,000 establishments. The full sixpanel sample of 1.1 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

The May 2023 estimates were produced by a model-based estimation method using 3 years of OEWS data (MB3). Under MB3, data provided by survey respondents are used to model occupational staffing patterns and wages for all unobserved establishments in the population, including establishments that were not sampled, sampled establishments that did not respond, and respondents that did not meet stability criteria.

A donor pool typically consisting of 10 nearest neighbor responding establishments is used to predict data for each unobserved establishment; if 10 donors are not available, then as few as 5 can be used. Donors are matched to recipients based on detailed industry, geographic area, ownership, size, and survey panel. Within a given donor pool, donors that are more similar to the unobserved establishment are given more weight in determining the modeled data.

Each establishment's population employment is set as the average of its May 2023 and November 2022 employment from the Quarterly Census of Employment and Wages, the UI database from which the OEWS sample is drawn. Using adjustment factors derived from the OEWS survey data, wages collected in earlier survey panels are adjusted to the reference date of the estimates and donor wages are adjusted for differences between donor and recipient characteristics such as geographic area and industry.

## For more information

Answers to frequently asked questions about the OEWS data are available at www.bls.gov/oes/oes ques.htm.

## Oklahoma Metropolitan Statistical Areas and Nonmetropolitan Areas



## OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 00-0000 | All Occupations | 1,664,310 | 0.0 | 0.4 | \$25.70 | \$14.38 | \$19.94 | \$29.99 | \$53,450 |
| 11-0000 | Management Occupations | 93,310 | 0.9 | 0.9 | \$52.36 | \$29.55 | \$44.75 | \$63.69 | \$108,920 |
| 11-1011 | Chief Executives | 2,740 | 4.6 | 3.3 | \$76.07 | \$38.48 | \$61.65 | \$90.71 | \$158,230 |
| 11-1021 | General and Operations Managers | 41,540 | 1.5 | 1.5 | \$49.65 | \$25.12 | \$38.97 | \$61.75 | \$103,270 |
| 11-1031 | Legislators | 570 | 13.9 | 5.2 | * | * |  |  | \$47,150 |
| 11-2011 | Advertising and Promotions Managers | 100 | 16.9 | 7.7 | \$45.49 | \$29.56 | \$38.55 | \$52.91 | \$94,630 |
| 11-2021 | Marketing Managers | 1,330 | 4.4 | 3.1 | \$65.42 | \$41.88 | \$58.52 | \$82.36 | \$136,070 |
| 11-2022 | Sales Managers | 2,880 | 4.5 | 1.8 | \$65.62 | \$41.48 | \$58.65 | \$80.70 | \$136,500 |
| 11-2032 | Public Relations Managers | 330 | 5.2 | 1.6 | \$53.91 | \$36.83 | \$49.10 | \$62.44 | \$112,130 |
| 11-2033 | Fundraising Managers | 80 | 14.2 | 2.9 | \$47.94 | \$33.62 | \$45.90 | \$55.04 | \$99,720 |
| 11-3012 | Administrative Services Managers | 3,370 | 2.2 | 1.0 | \$51.23 | \$35.26 | \$49.45 | \$60.75 | \$106,550 |
| 11-3013 | Facilities Managers | 820 | 4.7 | 1.7 | \$47.41 | \$32.99 | \$44.97 | \$55.71 | \$98,610 |
| 11-3021 | Computer and Information Systems Managers | 3,390 | 5.0 | 1.6 | \$65.15 | \$47.25 | \$62.43 | \$77.81 | \$135,510 |
| 11-3031 | Financial Managers | 5,570 | 2.5 | 1.4 | \$67.56 | \$43.20 | \$60.30 | \$80.67 | \$140,520 |
| 11-3051 | Industrial Production Managers | 1,630 | 3.4 | 1.7 | \$57.90 | \$40.15 | \$51.19 | \$66.26 | \$120,440 |
| 11-3061 | Purchasing Managers | 420 | 3.9 | 1.3 | \$56.27 | \$43.42 | \$51.31 | \$66.81 | \$117,050 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 1,870 | 4.5 | 2.7 | \$49.09 | \$28.42 | \$39.75 | \$54.20 | \$102,110 |
| 11-3111 | Compensation and Benefits Managers | 120 | 9.9 | 2.3 | \$56.48 | \$41.98 | \$48.44 | \$67.71 | \$117,470 |
| 11-3121 | Human Resources Managers | 1,330 | 3.3 | 1.7 | \$58.75 | \$40.28 | \$51.69 | \$68.43 | \$122,200 |
| 11-3131 | Training and Development Managers | 330 | 9.8 | 5.9 | \$59.16 | \$38.44 | \$50.58 | \$82.37 | \$123,050 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | ** | ** | 6.6 | \$31.04 | \$19.93 | \$26.15 | \$32.75 | \$64,570 |
| 11-9021 | Construction Managers | 1,830 | 8.5 | 2.2 | \$49.87 | \$37.98 | \$47.68 | \$56.82 | \$103,740 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 640 | 11.1 | 3.6 | \$24.96 | \$18.12 | \$22.19 | \$28.95 | \$51,930 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 3,840 | 1.0 | 0.5 | * | * | * | * | \$87,250 |
| 11-9033 | Education Administrators, Postsecondary | 1,550 | 1.4 | 0.7 | \$59.37 | \$37.49 | \$50.12 | \$65.18 | \$123,480 |
| 11-9039 | Education Administrators, All Other | 160 | 6.0 | 2.0 | \$44.38 | \$33.65 | \$43.34 | \$55.07 | \$92,310 |
| 11-9041 | Architectural and Engineering Managers | 1,930 | 3.5 | 1.6 | \$76.56 | \$60.23 | \$69.40 | \$84.16 | \$159,250 |
| 11-9051 | Food Service Managers | 2,420 | 17.0 | 5.4 | \$31.04 | \$23.30 | \$28.24 | \$33.55 | \$64,570 |
| 11-9071 | Gambling Managers | 290 | 4.7 | 1.0 | \$33.33 | \$23.26 | \$30.55 | \$39.57 | \$69,330 |
| 11-9072 | Entertainment and Recreation Managers, Except Gambling | 80 | 17.0 | 4.5 | \$41.20 | \$30.52 | \$35.96 | \$52.29 | \$85,690 |
| 11-9081 | Lodging Managers | 230 | 22.8 | 3.5 | \$26.45 | \$21.16 | \$25.26 | \$30.19 | \$55,020 |

## OKLAHOMA WAGE REPORT 2023

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | WAGE |
| 11-9111 | Medical and Health Services Managers | 5,930 | 2.6 | 3.5 | \$54.78 | \$38.48 | \$47.57 | \$60.09 | \$113,940 |
| 11-9121 | Natural Sciences Managers | 280 | 7.6 | 3.7 | \$55.13 | \$38.14 | \$51.42 | \$63.41 | \$114,670 |
| 11-9131 | Postmasters and Mail Superintendents | 250 | 0.0 | 0.0 | \$43.68 | \$40.69 | \$42.90 | \$45.67 | \$90,850 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 2,080 | 7.5 | 7.7 | \$34.73 | \$19.30 | \$25.65 | \$34.03 | \$72,240 |
| 11-9151 | Social and Community Service Managers | 1,290 | 4.7 | 1.7 | \$32.28 | \$24.09 | \$30.18 | \$37.08 | \$67,150 |
| 11-9161 | Emergency Management Directors | 330 | 8.8 | 2.8 | \$33.84 | \$21.89 | \$28.92 | \$39.00 | \$70,390 |
| 11-9171 | Funeral Home Managers | 210 | 17.2 | 4.3 | \$39.96 | \$22.90 | \$29.17 | \$47.47 | \$83,120 |
| 11-9179 | Personal Service Managers, All Other | 50 | 14.8 | 8.2 | \$34.54 | \$24.10 | \$26.58 | \$35.76 | \$71,840 |
| 11-9199 | Managers, All Other | 1,360 | 2.5 | 2.4 | \$57.38 | \$41.69 | \$55.95 | \$69.26 | \$119,360 |
| 13-0000 | Business and Financial Operations Occupations | 92,410 | 1.0 | 0.8 | \$36.38 | \$23.86 | \$32.63 | \$44.29 | \$75,660 |
| 13-1020 | Buyers and Purchasing Agents | 5,070 | 3.2 | 1.2 | \$32.79 | \$23.20 | \$29.60 | \$39.82 | \$68,190 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 3,660 | 4.2 | 1.4 | \$32.40 | \$24.24 | \$31.12 | \$38.31 | \$67,390 |
| 13-1032 | Insurance Appraisers, Auto Damage | 80 | 39.3 | 11.9 | \$35.49 | \$31.32 | \$37.88 | \$40.19 | \$73,820 |
| 13-1041 | Compliance Officers | 4,580 | 3.8 | 1.5 | \$29.91 | \$21.34 | \$27.31 | \$35.84 | \$62,210 |
| 13-1051 | Cost Estimators | 1,980 | 7.6 | 2.8 | \$32.54 | \$23.00 | \$29.34 | \$40.20 | \$67,690 |
| 13-1071 | Human Resources Specialists | 8,480 | 3.1 | 1.6 | \$30.67 | \$21.61 | \$27.51 | \$37.49 | \$63,790 |
| 13-1075 | Labor Relations Specialists | 330 | 11.8 | 4.9 | \$45.47 | \$30.56 | \$45.24 | \$54.28 | \$94,580 |
| 13-1081 | Logisticians | 4,130 | 5.3 | 2.7 | \$39.70 | \$29.29 | \$39.45 | \$49.11 | \$82,580 |
| 13-1082 | Project Management Specialists | 8,270 | 3.0 | 1.6 | \$43.27 | \$30.47 | \$39.55 | \$51.10 | \$89,990 |
| 13-1111 | Management Analysts | 4,240 | 5.0 | 2.4 | \$42.00 | \$30.71 | \$39.82 | \$50.18 | \$87,360 |
| 13-1121 | Meeting, Convention, and Event Planners | 1,140 | 9.7 | 5.9 | \$22.03 | \$14.64 | \$20.90 | \$27.47 | \$45,830 |
| 13-1131 | Fundraisers | 640 | 8.2 | 2.0 | \$30.55 | \$22.72 | \$29.42 | \$37.31 | \$63,540 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 1,340 | 3.5 | 1.5 | \$28.49 | \$22.41 | \$24.00 | \$33.08 | \$59,270 |
| 13-1151 | Training and Development Specialists | 4,380 | 4.7 | 2.8 | \$30.09 | \$20.27 | \$29.03 | \$36.65 | \$62,590 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 7,230 | 3.7 | 2.8 | \$32.53 | \$20.00 | \$27.80 | \$39.76 | \$67,660 |
| 13-1199 | Business Operations Specialists, All Other | 6,490 | 5.6 | 0.9 | \$41.57 | \$32.03 | \$39.86 | \$50.44 | \$86,470 |
| 13-2011 | Accountants and Auditors | 15,940 | 3.5 | 1.1 | \$39.30 | \$28.61 | \$36.30 | \$46.91 | \$81,740 |
| 13-2020 | Property Appraisers and Assessors | 1,330 | 11.2 | 3.2 | \$23.06 | \$20.25 | \$20.91 | \$23.25 | \$47,970 |
| 13-2031 | Budget Analysts | 510 | 2.6 | 1.8 | \$35.68 | \$27.52 | \$34.33 | \$42.87 | \$74,210 |
| 13-2041 | Credit Analysts | 770 | 9.7 | 3.4 | \$35.63 | \$23.27 | \$30.53 | \$43.26 | \$74,100 |
| 13-2051 | Financial and Investment Analysts | 1,760 | 7.2 | 3.3 | \$43.03 | \$30.08 | \$38.25 | \$48.73 | \$89,500 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | WAGE |
| 13-2052 | Personal Financial Advisors | 1,030 | 18.7 | 11.8 | \$77.46 | \$31.28 | \$49.51 | \$77.88 | \$161,110 |
| 13-2053 | Insurance Underwriters | 910 | 9.4 | 3.8 | \$34.03 | \$24.20 | \$30.83 | \$38.63 | \$70,780 |
| 13-2054 | Financial Risk Specialists | 250 | 7.2 | 3.2 | \$41.19 | \$26.45 | \$38.32 | \$51.86 | \$85,660 |
| 13-2061 | Financial Examiners | 360 | 8.3 | 2.7 | \$41.41 | \$28.47 | \$35.30 | \$48.86 | \$86,140 |
| 13-2071 | Credit Counselors | 250 | 10.3 | 7.0 | \$24.53 | \$18.30 | \$19.44 | \$28.91 | \$51,020 |
| 13-2072 | Loan Officers | 5,130 | 4.8 | 2.7 | \$39.00 | \$23.53 | \$33.22 | \$46.00 | \$81,110 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 260 | 8.1 | 3.1 | \$28.03 | \$15.96 | \$23.01 | \$35.43 | \$58,290 |
| 13-2082 | Tax Preparers | 1,280 | 11.9 | 5.6 | \$20.43 | \$13.35 | \$17.49 | \$23.75 | \$42,500 |
| 13-2099 | Financial Specialists, All Other | 600 | 6.2 | 8.1 | \$40.19 | \$24.00 | \$37.65 | \$47.35 | \$83,590 |
| 15-0000 | Computer and Mathematical Occupations | 37,150 | 1.5 | 1.1 | \$42.33 | \$27.15 | \$38.54 | \$53.02 | \$88,040 |
| 15-1211 | Computer Systems Analysts | 3,320 | 6.1 | 3.4 | \$49.74 | \$36.52 | \$47.88 | \$63.91 | \$103,460 |
| 15-1212 | Information Security Analysts | 1,120 | 7.9 | 2.2 | \$48.91 | \$34.66 | \$48.01 | \$65.15 | \$101,740 |
| 15-1221 | Computer and Information Research Scientists | 490 | 7.9 | 0.7 | \$45.88 | \$35.89 | \$43.56 | \$53.88 | \$95,430 |
| 15-1231 | Computer Network Support Specialists | 1,460 | 4.4 | 2.9 | \$36.49 | \$26.86 | \$32.49 | \$43.53 | \$75,900 |
| 15-1232 | Computer User Support Specialists | 8,060 | 3.8 | 1.6 | \$26.40 | \$20.02 | \$24.18 | \$30.85 | \$54,910 |
| 15-1241 | Computer Network Architects | 1,610 | 8.3 | 3.0 | \$52.81 | \$39.23 | \$50.00 | \$65.84 | \$109,840 |
| 15-1242 | Database Administrators | 780 | 5.5 | 1.6 | \$41.13 | \$28.20 | \$36.89 | \$52.87 | \$85,550 |
| 15-1243 | Database Architects | 420 | 12.8 | 4.9 | \$57.66 | \$40.40 | \$53.40 | \$70.61 | \$119,940 |
| 15-1244 | Network and Computer Systems Administrators | 2,700 | 6.2 | 3.2 | \$44.21 | \$33.29 | \$40.31 | \$52.70 | \$91,960 |
| 15-1251 | Computer Programmers | 1,030 | 19.9 | 11.7 | \$54.04 | \$36.60 | \$51.92 | \$76.92 | \$112,410 |
| 15-1252 | Software Developers | 7,670 | 6.9 | 3.6 | \$53.41 | \$38.60 | \$50.02 | \$67.22 | \$111,100 |
| 15-1253 | Software Quality Assurance Analysts and Testers | 1,210 | 10.7 | 3.0 | \$34.78 | \$25.22 | \$32.00 | \$42.99 | \$72,340 |
| 15-1254 | Web Developers | 400 | 12.5 | 4.2 | \$41.05 | \$28.39 | \$37.34 | \$50.80 | \$85,380 |
| 15-1255 | Web and Digital Interface Designers | 510 | 12.3 | 5.5 | \$31.83 | \$21.65 | \$27.43 | \$40.80 | \$66,210 |
| 15-1299 | Computer Occupations, All Other | 2,570 | 5.8 | 3.6 | \$45.22 | \$33.70 | \$43.80 | \$53.36 | \$94,050 |
| 15-2011 | Actuaries | 40 | 19.9 | 3.5 | \$45.98 | \$24.66 | \$41.37 | \$66.70 | \$95,640 |
| 15-2031 | Operations Research Analysts | 1,520 | 2.9 | 1.4 | \$30.66 | \$24.55 | \$29.99 | \$31.39 | \$63,760 |
| 15-2041 | Statisticians | ** | ** | 2.8 | \$40.39 | \$29.25 | \$37.63 | \$50.44 | \$84,000 |
| 15-2051 | Data Scientists | 2,130 | 7.5 | 3.2 | \$44.72 | \$32.53 | \$40.29 | \$56.07 | \$93,020 |
| 17-0000 | Architecture and Engineering Occupations | 26,420 | 2.3 | 0.8 | \$44.01 | \$30.51 | \$40.09 | \$52.19 | \$91,550 |
| 17-1011 | Architects, Except Landscape and Naval | 930 | 7.1 | 4.3 | \$42.44 | \$29.47 | \$38.41 | \$50.99 | \$88,270 |

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| OKLAHOMA STATEWIDE |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 19-0000 | Life, Physical, and Social Science Occupations | 11,840 | 3.4 | 1.4 | \$35.83 | \$23.65 | \$31.41 | \$44.48 | \$74,520 |
| 19-1013 | Soil and Plant Scientists | 570 | 6.6 | 5.8 | \$33.47 | \$31.41 | \$31.41 | \$31.41 | \$69,610 |
| 19-1022 | Microbiologists | 30 | 21.2 | 2.3 | \$31.20 | \$24.92 | \$29.05 | \$39.09 | \$64,900 |
| 19-1023 | Zoologists and Wildlife Biologists | 140 | 8.9 | 1.7 | \$26.76 | \$22.45 | \$26.20 | \$30.45 | \$55,660 |
| 19-1029 | Biological Scientists, All Other | 230 | 3.0 | 1.4 | \$35.36 | \$27.46 | \$35.96 | \$43.80 | \$73,550 |
| 19-1031 | Conservation Scientists | 330 | 14.7 | 4.9 | \$30.07 | \$21.95 | \$27.46 | \$36.54 | \$62,550 |
| 19-1032 | Foresters | 50 | 9.5 | 2.6 | \$27.06 | \$20.92 | \$22.67 | \$32.63 | \$56,290 |
| 19-1041 | Epidemiologists | 120 | 12.5 | 1.2 | \$32.86 | \$26.23 | \$32.14 | \$38.61 | \$68,360 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 580 | 28.8 | 3.6 | \$48.21 | \$35.70 | \$50.40 | \$50.40 | \$100,270 |
| 19-2012 | Physicists | 40 | 11.4 | 4.3 | \$74.94 | \$29.31 | \$84.03 | \$105.71 | \$155,870 |
| 19-2021 | Atmospheric and Space Scientists | 280 | 14.9 | 8.8 | \$43.25 | \$22.46 | \$38.22 | \$59.54 | \$89,960 |
| 19-2031 | Chemists | 730 | 18.6 | 7.1 | \$36.02 | \$23.54 | \$30.87 | \$43.48 | \$74,910 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 520 | 8.3 | 4.6 | \$37.82 | \$26.41 | \$33.91 | \$42.77 | \$78,670 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 960 | 27.2 | 5.7 | \$52.34 | \$38.53 | \$50.12 | \$60.71 | \$108,870 |
| 19-2043 | Hydrologists | 40 | 3.8 | 0.8 | \$40.70 | \$31.55 | \$39.82 | \$50.51 | \$84,650 |
| 19-2099 | Physical Scientists, All Other | 80 | 12.8 | 0.4 | \$56.06 | \$47.35 | \$52.08 | \$67.01 | \$116,610 |
| 19-3011 | Economists | ** | ** | 18.3 | \$53.57 | \$38.70 | \$60.65 | \$60.65 | \$111,420 |
| 19-3022 | Survey Researchers | 60 | 20.0 | 9.3 | \$25.89 | \$20.22 | \$24.12 | \$28.84 | \$53,840 |
| 19-3033 | Clinical and Counseling Psychologists | 270 | 36.0 | 15.5 | \$42.97 | \$29.14 | \$36.63 | \$53.61 | \$89,380 |
| 19-3034 | School Psychologists | 430 | 6.6 | 3.7 | \$32.68 | \$25.07 | \$30.07 | \$40.05 | \$67,970 |
| 19-3039 | Psychologists, All Other | 150 | 30.3 | 13.1 | \$46.39 | \$31.98 | \$34.57 | \$65.85 | \$96,480 |
| 19-3041 | Sociologists | 40 | 0.9 | 0.3 | \$31.70 | \$29.57 | \$29.99 | \$32.33 | \$65,930 |
| 19-3051 | Urban and Regional Planners | 680 | 7.9 | 1.2 | \$29.92 | \$24.91 | \$28.91 | \$32.29 | \$62,230 |
| 19-3091 | Anthropologists and Archeologists | 70 | 16.6 | 3.6 | \$32.58 | \$23.24 | \$32.60 | \$38.14 | \$67,770 |
| 19-3093 | Historians | 70 | 11.4 | 2.9 | \$28.05 | \$20.16 | \$29.44 | \$35.18 | \$58,340 |
| 19-3099 | Social Scientists and Related Workers, All Other | 200 | 3.4 | 1.4 | \$38.63 | \$33.22 | \$37.65 | \$43.80 | \$80,340 |
| 19-4012 | Agricultural Technicians | 130 | 9.6 | 2.7 | \$20.65 | \$17.27 | \$22.52 | \$22.52 | \$42,940 |
| 19-4013 | Food Science Technicians | 60 | 25.4 | 6.5 | \$23.60 | \$18.80 | \$22.99 | \$25.23 | \$49,080 |
| 19-4021 | Biological Technicians | 420 | 9.1 | 4.2 | \$23.61 | \$17.65 | \$20.55 | \$29.44 | \$49,110 |
| 19-4031 | Chemical Technicians | 750 | 8.8 | 1.9 | \$29.77 | \$21.59 | \$29.86 | \$38.19 | \$61,910 |
| 19-4042 | Environmental Science and Protection Technicians, Including Hea | 290 | 17.3 | 3.5 | \$24.67 | \$18.48 | \$23.18 | \$29.44 | \$51,310 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | WAGE |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 3,200 | 3.1 | 1.5 | \$34.07 | \$24.34 | \$31.71 | \$40.74 | \$70,860 |
| 25-1199 | Postsecondary Teachers, All Other | 1,980 | 2.4 | 1.3 | * | * | * | * | \$79,630 |
| 25-2011 | Preschool Teachers, Except Special Education | 5,160 | 7.2 | 2.1 | \$18.25 | \$13.52 | \$15.61 | \$22.32 | \$37,970 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 1,780 | 2.3 | 0.6 | * | * | * | * | \$49,970 |
| 25-2021 | Elementary School Teachers, Except Special Education | 16,520 | 1.3 | 0.5 | * | * | * | * | \$51,330 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Edı | 7,220 | 1.5 | 0.5 | * | * | * | * | \$51,860 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 50 | 14.0 | 2.8 | * | $*$ | $*$ | * | \$56,250 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical | 18,050 | 0.9 | 0.5 | * | * | $*$ | * | \$56,120 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 810 | 4.2 | 0.7 | * | $*$ |  |  | \$57,160 |
| 25-2051 | Special Education Teachers, Preschool | 90 | 13.1 | 2.6 | * | * | * | * | \$47,070 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary Schoo | 1,820 | 2.7 | 0.9 | * | * | * | * | \$53,130 |
| 25-2057 | Special Education Teachers, Middle School | 610 | 3.9 | 1.1 | * | * | $*$ | * | \$54,390 |
| 25-2058 | Special Education Teachers, Secondary School | 1,770 | 2.2 | 1.0 | * | * | * | * | \$61,490 |
| 25-3011 | Adult Basic Education, Adult Secondary Education, and English a: | 290 | 12.9 | 0.9 | \$25.52 | \$22.12 | \$23.95 | \$26.50 | \$53,080 |
| 25-3021 | Self-Enrichment Teachers | 1,590 | 9.1 | 3.5 | \$22.68 | \$15.15 | \$21.41 | \$28.29 | \$47,180 |
| 25-3031 | Substitute Teachers, Short-Term | 4,020 | 4.8 | 4.1 | \$14.18 | \$9.39 | \$11.62 | \$14.17 | \$29,490 |
| 25-3041 | Tutors | 1,360 | 12.3 | 2.8 | \$16.88 | \$13.42 | \$14.73 | \$18.76 | \$35,110 |
| 25-3099 | Teachers and Instructors, All Other | 560 | 5.6 | 2.0 | * | * | * | * | \$66,260 |
| 25-4011 | Archivists | 90 | 8.8 | 4.0 | \$25.56 | \$19.11 | \$24.00 | \$30.21 | \$53,170 |
| 25-4012 | Curators | 190 | 7.3 | 2.4 | \$26.82 | \$18.27 | \$24.99 | \$34.86 | \$55,790 |
| 25-4013 | Museum Technicians and Conservators | 180 | 7.1 | 2.3 | \$20.09 | \$14.26 | \$18.83 | \$23.27 | \$41,800 |
| 25-4022 | Librarians and Media Collections Specialists | 2,400 | 2.5 | 0.9 | \$25.93 | \$21.73 | \$26.12 | \$29.07 | \$53,940 |
| 25-4031 | Library Technicians | 1,270 | 3.5 | 0.6 | \$14.84 | \$12.63 | \$13.59 | \$16.96 | \$30,860 |
| 25-9021 | Farm and Home Management Educators | ** | ** | 15.2 | \$20.52 | \$18.09 | \$20.75 | \$22.35 | \$42,670 |
| 25-9031 | Instructional Coordinators | 2,540 | 4.2 | 1.2 | \$30.19 | \$23.61 | \$30.08 | \$36.03 | \$62,790 |
| 25-9044 | Teaching Assistants, Postsecondary | 1,590 | 1.6 | 0.7 | * | * | * | * | \$38,150 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 13,070 | 2.2 | 0.8 | * | * | * | * | \$26,600 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 200 | 9.3 | 4.2 | \$19.85 | \$13.41 | \$19.41 | \$22.89 | \$41,280 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 16,830 | 2.5 | 1.3 | \$25.75 | \$16.21 | \$22.31 | \$29.98 | \$53,570 |
| 27-1011 | Art Directors | 210 | 41.2 | 7.9 | \$36.43 | \$26.50 | \$33.65 | \$46.49 | \$75,760 |
| 27-1012 | Craft Artists | 60 | 33.6 | * | * | * | * | * |  |

## OKLAHOMA WAGE REPORT 2023



OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 29-1031 | Dietitians and Nutritionists | 700 | 7.0 | 2.7 | \$32.19 | \$27.12 | \$31.73 | \$37.05 | \$66,960 |
| 29-1041 | Optometrists | 510 | 7.7 | 8.8 | \$50.83 | \$27.04 | \$46.96 | \$65.48 | \$105,720 |
| 29-1051 | Pharmacists | 3,780 | 3.1 | 1.6 | \$60.44 | \$58.42 | \$63.00 | \$65.87 | \$125,710 |
| 29-1071 | Physician Assistants | 1,680 | 13.5 | 2.2 | \$59.67 | \$52.40 | \$60.61 | \$71.09 | \$124,120 |
| 29-1081 | Podiatrists | 40 | 33.8 | 15.2 | \$93.10 | \$32.34 | \$99.59 | \# | \$193,660 |
| 29-1122 | Occupational Therapists | 1,110 | 10.6 | 1.5 | \$47.04 | \$39.49 | \$47.85 | \$55.81 | \$97,850 |
| 29-1123 | Physical Therapists | 2,240 | 7.9 | 2.0 | \$45.89 | \$39.27 | \$47.16 | \$53.07 | \$95,450 |
| 29-1124 | Radiation Therapists | 200 | 11.6 | 0.8 | \$41.60 | \$36.56 | \$40.64 | \$47.22 | \$86,540 |
| 29-1125 | Recreational Therapists | 150 | 8.8 | 2.4 | \$20.89 | \$15.86 | \$17.37 | \$24.45 | \$43,450 |
| 29-1126 | Respiratory Therapists | 1,740 | 2.2 | 0.5 | \$34.24 | \$29.94 | \$32.72 | \$37.71 | \$71,210 |
| 29-1127 | Speech-Language Pathologists | 1,940 | 6.3 | 1.8 | \$39.56 | \$28.92 | \$38.85 | \$48.87 | \$82,280 |
| 29-1128 | Exercise Physiologists | 110 | 9.5 | 1.4 | \$22.15 | \$19.18 | \$21.90 | \$23.26 | \$46,070 |
| 29-1129 | Therapists, All Other | 110 | 46.2 | 3.0 | \$29.36 | \$29.24 | \$29.54 | \$29.54 | \$61,070 |
| 29-1131 | Veterinarians | 1,190 | 4.7 | 4.5 | \$56.78 | \$38.20 | \$46.30 | \$53.16 | \$118,110 |
| 29-1141 | Registered Nurses | 32,610 | 1.6 | 0.6 | \$39.48 | \$32.43 | \$37.87 | \$42.99 | \$82,110 |
| 29-1151 | Nurse Anesthetists | ** | ** | 17.0 | \$100.20 | \$69.05 | \$103.95 | \# | \$208,410 |
| 29-1171 | Nurse Practitioners | 2,870 | 5.1 | 1.8 | \$59.77 | \$51.46 | \$59.65 | \$64.99 | \$124,330 |
| 29-1181 | Audiologists | 140 | 29.3 | 4.0 | \$37.04 | \$32.48 | \$37.55 | \$39.63 | \$77,030 |
| 29-1211 | Anesthesiologists | ** | ** | 23.1 | \# | \# | \# | \# | \# |
| 29-1212 | Cardiologists | 170 | 48.0 | 7.7 | \# | \# | \# | \# | \# |
| 29-1214 | Emergency Medicine Physicians | 240 | 24.3 | 8.2 | \$133.01 | \$76.48 | \$97.24 | \# | \$276,660 |
| 29-1215 | Family Medicine Physicians | 2,610 | 9.0 | 3.2 | \$124.47 | \$62.80 | \$109.91 | \# | \$258,900 |
| 29-1216 | General Internal Medicine Physicians | 820 | 15.7 | 12.5 | \$123.92 | \$62.55 | \$98.21 | \# | \$257,750 |
| 29-1217 | Neurologists | 40 | 8.9 | * | * | * | * | * | * |
| 29-1221 | Pediatricians, General | ** | ** | 13.7 | \$94.94 | \$80.00 | \$80.00 | \$95.00 | \$197,470 |
| 29-1222 | Physicians, Pathologists | 110 | 28.9 | 12.4 | \$142.32 | \$89.84 | \# | \# | \$296,030 |
| 29-1223 | Psychiatrists | 120 | 22.3 | 3.7 | \$114.90 | \$95.54 | \$112.78 | \# | \$238,990 |
| 29-1229 | Physicians, All Other | 1,720 | 8.2 | 2.4 | \$116.85 | \$33.16 | \# | \# | \$243,060 |
| 29-1242 | Orthopedic Surgeons, Except Pediatric | 200 | 36.6 | 24.5 | \# | \# | \# | \# | \# |
| 29-1249 | Surgeons, All Other | 100 | 24.9 | * | * | * | * | * | * |
| 29-1292 | Dental Hygienists | 2,280 | 9.9 | 2.2 | \$43.89 | \$40.24 | \$46.77 | \$47.95 | \$91,280 |

## OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 29-1299 | Healthcare Diagnosing or Treating Practitioners, All Other | 150 | 18.0 | * | * | * | * | * | * |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 4,480 | 3.1 | 0.7 | \$26.82 | \$19.39 | \$25.99 | \$31.33 | \$55,780 |
| 29-2031 | Cardiovascular Technologists and Technicians | 860 | 8.2 | 10.7 | \$30.13 | \$17.02 | \$21.71 | \$33.64 | \$62,670 |
| 29-2032 | Diagnostic Medical Sonographers | 890 | 5.2 | 0.5 | \$37.88 | \$31.70 | \$37.78 | \$42.48 | \$78,800 |
| 29-2033 | Nuclear Medicine Technologists | 180 | 0.3 | 0.2 | \$40.41 | \$36.57 | \$40.80 | \$44.46 | \$84,040 |
| 29-2034 | Radiologic Technologists and Technicians | 3,300 | 1.9 | 0.7 | \$31.64 | \$26.20 | \$31.11 | \$37.21 | \$65,810 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 340 | 3.5 | 0.5 | \$38.34 | \$35.19 | \$39.05 | \$42.15 | \$79,750 |
| 29-2042 | Emergency Medical Technicians | 1,980 | 7.3 | 1.4 | \$15.78 | \$14.08 | \$15.00 | \$17.14 | \$32,830 |
| 29-2043 | Paramedics | 1,450 | 8.1 | 2.2 | \$22.45 | \$19.80 | \$22.41 | \$24.57 | \$46,690 |
| 29-2051 | Dietetic Technicians | 120 | 9.0 | 3.0 | \$16.21 | \$15.15 | \$16.09 | \$18.57 | \$33,710 |
| 29-2052 | Pharmacy Technicians | 5,250 | 2.6 | 0.6 | \$17.98 | \$16.04 | \$17.47 | \$19.12 | \$37,410 |
| 29-2053 | Psychiatric Technicians | 1,470 | 6.5 | 1.3 | \$16.35 | \$14.55 | \$15.55 | \$17.76 | \$34,010 |
| 29-2055 | Surgical Technologists | 1,940 | 6.5 | 1.9 | \$26.17 | \$23.54 | \$24.71 | \$29.95 | \$54,430 |
| 29-2056 | Veterinary Technologists and Technicians | 960 | 9.4 | 1.7 | \$17.57 | \$15.05 | \$17.19 | \$18.88 | \$36,540 |
| 29-2057 | Ophthalmic Medical Technicians | 750 | 11.4 | 2.0 | \$17.49 | \$15.25 | \$16.66 | \$18.51 | \$36,380 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 11,860 | 2.9 | 0.5 | \$24.94 | \$22.14 | \$24.29 | \$28.04 | \$51,880 |
| 29-2072 | Medical Records Specialists | 1,980 | 6.1 | 1.0 | \$23.94 | \$18.48 | \$23.80 | \$28.10 | \$49,780 |
| 29-2081 | Opticians, Dispensing | 790 | 10.5 | 2.0 | \$16.74 | \$14.34 | \$16.05 | \$18.21 | \$34,820 |
| 29-2091 | Orthotists and Prosthetists | 80 | 14.5 | 7.7 | \$30.48 | \$22.45 | \$28.37 | \$38.76 | \$63,400 |
| 29-2092 | Hearing Aid Specialists | 100 | 40.1 | 15.0 | \$21.85 | \$16.38 | \$16.69 | \$22.94 | \$45,450 |
| 29-2099 | Health Technologists and Technicians, All Other | 1,610 | 6.7 | 0.9 | \$20.79 | \$17.08 | \$18.68 | \$22.63 | \$43,250 |
| 29-9021 | Health Information Technologists and Medical Registrars | 700 | 7.2 | 1.4 | \$23.76 | \$17.57 | \$20.23 | \$28.24 | \$49,430 |
| 29-9091 | Athletic Trainers | 330 | 21.6 | 12.6 | * | * | * | * | \$66,130 |
| 29-9093 | Surgical Assistants | 410 | 9.0 | 3.2 | \$19.97 | \$15.21 | \$17.23 | \$24.58 | \$41,540 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 90 | 23.2 | 5.7 | \$30.43 | \$24.05 | \$31.73 | \$32.06 | \$63,290 |
| 31-0000 | Healthcare Support Occupations | 61,120 | 1.4 | 0.5 | \$16.17 | \$12.94 | \$15.30 | \$17.94 | \$33,640 |
| 31-1120 | Home Health and Personal Care Aides | 19,320 | 3.9 | 1.0 | \$12.65 | \$10.77 | \$12.33 | \$14.20 | \$26,310 |
| 31-1131 | Nursing Assistants | 17,440 | 2.8 | 0.6 | \$15.91 | \$14.33 | \$16.02 | \$17.10 | \$33,090 |
| 31-1132 | Orderlies | 280 | 5.3 | 1.0 | \$16.00 | \$15.37 | \$15.91 | \$16.31 | \$33,280 |
| 31-1133 | Psychiatric Aides | 90 | 30.9 | 1.6 | \$19.32 | \$16.30 | \$18.23 | \$21.69 | \$40,180 |
| 31-2011 | Occupational Therapy Assistants | 710 | 10.3 | 1.0 | \$31.92 | \$28.82 | \$31.20 | \$36.53 | \$66,400 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 33-9091 | Crossing Guards and Flaggers | 210 | 6.9 | 2.3 | \$14.43 | \$9.47 | \$12.47 | \$20.49 | \$30,020 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service | 610 | 24.1 | 1.9 | \$11.33 | \$9.67 | \$11.67 | \$12.07 | \$23,560 |
| 33-9093 | Transportation Security Screeners | 250 | 0.0 | 0.0 | \$21.84 | \$18.58 | \$22.00 | \$23.43 | \$45,430 |
| 33-9094 | School Bus Monitors | 520 | 2.0 | 0.6 | \$13.38 | \$12.13 | \$12.53 | \$14.78 | \$27,830 |
| 33-9099 | Protective Service Workers, All Other | 170 | 7.8 | 1.9 | \$22.80 | \$16.62 | \$21.31 | \$29.02 | \$47,430 |
| 35-0000 | Food Preparation and Serving Related Occupations | 164,410 | 0.8 | 1.2 | \$13.01 | \$10.28 | \$11.99 | \$14.36 | \$27,060 |
| 35-1011 | Chefs and Head Cooks | 1,490 | 20.7 | 12.7 | \$18.81 | \$10.75 | \$15.91 | \$24.19 | \$39,130 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 17,180 | 3.5 | 1.1 | \$17.97 | \$14.01 | \$16.73 | \$21.16 | \$37,380 |
| 35-2011 | Cooks, Fast Food | 11,000 | 13.1 | 2.0 | \$12.12 | \$10.67 | \$11.65 | \$13.67 | \$25,220 |
| 35-2012 | Cooks, Institution and Cafeteria | 11,440 | 3.0 | 0.6 | \$13.18 | \$11.08 | \$13.13 | \$14.30 | \$27,420 |
| 35-2014 | Cooks, Restaurant | 15,760 | 3.9 | 2.4 | \$14.82 | \$12.32 | \$14.38 | \$17.09 | \$30,820 |
| 35-2015 | Cooks, Short Order | 1,870 | 18.2 | 3.7 | \$13.89 | \$12.30 | \$14.25 | \$14.66 | \$28,880 |
| 35-2021 | Food Preparation Workers | 6,790 | 8.7 | 3.5 | \$13.42 | \$10.83 | \$13.51 | \$15.26 | \$27,910 |
| 35-3011 | Bartenders | 6,780 | 7.4 | 3.1 | \$12.34 | \$8.37 | \$9.90 | \$13.97 | \$25,670 |
| 35-3023 | Fast Food and Counter Workers | 46,750 | 3.8 | 0.9 | \$11.64 | \$10.44 | \$11.05 | \$12.89 | \$24,220 |
| 35-3031 | Waiters and Waitresses | 30,450 | 4.7 | 3.4 | \$11.82 | \$8.50 | \$9.20 | \$13.00 | \$24,590 |
| 35-3041 | Food Servers, Nonrestaurant | 1,460 | 13.6 | 1.6 | \$12.27 | \$10.49 | \$11.37 | \$13.32 | \$25,520 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 5,130 | 10.5 | 3.1 | \$12.05 | \$10.06 | \$11.07 | \$13.93 | \$25,070 |
| 35-9021 | Dishwashers | 4,490 | 6.9 | 2.0 | \$12.19 | \$10.36 | \$11.56 | \$13.73 | \$25,340 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 3,780 | 11.6 | 2.0 | \$11.60 | \$10.15 | \$10.93 | \$12.94 | \$24,120 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 46,240 | 1.5 | 0.7 | \$15.00 | \$11.95 | \$14.29 | \$16.92 | \$31,200 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 1,700 | 6.1 | 1.7 | \$19.39 | \$15.46 | \$17.74 | \$21.70 | \$40,330 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Grounds | 1,190 | 7.9 | 2.2 | \$24.74 | \$20.36 | \$21.88 | \$29.38 | \$51,450 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 21,070 | 2.0 | 0.9 | \$14.49 | \$12.25 | \$14.09 | \$16.10 | \$30,130 |
| 37-2012 | Maids and Housekeeping Cleaners | 10,620 | 4.1 | 0.9 | \$12.73 | \$10.81 | \$12.40 | \$14.29 | \$26,470 |
| 37-2019 | Building Cleaning Workers, All Other | 160 | 43.7 | 8.3 | \$18.52 | \$17.82 | \$18.00 | \$20.76 | \$38,520 |
| 37-2021 | Pest Control Workers | 1,110 | 7.0 | 2.8 | \$17.13 | \$13.98 | \$16.59 | \$21.20 | \$35,630 |
| 37-3011 | Landscaping and Groundskeeping Workers | 9,420 | 5.7 | 1.4 | \$16.20 | \$14.07 | \$16.43 | \$17.84 | \$33,690 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 250 | 33.4 | 6.0 | \$15.47 | \$13.38 | \$15.88 | \$18.60 | \$32,180 |
| 37-3013 | Tree Trimmers and Pruners | 690 | 21.7 | 5.2 | \$16.97 | \$14.61 | \$14.76 | \$18.18 | \$35,300 |
| 37-3019 | Grounds Maintenance Workers, All Other | 40 | 11.1 | 5.6 | \$23.50 | \$14.93 | \$20.47 | \$36.94 | \$48,880 |

## OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 39-0000 | Personal Care and Service Occupations | 31,760 | 2.2 | 0.9 | \$15.18 | \$10.64 | \$13.12 | \$17.25 | \$31,560 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 1,220 | 2.3 | 0.7 | \$26.20 | \$21.07 | \$26.69 | \$31.07 | \$54,500 |
| 39-1014 | First-Line Supervisors of Entertainment and Recreation Workers, | 600 | 7.8 | 3.1 | \$20.72 | \$14.82 | \$18.26 | \$23.77 | \$43,100 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 1,040 | 10.9 | 3.9 | \$23.35 | \$15.67 | \$21.68 | \$28.91 | \$48,580 |
| 39-2011 | Animal Trainers | 200 | 12.9 | 4.5 | \$21.27 | \$14.87 | \$19.05 | \$25.74 | \$44,240 |
| 39-2021 | Animal Caretakers | 3,220 | 5.2 | 2.5 | \$14.29 | \$10.65 | \$13.48 | \$16.08 | \$29,710 |
| 39-3011 | Gambling Dealers | 2,350 | 2.9 | 0.4 | \$11.50 | \$10.07 | \$10.64 | \$10.81 | \$23,920 |
| 39-3012 | Gambling and Sports Book Writers and Runners | 510 | 7.0 | 2.1 | \$12.98 | \$10.88 | \$12.65 | \$13.77 | \$26,990 |
| 39-3019 | Gambling Service Workers, All Other | 130 | 6.7 | 0.9 | \$13.07 | \$11.76 | \$12.99 | \$13.58 | \$27,190 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 1,300 | 21.0 | 3.5 | \$10.76 | \$9.60 | \$9.93 | \$10.85 | \$22,380 |
| 39-3091 | Amusement and Recreation Attendants | 2,500 | 8.6 | 2.2 | \$11.17 | \$9.13 | \$10.49 | \$12.42 | \$23,240 |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 90 | 27.1 | 6.7 | \$10.89 | \$8.14 | \$10.57 | \$11.53 | \$22,650 |
| 39-4011 | Embalmers | 60 | 27.1 | 7.3 | \$24.82 | \$18.67 | \$25.00 | \$28.90 | \$51,620 |
| 39-4021 | Funeral Attendants | 730 | 5.7 | 2.7 | \$15.66 | \$13.53 | \$14.80 | \$17.99 | \$32,560 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 360 | 7.5 | 2.6 | \$28.16 | \$20.41 | \$27.80 | \$34.34 | \$58,580 |
| 39-5011 | Barbers | 110 | 40.6 | 14.2 | \$11.71 | \$8.45 | \$11.34 | \$14.55 | \$24,360 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 2,230 | 6.2 | 3.6 | \$17.39 | \$11.64 | \$16.56 | \$20.88 | \$36,160 |
| 39-5091 | Makeup Artists, Theatrical and Performance | ** | ** | 28.5 | \$32.16 | \$19.20 | \$40.38 | \$43.65 | \$66,900 |
| 39-5092 | Manicurists and Pedicurists | 450 | 34.9 | 7.0 | \$13.31 | \$10.97 | \$12.89 | \$15.57 | \$27,680 |
| 39-5093 | Shampooers | 70 | 48.9 | 4.2 | \$10.11 | \$10.14 | \$10.28 | \$10.43 | \$21,040 |
| 39-5094 | Skincare Specialists | 360 | 23.2 | 9.0 | \$16.31 | \$11.29 | \$11.56 | \$20.85 | \$33,920 |
| 39-6011 | Baggage Porters and Bellhops | 90 | 23.0 | 3.1 | \$11.45 | \$10.22 | \$11.58 | \$12.87 | \$23,820 |
| 39-6012 | Concierges | 500 | 6.1 | 1.0 | \$13.51 | \$10.59 | \$13.37 | \$14.79 | \$28,090 |
| 39-7010 | Tour and Travel Guides | 300 | 12.1 | 5.7 | \$14.98 | \$10.94 | \$14.64 | \$17.48 | \$31,160 |
| 39-9011 | Childcare Workers | 7,920 | 7.0 | 1.1 | \$12.51 | \$10.61 | \$12.45 | \$13.51 | \$26,010 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 2,060 | 9.8 | 3.5 | \$21.77 | \$14.93 | \$22.24 | \$27.47 | \$45,280 |
| 39-9032 | Recreation Workers | 2,010 | 6.4 | 1.8 | \$15.35 | \$11.45 | \$14.14 | \$17.38 | \$31,920 |
| 39-9041 | Residential Advisors | 1,260 | 7.7 | 1.6 | \$15.72 | \$13.02 | \$14.60 | \$18.28 | \$32,690 |
| 41-0000 | Sales and Related Occupations | 153,190 | 1.0 | 1.4 | \$21.16 | \$12.74 | \$14.99 | \$22.64 | \$44,020 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 14,390 | 2.6 | 3.8 | \$23.42 | \$15.22 | \$19.14 | \$26.46 | \$48,710 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 2,900 | 5.0 | 2.7 | \$38.45 | \$22.77 | \$33.96 | \$47.83 | \$79,980 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 160 | 15.5 | 3.9 | \$19.51 | \$15.15 | \$18.88 | \$22.65 | \$40,590 |
| 43-4051 | Customer Service Representatives | 34,810 | 3.4 | 1.2 | \$19.03 | \$15.00 | \$17.46 | \$22.29 | \$39,580 |
| 43-4061 | Eligibility Interviewers, Government Programs | 520 | 6.6 | 1.6 | \$23.83 | \$20.17 | \$23.59 | \$27.65 | \$49,570 |
| 43-4071 | File Clerks | 1,710 | 8.8 | 2.0 | \$18.92 | \$15.26 | \$17.92 | \$22.00 | \$39,350 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 3,520 | 5.5 | 1.1 | \$12.63 | \$11.35 | \$12.88 | \$13.41 | \$26,270 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 1,550 | 10.0 | 1.0 | \$17.91 | \$16.01 | \$17.50 | \$19.47 | \$37,250 |
| 43-4121 | Library Assistants, Clerical | 1,120 | 5.1 | 0.7 | \$13.73 | \$11.45 | \$13.96 | \$15.26 | \$28,550 |
| 43-4131 | Loan Interviewers and Clerks | 3,880 | 6.5 | 1.4 | \$20.47 | \$17.33 | \$21.00 | \$23.42 | \$42,580 |
| 43-4141 | New Accounts Clerks | 1,490 | 8.6 | 1.5 | \$18.98 | \$16.79 | \$18.12 | \$20.38 | \$39,470 |
| 43-4151 | Order Clerks | 2,510 | 4.6 | 0.8 | \$19.20 | \$18.53 | \$20.15 | \$20.15 | \$39,940 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 650 | 4.5 | 1.4 | \$22.47 | \$18.64 | \$21.01 | \$25.20 | \$46,730 |
| 43-4171 | Receptionists and Information Clerks | 9,030 | 4.3 | 0.8 | \$15.50 | \$13.27 | \$15.05 | \$17.35 | \$32,240 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 1,450 | 8.8 | 4.0 | \$21.99 | \$19.94 | \$20.05 | \$20.90 | \$45,740 |
| 43-4199 | Information and Record Clerks, All Other | 1,390 | 7.2 | 1.7 | \$22.83 | \$18.38 | \$21.87 | \$25.58 | \$47,490 |
| 43-5011 | Cargo and Freight Agents | 400 | 13.9 | 7.6 | \$26.88 | \$19.23 | \$23.58 | \$36.35 | \$55,920 |
| 43-5021 | Couriers and Messengers | 1,420 | 13.9 | 2.3 | \$17.69 | \$16.71 | \$17.54 | \$18.62 | \$36,780 |
| 43-5031 | Public Safety Telecommunicators | 1,890 | 6.4 | 1.3 | \$18.11 | \$14.39 | \$16.85 | \$19.81 | \$37,670 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 2,480 | 6.8 | 2.1 | \$22.51 | \$17.34 | \$22.29 | \$27.46 | \$46,820 |
| 43-5041 | Meter Readers, Utilities | 410 | 9.5 | 4.6 | \$19.30 | \$14.58 | \$16.75 | \$23.12 | \$40,140 |
| 43-5051 | Postal Service Clerks | 1,070 | 0.0 | 0.0 | \$27.29 | \$20.05 | \$27.66 | \$31.96 | \$56,770 |
| 43-5052 | Postal Service Mail Carriers | 4,080 | 0.0 | 0.0 | \$28.16 | \$19.94 | \$27.08 | \$36.20 | \$58,570 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine | 850 | 0.0 | 0.0 | \$27.20 | \$21.35 | \$25.69 | \$34.01 | \$56,580 |
| 43-5061 | Production, Planning, and Expediting Clerks | 5,940 | 3.6 | 1.6 | \$25.76 | \$18.30 | \$23.64 | \$31.74 | \$53,580 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 7,890 | 4.1 | 0.7 | \$19.33 | \$15.50 | \$18.18 | \$22.81 | \$40,200 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 440 | 6.1 | 0.8 | \$19.87 | \$16.72 | \$18.97 | \$23.98 | \$41,330 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 3,410 | 5.0 | 1.8 | \$29.07 | \$21.97 | \$27.46 | \$33.76 | \$60,470 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 2,650 | 9.1 | 2.7 | \$21.80 | \$17.38 | \$22.43 | \$25.43 | \$45,340 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 9,440 | 3.2 | 0.9 | \$18.32 | \$15.57 | \$17.64 | \$20.68 | \$38,100 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | 22,600 | 3.6 | 0.5 | \$18.35 | \$14.71 | \$18.03 | \$21.69 | \$38,160 |
| 43-9021 | Data Entry Keyers | 2,060 | 12.8 | 1.2 | \$17.77 | \$15.36 | \$17.29 | \$19.97 | \$36,960 |
| 43-9022 | Word Processors and Typists | 180 | 31.5 | 1.3 | \$18.99 | \$18.04 | \$19.07 | \$19.32 | \$39,490 |

## OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 43-9031 | Desktop Publishers | 120 | 21.2 | 9.1 | \$23.05 | \$14.42 | \$20.85 | \$27.87 | \$47,930 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 1,990 | 11.9 | 2.0 | \$23.12 | \$18.44 | \$22.66 | \$27.69 | \$48,090 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 780 | 8.4 | 1.8 | \$16.08 | \$13.73 | \$16.44 | \$17.09 | \$33,440 |
| 43-9061 | Office Clerks, General | 28,620 | 1.9 | 0.7 | \$17.55 | \$13.28 | \$16.75 | \$20.85 | \$36,500 |
| 43-9071 | Office Machine Operators, Except Computer | 240 | 13.4 | 2.7 | \$17.28 | \$14.75 | \$16.64 | \$19.48 | \$35,930 |
| 43-9081 | Proofreaders and Copy Markers | 60 | 36.5 | 6.6 | \$19.76 | \$16.18 | \$16.74 | \$24.81 | \$41,100 |
| 43-9111 | Statistical Assistants | 40 | 3.7 | 2.6 | \$21.36 | \$14.92 | \$24.12 | \$25.48 | \$44,440 |
| 43-9199 | Office and Administrative Support Workers, All Other | 280 | 5.7 | 1.3 | \$22.61 | \$18.42 | \$22.22 | \$25.58 | \$47,020 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 3,960 | 7.4 | 1.7 | \$19.19 | \$14.23 | \$16.91 | \$21.50 | \$39,910 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 320 | 13.1 | 2.6 | \$35.06 | \$22.89 | \$34.08 | \$40.51 | \$72,930 |
| 45-2011 | Agricultural Inspectors | 450 | 10.2 | 1.0 | \$22.02 | \$19.77 | \$21.50 | \$21.50 | \$45,800 |
| 45-2041 | Graders and Sorters, Agricultural Products | 200 | 6.9 | 1.5 | \$16.28 | \$15.80 | \$15.80 | \$18.38 | \$33,870 |
| 45-2091 | Agricultural Equipment Operators | 200 | 21.7 | 9.4 | \$20.43 | \$14.35 | \$19.89 | \$24.75 | \$42,500 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,610 | 14.8 | 3.3 | \$16.92 | \$13.86 | \$16.04 | \$18.91 | \$35,200 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 680 | 14.2 | 2.7 | \$16.62 | \$13.79 | \$16.24 | \$18.67 | \$34,560 |
| 45-2099 | Agricultural Workers, All Other | 250 | 27.6 | 7.6 | \$18.25 | \$15.83 | \$16.91 | \$19.78 | \$37,960 |
| 45-4022 | Logging Equipment Operators | 140 | 14.0 | 2.9 | \$18.73 | \$13.42 | \$17.67 | \$22.34 | \$38,960 |
| 47-0000 | Construction and Extraction Occupations | 83,080 | 1.3 | 0.6 | \$25.21 | \$18.26 | \$22.70 | \$29.31 | \$52,440 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Wor | 11,160 | 3.0 | 1.7 | \$36.68 | \$25.84 | \$34.54 | \$44.78 | \$76,280 |
| 47-2011 | Boilermakers | 70 | 27.3 | 12.2 | \$29.85 | \$25.52 | \$32.18 | \$37.45 | \$62,090 |
| 47-2021 | Brickmasons and Blockmasons | 380 | 7.6 | 1.5 | \$25.43 | \$21.74 | \$23.64 | \$29.30 | \$52,890 |
| 47-2031 | Carpenters | 4,740 | 5.8 | 1.6 | \$22.68 | \$18.44 | \$22.20 | \$25.70 | \$47,180 |
| 47-2041 | Carpet Installers | 110 | 40.3 | 14.2 | \$19.27 | \$10.07 | \$18.05 | \$22.60 | \$40,090 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | ** | ** | 22.4 | \$15.23 | \$10.82 | \$15.00 | \$15.78 | \$31,670 |
| 47-2044 | Tile and Stone Setters | 310 | 14.7 | 4.6 | \$18.92 | \$14.60 | \$19.22 | \$22.50 | \$39,360 |
| 47-2051 | Cement Masons and Concrete Finishers | 3,110 | 8.0 | 1.2 | \$21.31 | \$18.32 | \$21.12 | \$22.90 | \$44,330 |
| 47-2061 | Construction Laborers | 10,790 | 3.6 | 1.1 | \$19.30 | \$16.23 | \$18.19 | \$21.87 | \$40,150 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 420 | 16.4 | 2.2 | \$20.98 | \$19.22 | \$22.17 | \$22.63 | \$43,630 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operatc | 7,080 | 5.5 | 1.1 | \$22.87 | \$19.05 | \$22.22 | \$24.58 | \$47,570 |
| 47-2081 | Drywall and Ceiling Tile Installers | 230 | 19.7 | 4.9 | \$22.03 | \$18.71 | \$22.30 | \$23.16 | \$45,830 |
| 47-2111 | Electricians | 7,220 | 4.4 | 1.7 | \$28.72 | \$20.83 | \$27.76 | \$33.00 | \$59,750 |

## OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 47-2121 | Glaziers | 810 | 21.6 | 5.9 | \$20.10 | \$16.80 | \$20.01 | \$23.82 | \$41,800 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 730 | 9.7 | 4.5 | \$20.35 | \$16.45 | \$18.05 | \$23.44 | \$42,330 |
| 47-2132 | Insulation Workers, Mechanical | 260 | 27.2 | 6.7 | \$23.50 | \$20.37 | \$22.09 | \$22.25 | \$48,890 |
| 47-2141 | Painters, Construction and Maintenance | 1,890 | 6.2 | 1.7 | \$21.00 | \$16.83 | \$20.50 | \$23.42 | \$43,680 |
| 47-2142 | Paperhangers | 90 | 27.5 | 7.2 | \$22.16 | \$17.97 | \$20.63 | \$26.41 | \$46,080 |
| 47-2151 | Pipelayers | 360 | 21.3 | 7.0 | \$23.93 | \$17.62 | \$21.71 | \$30.31 | \$49,780 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 6,110 | 5.8 | 1.5 | \$27.71 | \$19.84 | \$26.28 | \$34.79 | \$57,630 |
| 47-2161 | Plasterers and Stucco Masons | 90 | 42.2 | 1.8 | \$22.06 | \$21.43 | \$22.20 | \$22.43 | \$45,880 |
| 47-2171 | Reinforcing Iron and Rebar Workers | 200 | 40.0 | 1.9 | \$22.75 | \$22.15 | \$23.91 | \$24.10 | \$47,320 |
| 47-2181 | Roofers | 940 | 9.0 | 2.2 | \$21.13 | \$18.00 | \$19.71 | \$23.50 | \$43,960 |
| 47-2211 | Sheet Metal Workers | 2,750 | 4.6 | 1.2 | \$28.13 | \$23.23 | \$29.49 | \$31.73 | \$58,500 |
| 47-2221 | Structural Iron and Steel Workers | 880 | 14.0 | 3.2 | \$22.87 | \$16.93 | \$22.01 | \$29.30 | \$47,570 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and | 130 | 14.2 | 1.0 | \$18.14 | \$17.57 | \$17.91 | \$18.22 | \$37,730 |
| 47-3012 | Helpers--Carpenters | 240 | 36.0 | 5.2 | \$15.49 | \$13.39 | \$16.53 | \$16.63 | \$32,230 |
| 47-3013 | Helpers--Electricians | 1,570 | 14.6 | 2.1 | \$18.40 | \$16.52 | \$18.03 | \$21.34 | \$38,260 |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 1,160 | 17.7 | 3.6 | \$17.47 | \$14.37 | \$18.13 | \$19.25 | \$36,340 |
| 47-3019 | Helpers, Construction Trades, All Other | 70 | 16.9 | 9.1 | \$21.93 | \$16.63 | \$20.50 | \$29.26 | \$45,610 |
| 47-4011 | Construction and Building Inspectors | 1,800 | 11.7 | 2.3 | \$28.54 | \$21.60 | \$26.41 | \$33.74 | \$59,370 |
| 47-4021 | Elevator and Escalator Installers and Repairers | 270 | 26.9 | 5.4 | \$42.66 | \$42.78 | \$44.97 | \$48.73 | \$88,740 |
| 47-4031 | Fence Erectors | 290 | 29.0 | 5.5 | \$21.06 | \$17.60 | \$18.57 | \$21.91 | \$43,810 |
| 47-4041 | Hazardous Materials Removal Workers | 330 | 15.5 | 3.2 | \$20.27 | \$18.00 | \$19.32 | \$22.20 | \$42,160 |
| 47-4051 | Highway Maintenance Workers | 3,360 | 11.3 | 2.3 | \$18.62 | \$16.26 | \$18.20 | \$21.28 | \$38,720 |
| 47-4061 | Rail-Track Laying and Maintenance Equipment Operators | 330 | 6.3 | 2.3 | \$31.01 | \$21.66 | \$34.90 | \$37.10 | \$64,500 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 830 | 10.2 | 2.8 | \$19.15 | \$15.52 | \$17.94 | \$21.97 | \$39,830 |
| 47-4090 | Miscellaneous Construction and Related Workers | 70 | 28.0 | 7.1 | \$19.57 | \$15.74 | \$18.22 | \$19.82 | \$40,700 |
| 47-5011 | Derrick Operators, Oil and Gas | 910 | 15.0 | 3.3 | \$26.59 | \$23.26 | \$26.29 | \$28.39 | \$55,310 |
| 47-5012 | Rotary Drill Operators, Oil and Gas | 2,320 | 14.6 | 3.1 | \$29.17 | \$22.95 | \$28.43 | \$34.88 | \$60,680 |
| 47-5013 | Service Unit Operators, Oil and Gas | 3,350 | 11.5 | 3.4 | \$26.44 | \$20.46 | \$23.89 | \$31.22 | \$55,000 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surfacı | 270 | 11.4 | 2.2 | \$20.89 | \$17.97 | \$21.15 | \$22.96 | \$43,440 |
| 47-5023 | Earth Drillers, Except Oil and Gas | 120 | 21.7 | 4.7 | \$26.00 | \$21.35 | \$23.18 | \$29.77 | \$54,080 |
| 47-5032 | Explosives Workers, Ordnance Handling Experts, and Blasters | 380 | 1.5 | 0.3 | \$24.94 | \$21.45 | \$25.72 | \$28.81 | \$51,880 |

## OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 47-5041 | Continuous Mining Machine Operators | 220 | 28.2 | 1.9 | \$18.81 | \$17.20 | \$19.23 | \$20.08 | \$39,130 |
| 47-5044 | Loading and Moving Machine Operators, Underground Mining | 80 | 24.3 | 3.1 | \$20.22 | \$18.07 | \$20.31 | \$21.86 | \$42,050 |
| 47-5051 | Rock Splitters, Quarry | 90 | 39.0 | 8.5 | \$17.58 | \$15.44 | \$15.97 | \$17.24 | \$36,560 |
| 47-5071 | Roustabouts, Oil and Gas | 3,470 | 9.0 | 2.1 | \$21.81 | \$18.06 | \$22.12 | \$23.64 | \$45,370 |
| 47-5081 | Helpers--Extraction Workers | 380 | 45.0 | 22.1 | \$23.28 | \$24.50 | \$26.49 | \$26.49 | \$48,420 |
| 47-5099 | Extraction Workers, All Other | 40 | 49.1 | 18.3 | \$32.26 | \$24.72 | \$25.34 | \$39.70 | \$67,100 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 88,600 | 1.1 | 0.4 | \$25.99 | \$17.68 | \$23.57 | \$31.09 | \$54,050 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 8,760 | 2.3 | 0.8 | \$35.96 | \$26.45 | \$34.59 | \$43.74 | \$74,790 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 730 | 14.6 | 4.7 | \$22.51 | \$17.13 | \$18.66 | \$23.71 | \$46,810 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 150 | 25.9 | 6.7 | \$23.22 | \$18.56 | \$20.02 | \$26.08 | \$48,300 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except | 1,700 | 7.5 | 2.5 | \$27.60 | \$18.96 | \$27.43 | \$34.94 | \$57,410 |
| 49-2091 | Avionics Technicians | 430 | 9.1 | 3.5 | \$28.81 | \$25.69 | \$30.61 | \$31.73 | \$59,930 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 760 | 17.0 | 2.3 | \$18.25 | \$16.54 | \$17.20 | \$21.17 | \$37,960 |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportatior | 90 | 45.8 | 19.8 | \$26.04 | \$17.30 | \$24.50 | \$36.27 | \$54,160 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial E1 | 900 | 7.1 | 2.0 | \$30.94 | \$25.01 | \$31.50 | \$35.90 | \$64,360 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, anı | 350 | 8.9 | 2.2 | \$41.02 | \$36.98 | \$40.67 | \$47.76 | \$85,310 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | 60 | 36.0 | 6.8 | \$22.10 | \$18.56 | \$21.01 | \$24.05 | \$45,970 |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 230 | 32.1 | 4.8 | \$22.08 | \$18.39 | \$20.95 | \$27.54 | \$45,930 |
| 49-2098 | Security and Fire Alarm Systems Installers | 1,080 | 10.5 | 3.4 | \$24.63 | \$18.67 | \$24.01 | \$30.55 | \$51,230 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 7,330 | 2.9 | 0.8 | \$36.02 | \$27.16 | \$32.41 | \$53.37 | \$74,920 |
| 49-3021 | Automotive Body and Related Repairers | 2,120 | 7.8 | 1.9 | \$21.61 | \$17.29 | \$21.32 | \$23.90 | \$44,940 |
| 49-3022 | Automotive Glass Installers and Repairers | 200 | 8.2 | 2.6 | \$19.82 | \$16.40 | \$20.00 | \$20.21 | \$41,230 |
| 49-3023 | Automotive Service Technicians and Mechanics | 9,180 | 3.7 | 1.5 | \$22.96 | \$16.18 | \$20.23 | \$28.77 | \$47,760 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 3,490 | 5.7 | 1.6 | \$25.37 | \$20.14 | \$23.95 | \$28.82 | \$52,770 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 430 | 13.9 | 2.5 | \$21.54 | \$15.67 | \$21.67 | \$25.32 | \$44,790 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 2,880 | 6.4 | 1.2 | \$26.89 | \$22.63 | \$26.32 | \$30.66 | \$55,920 |
| 49-3043 | Rail Car Repairers | 110 | 12.0 | 4.4 | \$27.07 | \$20.71 | \$22.95 | \$37.43 | \$56,310 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 160 | 11.4 | 2.6 | \$19.34 | \$16.38 | \$18.00 | \$23.16 | \$40,220 |
| 49-3052 | Motorcycle Mechanics | 280 | 13.1 | 2.5 | \$20.30 | \$14.20 | \$18.95 | \$23.99 | \$42,220 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 400 | 15.0 | 3.7 | \$21.01 | \$15.96 | \$20.83 | \$24.68 | \$43,690 |
| 49-3091 | Bicycle Repairers | 60 | 37.3 | 7.0 | \$18.03 | \$15.68 | \$17.42 | \$17.60 | \$37,510 |

## OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | WAGE |
| 49-3092 | Recreational Vehicle Service Technicians | 190 | 16.1 | 11.5 | \$26.17 | \$17.97 | \$22.72 | \$36.52 | \$54,430 |
| 49-3093 | Tire Repairers and Changers | 1,810 | 4.7 | 1.7 | \$16.42 | \$14.26 | \$15.37 | \$17.53 | \$34,160 |
| 49-9011 | Mechanical Door Repairers | 610 | 27.0 | 6.3 | \$19.41 | \$16.69 | \$18.25 | \$20.13 | \$40,370 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Dc | 960 | 6.5 | 1.5 | \$34.25 | \$29.38 | \$31.73 | \$38.61 | \$71,240 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Insta | 5,680 | 6.0 | 3.5 | \$24.93 | \$18.35 | \$23.45 | \$30.33 | \$51,860 |
| 49-9031 | Home Appliance Repairers | 400 | 17.3 | 4.4 | \$20.85 | \$16.52 | \$18.64 | \$24.24 | \$43,370 |
| 49-9041 | Industrial Machinery Mechanics | 5,340 | 5.3 | 1.0 | \$29.56 | \$23.83 | \$28.97 | \$33.98 | \$61,490 |
| 49-9043 | Maintenance Workers, Machinery | 2,610 | 5.7 | 2.1 | \$28.74 | \$22.18 | \$28.27 | \$32.69 | \$59,780 |
| 49-9044 | Millwrights | 250 | 21.3 | 4.2 | \$28.64 | \$25.30 | \$28.95 | \$29.91 | \$59,580 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 2,370 | 5.1 | 1.1 | \$32.46 | \$23.38 | \$30.27 | \$39.25 | \$67,510 |
| 49-9052 | Telecommunications Line Installers and Repairers | 1,240 | 15.2 | 3.8 | \$29.04 | \$21.71 | \$25.53 | \$37.97 | \$60,400 |
| 49-9062 | Medical Equipment Repairers | 780 | 14.6 | 3.9 | \$23.41 | \$16.79 | \$21.67 | \$29.26 | \$48,700 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 70 | 0.6 | 0.2 | \$33.11 | \$30.83 | \$32.03 | \$34.53 | \$68,860 |
| 49-9071 | Maintenance and Repair Workers, General | 19,260 | 2.2 | 0.7 | \$20.10 | \$14.75 | \$18.22 | \$23.62 | \$41,810 |
| 49-9081 | Wind Turbine Service Technicians | 550 | 12.1 | 2.9 | \$29.12 | \$27.12 | \$30.44 | \$30.44 | \$60,570 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 1,430 | 13.0 | 3.6 | \$17.66 | \$13.22 | \$17.42 | \$22.01 | \$36,730 |
| 49-9094 | Locksmiths and Safe Repairers | 140 | 30.4 | 1.3 | \$23.95 | \$19.74 | \$24.16 | \$29.25 | \$49,810 |
| 49-9095 | Manufactured Building and Mobile Home Installers | ** | ** | 14.7 | \$14.01 | \$12.00 | \$12.69 | \$18.00 | \$29,140 |
| 49-9096 | Riggers | 290 | 25.4 | 3.6 | \$22.86 | \$17.89 | \$22.38 | \$24.50 | \$47,540 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 1,150 | 14.3 | 3.4 | \$17.23 | \$14.08 | \$16.81 | \$20.23 | \$35,840 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 1,220 | 13.6 | 3.0 | \$22.65 | \$17.73 | \$21.73 | \$27.51 | \$47,110 |
| 51-0000 | Production Occupations | 100,750 | 1.3 | 0.5 | \$22.32 | \$16.61 | \$19.93 | \$26.03 | \$46,420 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 9,390 | 1.5 | 0.6 | \$34.39 | \$23.88 | \$31.52 | \$40.98 | \$71,530 |
| 51-2011 | Aircraft Structure, Surfaces, Rigging, and Systems Assemblers | 400 | 10.4 | 1.4 | \$23.49 | \$18.46 | \$22.97 | \$25.85 | \$48,860 |
| 51-2021 | Coil Winders, Tapers, and Finishers | 120 | 8.8 | 1.5 | \$21.15 | \$17.98 | \$19.09 | \$23.97 | \$44,000 |
| 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except | 1,970 | 6.5 | 1.4 | \$19.67 | \$16.88 | \$18.78 | \$22.17 | \$40,910 |
| 51-2031 | Engine and Other Machine Assemblers | 470 | 13.2 | 2.5 | \$21.22 | \$16.93 | \$22.07 | \$24.10 | \$44,130 |
| 51-2041 | Structural Metal Fabricators and Fitters | 860 | 11.3 | 1.6 | \$21.23 | \$17.84 | \$21.35 | \$22.98 | \$44,150 |
| 51-2051 | Fiberglass Laminators and Fabricators | 150 | 11.4 | 1.2 | \$18.97 | \$17.34 | \$19.13 | \$19.13 | \$39,470 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 14,510 | 3.2 | 0.9 | \$19.07 | \$15.80 | \$18.09 | \$21.63 | \$39,660 |
| 51-3011 | Bakers | 2,030 | 9.0 | 2.7 | \$14.11 | \$11.28 | \$14.03 | \$16.11 | \$29,360 |

## OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 51-3021 | Butchers and Meat Cutters | 1,790 | 8.9 | 2.1 | \$15.57 | \$13.02 | \$14.25 | \$17.61 | \$32,390 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 1,110 | 1.9 | 0.3 | \$16.31 | \$15.54 | \$16.04 | \$16.82 | \$33,910 |
| 51-3023 | Slaughterers and Meat Packers | 1,610 | 4.4 | * | * | * |  |  |  |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operat | 480 | 15.2 | 4.4 | \$16.57 | \$13.21 | \$18.72 | \$20.27 | \$34,460 |
| 51-3092 | Food Batchmakers | 1,320 | 6.6 | 1.8 | \$16.19 | \$12.00 | \$15.29 | \$19.21 | \$33,660 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 460 | 3.6 | 0.9 | \$17.05 | \$16.58 | \$17.98 | \$17.98 | \$35,450 |
| 51-3099 | Food Processing Workers, All Other | 290 | 14.3 | 1.0 | \$18.03 | \$16.82 | \$17.89 | \$18.54 | \$37,510 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders | 660 | 19.9 | 3.4 | \$18.86 | \$16.90 | \$18.84 | \$21.08 | \$39,220 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plas | 120 | 16.9 | 3.5 | \$18.26 | \$15.07 | \$18.17 | \$21.02 | \$37,980 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Te | 2,120 | 10.5 | 1.5 | \$19.04 | \$16.62 | \$18.15 | \$21.98 | \$39,610 |
| 51-4032 | Drilling and Boring Machine Tool Setters, Operators, and Tender: | 80 | 23.0 | 15.5 | \$22.24 | \$11.35 | \$22.45 | \$29.64 | \$46,270 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, C | 610 | 9.4 | 2.4 | \$19.30 | \$16.30 | \$18.37 | \$23.25 | \$40,140 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders | 210 | 35.9 | 7.9 | \$25.57 | \$18.78 | \$25.53 | \$30.73 | \$53,190 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Mt | 190 | 14.5 | 1.8 | \$19.46 | \$15.32 | \$17.62 | \$21.36 | \$40,470 |
| 51-4041 | Machinists | 3,840 | 4.8 | 1.5 | \$24.70 | \$21.11 | \$24.00 | \$29.40 | \$51,380 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 90 | 39.9 | 3.8 | \$21.04 | \$17.88 | \$21.59 | \$23.88 | \$43,770 |
| 51-4071 | Foundry Mold and Coremakers | 60 | 15.1 | 2.9 | \$16.48 | \$14.69 | \$16.44 | \$18.03 | \$34,290 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, a | 1,680 | 10.3 | 2.5 | \$18.38 | \$13.95 | \$17.16 | \$21.29 | \$38,230 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal ar | 1,790 | 8.7 | 1.3 | \$20.24 | \$17.61 | \$18.92 | \$22.73 | \$42,100 |
| 51-4111 | Tool and Die Makers | 270 | 11.4 | 2.1 | \$30.47 | \$26.50 | \$30.76 | \$35.00 | \$63,370 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 9,500 | 4.4 | 0.9 | \$23.81 | \$18.81 | \$22.68 | \$27.58 | \$49,530 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, anc | 220 | 7.8 | 3.2 | \$20.59 | \$18.16 | \$20.03 | \$21.59 | \$42,820 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal | 170 | 23.4 | 4.7 | \$21.22 | \$18.79 | \$18.88 | \$23.41 | \$44,140 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plas | 150 | 11.5 | 2.8 | \$23.95 | \$17.17 | \$24.23 | \$29.49 | \$49,810 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 60 | 19.1 | 6.8 | \$20.69 | \$16.90 | \$19.87 | \$24.00 | \$43,020 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | ** | ** | 16.9 | \$22.78 | \$15.72 | \$21.56 | \$30.29 | \$47,390 |
| 51-5111 | Prepress Technicians and Workers | 200 | 17.4 | 6.7 | \$15.24 | \$10.00 | \$14.00 | \$19.29 | \$31,710 |
| 51-5112 | Printing Press Operators | 1,460 | 7.2 | 3.1 | \$16.60 | \$12.71 | \$16.09 | \$18.84 | \$34,530 |
| 51-5113 | Print Binding and Finishing Workers | 170 | 17.3 | 1.5 | \$17.54 | \$16.10 | \$17.21 | \$18.14 | \$36,470 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 2,630 | 6.0 | 1.1 | \$12.68 | \$10.99 | \$12.72 | \$13.89 | \$26,370 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 180 | 18.4 | 2.5 | \$12.55 | \$11.73 | \$12.75 | \$13.39 | \$26,110 |

## OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | WAGE |
| 51-6031 | Sewing Machine Operators | 570 | 15.1 | 2.2 | \$14.90 | \$12.50 | \$14.67 | \$17.40 | \$31,000 |
| 51-6041 | Shoe and Leather Workers and Repairers | 50 | 39.7 | 6.9 | \$16.34 | \$13.12 | \$14.25 | \$17.63 | \$33,990 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 70 | 35.3 | 9.8 | \$19.56 | \$16.00 | \$17.89 | \$24.03 | \$40,690 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 70 | 22.4 | 6.1 | \$13.77 | \$11.50 | \$13.55 | \$16.38 | \$28,650 |
| 51-6091 | Extruding and Forming Machine Setters, Operators, and Tenders | 50 | 29.7 | 4.2 | \$18.40 | \$15.51 | \$18.16 | \$21.88 | \$38,260 |
| 51-6093 | Upholsterers | 120 | 12.4 | 2.8 | \$20.40 | \$16.10 | \$18.08 | \$25.72 | \$42,420 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 80 | 7.9 | 2.7 | \$21.62 | \$15.27 | \$17.89 | \$30.29 | \$44,960 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 840 | 9.6 | 1.3 | \$17.49 | \$14.68 | \$17.25 | \$18.79 | \$36,390 |
| 51-7021 | Furniture Finishers | 90 | 24.4 | 5.8 | \$18.39 | \$16.05 | \$17.61 | \$19.38 | \$38,250 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 170 | 13.3 | 7.0 | \$19.72 | \$14.63 | \$18.29 | \$21.53 | \$41,020 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except : | 250 | 25.1 | 5.4 | \$18.21 | \$14.60 | \$17.15 | \$20.18 | \$37,880 |
| 51-7099 | Woodworkers, All Other | 110 | 9.9 | 2.1 | \$24.97 | \$22.24 | \$24.76 | \$27.77 | \$51,940 |
| 51-8012 | Power Distributors and Dispatchers | 50 | 23.2 | 3.8 | \$46.74 | \$40.35 | \$47.16 | \$52.74 | \$97,230 |
| 51-8013 | Power Plant Operators | 600 | 10.5 | 2.7 | \$36.03 | \$30.05 | \$36.50 | \$46.34 | \$74,940 |
| 51-8021 | Stationary Engineers and Boiler Operators | 150 | 19.8 | 7.5 | \$28.94 | \$24.43 | \$30.27 | \$32.15 | \$60,200 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 2,270 | 7.5 | 1.2 | \$19.93 | \$17.06 | \$18.39 | \$22.26 | \$41,450 |
| 51-8092 | Gas Plant Operators | 540 | 21.4 | 3.0 | \$35.92 | \$29.93 | \$38.01 | \$41.09 | \$74,710 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gat | 1,820 | 5.9 | 0.8 | \$42.26 | \$38.10 | \$41.77 | \$47.30 | \$87,900 |
| 51-8099 | Plant and System Operators, All Other | 80 | 14.6 | 4.1 | \$25.98 | \$20.44 | \$25.60 | \$30.78 | \$54,030 |
| 51-9011 | Chemical Equipment Operators and Tenders | 1,090 | 12.9 | 3.9 | \$26.31 | \$19.20 | \$25.92 | \$32.68 | \$54,720 |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine S | 330 | 8.1 | 1.7 | \$24.12 | \$21.35 | \$23.81 | \$26.68 | \$50,170 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, an | 530 | 12.2 | 3.4 | \$19.65 | \$15.31 | \$18.39 | \$23.45 | \$40,870 |
| 51-9022 | Grinding and Polishing Workers, Hand | 250 | 29.5 | 5.3 | \$16.61 | \$14.49 | \$14.63 | \$18.78 | \$34,560 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 1,070 | 7.6 | 2.3 | \$22.83 | \$18.50 | \$21.90 | \$26.96 | \$47,490 |
| 51-9031 | Cutters and Trimmers, Hand | 120 | 33.3 | 6.0 | \$15.33 | \$13.56 | \$13.94 | \$17.12 | \$31,880 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 710 | 32.6 | 11.2 | \$18.66 | \$15.36 | \$19.00 | \$20.23 | \$38,810 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, 1 | 610 | 8.8 | 2.8 | \$21.47 | \$16.17 | \$20.24 | \$25.55 | \$44,670 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 310 | 20.4 | 3.9 | \$21.88 | \$18.97 | \$19.06 | \$23.67 | \$45,500 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 6,430 | 2.3 | 0.9 | \$25.68 | \$19.04 | \$23.71 | \$29.99 | \$53,410 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 140 | 26.3 | 3.8 | \$22.68 | \$18.92 | \$25.00 | \$25.26 | \$47,170 |
| 51-9081 | Dental Laboratory Technicians | 360 | 11.1 | 3.7 | \$24.45 | \$17.62 | \$24.19 | \$30.62 | \$50,860 |

## OKLAHOMA WAGE REPORT 2023

| OKLAHOMA STATEWIDE |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 51-9082 | Medical Appliance Technicians | 40 | 17.4 | 8.8 | \$19.22 | \$16.88 | \$18.78 | \$21.50 | \$39,980 |
| 51-9083 | Ophthalmic Laboratory Technicians | 200 | 24.5 | 3.3 | \$18.45 | \$15.92 | \$16.66 | \$20.42 | \$38,380 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 3,360 | 4.9 | 0.9 | \$17.64 | \$15.04 | \$17.43 | \$19.78 | \$36,690 |
| 51-9123 | Painting, Coating, and Decorating Workers | 210 | 32.8 | 4.9 | \$17.56 | \$14.71 | \$17.46 | \$19.06 | \$36,520 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and | 2,030 | 4.2 | 0.8 | \$20.97 | \$17.38 | \$20.33 | \$23.37 | \$43,610 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 2,610 | 6.1 | 2.3 | \$21.07 | \$16.87 | \$19.93 | \$24.93 | \$43,820 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 480 | 18.2 | 6.5 | \$29.08 | \$22.08 | \$24.50 | \$39.74 | \$60,490 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and | 530 | 9.6 | 5.7 | \$19.89 | \$17.21 | \$18.71 | \$19.66 | \$41,360 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 150 | 4.2 | 1.1 | \$21.75 | \$18.13 | \$23.36 | \$23.36 | \$45,240 |
| 51-9194 | Etchers and Engravers | 70 | 34.9 | 3.3 | \$17.23 | \$16.38 | \$17.75 | \$18.43 | \$35,830 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 410 | 17.1 | 1.5 | \$19.84 | \$16.78 | \$19.45 | \$22.01 | \$41,270 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 1,430 | 5.6 | 1.8 | \$25.97 | \$22.19 | \$28.69 | \$30.34 | \$54,010 |
| 51-9198 | Helpers--Production Workers | 2,480 | 7.3 | 1.3 | \$16.52 | \$14.62 | \$16.07 | \$17.89 | \$34,360 |
| 51-9199 | Production Workers, All Other | 1,050 | 16.1 | 5.8 | \$15.88 | \$9.04 | \$15.87 | \$18.13 | \$33,030 |
| 53-0000 | Transportation and Material Moving Occupations | 152,620 | 1.2 | 0.5 | \$19.78 | \$14.41 | \$17.42 | \$22.77 | \$41,130 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Wc | 7,310 | 2.4 | 0.8 | \$30.14 | \$21.67 | \$28.96 | \$35.86 | \$62,690 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 170 | 8.7 | 0.8 | * | * | * | * | \$131,760 |
| 53-2012 | Commercial Pilots | 340 | 32.8 | 12.1 | * | * | $*$ | * | \$108,940 |
| 53-2021 | Air Traffic Controllers | 260 | 2.0 | 0.5 | \$57.69 | \$46.22 | \$55.37 | \$66.93 | \$119,990 |
| 53-2022 | Airfield Operations Specialists | 90 | 19.8 | 11.2 | \$36.86 | \$27.35 | \$40.14 | \$43.13 | \$76,670 |
| 53-3011 | Ambulance Drivers and Attendants, Except Emergency Medical T | 200 | 20.4 | 8.4 | \$15.98 | \$12.19 | \$13.93 | \$20.36 | \$33,230 |
| 53-3031 | Driver/Sales Workers | 5,450 | 11.8 | 5.3 | \$13.95 | \$8.48 | \$13.25 | \$18.00 | \$29,020 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 26,590 | 2.4 | 1.1 | \$25.23 | \$20.74 | \$23.47 | \$29.45 | \$52,480 |
| 53-3033 | Light Truck Drivers | 9,250 | 4.6 | 2.1 | \$19.48 | \$13.04 | \$17.46 | \$22.51 | \$40,520 |
| 53-3051 | Bus Drivers, School | 3,660 | 2.0 | 0.8 | \$17.23 | \$13.39 | \$16.26 | \$19.39 | \$35,840 |
| 53-3052 | Bus Drivers, Transit and Intercity | 1,350 | 20.7 | 3.6 | \$18.70 | \$13.32 | \$18.98 | \$21.45 | \$38,900 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 1,050 | 9.7 | 1.8 | \$14.66 | \$11.03 | \$13.66 | \$17.29 | \$30,490 |
| 53-3054 | Taxi Drivers | 50 | 27.1 | 12.2 | \$14.72 | \$10.34 | \$15.41 | \$16.77 | \$30,610 |
| 53-3099 | Motor Vehicle Operators, All Other | 220 | 12.4 | 6.6 | \$21.73 | \$11.60 | \$25.72 | \$27.77 | \$45,200 |
| 53-4011 | Locomotive Engineers | 310 | 0.2 | 0.5 | \$39.56 | \$35.02 | \$40.56 | \$43.40 | \$82,290 |
| 53-4031 | Railroad Conductors and Yardmasters | 340 | 0.2 | 0.5 | \$39.47 | \$31.65 | \$34.84 | \$51.28 | \$82,100 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| OKC MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 00-0000 | All Occupations | 656,800 | 0.0 | 0.7 | \$27.25 | \$14.92 | \$21.17 | \$31.41 | \$99,590 |
| 11-0000 | Management Occupations | 39,350 | 1.8 | 1.0 | \$53.80 | \$30.73 | \$46.45 | \$64.55 | \$191,630 |
| 11-1011 | Chief Executives | 1,020 | 5.8 | 3.6 | \$82.10 | \$47.36 | \$64.15 | \$92.31 | \# |
| 11-1021 | General and Operations Managers | 16,540 | 3.0 | 2.4 | \$51.81 | \$26.58 | \$40.35 | \$63.68 | \$204,430 |
| 11-1031 | Legislators | 220 | 11.6 | 7.8 | * | * | * | * | \$52,210 |
| 11-2011 | Advertising and Promotions Managers | 60 | 24.0 | 11.5 | \$48.10 | \$30.35 | \$38.81 | \$58.46 | \$180,640 |
| 11-2021 | Marketing Managers | 670 | 5.2 | 3.8 | \$62.59 | \$38.74 | \$54.02 | \$78.54 | \$226,240 |
| 11-2022 | Sales Managers | 1,310 | 4.3 | 2.0 | \$64.56 | \$41.66 | \$59.30 | \$80.04 | \$213,030 |
| 11-2032 | Public Relations Managers | 160 | 8.2 | 2.7 | \$54.24 | \$38.21 | \$50.45 | \$61.64 | \$168,470 |
| 11-2033 | Fundraising Managers | 40 | 14.5 | 3.8 | \$45.62 | \$33.62 | \$43.61 | \$51.14 | \$136,550 |
| 11-3012 | Administrative Services Managers | 1,730 | 2.2 | 1.1 | \$52.48 | \$37.42 | \$51.16 | \$60.17 | \$167,480 |
| 11-3013 | Facilities Managers | 330 | 6.1 | 2.7 | \$46.42 | \$31.25 | \$44.50 | \$54.65 | \$152,430 |
| 11-3021 | Computer and Information Systems Managers | 1,640 | 8.7 | 3.1 | \$65.12 | \$48.03 | \$62.43 | \$77.09 | \$188,450 |
| 11-3031 | Financial Managers | 2,520 | 4.4 | 1.5 | \$65.10 | \$40.55 | \$57.99 | \$78.66 | \$219,980 |
| 11-3051 | Industrial Production Managers | 440 | 5.7 | 3.3 | \$57.30 | \$41.09 | \$50.67 | \$61.97 | \$178,140 |
| 11-3061 | Purchasing Managers | 200 | 3.6 | 1.2 | \$56.04 | \$44.99 | \$51.21 | \$63.10 | \$157,420 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 760 | 4.6 | 3.4 | \$51.71 | \$29.80 | \$44.30 | \$58.07 | \$179,200 |
| 11-3111 | Compensation and Benefits Managers | 60 | 15.1 | 3.3 | \$55.07 | \$41.97 | \$48.41 | \$63.24 | \$169,640 |
| 11-3121 | Human Resources Managers | 610 | 2.9 | 1.3 | \$57.39 | \$39.68 | \$50.28 | \$66.76 | \$178,420 |
| 11-3131 | Training and Development Managers | 150 | 10.7 | 7.0 | \$59.84 | \$38.25 | \$50.54 | \$81.90 | \$198,000 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 60 | 14.2 | 9.0 | \$35.43 | \$24.35 | \$32.38 | \$39.68 | \$111,470 |
| 11-9021 | Construction Managers | 790 | 11.4 | 3.3 | \$49.47 | \$37.14 | \$47.68 | \$54.86 | \$164,220 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 300 | 12.3 | 4.1 | \$24.56 | \$18.12 | \$22.11 | \$28.95 | \$77,020 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 1,330 | 1.1 | 0.5 | * | * | * | * | \$121,300 |
| 11-9033 | Education Administrators, Postsecondary | 740 | 1.9 | 0.7 | \$62.14 | \$38.81 | \$50.62 | \$64.34 | \$218,670 |
| 11-9039 | Education Administrators, All Other | 60 | 8.2 | 2.6 | \$49.51 | \$39.01 | \$55.07 | \$61.41 | \$141,250 |
| 11-9041 | Architectural and Engineering Managers | 940 | 3.3 | 1.4 | \$77.39 | \$59.64 | \$69.40 | \$83.00 | \# |
| 11-9051 | Food Service Managers | ** | ** | 7.0 | \$31.71 | \$23.13 | \$28.24 | \$33.53 | \$97,770 |
| 11-9071 | Gambling Managers | 30 | 5.6 | 6.5 | \$37.75 | \$25.87 | \$34.46 | \$45.58 | \$129,030 |
| 11-9072 | Entertainment and Recreation Managers, Except Gambling | 50 | 13.9 | 5.5 | \$41.88 | \$30.51 | \$35.96 | \$52.64 | \$118,570 |
| 11-9081 | Lodging Managers | 80 | 43.5 | 5.4 | \$26.35 | \$22.52 | \$25.26 | \$30.35 | \$67,860 |

## OKLAHOMA WAGE REPORT 2023

| OKC MSA |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| SOC |  |  |  |  |  |  |  |  |  |
| 11-9111 | Medical and Health Services Managers | 2,770 | 2.8 | 5.1 | \$53.08 | \$40.33 | \$48.62 | \$58.29 | \$160,930 |
| 11-9121 | Natural Sciences Managers | 120 | 10.7 | 5.3 | \$55.18 | \$37.65 | \$49.90 | \$65.28 | \$171,730 |
| 11-9131 | Postmasters and Mail Superintendents | 40 | 0.0 | 0.0 | \$47.74 | \$42.37 | \$45.57 | \$50.45 | \$131,960 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 950 | 16.0 | 10.0 | \$36.57 | \$20.80 | \$27.84 | \$34.22 | \$140,710 |
| 11-9151 | Social and Community Service Managers | 450 | 6.6 | 2.9 | \$34.42 | \$25.79 | \$30.26 | \$37.73 | \$119,670 |
| 11-9161 | Emergency Management Directors | 80 | 4.7 | 1.9 | \$40.42 | \$28.79 | \$33.75 | \$51.42 | \$136,680 |
| 11-9171 | Funeral Home Managers | 80 | 16.6 | 5.2 | \$44.95 | \$28.53 | \$29.09 | \$50.17 | \$229,670 |
| 11-9199 | Managers, All Other | 770 | 3.6 | 4.3 | \$59.12 | \$44.37 | \$57.88 | \$71.81 | \$177,960 |
| 13-0000 | Business and Financial Operations Occupations | 42,470 | 1.8 | 0.8 | \$36.95 | \$24.52 | \$33.28 | \$45.07 | \$118,290 |
| 13-1020 | Buyers and Purchasing Agents | 2,260 | 4.3 | 1.1 | \$34.62 | \$24.02 | \$31.23 | \$43.80 | \$108,330 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 1,240 | 6.5 | 2.5 | \$31.39 | \$23.68 | \$30.02 | \$37.85 | \$96,510 |
| 13-1032 | Insurance Appraisers, Auto Damage | 50 | 43.1 | 7.4 | \$37.64 | \$31.96 | \$37.88 | \$40.19 | \$93,990 |
| 13-1041 | Compliance Officers | 2,200 | 4.6 | 1.9 | \$30.42 | \$21.89 | \$27.69 | \$36.14 | \$95,870 |
| 13-1051 | Cost Estimators | 790 | 17.3 | 3.8 | \$32.83 | \$22.49 | \$29.77 | \$40.65 | \$109,740 |
| 13-1071 | Human Resources Specialists | 3,490 | 2.6 | 2.3 | \$31.52 | \$22.65 | \$28.89 | \$38.44 | \$100,010 |
| 13-1075 | Labor Relations Specialists | 100 | 14.3 | 7.1 | \$45.71 | \$34.73 | \$44.80 | \$53.13 | \$141,810 |
| 13-1081 | Logisticians | 2,620 | 3.8 | 2.1 | \$41.06 | \$32.03 | \$40.97 | \$49.11 | \$118,780 |
| 13-1082 | Project Management Specialists | 3,570 | 5.0 | 1.6 | \$43.00 | \$30.67 | \$38.98 | \$50.71 | \$133,370 |
| 13-1111 | Management Analysts | 2,370 | 4.5 | 3.1 | \$41.52 | \$31.03 | \$39.82 | \$49.11 | \$124,070 |
| 13-1121 | Meeting, Convention, and Event Planners | 460 | 11.3 | 5.9 | \$21.96 | \$14.64 | \$20.95 | \$27.54 | \$66,160 |
| 13-1131 | Fundraisers | 260 | 10.7 | 3.4 | \$30.66 | \$23.52 | \$29.37 | \$36.11 | \$91,980 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 820 | 3.0 | 1.4 | \$26.82 | \$22.41 | \$22.41 | \$29.39 | \$79,580 |
| 13-1151 | Training and Development Specialists | 1,950 | 4.3 | 1.8 | \$30.65 | \$22.78 | \$29.80 | \$36.81 | \$94,000 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 3,270 | 4.8 | 3.8 | \$32.10 | \$20.00 | \$27.62 | \$39.31 | \$109,740 |
| 13-1199 | Business Operations Specialists, All Other | 3,960 | 8.6 | 0.8 | \$43.47 | \$33.89 | \$41.14 | \$50.74 | \$133,840 |
| 13-2011 | Accountants and Auditors | 6,370 | 3.0 | 1.4 | \$39.16 | \$28.33 | \$35.39 | \$46.10 | \$127,220 |
| 13-2020 | Property Appraisers and Assessors | ** | ** | 8.9 | \$23.67 | \$20.91 | \$20.91 | \$23.25 | \$65,840 |
| 13-2031 | Budget Analysts | 270 | 4.4 | 0.7 | \$38.02 | \$29.56 | \$37.13 | \$46.45 | \$107,660 |
| 13-2041 | Credit Analysts | 330 | 11.9 | 4.8 | \$34.96 | \$22.73 | \$30.00 | \$41.42 | \$123,400 |
| 13-2051 | Financial and Investment Analysts | 800 | 8.8 | 4.3 | \$43.22 | \$28.84 | \$36.93 | \$49.51 | \$148,150 |
| 13-2052 | Personal Financial Advisors | 450 | 30.4 | 16.1 | \$83.36 | \$33.68 | \$49.52 | \$77.88 | \# |

## OKLAHOMA WAGE REPORT 2023

| OKC MSA | TITLE |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 13-2053 | Insurance Underwriters | 590 | 11.1 | 4.1 | \$34.68 | \$25.02 | \$31.46 | \$39.16 | \$107,290 |
| 13-2054 | Financial Risk Specialists | 100 | 9.0 | 5.0 | \$41.05 | \$25.71 | \$36.65 | \$55.23 | \$133,090 |
| 13-2061 | Financial Examiners | 200 | 11.0 | 3.2 | \$41.58 | \$28.22 | \$35.30 | \$48.63 | \$129,530 |
| 13-2071 | Credit Counselors | 140 | 9.3 | 6.6 | \$26.25 | \$18.30 | \$20.50 | \$30.92 | \$77,080 |
| 13-2072 | Loan Officers | 2,090 | 6.8 | 3.6 | \$38.16 | \$23.99 | \$33.28 | \$45.21 | \$142,160 |
| 13-2082 | Tax Preparers | 470 | 13.5 | 7.9 | \$20.02 | \$13.24 | \$17.45 | \$21.71 | \$62,960 |
| 13-2099 | Financial Specialists, All Other | 360 | 5.5 | 7.8 | \$42.41 | \$27.68 | \$41.14 | \$50.44 | \$128,020 |
| 15-0000 | Computer and Mathematical Occupations | 18,920 | 1.7 | 1.7 | \$43.37 | \$28.60 | \$39.18 | \$53.80 | \$150,230 |
| 15-1211 | Computer Systems Analysts | 1,420 | 10.0 | 4.1 | \$53.01 | \$38.04 | \$49.27 | \$74.80 | \$159,990 |
| 15-1212 | Information Security Analysts | 570 | 5.5 | 1.8 | \$51.20 | \$39.26 | \$52.44 | \$65.15 | \$141,040 |
| 15-1221 | Computer and Information Research Scientists | 420 | 4.3 | 0.5 | \$45.25 | \$34.77 | \$43.48 | \$53.18 | \$128,020 |
| 15-1231 | Computer Network Support Specialists | 690 | 5.6 | 3.1 | \$38.56 | \$28.62 | \$36.12 | \$47.35 | \$99,200 |
| 15-1232 | Computer User Support Specialists | 3,520 | 4.9 | 1.3 | \$27.19 | \$21.48 | \$25.19 | \$31.01 | \$79,750 |
| 15-1241 | Computer Network Architects | 690 | 10.2 | 3.2 | \$52.58 | \$38.60 | \$50.67 | \$68.67 | \$164,620 |
| 15-1242 | Database Administrators | 430 | 4.6 | 1.3 | \$39.69 | \$27.25 | \$34.45 | \$51.43 | \$131,990 |
| 15-1243 | Database Architects | 180 | 13.6 | 5.4 | \$57.14 | \$40.12 | \$53.40 | \$71.81 | \$185,180 |
| 15-1244 | Network and Computer Systems Administrators | 1,060 | 11.8 | 4.7 | \$43.66 | \$33.70 | \$39.38 | \$50.68 | \$131,580 |
| 15-1251 | Computer Programmers | 660 | 18.5 | 12.9 | \$60.82 | \$43.26 | \$76.92 | \$76.92 | \$159,990 |
| 15-1252 | Software Developers | 4,010 | 7.3 | 5.3 | \$54.26 | \$38.68 | \$50.02 | \$68.00 | \$164,010 |
| 15-1253 | Software Quality Assurance Analysts and Testers | 780 | 11.8 | 2.7 | \$35.33 | \$25.22 | \$32.00 | \$42.99 | \$102,900 |
| 15-1254 | Web Developers | 220 | 20.6 | 7.1 | \$44.94 | \$30.92 | \$39.00 | \$54.86 | \$166,260 |
| 15-1255 | Web and Digital Interface Designers | 200 | 17.2 | 9.4 | \$34.23 | \$23.93 | \$30.29 | \$46.77 | \$106,990 |
| 15-1299 | Computer Occupations, All Other | 1,510 | 4.5 | 2.7 | \$45.84 | \$37.74 | \$45.13 | \$52.08 | \$128,020 |
| 15-2041 | Statisticians | 40 | 10.3 | 3.8 | \$39.34 | \$29.25 | \$36.68 | \$50.44 | \$128,020 |
| 15-2051 | Data Scientists | 1,070 | 16.4 | 5.0 | \$46.08 | \$34.24 | \$42.39 | \$58.40 | \$150,230 |
| 17-0000 | Architecture and Engineering Occupations | 12,360 | 1.8 | 1.2 | \$44.70 | \$31.46 | \$40.39 | \$52.93 | \$136,860 |
| 17-1011 | Architects, Except Landscape and Naval | 490 | 12.1 | 4.3 | \$42.50 | \$29.43 | \$38.33 | \$51.57 | \$137,980 |
| 17-1012 | Landscape Architects | 60 | 28.7 | 4.2 | \$27.57 | \$21.74 | \$24.17 | \$34.70 | \$90,870 |
| 17-1021 | Cartographers and Photogrammetrists | 40 | 9.5 | 4.7 | \$30.79 | \$25.80 | \$30.40 | \$33.62 | \$89,940 |
| 17-1022 | Surveyors | 410 | 15.8 | 6.7 | \$31.99 | \$23.18 | \$29.52 | \$38.01 | \$105,370 |
| 17-2021 | Agricultural Engineers | 140 | 0.1 | 0.4 | \$37.80 | \$29.44 | \$29.96 | \$38.28 | \$128,190 |

## OKLAHOMA WAGE REPORT 2023

| OKC MSA | TITLE |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 17-2041 | Chemical Engineers | 40 | 15.1 | 6.4 | \$56.24 | \$41.78 | \$51.56 | \$79.69 | \$182,770 |
| 17-2051 | Civil Engineers | 870 | 11.3 | 2.6 | \$51.18 | \$37.96 | \$49.46 | \$62.00 | \$156,510 |
| 17-2061 | Computer Hardware Engineers | 100 | 8.0 | 1.9 | \$59.74 | \$46.55 | \$63.72 | \$77.03 | \$160,350 |
| 17-2071 | Electrical Engineers | 720 | 9.6 | 2.6 | \$49.53 | \$38.57 | \$48.33 | \$59.79 | \$140,090 |
| 17-2072 | Electronics Engineers, Except Computer | 1,180 | 6.0 | 1.8 | \$49.15 | \$40.99 | \$49.76 | \$58.77 | \$128,020 |
| 17-2081 | Environmental Engineers | 350 | 7.7 | 1.2 | \$45.52 | \$38.05 | \$40.60 | \$50.94 | \$133,500 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers anc | 180 | 19.5 | 9.6 | \$51.97 | \$41.00 | \$50.17 | \$63.25 | \$155,870 |
| 17-2112 | Industrial Engineers | 680 | 17.3 | 6.4 | \$45.89 | \$37.84 | \$42.72 | \$50.43 | \$133,680 |
| 17-2131 | Materials Engineers | 100 | 16.0 | * | * | * | * | * | * |
| 17-2141 | Mechanical Engineers | 720 | 6.8 | 1.2 | \$43.41 | \$36.79 | \$40.92 | \$49.79 | \$124,060 |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engine | 90 | 12.4 | 5.2 | \$73.33 | \$63.35 | \$66.02 | \$83.28 | \$222,650 |
| 17-2171 | Petroleum Engineers | 610 | 6.6 | 2.5 | \$77.80 | \$56.17 | \$79.07 | \$97.53 | \# |
| 17-2199 | Engineers, All Other | 730 | 5.0 | 1.1 | \$47.76 | \$36.17 | \$50.36 | \$61.55 | \$143,310 |
| 17-3011 | Architectural and Civil Drafters | 800 | 8.3 | 3.4 | \$31.65 | \$22.72 | \$30.02 | \$38.21 | \$98,550 |
| 17-3012 | Electrical and Electronics Drafters | 80 | 18.2 | 6.7 | \$29.00 | \$21.76 | \$28.81 | \$37.45 | \$80,860 |
| 17-3013 | Mechanical Drafters | 180 | 9.7 | 1.7 | \$33.17 | \$24.39 | \$30.54 | \$41.62 | \$104,240 |
| 17-3021 | Aerospace Engineering and Operations Technologists and Techni | 40 | 45.0 | 6.4 | \$41.58 | \$38.44 | \$40.92 | \$43.56 | \$110,640 |
| 17-3022 | Civil Engineering Technologists and Technicians | 190 | 12.4 | 4.4 | \$30.26 | \$23.06 | \$31.80 | \$35.26 | \$83,270 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicia | 620 | 5.3 | 1.2 | \$39.53 | \$32.38 | \$39.37 | \$47.35 | \$107,660 |
| 17-3024 | Electro-Mechanical and Mechatronics Technologists and Technic | 70 | 37.0 | 12.5 | \$29.15 | \$22.48 | \$23.96 | \$33.66 | \$101,030 |
| 17-3025 | Environmental Engineering Technologists and Technicians | 310 | 3.9 | 1.5 | \$28.04 | \$24.04 | \$28.23 | \$31.15 | \$69,680 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 460 | 3.4 | 0.9 | \$35.66 | \$32.03 | \$36.54 | \$39.86 | \$91,600 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 30 | 9.4 | 1.6 | \$28.59 | \$23.93 | \$26.81 | \$33.37 | \$80,430 |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All C | 460 | 7.2 | 3.1 | \$38.63 | \$31.41 | \$37.95 | \$43.80 | \$107,970 |
| 17-3031 | Surveying and Mapping Technicians | 400 | 27.2 | 2.8 | \$22.89 | \$18.41 | \$22.10 | \$24.40 | \$60,310 |
| 19-0000 | Life, Physical, and Social Science Occupations | 5,340 | 5.6 | 2.8 | \$36.70 | \$24.71 | \$31.41 | \$45.13 | \$125,540 |
| 19-1023 | Zoologists and Wildlife Biologists | 80 | 1.5 | 0.4 | \$24.85 | \$23.27 | \$25.89 | \$28.87 | \$69,560 |
| 19-1029 | Biological Scientists, All Other | 60 | 7.0 | 4.2 | \$32.60 | \$19.30 | \$31.24 | \$43.01 | \$102,150 |
| 19-1031 | Conservation Scientists | 80 | 11.7 | 3.1 | \$23.88 | \$18.96 | \$21.27 | \$24.14 | \$74,240 |
| 19-1041 | Epidemiologists | 60 | 10.9 | 1.1 | \$33.45 | \$28.29 | \$33.52 | \$36.92 | \$85,800 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 290 | 25.1 | 4.2 | \$47.23 | \$31.18 | \$40.65 | \$54.26 | \$172,360 |

## OKLAHOMA WAGE REPORT 2023

| OKC MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 19-2021 | Atmospheric and Space Scientists | 210 | 11.3 | 6.6 | \$45.48 | \$27.46 | \$41.51 | \$61.55 | \$151,300 |
| 19-2031 | Chemists | 290 | 21.5 | 8.7 | \$33.39 | \$24.39 | \$31.00 | \$36.59 | \$108,790 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 200 | 13.5 | 6.8 | \$37.63 | \$26.29 | \$33.06 | \$42.50 | \$128,460 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 520 | 26.5 | 5.5 | \$52.70 | \$40.85 | \$48.45 | \$60.09 | \$161,980 |
| 19-2099 | Physical Scientists, All Other | 40 | 5.2 | 0.4 | \$55.89 | \$43.80 | \$50.51 | \$67.59 | \$151,300 |
| 19-3011 | Economists | ** | ** | 22.6 | \$55.85 | \$60.65 | \$60.65 | \$60.65 | \$126,160 |
| 19-3022 | Survey Researchers | 40 | 18.4 | 4.6 | \$24.81 | \$20.29 | \$23.81 | \$25.22 | \$77,900 |
| 19-3033 | Clinical and Counseling Psychologists | ** | ** | 26.1 | \$37.37 | \$23.95 | \$32.37 | \$48.14 | \$128,230 |
| 19-3034 | School Psychologists | 190 | 6.2 | 2.7 | \$33.96 | \$25.38 | \$29.70 | \$40.45 | \$101,120 |
| 19-3039 | Psychologists, All Other | 80 | 39.4 | 15.3 | \$48.95 | \$34.57 | \$34.57 | \$65.85 | \$149,820 |
| 19-3041 | Sociologists | 40 | 0.2 | 0.3 | \$31.70 | \$29.57 | \$29.99 | \$32.33 | \$80,430 |
| 19-3051 | Urban and Regional Planners | 270 | 7.3 | 1.5 | \$31.90 | \$25.42 | \$29.56 | \$33.36 | \$96,570 |
| 19-3091 | Anthropologists and Archeologists | 30 | 21.1 | 4.2 | \$32.57 | \$23.24 | \$32.60 | \$38.14 | \$96,370 |
| 19-3093 | Historians | 40 | 7.4 | 4.5 | \$26.89 | \$19.34 | \$23.62 | \$35.18 | \$73,180 |
| 19-3099 | Social Scientists and Related Workers, All Other | 110 | 1.0 | 0.4 | \$39.02 | \$33.22 | \$36.54 | \$43.43 | \$104,400 |
| 19-4012 | Agricultural Technicians | 60 | 8.4 | 2.6 | \$22.27 | \$21.73 | \$22.52 | \$22.52 | \$60,190 |
| 19-4021 | Biological Technicians | 200 | 9.6 | 7.2 | \$21.96 | \$16.03 | \$20.38 | \$26.79 | \$67,030 |
| 19-4031 | Chemical Technicians | 160 | 16.3 | 7.4 | \$25.02 | \$17.80 | \$23.13 | \$29.66 | \$78,460 |
| 19-4042 | Environmental Science and Protection Technicians, Including He: | 100 | 19.1 | 4.2 | \$28.84 | \$23.19 | \$27.05 | \$34.05 | \$81,930 |
| 19-4043 | Geological Technicians, Except Hydrologic Technicians | 190 | 20.4 | 9.0 | \$29.13 | \$17.14 | \$23.47 | \$39.76 | \$105,550 |
| 19-4061 | Social Science Research Assistants | 80 | 17.8 | 8.6 | \$30.60 | \$18.79 | \$29.99 | \$38.52 | \$109,310 |
| 19-4071 | Forest and Conservation Technicians | 50 | 0.0 | 0.0 | \$22.59 | \$20.38 | \$21.65 | \$24.81 | \$56,060 |
| 19-4092 | Forensic Science Technicians | 60 | 0.4 | 0.4 | \$31.65 | \$24.42 | \$32.63 | \$40.79 | \$91,040 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 280 | 6.9 | 4.4 | \$42.01 | \$22.40 | \$42.69 | \$58.74 | \$139,650 |
| 19-5011 | Occupational Health and Safety Specialists | 530 | 48.5 | 2.1 | \$38.14 | \$29.72 | \$38.62 | \$45.16 | \$114,120 |
| 19-5012 | Occupational Health and Safety Technicians | 150 | 6.9 | 2.6 | \$25.46 | \$15.33 | \$24.64 | \$30.35 | \$63,290 |
| 21-0000 | Community and Social Service Occupations | 10,060 | 2.5 | 1.3 | \$25.59 | \$18.42 | \$22.74 | \$30.05 | \$81,230 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 1,640 | 2.8 | 0.6 | \$26.44 | \$22.04 | \$24.02 | \$30.01 | \$78,270 |
| 21-1013 | Marriage and Family Therapists | 680 | 25.7 | 7.9 | \$25.43 | \$18.42 | \$24.13 | \$30.65 | \$71,790 |
| 21-1015 | Rehabilitation Counselors | 520 | 18.6 | 6.2 | \$14.25 | \$10.18 | \$11.09 | \$16.59 | \$46,290 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Couns | 2,050 | 10.9 | 3.3 | \$32.53 | \$21.75 | \$29.98 | \$38.54 | \$103,700 |

## OKLAHOMA WAGE REPORT 2023

| OKC MSA | TITLE |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 21-1021 | Child, Family, and School Social Workers | 1,890 | 4.4 | 2.2 | \$21.04 | \$18.35 | \$20.25 | \$23.46 | \$57,100 |
| 21-1022 | Healthcare Social Workers | 860 | 7.0 | 2.0 | \$28.03 | \$21.20 | \$25.59 | \$35.84 | \$83,020 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 360 | 11.8 | 4.1 | \$20.52 | \$17.21 | \$19.03 | \$21.86 | \$57,790 |
| 21-1029 | Social Workers, All Other | 140 | 0.9 | 0.4 | \$45.23 | \$39.88 | \$46.31 | \$52.29 | \$111,860 |
| 21-1091 | Health Education Specialists | 410 | 13.2 | 3.1 | \$32.18 | \$25.27 | \$30.09 | \$39.17 | \$97,960 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 250 | 0.9 | 0.2 | \$24.87 | \$22.64 | \$24.63 | \$26.71 | \$64,110 |
| 21-1093 | Social and Human Service Assistants | 830 | 12.0 | 1.6 | \$17.85 | \$14.54 | \$17.07 | \$19.39 | \$48,720 |
| 21-1094 | Community Health Workers | 170 | 10.8 | 1.8 | \$24.25 | \$18.60 | \$24.47 | \$28.73 | \$65,710 |
| 21-2011 | Clergy | 200 | 8.1 | 2.6 | \$27.22 | \$22.84 | \$25.93 | \$30.71 | \$73,140 |
| 23-0000 | Legal Occupations | 5,680 | 6.6 | 8.8 | \$50.31 | \$28.30 | \$40.32 | \$63.18 | \$179,210 |
| 23-1011 | Lawyers | 3,320 | 10.7 | 10.8 | \$61.95 | \$38.06 | \$52.27 | \$77.78 | \$209,770 |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 80 | 0.6 | 0.1 | \$49.81 | \$27.97 | \$41.85 | \$66.46 | \$195,000 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 350 | 1.1 | 0.7 | \$67.95 | \$63.76 | \$69.61 | \$75.76 | \$160,130 |
| 23-2011 | Paralegals and Legal Assistants | 1,240 | 12.1 | 3.6 | \$28.01 | \$22.38 | \$26.71 | \$31.69 | \$80,900 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 550 | 10.7 | 5.6 | \$23.31 | \$14.45 | \$21.32 | \$28.79 | \$78,570 |
| 23-2099 | Legal Support Workers, All Other | 70 | 8.6 | 3.2 | \$27.23 | \$22.45 | \$26.19 | \$29.00 | \$71,570 |
| 25-0000 | Educational Instruction and Library Occupations | 35,320 | 1.3 | 0.8 | \$25.66 | \$18.51 | \$23.25 | \$30.62 | \$84,010 |
| 25-1011 | Business Teachers, Postsecondary | 250 | 11.1 | 6.3 | * | * | * | * | \$223,630 |
| 25-1021 | Computer Science Teachers, Postsecondary | 50 | 3.6 | 0.6 | * | * | * | * | \$133,830 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 130 | 2.0 | 0.6 | * | * | * | * | \$100,180 |
| 25-1032 | Engineering Teachers, Postsecondary | 140 | 2.9 | 1.0 | * | * | * | * | \$172,870 |
| 25-1042 | Biological Science Teachers, Postsecondary | 120 | 1.5 | 0.5 | * | * | * | * | \$100,780 |
| 25-1052 | Chemistry Teachers, Postsecondary | 60 | 3.2 | 1.3 | * | * | * | * | \$135,130 |
| 25-1054 | Physics Teachers, Postsecondary | 30 | 2.5 | 0.8 | * | * | * | * | \$127,590 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 80 | 4.1 | 0.8 | * | * | * | * | \$100,050 |
| 25-1065 | Political Science Teachers, Postsecondary | 30 | 6.7 | 1.7 | * | * | * | * | \$123,020 |
| 25-1066 | Psychology Teachers, Postsecondary | 120 | 1.6 | 0.8 | * | * | * | * | \$100,330 |
| 25-1067 | Sociology Teachers, Postsecondary | 30 | 2.5 | 1.0 | * | * | * | * | \$107,690 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 160 | 16.2 | 2.0 | * | * | * | * | \$124,000 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 110 | 4.6 | 0.9 | * | * | * | * | \$75,370 |
| 25-1081 | Education Teachers, Postsecondary | 120 | 5.2 | 3.6 | * | * | * | * | \$83,570 |

## OKLAHOMA WAGE REPORT 2023

| OKC MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 240 | 2.3 | 0.6 | * | * | * | * | \$87,360 |
| 25-1122 | Communications Teachers, Postsecondary | 80 | 1.9 | 0.6 | * | * | * | * | \$103,370 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 190 | 0.9 | 0.6 | * | * | * | * | \$103,080 |
| 25-1125 | History Teachers, Postsecondary | 60 | 2.3 | 0.7 | * | * | * | * | \$104,060 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 60 | 5.7 | 3.7 | * | * | * | * | \$85,940 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 40 | 2.2 | 0.9 | * | * | * | * | \$88,800 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 1,370 | 3.5 | 1.1 | \$36.55 | \$24.30 | \$37.33 | \$48.14 | \$100,120 |
| 25-1199 | Postsecondary Teachers, All Other | 1,470 | 1.7 | 1.0 | * | * | * | * | \$162,380 |
| 25-2011 | Preschool Teachers, Except Special Education | 2,390 | 11.2 | 3.8 | \$17.55 | \$13.50 | \$14.25 | \$22.31 | \$49,490 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 540 | 1.8 | 0.5 | * | * | * | * | \$58,630 |
| 25-2021 | Elementary School Teachers, Except Special Education | 4,800 | 1.1 | 0.5 | * | * | * | * | \$68,220 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Edı | 2,140 | 1.4 | 0.6 | * | * | * | * | \$67,970 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical | 8,100 | 0.6 | 0.7 | * | * | * | * | \$84,010 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 270 | 1.4 | 0.6 | * | * | * | * | \$73,310 |
| 25-2051 | Special Education Teachers, Preschool | 40 | 3.9 | 1.0 | * | * | * | * | \$71,240 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary Schoo | 500 | 3.2 | 0.7 | * | * | * | * | \$79,550 |
| 25-2057 | Special Education Teachers, Middle School | 170 | 2.5 | 0.6 | * | * | * | * | \$79,710 |
| 25-2058 | Special Education Teachers, Secondary School | 790 | 1.7 | 0.8 | * | * | * | * | \$107,880 |
| 25-3011 | Adult Basic Education, Adult Secondary Education, and English a: | 120 | 9.4 | 0.8 | \$26.12 | \$23.95 | \$23.95 | \$25.82 | \$69,390 |
| 25-3021 | Self-Enrichment Teachers | 630 | 12.9 | 5.0 | \$21.04 | \$14.56 | \$18.13 | \$23.78 | \$72,800 |
| 25-3031 | Substitute Teachers, Short-Term | 930 | 10.0 | 2.9 | \$12.57 | \$9.51 | \$10.46 | \$12.94 | \$38,140 |
| 25-3041 | Tutors | 550 | 22.0 | 4.0 | \$16.88 | \$13.84 | \$15.62 | \$18.16 | \$48,710 |
| 25-3099 | Teachers and Instructors, All Other | 110 | 10.2 | 2.3 | * | * | * | * | \$89,810 |
| 25-4011 | Archivists | 50 | 6.8 | 2.1 | \$25.85 | \$20.41 | \$24.32 | \$30.21 | \$72,840 |
| 25-4012 | Curators | 100 | 9.5 | 2.0 | \$28.17 | \$20.86 | \$24.99 | \$36.38 | \$98,010 |
| 25-4013 | Museum Technicians and Conservators | 50 | 6.7 | 2.6 | \$20.59 | \$16.81 | \$18.95 | \$21.35 | \$59,790 |
| 25-4022 | Librarians and Media Collections Specialists | 730 | 3.2 | 0.8 | \$27.86 | \$23.22 | \$28.41 | \$30.35 | \$79,440 |
| 25-4031 | Library Technicians | 390 | 3.9 | 0.6 | \$15.68 | \$13.59 | \$13.60 | \$17.65 | \$44,680 |
| 25-9031 | Instructional Coordinators | 1,260 | 3.0 | 1.0 | \$31.54 | \$24.02 | \$30.08 | \$37.84 | \$96,000 |
| 25-9044 | Teaching Assistants, Postsecondary | 1,310 | 0.6 | 0.7 | * | * | * | * | \$57,890 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 4,000 | 4.1 | 1.0 | * | * | * | * | \$38,240 |

## OKLAHOMA WAGE REPORT 2023

| OKC MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 25-9099 | Educational Instruction and Library Workers, All Other | 70 | 8.7 | 3.8 | \$20.19 | \$17.69 | \$19.93 | \$22.45 | \$60,690 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 7,250 | 3.6 | 1.6 | \$26.14 | \$16.61 | \$22.35 | \$30.59 | \$92,030 |
| 27-1011 | Art Directors | ** | ** | 8.6 | \$36.48 | \$23.35 | \$34.46 | \$48.05 | \$122,490 |
| 27-1014 | Special Effects Artists and Animators | 50 | 28.4 | 1.7 | \$28.61 | \$25.29 | \$29.15 | \$29.66 | \$70,090 |
| 27-1021 | Commercial and Industrial Designers | 100 | 15.0 | 4.3 | \$31.88 | \$22.09 | \$28.06 | \$39.95 | \$107,120 |
| 27-1023 | Floral Designers | 200 | 14.6 | 3.0 | \$13.07 | \$10.86 | \$11.57 | \$14.21 | \$36,000 |
| 27-1024 | Graphic Designers | 830 | 8.5 | 2.6 | \$25.97 | \$18.61 | \$23.30 | \$30.45 | \$90,640 |
| 27-1025 | Interior Designers | 250 | 15.8 | 3.8 | \$26.63 | \$20.75 | \$24.12 | \$32.41 | \$71,720 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 870 | 9.7 | 2.8 | \$17.06 | \$14.60 | \$17.20 | \$18.18 | \$39,850 |
| 27-1027 | Set and Exhibit Designers | 40 | 22.5 | 3.7 | \$20.79 | \$18.01 | \$21.51 | \$24.25 | \$56,600 |
| 27-2011 | Actors | ** | ** | 17.9 | \$37.39 | \$18.50 | \$45.43 | \$50.00 |  |
| 27-2012 | Producers and Directors | 290 | 7.5 | 2.3 | \$30.64 | \$18.42 | \$24.07 | \$29.76 | \$92,150 |
| 27-2021 | Athletes and Sports Competitors | 50 | 46.4 | * | * | * | * | * | * |
| 27-2022 | Coaches and Scouts | 1,000 | 7.1 | 5.2 | * | * | * | * | \$99,630 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 80 | 26.7 | 15.9 | * | * | * | * | \$39,360 |
| 27-2041 | Music Directors and Composers | 60 | 17.2 | 10.5 | \$28.24 | \$19.65 | \$29.19 | \$35.88 | \$122,450 |
| 27-2042 | Musicians and Singers | 120 | 13.9 | * | * | * | * | * | * |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 60 | 18.6 | 10.1 | \$20.20 | \$12.99 | \$13.93 | \$22.87 | \$89,980 |
| 27-3023 | News Analysts, Reporters, and Journalists | 130 | 15.5 | 7.0 | \$33.16 | \$21.33 | \$23.28 | \$36.77 | \$100,550 |
| 27-3031 | Public Relations Specialists | 870 | 6.0 | 4.1 | \$31.27 | \$20.68 | \$27.17 | \$35.95 | \$101,490 |
| 27-3041 | Editors | 270 | 9.6 | 4.2 | \$27.17 | \$15.99 | \$24.70 | \$36.55 | \$78,320 |
| 27-3042 | Technical Writers | 380 | 12.5 | 2.6 | \$32.38 | \$24.24 | \$30.87 | \$40.49 | \$96,990 |
| 27-3043 | Writers and Authors | 180 | 34.8 | 8.9 | \$26.97 | \$23.35 | \$24.50 | \$29.80 | \$77,920 |
| 27-3091 | Interpreters and Translators | 140 | 7.0 | 3.8 | \$22.60 | \$18.16 | \$21.57 | \$26.87 | \$67,520 |
| 27-4011 | Audio and Video Technicians | 260 | 21.7 | 8.2 | \$22.89 | \$16.03 | \$23.58 | \$28.84 | \$66,060 |
| 27-4012 | Broadcast Technicians | 100 | 17.0 | 3.5 | \$21.32 | \$15.44 | \$19.74 | \$24.35 | \$64,360 |
| 27-4021 | Photographers | 170 | 24.7 | 5.1 | \$21.56 | \$17.35 | \$18.98 | \$25.49 | \$65,210 |
| 27-4031 | Camera Operators, Television, Video, and Film | 60 | 16.1 | 4.9 | \$21.83 | \$17.49 | \$21.06 | \$24.76 | \$56,240 |
| 27-4032 | Film and Video Editors | 80 | 30.2 | 8.1 | \$27.11 | \$21.18 | \$25.15 | \$30.00 | \$83,230 |
| 27-4099 | Media and Communication Equipment Workers, All Other | 30 | 15.1 | 6.2 | \$42.19 | \$34.27 | \$40.06 | \$49.11 | \$117,360 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 43,490 | 1.0 | 2.7 | \$49.37 | \$26.08 | \$37.01 | \$47.55 | \$145,600 |

## OKLAHOMA WAGE REPORT 2023

| OKC MSA | TITLE |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 29-1011 | Chiropractors | 210 | 46.6 | 15.4 | \$53.58 | \$38.22 | \$46.92 | \$60.09 | \$208,000 |
| 29-1029 | Dentists, All Other Specialists | 90 | 21.2 | 24.8 | \$70.41 | \$55.29 | \$55.29 | \$84.30 | \# |
| 29-1031 | Dietitians and Nutritionists | 300 | 8.0 | 4.3 | \$33.36 | \$28.11 | \$32.02 | \$37.63 | \$86,930 |
| 29-1041 | Optometrists | 200 | 8.1 | 10.6 | \$47.33 | \$27.04 | \$39.09 | \$65.12 | \$166,010 |
| 29-1051 | Pharmacists | 1,650 | 3.9 | 2.4 | \$60.37 | \$60.62 | \$63.32 | \$65.87 | \$151,230 |
| 29-1071 | Physician Assistants | 810 | 13.8 | 4.0 | \$54.76 | \$48.07 | \$60.61 | \$70.96 | \$157,750 |
| 29-1122 | Occupational Therapists | 510 | 10.9 | 1.4 | \$47.87 | \$40.30 | \$48.59 | \$53.39 | \$125,500 |
| 29-1123 | Physical Therapists | 910 | 12.6 | 2.1 | \$46.65 | \$39.45 | \$47.85 | \$52.37 | \$122,980 |
| 29-1124 | Radiation Therapists | 100 | 17.0 | 0.8 | \$42.53 | \$36.56 | \$39.47 | \$47.22 | \$107,280 |
| 29-1125 | Recreational Therapists | 60 | 6.5 | 2.9 | \$24.17 | \$17.14 | \$22.41 | \$32.43 | \$73,590 |
| 29-1126 | Respiratory Therapists | 770 | 3.5 | 0.5 | \$34.61 | \$29.96 | \$33.40 | \$39.56 | \$91,770 |
| 29-1127 | Speech-Language Pathologists | 770 | 12.9 | 1.9 | \$40.26 | \$29.17 | \$39.55 | \$49.11 | \$118,040 |
| 29-1128 | Exercise Physiologists | 30 | 18.6 | 1.0 | \$22.54 | \$18.42 | \$21.99 | \$24.16 | \$51,810 |
| 29-1129 | Therapists, All Other | ** | ** | 3.8 | \$28.87 | \$29.24 | \$29.24 | \$29.24 | \$63,770 |
| 29-1131 | Veterinarians | 470 | 4.8 | 5.7 | \$52.15 | \$38.22 | \$46.81 | \$55.24 | \$164,080 |
| 29-1141 | Registered Nurses | 13,710 | 1.5 | 0.5 | \$39.44 | \$32.81 | \$38.39 | \$42.99 | \$99,020 |
| 29-1171 | Nurse Practitioners | 1,270 | 8.1 | 2.2 | \$58.83 | \$50.61 | \$59.01 | \$64.26 | \$153,450 |
| 29-1181 | Audiologists | 60 | 44.9 | 5.0 | \$37.25 | \$32.15 | \$37.55 | \$37.77 | \$98,380 |
| 29-1212 | Cardiologists | ** | ** | 11.3 | \# | \# | \# | \# | \# |
| 29-1214 | Emergency Medicine Physicians | 100 | 35.0 | 15.2 | \$117.84 | \$75.43 | \$81.61 | \# | \# |
| 29-1215 | Family Medicine Physicians | 1,250 | 10.6 | 5.5 | \$132.65 | \$62.50 | \$101.31 | \# | \# |
| 29-1222 | Physicians, Pathologists | 60 | 24.0 | 10.1 | \$139.42 | \$88.93 | \# | \# | \# |
| 29-1223 | Psychiatrists | ** | ** | 9.6 | \$131.11 | \$100.16 | \# | \# | \# |
| 29-1224 | Radiologists | 750 | 24.0 | 25.4 | \# | \# | \# | \# | \# |
| 29-1229 | Physicians, All Other | 860 | 10.0 | 3.3 | \$134.92 | \$96.83 | \# | \# | \# |
| 29-1292 | Dental Hygienists | 990 | 15.3 | 3.0 | \$45.55 | \$45.40 | \$47.55 | \$48.02 | \$116,270 |
| 29-1299 | Healthcare Diagnosing or Treating Practitioners, All Other | 70 | 16.7 | 24.1 | \$46.40 | \$35.43 | \$40.97 | \$49.11 | \$135,320 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 2,380 | 5.2 | 0.8 | \$27.05 | \$19.39 | \$26.13 | \$31.33 | \$79,760 |
| 29-2031 | Cardiovascular Technologists and Technicians | 330 | 10.6 | 16.1 | \$32.49 | \$15.46 | \$19.82 | \$36.59 | \$140,330 |
| 29-2032 | Diagnostic Medical Sonographers | 400 | 5.5 | 0.5 | \$38.99 | \$31.90 | \$41.20 | \$43.77 | \$97,390 |
| 29-2033 | Nuclear Medicine Technologists | 80 | 0.7 | 0.5 | \$40.78 | \$37.51 | \$41.20 | \$44.46 | \$109,210 |

## OKLAHOMA WAGE REPORT 2023

| OKC MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 29-2034 | Radiologic Technologists and Technicians | 1,500 | 2.9 | 0.6 | \$33.86 | \$28.79 | \$33.82 | \$37.91 | \$91,160 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 180 | 2.8 | 0.6 | \$40.09 | \$37.80 | \$40.18 | \$42.78 | \$95,080 |
| 29-2042 | Emergency Medical Technicians | 450 | 8.5 | 1.4 | \$16.60 | \$14.91 | \$15.27 | \$16.97 | \$41,860 |
| 29-2043 | Paramedics | 410 | 6.0 | 0.4 | \$24.65 | \$23.02 | \$24.56 | \$26.07 | \$63,660 |
| 29-2051 | Dietetic Technicians | 50 | 9.9 | 2.7 | \$16.45 | \$15.17 | \$15.40 | \$18.48 | \$40,260 |
| 29-2052 | Pharmacy Technicians | 1,900 | 3.4 | 0.8 | \$18.48 | \$16.75 | \$17.75 | \$20.15 | \$45,950 |
| 29-2053 | Psychiatric Technicians | 700 | 8.3 | 1.7 | \$16.91 | \$15.04 | \$16.59 | \$18.00 | \$44,220 |
| 29-2055 | Surgical Technologists | 1,030 | 4.9 | 1.1 | \$27.72 | \$24.17 | \$28.81 | \$31.27 | \$68,730 |
| 29-2056 | Veterinary Technologists and Technicians | 300 | 12.2 | 2.1 | \$17.98 | \$16.24 | \$17.22 | \$20.30 | \$47,810 |
| 29-2057 | Ophthalmic Medical Technicians | 250 | 14.9 | 2.6 | \$17.66 | \$15.18 | \$16.88 | \$18.51 | \$48,770 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 3,740 | 4.1 | 0.8 | \$25.11 | \$21.84 | \$25.37 | \$28.56 | \$62,050 |
| 29-2072 | Medical Records Specialists | 910 | 16.4 | 0.8 | \$24.84 | \$19.40 | \$24.67 | \$28.72 | \$67,510 |
| 29-2081 | Opticians, Dispensing | 320 | 15.9 | 2.5 | \$16.68 | \$15.18 | \$16.07 | \$18.00 | \$43,900 |
| 29-2091 | Orthotists and Prosthetists | 40 | 12.8 | 10.1 | \$31.61 | \$23.63 | \$28.09 | \$39.86 | \$113,330 |
| 29-2092 | Hearing Aid Specialists | ** | ** | 27.1 | \$19.59 | \$16.37 | \$16.69 | \$22.94 | \$47,720 |
| 29-2099 | Health Technologists and Technicians, All Other | 570 | 9.1 | 1.4 | \$22.33 | \$18.51 | \$18.99 | \$23.81 | \$65,420 |
| 29-9021 | Health Information Technologists and Medical Registrars | 280 | 18.6 | 1.6 | \$23.06 | \$17.39 | \$19.38 | \$28.14 | \$77,260 |
| 29-9091 | Athletic Trainers | 140 | 31.9 | 15.0 | * | * | * | * | \$139,300 |
| 29-9093 | Surgical Assistants | 140 | 20.3 | 6.9 | \$18.36 | \$13.71 | \$15.25 | \$17.94 | \$63,070 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 60 | 25.9 | 2.2 | \$33.51 | \$31.12 | \$31.73 | \$36.54 | \$103,790 |
| 31-0000 | Healthcare Support Occupations | 22,060 | 1.6 | 0.7 | \$16.97 | \$13.83 | \$16.46 | \$18.82 | \$47,570 |
| 31-1120 | Home Health and Personal Care Aides | 6,160 | 3.5 | 1.2 | \$13.03 | \$10.64 | \$12.75 | \$14.43 | \$34,600 |
| 31-1131 | Nursing Assistants | 5,520 | 2.8 | 0.6 | \$16.36 | \$14.78 | \$16.29 | \$17.57 | \$39,150 |
| 31-1132 | Orderlies | 120 | 8.2 | 1.1 | \$15.66 | \$13.19 | \$15.91 | \$16.08 | \$34,570 |
| 31-1133 | Psychiatric Aides | 30 | 14.2 | 1.9 | \$20.63 | \$16.30 | \$19.44 | \$23.46 | \$58,670 |
| 31-2011 | Occupational Therapy Assistants | 340 | 14.8 | 1.2 | \$31.71 | \$29.43 | \$30.95 | \$36.00 | \$82,230 |
| 31-2012 | Occupational Therapy Aides | 60 | 13.5 | 5.9 | \$16.71 | \$13.50 | \$15.24 | \$16.75 | \$70,120 |
| 31-2021 | Physical Therapist Assistants | 620 | 7.8 | 2.3 | \$29.69 | \$25.25 | \$30.80 | \$35.04 | \$76,700 |
| 31-2022 | Physical Therapist Aides | 260 | 22.8 | 5.5 | \$11.06 | \$9.15 | \$10.45 | \$12.01 | \$31,090 |
| 31-9011 | Massage Therapists | 110 | 36.3 | 5.8 | \$20.61 | \$19.80 | \$20.00 | \$24.50 | \$57,300 |
| 31-9091 | Dental Assistants | 1,940 | 7.6 | 2.6 | \$20.26 | \$17.42 | \$18.88 | \$23.17 | \$57,710 |

## OKLAHOMA WAGE REPORT 2023

|  |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 31-9092 | Medical Assistants | 4,180 | 5.7 | 1.8 | \$18.88 | \$17.27 | \$18.19 | \$20.89 | \$46,380 |
| 31-9093 | Medical Equipment Preparers | 300 | 2.7 | 0.7 | \$20.38 | \$17.24 | \$19.66 | \$22.71 | \$53,100 |
| 31-9094 | Medical Transcriptionists | 210 | 28.2 | 14.4 | \$14.03 | \$10.76 | \$13.35 | \$16.69 | \$44,230 |
| 31-9095 | Pharmacy Aides | 340 | 19.1 | 5.4 | \$13.63 | \$10.74 | \$11.26 | \$15.62 | \$46,520 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 840 | 7.3 | 4.8 | \$16.55 | \$13.69 | \$15.48 | \$17.25 | \$57,210 |
| 31-9097 | Phlebotomists | 670 | 7.0 | 1.6 | \$18.83 | \$16.29 | \$17.15 | \$21.20 | \$49,480 |
| 31-9099 | Healthcare Support Workers, All Other | 360 | 14.1 | 3.6 | \$20.98 | \$17.17 | \$19.60 | \$23.47 | \$60,050 |
| 33-0000 | Protective Service Occupations | 13,270 | 1.8 | 0.8 | \$27.42 | \$15.16 | \$23.79 | \$34.94 | \$103,350 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 160 | 6.0 | 1.7 | \$30.98 | \$25.82 | \$28.10 | \$34.78 | \$88,250 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 510 | 4.1 | 0.9 | \$46.21 | \$33.63 | \$44.81 | \$54.05 | \$137,030 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 310 | 9.5 | 3.8 | \$44.93 | \$34.71 | \$42.94 | \$53.53 | \$136,910 |
| 33-1091 | First-Line Supervisors of Security Workers | 330 | 6.5 | 16.7 | \$30.23 | \$17.43 | \$20.52 | \$25.99 | \$74,820 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 30 | 5.8 | 2.8 | \$31.72 | \$26.00 | \$30.25 | \$34.33 | \$87,950 |
| 33-2011 | Firefighters | 1,490 | 2.9 | 1.3 | \$35.08 | \$26.13 | \$33.46 | \$44.01 | \$107,830 |
| 33-2021 | Fire Inspectors and Investigators | 130 | 1.3 | 0.8 | \$28.88 | \$15.77 | \$18.85 | \$44.38 | \$112,880 |
| 33-3012 | Correctional Officers and Jailers | 930 | 5.8 | 1.5 | \$23.81 | \$19.14 | \$23.88 | \$26.93 | \$68,950 |
| 33-3021 | Detectives and Criminal Investigators | 620 | 0.7 | 0.3 | \$40.89 | \$28.32 | \$38.50 | \$49.77 | \$127,210 |
| 33-3041 | Parking Enforcement Workers | 30 | 2.3 | 0.7 | \$21.40 | \$17.19 | \$25.04 | \$25.04 | \$52,080 |
| 33-3051 | Police and Sheriff's Patrol Officers | 2,740 | 3.0 | 1.1 | \$36.22 | \$25.90 | \$33.34 | \$45.67 | \$107,310 |
| 33-9011 | Animal Control Workers | 100 | 6.0 | 1.2 | \$20.99 | \$18.75 | \$19.81 | \$21.69 | \$59,620 |
| 33-9021 | Private Detectives and Investigators | 100 | 7.8 | 3.0 | \$22.81 | \$16.74 | \$19.66 | \$25.61 | \$74,680 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 40 | 47.2 | 4.2 | \$15.49 | \$13.77 | \$14.00 | \$14.48 | \$47,750 |
| 33-9032 | Security Guards | 4,660 | 2.7 | 2.3 | \$17.62 | \$13.44 | \$14.10 | \$19.92 | \$62,400 |
| 33-9091 | Crossing Guards and Flaggers | 80 | 4.3 | 0.8 | \$18.47 | \$16.23 | \$20.49 | \$20.49 | \$42,610 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service | 170 | 23.7 | 2.8 | \$10.89 | \$9.44 | \$10.43 | \$12.07 | \$26,740 |
| 33-9093 | Transportation Security Screeners | 120 | 0.0 | 0.0 | \$21.76 | \$18.58 | \$22.00 | \$23.61 | \$52,430 |
| 33-9094 | School Bus Monitors | 280 | 2.0 | 0.5 | \$13.60 | \$12.22 | \$13.27 | \$14.78 | \$37,070 |
| 33-9099 | Protective Service Workers, All Other | 60 | 10.2 | 2.7 | \$25.02 | \$21.49 | \$24.47 | \$29.02 | \$62,400 |
| 35-0000 | Food Preparation and Serving Related Occupations | 68,430 | 0.9 | 1.6 | \$13.33 | \$10.56 | \$12.55 | \$14.60 | \$37,590 |
| 35-1011 | Chefs and Head Cooks | ** | ** | 15.3 | \$18.08 | \$7.79 | \$14.22 | \$23.68 | \$75,210 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 6,730 | 4.0 | 1.3 | \$18.21 | \$14.33 | \$16.68 | \$21.81 | \$54,930 |

## OKLAHOMA WAGE REPORT 2023

| OKC MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 35-2011 | Cooks, Fast Food | 4,280 | 18.6 | 2.3 | \$12.18 | \$10.83 | \$11.59 | \$13.85 | \$30,100 |
| 35-2012 | Cooks, Institution and Cafeteria | 3,520 | 5.3 | 0.9 | \$13.80 | \$11.59 | \$13.54 | \$14.92 | \$35,660 |
| 35-2014 | Cooks, Restaurant | 6,840 | 4.2 | 3.7 | \$15.56 | \$13.27 | \$14.98 | \$17.50 | \$41,220 |
| 35-2015 | Cooks, Short Order | 630 | 29.4 | 4.8 | \$14.64 | \$14.25 | \$14.25 | \$15.14 | \$36,380 |
| 35-2021 | Food Preparation Workers | 2,610 | 10.6 | 3.6 | \$13.72 | \$11.61 | \$14.12 | \$15.19 | \$36,440 |
| 35-3011 | Bartenders | 2,970 | 9.4 | 3.8 | \$12.84 | \$8.58 | \$10.24 | \$14.46 | \$45,550 |
| 35-3023 | Fast Food and Counter Workers | 20,460 | 4.5 | 1.2 | \$11.85 | \$10.67 | \$11.14 | \$13.03 | \$28,250 |
| 35-3031 | Waiters and Waitresses | 13,540 | 5.2 | 4.5 | \$12.34 | \$8.55 | \$9.78 | \$13.64 | \$43,360 |
| 35-3041 | Food Servers, Nonrestaurant | 370 | 16.0 | 1.9 | \$12.35 | \$11.00 | \$12.09 | \$13.13 | \$31,200 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 2,250 | 12.3 | 5.0 | \$12.67 | \$10.24 | \$11.80 | \$14.48 | \$36,400 |
| 35-9021 | Dishwashers | 1,900 | 9.4 | 3.2 | \$12.62 | \$10.40 | \$11.56 | \$14.39 | \$36,030 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 1,530 | 19.6 | 3.1 | \$11.83 | \$10.41 | \$11.29 | \$13.53 | \$30,630 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 18,060 | 1.9 | 0.9 | \$15.44 | \$12.64 | \$14.71 | \$17.44 | \$41,290 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 620 | 7.5 | 1.9 | \$20.24 | \$16.77 | \$18.41 | \$23.37 | \$61,050 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Grounds | 470 | 10.4 | 2.9 | \$24.59 | \$21.18 | \$21.88 | \$29.47 | \$67,060 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 7,970 | 3.0 | 1.1 | \$14.76 | \$12.64 | \$14.38 | \$16.18 | \$38,370 |
| 37-2012 | Maids and Housekeeping Cleaners | 3,930 | 6.1 | 1.3 | \$13.14 | \$10.99 | \$13.23 | \$14.95 | \$33,990 |
| 37-2021 | Pest Control Workers | 490 | 7.5 | 3.4 | \$17.04 | \$14.21 | \$17.47 | \$18.59 | \$49,260 |
| 37-3011 | Landscaping and Groundskeeping Workers | 4,180 | 8.5 | 1.6 | \$16.76 | \$14.81 | \$17.43 | \$18.03 | \$43,040 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 70 | 44.1 | 5.7 | \$16.07 | \$14.46 | \$16.10 | \$16.10 | \$38,720 |
| 37-3013 | Tree Trimmers and Pruners | 230 | 44.1 | 8.4 | \$16.97 | \$14.61 | \$14.61 | \$17.05 | \$51,290 |
| 39-0000 | Personal Care and Service Occupations | 11,080 | 4.8 | 1.6 | \$15.26 | \$10.82 | \$13.16 | \$17.12 | \$48,390 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 140 | 1.3 | 0.4 | \$27.56 | \$21.16 | \$24.97 | \$30.70 | \$92,750 |
| 39-1014 | First-Line Supervisors of Entertainment and Recreation Workers, | 230 | 9.2 | 3.5 | \$21.36 | \$14.88 | \$18.35 | \$25.27 | \$69,190 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 380 | 21.5 | 5.5 | \$22.41 | \$14.21 | \$21.78 | \$27.41 | \$70,990 |
| 39-2011 | Animal Trainers | 110 | 36.0 | 3.4 | \$21.16 | \$15.01 | \$19.05 | \$23.95 | \$69,740 |
| 39-2021 | Animal Caretakers | 1,500 | 6.0 | 3.0 | \$14.50 | \$10.82 | \$13.61 | \$16.01 | \$44,180 |
| 39-3012 | Gambling and Sports Book Writers and Runners | 70 | 37.8 | 11.6 | \$11.60 | \$10.31 | \$10.79 | \$13.42 | \$34,230 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 380 | 23.3 | 4.3 | \$11.38 | \$9.02 | \$10.67 | \$12.50 | \$32,880 |
| 39-3091 | Amusement and Recreation Attendants | 1,180 | 9.7 | 1.9 | \$11.32 | \$9.69 | \$10.67 | \$12.59 | \$29,720 |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 50 | 35.7 | 12.2 | \$10.79 | \$8.06 | \$8.63 | \$12.72 | \$37,720 |

## OKLAHOMA WAGE REPORT 2023

| OKC MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 39-4021 | Funeral Attendants | 230 | 11.8 | 3.0 | \$16.29 | \$13.53 | \$14.92 | \$19.83 | \$44,460 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 140 | 8.4 | 2.1 | \$29.09 | \$22.11 | \$29.54 | \$34.34 | \$100,440 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 1,050 | 5.8 | 5.7 | \$17.53 | \$11.60 | \$16.45 | \$20.88 | \$50,370 |
| 39-5094 | Skincare Specialists | 180 | 23.4 | 20.8 | \$14.52 | \$11.29 | \$11.56 | \$18.38 | \$54,990 |
| 39-6012 | Concierges | 380 | 6.4 | 1.0 | \$13.20 | \$10.59 | \$13.37 | \$14.41 | \$32,380 |
| 39-7010 | Tour and Travel Guides | 140 | 16.7 | 8.9 | \$14.02 | \$10.94 | \$13.12 | \$15.99 | \$38,130 |
| 39-9011 | Childcare Workers | 2,480 | 20.5 | 1.2 | \$12.47 | \$10.76 | \$12.49 | \$13.11 | \$32,760 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 840 | 10.2 | 4.5 | \$21.13 | \$14.46 | \$21.91 | \$25.21 | \$61,770 |
| 39-9032 | Recreation Workers | 730 | 7.4 | 2.9 | \$16.04 | \$11.71 | \$15.00 | \$17.86 | \$47,110 |
| 39-9041 | Residential Advisors | 360 | 12.1 | 3.2 | \$16.31 | \$12.05 | \$14.96 | \$18.98 | \$49,700 |
| 41-0000 | Sales and Related Occupations | 59,770 | 1.3 | 3.0 | \$23.19 | \$13.25 | \$16.57 | \$24.11 | \$83,470 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 5,180 | 3.0 | 6.8 | \$26.14 | \$16.82 | \$21.04 | \$28.43 | \$77,760 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 1,360 | 5.2 | 3.8 | \$40.74 | \$24.40 | \$36.11 | \$48.66 | \$141,190 |
| 41-2011 | Cashiers | 12,580 | 4.0 | 0.8 | \$13.21 | \$11.19 | \$13.34 | \$14.22 | \$35,210 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 50 | 31.3 | 3.6 | \$15.73 | \$13.41 | \$15.01 | \$17.01 | \$46,630 |
| 41-2021 | Counter and Rental Clerks | 1,820 | 6.6 | 2.5 | \$18.30 | \$13.87 | \$17.09 | \$20.65 | \$57,070 |
| 41-2022 | Parts Salespersons | 1,490 | 4.6 | 3.4 | \$18.10 | \$13.37 | \$16.90 | \$21.81 | \$58,910 |
| 41-2031 | Retail Salespersons | 16,850 | 3.0 | 1.8 | \$16.27 | \$11.83 | \$14.32 | \$17.06 | \$46,340 |
| 41-3011 | Advertising Sales Agents | 400 | 16.7 | 5.2 | \$29.36 | \$21.76 | \$29.89 | \$29.89 | \$79,480 |
| 41-3021 | Insurance Sales Agents | 2,710 | 10.6 | 7.8 | \$31.85 | \$17.73 | \$24.11 | \$38.81 | \$99,880 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 1,070 | 13.2 | 7.6 | \$37.37 | \$19.93 | \$24.85 | \$48.19 | \$133,890 |
| 41-3041 | Travel Agents | 180 | 24.5 | 7.9 | \$19.82 | \$14.85 | \$17.66 | \$22.70 | \$64,060 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, | 5,310 | 5.5 | 2.9 | \$27.96 | \$16.80 | \$22.68 | \$32.17 | \$103,930 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical i | 2,240 | 9.5 | 4.0 | \$39.39 | \$22.50 | \$35.18 | \$48.69 | \$130,320 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Tec | 4,580 | 3.8 | 2.6 | \$30.87 | \$19.72 | \$28.01 | \$38.06 | \$99,990 |
| 41-9011 | Demonstrators and Product Promoters | 340 | 33.6 | 7.2 | \$14.54 | \$12.67 | \$14.70 | \$14.70 | \$34,360 |
| 41-9031 | Sales Engineers | 180 | 31.8 | 7.6 | \$53.52 | \$41.60 | \$49.97 | \$64.62 | \$159,000 |
| 41-9041 | Telemarketers | 700 | 20.5 | 8.2 | \$15.75 | \$13.32 | \$14.15 | \$17.98 | \$41,700 |
| 41-9099 | Sales and Related Workers, All Other | 140 | 36.2 | 20.7 | \$19.38 | \$13.33 | \$15.43 | \$17.54 | \$91,450 |
| 43-0000 | Office and Administrative Support Occupations | 91,690 | 1.3 | 0.4 | \$21.07 | \$16.11 | \$19.25 | \$23.78 | \$64,120 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Work | 8,840 | 1.8 | 0.8 | \$31.43 | \$23.11 | \$29.50 | \$36.54 | \$96,490 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| OKC MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 43-5061 | Production, Planning, and Expediting Clerks | 2,750 | 4.0 | 2.1 | \$26.81 | \$18.53 | \$25.41 | \$33.83 | \$81,480 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 3,140 | 5.1 | 0.7 | \$19.23 | \$15.81 | \$18.00 | \$22.84 | \$53,770 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 140 | 20.1 | 1.4 | \$20.99 | \$18.38 | \$20.56 | \$24.04 | \$63,200 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 1,420 | 6.6 | 2.3 | \$28.87 | \$22.13 | \$27.93 | \$33.65 | \$86,670 |
| 43-6012 | Legal Secretaries and Administrative Assistants | ** | ** | 3.1 | \$23.08 | \$18.04 | \$23.69 | \$25.43 | \$58,330 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 4,440 | 4.1 | 1.2 | \$18.67 | \$16.61 | \$17.60 | \$21.28 | \$48,850 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | 8,250 | 5.7 | 0.7 | \$19.20 | \$15.63 | \$18.70 | \$22.51 | \$54,090 |
| 43-9021 | Data Entry Keyers | 900 | 14.7 | 3.0 | \$18.09 | \$15.81 | \$17.29 | \$20.14 | \$46,210 |
| 43-9022 | Word Processors and Typists | 80 | 40.7 | 2.3 | \$19.53 | \$18.93 | \$19.07 | \$19.08 | \$45,970 |
| 43-9031 | Desktop Publishers | 60 | 19.8 | 9.1 | \$25.61 | \$20.05 | \$23.89 | \$31.23 | \$89,050 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 1,100 | 11.8 | 1.8 | \$23.21 | \$18.44 | \$22.67 | \$27.77 | \$60,680 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 270 | 18.2 | 2.1 | \$16.26 | \$13.83 | \$16.44 | \$17.51 | \$46,070 |
| 43-9061 | Office Clerks, General | 11,230 | 4.8 | 1.0 | \$17.92 | \$13.26 | \$17.14 | \$21.36 | \$54,000 |
| 43-9071 | Office Machine Operators, Except Computer | 120 | 17.3 | 4.3 | \$16.76 | \$14.25 | \$16.01 | \$18.95 | \$48,190 |
| 43-9081 | Proofreaders and Copy Markers | 30 | 41.3 | 10.7 | \$19.14 | \$16.18 | \$16.18 | \$24.81 | \$51,610 |
| 43-9199 | Office and Administrative Support Workers, All Other | 170 | 4.4 | 1.0 | \$22.54 | \$18.42 | \$21.05 | \$25.58 | \$56,010 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,100 | 12.6 | 3.1 | \$20.25 | \$14.62 | \$16.91 | \$22.89 | \$67,400 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 100 | 24.9 | 8.3 | \$37.27 | \$28.15 | \$36.89 | \$40.51 | \$127,700 |
| 45-2011 | Agricultural Inspectors | 190 | 12.7 | 1.5 | \$22.68 | \$19.77 | \$20.51 | \$26.33 | \$60,660 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 580 | 21.4 | 2.0 | \$17.67 | \$14.35 | \$16.71 | \$19.47 | \$51,440 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 130 | 32.9 | 4.2 | \$15.20 | \$9.68 | \$14.62 | \$18.10 | \$48,270 |
| 47-0000 | Construction and Extraction Occupations | 31,980 | 1.5 | 1.0 | \$26.06 | \$18.79 | \$23.38 | \$30.22 | \$80,010 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Wor | 4,370 | 4.9 | 2.9 | \$38.04 | \$27.87 | \$36.25 | \$45.00 | \$121,920 |
| 47-2021 | Brickmasons and Blockmasons | 170 | 10.1 | 1.6 | \$24.67 | \$21.79 | \$23.08 | \$28.11 | \$70,410 |
| 47-2031 | Carpenters | 1,820 | 9.9 | 1.4 | \$23.73 | \$19.72 | \$22.87 | \$28.21 | \$60,750 |
| 47-2041 | Carpet Installers | 50 | 48.7 | 14.8 | \$17.84 | \$9.96 | \$19.13 | \$21.84 | \$58,480 |
| 47-2044 | Tile and Stone Setters | 160 | 14.2 | 5.4 | \$19.57 | \$14.62 | \$19.46 | \$22.85 | \$54,180 |
| 47-2051 | Cement Masons and Concrete Finishers | 1,470 | 9.8 | 1.5 | \$21.65 | \$18.42 | \$22.10 | \$23.00 | \$53,380 |
| 47-2061 | Construction Laborers | 3,960 | 4.9 | 1.5 | \$19.26 | \$16.31 | \$18.12 | \$21.62 | \$54,140 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 200 | 24.4 | 2.0 | \$21.68 | \$21.10 | \$22.63 | \$22.63 | \$47,070 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operatc | 2,150 | 6.7 | 1.8 | \$23.68 | \$19.29 | \$22.92 | \$26.23 | \$62,930 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| OKC MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 290 | 17.0 | 4.0 | \$22.37 | \$17.33 | \$18.66 | \$24.54 | \$61,380 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except | 480 | 11.4 | 3.2 | \$28.41 | \$22.74 | \$27.90 | \$36.26 | \$82,750 |
| 49-2091 | Avionics Technicians | 310 | 6.3 | 2.2 | \$28.62 | \$25.69 | \$30.61 | \$31.73 | \$66,000 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 520 | 11.7 | 1.5 | \$17.85 | \$17.20 | \$17.20 | \$18.92 | \$45,530 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Eı | 420 | 8.2 | 1.8 | \$31.38 | \$28.35 | \$31.73 | \$34.53 | \$78,980 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | 30 | 47.8 | 8.8 | \$23.06 | \$18.56 | \$21.01 | \$30.88 | \$64,230 |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 60 | 28.0 | 8.7 | \$21.92 | \$18.30 | \$21.53 | \$22.12 | \$61,910 |
| 49-2098 | Security and Fire Alarm Systems Installers | 480 | 8.5 | 3.7 | \$25.34 | \$21.76 | \$24.56 | \$30.55 | \$65,000 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 2,500 | 4.6 | 0.6 | \$28.38 | \$24.71 | \$28.95 | \$31.73 | \$68,930 |
| 49-3021 | Automotive Body and Related Repairers | 910 | 9.4 | 1.9 | \$22.52 | \$17.56 | \$22.03 | \$24.05 | \$71,180 |
| 49-3023 | Automotive Service Technicians and Mechanics | 3,740 | 4.4 | 2.2 | \$24.15 | \$17.07 | \$22.00 | \$29.78 | \$79,210 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 1,190 | 8.6 | 1.6 | \$25.64 | \$21.30 | \$24.46 | \$29.14 | \$72,680 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 120 | 14.6 | 4.0 | \$22.83 | \$17.68 | \$22.99 | \$27.45 | \$68,880 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 1,140 | 7.6 | 1.4 | \$27.55 | \$23.12 | \$27.53 | \$30.91 | \$77,740 |
| 49-3052 | Motorcycle Mechanics | 70 | 20.6 | 2.8 | \$21.29 | \$15.76 | \$19.94 | \$26.12 | \$74,880 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 100 | 30.3 | 3.0 | \$22.49 | \$18.62 | \$21.92 | \$28.02 | \$61,250 |
| 49-3092 | Recreational Vehicle Service Technicians | 70 | 19.4 | 13.2 | \$29.23 | \$21.74 | \$29.26 | \$36.52 | \$96,510 |
| 49-3093 | Tire Repairers and Changers | 680 | 7.2 | 1.8 | \$16.86 | \$14.41 | \$16.55 | \$17.71 | \$46,280 |
| 49-9011 | Mechanical Door Repairers | 320 | 26.9 | 8.5 | \$20.31 | \$17.79 | \$18.29 | \$21.77 | \$61,980 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Dc | 480 | 2.7 | 0.9 | \$32.17 | \$28.35 | \$31.03 | \$32.39 | \$90,730 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Insta | 2,290 | 8.2 | 5.7 | \$26.40 | \$18.59 | \$24.18 | \$30.74 | \$80,960 |
| 49-9031 | Home Appliance Repairers | 180 | 23.0 | 4.9 | \$20.47 | \$17.26 | \$17.55 | \$23.25 | \$58,410 |
| 49-9041 | Industrial Machinery Mechanics | 1,770 | 8.0 | 1.1 | \$28.91 | \$24.43 | \$28.79 | \$31.95 | \$76,770 |
| 49-9043 | Maintenance Workers, Machinery | 380 | 6.6 | 2.9 | \$27.14 | \$22.38 | \$25.35 | \$31.21 | \$80,180 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 490 | 12.1 | 2.5 | \$33.49 | \$24.24 | \$30.21 | \$41.66 | \$104,460 |
| 49-9052 | Telecommunications Line Installers and Repairers | 380 | 29.7 | 5.9 | \$30.57 | \$22.67 | \$28.76 | \$44.24 | \$94,850 |
| 49-9062 | Medical Equipment Repairers | 340 | 13.3 | 4.4 | \$24.45 | \$16.71 | \$21.67 | \$31.04 | \$72,720 |
| 49-9071 | Maintenance and Repair Workers, General | 6,150 | 3.1 | 1.0 | \$20.75 | \$15.50 | \$18.61 | \$23.93 | \$62,640 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 460 | 18.2 | 7.1 | \$18.32 | \$12.15 | \$18.78 | \$23.64 | \$55,630 |
| 49-9094 | Locksmiths and Safe Repairers | 40 | 39.8 | 1.7 | \$23.85 | \$19.39 | \$22.55 | \$28.95 | \$60,220 |
| 49-9096 | Riggers | 60 | 45.7 | 3.8 | \$24.68 | \$22.38 | \$22.38 | \$26.49 | \$60,060 |

## OKLAHOMA WAGE REPORT 2023

| OKC MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 340 | 25.1 | 2.9 | \$18.14 | \$14.59 | \$16.93 | \$21.64 | \$49,520 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 600 | 13.6 | 3.2 | \$21.62 | \$17.55 | \$19.23 | \$25.00 | \$64,020 |
| 51-0000 | Production Occupations | 27,260 | 1.6 | 0.6 | \$21.38 | \$15.81 | \$18.80 | \$24.25 | \$66,460 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 2,530 | 2.6 | 0.9 | \$33.25 | \$23.27 | \$29.96 | \$39.49 | \$104,060 |
| 51-2011 | Aircraft Structure, Surfaces, Rigging, and Systems Assemblers | 100 | 24.1 | 3.6 | \$21.00 | \$17.20 | \$19.61 | \$22.97 | \$58,490 |
| 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except | 580 | 9.9 | 2.1 | \$19.38 | \$15.89 | \$18.60 | \$22.05 | \$51,580 |
| 51-2041 | Structural Metal Fabricators and Fitters | 240 | 11.3 | 1.4 | \$21.28 | \$17.85 | \$21.52 | \$22.42 | \$56,590 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 4,350 | 5.3 | 1.2 | \$17.89 | \$15.00 | \$17.75 | \$18.98 | \$46,730 |
| 51-3011 | Bakers | 970 | 11.0 | 2.9 | \$14.52 | \$12.18 | \$14.15 | \$16.29 | \$37,560 |
| 51-3021 | Butchers and Meat Cutters | 700 | 9.8 | 2.1 | \$16.08 | \$13.73 | \$14.72 | \$18.28 | \$46,800 |
| 51-3092 | Food Batchmakers | 310 | 14.4 | 4.4 | \$16.85 | \$11.89 | \$17.02 | \$22.37 | \$49,420 |
| 51-3099 | Food Processing Workers, All Other | 110 | 29.8 | 2.6 | \$18.09 | \$16.82 | \$18.43 | \$18.54 | \$42,600 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders | 130 | 30.4 | 3.2 | \$18.73 | \$17.52 | \$18.95 | \$20.59 | \$46,090 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Te | 610 | 16.2 | 1.9 | \$18.80 | \$16.92 | \$18.15 | \$21.33 | \$48,310 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, C | 90 | 12.9 | 3.4 | \$18.86 | \$15.98 | \$18.13 | \$20.57 | \$50,550 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders | 50 | 36.2 | 12.4 | \$23.53 | \$15.18 | \$22.74 | \$30.73 | \$75,260 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Mt | 80 | 13.2 | 0.8 | \$18.23 | \$16.18 | \$17.62 | \$19.05 | \$45,920 |
| 51-4041 | Machinists | 1,130 | 5.3 | 1.5 | \$25.86 | \$22.28 | \$26.69 | \$30.61 | \$68,930 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, a | 380 | 11.4 | 3.0 | \$19.35 | \$13.75 | \$16.88 | \$24.07 | \$66,000 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal ar | 400 | 16.1 | 3.1 | \$18.77 | \$16.82 | \$18.00 | \$21.34 | \$49,460 |
| 51-4111 | Tool and Die Makers | 110 | 9.5 | 2.1 | \$31.63 | \$29.31 | \$33.14 | \$35.90 | \$75,750 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 2,450 | 7.0 | 1.5 | \$24.00 | \$18.89 | \$22.43 | \$27.76 | \$66,000 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, anc | 30 | 24.9 | 5.6 | \$20.36 | \$16.82 | \$19.78 | \$21.23 | \$56,180 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal | 40 | 9.9 | 4.7 | \$25.77 | \$19.37 | \$28.23 | \$30.61 | \$68,930 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plas | 90 | 3.5 | 1.0 | \$27.66 | \$24.49 | \$29.21 | \$31.73 | \$68,930 |
| 51-5111 | Prepress Technicians and Workers | 70 | 23.2 | 9.9 | \$14.49 | \$9.90 | \$10.83 | \$18.37 | \$47,600 |
| 51-5112 | Printing Press Operators | 600 | 10.7 | 4.7 | \$16.05 | \$11.26 | \$14.71 | \$18.14 | \$48,510 |
| 51-5113 | Print Binding and Finishing Workers | 50 | 26.9 | 1.6 | \$18.38 | \$17.71 | \$17.95 | \$20.79 | \$48,630 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 1,110 | 8.1 | 1.3 | \$12.83 | \$11.33 | \$12.74 | \$13.76 | \$33,910 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 90 | 19.5 | 2.4 | \$12.55 | \$12.14 | \$12.62 | \$13.16 | \$29,000 |
| 51-6031 | Sewing Machine Operators | 300 | 11.2 | 2.0 | \$15.34 | \$13.65 | \$15.48 | \$17.70 | \$40,180 |


| OKC MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 40 | 19.3 | 4.8 | \$13.55 | \$11.50 | \$13.50 | \$13.90 | \$37,250 |
| 51-6093 | Upholsterers | 40 | 19.6 | 6.6 | \$22.30 | \$17.10 | \$23.26 | \$28.10 | \$58,570 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 70 | 3.8 | 1.2 | \$22.18 | \$15.27 | \$17.89 | \$30.29 | \$63,000 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 390 | 10.1 | 1.6 | \$17.70 | \$14.67 | \$17.28 | \$18.84 | \$47,280 |
| 51-7021 | Furniture Finishers | 60 | 27.1 | 8.1 | \$18.82 | \$16.05 | \$17.61 | \$19.38 | \$56,980 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 40 | 19.8 | 4.2 | \$17.89 | \$15.36 | \$18.27 | \$18.87 | \$44,850 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except | 70 | 35.2 | 3.1 | \$16.83 | \$14.49 | \$16.81 | \$17.20 | \$42,960 |
| 51-7099 | Woodworkers, All Other | 50 | 17.2 | 3.2 | \$24.80 | \$23.43 | \$24.49 | \$27.41 | \$59,950 |
| 51-8021 | Stationary Engineers and Boiler Operators | 30 | 4.7 | 1.1 | \$32.88 | \$30.44 | \$31.22 | \$33.09 | \$88,380 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 350 | 12.5 | 3.0 | \$23.60 | \$18.94 | \$22.38 | \$27.46 | \$66,690 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaı | 250 | 16.0 | 1.5 | \$39.18 | \$38.30 | \$38.83 | \$42.57 | \$96,530 |
| 51-9011 | Chemical Equipment Operators and Tenders | 390 | 30.2 | 2.4 | \$22.54 | \$19.20 | \$21.01 | \$22.63 | \$62,620 |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine S | 250 | 6.5 | 1.3 | \$25.41 | \$23.81 | \$23.81 | \$31.21 | \$65,830 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, an | 120 | 12.6 | 2.7 | \$18.29 | \$14.98 | \$18.60 | \$20.04 | \$51,680 |
| 51-9022 | Grinding and Polishing Workers, Hand | 80 | 33.3 | 5.1 | \$16.33 | \$14.35 | \$15.74 | \$18.40 | \$40,450 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 330 | 9.3 | 2.2 | \$22.44 | \$19.33 | \$21.33 | \$25.76 | \$61,090 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 120 | 18.3 | 4.2 | \$16.89 | \$14.81 | \$16.96 | \$18.18 | \$45,300 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, 1 | 50 | 26.0 | 2.4 | \$18.73 | \$16.77 | \$18.13 | \$20.81 | \$47,390 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 1,610 | 4.8 | 1.6 | \$25.18 | \$19.93 | \$24.00 | \$29.65 | \$73,590 |
| 51-9081 | Dental Laboratory Technicians | 150 | 13.5 | 5.0 | \$24.65 | \$17.84 | \$23.95 | \$30.65 | \$75,060 |
| 51-9083 | Ophthalmic Laboratory Technicians | 140 | 34.1 | 4.9 | \$18.60 | \$15.92 | \$16.65 | \$20.13 | \$52,250 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 800 | 9.0 | 1.5 | \$17.48 | \$14.04 | \$16.82 | \$19.79 | \$44,680 |
| 51-9123 | Painting, Coating, and Decorating Workers | 50 | 28.0 | 3.1 | \$18.64 | \$15.03 | \$17.86 | \$20.48 | \$51,160 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and | 570 | 9.4 | 1.4 | \$21.47 | \$17.62 | \$20.79 | \$24.01 | \$60,930 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 770 | 8.6 | 2.4 | \$22.86 | \$18.51 | \$22.27 | \$24.93 | \$62,500 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 200 | 31.5 | 10.8 | \$26.94 | \$21.50 | \$23.91 | \$33.66 | \$84,330 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and | 100 | 11.0 | 5.3 | \$19.88 | \$18.79 | \$19.29 | \$19.29 | \$42,490 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 80 | 3.9 | 2.0 | \$22.19 | \$22.27 | \$23.36 | \$23.36 | \$48,580 |
| 51-9194 | Etchers and Engravers | 30 | 49.8 | 5.8 | \$17.28 | \$17.75 | \$18.31 | \$18.43 | \$38,350 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 150 | 26.5 | 1.9 | \$20.22 | \$17.64 | \$19.31 | \$22.74 | \$48,940 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 130 | 30.9 | 5.6 | \$18.82 | \$17.50 | \$17.62 | \$20.18 | \$48,780 |

## OKLAHOMA WAGE REPORT 2023

| OKC MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 51-9198 | Helpers--Production Workers | 520 | 12.7 | 1.7 | \$15.76 | \$13.51 | \$15.82 | \$17.46 | \$39,310 |
| 51-9199 | Production Workers, All Other | 310 | 22.5 | 10.3 | \$15.52 | \$9.04 | \$15.87 | \$19.47 | \$51,020 |
| 53-0000 | Transportation and Material Moving Occupations | 60,820 | 1.5 | 0.6 | \$19.76 | \$14.78 | \$17.34 | \$22.74 | \$60,800 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Wc | 3,240 | 2.4 | 0.9 | \$30.16 | \$21.44 | \$29.18 | \$36.00 | \$93,900 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 90 | 9.4 | 1.7 | * | * | * | * | \$175,320 |
| 53-2012 | Commercial Pilots | 80 | 30.1 | 21.5 | * | * | * | * | \$187,430 |
| 53-2021 | Air Traffic Controllers | 130 | 1.8 | 0.6 | \$63.62 | \$50.80 | \$65.53 | \$72.74 | \$183,680 |
| 53-3011 | Ambulance Drivers and Attendants, Except Emergency Medical T | 30 | 36.6 | 11.2 | \$16.42 | \$12.19 | \$14.22 | \$21.84 | \$49,770 |
| 53-3031 | Driver/Sales Workers | 2,500 | 15.4 | 6.8 | \$13.82 | \$8.39 | \$13.25 | \$17.13 | \$45,890 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 9,560 | 3.2 | 1.5 | \$25.04 | \$21.29 | \$23.60 | \$28.11 | \$73,520 |
| 53-3033 | Light Truck Drivers | 3,940 | 4.8 | 2.2 | \$19.52 | \$13.28 | \$17.51 | \$22.40 | \$65,740 |
| 53-3051 | Bus Drivers, School | 1,310 | 3.3 | 0.9 | \$17.43 | \$15.25 | \$17.32 | \$20.02 | \$47,230 |
| 53-3052 | Bus Drivers, Transit and Intercity | 400 | 23.7 | 3.8 | \$22.56 | \$19.93 | \$23.82 | \$24.61 | \$61,610 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 280 | 12.7 | 3.4 | \$14.77 | \$11.47 | \$13.66 | \$17.20 | \$37,970 |
| 53-3099 | Motor Vehicle Operators, All Other | 70 | 16.7 | 8.0 | \$20.73 | \$11.60 | \$25.85 | \$26.76 | \$59,950 |
| 53-6021 | Parking Attendants | 310 | 16.6 | 6.9 | \$14.89 | \$12.26 | \$14.06 | \$16.42 | \$42,730 |
| 53-6031 | Automotive and Watercraft Service Attendants | 300 | 30.7 | 6.1 | \$15.91 | \$13.08 | \$14.05 | \$18.61 | \$53,360 |
| 53-6051 | Transportation Inspectors | 130 | 12.6 | 6.8 | \$51.09 | \$38.60 | \$55.95 | \$63.41 | \$147,410 |
| 53-7011 | Conveyor Operators and Tenders | 160 | 23.2 | 4.3 | \$18.91 | \$15.69 | \$18.90 | \$22.61 | \$47,150 |
| 53-7021 | Crane and Tower Operators | 160 | 16.5 | 4.6 | \$27.40 | \$21.62 | \$27.12 | \$33.51 | \$77,910 |
| 53-7051 | Industrial Truck and Tractor Operators | 3,100 | 3.2 | 0.8 | \$22.74 | \$18.49 | \$22.41 | \$26.68 | \$63,150 |
| 53-7061 | Cleaners of Vehicles and Equipment | 2,170 | 4.9 | 1.3 | \$15.36 | \$12.78 | \$13.67 | \$16.31 | \$44,070 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 18,110 | 2.8 | 0.7 | \$16.97 | \$15.23 | \$16.64 | \$17.69 | \$44,630 |
| 53-7063 | Machine Feeders and Offbearers | 50 | 9.6 | 1.7 | \$13.88 | \$13.46 | \$13.46 | \$13.46 | \$37,450 |
| 53-7064 | Packers and Packagers, Hand | 760 | 12.1 | 4.6 | \$13.63 | \$10.01 | \$13.89 | \$16.00 | \$38,420 |
| 53-7065 | Stockers and Order Fillers | 12,960 | 1.9 | 0.7 | \$17.69 | \$14.13 | \$16.20 | \$22.00 | \$53,770 |
| 53-7072 | Pump Operators, Except Wellhead Pumpers | ** | ** | 12.5 | \$29.59 | \$23.69 | \$24.99 | \$34.63 | \$93,730 |
| 53-7073 | Wellhead Pumpers | 80 | 40.6 | 4.1 | \$29.53 | \$26.61 | \$29.51 | \$30.19 | \$71,130 |
| 53-7081 | Refuse and Recyclable Material Collectors | 700 | 5.3 | 1.0 | \$20.72 | \$14.90 | \$20.54 | \$26.05 | \$56,360 |

## Notes:

## OKLAHOMA WAGE REPORT 2023

| OKC MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL MEAN |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | WAGE |
| * = indicates that a wage estimate is not available |  |  |  |  |  |  |  |  |  |
| ** $=$ indicates that an employment estimate is not available |  |  |  |  |  |  |  |  |  |
| \# = indicates a wage equal to or greater than \$115.00 per hour or \$239,200 per year |  |  |  |  |  |  |  |  |  |
| ERSE = Employment Relative Standard Error |  |  |  |  |  |  |  |  |  |
| MWRSE $=$ Mean Wage Relative Standard Error |  |  |  |  |  |  |  |  |  |

## OKLAHOMA WAGE REPORT 2023



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## OKLAHOMA WAGE REPORT 2023

| TULSA MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 27-3023 | News Analysts, Reporters, and Journalists | 180 | 14.8 | 3.6 | 32.85 | \$21.39 | \$22.97 | \$36.50 | \$68,320 |
| 27-3031 | Public Relations Specialists | 480 | 7.2 | 2.5 | 31.04 | \$20.55 | \$26.74 | \$37.25 | \$64,570 |
| 27-3041 | Editors | 150 | 19.1 | 2.9 | 24.09 | \$17.41 | \$22.49 | \$29.51 | \$50,100 |
| 27-3042 | Technical Writers | 140 | 8.9 | 3.1 | 33.39 | \$25.25 | \$31.25 | \$40.38 | \$69,460 |
| 27-3043 | Writers and Authors | ** | ** | 8.2 | 24.73 | \$24.75 | \$24.75 | \$24.75 | \$51,440 |
| 27-3091 | Interpreters and Translators | 80 | 23.5 | 5.7 | 23.90 | \$17.34 | \$18.89 | \$27.80 | \$49,720 |
| 27-4011 | Audio and Video Technicians | 140 | 18.0 | 5.4 | 30.90 | \$18.55 | \$23.73 | \$30.10 | \$64,270 |
| 27-4012 | Broadcast Technicians | 140 | 13.0 | 3.3 | 20.22 | \$15.45 | \$17.18 | \$22.22 | \$42,060 |
| 27-4021 | Photographers | 190 | 23.3 | 4.5 | 19.86 | \$16.52 | \$17.81 | \$22.92 | \$41,320 |
| 27-4032 | Film and Video Editors | 70 | 28.7 | 4.9 | 27.15 | \$18.98 | \$22.86 | \$29.49 | \$56,460 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 28,720 | 1.4 | 2.5 | 44.80 | \$24.67 | \$36.24 | \$48.55 | \$93,180 |
| 29-1011 | Chiropractors | 120 | 29.3 | 4.4 | 51.84 | \$21.47 | \$72.73 | \$72.73 | \$107,820 |
| 29-1021 | Dentists, General | 430 | 12.2 | 11.6 | 88.80 | \$59.70 | \$77.18 | \$85.86 | \$184,700 |
| 29-1031 | Dietitians and Nutritionists | 170 | 7.6 | 4.2 | 32.20 | \$28.16 | \$31.24 | \$37.59 | \$66,970 |
| 29-1041 | Optometrists | 120 | 12.2 | 19.2 | 53.14 | \$25.26 | \$62.22 | \$80.63 | \$110,520 |
| 29-1051 | Pharmacists | 790 | 7.9 | 1.5 | 61.88 | \$60.00 | \$63.94 | \$66.94 | \$128,700 |
| 29-1071 | Physician Assistants | 520 | 16.7 | 2.2 | 62.61 | \$59.47 | \$59.98 | \$66.60 | \$130,240 |
| 29-1122 | Occupational Therapists | 330 | 8.3 | 2.6 | 47.15 | \$38.00 | \$48.39 | \$57.96 | \$98,070 |
| 29-1123 | Physical Therapists | 670 | 8.8 | 3.7 | 44.97 | \$39.35 | \$44.36 | \$53.83 | \$93,530 |
| 29-1124 | Radiation Therapists | 40 | 13.6 | 0.7 | 43.04 | \$41.26 | \$41.86 | \$46.07 | \$89,520 |
| 29-1126 | Respiratory Therapists | 530 | 3.7 | 0.8 | 34.78 | \$29.91 | \$32.72 | \$37.71 | \$72,330 |
| 29-1127 | Speech-Language Pathologists | 620 | 8.8 | 2.8 | 40.24 | \$31.43 | \$38.55 | \$49.36 | \$83,700 |
| 29-1128 | Exercise Physiologists | 50 | 6.6 | 1.9 | 22.54 | \$19.44 | \$21.90 | \$21.97 | \$46,870 |
| 29-1129 | Therapists, All Other | 50 | 48.6 | 10.0 | 30.70 | \$29.54 | \$29.54 | \$29.54 | \$63,860 |
| 29-1131 | Veterinarians | 290 | 6.5 | 6.5 | 52.22 | \$38.70 | \$47.31 | \$50.85 | \$108,620 |
| 29-1141 | Registered Nurses | 9,570 | 3.0 | 1.3 | 41.10 | \$33.49 | \$38.01 | \$43.42 | \$85,480 |
| 29-1151 | Nurse Anesthetists | ** | ** | 18.6 | 117.52 | \$103.95 | \# | \# | \$244,430 |
| 29-1171 | Nurse Practitioners | 750 | 5.3 | 1.9 | 61.55 | \$54.07 | \$60.02 | \$65.91 | \$128,030 |
| 29-1181 | Audiologists | 30 | 30.6 | 3.2 | 37.78 | \$32.49 | \$37.95 | \$41.68 | \$78,570 |
| 29-1211 | Anesthesiologists | ** | ** | 23.8 | \# | \# | \# | \# | \# |
| 29-1212 | Cardiologists | ** | ** | 8.6 | \# | \# | \# | \# | \# |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| TULSA MSA |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| SOC |  |  |  |  |  |  |  |  |  |
| 31-1120 | Home Health and Personal Care Aides | 5,450 | 6.5 | 2.5 | 12.99 | \$11.50 | \$12.58 | \$14.60 | \$27,010 |
| 31-1131 | Nursing Assistants | 5,000 | 4.4 | 0.8 | 16.60 | \$15.07 | \$16.72 | \$17.30 | \$34,530 |
| 31-1132 | Orderlies | 140 | 2.4 | 0.6 | 16.15 | \$15.39 | \$16.31 | \$16.31 | \$33,580 |
| 31-2011 | Occupational Therapy Assistants | 160 | 13.2 | 1.7 | 32.97 | \$30.05 | \$32.71 | \$37.48 | \$68,580 |
| 31-2021 | Physical Therapist Assistants | 450 | 11.3 | 2.4 | 30.61 | \$27.78 | \$31.25 | \$36.42 | \$63,660 |
| 31-2022 | Physical Therapist Aides | 120 | 36.8 | 4.6 | 11.67 | \$10.00 | \$10.63 | \$13.33 | \$24,280 |
| 31-9011 | Massage Therapists | 110 | 27.0 | 6.5 | 22.92 | \$19.91 | \$20.40 | \$28.24 | \$47,680 |
| 31-9091 | Dental Assistants | 1,250 | 5.9 | 1.3 | 20.43 | \$18.44 | \$18.94 | \$22.55 | \$42,490 |
| 31-9092 | Medical Assistants | 3,260 | 4.5 | 0.9 | 18.02 | \$16.29 | \$17.97 | \$18.98 | \$37,480 |
| 31-9093 | Medical Equipment Preparers | 190 | 4.1 | 0.9 | 20.09 | \$17.68 | \$20.01 | \$22.50 | \$41,780 |
| 31-9094 | Medical Transcriptionists | 80 | 30.6 | 8.8 | 16.87 | \$12.00 | \$13.91 | \$23.90 | \$35,090 |
| 31-9095 | Pharmacy Aides | 220 | 22.4 | 4.8 | 14.32 | \$13.39 | \$13.72 | \$15.03 | \$29,780 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 600 | 8.3 | 5.0 | 16.22 | \$13.55 | \$14.61 | \$17.39 | \$33,740 |
| 31-9097 | Phlebotomists | 630 | 7.0 | 1.0 | 18.33 | \$16.79 | \$17.45 | \$18.86 | \$38,130 |
| 31-9099 | Healthcare Support Workers, All Other | 100 | 26.3 | 2.7 | 19.89 | \$16.78 | \$18.41 | \$22.45 | \$41,380 |
| 33-0000 | Protective Service Occupations | 8,580 | 2.1 | 1.0 | 24.11 | \$14.63 | \$20.16 | \$30.58 | \$50,140 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 420 | 4.4 | 1.4 | 43.53 | \$32.59 | \$45.62 | \$45.62 | \$90,540 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 260 | 8.5 | 2.4 | 43.86 | \$41.67 | \$46.32 | \$46.32 | \$91,230 |
| 33-1091 | First-Line Supervisors of Security Workers | 300 | 4.5 | 11.3 | 30.86 | \$18.82 | \$21.61 | \$28.19 | \$64,180 |
| 33-2011 | Firefighters | 900 | 5.2 | 1.9 | 29.42 | \$24.54 | \$29.70 | \$34.58 | \$61,190 |
| 33-2021 | Fire Inspectors and Investigators | 40 | 2.4 | 0.7 | 38.29 | \$27.60 | \$48.68 | \$48.68 | \$79,640 |
| 33-3012 | Correctional Officers and Jailers | 500 | 12.2 | 1.7 | 20.42 | \$18.62 | \$20.16 | \$22.36 | \$42,470 |
| 33-3021 | Detectives and Criminal Investigators | 250 | 4.7 | 2.4 | 39.88 | \$25.20 | \$35.46 | \$51.91 | \$82,950 |
| 33-3051 | Police and Sheriff's Patrol Officers | 1,850 | 4.7 | 1.6 | 28.74 | \$23.06 | \$26.95 | \$37.25 | \$59,790 |
| 33-9011 | Animal Control Workers | 60 | 14.6 | 1.5 | 19.47 | \$17.88 | \$19.95 | \$20.22 | \$40,490 |
| 33-9021 | Private Detectives and Investigators | 100 | 6.2 | 1.5 | 22.66 | \$17.51 | \$18.13 | \$25.85 | \$47,140 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 200 | 6.3 | 0.7 | 17.21 | \$15.04 | \$16.63 | \$16.96 | \$35,800 |
| 33-9032 | Security Guards | 3,210 | 2.3 | 1.7 | 16.06 | \$13.08 | \$14.18 | \$17.78 | \$33,400 |
| 33-9091 | Crossing Guards and Flaggers | 70 | 5.5 | 3.6 | 10.69 | \$9.47 | \$9.47 | \$11.45 | \$22,230 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service | 90 | 20.9 | 4.1 | 11.11 | \$9.29 | \$10.17 | \$12.99 | \$23,100 |
| 33-9093 | Transportation Security Screeners | 100 | 0.0 | 0.0 | 22.06 | \$20.32 | \$22.11 | \$23.51 | \$45,880 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| TULSA MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | WAGE |
| 41-9099 | Sales and Related Workers, All Other | 70 | 34.1 | 20.5 | 18.47 | \$13.47 | \$17.58 | \$17.69 | \$38,410 |
| 43-0000 | Office and Administrative Support Occupations | 57,490 | 1.0 | 0.5 | 20.91 | \$15.83 | \$18.85 | \$23.64 | \$43,490 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Work | 5,150 | 2.9 | 0.8 | 30.81 | \$23.00 | \$29.33 | \$36.36 | \$64,080 |
| 43-2011 | Switchboard Operators, Including Answering Service | 130 | 4.0 | 1.2 | 16.58 | \$14.83 | \$15.88 | \$18.52 | \$34,480 |
| 43-3011 | Bill and Account Collectors | 810 | 9.1 | 4.4 | 20.03 | \$14.49 | \$18.42 | \$21.46 | \$41,670 |
| 43-3021 | Billing and Posting Clerks | 1,200 | 5.4 | 1.6 | 20.45 | \$18.11 | \$19.25 | \$22.75 | \$42,530 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 4,560 | 5.6 | 2.3 | 21.46 | \$17.38 | \$20.97 | \$24.66 | \$44,640 |
| 43-3051 | Payroll and Timekeeping Clerks | 600 | 7.9 | 2.1 | 22.96 | \$19.22 | \$21.78 | \$26.67 | \$47,760 |
| 43-3061 | Procurement Clerks | 100 | 21.9 | 4.3 | 23.16 | \$19.56 | \$21.32 | \$26.79 | \$48,180 |
| 43-3071 | Tellers | 1,720 | 5.8 | 2.3 | 16.89 | \$14.55 | \$16.02 | \$18.67 | \$35,120 |
| 43-4011 | Brokerage Clerks | 50 | 39.2 | 5.0 | 28.36 | \$24.26 | \$29.33 | \$30.51 | \$59,000 |
| 43-4031 | Court, Municipal, and License Clerks | 710 | 16.4 | 3.7 | 18.28 | \$15.26 | \$17.54 | \$20.11 | \$38,020 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 30 | 19.6 | 2.1 | 20.25 | \$18.63 | \$19.28 | \$23.30 | \$42,120 |
| 43-4051 | Customer Service Representatives | 9,240 | 3.0 | 0.9 | 19.11 | \$15.35 | \$17.86 | \$22.50 | \$39,760 |
| 43-4061 | Eligibility Interviewers, Government Programs | 70 | 13.5 | 2.2 | 22.42 | \$18.35 | \$22.33 | \$26.04 | \$46,630 |
| 43-4071 | File Clerks | 510 | 16.7 | 3.1 | 20.07 | \$16.97 | \$19.54 | \$23.23 | \$41,750 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 780 | 5.9 | 1.5 | 12.76 | \$11.96 | \$12.94 | \$13.40 | \$26,530 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 410 | 25.4 | 1.0 | 18.38 | \$17.04 | \$17.99 | \$19.38 | \$38,230 |
| 43-4121 | Library Assistants, Clerical | 200 | 11.3 | 1.0 | 14.09 | \$10.94 | \$14.27 | \$16.35 | \$29,310 |
| 43-4131 | Loan Interviewers and Clerks | 1,020 | 7.4 | 2.1 | 21.04 | \$17.63 | \$21.48 | \$24.76 | \$43,770 |
| 43-4141 | New Accounts Clerks | 360 | 12.9 | 2.7 | 20.04 | \$17.51 | \$18.46 | \$21.92 | \$41,680 |
| 43-4151 | Order Clerks | 510 | 9.5 | 2.9 | 18.37 | \$14.95 | \$18.89 | \$20.34 | \$38,200 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 160 | 7.9 | 2.7 | 23.00 | \$18.63 | \$21.01 | \$26.21 | \$47,840 |
| 43-4171 | Receptionists and Information Clerks | 2,550 | 8.4 | 0.9 | 15.94 | \$13.69 | \$15.81 | \$17.70 | \$33,150 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 530 | 10.7 | 4.0 | 23.61 | \$20.25 | \$20.90 | \$29.67 | \$49,100 |
| 43-4199 | Information and Record Clerks, All Other | 240 | 16.7 | 2.7 | 22.16 | \$18.38 | \$19.02 | \$25.05 | \$46,090 |
| 43-5011 | Cargo and Freight Agents | 210 | 19.6 | 11.9 | 24.27 | \$16.92 | \$19.23 | \$29.45 | \$50,480 |
| 43-5021 | Couriers and Messengers | 700 | 13.5 | 1.3 | 17.54 | \$17.02 | \$17.02 | \$17.89 | \$36,470 |
| 43-5031 | Public Safety Telecommunicators | 430 | 11.9 | 2.0 | 19.33 | \$16.85 | \$17.65 | \$19.87 | \$40,200 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 740 | 8.0 | 2.1 | 23.26 | \$18.08 | \$22.88 | \$26.00 | \$48,380 |
| 43-5041 | Meter Readers, Utilities | 50 | 17.2 | 5.9 | 24.19 | \$16.98 | \$22.71 | \$28.79 | \$50,320 |

## OKLAHOMA WAGE REPORT 2023

| TULSA MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | WAGE |
| 43-5051 | Postal Service Clerks | 210 | 0.0 | 0.0 | 27.89 | \$24.71 | \$27.86 | \$34.54 | \$58,010 |
| 43-5052 | Postal Service Mail Carriers | 1,080 | 0.0 | 0.0 | 28.67 | \$19.94 | \$28.07 | \$36.20 | \$59,620 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine | 330 | 0.0 | 0.0 | 27.83 | \$21.35 | \$26.18 | \$34.54 | \$57,890 |
| 43-5061 | Production, Planning, and Expediting Clerks | 1,530 | 5.5 | 1.8 | 26.64 | \$19.63 | \$23.73 | \$32.55 | \$55,410 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 2,400 | 6.9 | 1.3 | 19.52 | \$15.81 | \$18.57 | \$23.20 | \$40,590 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 110 | 7.4 | 1.7 | 20.63 | \$17.17 | \$19.48 | \$24.17 | \$42,920 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 1,010 | 8.5 | 2.9 | 32.08 | \$23.59 | \$29.33 | \$36.50 | \$66,720 |
| 43-6012 | Legal Secretaries and Administrative Assistants | ** | ** | 3.6 | 21.44 | \$17.51 | \$17.90 | \$24.29 | \$44,600 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 2,790 | 4.4 | 1.7 | 18.80 | \$16.27 | \$18.21 | \$21.50 | \$39,100 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | 4,990 | 5.6 | 1.1 | 18.87 | \$15.04 | \$18.31 | \$22.34 | \$39,240 |
| 43-9021 | Data Entry Keyers | 560 | 18.3 | 1.5 | 18.40 | \$15.41 | \$17.47 | \$20.34 | \$38,270 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 500 | 19.4 | 4.2 | 24.81 | \$19.68 | \$24.29 | \$28.68 | \$51,600 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 320 | 8.4 | 2.1 | 16.64 | \$14.82 | \$17.03 | \$17.03 | \$34,600 |
| 43-9061 | Office Clerks, General | 6,910 | 3.0 | 1.2 | 18.42 | \$14.47 | \$17.55 | \$21.79 | \$38,320 |
| 43-9071 | Office Machine Operators, Except Computer | 70 | 10.9 | 4.1 | 19.03 | \$15.81 | \$17.53 | \$21.29 | \$39,580 |
| 43-9199 | Office and Administrative Support Workers, All Other | 40 | 28.3 | 10.4 | 20.39 | \$14.69 | \$19.49 | \$24.91 | \$42,420 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 490 | 12.7 | 4.3 | 19.75 | \$14.13 | \$16.78 | \$21.50 | \$41,070 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 50 | 11.3 | 8.2 | 41.95 | \$25.00 | \$37.35 | \$62.02 | \$87,260 |
| 45-2011 | Agricultural Inspectors | 40 | 19.8 | 1.2 | 20.75 | \$19.38 | \$19.40 | \$22.68 | \$43,170 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 320 | 18.1 | 4.0 | 15.89 | \$14.00 | \$14.82 | \$18.02 | \$33,050 |
| 47-0000 | Construction and Extraction Occupations | 20,710 | 1.7 | 0.9 | 25.54 | \$18.67 | \$22.86 | \$29.48 | \$53,120 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Wor | 2,800 | 3.4 | 1.3 | 37.07 | \$27.05 | \$34.35 | \$44.34 | \$77,100 |
| 47-2021 | Brickmasons and Blockmasons | 150 | 7.9 | 1.3 | 26.74 | \$22.45 | \$27.25 | \$31.21 | \$55,620 |
| 47-2031 | Carpenters | 1,610 | 6.0 | 3.4 | 23.17 | \$18.88 | \$22.59 | \$25.70 | \$48,200 |
| 47-2044 | Tile and Stone Setters | 80 | 22.3 | 4.0 | 19.55 | \$15.32 | \$19.66 | \$23.01 | \$40,660 |
| 47-2051 | Cement Masons and Concrete Finishers | 1,020 | 9.1 | 1.1 | 21.67 | \$18.88 | \$21.48 | \$23.04 | \$45,060 |
| 47-2061 | Construction Laborers | 3,420 | 4.5 | 1.7 | 20.08 | \$16.97 | \$18.69 | \$22.91 | \$41,770 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 60 | 38.4 | 2.0 | 22.51 | \$20.50 | \$22.65 | \$25.41 | \$46,820 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operatc | 1,390 | 5.5 | 1.5 | 23.98 | \$19.41 | \$23.02 | \$26.50 | \$49,880 |
| 47-2081 | Drywall and Ceiling Tile Installers | 100 | 18.0 | 4.0 | 21.75 | \$18.71 | \$21.66 | \$23.16 | \$45,240 |
| 47-2111 | Electricians | 2,090 | 5.2 | 1.9 | 28.55 | \$20.83 | \$27.76 | \$31.15 | \$59,380 |

## OKLAHOMA WAGE REPORT 2023

| TULSA MSA |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 47-2121 | Glaziers | 300 | 18.1 | 4.7 | 20.74 | \$18.09 | \$21.79 | \$24.00 | \$43,140 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 290 | 10.0 | 5.0 | 20.34 | \$16.50 | \$18.24 | \$24.02 | \$42,300 |
| 47-2132 | Insulation Workers, Mechanical | 110 | 31.0 | 5.1 | 22.89 | \$22.09 | \$22.25 | \$22.25 | \$47,600 |
| 47-2141 | Painters, Construction and Maintenance | 550 | 8.7 | 2.3 | 19.86 | \$16.61 | \$19.46 | \$22.24 | \$41,300 |
| 47-2142 | Paperhangers | 30 | 33.6 | 6.8 | 22.74 | \$19.40 | \$20.63 | \$27.51 | \$47,300 |
| 47-2151 | Pipelayers | 60 | 19.3 | 9.7 | 20.03 | \$16.04 | \$17.80 | \$21.24 | \$41,650 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 2,010 | 7.1 | 1.9 | 28.58 | \$21.92 | \$28.12 | \$34.79 | \$59,450 |
| 47-2171 | Reinforcing Iron and Rebar Workers | 50 | 38.4 | 1.9 | 23.60 | \$23.46 | \$23.90 | \$24.21 | \$49,090 |
| 47-2181 | Roofers | 210 | 8.5 | 2.4 | 22.14 | \$18.52 | \$21.67 | \$23.72 | \$46,050 |
| 47-2211 | Sheet Metal Workers | 370 | 12.5 | 5.0 | 27.16 | \$21.15 | \$24.41 | \$34.21 | \$56,490 |
| 47-2221 | Structural Iron and Steel Workers | 210 | 14.9 | 3.9 | 23.08 | \$18.02 | \$23.03 | \$29.28 | \$48,010 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and | 60 | 11.9 | 0.8 | 18.55 | \$17.82 | \$18.07 | \$18.84 | \$38,590 |
| 47-3013 | Helpers--Electricians | 580 | 19.7 | 2.3 | 18.81 | \$16.85 | \$18.06 | \$22.28 | \$39,130 |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 280 | 25.9 | 4.7 | 18.72 | \$17.34 | \$18.40 | \$20.56 | \$38,940 |
| 47-3019 | Helpers, Construction Trades, All Other | 30 | 17.9 | 10.9 | 22.52 | \$16.63 | \$20.32 | \$31.19 | \$46,840 |
| 47-4011 | Construction and Building Inspectors | 510 | 10.0 | 4.1 | 25.82 | \$19.66 | \$24.92 | \$30.09 | \$53,700 |
| 47-4021 | Elevator and Escalator Installers and Repairers | 100 | 28.3 | 5.8 | 48.11 | \$48.63 | \$48.82 | \$49.13 | \$100,070 |
| 47-4031 | Fence Erectors | 100 | 31.6 | 4.8 | 20.76 | \$17.61 | \$18.00 | \$22.53 | \$43,180 |
| 47-4041 | Hazardous Materials Removal Workers | 100 | 16.3 | 2.6 | 21.08 | \$19.28 | \$19.32 | \$22.53 | \$43,840 |
| 47-4051 | Highway Maintenance Workers | 480 | 17.6 | 3.1 | 19.72 | \$16.96 | \$19.06 | \$22.05 | \$41,010 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 170 | 13.6 | 1.9 | 19.48 | \$17.86 | \$18.75 | \$21.45 | \$40,520 |
| 47-5012 | Rotary Drill Operators, Oil and Gas | 260 | 27.5 | 2.6 | 33.09 | \$29.67 | \$32.73 | \$36.11 | \$68,830 |
| 47-5013 | Service Unit Operators, Oil and Gas | 410 | 9.5 | 4.8 | 28.09 | \$22.30 | \$26.79 | \$36.04 | \$58,430 |
| 47-5071 | Roustabouts, Oil and Gas | 340 | 10.6 | 2.3 | 25.35 | \$20.00 | \$23.47 | \$27.30 | \$52,730 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 25,460 | 1.4 | 0.5 | 28.68 | \$18.71 | \$25.47 | \$36.20 | \$59,660 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 2,400 | 3.6 | 0.9 | 37.73 | \$28.30 | \$35.27 | \$46.35 | \$78,490 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 270 | 16.0 | 6.0 | 23.78 | \$17.57 | \$22.03 | \$23.71 | \$49,450 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except | 470 | 10.2 | 3.6 | 30.69 | \$22.73 | \$30.27 | \$39.55 | \$63,840 |
| 49-2091 | Avionics Technicians | 60 | 30.3 | 10.8 | 25.76 | \$17.45 | \$26.96 | \$35.23 | \$53,590 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 120 | 37.8 | 5.0 | 21.11 | \$19.12 | \$19.72 | \$23.15 | \$43,900 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial El | 190 | 15.0 | 6.3 | 27.45 | \$19.66 | \$25.01 | \$33.42 | \$57,100 |

## OKLAHOMA WAGE REPORT 2023

| TULSA MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | WAGE |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, anı | 70 | 21.9 | 5.3 | 40.26 | \$37.79 | \$38.69 | \$48.59 | \$83,740 |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 70 | 34.5 | 4.6 | 23.15 | \$18.49 | \$21.77 | \$30.07 | \$48,160 |
| 49-2098 | Security and Fire Alarm Systems Installers | 400 | 17.1 | 3.8 | 24.76 | \$18.71 | \$23.73 | \$30.79 | \$51,500 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 4,230 | 2.1 | * | * | * | * | * | * |
| 49-3021 | Automotive Body and Related Repairers | 630 | 11.5 | 2.0 | 21.51 | \$17.29 | \$21.92 | \$24.13 | \$44,730 |
| 49-3023 | Automotive Service Technicians and Mechanics | 2,390 | 5.6 | 2.2 | 23.44 | \$16.21 | \$21.50 | \$29.29 | \$48,750 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 990 | 8.5 | 4.0 | 27.31 | \$20.44 | \$24.93 | \$29.70 | \$56,800 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 30 | 31.0 | 2.6 | 23.21 | \$17.86 | \$23.25 | \$26.94 | \$48,280 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 720 | 8.5 | 1.5 | 27.67 | \$23.03 | \$28.16 | \$31.53 | \$57,560 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 100 | 11.3 | 2.7 | 22.22 | \$18.70 | \$22.75 | \$24.68 | \$46,220 |
| 49-3093 | Tire Repairers and Changers | 490 | 6.5 | 2.1 | 16.62 | \$14.41 | \$16.05 | \$17.64 | \$34,560 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Dc | 180 | 11.7 | 2.5 | 38.68 | \$31.36 | \$37.47 | \$47.71 | \$80,460 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Insta | 1,640 | 7.6 | 2.8 | 25.81 | \$18.51 | \$24.50 | \$31.06 | \$53,690 |
| 49-9031 | Home Appliance Repairers | 110 | 19.5 | 5.4 | 21.28 | \$17.43 | \$18.50 | \$24.24 | \$44,260 |
| 49-9041 | Industrial Machinery Mechanics | 1,460 | 6.4 | 1.5 | 30.11 | \$24.10 | \$29.60 | \$34.15 | \$62,620 |
| 49-9043 | Maintenance Workers, Machinery | 880 | 4.0 | 1.3 | 32.06 | \$23.31 | \$28.86 | \$41.97 | \$66,690 |
| 49-9044 | Millwrights | 50 | 32.5 | 4.2 | 29.09 | \$27.90 | \$28.06 | \$28.06 | \$60,510 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 740 | 4.0 | 1.2 | 30.75 | \$23.24 | \$30.11 | \$38.50 | \$63,950 |
| 49-9052 | Telecommunications Line Installers and Repairers | 230 | 26.8 | 4.4 | 28.49 | \$22.10 | \$24.22 | \$30.81 | \$59,260 |
| 49-9062 | Medical Equipment Repairers | 260 | 17.3 | 3.6 | 23.86 | \$18.35 | \$21.95 | \$28.57 | \$49,640 |
| 49-9071 | Maintenance and Repair Workers, General | 4,600 | 4.0 | 1.2 | 21.20 | \$15.49 | \$19.03 | \$25.35 | \$44,100 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 310 | 11.4 | 3.2 | 19.19 | \$14.99 | \$18.06 | \$22.63 | \$39,920 |
| 49-9094 | Locksmiths and Safe Repairers | 60 | 37.6 | 1.5 | 24.56 | \$21.22 | \$24.15 | \$29.25 | \$51,090 |
| 49-9096 | Riggers | 60 | 24.7 | 5.0 | 24.18 | \$18.57 | \$22.61 | \$26.76 | \$50,300 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 370 | 11.5 | 5.0 | 17.75 | \$14.33 | \$16.90 | \$20.44 | \$36,920 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 370 | 16.9 | 2.8 | 23.11 | \$18.41 | \$21.95 | \$27.57 | \$48,060 |
| 51-0000 | Production Occupations | 33,610 | 1.9 | 0.7 | 23.32 | \$17.25 | \$21.50 | \$27.52 | \$48,510 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 3,000 | 2.1 | 0.8 | 35.47 | \$25.24 | \$33.54 | \$41.87 | \$73,780 |
| 51-2011 | Aircraft Structure, Surfaces, Rigging, and Systems Assemblers | 240 | 7.8 | 1.0 | 24.81 | \$18.46 | \$25.23 | \$31.54 | \$51,610 |
| 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except | 800 | 9.5 | 2.4 | 19.28 | \$16.94 | \$18.30 | \$21.87 | \$40,110 |
| 51-2031 | Engine and Other Machine Assemblers | 150 | 24.0 | 3.8 | 23.61 | \$21.27 | \$24.10 | \$27.93 | \$49,120 |

## OKLAHOMA WAGE REPORT 2023

| TULSA M |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  | 75TH \% | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 51-2041 | Structural Metal Fabricators and Fitters | 470 | 12.8 | 1.9 | 21.92 | \$18.46 | \$22.24 | \$23.17 | \$45,600 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 5,520 | 3.5 | 1.1 | 19.38 | \$17.04 | \$18.37 | \$21.87 | \$40,300 |
| 51-3011 | Bakers | 630 | 9.9 | 2.7 | 14.53 | \$12.00 | \$14.11 | \$16.90 | \$30,210 |
| 51-3021 | Butchers and Meat Cutters | 420 | 9.8 | 2.4 | 16.02 | \$13.85 | \$14.46 | \$18.28 | \$33,330 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operatı | 50 | 30.4 | 5.5 | 15.08 | \$14.20 | \$14.20 | \$17.20 | \$31,370 |
| 51-3092 | Food Batchmakers | 550 | 8.1 | 1.3 | 14.57 | \$12.00 | \$13.66 | \$17.32 | \$30,310 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 60 | 18.2 | 5.0 | 14.51 | \$14.05 | \$14.05 | \$14.69 | \$30,180 |
| 51-3099 | Food Processing Workers, All Other | 50 | 23.2 | 1.2 | 17.97 | \$16.82 | \$17.89 | \$18.34 | \$37,370 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders | 270 | 22.8 | 4.2 | 19.42 | \$17.26 | \$19.04 | \$22.39 | \$40,390 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plas | 40 | 20.2 | 2.9 | 19.41 | \$18.17 | \$18.76 | \$21.50 | \$40,370 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Te | 870 | 11.6 | 2.0 | 20.41 | \$17.29 | \$19.79 | \$22.26 | \$42,460 |
| 51-4032 | Drilling and Boring Machine Tool Setters, Operators, and Tender: | 50 | 28.2 | 17.8 | 21.06 | \$11.35 | \$22.45 | \$29.64 | \$43,810 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, C | 280 | 15.5 | 3.8 | 19.23 | \$17.09 | \$18.42 | \$22.03 | \$40,000 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders | 120 | 44.2 | 6.5 | 28.05 | \$23.52 | \$29.93 | \$31.05 | \$58,340 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Mı | 80 | 18.9 | 3.4 | 20.62 | \$14.75 | \$17.80 | \$26.93 | \$42,890 |
| 51-4041 | Machinists | 1,770 | 6.6 | 1.5 | 25.02 | \$21.43 | \$24.33 | \$29.60 | \$52,040 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 30 | 36.9 | 9.6 | 22.67 | \$16.85 | \$25.25 | \$26.88 | \$47,160 |
| 51-4071 | Foundry Mold and Coremakers | 30 | 20.4 | 2.3 | 16.17 | \$14.85 | \$16.44 | \$17.24 | \$33,630 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, a | 680 | 15.9 | 3.3 | 17.80 | \$14.07 | \$17.05 | \$21.10 | \$37,030 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal ar | 480 | 15.9 | 1.5 | 21.35 | \$18.31 | \$21.83 | \$23.99 | \$44,400 |
| 51-4111 | Tool and Die Makers | 120 | 13.0 | 2.2 | 30.09 | \$24.36 | \$30.15 | \$33.52 | \$62,580 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 3,860 | 4.3 | 1.1 | 25.23 | \$21.87 | \$23.87 | \$28.79 | \$52,470 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, anc | 100 | 15.1 | 4.2 | 21.01 | \$18.90 | \$21.59 | \$21.59 | \$43,700 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal | 40 | 20.8 | 4.2 | 22.30 | \$18.46 | \$21.99 | \$24.98 | \$46,380 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plas | 40 | 25.3 | 4.5 | 18.83 | \$16.77 | \$17.17 | \$20.68 | \$39,160 |
| 51-5111 | Prepress Technicians and Workers | 100 | 16.3 | 7.5 | 16.37 | \$10.94 | \$14.91 | \$19.54 | \$34,040 |
| 51-5112 | Printing Press Operators | 510 | 9.4 | 2.7 | 18.45 | \$14.54 | \$17.58 | \$22.37 | \$38,370 |
| 51-5113 | Print Binding and Finishing Workers | 80 | 11.7 | 0.9 | 17.51 | \$15.25 | \$17.21 | \$18.14 | \$36,420 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 670 | 5.3 | 1.1 | 13.32 | \$11.45 | \$12.90 | \$14.30 | \$27,710 |
| 51-6031 | Sewing Machine Operators | 80 | 15.0 | 3.2 | 16.28 | \$13.98 | \$16.77 | \$18.25 | \$33,860 |
| 51-6091 | Extruding and Forming Machine Setters, Operators, and Tenders | 40 | 31.9 | 5.3 | 18.97 | \$15.51 | \$18.16 | \$21.88 | \$39,460 |

## OKLAHOMA WAGE REPORT 2023

| TULSA M |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 51-7011 | Cabinetmakers and Bench Carpenters | 300 | 11.0 | 1.1 | 17.84 | \$15.09 | \$17.29 | \$18.86 | \$37,110 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 30 | 26.2 | 9.1 | 18.26 | \$13.40 | \$18.46 | \$21.37 | \$37,970 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except : | 90 | 33.3 | 4.7 | 16.87 | \$14.60 | \$17.26 | \$17.79 | \$35,090 |
| 51-8013 | Power Plant Operators | 80 | 17.3 | 2.6 | 39.86 | \$33.64 | \$40.63 | \$48.56 | \$82,900 |
| 51-8021 | Stationary Engineers and Boiler Operators | 80 | 34.3 | 13.6 | 26.34 | \$18.80 | \$26.81 | \$30.42 | \$54,780 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 570 | 7.7 | 1.5 | 21.38 | \$17.06 | \$20.39 | \$25.12 | \$44,460 |
| 51-8092 | Gas Plant Operators | 190 | 15.7 | 4.1 | 36.11 | \$29.93 | \$41.03 | \$41.24 | \$75,120 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaı | 710 | 5.4 | 1.0 | 45.32 | \$38.72 | \$50.34 | \$50.34 | \$94,260 |
| 51-8099 | Plant and System Operators, All Other | 30 | 23.0 | 5.0 | 24.26 | \$18.91 | \$23.85 | \$29.92 | \$50,460 |
| 51-9011 | Chemical Equipment Operators and Tenders | 260 | 11.7 | 4.0 | 28.28 | \$21.23 | \$28.32 | \$36.57 | \$58,820 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, an | 130 | 16.5 | 5.0 | 17.33 | \$13.95 | \$16.66 | \$20.07 | \$36,050 |
| 51-9022 | Grinding and Polishing Workers, Hand | 140 | 32.3 | 6.2 | 16.68 | \$14.49 | \$14.50 | \$17.74 | \$34,690 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 200 | 17.5 | 3.7 | 24.33 | \$20.77 | \$22.30 | \$27.93 | \$50,600 |
| 51-9031 | Cutters and Trimmers, Hand | 60 | 42.6 | 10.5 | 14.80 | \$13.33 | \$13.70 | \$15.93 | \$30,780 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | ** | ** | 20.5 | 18.70 | \$15.36 | \$17.75 | \$22.00 | \$38,900 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, 1 | 80 | 14.0 | 4.7 | 21.31 | \$17.55 | \$18.80 | \$24.36 | \$44,310 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 70 | 21.3 | 3.6 | 23.48 | \$17.96 | \$23.67 | \$28.32 | \$48,830 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 2,510 | 3.3 | 1.0 | 28.23 | \$21.38 | \$25.25 | \$31.19 | \$58,710 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 40 | 37.4 | 6.4 | 21.51 | \$18.50 | \$22.68 | \$25.26 | \$44,730 |
| 51-9081 | Dental Laboratory Technicians | 140 | 15.4 | 4.0 | 25.23 | \$18.05 | \$24.72 | \$31.06 | \$52,470 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 800 | 7.7 | 1.6 | 17.34 | \$14.18 | \$18.07 | \$18.24 | \$36,070 |
| 51-9123 | Painting, Coating, and Decorating Workers | 90 | 41.3 | 6.8 | 16.84 | \$14.68 | \$17.46 | \$17.50 | \$35,040 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and | 770 | 4.5 | 1.3 | 21.93 | \$17.95 | \$21.89 | \$24.86 | \$45,620 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 870 | 8.5 | 2.1 | 22.38 | \$17.48 | \$21.89 | \$26.28 | \$46,560 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 160 | 14.1 | 5.5 | 33.60 | \$23.35 | \$34.00 | \$40.96 | \$69,890 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and | 90 | 34.9 | 17.0 | 24.28 | \$18.74 | \$30.43 | \$31.54 | \$50,500 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 110 | 18.2 | 3.2 | 20.11 | \$16.48 | \$20.06 | \$22.05 | \$41,830 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 590 | 7.4 | 2.2 | 25.64 | \$20.23 | \$22.34 | \$30.34 | \$53,340 |
| 51-9198 | Helpers--Production Workers | 850 | 11.7 | 2.7 | 17.17 | \$14.62 | \$16.70 | \$17.89 | \$35,710 |
| 51-9199 | Production Workers, All Other | 360 | 23.5 | 6.4 | 18.92 | \$16.90 | \$17.68 | \$21.02 | \$39,350 |
| 53-0000 | Transportation and Material Moving Occupations | 40,710 | 1.5 | 0.8 | 20.09 | \$14.59 | \$17.55 | \$23.02 | \$41,790 |

## OKLAHOMA WAGE REPORT 2023



## Notes:

* = indicates that a wage estimate is not available
** $=$ indicates that an employment estimate is not available
\# = indicates a wage equal to or greater than $\$ 115.00$ per hour or $\$ 239,200$ per year
ERSE = Employment Relative Standard Error
MWRSE = Mean Wage Relative Standard Error


## OKLAHOMA WAGE REPORT 2023

| LAWTON MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  |  |  |  |  |  |
|  |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 00-0000 | All Occupations | 42,400 | 0.0 | 0.5 | \$23.75 | \$13.64 | \$18.49 | \$30.06 | \$49,400 |
| 11-0000 | Management Occupations | 1,870 | 2.5 | 1.4 | \$46.03 | \$26.46 | \$39.57 | \$58.48 | \$95,740 |
| 11-1011 | Chief Executives | 60 | 7.9 | 4.7 | \$77.81 | \$43.75 | \$66.76 | \$96.66 | \$161,840 |
| 11-1021 | General and Operations Managers | 880 | 5.1 | 2.1 | \$41.54 | \$21.68 | \$32.02 | \$52.91 | \$86,410 |
| 11-2022 | Sales Managers | 40 | 8.9 | 5.3 | \$55.44 | \$33.58 | \$45.85 | \$63.59 | \$115,320 |
| 11-3012 | Administrative Services Managers | 70 | 9.4 | 1.6 | \$49.66 | \$34.39 | \$46.67 | \$59.01 | \$103,300 |
| 11-3021 | Computer and Information Systems Managers | 50 | 6.3 | 2.4 | \$59.86 | \$44.74 | \$59.06 | \$69.11 | \$124,500 |
| 11-3031 | Financial Managers | 80 | 11.5 | 4.3 | \$64.44 | \$45.29 | \$59.24 | \$73.70 | \$134,040 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 120 | 1.1 | 0.9 | * | * | * | * | \$78,600 |
| 11-9051 | Food Service Managers | 50 | 28.7 | 8.1 | \$33.44 | \$25.12 | \$29.89 | \$35.16 | \$69,550 |
| 11-9111 | Medical and Health Services Managers | 170 | 2.8 | 1.7 | \$51.67 | \$41.61 | \$47.95 | \$59.98 | \$107,460 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 40 | 15.1 | 16.0 | \$32.44 | \$18.08 | \$26.10 | \$31.11 | \$67,470 |
| 11-9199 | Managers, All Other | 30 | 4.1 | 2.7 | \$53.47 | \$34.25 | \$59.68 | \$69.01 | \$111,210 |
| 13-0000 | Business and Financial Operations Occupations | 2,010 | 2.4 | 1.2 | \$34.77 | \$23.20 | \$32.03 | \$43.18 | \$72,320 |
| 13-1020 | Buyers and Purchasing Agents | 90 | 7.2 | 2.6 | \$28.24 | \$21.48 | \$23.74 | \$33.07 | \$58,740 |
| 13-1041 | Compliance Officers | 110 | 18.1 | 5.8 | \$29.48 | \$18.56 | \$22.48 | \$35.69 | \$61,310 |
| 13-1051 | Cost Estimators | 30 | 16.6 | 3.6 | \$31.41 | \$23.47 | \$30.64 | \$37.13 | \$65,330 |
| 13-1071 | Human Resources Specialists | 180 | 9.3 | 2.5 | \$31.29 | \$22.13 | \$28.29 | \$37.65 | \$65,090 |
| 13-1081 | Logisticians | 90 | 9.8 | 2.9 | \$40.16 | \$29.24 | \$37.65 | \$49.51 | \$83,540 |
| 13-1082 | Project Management Specialists | 140 | 5.7 | 3.3 | \$39.41 | \$27.62 | \$37.31 | \$46.49 | \$81,960 |
| 13-1111 | Management Analysts | 130 | 12.2 | 2.0 | \$38.96 | \$31.12 | \$35.69 | \$45.13 | \$81,030 |
| 13-1151 | Training and Development Specialists | 100 | 12.8 | 2.6 | \$28.39 | \$22.73 | \$27.72 | \$30.25 | \$59,060 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 120 | 6.9 | 5.0 | \$30.64 | \$17.54 | \$24.23 | \$37.75 | \$63,720 |
| 13-1199 | Business Operations Specialists, All Other | 360 | 0.6 | 0.5 | \$40.24 | \$33.22 | \$39.86 | \$47.78 | \$83,700 |
| 13-2011 | Accountants and Auditors | 260 | 7.6 | 2.2 | \$35.26 | \$24.21 | \$30.70 | \$41.24 | \$73,330 |
| 13-2072 | Loan Officers | 130 | 12.0 | 6.8 | \$33.95 | \$18.78 | \$27.58 | \$39.91 | \$70,610 |
| 15-0000 | Computer and Mathematical Occupations | 830 | 4.9 | 1.9 | \$37.93 | \$25.54 | \$34.95 | \$48.92 | \$78,890 |
| 15-1211 | Computer Systems Analysts | 70 | 9.8 | 4.5 | \$46.51 | \$32.95 | \$38.49 | \$66.70 | \$96,730 |
| 15-1231 | Computer Network Support Specialists | 30 | 11.2 | 1.9 | \$29.69 | \$24.24 | \$28.30 | \$35.43 | \$61,760 |
| 15-1232 | Computer User Support Specialists | 200 | 7.1 | 2.6 | \$23.31 | \$16.84 | \$21.63 | \$27.46 | \$48,480 |
| 15-1244 | Network and Computer Systems Administrators | 60 | 23.2 | 2.0 | \$40.64 | \$27.83 | \$37.89 | \$52.44 | \$84,520 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| LAWTON MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  |  |  |  |  |  |
|  |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 31-9092 | Medical Assistants | 230 | 6.7 | 0.9 | \$16.26 | \$14.78 | \$15.74 | \$17.09 | \$33,810 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 50 | 12.5 | 4.6 | \$13.89 | \$10.79 | \$13.58 | \$14.49 | \$28,890 |
| 31-9097 | Phlebotomists | 80 | 2.7 | 1.0 | \$17.07 | \$14.23 | \$14.23 | \$18.69 | \$35,500 |
| 31-9099 | Healthcare Support Workers, All Other | 80 | 2.0 | 0.9 | \$26.06 | \$22.22 | \$24.69 | \$29.18 | \$54,210 |
| 33-0000 | Protective Service Occupations | 1,610 | 3.0 | 0.7 | \$22.00 | \$14.72 | \$20.51 | \$26.04 | \$45,760 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 80 | 8.6 | 1.1 | \$36.38 | \$32.03 | \$32.32 | \$39.09 | \$75,660 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 40 | 9.4 | 1.5 | \$31.35 | \$19.86 | \$32.95 | \$39.86 | \$65,200 |
| 33-1091 | First-Line Supervisors of Security Workers | 70 | 3.2 | 6.1 | \$27.96 | \$18.16 | \$22.45 | \$28.44 | \$58,150 |
| 33-2011 | Firefighters | 180 | 3.0 | 0.8 | \$22.25 | \$18.88 | \$22.35 | \$24.43 | \$46,280 |
| 33-3051 | Police and Sheriff's Patrol Officers | 310 | 3.6 | 1.3 | \$26.13 | \$19.63 | \$25.69 | \$31.99 | \$54,350 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 110 | 2.3 | 0.5 | \$15.57 | \$14.18 | \$14.35 | \$15.08 | \$32,380 |
| 33-9032 | Security Guards | 430 | 2.8 | 1.6 | \$16.33 | \$12.54 | \$14.06 | \$18.18 | \$33,970 |
| 35-0000 | Food Preparation and Serving Related Occupations | 4,850 | 1.3 | 1.1 | \$12.30 | \$9.90 | \$11.08 | \$13.65 | \$25,580 |
| 35-1011 | Chefs and Head Cooks | 30 | 19.0 | 11.0 | \$19.78 | \$12.50 | \$15.50 | \$28.67 | \$41,140 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 580 | 3.4 | 1.6 | \$16.91 | \$13.28 | \$16.39 | \$19.56 | \$35,170 |
| 35-2011 | Cooks, Fast Food | 400 | 12.3 | 1.8 | \$11.74 | \$10.10 | \$11.16 | \$13.11 | \$24,410 |
| 35-2012 | Cooks, Institution and Cafeteria | 360 | 5.4 | 1.3 | \$13.28 | \$10.52 | \$13.13 | \$14.75 | \$27,630 |
| 35-2014 | Cooks, Restaurant | 420 | 4.8 | 2.1 | \$13.71 | \$11.02 | \$13.88 | \$16.07 | \$28,520 |
| 35-2021 | Food Preparation Workers | 220 | 14.0 | 3.3 | \$11.49 | \$9.09 | \$10.76 | \$13.65 | \$23,890 |
| 35-3011 | Bartenders | 130 | 12.6 | 3.4 | \$11.95 | \$8.15 | \$9.95 | \$13.63 | \$24,850 |
| 35-3023 | Fast Food and Counter Workers | 1,350 | 4.6 | 1.4 | \$11.11 | \$10.22 | \$10.87 | \$12.45 | \$23,100 |
| 35-3031 | Waiters and Waitresses | 820 | 4.5 | 3.6 | \$10.78 | \$7.93 | \$8.53 | \$12.01 | \$22,420 |
| 35-3041 | Food Servers, Nonrestaurant | 30 | 33.9 | 3.2 | \$13.07 | \$10.29 | \$15.18 | \$15.18 | \$27,190 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 140 | 14.6 | 4.0 | \$10.44 | \$8.19 | \$10.11 | \$12.66 | \$21,720 |
| 35-9021 | Dishwashers | 150 | 9.2 | 2.1 | \$11.09 | \$9.70 | \$10.56 | \$12.68 | \$23,080 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 140 | 10.3 | 1.7 | \$10.81 | \$9.22 | \$10.33 | \$10.86 | \$22,480 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 1,330 | 3.7 | 0.8 | \$14.70 | \$12.38 | \$13.67 | \$16.46 | \$30,580 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 60 | 10.8 | 4.3 | \$19.77 | \$15.69 | \$16.93 | \$24.88 | \$41,130 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Grounds | 30 | 17.2 | 2.8 | \$23.95 | \$16.98 | \$20.00 | \$30.11 | \$49,810 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 760 | 5.1 | 1.2 | \$14.34 | \$11.88 | \$13.61 | \$16.34 | \$29,830 |
| 37-2012 | Maids and Housekeeping Cleaners | 170 | 7.1 | 2.1 | \$11.90 | \$10.26 | \$12.64 | \$13.73 | \$24,760 |

## OKLAHOMA WAGE REPORT 2023

| LAWTON MSA |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 37-3011 | Landscaping and Groundskeeping Workers | 230 | 11.0 | 2.2 | \$14.89 | \$12.76 | \$14.00 | \$16.88 | \$30,970 |
| 39-0000 | Personal Care and Service Occupations | 840 | 3.1 | 1.3 | \$14.94 | \$10.45 | \$13.40 | \$16.72 | \$31,070 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 60 | 4.0 | 0.7 | \$24.90 | \$21.76 | \$23.32 | \$28.23 | \$51,790 |
| 39-2021 | Animal Caretakers | 80 | 10.3 | 5.5 | \$13.55 | \$9.72 | \$11.03 | \$14.32 | \$28,180 |
| 39-3011 | Gambling Dealers | 110 | 0.7 | 1.1 | \$15.04 | \$12.93 | \$13.40 | \$14.99 | \$31,290 |
| 39-3091 | Amusement and Recreation Attendants | 40 | 19.0 | 7.0 | \$10.23 | \$8.31 | \$8.40 | \$11.58 | \$21,270 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 60 | 11.1 | 4.3 | \$15.53 | \$11.49 | \$14.47 | \$18.12 | \$32,300 |
| 39-9011 | Childcare Workers | 200 | 8.8 | 1.7 | \$11.42 | \$10.33 | \$10.75 | \$12.37 | \$23,740 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 30 | 26.7 | 7.9 | \$15.91 | \$10.45 | \$12.78 | \$21.68 | \$33,080 |
| 41-0000 | Sales and Related Occupations | 3,930 | 2.3 | 1.1 | \$17.04 | \$11.52 | \$14.00 | \$17.48 | \$35,440 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 490 | 3.5 | 2.5 | \$20.63 | \$14.85 | \$17.57 | \$23.57 | \$42,910 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 40 | 11.5 | 5.0 | \$30.31 | \$26.33 | \$29.89 | \$35.06 | \$63,050 |
| 41-2011 | Cashiers | 1,160 | 4.3 | 0.9 | \$12.19 | \$10.31 | \$12.06 | \$14.00 | \$25,340 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 90 | 1.5 | 1.2 | \$14.88 | \$13.66 | \$13.98 | \$14.77 | \$30,940 |
| 41-2021 | Counter and Rental Clerks | 100 | 7.9 | 3.9 | \$15.29 | \$11.62 | \$14.06 | \$16.56 | \$31,790 |
| 41-2022 | Parts Salespersons | 90 | 9.6 | 2.2 | \$14.30 | \$10.87 | \$13.25 | \$16.33 | \$29,740 |
| 41-2031 | Retail Salespersons | 1,280 | 2.8 | 1.2 | \$14.64 | \$11.17 | \$13.58 | \$16.10 | \$30,460 |
| 41-3021 | Insurance Sales Agents | 110 | 7.8 | 8.8 | \$26.82 | \$17.01 | \$23.59 | \$29.48 | \$55,790 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 50 | 20.0 | 8.2 | \$28.33 | \$18.46 | \$22.92 | \$36.53 | \$58,930 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, | 160 | 10.5 | 5.5 | \$24.64 | \$15.02 | \$19.59 | \$26.90 | \$51,250 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical i | 70 | 12.7 | 6.6 | \$44.87 | \$19.94 | \$35.40 | \$67.89 | \$93,340 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Tec | 170 | 7.8 | 2.8 | \$26.01 | \$17.45 | \$23.56 | \$29.04 | \$54,100 |
| 41-9022 | Real Estate Sales Agents | 60 | 32.6 | 12.2 | \$26.58 | \$15.68 | \$20.73 | \$32.25 | \$55,290 |
| 43-0000 | Office and Administrative Support Occupations | 5,750 | 2.5 | 0.6 | \$18.38 | \$13.77 | \$16.73 | \$21.49 | \$38,220 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Work | 490 | 5.7 | 3.8 | \$26.98 | \$18.61 | \$23.64 | \$29.32 | \$56,120 |
| 43-3021 | Billing and Posting Clerks | 90 | 10.8 | 4.8 | \$17.62 | \$14.72 | \$17.50 | \$20.18 | \$36,650 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 380 | 4.7 | 1.5 | \$18.62 | \$14.26 | \$17.83 | \$21.80 | \$38,720 |
| 43-3041 | Gambling Cage Workers | 70 | 4.2 | 1.0 | \$13.69 | \$12.32 | \$13.26 | \$15.98 | \$28,480 |
| 43-3051 | Payroll and Timekeeping Clerks | 80 | 9.4 | 1.4 | \$21.98 | \$18.73 | \$22.08 | \$26.08 | \$45,710 |
| 43-3071 | Tellers | 190 | 8.1 | 1.9 | \$15.91 | \$13.88 | \$15.35 | \$17.92 | \$33,090 |
| 43-4031 | Court, Municipal, and License Clerks | 60 | 16.8 | 4.5 | \$19.14 | \$14.02 | \$16.40 | \$22.76 | \$39,800 |

## OKLAHOMA WAGE REPORT 2023

| LAWTON MSA |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 43-4051 | Customer Service Representatives | 730 | 9.6 | 1.8 | \$15.78 | \$13.74 | \$14.80 | \$17.06 | \$32,820 |
| 43-4071 | File Clerks | 40 | 12.9 | 4.1 | \$14.76 | \$13.18 | \$15.24 | \$16.12 | \$30,690 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 80 | 8.1 | 1.4 | \$12.11 | \$11.01 | \$12.71 | \$13.19 | \$25,190 |
| 43-4121 | Library Assistants, Clerical | 50 | 11.0 | 1.5 | \$14.16 | \$12.38 | \$15.24 | \$15.24 | \$29,460 |
| 43-4131 | Loan Interviewers and Clerks | 120 | 10.4 | 5.1 | \$17.60 | \$13.61 | \$17.56 | \$20.59 | \$36,610 |
| 43-4141 | New Accounts Clerks | 50 | 13.3 | 3.7 | \$17.10 | \$15.59 | \$16.96 | \$18.23 | \$35,570 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 70 | 3.2 | 0.4 | \$22.66 | \$20.20 | \$22.95 | \$24.24 | \$47,120 |
| 43-4171 | Receptionists and Information Clerks | 160 | 9.3 | 1.2 | \$14.42 | \$12.34 | \$13.78 | \$16.03 | \$29,990 |
| 43-4199 | Information and Record Clerks, All Other | 130 | 4.6 | 1.2 | \$22.67 | \$20.20 | \$22.45 | \$25.44 | \$47,150 |
| 43-5021 | Couriers and Messengers | 50 | 45.6 | 2.9 | \$16.41 | \$16.36 | \$16.36 | \$16.36 | \$34,140 |
| 43-5031 | Public Safety Telecommunicators | 50 | 12.7 | 2.4 | \$18.21 | \$13.88 | \$15.40 | \$22.41 | \$37,880 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 60 | 5.9 | 2.3 | \$20.30 | \$16.89 | \$18.73 | \$22.45 | \$42,230 |
| 43-5051 | Postal Service Clerks | 40 | 0.0 | 0.0 | \$26.02 | \$20.05 | \$25.81 | \$30.60 | \$54,120 |
| 43-5052 | Postal Service Mail Carriers | 120 | 0.0 | 0.0 | \$26.85 | \$19.94 | \$25.07 | \$33.01 | \$55,860 |
| 43-5061 | Production, Planning, and Expediting Clerks | 170 | 4.7 | 1.6 | \$24.93 | \$17.05 | \$26.28 | \$31.72 | \$51,850 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 160 | 5.6 | 2.4 | \$19.36 | \$14.56 | \$17.03 | \$24.23 | \$40,260 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 60 | 11.6 | 2.5 | \$28.82 | \$19.78 | \$26.08 | \$36.06 | \$59,950 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 160 | 4.8 | 1.5 | \$16.55 | \$13.95 | \$16.17 | \$18.07 | \$34,420 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | 650 | 5.1 | 1.4 | \$17.09 | \$12.92 | \$15.58 | \$20.68 | \$35,550 |
| 43-9021 | Data Entry Keyers | 30 | 10.7 | 4.7 | \$15.24 | \$13.98 | \$15.00 | \$15.98 | \$31,700 |
| 43-9061 | Office Clerks, General | 1,070 | 3.4 | 1.2 | \$14.96 | \$10.20 | \$14.21 | \$18.16 | \$31,130 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 50 | 26.5 | 10.9 | \$19.16 | \$14.53 | \$16.52 | \$20.76 | \$39,840 |
| 47-0000 | Construction and Extraction Occupations | 1,330 | 2.4 | 1.4 | \$22.75 | \$16.68 | \$20.09 | \$25.74 | \$47,320 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Wor | 180 | 11.5 | 3.7 | \$33.90 | \$23.65 | \$30.00 | \$40.32 | \$70,500 |
| 47-2031 | Carpenters | 100 | 13.8 | 4.7 | \$21.68 | \$17.41 | \$22.12 | \$23.12 | \$45,090 |
| 47-2051 | Cement Masons and Concrete Finishers | 50 | 12.7 | 1.7 | \$19.66 | \$17.78 | \$18.29 | \$22.20 | \$40,890 |
| 47-2061 | Construction Laborers | 150 | 8.0 | 2.8 | \$16.78 | \$14.15 | \$16.63 | \$18.18 | \$34,910 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operatc | 210 | 5.3 | 1.4 | \$20.93 | \$16.67 | \$19.66 | \$22.17 | \$43,530 |
| 47-2111 | Electricians | 110 | 15.4 | 4.0 | \$29.35 | \$22.51 | \$29.36 | \$33.36 | \$61,050 |
| 47-2141 | Painters, Construction and Maintenance | 70 | 10.6 | 2.5 | \$17.97 | \$13.54 | \$18.02 | \$19.59 | \$37,370 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 90 | 18.0 | 2.1 | \$25.33 | \$21.75 | \$25.24 | \$28.97 | \$52,680 |

## OKLAHOMA WAGE REPORT 2023

| LAWTON MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 47-4011 | Construction and Building Inspectors | 30 | 9.0 | 7.2 | \$26.32 | \$18.29 | \$25.44 | \$33.22 | \$54,750 |
| 47-4051 | Highway Maintenance Workers | 80 | 33.8 | 5.4 | \$18.66 | \$16.83 | \$18.53 | \$22.50 | \$38,800 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 30 | 12.6 | 3.1 | \$18.22 | \$14.96 | \$17.00 | \$21.67 | \$37,890 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 2,360 | 2.4 | 1.0 | \$24.21 | \$16.67 | \$23.09 | \$32.69 | \$50,350 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 200 | 4.4 | 2.3 | \$33.00 | \$20.94 | \$30.77 | \$41.92 | \$68,640 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial E1 | 50 | 5.7 | 1.3 | \$34.98 | \$28.27 | \$35.96 | \$40.11 | \$72,750 |
| 49-3021 | Automotive Body and Related Repairers | 50 | 9.3 | 1.1 | \$19.46 | \$16.16 | \$20.93 | \$21.44 | \$40,480 |
| 49-3023 | Automotive Service Technicians and Mechanics | 260 | 3.1 | 1.6 | \$22.39 | \$14.74 | \$20.99 | \$29.12 | \$46,570 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 50 | 13.5 | 2.3 | \$21.51 | \$17.65 | \$21.35 | \$24.24 | \$44,730 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 120 | 9.6 | 2.8 | \$28.44 | \$26.31 | \$26.32 | \$33.54 | \$59,150 |
| 49-3093 | Tire Repairers and Changers | 60 | 5.2 | 1.6 | \$16.04 | \$14.02 | \$15.66 | \$16.24 | \$33,360 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Instá | 160 | 8.0 | 3.0 | \$22.63 | \$17.01 | \$22.39 | \$27.18 | \$47,070 |
| 49-9041 | Industrial Machinery Mechanics | 50 | 11.5 | 2.9 | \$30.75 | \$29.52 | \$31.90 | \$35.51 | \$63,960 |
| 49-9052 | Telecommunications Line Installers and Repairers | 50 | 12.2 | 1.2 | \$21.62 | \$18.19 | \$21.99 | \$25.53 | \$44,960 |
| 49-9071 | Maintenance and Repair Workers, General | 540 | 4.1 | 1.7 | \$18.93 | \$13.97 | \$18.18 | \$22.60 | \$39,370 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 70 | 12.4 | 6.6 | \$15.52 | \$11.14 | \$13.87 | \$19.49 | \$32,290 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 50 | 8.5 | 3.2 | \$26.68 | \$22.99 | \$29.95 | \$31.41 | \$55,490 |
| 51-0000 | Production Occupations | 3,260 | 2.1 | 1.0 | \$26.32 | \$19.36 | \$30.80 | \$32.16 | \$54,740 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 250 | 4.7 | 1.4 | \$34.34 | \$23.75 | \$33.77 | \$39.69 | \$71,420 |
| 51-3011 | Bakers | 40 | 23.8 | 3.9 | \$13.27 | \$11.30 | \$12.98 | \$15.50 | \$27,600 |
| 51-3021 | Butchers and Meat Cutters | 50 | 18.3 | 5.1 | \$15.23 | \$12.98 | \$13.41 | \$17.13 | \$31,670 |
| 51-4041 | Machinists | 40 | 12.2 | 1.8 | \$22.59 | \$17.05 | \$22.11 | \$28.56 | \$46,990 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 50 | 9.3 | 3.5 | \$22.68 | \$17.35 | \$21.54 | \$26.52 | \$47,170 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 60 | 5.0 | 1.3 | \$12.17 | \$10.87 | \$11.51 | \$13.46 | \$25,310 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 60 | 13.5 | 2.1 | \$19.58 | \$16.46 | \$18.43 | \$20.66 | \$40,720 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 320 | 7.3 | 3.6 | \$25.50 | \$19.04 | \$27.03 | \$31.10 | \$53,040 |
| 53-0000 | Transportation and Material Moving Occupations | 2,870 | 1.6 | 1.1 | \$18.55 | \$14.19 | \$16.71 | \$21.05 | \$38,590 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Wc | 100 | 6.8 | 2.1 | \$28.73 | \$20.22 | \$28.43 | \$33.42 | \$59,750 |
| 53-3031 | Driver/Sales Workers | 180 | 9.4 | 4.4 | \$13.51 | \$8.20 | \$11.97 | \$17.68 | \$28,110 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 390 | 8.0 | 4.2 | \$24.43 | \$19.24 | \$21.64 | \$27.48 | \$50,820 |
| 53-3033 | Light Truck Drivers | 220 | 11.7 | 3.1 | \$17.69 | \$12.81 | \$15.61 | \$20.48 | \$36,790 |

## OKLAHOMA WAGE REPORT 2023



## Notes:

* = indicates that a wage estimate is not available
** $=$ indicates that an employment estimate is not available
\# = indicates a wage equal to or greater than $\$ 115.00$ per hour or $\$ 239,200$ per year ERSE = Employment Relative Standard Error
MWRSE = Mean Wage Relative Standard Error


## OKLAHOMA WAGE REPORT 2023

| ENID MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 00-0000 | All Occupations | 23,290 | 0.1 | 0.8 | \$23.32 | \$13.88 | \$18.09 | \$27.19 | \$37,620 |
| 11-0000 | Management Occupations | 1,130 | 2.5 | 1.8 | \$48.99 | \$27.53 | \$41.06 | \$59.85 | \$85,400 |
| 11-1021 | General and Operations Managers | 580 | 2.4 | 1.7 | \$46.34 | \$22.27 | \$36.43 | \$55.58 | \$75,770 |
| 11-3031 | Financial Managers | 60 | 4.8 | 2.0 | \$67.51 | \$48.41 | \$63.48 | \$81.73 | \$132,040 |
| 11-3051 | Industrial Production Managers | 30 | 4.0 | 2.1 | \$59.66 | \$41.41 | \$53.70 | \$78.42 | \$111,700 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 60 | 3.2 | 1.8 | * | * | * | * | \$84,660 |
| 11-9111 | Medical and Health Services Managers | 80 | 4.2 | 10.7 | \$55.10 | \$38.72 | \$46.09 | \$55.71 | \$95,870 |
| 13-0000 | Business and Financial Operations Occupations | 1,080 | 2.2 | 2.0 | \$34.59 | \$23.93 | \$31.44 | \$42.42 | \$65,390 |
| 13-1020 | Buyers and Purchasing Agents | 50 | 6.1 | 2.5 | \$31.59 | \$22.14 | \$28.90 | \$38.02 | \$60,110 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 40 | 10.0 | 1.5 | \$38.60 | \$28.61 | \$43.18 | \$44.84 | \$89,810 |
| 13-1041 | Compliance Officers | 30 | 18.9 | 9.1 | \$33.68 | \$25.41 | \$30.64 | \$39.90 | \$63,720 |
| 13-1051 | Cost Estimators | 40 | 21.7 | 5.3 | \$35.24 | \$25.81 | \$31.44 | \$49.49 | \$65,390 |
| 13-1071 | Human Resources Specialists | 100 | 4.9 | 2.3 | \$26.77 | \$20.34 | \$23.56 | \$33.22 | \$49,000 |
| 13-1081 | Logisticians | 30 | 11.6 | 3.6 | \$36.72 | \$27.75 | \$29.31 | \$44.97 | \$60,960 |
| 13-1082 | Project Management Specialists | 90 | 9.7 | 3.3 | \$46.64 | \$31.28 | \$46.45 | \$59.95 | \$96,610 |
| 13-1111 | Management Analysts | 30 | 15.4 | 6.1 | \$36.97 | \$28.37 | \$34.41 | \$44.43 | \$71,580 |
| 13-1151 | Training and Development Specialists | 80 | 17.3 | 3.7 | \$29.80 | \$25.35 | \$27.97 | \$33.89 | \$58,170 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 90 | 18.4 | 11.9 | \$28.50 | \$16.57 | \$23.80 | \$37.82 | \$49,500 |
| 13-1199 | Business Operations Specialists, All Other | 90 | 5.3 | 3.1 | \$35.31 | \$30.20 | \$34.33 | \$37.82 | \$71,410 |
| 13-2011 | Accountants and Auditors | 200 | 7.0 | 2.4 | \$36.55 | \$27.17 | \$37.03 | \$45.03 | \$77,030 |
| 13-2072 | Loan Officers | 50 | 15.4 | 3.2 | \$36.83 | \$22.49 | \$37.18 | \$48.61 | \$77,340 |
| 15-0000 | Computer and Mathematical Occupations | 300 | 7.3 | 2.7 | \$37.92 | \$27.23 | \$35.16 | \$47.24 | \$73,130 |
| 15-1232 | Computer User Support Specialists | 70 | 12.3 | 2.6 | \$27.52 | \$21.35 | \$28.57 | \$31.65 | \$59,430 |
| 15-1252 | Software Developers | 70 | 13.0 | 4.7 | \$43.71 | \$27.23 | \$35.44 | \$61.32 | \$73,710 |
| 17-0000 | Architecture and Engineering Occupations | 360 | 6.8 | 2.2 | \$40.79 | \$27.65 | \$37.98 | \$50.37 | \$79,000 |
| 17-2051 | Civil Engineers | 60 | 19.5 | 4.4 | \$49.55 | \$34.98 | \$45.38 | \$60.41 | \$94,390 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicia | 50 | 17.0 | 5.0 | \$40.07 | \$31.32 | \$38.03 | \$45.15 | \$79,090 |
| 19-0000 | Life, Physical, and Social Science Occupations | 130 | 6.3 | 2.1 | \$33.71 | \$22.94 | \$30.96 | \$43.18 | \$64,400 |
| 21-0000 | Community and Social Service Occupations | 390 | 4.4 | 2.0 | \$21.84 | \$16.55 | \$20.75 | \$24.82 | \$43,170 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 50 | 3.7 | 1.4 | \$23.53 | \$20.13 | \$24.18 | \$27.19 | \$50,290 |
| 21-1015 | Rehabilitation Counselors | 40 | 26.6 | 3.9 | \$14.23 | \$11.74 | \$13.02 | \$18.51 | \$27,080 |

## OKLAHOMA WAGE REPORT 2023

| ENID MSA | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| SOC |  |  |  |  |  |  |  |  |  |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Couns | 80 | 13.2 | 6.5 | \$26.70 | \$21.32 | \$22.74 | \$35.00 | \$47,300 |
| 21-1021 | Child, Family, and School Social Workers | 130 | 7.2 | 2.9 | \$19.47 | \$18.35 | \$19.02 | \$21.38 | \$39,570 |
| 23-0000 | Legal Occupations | 150 | 5.3 | 7.0 | \$37.90 | \$21.90 | \$29.64 | \$46.79 | \$61,660 |
| 23-1011 | Lawyers | 90 | 6.0 | 6.4 | \$48.32 | \$30.33 | \$43.51 | \$56.98 | \$90,510 |
| 23-2011 | Paralegals and Legal Assistants | 30 | 24.9 | 4.3 | \$22.55 | \$19.37 | \$21.82 | \$27.45 | \$45,380 |
| 25-0000 | Educational Instruction and Library Occupations | 1,360 | 0.9 | 1.1 | \$20.67 | \$15.10 | \$20.34 | \$23.90 | \$42,300 |
| 25-2011 | Preschool Teachers, Except Special Education | 50 | 11.0 | 3.0 | \$18.14 | \$13.32 | \$18.21 | \$23.25 | \$37,880 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 30 | 4.2 | 0.9 | * | * | * | * | \$43,700 |
| 25-2021 | Elementary School Teachers, Except Special Education | 300 | 3.0 | 0.8 | $*$ | $*$ | * | * | \$46,660 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Edı | 130 | 3.7 | 1.3 | * | * | * | * | \$47,140 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical | 210 | 4.7 | 1.0 | * | * | * | * | \$48,640 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary Schoo | 70 | 2.9 | 0.8 | * | * | * | * | \$48,200 |
| 25-3031 | Substitute Teachers, Short-Term | 50 | 13.8 | 22.7 | \$21.89 | \$9.79 | \$10.89 | \$14.20 | \$22,660 |
| 25-4022 | Librarians and Media Collections Specialists | 50 | 3.4 | 1.1 | \$24.44 | \$21.73 | \$23.53 | \$26.66 | \$48,930 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 230 | 2.0 | 1.2 | * | * | * | * | \$28,510 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 170 | 7.2 | 2.0 | \$22.47 | \$14.23 | \$18.76 | \$27.20 | \$39,020 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 1,590 | 1.6 | 3.7 | \$38.72 | \$24.11 | \$31.98 | \$44.37 | \$66,520 |
| 29-1051 | Pharmacists | 60 | 5.0 | 1.4 | \$58.82 | \$54.00 | \$60.45 | \$62.39 | \$125,730 |
| 29-1126 | Respiratory Therapists | ** | ** | 1.2 | \$31.95 | \$29.58 | \$31.66 | \$37.01 | \$65,850 |
| 29-1141 | Registered Nurses | 590 | 3.3 | 2.1 | \$38.58 | \$31.31 | \$37.64 | \$39.80 | \$78,300 |
| 29-1292 | Dental Hygienists | 40 | 19.7 | 3.6 | \$42.59 | \$37.59 | \$45.30 | \$49.92 | \$94,230 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 60 | 10.4 | 4.5 | \$25.22 | \$17.88 | \$25.71 | \$32.58 | \$53,480 |
| 29-2034 | Radiologic Technologists and Technicians | 60 | 4.6 | 0.7 | \$29.31 | \$26.31 | \$28.39 | \$36.18 | \$59,040 |
| 29-2052 | Pharmacy Technicians | 100 | 3.3 | 1.1 | \$16.88 | \$14.87 | \$16.87 | \$17.63 | \$35,090 |
| 29-2055 | Surgical Technologists | 40 | 3.6 | 1.5 | \$25.73 | \$22.93 | \$24.20 | \$27.53 | \$50,340 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 160 | 3.4 | 0.8 | \$24.65 | \$22.59 | \$24.66 | \$27.50 | \$51,290 |
| 31-0000 | Healthcare Support Occupations | 840 | 3.4 | 1.2 | \$15.79 | \$13.76 | \$14.91 | \$16.86 | \$31,000 |
| 31-1120 | Home Health and Personal Care Aides | 150 | 15.5 | 2.8 | \$13.55 | \$12.00 | \$13.22 | \$15.39 | \$27,500 |
| 31-1131 | Nursing Assistants | 330 | 3.7 | 0.9 | \$14.89 | \$13.67 | \$14.58 | \$15.83 | \$30,320 |
| 31-9091 | Dental Assistants | 70 | 6.3 | 3.4 | \$17.89 | \$16.27 | \$16.83 | \$20.91 | \$35,010 |
| 31-9092 | Medical Assistants | 170 | 11.6 | 1.3 | \$16.75 | \$16.11 | \$16.86 | \$17.88 | \$35,070 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| ENID MSA | TITLE |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 41-3021 | Insurance Sales Agents | 70 | 6.3 | 5.3 | \$27.09 | \$16.53 | \$23.07 | \$30.50 | \$47,980 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, | 150 | 11.1 | 12.0 | \$37.55 | \$16.96 | \$23.53 | \$43.89 | \$48,940 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical i | 60 | 12.4 | 7.0 | \$36.68 | \$22.89 | \$31.78 | \$46.48 | \$66,110 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Ter | 150 | 13.2 | 4.8 | \$26.06 | \$14.08 | \$22.04 | \$33.18 | \$45,850 |
| 43-0000 | Office and Administrative Support Occupations | 2,800 | 1.7 | 0.9 | \$19.25 | \$14.46 | \$17.63 | \$22.44 | \$36,670 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Work | 230 | 7.9 | 1.7 | \$29.30 | \$20.81 | \$27.84 | \$35.73 | \$57,920 |
| 43-3021 | Billing and Posting Clerks | 40 | 8.8 | 2.2 | \$18.11 | \$14.80 | \$17.97 | \$21.07 | \$37,380 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 260 | 3.8 | 2.1 | \$20.40 | \$15.91 | \$20.21 | \$24.03 | \$42,030 |
| 43-3051 | Payroll and Timekeeping Clerks | 30 | 6.2 | 3.5 | \$22.59 | \$18.15 | \$22.29 | \$26.52 | \$46,370 |
| 43-3071 | Tellers | 90 | 8.5 | 1.4 | \$15.85 | \$14.04 | \$14.75 | \$18.08 | \$30,680 |
| 43-4031 | Court, Municipal, and License Clerks | 40 | 30.3 | 4.8 | \$21.61 | \$19.43 | \$23.39 | \$23.39 | \$48,660 |
| 43-4051 | Customer Service Representatives | 290 | 7.6 | 1.5 | \$16.93 | \$13.91 | \$16.17 | \$19.16 | \$33,640 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 50 | 7.6 | 1.7 | \$11.72 | \$10.92 | \$11.66 | \$12.94 | \$24,250 |
| 43-4131 | Loan Interviewers and Clerks | 80 | 20.7 | 3.9 | \$19.63 | \$16.48 | \$18.48 | \$22.23 | \$38,440 |
| 43-4171 | Receptionists and Information Clerks | 160 | 5.0 | 1.3 | \$14.42 | \$12.64 | \$14.39 | \$15.23 | \$29,940 |
| 43-5052 | Postal Service Mail Carriers | 60 | 0.0 | 0.0 | \$29.50 | \$24.11 | \$29.20 | \$36.20 | \$60,740 |
| 43-5061 | Production, Planning, and Expediting Clerks | 70 | 12.5 | 3.1 | \$25.47 | \$16.15 | \$22.00 | \$30.69 | \$45,760 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 90 | 7.3 | 1.4 | \$17.01 | \$15.57 | \$15.57 | \$17.55 | \$32,390 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 30 | 10.8 | 7.7 | \$26.39 | \$20.34 | \$23.90 | \$30.46 | \$49,710 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 30 | 9.8 | 5.9 | \$18.92 | \$14.02 | \$17.28 | \$23.85 | \$35,940 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 100 | 9.4 | 1.5 | \$17.39 | \$14.62 | \$16.72 | \$18.67 | \$34,780 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | 400 | 3.4 | 0.9 | \$17.59 | \$14.65 | \$17.51 | \$20.75 | \$36,410 |
| 43-9061 | Office Clerks, General | 420 | 8.3 | 1.5 | \$17.01 | \$13.97 | \$15.81 | \$19.35 | \$32,870 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 60 | 8.7 | 3.1 | \$19.23 | \$14.23 | \$17.42 | \$22.76 | \$36,230 |
| 47-0000 | Construction and Extraction Occupations | 1,210 | 3.1 | 1.5 | \$23.54 | \$16.91 | \$21.41 | \$27.07 | \$44,530 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Wor | 180 | 5.8 | 3.9 | \$33.55 | \$24.24 | \$30.14 | \$41.27 | \$62,680 |
| 47-2031 | Carpenters | 40 | 12.5 | 3.7 | \$20.18 | \$17.90 | \$21.66 | \$22.10 | \$45,050 |
| 47-2061 | Construction Laborers | 120 | 7.2 | 3.3 | \$17.49 | \$13.91 | \$17.02 | \$18.78 | \$35,400 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operatc | 130 | 16.0 | 1.5 | \$22.49 | \$21.37 | \$21.73 | \$23.52 | \$45,190 |
| 47-2111 | Electricians | 160 | 4.5 | 2.8 | \$26.25 | \$15.78 | \$23.91 | \$30.31 | \$49,740 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 80 | 8.1 | 3.6 | \$27.80 | \$18.75 | \$27.95 | \$35.10 | \$58,140 |

## OKLAHOMA WAGE REPORT 2023

| ENID MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL MEAN WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 47-5013 | Service Unit Operators, Oil and Gas | 50 | 43.9 | 3.6 | \$22.52 | \$19.00 | \$20.51 | \$21.43 | \$42,650 |
| 47-5071 | Roustabouts, Oil and Gas | 190 | 21.9 | 2.6 | \$19.15 | \$16.23 | \$19.14 | \$21.26 | \$39,800 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 1,420 | 2.8 | 1.0 | \$24.59 | \$17.65 | \$22.59 | \$30.00 | \$46,990 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 140 | 5.5 | 2.3 | \$34.94 | \$27.05 | \$34.69 | \$40.14 | \$72,160 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 90 | 18.3 | 1.6 | \$33.93 | \$30.31 | \$37.61 | \$38.19 | \$78,230 |
| 49-3021 | Automotive Body and Related Repairers | 40 | 9.0 | 1.5 | \$19.34 | \$15.46 | \$18.57 | \$22.33 | \$38,620 |
| 49-3023 | Automotive Service Technicians and Mechanics | 130 | 5.8 | 2.0 | \$22.71 | \$14.86 | \$18.56 | \$30.00 | \$38,610 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 50 | 16.7 | 2.8 | \$22.31 | \$17.82 | \$22.48 | \$25.55 | \$46,760 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 60 | 8.8 | 3.2 | \$28.68 | \$23.78 | \$26.73 | \$33.09 | \$55,590 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Insta | 120 | 6.4 | 2.7 | \$25.03 | \$17.83 | \$23.18 | \$30.06 | \$48,210 |
| 49-9041 | Industrial Machinery Mechanics | 80 | 9.4 | 2.2 | \$29.66 | \$23.38 | \$29.85 | \$37.00 | \$62,080 |
| 49-9043 | Maintenance Workers, Machinery | 50 | 8.0 | 2.4 | \$24.81 | \$17.11 | \$28.20 | \$28.20 | \$58,650 |
| 49-9071 | Maintenance and Repair Workers, General | 320 | 3.3 | 1.8 | \$19.77 | \$15.25 | \$19.03 | \$23.07 | \$39,570 |
| 51-0000 | Production Occupations | 1,580 | 2.0 | 0.9 | \$21.17 | \$16.75 | \$17.43 | \$23.19 | \$36,260 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 150 | 4.6 | 1.3 | \$36.86 | \$30.16 | \$31.40 | \$46.10 | \$65,320 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 60 | 17.2 | 4.5 | \$16.16 | \$13.60 | \$14.49 | \$17.69 | \$30,140 |
| 51-4041 | Machinists | 80 | 23.6 | * | * | * | * | * | * |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 100 | 19.1 | 5.0 | \$24.39 | \$17.86 | \$21.84 | \$26.06 | \$45,430 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 50 | 6.1 | 2.7 | \$12.33 | \$10.70 | \$12.08 | \$13.67 | \$25,130 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 110 | 5.7 | 2.1 | \$22.38 | \$18.45 | \$20.66 | \$23.19 | \$42,970 |
| 51-9198 | Helpers--Production Workers | 90 | 2.7 | * | * | * | * | * | * |
| 53-0000 | Transportation and Material Moving Occupations | 2,730 | 2.1 | 1.0 | \$18.92 | \$14.40 | \$16.47 | \$20.46 | \$34,250 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Wc | 110 | 6.7 | 3.2 | \$30.67 | \$22.46 | \$29.23 | \$34.70 | \$60,790 |
| 53-3031 | Driver/Sales Workers | 80 | 11.3 | 3.9 | \$13.88 | \$9.68 | \$12.92 | \$19.36 | \$26,870 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 360 | 5.0 | 1.4 | \$24.12 | \$19.41 | \$22.84 | \$27.65 | \$47,500 |
| 53-3033 | Light Truck Drivers | 120 | 9.0 | 4.7 | \$18.02 | \$13.20 | \$16.42 | \$18.74 | \$34,140 |
| 53-3051 | Bus Drivers, School | 60 | 5.5 | 1.6 | \$17.09 | \$16.81 | \$16.81 | \$16.81 | \$34,970 |
| 53-3052 | Bus Drivers, Transit and Intercity | 100 | 28.1 | 14.7 | \$16.27 | \$10.21 | \$17.33 | \$21.22 | \$36,040 |
| 53-7051 | Industrial Truck and Tractor Operators | 70 | 13.4 | 1.7 | \$19.21 | \$17.56 | \$18.61 | \$20.52 | \$38,710 |
| 53-7061 | Cleaners of Vehicles and Equipment | 150 | 3.9 | 0.7 | \$16.62 | \$14.06 | \$17.83 | \$17.90 | \$37,080 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 680 | 4.7 | 1.2 | \$15.57 | \$13.71 | \$15.61 | \$17.02 | \$32,460 |

## OKLAHOMA WAGE REPORT 2023



OKLAHOMA WAGE REPORT 2023


## OKLAHOMA WAGE REPORT 2023

| FORT SMITH MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | WAGE |
| 13-1071 | Human Resources Specialists | 430 | 7.7 | 2.1 | \$25.68 | \$18.28 | \$22.98 | \$30.09 | \$53,420 |
| 13-1081 | Logisticians | 110 | 13.5 | 4.8 | \$31.54 | \$20.90 | \$28.19 | \$39.21 | \$65,600 |
| 13-1082 | Project Management Specialists | 290 | 4.9 | 5.2 | \$37.22 | \$25.62 | \$30.01 | \$39.53 | \$77,410 |
| 13-1111 | Management Analysts | 200 | 4.9 | 7.5 | \$37.07 | \$19.83 | \$29.98 | \$46.98 | \$77,110 |
| 13-1121 | Meeting, Convention, and Event Planners | 60 | 26.4 | 6.4 | \$23.44 | \$16.91 | \$22.19 | \$29.36 | \$48,750 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 40 | 11.8 | 3.0 | \$30.30 | \$22.58 | \$28.89 | \$36.97 | \$63,010 |
| 13-1151 | Training and Development Specialists | 270 | 9.6 | 3.9 | \$25.52 | \$17.31 | \$24.48 | \$31.72 | \$53,080 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 280 | 11.6 | 2.8 | \$30.96 | \$20.64 | \$28.95 | \$36.90 | \$64,400 |
| 13-1199 | Business Operations Specialists, All Other | 360 | 5.4 | 2.1 | \$30.52 | \$19.17 | \$27.72 | \$37.93 | \$63,480 |
| 13-2011 | Accountants and Auditors | 540 | 4.3 | 1.6 | \$31.88 | \$22.92 | \$28.84 | \$36.59 | \$66,300 |
| 13-2020 | Property Appraisers and Assessors | 40 | 19.5 | 5.3 | \$21.98 | \$15.03 | \$19.21 | \$28.89 | \$45,720 |
| 13-2051 | Financial and Investment Analysts | 70 | 11.8 | 5.5 | \$37.42 | \$29.01 | \$36.99 | \$41.95 | \$77,830 |
| 13-2052 | Personal Financial Advisors | 90 | 9.7 | 9.5 | \$53.88 | \$21.14 | \$34.29 | \$49.89 | \$112,060 |
| 13-2071 | Credit Counselors | 30 | 19.7 | 7.1 | \$18.19 | \$15.83 | \$16.37 | \$17.41 | \$37,840 |
| 13-2072 | Loan Officers | 220 | 8.0 | 2.9 | \$37.84 | \$22.76 | \$32.19 | \$48.64 | \$78,710 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 30 | 3.9 | 2.1 | \$30.40 | \$19.03 | \$28.71 | \$35.01 | \$63,230 |
| 13-2082 | Tax Preparers | 60 | 15.0 | 5.0 | \$17.59 | \$13.49 | \$14.65 | \$17.62 | \$36,580 |
| 15-0000 | Computer and Mathematical Occupations | 930 | 4.1 | 2.2 | \$34.50 | \$23.11 | \$31.22 | \$42.89 | \$71,760 |
| 15-1211 | Computer Systems Analysts | 60 | 8.3 | 9.5 | \$38.59 | \$26.25 | \$34.41 | \$46.31 | \$80,270 |
| 15-1231 | Computer Network Support Specialists | 70 | 5.8 | 2.5 | \$30.68 | \$23.64 | \$28.27 | \$38.01 | \$63,820 |
| 15-1232 | Computer User Support Specialists | 220 | 6.2 | 4.2 | \$24.34 | \$18.58 | \$22.94 | \$28.72 | \$50,620 |
| 15-1244 | Network and Computer Systems Administrators | 120 | 5.5 | 2.8 | \$35.47 | \$26.59 | \$32.57 | \$43.33 | \$73,780 |
| 15-1251 | Computer Programmers | 40 | 17.1 | 7.7 | \$37.97 | \$28.77 | \$32.04 | \$50.88 | \$78,980 |
| 15-1252 | Software Developers | 150 | 9.1 | 3.2 | \$46.25 | \$31.55 | \$45.12 | \$56.40 | \$96,200 |
| 15-1255 | Web and Digital Interface Designers | ** | ** | 16.9 | \$18.64 | \$15.50 | \$15.50 | \$18.58 | \$38,770 |
| 15-1299 | Computer Occupations, All Other | 50 | 15.3 | 2.8 | \$40.17 | \$34.77 | \$40.38 | \$43.80 | \$83,550 |
| 17-0000 | Architecture and Engineering Occupations | 790 | 6.0 | 3.0 | \$37.74 | \$26.50 | \$35.69 | \$47.10 | \$78,490 |
| 17-2051 | Civil Engineers | 80 | 14.6 | 7.0 | \$46.64 | \$32.14 | \$39.07 | \$53.93 | \$97,010 |
| 17-2071 | Electrical Engineers | 30 | 11.4 | 2.7 | \$40.14 | \$30.44 | \$39.57 | \$46.02 | \$83,480 |
| 17-2112 | Industrial Engineers | 190 | 25.1 | 5.7 | \$45.80 | \$37.15 | \$45.82 | \$54.51 | \$95,260 |
| 17-2141 | Mechanical Engineers | 60 | 12.8 | 2.2 | \$35.18 | \$28.96 | \$33.03 | \$37.88 | \$73,170 |

## OKLAHOMA WAGE REPORT 2023

| FORT SMITH MSA |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| SOC | TITLE |  |  |  |  |  |  |  |  |
| 17-3011 | Architectural and Civil Drafters | 50 | 9.1 | 3.8 | \$28.79 | \$24.41 | \$25.22 | \$32.69 | \$59,890 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicia | 30 | 10.6 | 5.6 | \$34.47 | \$26.63 | \$29.35 | \$46.05 | \$71,700 |
| 17-3031 | Surveying and Mapping Technicians | 40 | 9.9 | 3.4 | \$22.62 | \$18.59 | \$21.73 | \$23.50 | \$47,050 |
| 19-0000 | Life, Physical, and Social Science Occupations | 450 | 3.8 | 3.1 | \$31.57 | \$21.38 | \$26.15 | \$36.33 | \$65,670 |
| 19-3034 | School Psychologists | 60 | 6.8 | 3.8 | \$28.32 | \$23.07 | \$23.26 | \$31.72 | \$58,900 |
| 19-3051 | Urban and Regional Planners | 30 | 5.6 | 1.7 | \$26.84 | \$23.08 | \$25.33 | \$29.22 | \$55,840 |
| 19-5011 | Occupational Health and Safety Specialists | 80 | 8.7 | 5.0 | \$31.79 | \$21.29 | \$30.33 | \$41.44 | \$66,130 |
| 19-5012 | Occupational Health and Safety Technicians | 30 | 7.0 | 1.6 | \$22.53 | \$13.13 | \$19.91 | \$28.07 | \$46,860 |
| 21-0000 | Community and Social Service Occupations | 1,310 | 1.8 | 1.4 | \$23.43 | \$17.75 | \$21.21 | \$27.23 | \$48,740 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 200 | 6.6 | 2.2 | \$26.61 | \$21.40 | \$28.50 | \$31.60 | \$55,360 |
| 21-1015 | Rehabilitation Counselors | 50 | 7.8 | 3.7 | \$13.60 | \$10.99 | \$10.99 | \$14.14 | \$28,280 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Couns | 230 | 10.5 | 6.6 | \$29.93 | \$20.84 | \$26.76 | \$33.12 | \$62,260 |
| 21-1021 | Child, Family, and School Social Workers | 250 | 3.1 | 0.9 | \$21.04 | \$18.35 | \$20.13 | \$23.86 | \$43,770 |
| 21-1022 | Healthcare Social Workers | 100 | 14.4 | 2.4 | \$25.54 | \$19.62 | \$24.93 | \$29.48 | \$53,130 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 50 | 15.1 | 9.4 | \$24.12 | \$18.53 | \$20.53 | \$25.77 | \$50,180 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 70 | 1.7 | 0.3 | \$22.27 | \$19.26 | \$22.07 | \$23.69 | \$46,330 |
| 21-1093 | Social and Human Service Assistants | 200 | 5.2 | 2.0 | \$16.78 | \$13.87 | \$16.42 | \$18.46 | \$34,900 |
| 21-2011 | Clergy | 30 | 8.3 | 3.3 | \$21.92 | \$17.95 | \$23.74 | \$25.14 | \$45,580 |
| 23-0000 | Legal Occupations | 370 | 2.6 | 3.7 | \$41.99 | \$22.33 | \$30.23 | \$48.62 | \$87,350 |
| 23-1011 | Lawyers | 170 | 6.1 | 4.5 | \$51.54 | \$30.49 | \$43.59 | \$56.78 | \$107,210 |
| 23-2011 | Paralegals and Legal Assistants | 100 | 8.3 | 10.9 | \$28.06 | \$19.05 | \$23.34 | \$29.05 | \$58,370 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 60 | 6.4 | 2.9 | \$21.79 | \$17.59 | \$21.21 | \$25.78 | \$45,320 |
| 25-0000 | Educational Instruction and Library Occupations | 5,940 | 1.0 | 0.7 | \$24.26 | \$18.50 | \$23.54 | \$29.77 | \$50,470 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 60 | 10.4 | 1.9 | * | * | * | * | \$73,920 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 90 | 6.9 | 3.3 | \$25.98 | \$22.01 | \$28.09 | \$29.21 | \$54,030 |
| 25-2011 | Preschool Teachers, Except Special Education | 190 | 8.8 | 3.0 | \$18.49 | \$12.87 | \$17.46 | \$24.43 | \$38,470 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 220 | 1.9 | 0.7 | * | * | * | * | \$50,950 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,120 | 1.8 | 0.9 | * | * | * | * | \$54,010 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Edı | 640 | 1.6 | 0.8 | * | * | * | * | \$55,340 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical | 1,050 | 1.4 | 1.2 | * | * | * | * | \$57,730 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 90 | 3.5 | 0.7 | * | * | * | * | \$60,260 |

## OKLAHOMA WAGE REPORT 2023

| FORT SMITH MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary Schoo | 130 | 4.2 | 1.5 | * | * | * | * | \$54,160 |
| 25-2057 | Special Education Teachers, Middle School | 60 | 2.0 | 0.8 | * | * | * | * | \$52,490 |
| 25-2058 | Special Education Teachers, Secondary School | 90 | 3.7 | 0.7 | * | * | * | * | \$55,070 |
| 25-3021 | Self-Enrichment Teachers | 40 | 20.6 | 3.6 | \$19.42 | \$14.44 | \$16.14 | \$23.81 | \$40,390 |
| 25-3031 | Substitute Teachers, Short-Term | 200 | 6.2 | 4.2 | \$13.44 | \$11.89 | \$11.89 | \$13.23 | \$27,950 |
| 25-3041 | Tutors | 30 | 20.3 | 5.0 | \$18.69 | \$13.25 | \$16.84 | \$23.10 | \$38,870 |
| 25-3099 | Teachers and Instructors, All Other | 50 | 15.8 | 13.9 | * | * | * | * | \$79,490 |
| 25-4022 | Librarians and Media Collections Specialists | 160 | 5.3 | 0.8 | \$27.43 | \$22.43 | \$28.23 | \$31.42 | \$57,050 |
| 25-4031 | Library Technicians | 120 | 23.4 | 3.7 | \$13.94 | \$12.42 | \$12.42 | \$14.87 | \$29,000 |
| 25-9031 | Instructional Coordinators | 110 | 4.7 | 2.0 | \$31.71 | \$26.05 | \$31.01 | \$37.45 | \$65,960 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 910 | 2.0 | 0.7 | * | * | * | * | \$30,310 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 670 | 4.6 | 2.8 | \$20.96 | \$14.45 | \$17.42 | \$24.03 | \$43,590 |
| 27-1024 | Graphic Designers | 100 | 8.8 | 7.1 | \$20.81 | \$16.95 | \$18.65 | \$24.01 | \$43,280 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 130 | 11.0 | 2.5 | \$16.33 | \$14.05 | \$15.13 | \$16.95 | \$33,970 |
| 27-2022 | Coaches and Scouts | 70 | 15.5 | 2.4 | * | * | * | * | \$41,300 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 40 | 8.8 | 11.2 | \$15.50 | \$11.10 | \$12.09 | \$16.63 | \$32,240 |
| 27-3031 | Public Relations Specialists | 50 | 6.0 | 4.8 | \$27.16 | \$17.88 | \$23.63 | \$32.80 | \$56,500 |
| 27-4011 | Audio and Video Technicians | 40 | 30.9 | 6.2 | \$20.14 | \$14.45 | \$15.50 | \$20.08 | \$41,890 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,710 | 1.2 | 0.9 | \$34.01 | \$22.62 | \$29.60 | \$38.71 | \$70,730 |
| 29-1021 | Dentists, General | 70 | 28.4 | 5.7 | \$88.75 | \$57.71 | \$97.90 | \$105.20 | \$184,600 |
| 29-1031 | Dietitians and Nutritionists | 40 | 9.6 | 5.5 | \$27.43 | \$18.33 | \$25.38 | \$31.89 | \$57,040 |
| 29-1051 | Pharmacists | 210 | 2.3 | 1.1 | \$61.61 | \$59.23 | \$61.85 | \$68.18 | \$128,150 |
| 29-1071 | Physician Assistants | 30 | 14.1 | 4.9 | \$54.91 | \$47.99 | \$59.55 | \$67.34 | \$114,200 |
| 29-1122 | Occupational Therapists | 130 | 13.8 | 5.1 | \$37.99 | \$17.84 | \$40.76 | \$56.53 | \$79,020 |
| 29-1123 | Physical Therapists | 170 | 13.9 | 2.0 | \$44.74 | \$36.50 | \$43.33 | \$52.56 | \$93,060 |
| 29-1126 | Respiratory Therapists | 120 | 6.5 | 0.8 | \$31.87 | \$30.26 | \$33.08 | \$33.77 | \$66,290 |
| 29-1127 | Speech-Language Pathologists | 130 | 23.1 | 10.4 | \$39.69 | \$31.02 | \$36.76 | \$49.58 | \$82,550 |
| 29-1129 | Therapists, All Other | 50 | 6.4 | 1.4 | \$30.59 | \$25.81 | \$31.49 | \$31.49 | \$63,630 |
| 29-1131 | Veterinarians | 50 | 10.9 | 5.7 | \$53.38 | \$38.94 | \$44.81 | \$64.69 | \$111,020 |
| 29-1141 | Registered Nurses | 2,330 | 1.9 | 0.7 | \$33.17 | \$28.06 | \$32.58 | \$37.91 | \$69,000 |
| 29-1171 | Nurse Practitioners | 250 | 22.7 | 2.9 | \$54.82 | \$47.16 | \$53.04 | \$61.40 | \$114,030 |

## OKLAHOMA WAGE REPORT 2023

| FORT SMITH MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | WAGE |
| 29-1215 | Family Medicine Physicians | 40 | 30.4 | 10.7 | \$125.24 | \$81.86 | \$113.50 | \# | \$260,510 |
| 29-1229 | Physicians, All Other | 50 | 13.6 | 6.5 | \$99.09 | \$47.01 | \# | \# | \$206,110 |
| 29-1292 | Dental Hygienists | 160 | 14.4 | 2.1 | \$36.67 | \$31.76 | \$37.70 | \$38.75 | \$76,260 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 230 | 4.9 | 1.1 | \$23.87 | \$15.77 | \$22.27 | \$31.39 | \$49,640 |
| 29-2031 | Cardiovascular Technologists and Technicians | 50 | 7.0 | 3.8 | \$33.02 | \$27.71 | \$32.67 | \$38.12 | \$68,680 |
| 29-2032 | Diagnostic Medical Sonographers | 30 | 8.3 | 1.6 | \$35.04 | \$30.61 | \$32.63 | \$38.77 | \$72,890 |
| 29-2034 | Radiologic Technologists and Technicians | 220 | 5.0 | 0.8 | \$28.22 | \$23.68 | \$26.27 | \$31.24 | \$58,700 |
| 29-2042 | Emergency Medical Technicians | 70 | 30.6 | 2.1 | \$16.55 | \$14.31 | \$16.68 | \$16.82 | \$34,430 |
| 29-2043 | Paramedics | 140 | 15.4 | 2.3 | \$24.34 | \$22.13 | \$24.86 | \$24.86 | \$50,620 |
| 29-2052 | Pharmacy Technicians | 380 | 2.8 | 0.6 | \$17.06 | \$14.73 | \$16.91 | \$17.69 | \$35,480 |
| 29-2053 | Psychiatric Technicians | 70 | 21.9 | 1.6 | \$14.76 | \$13.82 | \$13.93 | \$15.00 | \$30,690 |
| 29-2055 | Surgical Technologists | 150 | 7.3 | 1.2 | \$23.65 | \$18.84 | \$23.81 | \$26.61 | \$49,200 |
| 29-2057 | Ophthalmic Medical Technicians | 40 | 17.9 | 14.6 | \$16.59 | \$14.50 | \$15.95 | \$17.91 | \$34,510 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 940 | 2.3 | 0.7 | \$24.00 | \$22.73 | \$23.72 | \$25.92 | \$49,920 |
| 29-2072 | Medical Records Specialists | 90 | 17.6 | 4.2 | \$21.33 | \$15.79 | \$17.76 | \$27.24 | \$44,370 |
| 29-2081 | Opticians, Dispensing | 80 | 6.7 | 1.8 | \$21.07 | \$15.07 | \$18.84 | \$24.40 | \$43,820 |
| 29-2099 | Health Technologists and Technicians, All Other | 60 | 9.3 | 3.3 | \$18.06 | \$13.60 | \$16.00 | \$18.52 | \$37,560 |
| 31-0000 | Healthcare Support Occupations | 5,230 | 1.9 | 0.8 | \$15.05 | \$12.87 | \$13.95 | \$16.51 | \$31,300 |
| 31-1120 | Home Health and Personal Care Aides | 2,560 | 5.8 | 1.2 | \$12.89 | \$11.84 | \$13.10 | \$13.64 | \$26,800 |
| 31-1131 | Nursing Assistants | 1,330 | 5.5 | 1.2 | \$15.39 | \$14.05 | \$14.68 | \$16.78 | \$32,000 |
| 31-2021 | Physical Therapist Assistants | 150 | 8.2 | 2.0 | \$28.22 | \$23.44 | \$29.12 | \$34.46 | \$58,700 |
| 31-9091 | Dental Assistants | 270 | 5.2 | 2.1 | \$18.77 | \$17.19 | \$17.92 | \$20.59 | \$39,040 |
| 31-9092 | Medical Assistants | 420 | 5.0 | 0.9 | \$16.69 | \$15.14 | \$16.08 | \$17.81 | \$34,720 |
| 31-9093 | Medical Equipment Preparers | 30 | 9.3 | 1.2 | \$17.40 | \$15.29 | \$17.37 | \$18.70 | \$36,190 |
| 31-9094 | Medical Transcriptionists | 50 | 20.1 | 5.0 | \$15.20 | \$11.00 | \$15.44 | \$17.98 | \$31,610 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 130 | 8.5 | 10.2 | \$19.44 | \$14.24 | \$14.72 | \$17.85 | \$40,440 |
| 31-9097 | Phlebotomists | 90 | 8.1 | 1.1 | \$16.52 | \$14.82 | \$16.00 | \$17.34 | \$34,360 |
| 31-9099 | Healthcare Support Workers, All Other | 40 | 23.9 | 8.4 | \$17.02 | \$12.03 | \$14.65 | \$20.20 | \$35,410 |
| 33-0000 | Protective Service Occupations | 1,980 | 2.6 | 1.1 | \$20.34 | \$15.29 | \$18.14 | \$22.61 | \$42,310 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 70 | 3.9 | 0.3 | \$21.76 | \$18.11 | \$18.46 | \$24.87 | \$45,260 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 130 | 7.6 | 1.7 | \$30.89 | \$21.79 | \$30.90 | \$33.59 | \$64,240 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| FORT SMITH MSA |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 30 | 5.2 | 1.1 | \$25.68 | \$17.39 | \$28.26 | \$28.68 | \$53,410 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 50 | 7.1 | 9.9 | \$17.13 | \$13.77 | \$15.34 | \$17.91 | \$35,620 |
| 39-2021 | Animal Caretakers | 110 | 8.4 | 2.2 | \$13.68 | \$11.78 | \$13.04 | \$14.08 | \$28,460 |
| 39-3011 | Gambling Dealers | 80 | 1.4 | 0.8 | \$11.51 | \$8.76 | \$9.72 | \$13.18 | \$23,950 |
| 39-3091 | Amusement and Recreation Attendants | 170 | 13.0 | 2.2 | \$12.67 | \$11.49 | \$12.97 | \$12.97 | \$26,350 |
| 39-4021 | Funeral Attendants | 30 | 5.1 | 4.7 | \$17.09 | \$14.06 | \$15.67 | \$16.82 | \$35,550 |
| 39-5092 | Manicurists and Pedicurists | 40 | 21.8 | 3.3 | \$13.57 | \$12.54 | \$13.25 | \$13.46 | \$28,230 |
| 39-9011 | Childcare Workers | 420 | 6.0 | 1.1 | \$12.71 | \$11.10 | \$13.10 | \$13.80 | \$26,440 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 100 | 11.8 | 2.3 | \$19.74 | \$13.58 | \$20.00 | \$23.83 | \$41,060 |
| 39-9032 | Recreation Workers | 170 | 9.3 | 2.5 | \$13.54 | \$11.27 | \$11.91 | \$14.67 | \$28,150 |
| 39-9041 | Residential Advisors | 110 | 6.1 | 1.6 | \$16.12 | \$13.45 | \$16.67 | \$18.28 | \$33,520 |
| 41-0000 | Sales and Related Occupations | 9,350 | 2.4 | 0.8 | \$18.66 | \$12.55 | \$14.07 | \$19.36 | \$38,810 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 960 | 6.0 | 1.2 | \$21.18 | \$14.02 | \$17.98 | \$24.63 | \$44,050 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 110 | 8.3 | 2.4 | \$34.01 | \$25.63 | \$32.57 | \$38.89 | \$70,740 |
| 41-2011 | Cashiers | 2,580 | 2.0 | 0.5 | \$12.60 | \$11.38 | \$12.60 | \$13.38 | \$26,210 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 110 | 1.9 | 0.7 | \$13.59 | \$13.04 | \$13.04 | \$14.98 | \$28,270 |
| 41-2021 | Counter and Rental Clerks | 350 | 5.5 | 2.1 | \$17.36 | \$13.01 | \$15.38 | \$19.84 | \$36,110 |
| 41-2022 | Parts Salespersons | 300 | 4.9 | 1.3 | \$16.58 | \$13.13 | \$14.00 | \$18.94 | \$34,480 |
| 41-2031 | Retail Salespersons | 2,890 | 2.0 | 1.2 | \$15.60 | \$12.36 | \$13.66 | \$16.78 | \$32,450 |
| 41-3011 | Advertising Sales Agents | 40 | 10.6 | 3.6 | \$18.99 | \$13.30 | \$17.63 | \$19.99 | \$39,490 |
| 41-3021 | Insurance Sales Agents | 190 | 8.5 | 5.9 | \$29.20 | \$17.28 | \$18.59 | \$29.45 | \$60,740 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, | 460 | 4.7 | 2.2 | \$26.28 | \$18.20 | \$22.43 | \$29.64 | \$54,660 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical i | 150 | 10.7 | 5.8 | \$36.74 | \$20.75 | \$31.08 | \$43.20 | \$76,410 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Ter | 950 | 4.3 | 1.7 | \$28.74 | \$17.61 | \$23.44 | \$33.12 | \$59,780 |
| 41-9021 | Real Estate Brokers | 30 | 19.3 | * | * | * | * | * | * |
| 41-9022 | Real Estate Sales Agents | 80 | 32.8 | * | * | $*$ | * | * | * |
| 43-0000 | Office and Administrative Support Occupations | 12,830 | 0.9 | 0.6 | \$18.97 | \$14.52 | \$17.39 | \$21.55 | \$39,450 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Work | 1,120 | 2.5 | 1.3 | \$26.76 | \$20.76 | \$25.05 | \$30.65 | \$55,660 |
| 43-2011 | Switchboard Operators, Including Answering Service | 30 | 7.5 | 4.0 | \$15.57 | \$15.37 | \$15.81 | \$16.36 | \$32,380 |
| 43-3011 | Bill and Account Collectors | 140 | 13.0 | 2.1 | \$18.91 | \$14.87 | \$16.87 | \$17.93 | \$39,320 |
| 43-3021 | Billing and Posting Clerks | 300 | 4.9 | 1.6 | \$18.71 | \$15.61 | \$18.20 | \$20.83 | \$38,910 |

OKLAHOMA WAGE REPORT 2023

| FORT SMITH MSA |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 950 | 3.8 | 2.4 | \$20.08 | \$16.42 | \$18.29 | \$22.29 | \$41,770 |
| 43-3041 | Gambling Cage Workers | 50 | 2.0 | 0.9 | \$13.27 | \$11.25 | \$11.39 | \$13.47 | \$27,590 |
| 43-3051 | Payroll and Timekeeping Clerks | 170 | 14.7 | 2.1 | \$20.98 | \$17.73 | \$20.17 | \$24.12 | \$43,640 |
| 43-3061 | Procurement Clerks | 50 | 12.5 | 3.0 | \$17.55 | \$13.45 | \$14.32 | \$20.26 | \$36,500 |
| 43-3071 | Tellers | 480 | 10.1 | 1.0 | \$15.10 | \$14.18 | \$14.51 | \$16.29 | \$31,410 |
| 43-4031 | Court, Municipal, and License Clerks | 190 | 4.8 | 1.4 | \$18.99 | \$17.10 | \$17.62 | \$19.93 | \$39,500 |
| 43-4051 | Customer Service Representatives | 1,800 | 3.1 | 1.0 | \$17.69 | \$14.82 | \$16.97 | \$18.59 | \$36,790 |
| 43-4061 | Eligibility Interviewers, Government Programs | 40 | 8.4 | 1.9 | \$20.32 | \$17.62 | \$19.89 | \$22.80 | \$42,260 |
| 43-4071 | File Clerks | 40 | 11.2 | 1.8 | \$16.68 | \$14.46 | \$15.26 | \$18.77 | \$34,700 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 240 | 3.6 | 1.0 | \$12.65 | \$11.33 | \$12.77 | \$13.30 | \$26,310 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 230 | 8.9 | 1.5 | \$17.81 | \$14.91 | \$17.45 | \$19.14 | \$37,040 |
| 43-4121 | Library Assistants, Clerical | 70 | 13.1 | 0.9 | \$13.73 | \$12.52 | \$13.30 | \$13.79 | \$28,550 |
| 43-4131 | Loan Interviewers and Clerks | 220 | 7.1 | 1.5 | \$19.99 | \$17.74 | \$18.76 | \$22.67 | \$41,580 |
| 43-4141 | New Accounts Clerks | 60 | 29.2 | 3.3 | \$17.69 | \$15.00 | \$17.03 | \$19.05 | \$36,800 |
| 43-4151 | Order Clerks | 70 | 25.8 | 4.7 | \$16.37 | \$14.75 | \$16.85 | \$16.85 | \$34,060 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 30 | 7.5 | 3.5 | \$20.08 | \$17.29 | \$19.58 | \$23.07 | \$41,770 |
| 43-4171 | Receptionists and Information Clerks | 840 | 3.4 | 0.7 | \$15.04 | \$13.02 | \$14.41 | \$16.71 | \$31,290 |
| 43-4199 | Information and Record Clerks, All Other | 80 | 20.0 | 5.6 | \$20.18 | \$15.11 | \$18.12 | \$24.82 | \$41,970 |
| 43-5011 | Cargo and Freight Agents | 150 | 10.0 | 2.5 | \$22.98 | \$18.03 | \$21.79 | \$27.12 | \$47,800 |
| 43-5021 | Couriers and Messengers | 30 | 15.9 | 3.1 | \$15.26 | \$12.67 | \$14.78 | \$16.71 | \$31,740 |
| 43-5031 | Public Safety Telecommunicators | 110 | 8.4 | 3.6 | \$15.55 | \$13.82 | \$15.71 | \$17.22 | \$32,350 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 170 | 9.9 | 3.9 | \$20.60 | \$15.33 | \$19.97 | \$25.83 | \$42,850 |
| 43-5051 | Postal Service Clerks | 100 | 0.0 | 0.0 | \$27.42 | \$20.05 | \$27.34 | \$34.54 | \$57,020 |
| 43-5052 | Postal Service Mail Carriers | 270 | 0.0 | 0.0 | \$27.74 | \$19.94 | \$25.91 | \$36.20 | \$57,700 |
| 43-5061 | Production, Planning, and Expediting Clerks | 210 | 5.5 | 2.9 | \$23.80 | \$17.50 | \$22.77 | \$28.37 | \$49,500 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 610 | 2.5 | 0.9 | \$18.09 | \$15.00 | \$17.28 | \$20.30 | \$37,630 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 50 | 8.1 | 1.3 | \$17.77 | \$16.72 | \$17.24 | \$18.49 | \$36,960 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 120 | 8.9 | 3.0 | \$25.90 | \$19.55 | \$23.02 | \$29.77 | \$53,860 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 100 | 24.1 | 2.5 | \$17.74 | \$15.22 | \$17.74 | \$18.36 | \$36,900 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 280 | 7.5 | 0.9 | \$16.64 | \$15.13 | \$15.61 | \$16.84 | \$34,620 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | 1,030 | 2.1 | 0.6 | \$17.15 | \$14.00 | \$16.82 | \$19.85 | \$35,670 |

## OKLAHOMA WAGE REPORT 2023

| FORT SMITH MSA |  |  |  |  |  | HOURLY WAGE |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 43-9021 | Data Entry Keyers | 120 | 20.6 | 4.2 | \$18.38 | \$14.49 | \$17.17 | \$21.28 | \$38,240 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 130 | 18.1 | 7.4 | \$23.67 | \$16.28 | \$20.85 | \$25.35 | \$49,230 |
| 43-9061 | Office Clerks, General | 1,950 | 4.2 | 0.8 | \$17.59 | \$13.88 | \$16.70 | \$19.97 | \$36,590 |
| 43-9199 | Office and Administrative Support Workers, All Other | 50 | 12.6 | 1.4 | \$15.87 | \$13.24 | \$14.53 | \$16.20 | \$33,000 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 360 | 3.3 | 1.8 | \$17.14 | \$14.22 | \$17.39 | \$18.17 | \$35,650 |
| 45-2041 | Graders and Sorters, Agricultural Products | 210 | 3.5 | 0.8 | \$17.56 | \$17.39 | \$18.17 | \$18.17 | \$36,530 |
| 47-0000 | Construction and Extraction Occupations | 3,980 | 2.4 | 0.9 | \$21.14 | \$16.63 | \$19.03 | \$23.58 | \$43,970 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Wor | 520 | 3.6 | 1.8 | \$29.11 | \$23.13 | \$28.32 | \$32.70 | \$60,540 |
| 47-2031 | Carpenters | 250 | 15.6 | 1.7 | \$19.51 | \$16.63 | \$17.70 | \$21.64 | \$40,570 |
| 47-2051 | Cement Masons and Concrete Finishers | 140 | 10.0 | 1.7 | \$19.93 | \$17.82 | \$19.02 | \$22.10 | \$41,450 |
| 47-2061 | Construction Laborers | 740 | 7.0 | 1.2 | \$17.25 | \$14.76 | \$16.62 | \$18.28 | \$35,870 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operatc | 440 | 4.6 | 1.2 | \$19.99 | \$17.98 | \$18.99 | \$21.89 | \$41,580 |
| 47-2111 | Electricians | 370 | 3.1 | 1.6 | \$23.95 | \$17.92 | \$23.48 | \$28.07 | \$49,820 |
| 47-2121 | Glaziers | 40 | 18.8 | 3.6 | \$19.05 | \$16.90 | \$17.27 | \$21.83 | \$39,620 |
| 47-2141 | Painters, Construction and Maintenance | 40 | 17.6 | 2.6 | \$19.09 | \$17.16 | \$17.96 | \$21.65 | \$39,700 |
| 47-2151 | Pipelayers | 40 | 19.8 | 5.5 | \$16.75 | \$13.88 | \$17.11 | \$17.84 | \$34,840 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 280 | 8.0 | 1.9 | \$22.99 | \$17.46 | \$22.05 | \$27.37 | \$47,820 |
| 47-2181 | Roofers | 140 | 10.8 | 2.7 | \$20.75 | \$17.38 | \$19.24 | \$22.95 | \$43,160 |
| 47-2211 | Sheet Metal Workers | 80 | 15.9 | 3.1 | \$20.37 | \$16.90 | \$20.58 | \$22.70 | \$42,380 |
| 47-4011 | Construction and Building Inspectors | 60 | 7.6 | 2.4 | \$28.32 | \$22.08 | \$27.12 | \$36.14 | \$58,900 |
| 47-4051 | Highway Maintenance Workers | 150 | 10.7 | 3.5 | \$16.75 | \$14.27 | \$16.68 | \$19.82 | \$34,840 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 40 | 20.9 | 3.1 | \$17.03 | \$15.18 | \$17.34 | \$18.11 | \$35,430 |
| 47-5013 | Service Unit Operators, Oil and Gas | 50 | 9.0 | 5.6 | \$27.50 | \$19.34 | \$26.29 | \$31.80 | \$57,200 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surfact | 40 | 14.9 | 2.7 | \$21.03 | \$17.73 | \$21.84 | \$22.90 | \$43,740 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,300 | 1.3 | 0.5 | \$23.36 | \$17.26 | \$22.14 | \$27.82 | \$48,600 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 540 | 3.0 | 1.0 | \$31.53 | \$24.44 | \$30.01 | \$36.89 | \$65,580 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 40 | 14.2 | 4.8 | \$20.93 | \$16.65 | \$19.50 | \$24.30 | \$43,530 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except | 90 | 12.8 | 5.1 | \$25.13 | \$17.40 | \$26.33 | \$27.91 | \$52,270 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 50 | 40.8 | 6.2 | \$21.95 | \$21.93 | \$22.75 | \$22.86 | \$45,650 |
| 49-2098 | Security and Fire Alarm Systems Installers | 80 | 20.3 | 1.7 | \$21.67 | \$17.29 | \$21.28 | \$28.75 | \$45,070 |
| 49-3021 | Automotive Body and Related Repairers | 100 | 6.6 | 2.1 | \$20.93 | \$17.64 | \$21.25 | \$22.70 | \$43,530 |




## OKLAHOMA WAGE REPORT 2023



## Notes:

* = indicates that a wage estimate is not available
** = indicates that an employment estimate is not available
\# = indicates a wage equal to or greater than $\$ 115.00$ per hour or $\$ 239,200$ per year ERSE = Employment Relative Standard Error
MWRSE = Mean Wage Relative Standard Error

OKLAHOMA WAGE REPORT 2023

| Northeast Oklahoma |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 00-0000 | All Occupations | 117,120 | 0.0 | 0.4 | \$23.00 | \$13.60 | \$18.05 | \$26.71 | \$47,830 |
| 11-0000 | Management Occupations | 5,760 | 1.9 | 0.9 | \$46.15 | \$26.44 | \$38.58 | \$57.71 | \$95,990 |
| 11-1011 | Chief Executives | 170 | 6.3 | 5.0 | \$69.25 | \$34.21 | \$59.71 | \$85.34 | \$144,030 |
| 11-1021 | General and Operations Managers | 2,480 | 2.3 | 1.5 | \$42.70 | \$23.06 | \$34.97 | \$53.18 | \$88,820 |
| 11-1031 | Legislators | 50 | 44.2 | 8.6 | * | * | * | * | \$48,220 |
| 11-2021 | Marketing Managers | 50 | 10.3 | 3.6 | \$56.57 | \$35.97 | \$47.64 | \$70.06 | \$117,670 |
| 11-2022 | Sales Managers | 130 | 16.1 | 3.5 | \$62.42 | \$35.22 | \$49.26 | \$81.74 | \$129,830 |
| 11-3012 | Administrative Services Managers | 170 | 7.8 | 2.7 | \$44.52 | \$31.66 | \$37.87 | \$52.33 | \$92,600 |
| 11-3013 | Facilities Managers | 60 | 8.9 | 4.0 | \$42.49 | \$24.94 | \$36.54 | \$50.58 | \$88,380 |
| 11-3021 | Computer and Information Systems Managers | 170 | 4.6 | 2.1 | \$67.58 | \$48.40 | \$63.30 | \$85.55 | \$140,570 |
| 11-3031 | Financial Managers | 290 | 4.8 | 1.6 | \$67.27 | \$44.54 | \$63.16 | \$80.99 | \$139,920 |
| 11-3051 | Industrial Production Managers | 150 | 5.9 | 2.3 | \$54.56 | \$36.80 | \$49.23 | \$63.42 | \$113,490 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 100 | 5.2 | 6.0 | \$44.19 | \$27.11 | \$30.96 | \$47.52 | \$91,910 |
| 11-3121 | Human Resources Managers | 70 | 8.8 | 5.6 | \$57.29 | \$39.23 | \$50.66 | \$75.98 | \$119,170 |
| 11-9021 | Construction Managers | 80 | 8.7 | 2.8 | \$45.43 | \$35.88 | \$45.02 | \$53.04 | \$94,500 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 30 | 31.8 | 8.3 | \$27.32 | \$19.08 | \$23.49 | \$40.19 | \$56,820 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 370 | 2.7 | 0.8 | * | * | * | * | \$79,660 |
| 11-9033 | Education Administrators, Postsecondary | 120 | 2.4 | 1.0 | \$41.70 | \$27.14 | \$37.48 | \$53.95 | \$86,730 |
| 11-9041 | Architectural and Engineering Managers | 60 | 3.6 | 1.3 | \$75.82 | \$56.94 | \$67.45 | \$85.27 | \$157,700 |
| 11-9051 | Food Service Managers | 100 | 26.4 | 4.4 | \$33.55 | \$24.59 | \$28.91 | \$36.31 | \$69,790 |
| 11-9071 | Gambling Managers | 30 | 10.4 | 1.0 | \$34.17 | \$26.27 | \$34.27 | \$41.21 | \$71,070 |
| 11-9111 | Medical and Health Services Managers | 450 | 3.5 | 4.0 | \$51.20 | \$36.58 | \$46.36 | \$60.59 | \$106,490 |
| 11-9131 | Postmasters and Mail Superintendents | 40 | 0.0 | 0.0 | \$42.93 | \$41.01 | \$42.70 | \$44.57 | \$89,290 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 120 | 27.1 | 10.7 | \$23.34 | \$14.67 | \$18.44 | \$24.18 | \$48,550 |
| 11-9151 | Social and Community Service Managers | 230 | 8.6 | 2.5 | \$30.74 | \$22.61 | \$29.23 | \$38.14 | \$63,940 |
| 11-9161 | Emergency Management Directors | 30 | 16.9 | 3.6 | \$28.88 | \$22.13 | \$28.09 | \$38.75 | \$60,060 |
| 11-9199 | Managers, All Other | 60 | 6.9 | 1.9 | \$58.96 | \$34.27 | \$52.81 | \$70.87 | \$122,630 |
| 13-0000 | Business and Financial Operations Occupations | 6,040 | 1.5 | 0.6 | \$34.60 | \$22.95 | \$31.12 | \$41.81 | \$71,970 |
| 13-1020 | Buyers and Purchasing Agents | 330 | 5.1 | 1.7 | \$34.18 | \$21.80 | \$29.64 | \$48.21 | \$71,100 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 1,310 | 0.8 | 0.2 | \$33.90 | \$28.37 | \$32.95 | \$39.82 | \$70,510 |
| 13-1041 | Compliance Officers | 260 | 6.4 | 2.1 | \$27.46 | \$19.07 | \$24.77 | \$34.40 | \$57,120 |
| 13-1051 | Cost Estimators | 110 | 7.3 | 5.0 | \$29.86 | \$20.71 | \$28.67 | \$37.89 | \$62,110 |

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| Northeast Oklahoma |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EMPLOYMENT |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 13-1071 | Human Resources Specialists | 580 | 10.1 | 3.1 | \$29.17 | \$20.89 | \$24.73 | \$36.36 | \$60,670 |
| 13-1081 | Logisticians | 110 | 13.3 | 5.0 | \$34.13 | \$22.66 | \$29.29 | \$42.79 | \$71,000 |
| 13-1082 | Project Management Specialists | 410 | 6.9 | 3.3 | \$37.91 | \$24.01 | \$31.73 | \$47.64 | \$78,850 |
| 13-1111 | Management Analysts | 160 | 27.3 | 12.0 | \$41.17 | \$28.68 | \$42.08 | \$51.74 | \$85,640 |
| 13-1121 | Meeting, Convention, and Event Planners | 40 | 16.4 | 13.5 | \$20.66 | \$16.26 | \$18.06 | \$26.13 | \$42,980 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 50 | 9.2 | 2.8 | \$28.01 | \$18.10 | \$24.09 | \$30.41 | \$58,260 |
| 13-1151 | Training and Development Specialists | 220 | 12.1 | 3.5 | \$27.85 | \$18.83 | \$26.11 | \$35.93 | \$57,940 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 350 | 7.5 | 2.6 | \$30.04 | \$18.28 | \$24.40 | \$33.94 | \$62,490 |
| 13-1199 | Business Operations Specialists, All Other | 220 | 2.8 | 2.4 | \$35.92 | \$27.49 | \$33.22 | \$42.08 | \$74,710 |
| 13-2011 | Accountants and Auditors | 1,040 | 4.7 | 1.4 | \$41.76 | \$29.22 | \$38.32 | \$50.05 | \$86,870 |
| 13-2020 | Property Appraisers and Assessors | 70 | 28.5 | 4.1 | \$20.47 | \$17.26 | \$17.92 | \$22.31 | \$42,580 |
| 13-2031 | Budget Analysts | 40 | 5.7 | 2.3 | \$23.51 | \$17.95 | \$22.17 | \$28.37 | \$48,900 |
| 13-2041 | Credit Analysts | 40 | 8.7 | 3.7 | \$37.99 | \$22.32 | \$41.44 | \$47.12 | \$79,020 |
| 13-2051 | Financial and Investment Analysts | 70 | 13.5 | 5.6 | \$46.12 | \$32.40 | \$40.96 | \$48.39 | \$95,920 |
| 13-2052 | Personal Financial Advisors | 70 | 9.8 | 7.9 | \$69.44 | \$28.67 | \$52.42 | \$72.04 | \$144,440 |
| 13-2072 | Loan Officers | 310 | 9.4 | 3.4 | \$36.67 | \$22.19 | \$31.40 | \$45.13 | \$76,270 |
| 13-2082 | Tax Preparers | 70 | 12.9 | 5.8 | \$18.72 | \$13.28 | \$15.00 | \$23.15 | \$38,940 |
| 13-2099 | Financial Specialists, All Other | 40 | 9.9 | 5.4 | \$31.62 | \$26.93 | \$31.12 | \$35.93 | \$65,780 |
| 15-0000 | Computer and Mathematical Occupations | 1,990 | 4.1 | 1.3 | \$42.95 | \$24.93 | \$40.27 | \$61.49 | \$89,330 |
| 15-1211 | Computer Systems Analysts | 220 | 16.0 | 4.0 | \$49.31 | \$40.05 | \$49.69 | \$62.30 | \$102,570 |
| 15-1212 | Information Security Analysts | 60 | 8.5 | 1.8 | \$49.50 | \$32.11 | \$48.50 | \$62.87 | \$102,950 |
| 15-1231 | Computer Network Support Specialists | 70 | 8.9 | 4.3 | \$27.99 | \$21.02 | \$25.10 | \$35.22 | \$58,220 |
| 15-1232 | Computer User Support Specialists | 430 | 8.9 | 1.7 | \$24.44 | \$18.15 | \$23.00 | \$27.89 | \$50,830 |
| 15-1241 | Computer Network Architects | 80 | 6.6 | 2.0 | \$59.57 | \$49.20 | \$62.13 | \$78.95 | \$123,910 |
| 15-1244 | Network and Computer Systems Administrators | 280 | 3.7 | 1.2 | \$45.98 | \$32.85 | \$46.18 | \$61.49 | \$95,640 |
| 15-1252 | Software Developers | 350 | 4.6 | 3.6 | \$60.58 | \$50.33 | \$63.48 | \$72.94 | \$126,000 |
| 15-1299 | Computer Occupations, All Other | 140 | 7.5 | 2.4 | \$50.88 | \$34.77 | \$50.10 | \$65.83 | \$105,830 |
| 15-2051 | Data Scientists | 120 | 10.7 | 5.9 | \$46.29 | \$32.53 | \$37.54 | \$56.07 | \$96,270 |
| 17-0000 | Architecture and Engineering Occupations | 1,000 | 9.5 | 2.2 | \$43.19 | \$26.24 | \$39.36 | \$54.67 | \$89,840 |
| 17-1022 | Surveyors | 50 | 27.7 | 6.4 | \$23.39 | \$17.37 | \$24.22 | \$27.54 | \$48,660 |
| 17-2051 | Civil Engineers | 110 | 36.0 | 13.7 | \$33.99 | \$23.69 | \$23.69 | \$41.64 | \$70,700 |
| 17-2071 | Electrical Engineers | 70 | 8.2 | 1.9 | \$46.98 | \$36.52 | \$46.21 | \$54.78 | \$97,720 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers anc | 40 | 10.5 | 3.3 | \$56.65 | \$42.77 | \$56.11 | \$69.82 | \$117,830 |
| 17-2112 | Industrial Engineers | 170 | 15.7 | 3.5 | \$49.06 | \$39.36 | \$46.42 | \$58.64 | \$102,040 |
| 17-2141 | Mechanical Engineers | 100 | 5.6 | 2.1 | \$43.84 | \$33.56 | \$45.08 | \$48.13 | \$91,200 |
| 17-2171 | Petroleum Engineers | 50 | 12.4 | 2.2 | \$71.75 | \$64.70 | \$64.70 | \$79.70 | \$149,250 |
| 17-2199 | Engineers, All Other | ** | ** | 8.1 | \$48.68 | \$37.33 | \$48.92 | \$60.96 | \$101,250 |
| 17-3013 | Mechanical Drafters | 40 | 14.0 | 7.5 | \$24.54 | \$18.25 | \$26.04 | \$28.13 | \$51,040 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicia | 40 | 10.1 | 2.7 | \$34.25 | \$29.30 | \$35.67 | \$39.80 | \$71,230 |
| 19-0000 | Life, Physical, and Social Science Occupations | 810 | 3.2 | 1.7 | \$35.13 | \$24.32 | \$31.77 | \$42.05 | \$73,060 |
| 19-1031 | Conservation Scientists | 40 | 27.4 | 7.5 | \$30.22 | \$22.45 | \$27.46 | \$35.43 | \$62,850 |
| 19-2031 | Chemists | 60 | 10.2 | 3.5 | \$57.41 | \$32.48 | \$67.08 | \$76.04 | \$119,400 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 60 | 11.2 | 3.7 | \$31.80 | \$24.58 | \$30.84 | \$38.61 | \$66,150 |
| 19-4031 | Chemical Technicians | 140 | 1.2 | * | * | * | * | * | * |
| 19-5011 | Occupational Health and Safety Specialists | 140 | 3.8 | 3.2 | \$35.61 | \$28.68 | \$35.22 | \$42.05 | \$74,070 |
| 21-0000 | Community and Social Service Occupations | 2,950 | 2.3 | 0.8 | \$23.08 | \$17.67 | \$21.12 | \$27.35 | \$48,010 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 390 | 2.2 | 1.8 | \$22.32 | \$17.16 | \$21.74 | \$25.58 | \$46,420 |
| 21-1013 | Marriage and Family Therapists | 140 | 29.0 | 12.4 | \$22.44 | \$17.67 | \$17.67 | \$27.93 | \$46,670 |
| 21-1015 | Rehabilitation Counselors | 100 | 18.0 | 4.6 | \$14.66 | \$10.94 | \$14.16 | \$15.84 | \$30,500 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Couns | 510 | 12.1 | 3.3 | \$29.38 | \$23.42 | \$28.74 | \$36.69 | \$61,100 |
| 21-1021 | Child, Family, and School Social Workers | 780 | 2.5 | 0.7 | \$20.95 | \$18.41 | \$19.84 | \$23.83 | \$43,580 |
| 21-1022 | Healthcare Social Workers | 200 | 9.7 | 5.1 | \$26.32 | \$20.28 | \$24.06 | \$35.93 | \$54,740 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 170 | 8.6 | 1.4 | \$18.39 | \$17.20 | \$17.65 | \$19.43 | \$38,260 |
| 21-1029 | Social Workers, All Other | 60 | 2.3 | 1.1 | \$43.30 | \$41.14 | \$45.13 | \$47.78 | \$90,070 |
| 21-1091 | Health Education Specialists | 60 | 7.3 | 1.7 | \$25.53 | \$19.77 | \$23.36 | \$28.96 | \$53,110 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 100 | 2.0 | 0.4 | \$24.73 | \$22.55 | \$24.63 | \$26.71 | \$51,440 |
| 21-1093 | Social and Human Service Assistants | 340 | 9.9 | 2.3 | \$19.00 | \$14.75 | \$16.63 | \$21.63 | \$39,530 |
| 21-1094 | Community Health Workers | 50 | 16.1 | 2.4 | \$19.72 | \$15.06 | \$17.93 | \$22.84 | \$41,020 |
| 21-2011 | Clergy | 40 | 11.8 | 2.3 | \$25.19 | \$19.46 | \$24.65 | \$28.41 | \$52,390 |
| 23-0000 | Legal Occupations | 420 | 10.9 | 5.1 | \$38.99 | \$21.81 | \$30.26 | \$46.87 | \$81,110 |
| 23-1011 | Lawyers | 190 | 19.5 | 6.4 | \$50.69 | \$31.72 | \$43.95 | \$61.14 | \$105,420 |
| 23-2011 | Paralegals and Legal Assistants | 90 | 10.6 | 3.2 | \$26.21 | \$20.75 | \$24.69 | \$30.26 | \$54,520 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 90 | 13.4 | 5.6 | \$20.77 | \$13.79 | \$20.13 | \$23.59 | \$43,210 |
| 25-0000 | Educational Instruction and Library Occupations | 8,420 | 0.8 | 0.7 | \$20.66 | \$14.46 | \$22.02 | \$24.08 | \$42,970 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 29-9021 | Health Information Technologists and Medical Registrars | 50 | 5.5 | 2.4 | \$24.85 | \$18.78 | \$23.71 | \$28.67 | \$51,690 |
| 31-0000 | Healthcare Support Occupations | 5,320 | 2.1 | 1.0 | \$15.03 | \$12.17 | \$14.13 | \$16.70 | \$31,260 |
| 31-1120 | Home Health and Personal Care Aides | 1,920 | 5.2 | 2.0 | \$12.33 | \$10.72 | \$11.68 | \$13.22 | \$25,650 |
| 31-1131 | Nursing Assistants | 1,960 | 4.1 | 0.7 | \$15.08 | \$13.75 | \$14.29 | \$16.77 | \$31,370 |
| 31-2011 | Occupational Therapy Assistants | 50 | 14.5 | 1.8 | \$31.71 | \$27.78 | \$31.63 | \$35.04 | \$65,960 |
| 31-2021 | Physical Therapist Assistants | 120 | 9.4 | 2.1 | \$30.49 | \$26.11 | \$30.12 | \$35.53 | \$63,420 |
| 31-9091 | Dental Assistants | 320 | 2.6 | 1.1 | \$18.63 | \$15.05 | \$18.26 | \$20.20 | \$38,740 |
| 31-9092 | Medical Assistants | 500 | 5.8 | 1.3 | \$16.43 | \$14.45 | \$16.63 | \$17.93 | \$34,170 |
| 31-9093 | Medical Equipment Preparers | 50 | 2.3 | 0.7 | \$17.27 | \$14.45 | \$14.45 | \$19.42 | \$35,930 |
| 31-9095 | Pharmacy Aides | 50 | 14.1 | 2.7 | \$14.03 | \$12.85 | \$15.06 | \$15.49 | \$29,170 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 100 | 10.4 | 4.9 | \$14.07 | \$10.79 | \$13.67 | \$15.92 | \$29,260 |
| 31-9097 | Phlebotomists | 120 | 4.6 | 2.1 | \$16.95 | \$15.73 | \$16.95 | \$17.92 | \$35,260 |
| 31-9099 | Healthcare Support Workers, All Other | 40 | 8.7 | 2.6 | \$23.64 | \$19.61 | \$24.69 | \$27.68 | \$49,170 |
| 33-0000 | Protective Service Occupations | 3,210 | 3.2 | 1.1 | \$20.17 | \$14.12 | \$17.58 | \$23.43 | \$41,960 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 60 | 16.4 | 3.6 | \$28.52 | \$25.91 | \$26.86 | \$29.57 | \$59,320 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 120 | 16.0 | 4.9 | \$30.73 | \$22.25 | \$24.65 | \$34.30 | \$63,920 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 50 | 20.2 | 5.8 | \$28.66 | \$19.47 | \$28.92 | \$34.19 | \$59,610 |
| 33-1091 | First-Line Supervisors of Security Workers | 140 | 6.0 | 3.5 | \$25.53 | \$17.76 | \$20.08 | \$26.96 | \$53,110 |
| 33-2011 | Firefighters | 200 | 16.5 | 4.5 | \$16.59 | \$12.80 | \$15.52 | \$19.92 | \$34,510 |
| 33-3012 | Correctional Officers and Jailers | 400 | 19.2 | 2.7 | \$18.88 | \$14.22 | \$18.36 | \$23.85 | \$39,280 |
| 33-3021 | Detectives and Criminal Investigators | 60 | 8.1 | 4.1 | \$35.18 | \$22.35 | \$29.29 | \$49.77 | \$73,170 |
| 33-3051 | Police and Sheriff's Patrol Officers | 870 | 7.7 | 2.2 | \$23.86 | \$17.24 | \$20.52 | \$25.66 | \$49,620 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 310 | 13.2 | 0.7 | \$16.27 | \$14.04 | \$14.43 | \$17.83 | \$33,830 |
| 33-9032 | Security Guards | 800 | 4.6 | 1.0 | \$15.25 | \$12.75 | \$14.04 | \$16.97 | \$31,710 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service | 60 | 44.8 | 3.7 | \$11.75 | \$11.02 | \$12.07 | \$12.07 | \$24,440 |
| 35-0000 | Food Preparation and Serving Related Occupations | 11,670 | 1.2 | 1.2 | \$12.32 | \$9.92 | \$10.89 | \$13.71 | \$25,630 |
| 35-1011 | Chefs and Head Cooks | 190 | 46.1 | 13.7 | \$18.45 | \$10.75 | \$14.72 | \$24.61 | \$38,380 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,160 | 7.9 | 3.6 | \$17.84 | \$13.59 | \$16.55 | \$21.49 | \$37,100 |
| 35-2011 | Cooks, Fast Food | 810 | 11.8 | 2.7 | \$11.05 | \$10.08 | \$10.75 | \$12.37 | \$22,980 |
| 35-2012 | Cooks, Institution and Cafeteria | 1,040 | 3.8 | 0.9 | \$12.63 | \$10.54 | \$12.43 | \$14.23 | \$26,270 |
| 35-2014 | Cooks, Restaurant | 940 | 10.0 | 2.7 | \$13.63 | \$11.00 | \$13.76 | \$15.04 | \$28,350 |
| 35-2015 | Cooks, Short Order | 220 | 12.9 | 7.2 | \$13.32 | \$11.26 | \$13.18 | \$15.31 | \$27,710 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 120 | 9.9 | 3.3 | \$31.56 | \$21.95 | \$29.63 | \$37.74 | \$65,640 |
| 41-2011 | Cashiers | 3,360 | 2.6 | 0.9 | \$12.09 | \$10.38 | \$11.76 | \$13.78 | \$25,150 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 300 | 1.3 | 0.3 | \$13.26 | \$10.76 | \$12.63 | \$14.18 | \$27,570 |
| 41-2021 | Counter and Rental Clerks | 320 | 7.3 | 7.1 | \$16.85 | \$10.97 | \$15.77 | \$19.00 | \$35,040 |
| 41-2022 | Parts Salespersons | 280 | 5.0 | 1.5 | \$14.52 | \$10.78 | \$13.32 | \$16.42 | \$30,200 |
| 41-2031 | Retail Salespersons | 3,120 | 3.8 | 1.8 | \$14.97 | \$10.74 | \$13.48 | \$16.02 | \$31,130 |
| 41-3021 | Insurance Sales Agents | 310 | 10.8 | 9.3 | \$21.67 | \$15.03 | \$20.97 | \$21.72 | \$45,080 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 120 | 13.5 | 15.7 | \$49.81 | \$17.62 | \$22.28 | \$40.58 | \$103,590 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, | 470 | 5.7 | 6.9 | \$24.90 | \$15.55 | \$20.25 | \$28.31 | \$51,800 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical i | 220 | 13.4 | 6.1 | \$38.63 | \$20.65 | \$35.45 | \$46.67 | \$80,360 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Ter | 590 | 8.1 | 4.2 | \$25.90 | \$14.74 | \$21.97 | \$31.38 | \$53,880 |
| 41-9022 | Real Estate Sales Agents | 150 | 13.3 | 10.3 | \$33.12 | \$18.86 | \$27.37 | \$37.39 | \$68,900 |
| 43-0000 | Office and Administrative Support Occupations | 13,700 | 0.8 | 0.4 | \$19.17 | \$14.11 | \$17.41 | \$22.15 | \$39,860 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Work | 1,110 | 2.7 | 1.4 | \$28.26 | \$19.15 | \$24.31 | \$32.21 | \$58,780 |
| 43-2011 | Switchboard Operators, Including Answering Service | 30 | 7.6 | 0.9 | \$14.72 | \$12.75 | \$13.64 | \$15.60 | \$30,610 |
| 43-3011 | Bill and Account Collectors | 80 | 12.2 | 8.8 | \$23.45 | \$15.35 | \$19.76 | \$31.14 | \$48,780 |
| 43-3021 | Billing and Posting Clerks | 280 | 5.2 | 1.8 | \$18.48 | \$14.99 | \$18.22 | \$20.49 | \$38,450 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,340 | 2.3 | 0.8 | \$21.25 | \$16.05 | \$19.37 | \$24.33 | \$44,190 |
| 43-3041 | Gambling Cage Workers | 150 | 1.3 | 0.4 | \$12.60 | \$11.28 | \$11.95 | \$13.43 | \$26,200 |
| 43-3051 | Payroll and Timekeeping Clerks | 150 | 18.0 | 1.6 | \$21.41 | \$17.30 | \$20.49 | \$24.68 | \$44,530 |
| 43-3061 | Procurement Clerks | 80 | 4.0 | 1.0 | \$20.35 | \$18.58 | \$18.60 | \$22.56 | \$42,320 |
| 43-3071 | Tellers | 500 | 5.2 | 1.5 | \$14.73 | \$13.35 | \$14.46 | \$16.63 | \$30,630 |
| 43-4031 | Court, Municipal, and License Clerks | 320 | 9.9 | 2.3 | \$17.97 | \$14.98 | \$16.91 | \$20.78 | \$37,370 |
| 43-4051 | Customer Service Representatives | 1,560 | 3.7 | 1.5 | \$17.59 | \$13.69 | \$15.93 | \$19.50 | \$36,590 |
| 43-4061 | Eligibility Interviewers, Government Programs | 50 | 11.5 | 2.4 | \$19.91 | \$14.91 | \$18.16 | \$22.91 | \$41,420 |
| 43-4071 | File Clerks | 70 | 11.1 | 3.0 | \$16.15 | \$12.46 | \$14.91 | \$19.06 | \$33,580 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 240 | 11.4 | 1.2 | \$12.23 | \$11.29 | \$11.66 | \$12.94 | \$25,430 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 60 | 17.4 | 1.9 | \$17.65 | \$15.84 | \$17.95 | \$19.26 | \$36,710 |
| 43-4121 | Library Assistants, Clerical | 40 | 13.2 | 3.8 | \$11.37 | \$9.03 | \$10.52 | \$12.73 | \$23,650 |
| 43-4131 | Loan Interviewers and Clerks | 220 | 6.8 | 5.4 | \$18.63 | \$14.68 | \$18.31 | \$21.78 | \$38,740 |
| 43-4141 | New Accounts Clerks | 170 | 17.1 | 2.9 | \$18.50 | \$16.92 | \$18.43 | \$19.93 | \$38,480 |
| 43-4151 | Order Clerks | 30 | 47.2 | 4.5 | \$16.29 | \$12.71 | \$16.03 | \$18.08 | \$33,880 |

OKLAHOMA WAGE REPORT 2023

| Northeast Oklahoma |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 50 | 7.8 | 2.3 | \$19.68 | \$16.23 | \$18.12 | \$23.81 | \$40,940 |
| 43-4171 | Receptionists and Information Clerks | 530 | 7.9 | 1.0 | \$14.67 | \$12.28 | \$14.54 | \$16.65 | \$30,520 |
| 43-4199 | Information and Record Clerks, All Other | 130 | 3.5 | 0.9 | \$23.18 | \$20.51 | \$24.24 | \$26.26 | \$48,220 |
| 43-5021 | Couriers and Messengers | 30 | 37.9 | 8.8 | \$15.80 | \$13.67 | \$16.38 | \$18.70 | \$32,860 |
| 43-5031 | Public Safety Telecommunicators | 220 | 12.3 | 2.5 | \$15.32 | \$13.79 | \$14.61 | \$17.07 | \$31,860 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 120 | 8.4 | 3.1 | \$19.86 | \$14.38 | \$19.00 | \$24.10 | \$41,300 |
| 43-5041 | Meter Readers, Utilities | 50 | 22.4 | 7.5 | \$17.64 | \$14.18 | \$15.67 | \$18.21 | \$36,690 |
| 43-5051 | Postal Service Clerks | 120 | 0.0 | 0.0 | \$27.32 | \$20.05 | \$27.86 | \$31.69 | \$56,830 |
| 43-5052 | Postal Service Mail Carriers | 310 | 0.0 | 0.0 | \$28.66 | \$19.94 | \$28.10 | \$36.20 | \$59,610 |
| 43-5061 | Production, Planning, and Expediting Clerks | 260 | 4.4 | 2.1 | \$24.67 | \$18.15 | \$22.45 | \$28.96 | \$51,310 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 540 | 5.8 | 0.9 | \$19.27 | \$14.75 | \$17.83 | \$23.34 | \$40,070 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 200 | 8.1 | 2.7 | \$26.86 | \$19.27 | \$23.14 | \$31.13 | \$55,870 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 90 | 20.2 | 4.4 | \$15.51 | \$13.17 | \$13.41 | \$17.12 | \$32,260 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 480 | 6.1 | 1.6 | \$17.43 | \$14.33 | \$16.78 | \$19.01 | \$36,250 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | 1,680 | 2.4 | 0.7 | \$17.16 | \$13.67 | \$16.72 | \$19.90 | \$35,690 |
| 43-9021 | Data Entry Keyers | 140 | 7.7 | 1.4 | \$16.32 | \$14.15 | \$15.81 | \$18.34 | \$33,950 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 60 | 15.9 | 1.9 | \$20.51 | \$18.15 | \$20.24 | \$22.54 | \$42,660 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 30 | 8.3 | 3.2 | \$15.64 | \$12.93 | \$14.81 | \$18.48 | \$32,540 |
| 43-9061 | Office Clerks, General | 2,010 | 2.4 | 0.7 | \$17.18 | \$13.38 | \$15.99 | \$20.34 | \$35,740 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 300 | 11.3 | 3.9 | \$17.73 | \$13.19 | \$14.77 | \$20.23 | \$36,880 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 100 | 22.9 | 9.9 | \$17.50 | \$12.82 | \$14.77 | \$24.92 | \$36,390 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 80 | 26.3 | 6.2 | \$14.75 | \$12.46 | \$14.03 | \$16.76 | \$30,680 |
| 47-0000 | Construction and Extraction Occupations | 4,700 | 2.0 | 0.8 | \$23.14 | \$17.15 | \$21.05 | \$27.46 | \$48,140 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Wor | 580 | 4.4 | 2.2 | \$32.14 | \$22.88 | \$29.06 | \$38.56 | \$66,850 |
| 47-2031 | Carpenters | 260 | 8.6 | 2.0 | \$20.18 | \$16.83 | \$19.13 | \$22.62 | \$41,970 |
| 47-2051 | Cement Masons and Concrete Finishers | 140 | 10.5 | 1.9 | \$19.94 | \$17.62 | \$18.24 | \$22.01 | \$41,480 |
| 47-2061 | Construction Laborers | 710 | 4.8 | 2.4 | \$18.30 | \$15.01 | \$17.58 | \$21.10 | \$38,070 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operatc | 530 | 7.6 | 1.3 | \$21.69 | \$18.26 | \$21.75 | \$23.24 | \$45,110 |
| 47-2111 | Electricians | 390 | 6.9 | 2.6 | \$28.88 | \$19.07 | \$28.07 | \$34.56 | \$60,070 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 40 | 12.1 | 5.6 | \$18.05 | \$14.83 | \$17.12 | \$21.69 | \$37,540 |
| 47-2141 | Painters, Construction and Maintenance | 100 | 7.5 | 1.9 | \$18.28 | \$14.70 | \$17.63 | \$20.07 | \$38,020 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 230 | 9.8 | 2.4 | \$26.72 | \$21.04 | \$26.45 | \$30.54 | \$55,570 |

OKLAHOMA WAGE REPORT 2023


OKLAHOMA WAGE REPORT 2023

| Northeast Oklahoma |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 900 | 2.7 | 1.0 | \$33.97 | \$23.28 | \$31.31 | \$41.28 | \$70,650 |
| 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except | 110 | 12.6 | 4.2 | \$17.10 | \$13.33 | \$16.73 | \$20.14 | \$35,560 |
| 51-2041 | Structural Metal Fabricators and Fitters | 40 | 15.1 | 5.5 | \$18.41 | \$15.94 | \$17.59 | \$20.04 | \$38,290 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,090 | 7.1 | 1.5 | \$17.46 | \$14.31 | \$16.96 | \$19.25 | \$36,320 |
| 51-3011 | Bakers | 100 | 9.9 | 3.6 | \$12.45 | \$10.99 | \$12.93 | \$13.82 | \$25,900 |
| 51-3021 | Butchers and Meat Cutters | 170 | 10.7 | 2.2 | \$14.73 | \$13.00 | \$13.57 | \$16.74 | \$30,630 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 90 | 9.0 | 0.5 | \$16.55 | \$15.17 | \$17.01 | \$17.01 | \$34,430 |
| 51-3092 | Food Batchmakers | 120 | 15.3 | 5.7 | \$16.50 | \$11.76 | \$14.39 | \$22.15 | \$34,310 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Te | 130 | 15.1 | 2.4 | \$17.72 | \$15.21 | \$17.08 | \$20.02 | \$36,850 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, C | 60 | 16.8 | 3.1 | \$20.79 | \$18.22 | \$23.28 | \$24.11 | \$43,240 |
| 51-4041 | Machinists | 220 | 10.8 | 1.4 | \$21.22 | \$17.26 | \$21.48 | \$23.84 | \$44,140 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, a | 220 | 8.3 | 3.6 | \$17.16 | \$13.15 | \$18.83 | \$19.20 | \$35,680 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal ar | 90 | 13.3 | 3.1 | \$18.80 | \$15.22 | \$18.08 | \$21.76 | \$39,100 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 630 | 6.1 | 2.0 | \$20.61 | \$17.22 | \$21.33 | \$23.47 | \$42,870 |
| 51-5112 | Printing Press Operators | 100 | 11.0 | 2.5 | \$15.72 | \$12.62 | \$15.48 | \$17.34 | \$32,690 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 200 | 6.2 | 2.2 | \$11.90 | \$10.61 | \$11.77 | \$13.26 | \$24,750 |
| 51-6031 | Sewing Machine Operators | 90 | 36.2 | 5.0 | \$14.26 | \$10.00 | \$14.67 | \$16.40 | \$29,670 |
| 51-6093 | Upholsterers | 40 | 7.2 | 1.2 | \$17.79 | \$14.65 | \$17.81 | \$17.81 | \$36,990 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 80 | 19.7 | 2.2 | \$16.00 | \$14.37 | \$15.80 | \$17.77 | \$33,280 |
| 51-8013 | Power Plant Operators | ** | ** | 1.1 | \$35.97 | \$32.55 | \$35.41 | \$39.60 | \$74,810 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 330 | 17.7 | 2.4 | \$18.04 | \$15.65 | \$18.05 | \$18.99 | \$37,520 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gat | 70 | 4.6 | 0.6 | \$38.33 | \$38.10 | \$38.10 | \$39.43 | \$79,720 |
| 51-9011 | Chemical Equipment Operators and Tenders | 170 | 3.7 | 4.7 | \$28.00 | \$18.58 | \$29.70 | \$36.12 | \$58,230 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, an | 50 | 28.1 | 5.9 | \$19.89 | \$14.07 | \$17.51 | \$24.17 | \$41,380 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 120 | 5.9 | 1.5 | \$22.93 | \$18.16 | \$21.63 | \$30.90 | \$47,690 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 50 | 17.5 | 4.7 | \$17.42 | \$13.73 | \$17.93 | \$20.14 | \$36,230 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, ( | 80 | 28.1 | 13.8 | \$25.32 | \$16.78 | \$29.63 | \$31.74 | \$52,660 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 40 | 31.6 | 4.7 | \$20.49 | \$18.97 | \$18.97 | \$20.92 | \$42,620 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 420 | 3.2 | 1.3 | \$22.01 | \$17.83 | \$21.56 | \$25.87 | \$45,780 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 390 | 9.9 | 2.8 | \$16.57 | \$13.50 | \$17.06 | \$17.70 | \$34,460 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and | 150 | 9.7 | 1.6 | \$18.78 | \$16.24 | \$18.59 | \$22.04 | \$39,060 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 450 | 8.8 | 4.7 | \$17.32 | \$14.46 | \$17.25 | \$19.57 | \$36,020 |

## OKLAHOMA WAGE REPORT 2023

| Northeast Oklahoma |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EMPLOYMENT |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 40 | 29.0 | 7.7 | \$23.94 | \$18.79 | \$20.20 | \$22.43 | \$49,790 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and | 70 | 7.0 | 4.0 | \$19.79 | \$18.31 | \$18.31 | \$21.25 | \$41,170 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 40 | 23.7 | 3.4 | \$18.53 | \$16.41 | \$17.50 | \$21.06 | \$38,530 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 470 | 1.6 | 0.7 | \$27.51 | \$22.73 | \$28.69 | \$29.02 | \$57,230 |
| 51-9198 | Helpers--Production Workers | 200 | 6.1 | 1.9 | \$16.28 | \$14.71 | \$16.35 | \$17.10 | \$33,870 |
| 51-9199 | Production Workers, All Other | 50 | 19.0 | 4.8 | \$16.43 | \$14.34 | \$15.54 | \$16.82 | \$34,170 |
| 53-0000 | Transportation and Material Moving Occupations | 9,600 | 1.9 | 1.6 | \$19.07 | \$13.90 | \$16.61 | \$22.94 | \$39,660 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Wc | 400 | 4.8 | 1.9 | \$30.57 | \$21.58 | \$28.73 | \$35.07 | \$63,580 |
| 53-3031 | Driver/Sales Workers | 320 | 16.1 | 6.6 | \$14.42 | \$8.51 | \$13.67 | \$19.19 | \$29,990 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,910 | 4.5 | 2.4 | \$23.90 | \$18.64 | \$22.94 | \$29.58 | \$49,710 |
| 53-3033 | Light Truck Drivers | 470 | 8.3 | 4.6 | \$18.29 | \$11.11 | \$15.95 | \$22.52 | \$38,050 |
| 53-3051 | Bus Drivers, School | 460 | 2.6 | 1.2 | \$19.82 | \$11.38 | \$15.31 | \$28.76 | \$41,220 |
| 53-3052 | Bus Drivers, Transit and Intercity | 40 | 22.4 | 2.4 | \$13.89 | \$11.73 | \$11.73 | \$18.55 | \$28,900 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 80 | 22.5 | 2.7 | \$14.75 | \$12.30 | \$14.44 | \$15.95 | \$30,670 |
| 53-6031 | Automotive and Watercraft Service Attendants | 60 | 14.8 | 2.4 | \$12.83 | \$10.60 | \$11.77 | \$14.88 | \$26,690 |
| 53-7051 | Industrial Truck and Tractor Operators | 610 | 6.1 | 0.8 | \$21.24 | \$17.32 | \$19.43 | \$25.22 | \$44,180 |
| 53-7061 | Cleaners of Vehicles and Equipment | 230 | 5.5 | 2.7 | \$13.89 | \$11.87 | \$13.00 | \$14.90 | \$28,890 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,840 | 4.6 | 1.6 | \$15.65 | \$13.47 | \$14.89 | \$17.59 | \$32,550 |
| 53-7064 | Packers and Packagers, Hand | 190 | 10.6 | 2.6 | \$15.24 | \$11.00 | \$14.00 | \$15.32 | \$31,700 |
| 53-7065 | Stockers and Order Fillers | 2,600 | 1.4 | 0.6 | \$17.17 | \$14.07 | \$15.42 | \$20.20 | \$35,710 |
| 53-7081 | Refuse and Recyclable Material Collectors | 210 | 11.2 | 2.5 | \$17.42 | \$14.68 | \$16.35 | \$20.90 | \$36,230 |

OKLAHOMA WAGE REPORT 2023


OKLAHOMA WAGE REPORT 2023

| Northwest Oklahoma |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 13-1111 | Management Analysts | 110 | 25.3 | 4.8 | \$44.11 | \$28.98 | \$41.95 | \$59.20 | \$91,750 |
| 13-1121 | Meeting, Convention, and Event Planners | 90 | 4.4 | 3.9 | \$25.98 | \$19.02 | \$23.21 | \$34.87 | \$54,030 |
| 13-1151 | Training and Development Specialists | 150 | 7.1 | 4.1 | \$28.12 | \$20.46 | \$26.97 | \$32.69 | \$58,480 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 290 | 4.7 | 2.5 | \$30.97 | \$20.10 | \$25.75 | \$38.90 | \$64,420 |
| 13-1199 | Business Operations Specialists, All Other | 100 | 6.8 | 2.0 | \$38.51 | \$29.18 | \$39.24 | \$48.03 | \$80,090 |
| 13-2011 | Accountants and Auditors | 630 | 4.0 | 1.5 | \$36.72 | \$26.56 | \$32.74 | \$41.81 | \$76,380 |
| 13-2020 | Property Appraisers and Assessors | 60 | 24.1 | 8.6 | \$22.85 | \$17.75 | \$20.69 | \$23.65 | \$47,530 |
| 13-2051 | Financial and Investment Analysts | 40 | 17.4 | 5.5 | \$38.25 | \$22.17 | \$29.50 | \$46.44 | \$79,570 |
| 13-2052 | Personal Financial Advisors | 50 | 19.5 | 10.1 | \$56.15 | \$18.87 | \$25.46 | \$48.20 | \$116,790 |
| 13-2072 | Loan Officers | 370 | 7.8 | 3.9 | \$36.25 | \$24.09 | \$31.80 | \$45.13 | \$75,390 |
| 13-2082 | Tax Preparers | 70 | 12.2 | 5.4 | \$18.68 | \$13.02 | \$16.82 | \$24.65 | \$38,840 |
| 15-0000 | Computer and Mathematical Occupations | 1,170 | 3.6 | 1.2 | \$35.18 | \$23.21 | \$30.77 | \$44.13 | \$73,180 |
| 15-1211 | Computer Systems Analysts | 70 | 37.6 | 2.9 | \$43.62 | \$29.89 | \$41.33 | \$53.92 | \$90,730 |
| 15-1212 | Information Security Analysts | 30 | 11.7 | 4.4 | \$33.30 | \$24.00 | \$35.23 | \$38.58 | \$69,270 |
| 15-1231 | Computer Network Support Specialists | 60 | 14.1 | 5.5 | \$30.82 | \$21.73 | \$27.56 | \$36.10 | \$64,110 |
| 15-1232 | Computer User Support Specialists | 390 | 7.9 | 1.5 | \$23.96 | \$18.40 | \$23.37 | \$30.64 | \$49,840 |
| 15-1244 | Network and Computer Systems Administrators | 160 | 9.3 | 6.0 | \$39.67 | \$30.52 | \$37.05 | \$46.22 | \$82,510 |
| 15-1251 | Computer Programmers | 40 | 13.8 | 8.0 | \$35.88 | \$26.14 | \$34.59 | \$43.30 | \$74,630 |
| 15-1252 | Software Developers | 180 | 10.5 | 1.8 | \$48.02 | \$34.71 | \$47.74 | \$61.12 | \$99,870 |
| 15-1299 | Computer Occupations, All Other | 40 | 15.0 | 4.9 | \$39.98 | \$27.15 | \$38.58 | \$44.25 | \$83,170 |
| 15-2051 | Data Scientists | 70 | 16.0 | 4.5 | \$36.08 | \$26.84 | \$31.02 | \$43.23 | \$75,040 |
| 17-0000 | Architecture and Engineering Occupations | 1,490 | 2.6 | 1.0 | \$43.85 | \$29.92 | \$42.91 | \$51.87 | \$91,200 |
| 17-1022 | Surveyors | 40 | 19.7 | 2.5 | \$27.64 | \$21.32 | \$23.73 | \$32.93 | \$57,490 |
| 17-2051 | Civil Engineers | 50 | 16.8 | 7.7 | \$41.66 | \$30.64 | \$42.47 | \$49.10 | \$86,660 |
| 17-2071 | Electrical Engineers | 160 | 5.3 | 0.9 | \$49.78 | \$41.52 | \$49.91 | \$56.42 | \$103,550 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers anc | 80 | 9.4 | 2.1 | \$51.78 | \$41.38 | \$51.13 | \$61.61 | \$107,690 |
| 17-2112 | Industrial Engineers | 140 | 8.7 | 2.4 | \$54.34 | \$40.82 | \$52.00 | \$62.41 | \$113,030 |
| 17-2141 | Mechanical Engineers | 130 | 3.7 | 1.4 | \$52.36 | \$42.23 | \$50.47 | \$57.13 | \$108,910 |
| 17-2171 | Petroleum Engineers | 200 | 7.1 | 2.1 | \$56.96 | \$51.87 | \$51.87 | \$57.12 | \$118,470 |
| 17-3012 | Electrical and Electronics Drafters | 50 | 22.5 | 2.3 | \$32.66 | \$26.38 | \$34.86 | \$37.11 | \$67,940 |
| 17-3013 | Mechanical Drafters | 70 | 9.8 | 1.9 | \$29.53 | \$25.00 | \$29.39 | \$30.58 | \$61,420 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicia | 170 | 7.7 | 2.1 | \$30.05 | \$23.17 | \$29.09 | \$37.94 | \$62,500 |

OKLAHOMA WAGE REPORT 2023

| Northwest Oklahoma |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | WAGE |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All C | 40 | 13.0 | 2.9 | \$34.66 | \$28.37 | \$34.78 | \$40.64 | \$72,080 |
| 17-3031 | Surveying and Mapping Technicians | 30 | 19.2 | 3.4 | \$20.58 | \$17.64 | \$21.77 | \$22.60 | \$42,810 |
| 19-0000 | Life, Physical, and Social Science Occupations | 730 | 5.8 | 2.1 | \$31.55 | \$20.68 | \$28.37 | \$39.09 | \$65,630 |
| 19-1031 | Conservation Scientists | 50 | 19.9 | 7.1 | \$33.27 | \$21.95 | \$33.22 | \$43.18 | \$69,190 |
| 19-2031 | Chemists | 50 | 16.0 | 7.0 | \$38.33 | \$24.45 | \$38.43 | \$47.80 | \$79,720 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 30 | 15.7 | 8.5 | \$41.17 | \$22.86 | \$36.24 | \$57.37 | \$85,640 |
| 19-3051 | Urban and Regional Planners | 50 | 3.9 | 1.5 | \$25.73 | \$22.23 | \$24.91 | \$29.41 | \$53,520 |
| 19-4021 | Biological Technicians | 60 | 3.3 | 3.1 | \$24.12 | \$15.98 | \$20.87 | \$31.12 | \$50,180 |
| 19-4031 | Chemical Technicians | 60 | 14.0 | 3.0 | \$22.05 | \$14.92 | \$22.14 | \$26.74 | \$45,860 |
| 19-4042 | Environmental Science and Protection Technicians, Including Hea | 40 | 39.9 | 17.9 | \$19.46 | \$18.48 | \$18.48 | \$19.22 | \$40,470 |
| 19-4043 | Geological Technicians, Except Hydrologic Technicians | 40 | 24.0 | 11.5 | \$32.04 | \$21.01 | \$23.19 | \$49.13 | \$66,650 |
| 19-5011 | Occupational Health and Safety Specialists | 130 | 20.0 | 2.9 | \$34.82 | \$24.68 | \$34.22 | \$40.38 | \$72,430 |
| 21-0000 | Community and Social Service Occupations | 1,630 | 2.2 | 1.3 | \$21.66 | \$17.54 | \$20.73 | \$24.62 | \$45,060 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 430 | 1.2 | 1.3 | \$22.84 | \$18.80 | \$22.20 | \$25.14 | \$47,500 |
| 21-1013 | Marriage and Family Therapists | 70 | 20.8 | 8.1 | \$24.02 | \$17.67 | \$22.65 | \$29.40 | \$49,960 |
| 21-1015 | Rehabilitation Counselors | 100 | 20.0 | 4.8 | \$13.23 | \$10.26 | \$11.51 | \$15.73 | \$27,510 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Couns | 260 | 7.0 | 3.5 | \$25.39 | \$17.77 | \$23.42 | \$30.84 | \$52,800 |
| 21-1021 | Child, Family, and School Social Workers | 370 | 3.1 | 0.7 | \$20.74 | \$18.35 | \$20.25 | \$23.51 | \$43,130 |
| 21-1022 | Healthcare Social Workers | 90 | 9.0 | 2.8 | \$23.73 | \$18.47 | \$21.92 | \$29.41 | \$49,370 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 70 | 10.4 | 2.2 | \$17.86 | \$15.78 | \$17.23 | \$20.18 | \$37,150 |
| 21-1093 | Social and Human Service Assistants | 110 | 7.5 | 1.5 | \$15.39 | \$12.46 | \$16.01 | \$17.01 | \$32,010 |
| 21-1094 | Community Health Workers | 30 | 13.2 | 2.1 | \$20.13 | \$16.83 | \$18.20 | \$21.98 | \$41,870 |
| 23-0000 | Legal Occupations | 340 | 4.6 | 10.5 | \$35.58 | \$20.35 | \$27.56 | \$38.78 | \$74,000 |
| 23-1011 | Lawyers | 130 | 19.5 | 8.1 | \$51.90 | \$36.60 | \$42.74 | \$58.20 | \$107,940 |
| 23-2011 | Paralegals and Legal Assistants | 130 | 22.8 | 2.8 | \$22.72 | \$20.35 | \$21.51 | \$26.35 | \$47,260 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 70 | 19.3 | 2.7 | \$21.71 | \$16.09 | \$22.65 | \$25.52 | \$45,160 |
| 25-0000 | Educational Instruction and Library Occupations | 8,730 | 0.4 | 0.9 | \$27.33 | \$18.55 | \$23.47 | \$30.30 | \$56,850 |
| 25-1011 | Business Teachers, Postsecondary | 180 | 0.9 | 3.5 | * | * | * | * | \$106,220 |
| 25-1021 | Computer Science Teachers, Postsecondary | 80 | 1.3 | 1.1 | * | * | * | * | \$73,260 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 90 | 2.7 | 1.3 | * | * | * | * | \$72,160 |
| 25-1041 | Agricultural Sciences Teachers, Postsecondary | 330 | 0.2 | 0.8 | * | * | * | * | \$71,740 |
| 25-1042 | Biological Science Teachers, Postsecondary | 210 | 0.6 | 0.9 | * | * | * | * | \$83,030 |

OKLAHOMA WAGE REPORT 2023

| Northwest Oklahoma |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 25-1066 | Psychology Teachers, Postsecondary | 120 | 0.8 | 1.5 | * | * | * | * | \$82,570 |
| 25-1067 | Sociology Teachers, Postsecondary | 30 | 3.1 | 1.6 | * | * | * | * | \$67,110 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 290 | 0.8 | 5.0 | * | * | * | * | \$149,290 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 100 | 3.1 | 1.0 | $*$ | * | * | * | \$70,660 |
| 25-1081 | Education Teachers, Postsecondary | 120 | 1.6 | 1.2 | * | * | * | * | \$58,080 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 40 | 1.9 | 0.5 | * | $*$ | $*$ | * | \$55,290 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 150 | 0.8 | 1.2 | * | * | * | * | \$58,460 |
| 25-1122 | Communications Teachers, Postsecondary | 60 | 1.8 | 1.1 | * | * | * | * | \$69,280 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 110 | 1.2 | 0.9 | * | * | * | * | \$54,650 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 50 | 1.0 | 2.1 | * | * | * | * | \$91,130 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 300 | 1.6 | 1.5 | \$32.41 | \$24.60 | \$29.84 | \$39.74 | \$67,410 |
| 25-2011 | Preschool Teachers, Except Special Education | 230 | 8.6 | 2.5 | \$17.52 | \$12.75 | \$16.60 | \$22.47 | \$36,450 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 130 | 7.2 | 2.8 | * | * | * | * | \$49,610 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,320 | 2.3 | 0.9 | * | * | * | * | \$48,250 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Edı | 520 | 3.5 | 1.0 | * | * | * | * | \$48,730 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical | 1,090 | 2.7 | 0.9 | * | * | * | * | \$51,500 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 80 | 9.5 | 1.7 | $*$ | * | * | * | \$55,670 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary Schoo | 150 | 6.1 | 2.0 | * | * | * | * | \$49,940 |
| 25-2057 | Special Education Teachers, Middle School | 50 | 9.9 | 2.2 | * | $*$ | * | $*$ | \$49,390 |
| 25-2058 | Special Education Teachers, Secondary School | 80 | 14.2 | 6.7 | * | * | * | * | \$46,830 |
| 25-3021 | Self-Enrichment Teachers | 130 | 3.3 | 1.5 | \$24.95 | \$21.13 | \$23.16 | \$29.12 | \$51,900 |
| 25-3031 | Substitute Teachers, Short-Term | 250 | 9.0 | 6.0 | \$18.17 | \$10.16 | \$11.89 | \$14.00 | \$37,800 |
| 25-3041 | Tutors | 110 | 5.8 | 3.3 | \$15.23 | \$11.24 | \$14.30 | \$15.47 | \$31,680 |
| 25-4022 | Librarians and Media Collections Specialists | 150 | 7.7 | 3.7 | \$21.62 | \$15.48 | \$23.77 | \$26.82 | \$44,960 |
| 25-4031 | Library Technicians | 70 | 10.3 | 3.0 | \$15.82 | \$12.22 | \$15.43 | \$18.96 | \$32,900 |
| 25-9031 | Instructional Coordinators | 250 | 2.6 | 1.6 | \$27.10 | \$23.64 | \$23.64 | \$29.57 | \$56,370 |
| 25-9044 | Teaching Assistants, Postsecondary | 90 | 1.5 | 0.8 | * | * | * | * | \$28,320 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,010 | 3.0 | 1.3 | * | * | * | * | \$23,820 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 950 | 2.0 | 1.4 | \$25.14 | \$14.25 | \$22.20 | \$29.29 | \$52,280 |
| 27-1023 | Floral Designers | 40 | 15.3 | 3.5 | \$12.61 | \$9.81 | \$13.34 | \$14.47 | \$26,230 |
| 27-1024 | Graphic Designers | 90 | 5.4 | 2.7 | \$23.82 | \$18.44 | \$23.04 | \$27.64 | \$49,540 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 40 | 11.1 | 2.8 | \$16.26 | \$14.06 | \$14.87 | \$15.93 | \$33,820 |

OKLAHOMA WAGE REPORT 2023

| Northwest Oklahoma |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 27-2012 | Producers and Directors | 40 | 8.7 | 1.5 | \$26.83 | \$22.43 | \$22.43 | \$29.12 | \$55,800 |
| 27-2022 | Coaches and Scouts | 270 | 4.0 | 2.9 | * | * | * | * | \$63,840 |
| 27-3031 | Public Relations Specialists | 120 | 5.6 | 2.8 | \$29.49 | \$20.96 | \$26.23 | \$31.57 | \$61,340 |
| 27-3041 | Editors | 40 | 14.5 | 2.3 | \$21.70 | \$14.70 | \$22.33 | \$25.23 | \$45,140 |
| 27-3042 | Technical Writers | 50 | 13.1 | 2.2 | \$28.14 | \$23.74 | \$25.83 | \$29.06 | \$58,530 |
| 27-3043 | Writers and Authors | 30 | 17.6 | 6.4 | \$26.01 | \$17.90 | \$24.44 | \$29.23 | \$54,110 |
| 27-4011 | Audio and Video Technicians | 40 | 15.1 | 18.8 | \$23.14 | \$13.64 | \$17.51 | \$23.29 | \$48,130 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 4,510 | 1.3 | 1.1 | \$39.05 | \$21.26 | \$29.81 | \$40.84 | \$81,220 |
| 29-1021 | Dentists, General | 50 | 11.7 | 5.3 | \$78.10 | \$59.24 | \$77.09 | \$81.84 | \$162,460 |
| 29-1051 | Pharmacists | 180 | 4.0 | 0.9 | \$60.18 | \$53.16 | \$61.67 | \$64.37 | \$125,180 |
| 29-1071 | Physician Assistants | 80 | 13.4 | 9.1 | \$73.50 | \$60.82 | \$68.84 | \$83.71 | \$152,870 |
| 29-1122 | Occupational Therapists | 30 | 7.2 | 3.3 | \$43.83 | \$34.05 | \$41.30 | \$52.69 | \$91,160 |
| 29-1123 | Physical Therapists | 100 | 9.0 | 2.3 | \$44.28 | \$37.76 | \$44.87 | \$53.54 | \$92,100 |
| 29-1126 | Respiratory Therapists | 60 | 3.3 | 1.0 | \$32.04 | \$26.28 | \$31.89 | \$35.86 | \$66,650 |
| 29-1127 | Speech-Language Pathologists | 100 | 11.0 | 2.4 | \$37.02 | \$26.05 | \$34.70 | \$46.71 | \$76,990 |
| 29-1131 | Veterinarians | 120 | 6.9 | * | * | * | * | * | * |
| 29-1141 | Registered Nurses | 1,130 | 2.4 | 1.0 | \$36.47 | \$30.57 | \$34.32 | \$39.54 | \$75,860 |
| 29-1171 | Nurse Practitioners | 140 | 5.3 | 1.6 | \$59.81 | \$51.28 | \$58.70 | \$65.48 | \$124,410 |
| 29-1215 | Family Medicine Physicians | 80 | 14.2 | 5.2 | \$142.83 | \$92.29 | \# | \# | \$297,090 |
| 29-1216 | General Internal Medicine Physicians | 30 | 29.2 | 24.1 | \$139.18 | \$65.94 | \# | \# | \$289,500 |
| 29-1292 | Dental Hygienists | 100 | 8.6 | 3.1 | \$40.45 | \$38.51 | \$43.13 | \$46.45 | \$84,130 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 150 | 3.5 | 0.5 | \$27.74 | \$22.43 | \$26.57 | \$32.91 | \$57,700 |
| 29-2034 | Radiologic Technologists and Technicians | 150 | 4.1 | 0.5 | \$27.34 | \$22.64 | \$28.36 | \$30.98 | \$56,860 |
| 29-2042 | Emergency Medical Technicians | 200 | 13.9 | 2.6 | \$14.60 | \$13.25 | \$13.62 | \$14.65 | \$30,370 |
| 29-2043 | Paramedics | 110 | 17.2 | 4.9 | \$21.10 | \$17.73 | \$21.25 | \$22.77 | \$43,880 |
| 29-2052 | Pharmacy Technicians | 260 | 6.0 | 0.8 | \$17.02 | \$14.61 | \$16.60 | \$18.61 | \$35,400 |
| 29-2053 | Psychiatric Technicians | 80 | 11.4 | 2.2 | \$14.61 | \$14.10 | \$14.40 | \$16.18 | \$30,390 |
| 29-2055 | Surgical Technologists | 40 | 6.5 | 0.8 | \$26.45 | \$21.77 | \$25.42 | \$31.70 | \$55,010 |
| 29-2056 | Veterinary Technologists and Technicians | ** | ** | 1.4 | \$17.47 | \$14.02 | \$17.71 | \$19.52 | \$36,340 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 710 | 2.9 | 0.5 | \$23.95 | \$21.68 | \$23.76 | \$26.92 | \$49,810 |
| 29-2072 | Medical Records Specialists | 80 | 7.0 | 1.5 | \$23.27 | \$17.39 | \$20.16 | \$25.18 | \$48,400 |
| 29-2081 | Opticians, Dispensing | 30 | 38.6 | 3.0 | \$16.39 | \$14.61 | \$16.00 | \$17.15 | \$34,090 |

OKLAHOMA WAGE REPORT 2023


OKLAHOMA WAGE REPORT 2023

| Northwest Oklahoma |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 35-3031 | Waiters and Waitresses | 1,710 | 8.4 | 4.2 | \$9.91 | \$7.63 | \$8.14 | \$10.71 | \$20,600 |
| 35-3041 | Food Servers, Nonrestaurant | 80 | 28.3 | 1.8 | \$11.52 | \$10.41 | \$10.51 | \$12.70 | \$23,960 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 200 | 25.0 | 7.3 | \$12.17 | \$10.13 | \$11.06 | \$13.13 | \$25,300 |
| 35-9021 | Dishwashers | 240 | 12.5 | 2.7 | \$10.80 | \$9.72 | \$10.39 | \$12.20 | \$22,470 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 150 | 13.2 | 1.9 | \$10.95 | \$9.91 | \$10.79 | \$12.00 | \$22,770 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,970 | 2.1 | 1.2 | \$13.93 | \$11.00 | \$13.38 | \$15.57 | \$28,970 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 110 | 8.1 | 4.1 | \$19.41 | \$14.42 | \$17.72 | \$22.52 | \$40,370 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Grounds | 70 | 12.8 | 3.8 | \$23.54 | \$19.19 | \$23.04 | \$26.72 | \$48,970 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,350 | 5.2 | 1.7 | \$13.58 | \$11.19 | \$13.27 | \$14.88 | \$28,250 |
| 37-2012 | Maids and Housekeeping Cleaners | 750 | 5.6 | 1.0 | \$11.74 | \$10.37 | \$11.00 | \$13.17 | \$24,410 |
| 37-2021 | Pest Control Workers | 50 | 13.0 | 2.4 | \$17.54 | \$14.01 | \$17.01 | \$21.28 | \$36,470 |
| 37-3011 | Landscaping and Groundskeeping Workers | 540 | 4.7 | 1.4 | \$14.81 | \$11.74 | \$13.91 | \$16.72 | \$30,800 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 40 | 33.0 | 11.1 | \$15.15 | \$13.38 | \$14.89 | \$19.00 | \$31,510 |
| 37-3013 | Tree Trimmers and Pruners | 40 | 19.2 | 7.9 | \$16.72 | \$13.51 | \$17.49 | \$19.25 | \$34,770 |
| 39-0000 | Personal Care and Service Occupations | 1,520 | 2.9 | 1.2 | \$14.35 | \$10.17 | \$12.23 | \$16.06 | \$29,850 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 60 | 11.3 | 4.6 | \$22.24 | \$16.16 | \$21.97 | \$25.61 | \$46,250 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 60 | 8.6 | 4.7 | \$26.46 | \$16.57 | \$25.00 | \$31.63 | \$55,030 |
| 39-2021 | Animal Caretakers | 120 | 7.3 | 2.7 | \$14.39 | \$9.92 | \$12.56 | \$18.82 | \$29,940 |
| 39-3011 | Gambling Dealers | ** | ** | 2.8 | \$11.02 | \$9.16 | \$10.03 | \$12.33 | \$22,910 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 90 | 22.6 | 5.7 | \$9.79 | \$8.24 | \$9.71 | \$10.64 | \$20,370 |
| 39-3091 | Amusement and Recreation Attendants | 100 | 9.0 | 1.9 | \$10.23 | \$8.67 | \$9.82 | \$11.43 | \$21,270 |
| 39-4021 | Funeral Attendants | 40 | 11.7 | 2.9 | \$14.64 | \$13.58 | \$14.34 | \$17.34 | \$30,450 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 60 | 11.2 | 2.1 | \$17.39 | \$14.33 | \$17.57 | \$19.26 | \$36,170 |
| 39-9011 | Childcare Workers | 480 | 5.5 | 2.1 | \$11.84 | \$10.33 | \$10.94 | \$13.17 | \$24,630 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 70 | 6.5 | 7.3 | \$19.99 | \$13.44 | \$17.73 | \$23.35 | \$41,570 |
| 39-9032 | Recreation Workers | 90 | 7.8 | 2.1 | \$14.74 | \$11.26 | \$13.89 | \$16.72 | \$30,660 |
| 39-9041 | Residential Advisors | 100 | 13.0 | 1.2 | \$14.30 | \$9.93 | \$13.30 | \$15.25 | \$29,740 |
| 41-0000 | Sales and Related Occupations | 8,500 | 1.4 | 1.1 | \$17.67 | \$10.98 | \$13.60 | \$18.46 | \$36,760 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 910 | 5.4 | 1.9 | \$20.41 | \$13.92 | \$17.64 | \$23.62 | \$42,440 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 80 | 10.8 | 3.1 | \$32.55 | \$23.39 | \$30.88 | \$37.64 | \$67,700 |
| 41-2011 | Cashiers | 3,010 | 2.5 | 0.8 | \$11.84 | \$10.24 | \$11.62 | \$13.24 | \$24,620 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 110 | 11.4 | 0.9 | \$12.82 | \$12.16 | \$12.74 | \$13.02 | \$26,670 |

OKLAHOMA WAGE REPORT 2023

| Northwest Oklahoma |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 41-2021 | Counter and Rental Clerks | 160 | 14.3 | 7.9 | \$16.20 | \$11.34 | \$14.72 | \$18.84 | \$33,700 |
| 41-2022 | Parts Salespersons | 250 | 6.9 | 1.9 | \$15.61 | \$11.01 | \$13.21 | \$18.83 | \$32,470 |
| 41-2031 | Retail Salespersons | 2,280 | 3.2 | 2.2 | \$15.23 | \$10.54 | \$13.41 | \$16.39 | \$31,690 |
| 41-3011 | Advertising Sales Agents | 50 | 28.5 | 8.3 | \$21.73 | \$14.00 | \$20.13 | \$25.32 | \$45,190 |
| 41-3021 | Insurance Sales Agents | 280 | 19.5 | 7.8 | \$22.90 | \$17.68 | \$18.94 | \$24.44 | \$47,630 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 40 | 40.4 | 17.2 | \$51.16 | \$16.20 | \$25.82 | \$46.60 | \$106,410 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, | 410 | 7.9 | 3.8 | \$29.64 | \$17.20 | \$24.16 | \$37.96 | \$61,660 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical i | 240 | 11.4 | 5.4 | \$41.50 | \$20.81 | \$37.09 | \$49.25 | \$86,320 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Tec | 420 | 4.5 | 4.5 | \$29.84 | \$17.80 | \$25.19 | \$36.72 | \$62,080 |
| 41-9022 | Real Estate Sales Agents | 190 | 13.4 | 10.0 | \$24.92 | \$16.46 | \$26.52 | \$29.35 | \$51,830 |
| 43-0000 | Office and Administrative Support Occupations | 11,730 | 0.9 | 0.4 | \$18.64 | \$14.10 | \$17.52 | \$21.90 | \$38,770 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Work | 840 | 2.1 | 2.2 | \$27.47 | \$19.17 | \$25.00 | \$32.59 | \$57,130 |
| 43-3011 | Bill and Account Collectors | 40 | 23.0 | 4.8 | \$21.41 | \$15.35 | \$17.00 | \$26.53 | \$44,530 |
| 43-3021 | Billing and Posting Clerks | 220 | 5.9 | 1.5 | \$19.66 | \$15.99 | \$19.07 | \$23.01 | \$40,880 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,200 | 2.7 | 0.9 | \$19.32 | \$15.31 | \$18.08 | \$22.11 | \$40,180 |
| 43-3041 | Gambling Cage Workers | 100 | 15.0 | 1.7 | \$12.21 | \$10.58 | \$11.32 | \$13.22 | \$25,400 |
| 43-3051 | Payroll and Timekeeping Clerks | 110 | 6.2 | 3.0 | \$22.75 | \$19.24 | \$22.43 | \$26.00 | \$47,310 |
| 43-3061 | Procurement Clerks | 30 | 12.9 | 2.1 | \$21.30 | \$16.02 | \$21.60 | \$25.99 | \$44,300 |
| 43-3071 | Tellers | 490 | 6.5 | 2.1 | \$15.01 | \$13.93 | \$14.39 | \$16.49 | \$31,220 |
| 43-4031 | Court, Municipal, and License Clerks | 270 | 13.6 | 2.5 | \$19.61 | \$16.44 | \$17.90 | \$22.84 | \$40,780 |
| 43-4051 | Customer Service Representatives | 1,080 | 3.2 | 2.1 | \$17.38 | \$12.95 | \$16.06 | \$20.08 | \$36,140 |
| 43-4071 | File Clerks | 50 | 19.3 | 2.5 | \$17.03 | \$13.95 | \$15.38 | \$20.08 | \$35,410 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 290 | 4.6 | 1.0 | \$11.79 | \$11.11 | \$11.45 | \$12.70 | \$24,520 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 90 | 6.9 | 0.7 | \$16.55 | \$14.93 | \$15.00 | \$19.47 | \$34,420 |
| 43-4121 | Library Assistants, Clerical | 80 | 7.1 | 1.3 | \$11.65 | \$9.26 | \$10.91 | \$14.76 | \$24,220 |
| 43-4131 | Loan Interviewers and Clerks | 220 | 8.9 | 3.5 | \$20.38 | \$16.82 | \$19.51 | \$23.33 | \$42,390 |
| 43-4141 | New Accounts Clerks | 120 | 13.6 | 3.9 | \$16.41 | \$14.56 | \$16.59 | \$18.02 | \$34,130 |
| 43-4151 | Order Clerks | 50 | 10.9 | 2.7 | \$16.86 | \$12.11 | \$16.41 | \$20.02 | \$35,080 |
| 43-4171 | Receptionists and Information Clerks | 420 | 5.5 | 1.9 | \$15.23 | \$12.89 | \$14.49 | \$16.50 | \$31,690 |
| 43-5031 | Public Safety Telecommunicators | 180 | 16.2 | 1.7 | \$16.96 | \$14.97 | \$16.89 | \$17.69 | \$35,280 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 150 | 13.7 | 3.6 | \$22.65 | \$16.78 | \$23.09 | \$28.49 | \$47,110 |
| 43-5041 | Meter Readers, Utilities | 40 | 15.0 | 11.4 | \$22.79 | \$14.49 | \$18.73 | \$29.44 | \$47,390 |

OKLAHOMA WAGE REPORT 2023

| Northwes | t Oklahoma |  |  |  |  | HOURL | WAGE |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 43-5051 | Postal Service Clerks | 110 | 0.0 | 0.0 | \$27.06 | \$20.05 | \$27.86 | \$31.96 | \$56,280 |
| 43-5052 | Postal Service Mail Carriers | 330 | 0.0 | 0.0 | \$26.72 | \$19.94 | \$25.62 | \$33.74 | \$55,580 |
| 43-5061 | Production, Planning, and Expediting Clerks | 290 | 5.9 | 1.9 | \$23.64 | \$18.38 | \$21.76 | \$28.04 | \$49,180 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 340 | 4.4 | 1.4 | \$18.54 | \$14.75 | \$16.86 | \$21.49 | \$38,560 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 40 | 16.3 | 2.0 | \$18.27 | \$13.54 | \$19.50 | \$19.50 | \$38,000 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 170 | 11.2 | 2.1 | \$26.26 | \$19.41 | \$23.52 | \$30.51 | \$54,620 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 60 | 31.7 | 4.6 | \$16.20 | \$13.57 | \$13.83 | \$17.71 | \$33,690 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 330 | 5.5 | 1.3 | \$17.01 | \$14.47 | \$16.62 | \$18.66 | \$35,380 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | 1,870 | 4.4 | 1.3 | \$17.60 | \$14.29 | \$17.58 | \$20.91 | \$36,610 |
| 43-9021 | Data Entry Keyers | 70 | 9.4 | 1.6 | \$16.37 | \$14.15 | \$16.00 | \$18.14 | \$34,040 |
| 43-9061 | Office Clerks, General | 1,880 | 4.5 | 0.8 | \$15.75 | \$11.00 | \$15.04 | \$18.50 | \$32,750 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 550 | 4.7 | 2.0 | \$19.63 | \$15.05 | \$20.05 | \$21.50 | \$40,820 |
| 45-2091 | Agricultural Equipment Operators | 50 | 20.0 | 5.8 | \$18.35 | \$13.63 | \$19.89 | \$21.52 | \$38,160 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 110 | 14.6 | 7.5 | \$16.49 | \$11.46 | \$16.50 | \$19.81 | \$34,300 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 120 | 14.7 | 2.2 | \$18.24 | \$14.03 | \$14.69 | \$22.61 | \$37,930 |
| 47-0000 | Construction and Extraction Occupations | 6,970 | 2.6 | 1.5 | \$24.86 | \$18.04 | \$22.17 | \$28.14 | \$51,710 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Wor | 850 | 5.5 | 3.0 | \$37.51 | \$24.03 | \$34.60 | \$47.32 | \$78,010 |
| 47-2031 | Carpenters | 200 | 9.2 | 2.2 | \$21.17 | \$17.35 | \$20.64 | \$24.37 | \$44,040 |
| 47-2051 | Cement Masons and Concrete Finishers | 150 | 11.8 | 2.1 | \$19.74 | \$17.39 | \$18.83 | \$21.74 | \$41,060 |
| 47-2061 | Construction Laborers | 780 | 6.8 | 1.3 | \$18.62 | \$15.69 | \$18.05 | \$21.30 | \$38,720 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operatc | 790 | 8.9 | 1.5 | \$22.47 | \$19.60 | \$22.14 | \$24.14 | \$46,730 |
| 47-2111 | Electricians | 460 | 3.8 | 1.9 | \$27.98 | \$20.95 | \$24.23 | \$30.72 | \$58,200 |
| 47-2141 | Painters, Construction and Maintenance | 80 | 9.8 | 1.6 | \$18.35 | \$16.50 | \$18.14 | \$19.98 | \$38,180 |
| 47-2151 | Pipelayers | 50 | 30.4 | 3.9 | \$23.00 | \$19.49 | \$22.86 | \$25.95 | \$47,850 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 500 | 5.0 | 2.2 | \$30.44 | \$20.43 | \$27.35 | \$38.02 | \$63,310 |
| 47-2211 | Sheet Metal Workers | 40 | 16.2 | 9.2 | \$24.24 | \$18.01 | \$19.80 | \$33.06 | \$50,410 |
| 47-2221 | Structural Iron and Steel Workers | 80 | 26.8 | 7.6 | \$19.78 | \$15.30 | \$16.87 | \$21.06 | \$41,130 |
| 47-3013 | Helpers--Electricians | 60 | 26.8 | 2.6 | \$17.00 | \$12.53 | \$17.67 | \$19.12 | \$35,360 |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 70 | 26.4 | 2.5 | \$15.19 | \$12.96 | \$15.23 | \$16.85 | \$31,600 |
| 47-4011 | Construction and Building Inspectors | 80 | 14.2 | 7.5 | \$32.56 | \$23.94 | \$31.12 | \$37.44 | \$67,730 |
| 47-4051 | Highway Maintenance Workers | 480 | 19.1 | 3.7 | \$19.12 | \$17.88 | \$19.48 | \$21.06 | \$39,760 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 110 | 13.0 | 5.4 | \$19.61 | \$13.43 | \$18.27 | \$24.45 | \$40,790 |

OKLAHOMA WAGE REPORT 2023

| Northwes | t Oklahoma |  |  |  |  | HOURL | WAGE |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 47-5011 | Derrick Operators, Oil and Gas | 170 | 21.4 | 3.3 | \$25.77 | \$23.57 | \$24.58 | \$27.00 | \$53,590 |
| 47-5012 | Rotary Drill Operators, Oil and Gas | 250 | 15.3 | 3.8 | \$28.01 | \$22.35 | \$30.02 | \$31.41 | \$58,260 |
| 47-5013 | Service Unit Operators, Oil and Gas | 580 | 17.9 | 5.0 | \$27.09 | \$21.29 | \$26.17 | \$34.08 | \$56,340 |
| 47-5041 | Continuous Mining Machine Operators | 50 | 33.8 | 1.8 | \$19.42 | \$20.00 | \$20.00 | \$20.00 | \$40,400 |
| 47-5071 | Roustabouts, Oil and Gas | 790 | 13.0 | 4.4 | \$21.65 | \$17.56 | \$22.25 | \$23.28 | \$45,040 |
| 47-5081 | Helpers--Extraction Workers | 40 | 24.2 | 18.0 | \$18.23 | \$10.01 | \$16.85 | \$24.50 | \$37,910 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,630 | 1.6 | 0.8 | \$24.39 | \$16.58 | \$22.20 | \$29.37 | \$50,730 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 560 | 5.8 | 1.6 | \$36.99 | \$26.16 | \$35.84 | \$47.40 | \$76,940 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except | 130 | 8.7 | 3.4 | \$28.60 | \$22.28 | \$28.85 | \$31.43 | \$59,500 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial El | 40 | 14.0 | 6.7 | \$30.48 | \$25.69 | \$28.26 | \$36.18 | \$63,400 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, anı | 50 | 9.0 | 1.5 | \$41.52 | \$39.95 | \$43.09 | \$45.20 | \$86,360 |
| 49-3021 | Automotive Body and Related Repairers | 110 | 9.3 | 3.9 | \$20.21 | \$14.39 | \$18.42 | \$22.31 | \$42,030 |
| 49-3023 | Automotive Service Technicians and Mechanics | 550 | 7.9 | 1.5 | \$21.03 | \$15.17 | \$17.79 | \$26.46 | \$43,730 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 230 | 13.2 | 1.8 | \$24.17 | \$19.00 | \$23.19 | \$27.80 | \$50,280 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 80 | 16.2 | 4.6 | \$21.86 | \$17.10 | \$21.52 | \$27.98 | \$45,480 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 170 | 15.5 | 3.8 | \$24.54 | \$21.68 | \$24.00 | \$28.71 | \$51,040 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 40 | 14.0 | 3.8 | \$18.93 | \$14.71 | \$17.69 | \$21.34 | \$39,370 |
| 49-3093 | Tire Repairers and Changers | 120 | 6.5 | 2.1 | \$15.17 | \$13.50 | \$14.07 | \$16.29 | \$31,560 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Dc | 90 | 17.1 | 4.3 | \$33.74 | \$28.74 | \$30.44 | \$39.11 | \$70,180 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Instā | 320 | 10.3 | 6.3 | \$21.12 | \$16.41 | \$18.55 | \$24.46 | \$43,930 |
| 49-9041 | Industrial Machinery Mechanics | 470 | 7.4 | 2.1 | \$29.33 | \$22.55 | \$27.77 | \$36.48 | \$61,010 |
| 49-9043 | Maintenance Workers, Machinery | 240 | 14.6 | 4.9 | \$23.48 | \$19.55 | \$21.82 | \$27.05 | \$48,840 |
| 49-9044 | Millwrights | 30 | 39.6 | 6.2 | \$25.45 | \$23.40 | \$23.40 | \$27.00 | \$52,940 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 250 | 6.3 | 1.1 | \$33.79 | \$26.99 | \$34.03 | \$39.67 | \$70,280 |
| 49-9052 | Telecommunications Line Installers and Repairers | 170 | 12.6 | 7.3 | \$34.10 | \$24.91 | \$35.00 | \$44.21 | \$70,940 |
| 49-9071 | Maintenance and Repair Workers, General | 1,340 | 2.5 | 2.3 | \$18.46 | \$13.72 | \$17.16 | \$21.20 | \$38,400 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 100 | 15.2 | 5.1 | \$15.27 | \$10.85 | \$14.20 | \$17.82 | \$31,770 |
| 49-9096 | Riggers | 60 | 38.7 | 10.0 | \$24.17 | \$17.89 | \$24.50 | \$24.50 | \$50,280 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 70 | 13.2 | 7.6 | \$16.08 | \$13.33 | \$15.76 | \$19.72 | \$33,450 |
| 51-0000 | Production Occupations | 7,820 | 1.9 | 0.6 | \$22.36 | \$17.58 | \$19.96 | \$23.32 | \$46,510 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 700 | 2.2 | 0.9 | \$36.73 | \$24.89 | \$33.17 | \$45.05 | \$76,390 |
| 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except | 310 | 3.3 | 0.5 | \$19.90 | \$16.88 | \$18.78 | \$20.83 | \$41,390 |

OKLAHOMA WAGE REPORT 2023

| Northwest Oklahoma |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | MEAN WAGE |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 620 | 3.6 | 1.3 | \$17.95 | \$16.58 | \$17.58 | \$20.85 | \$37,330 |
| 51-3011 | Bakers | 70 | 18.7 | 5.6 | \$11.85 | \$10.18 | \$11.28 | \$13.91 | \$24,640 |
| 51-3021 | Butchers and Meat Cutters | 100 | 11.6 | 3.0 | \$14.28 | \$12.92 | \$13.43 | \$16.53 | \$29,700 |
| 51-3092 | Food Batchmakers | 140 | 18.6 | * | * | * | * | * | * |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Te | 110 | 9.8 | 1.6 | \$17.31 | \$15.15 | \$17.04 | \$17.86 | \$36,000 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, C | 30 | 22.0 | 4.2 | \$17.28 | \$15.77 | \$16.67 | \$17.21 | \$35,940 |
| 51-4041 | Machinists | 170 | 5.5 | 1.6 | \$22.26 | \$18.12 | \$22.56 | \$26.25 | \$46,300 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, a | 50 | 40.4 | 5.4 | \$17.71 | \$13.42 | \$15.77 | \$22.90 | \$36,830 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal ar | 70 | 13.3 | 2.4 | \$21.15 | \$17.26 | \$19.09 | \$23.66 | \$43,990 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 930 | 11.5 | 3.1 | \$23.51 | \$17.78 | \$22.85 | \$23.97 | \$48,890 |
| 51-5112 | Printing Press Operators | 90 | 10.4 | 4.6 | \$13.29 | \$11.16 | \$11.40 | \$14.68 | \$27,630 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 130 | 8.8 | 1.7 | \$11.70 | \$9.97 | \$10.92 | \$12.63 | \$24,340 |
| 51-8013 | Power Plant Operators | 70 | 13.4 | 4.9 | \$31.21 | \$20.32 | \$28.37 | \$42.86 | \$64,920 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 200 | 14.1 | 2.4 | \$18.36 | \$15.58 | \$18.30 | \$19.29 | \$38,180 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaı | 220 | 8.0 | 1.1 | \$41.01 | \$35.50 | \$40.55 | \$50.08 | \$85,300 |
| 51-9011 | Chemical Equipment Operators and Tenders | 160 | 4.8 | 3.1 | \$30.58 | \$24.98 | \$31.11 | \$35.94 | \$63,600 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, an | 50 | 21.5 | 4.1 | \$21.69 | \$18.13 | \$21.51 | \$23.88 | \$45,120 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 90 | 25.1 | 3.3 | \$24.32 | \$22.78 | \$22.78 | \$24.07 | \$50,580 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, 1 | 30 | 26.2 | 6.4 | \$16.98 | \$13.99 | \$15.17 | \$15.50 | \$35,330 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 310 | 7.4 | 1.8 | \$24.90 | \$19.15 | \$22.18 | \$29.43 | \$51,800 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 450 | 2.2 | 1.1 | \$19.83 | \$18.55 | \$20.42 | \$20.42 | \$41,240 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and | 160 | 13.5 | 1.6 | \$20.45 | \$17.32 | \$19.64 | \$21.54 | \$42,530 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 160 | 5.5 | 0.9 | \$21.72 | \$19.34 | \$20.44 | \$25.10 | \$45,170 |
| 51-9198 | Helpers--Production Workers | 80 | 12.6 | 4.7 | \$15.97 | \$13.13 | \$14.52 | \$18.00 | \$33,210 |
| 51-9199 | Production Workers, All Other | 110 | 24.0 | 10.2 | \$12.26 | \$8.85 | \$9.28 | \$14.91 | \$25,500 |
| 53-0000 | Transportation and Material Moving Occupations | 7,660 | 2.0 | 1.4 | \$18.99 | \$14.07 | \$17.07 | \$21.92 | \$39,500 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Wc | 410 | 6.0 | 2.9 | \$31.18 | \$21.25 | \$28.74 | \$37.32 | \$64,850 |
| 53-3031 | Driver/Sales Workers | 270 | 15.9 | 5.6 | \$12.82 | \$8.21 | \$11.24 | \$16.73 | \$26,660 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,750 | 4.8 | 1.4 | \$23.86 | \$20.00 | \$22.89 | \$27.24 | \$49,640 |
| 53-3033 | Light Truck Drivers | 480 | 4.5 | 3.7 | \$18.84 | \$13.73 | \$16.67 | \$21.98 | \$39,190 |
| 53-3051 | Bus Drivers, School | 260 | 5.2 | 2.1 | \$16.30 | \$10.99 | \$16.08 | \$19.84 | \$33,900 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 120 | 7.6 | 2.7 | \$11.09 | \$10.10 | \$10.10 | \$10.52 | \$23,060 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| Southeast Oklahoma |  |  |  |  |  |
| :--- | :--- | ---: | :--- | ---: | :--- |
|  |  |  |  |  |  |
| SOC |  |  |  |  |  |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| Southeast Oklahoma |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| SOC |  |  |  |  |  |  |  |  |  |
| 21-1013 | Marriage and Family Therapists | 70 | 23.4 | 3.3 | 27.25 | \$22.32 | \$29.40 | \$29.40 | \$56,670 |
| 21-1015 | Rehabilitation Counselors | 160 | 15.4 | 3.7 | 14.53 | \$10.24 | \$12.87 | \$18.05 | \$30,220 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Couns | 610 | 6.6 | 3.0 | 28.20 | \$21.03 | \$28.29 | \$34.86 | \$58,660 |
| 21-1021 | Child, Family, and School Social Workers | 880 | 4.6 | 0.7 | 20.68 | \$18.35 | \$20.13 | \$23.39 | \$43,020 |
| 21-1022 | Healthcare Social Workers | 180 | 12.2 | 2.2 | 24.28 | \$18.28 | \$22.27 | \$28.69 | \$50,510 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 110 | 5.1 | 4.3 | 17.90 | \$13.02 | \$14.47 | \$20.22 | \$37,240 |
| 21-1091 | Health Education Specialists | ** | ** | 7.5 | 24.91 | \$18.70 | \$23.29 | \$29.05 | \$51,820 |
| 21-1093 | Social and Human Service Assistants | 310 | 8.5 | 1.5 | 16.62 | \$13.54 | \$15.90 | \$18.78 | \$34,570 |
| 21-1094 | Community Health Workers | 60 | 18.9 | 2.4 | 19.14 | \$14.59 | \$17.78 | \$20.88 | \$39,810 |
| 23-0000 | Legal Occupations | 600 | 10.3 | 5.6 | 39.33 | \$20.20 | \$28.86 | \$39.54 | \$81,810 |
| 23-1011 | Lawyers | 280 | 7.5 | 8.1 | 55.78 | \$35.66 | \$39.54 | \$61.48 | \$116,020 |
| 23-2011 | Paralegals and Legal Assistants | 140 | 37.6 | 8.0 | 21.83 | \$15.44 | \$21.25 | \$23.88 | \$45,400 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 110 | 8.9 | 3.1 | 22.42 | \$17.13 | \$22.73 | \$25.60 | \$46,640 |
| 23-2099 | Legal Support Workers, All Other | 30 | 12.3 | 5.6 | 21.20 | \$20.20 | \$20.20 | \$20.20 | \$44,100 |
| 25-0000 | Educational Instruction and Library Occupations | 12,210 | 1.5 | 0.7 | 21.26 | \$14.77 | \$22.24 | \$24.19 | \$44,210 |
| 25-1011 | Business Teachers, Postsecondary | 70 | 2.8 | 1.2 | * | * | * | * | \$81,400 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 40 | 2.6 | 1.8 | * | * | * | * | \$53,600 |
| 25-1042 | Biological Science Teachers, Postsecondary | 40 | 2.4 | 2.0 | * | * | * | * | \$56,660 |
| 25-1066 | Psychology Teachers, Postsecondary | 70 | 7.0 | 1.8 | * | * | * | * | \$49,940 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 70 | 7.3 | 1.1 | * | * | * | * | \$69,250 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 80 | 6.6 | 4.9 | * | * | * | * | \$56,880 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 90 | 3.6 | 1.1 | * | * | * | * | \$51,720 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 70 | 5.2 | 1.8 | * | * | * | * | \$47,080 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 300 | 4.6 | 1.5 | 30.89 | \$26.13 | \$29.54 | \$35.36 | \$64,260 |
| 25-2011 | Preschool Teachers, Except Special Education | 490 | 13.6 | 3.8 | 18.31 | \$13.16 | \$17.97 | \$21.86 | \$38,080 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 230 | 6.6 | 1.2 | * | * | * | * | \$44,500 |
| 25-2021 | Elementary School Teachers, Except Special Education | 2,640 | 2.5 | 0.7 | * | * | * | * | \$48,790 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Edı | 1,160 | 4.4 | 1.4 | * | * | * | * | \$49,420 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical | 1,860 | 2.4 | 0.8 | * | * | * | * | \$49,580 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 150 | 7.0 | 1.1 | * | * | * | * | \$55,500 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary Schoo | 280 | 6.0 | 2.9 | * | * | * | * | \$51,820 |

## OKLAHOMA WAGE REPORT 2023

| Southeast Oklahoma |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL MEAN WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 25-2057 | Special Education Teachers, Middle School | 80 | 10.4 | 1.9 | * | * | * | * | \$50,760 |
| 25-2058 | Special Education Teachers, Secondary School | 140 | 9.1 | 2.7 | * | * | * | * | \$52,710 |
| 25-3021 | Self-Enrichment Teachers | 150 | 23.8 | 4.2 | 24.49 | \$20.19 | \$27.43 | \$27.83 | \$50,950 |
| 25-3031 | Substitute Teachers, Short-Term | 650 | 14.2 | 6.3 | 13.80 | \$9.59 | \$11.88 | \$13.64 | \$28,710 |
| 25-3041 | Tutors | 150 | 18.5 | 7.0 | 16.79 | \$12.34 | \$14.54 | \$18.85 | \$34,910 |
| 25-4022 | Librarians and Media Collections Specialists | 660 | 5.9 | 1.2 | 24.28 | \$21.48 | \$24.74 | \$26.49 | \$50,510 |
| 25-4031 | Library Technicians | 450 | 8.4 | 1.0 | 14.13 | \$12.63 | \$13.07 | \$13.28 | \$29,380 |
| 25-9031 | Instructional Coordinators | 100 | 7.2 | 2.8 | 26.80 | \$20.76 | \$23.91 | \$31.05 | \$55,750 |
| 25-9044 | Teaching Assistants, Postsecondary | 40 | 11.8 | 3.6 | * | * | * | * | \$25,800 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,800 | 3.0 | 1.8 | * | * | * | * | \$24,830 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,020 | 3.8 | 1.7 | 21.42 | \$13.67 | \$18.01 | \$27.81 | \$44,540 |
| 27-1023 | Floral Designers | 70 | 14.4 | 9.3 | 10.72 | \$9.81 | \$9.91 | \$10.08 | \$22,290 |
| 27-1024 | Graphic Designers | 80 | 15.3 | 6.3 | 23.37 | \$16.36 | \$22.51 | \$27.41 | \$48,610 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 120 | 9.9 | 2.6 | 16.30 | \$14.50 | \$14.73 | \$15.36 | \$33,910 |
| 27-2022 | Coaches and Scouts | 250 | 6.1 | 2.8 | * | * | * | * | \$39,430 |
| 27-3031 | Public Relations Specialists | 140 | 8.8 | 3.3 | 30.64 | \$22.01 | \$27.76 | \$31.27 | \$63,720 |
| 27-3041 | Editors | 40 | 8.7 | 5.6 | 22.36 | \$14.20 | \$19.11 | \$30.23 | \$46,510 |
| 27-3042 | Technical Writers | 80 | 22.2 | 3.5 | 27.28 | \$22.36 | \$28.81 | \$29.55 | \$56,740 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 9,720 | 5.6 | 2.8 | 36.81 | \$21.69 | \$30.14 | \$41.60 | \$76,550 |
| 29-1021 | Dentists, General | 110 | 20.3 | 5.2 | 80.80 | \$60.58 | \$77.96 | \$97.91 | \$168,060 |
| 29-1031 | Dietitians and Nutritionists | 70 | 14.9 | 5.9 | 28.75 | \$21.50 | \$31.54 | \$36.04 | \$59,790 |
| 29-1041 | Optometrists | 50 | 12.7 | 3.5 | 56.99 | \$36.31 | \$59.87 | \$72.87 | \$118,530 |
| 29-1051 | Pharmacists | 410 | 6.7 | 1.3 | 59.55 | \$56.30 | \$61.71 | \$63.11 | \$123,870 |
| 29-1071 | Physician Assistants | 120 | 19.1 | 2.8 | 67.14 | \$59.59 | \$67.40 | \$74.91 | \$139,650 |
| 29-1122 | Occupational Therapists | 60 | 15.9 | 2.3 | 46.44 | \$39.72 | \$47.25 | \$55.81 | \$96,580 |
| 29-1123 | Physical Therapists | 180 | 12.9 | 2.1 | 47.06 | \$39.27 | \$47.31 | \$54.20 | \$97,890 |
| 29-1126 | Respiratory Therapists | 130 | 5.6 | 1.3 | 32.61 | \$29.07 | \$33.09 | \$36.79 | \$67,840 |
| 29-1127 | Speech-Language Pathologists | 160 | 6.9 | 4.0 | 37.90 | \$24.28 | \$34.20 | \$50.58 | \$78,830 |
| 29-1131 | Veterinarians | 110 | 11.8 | 4.3 | 45.65 | \$32.73 | \$40.87 | \$49.49 | \$94,960 |
| 29-1141 | Registered Nurses | 2,730 | 4.7 | 0.9 | 36.35 | \$31.18 | \$35.26 | \$39.89 | \$75,610 |
| 29-1171 | Nurse Practitioners | 300 | 4.5 | 1.8 | 60.57 | \$51.75 | \$60.87 | \$64.41 | \$125,980 |

## OKLAHOMA WAGE REPORT 2023

| Southeast Oklahoma |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 29-1215 | Family Medicine Physicians | 250 | 22.4 | 4.5 | 107.70 | \$66.25 | \$102.60 | \# | \$224,010 |
| 29-1216 | General Internal Medicine Physicians | 50 | 26.2 | 9.3 | 119.47 | \$64.24 | \$114.03 | \# | \$248,490 |
| 29-1229 | Physicians, All Other | 90 | 20.1 | 13.4 | 99.04 | \$29.75 | \$106.46 | \# | \$205,990 |
| 29-1292 | Dental Hygienists | 190 | 14.5 | 3.1 | 40.79 | \$38.56 | \$43.94 | \$47.60 | \$84,830 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 330 | 6.7 | 2.3 | 26.05 | \$19.10 | \$25.29 | \$30.47 | \$54,190 |
| 29-2032 | Diagnostic Medical Sonographers | 70 | 11.1 | 1.4 | 36.09 | \$30.98 | \$36.12 | \$41.35 | \$75,080 |
| 29-2034 | Radiologic Technologists and Technicians | 270 | 7.5 | 1.5 | 30.31 | \$23.84 | \$29.33 | \$36.19 | \$63,040 |
| 29-2042 | Emergency Medical Technicians | 330 | 15.7 | 3.2 | 15.87 | \$14.18 | \$14.73 | \$17.65 | \$33,000 |
| 29-2043 | Paramedics | 240 | 22.7 | 6.1 | 19.02 | \$14.37 | \$19.58 | \$21.47 | \$39,560 |
| 29-2052 | Pharmacy Technicians | 610 | 4.0 | 0.9 | 17.20 | \$15.06 | \$16.75 | \$18.18 | \$35,780 |
| 29-2053 | Psychiatric Technicians | 110 | 5.8 | 2.3 | 15.96 | \$14.23 | \$16.66 | \$16.71 | \$33,190 |
| 29-2055 | Surgical Technologists | 110 | 13.9 | 1.3 | 24.96 | \$22.35 | \$23.06 | \$27.37 | \$51,910 |
| 29-2056 | Veterinary Technologists and Technicians | 120 | 11.1 | 3.0 | 17.17 | \$14.63 | \$17.11 | \$18.12 | \$35,700 |
| 29-2057 | Ophthalmic Medical Technicians | 110 | 20.6 | 2.7 | 17.89 | \$15.05 | \$17.60 | \$19.94 | \$37,220 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 1,610 | 4.8 | 0.4 | 24.13 | \$22.46 | \$23.99 | \$26.82 | \$50,190 |
| 29-2072 | Medical Records Specialists | 180 | 19.1 | 3.1 | 21.52 | \$16.69 | \$19.16 | \$25.63 | \$44,760 |
| 29-2081 | Opticians, Dispensing | 80 | 9.3 | 2.0 | 16.02 | \$14.23 | \$14.65 | \$17.58 | \$33,310 |
| 29-2099 | Health Technologists and Technicians, All Other | 150 | 8.1 | 0.7 | 19.64 | \$17.00 | \$17.08 | \$18.98 | \$40,840 |
| 29-9021 | Health Information Technologists and Medical Registrars | ** | ** | 4.0 | 23.58 | \$17.54 | \$20.98 | \$27.80 | \$49,040 |
| 31-0000 | Healthcare Support Occupations | 6,700 | 1.5 | 0.6 | 14.82 | \$11.67 | \$13.97 | \$16.62 | \$30,820 |
| 31-1120 | Home Health and Personal Care Aides | 2,770 | 4.1 | 1.0 | 12.10 | \$10.50 | \$11.53 | \$13.23 | \$25,160 |
| 31-1131 | Nursing Assistants | 1,990 | 2.8 | 0.7 | 15.00 | \$13.72 | \$14.45 | \$16.60 | \$31,200 |
| 31-2011 | Occupational Therapy Assistants | 60 | 4.8 | 0.7 | 33.15 | \$30.48 | \$34.58 | \$36.06 | \$68,940 |
| 31-2021 | Physical Therapist Assistants | 160 | 5.5 | 1.4 | 30.31 | \$27.15 | \$29.35 | \$33.54 | \$63,050 |
| 31-2022 | Physical Therapist Aides | 30 | 14.6 | 5.8 | 17.29 | \$11.68 | \$13.45 | \$16.98 | \$35,950 |
| 31-9091 | Dental Assistants | 380 | 7.6 | 1.5 | 19.16 | \$17.13 | \$17.84 | \$21.61 | \$39,840 |
| 31-9092 | Medical Assistants | 740 | 5.5 | 0.7 | 16.64 | \$14.75 | \$16.74 | \$17.83 | \$34,620 |
| 31-9093 | Medical Equipment Preparers | 40 | 9.9 | 3.8 | 18.49 | \$14.72 | \$18.33 | \$21.00 | \$38,460 |
| 31-9095 | Pharmacy Aides | 120 | 9.0 | 2.4 | 13.81 | \$12.92 | \$13.66 | \$14.31 | \$28,710 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 160 | 11.3 | 3.2 | 14.44 | \$10.81 | \$13.70 | \$15.91 | \$30,040 |
| 31-9097 | Phlebotomists | 180 | 11.6 | 1.3 | 16.64 | \$14.64 | \$15.93 | \$18.53 | \$34,600 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| Southeast Oklahoma |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, | 620 | 8.3 | 3.4 | 28.39 | \$17.15 | \$23.43 | \$34.10 | \$59,050 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical i | 370 | 17.0 | 3.9 | 36.88 | \$22.89 | \$35.70 | \$45.84 | \$76,710 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Ter | 780 | 4.5 | 3.2 | 27.64 | \$15.94 | \$23.65 | \$35.36 | \$57,500 |
| 41-9022 | Real Estate Sales Agents | 260 | 13.3 | 12.6 | 25.20 | \$16.71 | \$20.99 | \$28.32 | \$52,410 |
| 43-0000 | Office and Administrative Support Occupations | 22,010 | 1.0 | 0.5 | 18.75 | \$14.01 | \$17.27 | \$21.90 | \$39,010 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Work | 2,000 | 3.2 | 1.4 | 26.85 | \$20.02 | \$24.37 | \$30.37 | \$55,840 |
| 43-2011 | Switchboard Operators, Including Answering Service | 60 | 17.7 | 2.0 | 13.84 | \$12.51 | \$13.69 | \$15.87 | \$28,790 |
| 43-3011 | Bill and Account Collectors | 100 | 10.1 | 7.9 | 16.51 | \$12.59 | \$16.10 | \$18.29 | \$34,340 |
| 43-3021 | Billing and Posting Clerks | 440 | 9.5 | 2.0 | 18.54 | \$15.08 | \$17.56 | \$21.87 | \$38,550 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,930 | 4.7 | 1.2 | 19.55 | \$15.61 | \$18.29 | \$22.54 | \$40,650 |
| 43-3041 | Gambling Cage Workers | 450 | 2.1 | 0.3 | 12.91 | \$10.87 | \$11.81 | \$13.63 | \$26,850 |
| 43-3051 | Payroll and Timekeeping Clerks | 230 | 7.2 | 1.9 | 21.38 | \$17.68 | \$21.53 | \$24.44 | \$44,460 |
| 43-3061 | Procurement Clerks | 80 | 9.1 | 3.4 | 21.37 | \$18.12 | \$21.93 | \$25.44 | \$44,440 |
| 43-3071 | Tellers | 800 | 5.1 | 1.7 | 15.04 | \$13.50 | \$14.18 | \$16.60 | \$31,290 |
| 43-4031 | Court, Municipal, and License Clerks | 550 | 16.8 | 3.1 | 18.77 | \$15.00 | \$17.98 | \$21.01 | \$39,050 |
| 43-4051 | Customer Service Representatives | 2,680 | 3.4 | 1.2 | 17.04 | \$13.71 | \$16.08 | \$19.07 | \$35,430 |
| 43-4061 | Eligibility Interviewers, Government Programs | 30 | 26.6 | 2.2 | 21.27 | \$16.62 | \$21.75 | \$24.86 | \$44,240 |
| 43-4071 | File Clerks | 150 | 10.4 | 2.0 | 17.19 | \$14.09 | \$16.96 | \$19.01 | \$35,760 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 430 | 9.7 | 1.1 | 12.76 | \$11.35 | \$12.60 | \$13.43 | \$26,540 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 170 | 15.5 | 3.2 | 18.40 | \$15.37 | \$18.08 | \$19.16 | \$38,270 |
| 43-4121 | Library Assistants, Clerical | 360 | 10.9 | 0.7 | 13.70 | \$12.34 | \$13.09 | \$16.88 | \$28,500 |
| 43-4131 | Loan Interviewers and Clerks | 390 | 8.3 | 2.3 | 20.03 | \$16.88 | \$19.43 | \$22.85 | \$41,650 |
| 43-4141 | New Accounts Clerks | 160 | 11.8 | 4.1 | 19.09 | \$15.00 | \$17.94 | \$20.81 | \$39,700 |
| 43-4151 | Order Clerks | 70 | 11.5 | 1.3 | 16.74 | \$14.68 | \$17.81 | \$18.62 | \$34,830 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 30 | 7.2 | 1.3 | 18.29 | \$16.00 | \$18.34 | \$20.93 | \$38,040 |
| 43-4171 | Receptionists and Information Clerks | 850 | 4.3 | 1.0 | 14.56 | \$12.67 | \$14.50 | \$15.92 | \$30,280 |
| 43-4199 | Information and Record Clerks, All Other | 100 | 6.2 | 1.8 | 20.46 | \$16.83 | \$20.20 | \$23.55 | \$42,560 |
| 43-5021 | Couriers and Messengers | ** | ** | 3.4 | 18.24 | \$14.24 | \$18.43 | \$22.00 | \$37,940 |
| 43-5031 | Public Safety Telecommunicators | 370 | 15.5 | 2.5 | 16.33 | \$13.91 | \$16.09 | \$16.76 | \$33,970 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 270 | 9.0 | 2.9 | 20.32 | \$13.97 | \$18.31 | \$23.88 | \$42,260 |
| 43-5041 | Meter Readers, Utilities | 80 | 11.2 | 9.4 | 14.73 | \$9.62 | \$11.46 | \$15.64 | \$30,630 |

## OKLAHOMA WAGE REPORT 2023

| Southeast Oklahoma |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 43-5051 | Postal Service Clerks | 200 | 0.0 | 0.0 | 26.71 | \$20.05 | \$26.83 | \$34.54 | \$55,550 |
| 43-5052 | Postal Service Mail Carriers | 480 | 0.0 | 0.0 | 27.51 | \$19.94 | \$26.09 | \$35.23 | \$57,230 |
| 43-5061 | Production, Planning, and Expediting Clerks | 450 | 5.4 | 3.7 | 22.24 | \$15.32 | \$20.98 | \$26.65 | \$46,260 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 790 | 3.8 | 0.7 | 20.15 | \$15.86 | \$18.56 | \$23.18 | \$41,910 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 80 | 8.0 | 1.7 | 20.06 | \$17.18 | \$19.05 | \$22.60 | \$41,730 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 350 | 9.0 | 1.7 | 24.85 | \$19.26 | \$23.10 | \$28.40 | \$51,680 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 90 | 30.7 | 4.2 | 16.54 | \$13.16 | \$17.09 | \$17.66 | \$34,400 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 680 | 7.0 | 1.0 | 16.96 | \$14.64 | \$16.91 | \$18.51 | \$35,270 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | 2,870 | 2.9 | 1.1 | 17.23 | \$13.46 | \$16.84 | \$21.15 | \$35,830 |
| 43-9021 | Data Entry Keyers | 150 | 6.0 | 1.1 | 16.65 | \$14.04 | \$16.00 | \$18.75 | \$34,630 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 120 | 41.9 | 7.7 | 22.33 | \$18.40 | \$22.04 | \$28.74 | \$46,440 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 30 | 10.7 | 4.1 | 15.96 | \$12.26 | \$14.02 | \$16.55 | \$33,200 |
| 43-9061 | Office Clerks, General | 2,780 | 4.5 | 1.0 | 17.12 | \$13.22 | \$16.26 | \$19.65 | \$35,610 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 810 | 11.2 | 2.8 | 18.36 | \$14.44 | \$17.27 | \$20.63 | \$38,200 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 80 | 18.4 | 5.8 | 27.20 | \$22.00 | \$29.42 | \$34.12 | \$56,570 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 200 | 16.8 | 6.5 | 17.01 | \$14.13 | \$15.44 | \$20.11 | \$35,380 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 180 | 34.9 | 2.4 | 17.89 | \$16.76 | \$17.68 | \$17.68 | \$37,220 |
| 45-4022 | Logging Equipment Operators | 110 | 16.3 | 3.7 | 19.78 | \$13.67 | \$19.97 | \$24.16 | \$41,140 |
| 47-0000 | Construction and Extraction Occupations | 9,000 | 3.1 | 1.0 | 23.68 | \$17.39 | \$21.63 | \$27.00 | \$49,260 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Wor | 1,190 | 5.2 | 2.4 | 33.61 | \$23.30 | \$29.27 | \$41.16 | \$69,900 |
| 47-2031 | Carpenters | 380 | 17.1 | 2.3 | 20.60 | \$17.62 | \$20.50 | \$22.38 | \$42,850 |
| 47-2051 | Cement Masons and Concrete Finishers | 140 | 16.8 | 1.7 | 20.46 | \$17.57 | \$19.75 | \$22.63 | \$42,550 |
| 47-2061 | Construction Laborers | 850 | 6.9 | 1.1 | 18.58 | \$15.78 | \$18.02 | \$21.78 | \$38,640 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 60 | 23.9 | 6.8 | 17.02 | \$15.47 | \$17.54 | \$19.40 | \$35,410 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operatc | 1,050 | 8.0 | 1.4 | 21.75 | \$18.38 | \$21.84 | \$23.51 | \$45,250 |
| 47-2111 | Electricians | 710 | 5.8 | 2.1 | 29.16 | \$21.44 | \$27.37 | \$33.06 | \$60,650 |
| 47-2141 | Painters, Construction and Maintenance | 130 | 6.7 | 1.6 | 19.61 | \$15.18 | \$19.16 | \$22.09 | \$40,780 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 370 | 15.2 | 1.9 | 27.87 | \$22.79 | \$27.24 | \$31.86 | \$57,980 |
| 47-2181 | Roofers | 30 | 6.4 | 2.6 | 18.65 | \$14.30 | \$17.00 | \$21.94 | \$38,800 |
| 47-2211 | Sheet Metal Workers | 40 | 20.1 | 6.4 | 28.42 | \$21.41 | \$28.25 | \$36.95 | \$59,120 |
| 47-2221 | Structural Iron and Steel Workers | 110 | 19.3 | 4.5 | 18.96 | \$15.30 | \$17.05 | \$21.90 | \$39,450 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| Southeast Oklahoma |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Dc | 90 | 16.1 | 6.2 | 35.53 | \$29.18 | \$37.80 | \$45.76 | \$73,900 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Insta | 480 | 7.9 | 2.3 | 22.85 | \$17.41 | \$22.57 | \$27.54 | \$47,530 |
| 49-9041 | Industrial Machinery Mechanics | 680 | 6.3 | 2.1 | 29.59 | \$23.01 | \$28.25 | \$35.69 | \$61,540 |
| 49-9043 | Maintenance Workers, Machinery | 240 | 8.7 | 3.4 | 26.96 | \$20.61 | \$27.76 | \$32.27 | \$56,080 |
| 49-9044 | Millwrights | 60 | 13.9 | 3.8 | 30.26 | \$29.91 | \$29.91 | \$29.91 | \$62,930 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 430 | 5.5 | 1.9 | 31.83 | \$23.33 | \$28.45 | \$38.50 | \$66,210 |
| 49-9052 | Telecommunications Line Installers and Repairers | 90 | 15.4 | 3.9 | 30.94 | \$21.69 | \$29.21 | \$43.49 | \$64,350 |
| 49-9062 | Medical Equipment Repairers | ** | ** | 3.4 | 20.43 | \$15.31 | \$18.96 | \$22.99 | \$42,490 |
| 49-9071 | Maintenance and Repair Workers, General | 2,910 | 3.7 | 0.8 | 18.67 | \$14.60 | \$17.27 | \$21.95 | \$38,830 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 220 | 7.6 | 1.7 | 17.17 | \$11.32 | \$17.99 | \$21.77 | \$35,710 |
| 49-9096 | Riggers | 30 | 36.4 | 4.1 | 23.13 | \$20.70 | \$24.50 | \$24.50 | \$48,110 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 130 | 21.3 | 2.8 | 16.44 | \$14.00 | \$16.81 | \$18.20 | \$34,190 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 50 | 20.6 | 5.1 | 23.23 | \$16.68 | \$20.11 | \$28.50 | \$48,320 |
| 51-0000 | Production Occupations | 12,990 | 1.4 | 0.5 | 22.00 | \$16.09 | \$19.10 | \$24.39 | \$45,750 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 1,250 | 2.5 | 1.0 | 33.54 | \$23.03 | \$30.32 | \$40.18 | \$69,760 |
| 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except | 40 | 20.6 | 2.9 | 19.46 | \$16.85 | \$19.07 | \$20.83 | \$40,470 |
| 51-2031 | Engine and Other Machine Assemblers | 50 | 16.2 | 3.5 | 16.57 | \$14.04 | \$14.04 | \$19.14 | \$34,470 |
| 51-2041 | Structural Metal Fabricators and Fitters | 80 | 18.9 | 1.7 | 18.81 | \$16.51 | \$19.25 | \$20.35 | \$39,120 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,400 | 4.3 | 1.3 | 17.98 | \$15.23 | \$17.57 | \$19.50 | \$37,390 |
| 51-3011 | Bakers | 120 | 10.9 | 4.0 | 13.06 | \$11.26 | \$13.25 | \$14.34 | \$27,160 |
| 51-3021 | Butchers and Meat Cutters | 230 | 12.3 | 3.1 | 14.45 | \$12.93 | \$13.56 | \$16.39 | \$30,060 |
| 51-3023 | Slaughterers and Meat Packers | 70 | 25.6 | 3.1 | 13.72 | \$12.71 | \$13.30 | \$15.99 | \$28,530 |
| 51-3092 | Food Batchmakers | 140 | 11.2 | 1.7 | 18.10 | \$15.78 | \$15.88 | \$19.94 | \$37,640 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 50 | 4.4 | 1.0 | 16.39 | \$16.13 | \$16.13 | \$16.74 | \$34,080 |
| 51-3099 | Food Processing Workers, All Other | 70 | 5.4 | 0.4 | 18.42 | \$17.03 | \$18.89 | \$20.30 | \$38,320 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders | 200 | 21.7 | 4.6 | 18.67 | \$16.11 | \$17.47 | \$20.81 | \$38,840 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Te | 360 | 16.9 | 1.1 | 17.40 | \$15.39 | \$16.96 | \$18.50 | \$36,190 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, C | 130 | 9.7 | 3.6 | 20.14 | \$14.47 | \$24.01 | \$24.01 | \$41,900 |
| 51-4041 | Machinists | 260 | 10.2 | 2.3 | 23.67 | \$19.15 | \$22.48 | \$28.47 | \$49,220 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, a | 220 | 7.0 | 1.8 | 21.43 | \$17.96 | \$20.86 | \$24.34 | \$44,580 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal ar | 530 | 7.1 | 0.7 | 19.32 | \$17.76 | \$17.76 | \$20.00 | \$40,180 |

## OKLAHOMA WAGE REPORT 2023

| Southeast Oklahoma |  |  |  |  |  | HOURLY WAGE |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 1,070 | 5.1 | 1.1 | 20.84 | \$17.79 | \$20.17 | \$22.00 | \$43,350 |
| 51-5112 | Printing Press Operators | 70 | 8.6 | 3.8 | 15.55 | \$12.61 | \$13.82 | \$17.63 | \$32,330 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 260 | 8.2 | 2.1 | 11.82 | \$10.24 | \$10.99 | \$13.61 | \$24,590 |
| 51-6031 | Sewing Machine Operators | 50 | 13.8 | 6.9 | 13.58 | \$10.00 | \$13.52 | \$15.32 | \$28,250 |
| 51-7011 | Cabinetmakers and Bench Carpenters | ** | ** | 4.6 | 17.87 | \$15.85 | \$17.43 | \$20.75 | \$37,170 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 80 | 17.6 | 12.3 | 21.31 | \$12.63 | \$20.63 | \$22.77 | \$44,320 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except : | 70 | 23.8 | 9.8 | 22.82 | \$17.89 | \$27.08 | \$27.08 | \$47,470 |
| 51-7099 | Woodworkers, All Other | 50 | 4.1 | 1.2 | 25.90 | \$23.81 | \$25.75 | \$28.82 | \$53,860 |
| 51-8013 | Power Plant Operators | 90 | 27.6 | 12.2 | 28.41 | \$17.93 | \$28.37 | \$37.20 | \$59,090 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 520 | 13.7 | 2.2 | 18.60 | \$16.47 | \$18.12 | \$19.15 | \$38,690 |
| 51-8092 | Gas Plant Operators | 90 | 33.2 | 3.9 | 37.01 | \$37.69 | \$38.01 | \$38.45 | \$76,970 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gat | 390 | 3.8 | 0.6 | 42.11 | \$37.67 | \$43.59 | \$46.87 | \$87,590 |
| 51-9011 | Chemical Equipment Operators and Tenders | 40 | 13.3 | 4.6 | 23.45 | \$16.61 | \$20.72 | \$28.92 | \$48,780 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, an | 90 | 22.4 | 1.9 | 20.50 | \$17.44 | \$19.05 | \$24.23 | \$42,630 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 210 | 14.5 | 6.0 | 19.79 | \$14.27 | \$18.29 | \$24.45 | \$41,160 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 70 | 10.6 | 2.1 | 19.37 | \$15.00 | \$17.60 | \$24.97 | \$40,290 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, 1 | 330 | 8.4 | 1.8 | 21.88 | \$19.57 | \$20.24 | \$25.55 | \$45,510 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 140 | 31.5 | 11.4 | 22.11 | \$19.06 | \$19.06 | \$21.47 | \$45,980 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 770 | 2.8 | 0.9 | 22.76 | \$17.20 | \$20.50 | \$26.35 | \$47,340 |
| 51-9081 | Dental Laboratory Technicians | 40 | 8.1 | 2.2 | 20.10 | \$16.24 | \$16.59 | \$22.81 | \$41,810 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 310 | 9.7 | 1.7 | 17.71 | \$16.05 | \$17.10 | \$20.13 | \$36,840 |
| 51-9123 | Painting, Coating, and Decorating Workers | 50 | 35.1 | 6.5 | 18.73 | \$16.02 | \$18.43 | \$19.10 | \$38,960 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and | 260 | 5.2 | 1.4 | 19.17 | \$16.34 | \$18.16 | \$21.53 | \$39,860 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 170 | 10.9 | 2.3 | 19.73 | \$14.56 | \$18.59 | \$24.41 | \$41,030 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and | 50 | 19.1 | 9.7 | 17.80 | \$14.44 | \$16.47 | \$18.45 | \$37,020 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 80 | 21.4 | 2.0 | 18.93 | \$15.36 | \$19.61 | \$21.00 | \$39,380 |
| 51-9198 | Helpers--Production Workers | 440 | 4.5 | 1.7 | 15.92 | \$16.07 | \$16.07 | \$16.07 | \$33,110 |
| 51-9199 | Production Workers, All Other | 90 | 32.9 | 5.4 | 16.61 | \$14.34 | \$15.38 | \$16.67 | \$34,550 |
| 53-0000 | Transportation and Material Moving Occupations | 16,770 | 1.3 | 1.0 | 19.66 | \$14.21 | \$17.88 | \$22.73 | \$40,900 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Wc | 770 | 5.0 | 1.2 | 28.73 | \$20.49 | \$26.70 | \$34.86 | \$59,770 |
| 53-3011 | Ambulance Drivers and Attendants, Except Emergency Medical T | 40 | 21.6 | 10.7 | 17.07 | \$12.34 | \$16.43 | \$21.61 | \$35,500 |

## OKLAHOMA WAGE REPORT 2023



## Notes:

* = indicates that a wage estimate is not available
** $=$ indicates that an employment estimate is not available
\# = indicates a wage equal to or greater than \$115.00 per hour or \$239,200 per year
ERSE = Employment Relative Standard Error
MWRSE = Mean Wage Relative Standard Error


## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| Southwest Oklahoma |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 21-1021 | Child, Family, and School Social Workers | 320 | 5.0 | 2.0 | 20.85 | 18.47 | 20.13 | 24.31 | \$43,370 |
| 21-1022 | Healthcare Social Workers | 60 | 13.0 | 4.2 | 25.73 | 18.24 | 27.37 | 29.89 | \$53,520 |
| 21-1093 | Social and Human Service Assistants | 80 | 9.7 | 2.4 | 16.19 | 14.16 | 16.03 | 17.71 | \$33,680 |
| 23-0000 | Legal Occupations | 200 | 5.3 | 10.2 | 40.33 | 21.42 | 29.00 | 42.66 | \$83,890 |
| 23-1011 | Lawyers | 80 | 28.1 | 8.2 | 59.22 | 36.65 | 46.41 | 61.21 | \$123,180 |
| 23-2011 | Paralegals and Legal Assistants | 60 | 36.1 | 1.8 | 25.28 | 20.93 | 21.42 | 27.56 | \$52,570 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 50 | 13.6 | 3.6 | 23.91 | 21.32 | 23.76 | 25.52 | \$49,720 |
| 25-0000 | Educational Instruction and Library Occupations | 4,670 | 0.7 | 1.1 | 21.91 | 14.60 | 22.73 | 24.85 | \$45,580 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 30 | 0.5 | 0.7 | * | * | * | * | \$73,360 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 40 | 1.4 | 0.6 | * | * | * | * | \$64,950 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 160 | 7.4 | 5.9 | 37.74 | 25.18 | 29.70 | 32.04 | \$78,500 |
| 25-2011 | Preschool Teachers, Except Special Education | 200 | 8.5 | 2.6 | 16.97 | 11.37 | 15.26 | 22.48 | \$35,300 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 100 | 8.7 | 1.0 | * | * | * | * | \$47,270 |
| 25-2021 | Elementary School Teachers, Except Special Education | 980 | 3.1 | 1.2 | * | * | * | * | \$47,820 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Edı | 390 | 4.2 | 0.9 | * | * | * | * | \$48,580 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical | 810 | 2.9 | 1.2 | * | * | * | * | \$50,730 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 50 | 11.4 | 1.3 | * | * | * | * | \$56,280 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary Schoo | 80 | 16.3 | 5.3 | * | * | * | * | \$43,620 |
| 25-2058 | Special Education Teachers, Secondary School | 70 | 4.8 | 1.2 | * | * | * | * | \$52,030 |
| 25-3021 | Self-Enrichment Teachers | 100 | 6.3 | 1.6 | 34.75 | 28.29 | 39.50 | 39.52 | \$72,280 |
| 25-3031 | Substitute Teachers, Short-Term | 270 | 6.4 | 18.8 | 16.52 | 8.67 | 9.09 | 10.01 | \$34,350 |
| 25-3099 | Teachers and Instructors, All Other | 40 | 3.3 | 2.8 | * | * | * | * | \$70,720 |
| 25-4022 | Librarians and Media Collections Specialists | 90 | 7.1 | 4.3 | 21.42 | 13.88 | 23.91 | 27.03 | \$44,560 |
| 25-9031 | Instructional Coordinators | 50 | 4.3 | 2.7 | 29.95 | 21.93 | 29.14 | 36.01 | \$62,300 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 750 | 2.0 | 1.4 | * | * | * | * | \$23,910 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 440 | 4.6 | 2.6 | 23.01 | 12.00 | 17.59 | 28.67 | \$47,870 |
| 27-2022 | Coaches and Scouts | 120 | 9.5 | 4.1 | * | * | * | * | \$45,570 |
| 27-3031 | Public Relations Specialists | 50 | 21.4 | 5.0 | 35.89 | 21.25 | 28.87 | 31.29 | \$74,660 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 3,570 | 1.4 | 1.3 | 36.65 | 21.28 | 29.29 | 39.67 | \$76,220 |
| 29-1021 | Dentists, General | 50 | 16.4 | 5.4 | 72.93 | 49.06 | 77.69 | 80.84 | \$151,690 |
| 29-1041 | Optometrists | 40 | 13.3 | 10.7 | 50.36 | 25.01 | 38.49 | 62.28 | \$104,740 |

## OKLAHOMA WAGE REPORT 2023

| Southwest Oklahoma |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 29-1051 | Pharmacists | 170 | 9.3 | 4.3 | 55.12 | 50.26 | 53.00 | 62.42 | \$114,640 |
| 29-1071 | Physician Assistants | 50 | 17.3 | 2.8 | 65.38 | 60.94 | 65.33 | 73.72 | \$135,990 |
| 29-1123 | Physical Therapists | 90 | 18.9 | 6.6 | 44.94 | 32.34 | 40.59 | 51.76 | \$93,460 |
| 29-1126 | Respiratory Therapists | 70 | 1.4 | 0.6 | 33.70 | 29.75 | 33.67 | 37.32 | \$70,100 |
| 29-1127 | Speech-Language Pathologists | 60 | 11.9 | 2.9 | 37.42 | 24.63 | 34.30 | 46.71 | \$77,830 |
| 29-1131 | Veterinarians | 40 | 19.8 | 8.0 | 38.12 | 29.30 | 40.74 | 41.70 | \$79,290 |
| 29-1141 | Registered Nurses | 900 | 2.1 | 0.6 | 35.85 | 29.67 | 35.01 | 38.04 | \$74,570 |
| 29-1171 | Nurse Practitioners | 110 | 7.7 | 2.4 | 59.64 | 50.40 | 59.71 | 74.42 | \$124,050 |
| 29-1215 | Family Medicine Physicians | 60 | 10.5 | 10.4 | 103.89 | 60.58 | 99.17 | \# | \$216,080 |
| 29-1292 | Dental Hygienists | 70 | 6.3 | 2.4 | 40.30 | 40.00 | 40.53 | 46.50 | \$83,820 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 130 | 1.5 | 0.5 | 26.27 | 19.82 | 24.67 | 30.36 | \$54,640 |
| 29-2034 | Radiologic Technologists and Technicians | 150 | 2.1 | 0.8 | 26.42 | 22.38 | 25.52 | 30.06 | \$54,950 |
| 29-2042 | Emergency Medical Technicians | 90 | 15.5 | 3.6 | 15.65 | 14.12 | 14.39 | 16.96 | \$32,540 |
| 29-2043 | Paramedics | 50 | 25.9 | 7.2 | 21.00 | 17.88 | 20.43 | 24.22 | \$43,690 |
| 29-2052 | Pharmacy Technicians | 220 | 6.4 | 1.7 | 16.57 | 14.27 | 16.46 | 17.80 | \$34,460 |
| 29-2056 | Veterinary Technologists and Technicians | 40 | 21.0 | 1.9 | 17.62 | 15.95 | 17.19 | 19.30 | \$36,640 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 740 | 2.3 | 0.4 | 23.78 | 21.13 | 23.59 | 26.92 | \$49,470 |
| 29-2072 | Medical Records Specialists | 50 | 16.0 | 2.4 | 22.31 | 16.56 | 22.35 | 25.69 | \$46,400 |
| 29-2081 | Opticians, Dispensing | 30 | 10.6 | 2.0 | 15.58 | 14.12 | 14.61 | 17.30 | \$32,410 |
| 29-2099 | Health Technologists and Technicians, All Other | 40 | 8.7 | 1.7 | 18.95 | 16.07 | 16.83 | 20.74 | \$39,420 |
| 31-0000 | Healthcare Support Occupations | 2,390 | 2.9 | 0.8 | 14.43 | 11.36 | 13.93 | 16.49 | \$30,020 |
| 31-1120 | Home Health and Personal Care Aides | 780 | 5.3 | 1.0 | 11.70 | 10.14 | 11.18 | 12.71 | \$24,340 |
| 31-1131 | Nursing Assistants | 890 | 2.5 | 1.0 | 14.68 | 13.57 | 14.31 | 16.57 | \$30,540 |
| 31-2011 | Occupational Therapy Assistants | 40 | 4.5 | 1.4 | 26.27 | 23.10 | 25.55 | 29.58 | \$54,640 |
| 31-2021 | Physical Therapist Assistants | 60 | 6.2 | 1.5 | 27.39 | 23.27 | 28.55 | 32.14 | \$56,970 |
| 31-9091 | Dental Assistants | 110 | 9.3 | 2.5 | 18.77 | 16.81 | 19.54 | 21.14 | \$39,040 |
| 31-9092 | Medical Assistants | 240 | 7.9 | 1.1 | 15.89 | 14.34 | 16.49 | 17.62 | \$33,060 |
| 31-9095 | Pharmacy Aides | 90 | 22.9 | 7.8 | 11.12 | 8.51 | 11.13 | 12.78 | \$23,130 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 80 | 16.4 | 3.6 | 13.88 | 10.73 | 13.20 | 15.86 | \$28,860 |
| 31-9097 | Phlebotomists | 40 | 9.2 | 0.7 | 15.15 | 13.41 | 15.02 | 16.78 | \$31,510 |
| 33-0000 | Protective Service Occupations | 1,610 | 4.6 | 2.4 | 20.26 | 14.47 | 18.47 | 23.80 | \$42,140 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| Southwest Oklahoma |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  |  | ANNUAL MEAN WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
|  |  |  |  |  |  |  |  |  |  |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 40 | 34.9 | 10.8 | 14.97 | 13.38 | 13.38 | 19.00 | \$31,150 |
| 39-0000 | Personal Care and Service Occupations | 1,000 | 4.0 | 1.8 | 13.88 | 9.93 | 11.73 | 16.49 | \$28,860 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 40 | 5.5 | 3.9 | 22.40 | 18.88 | 22.44 | 23.14 | \$46,600 |
| 39-2021 | Animal Caretakers | 40 | 25.4 | 11.9 | 9.80 | 8.42 | 9.60 | 9.89 | \$20,390 |
| 39-3091 | Amusement and Recreation Attendants | 70 | 17.7 | 2.8 | 10.28 | 8.38 | 9.93 | 11.00 | \$21,370 |
| 39-4021 | Funeral Attendants | 30 | 12.2 | 2.9 | 14.87 | 11.51 | 14.25 | 18.02 | \$30,930 |
| 39-9011 | Childcare Workers | 390 | 8.5 | 4.6 | 11.80 | 9.25 | 10.48 | 12.84 | \$24,530 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 60 | 14.3 | 6.2 | 18.11 | 10.99 | 18.24 | 21.36 | \$37,660 |
| 39-9032 | Recreation Workers | 110 | 10.9 | 1.6 | 15.74 | 11.73 | 15.48 | 16.60 | \$32,740 |
| 39-9041 | Residential Advisors | 50 | 13.2 | 1.5 | 13.90 | 12.42 | 12.89 | 17.23 | \$28,910 |
| 41-0000 | Sales and Related Occupations | 5,850 | 1.4 | 1.7 | 17.29 | 10.88 | 13.38 | 18.04 | \$35,950 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 650 | 9.0 | 2.8 | 21.03 | 14.72 | 18.00 | 23.64 | \$43,750 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 70 | 28.9 | 3.2 | 37.03 | 27.16 | 30.61 | 40.16 | \$77,030 |
| 41-2011 | Cashiers | 2,220 | 3.9 | 1.0 | 11.65 | 10.00 | 11.40 | 13.29 | \$24,240 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 40 | 26.5 | 1.2 | 13.53 | 11.41 | 13.77 | 14.23 | \$28,130 |
| 41-2021 | Counter and Rental Clerks | 120 | 6.9 | 7.8 | 16.05 | 11.62 | 15.00 | 18.85 | \$33,380 |
| 41-2022 | Parts Salespersons | 160 | 7.8 | 2.3 | 15.91 | 10.97 | 14.00 | 19.28 | \$33,090 |
| 41-2031 | Retail Salespersons | 1,410 | 4.1 | 2.1 | 15.20 | 10.25 | 13.12 | 16.43 | \$31,620 |
| 41-3011 | Advertising Sales Agents | 30 | 10.6 | 5.6 | 17.40 | 10.74 | 13.87 | 20.13 | \$36,200 |
| 41-3021 | Insurance Sales Agents | 190 | 7.4 | 26.2 | 18.03 | 13.38 | 13.74 | 17.95 | \$37,500 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 60 | 16.5 | 18.0 | 43.38 | 17.45 | 22.52 | 45.04 | \$90,220 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, | 250 | 6.8 | 7.9 | 29.65 | 16.20 | 24.48 | 38.44 | \$61,660 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical : | 160 | 10.0 | 4.2 | 35.61 | 20.40 | 30.64 | 45.84 | \$74,080 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Tec | 320 | 5.0 | 2.6 | 25.91 | 15.73 | 24.61 | 33.88 | \$53,900 |
| 41-9022 | Real Estate Sales Agents | 90 | 9.7 | 6.2 | 31.59 | 17.39 | 26.52 | 43.80 | \$65,720 |
| 43-0000 | Office and Administrative Support Occupations | 7,930 | 1.2 | 0.6 | 18.80 | 13.79 | 17.38 | 21.96 | \$39,090 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Work | 570 | 4.9 | 1.3 | 26.79 | 18.20 | 23.33 | 31.16 | \$55,730 |
| 43-3021 | Billing and Posting Clerks | 100 | 9.3 | 2.7 | 18.66 | 14.40 | 18.23 | 21.68 | \$38,810 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 770 | 4.6 | 0.9 | 19.50 | 14.91 | 17.86 | 22.67 | \$40,550 |
| 43-3051 | Payroll and Timekeeping Clerks | 80 | 21.5 | 4.3 | 22.80 | 17.60 | 21.58 | 26.26 | \$47,410 |
| 43-3071 | Tellers | 470 | 5.2 | 2.2 | 14.34 | 11.60 | 13.71 | 16.70 | \$29,820 |

## OKLAHOMA WAGE REPORT 2023

| Southwest Oklahoma |  | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | HOURLY WAGE |  |  | 75TH \% | ANNUAL <br> MEAN <br> WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC |  |  |  |  |  |  |  |  |  |
|  | TITLE |  |  |  | MEAN | 25TH \% | MEDIAN |  |  |
| 43-4031 | Court, Municipal, and License Clerks | 200 | 10.2 | 2.4 | 17.89 | 14.54 | 16.97 | 19.98 | \$37,210 |
| 43-4051 | Customer Service Representatives | 630 | 3.7 | 1.2 | 18.17 | 14.38 | 17.00 | 20.32 | \$37,800 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 180 | 4.0 | 1.2 | 12.03 | 11.13 | 12.25 | 12.77 | \$25,020 |
| 43-4121 | Library Assistants, Clerical | 50 | 14.9 | 4.2 | 11.52 | 9.94 | 10.79 | 14.68 | \$23,960 |
| 43-4131 | Loan Interviewers and Clerks | 210 | 11.3 | 4.6 | 19.76 | 16.48 | 18.76 | 22.96 | \$41,090 |
| 43-4141 | New Accounts Clerks | 90 | 15.4 | 3.0 | 16.69 | 13.84 | 17.35 | 18.50 | \$34,710 |
| 43-4171 | Receptionists and Information Clerks | 360 | 7.3 | 4.0 | 13.48 | 10.26 | 12.64 | 15.02 | \$28,030 |
| 43-4199 | Information and Record Clerks, All Other | 70 | 3.1 | 0.6 | 22.39 | 19.43 | 22.89 | 24.69 | \$46,570 |
| 43-5021 | Couriers and Messengers | 30 | 40.2 | 11.4 | 19.67 | 17.26 | 22.00 | 22.00 | \$40,910 |
| 43-5031 | Public Safety Telecommunicators | 180 | 13.2 | 4.2 | 17.09 | 13.94 | 16.93 | 18.90 | \$35,550 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 130 | 8.0 | 4.1 | 20.87 | 15.26 | 21.54 | 24.31 | \$43,410 |
| 43-5051 | Postal Service Clerks | 100 | 0.0 | 0.0 | 26.64 | 20.05 | 27.17 | 31.96 | \$55,410 |
| 43-5052 | Postal Service Mail Carriers | 250 | 0.0 | 0.0 | 27.27 | 19.94 | 25.09 | 33.96 | \$56,720 |
| 43-5061 | Production, Planning, and Expediting Clerks | 250 | 3.3 | 1.7 | 24.35 | 18.57 | 23.29 | 29.09 | \$50,650 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 260 | 4.0 | 1.3 | 19.70 | 15.18 | 18.93 | 21.75 | \$40,980 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 80 | 10.8 | 3.4 | 28.66 | 20.17 | 26.00 | 34.16 | \$59,610 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 40 | 19.6 | 4.4 | 16.26 | 13.46 | 15.88 | 17.46 | \$33,830 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 250 | 5.8 | 1.4 | 16.97 | 13.70 | 16.67 | 19.50 | \$35,300 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | 1,080 | 5.2 | 0.6 | 17.46 | 13.91 | 17.27 | 20.82 | \$36,310 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 40 | 35.3 | 4.9 | 19.06 | 17.55 | 20.02 | 20.02 | \$39,640 |
| 43-9061 | Office Clerks, General | 1,110 | 3.2 | 1.0 | 16.60 | 12.21 | 16.14 | 19.33 | \$34,520 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 320 | 12.5 | 6.2 | 18.85 | 14.35 | 16.39 | 23.37 | \$39,210 |
| 45-2091 | Agricultural Equipment Operators | 70 | 33.0 | 11.9 | 16.32 | 14.35 | 14.35 | 15.86 | \$33,950 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 120 | 26.1 | 12.1 | 18.73 | 14.77 | 18.26 | 24.92 | \$38,960 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 60 | 18.8 | 3.4 | 18.30 | 14.03 | 17.59 | 22.61 | \$38,060 |
| 47-0000 | Construction and Extraction Occupations | 4,510 | 2.9 | 1.2 | 25.02 | 17.84 | 22.23 | 29.46 | \$52,040 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Wor | 630 | 6.9 | 3.1 | 38.19 | 25.79 | 35.96 | 47.05 | \$79,430 |
| 47-2031 | Carpenters | 100 | 14.3 | 2.8 | 20.29 | 17.34 | 21.39 | 22.00 | \$42,200 |
| 47-2051 | Cement Masons and Concrete Finishers | 70 | 23.0 | 2.2 | 19.91 | 17.81 | 20.87 | 21.74 | \$41,420 |
| 47-2061 | Construction Laborers | 420 | 5.4 | 1.5 | 20.01 | 16.05 | 18.02 | 23.89 | \$41,620 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operatc | 570 | 13.5 | 2.6 | 22.52 | 18.18 | 22.23 | 24.30 | \$46,830 |

## OKLAHOMA WAGE REPORT 2023



## OKLAHOMA WAGE REPORT 2023

| Southwest Oklahoma |  |  |  |  | HOURLY WAGE |  |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SOC | TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% | WAGE |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 90 | 12.8 | 4.7 | 15.70 | 14.08 | 14.67 | 18.56 | \$32,650 |
| 51-0000 | Production Occupations | 3,270 | 1.7 | 0.8 | 22.45 | 16.18 | 19.45 | 25.45 | \$46,700 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 400 | 6.9 | 2.2 | 34.79 | 23.15 | 31.92 | 42.50 | \$72,370 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 440 | 6.6 | 1.4 | 18.29 | 15.11 | 17.77 | 20.67 | \$38,030 |
| 51-3011 | Bakers | 50 | 13.3 | 8.1 | 11.57 | 7.50 | 11.94 | 14.25 | \$24,070 |
| 51-3021 | Butchers and Meat Cutters | 80 | 14.4 | 3.6 | 15.56 | 13.00 | 13.55 | 17.30 | \$32,360 |
| 51-4041 | Machinists | 120 | 7.6 | 2.6 | 23.27 | 19.09 | 22.29 | 27.11 | \$48,400 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal ar | 150 | 4.5 | 1.1 | 24.58 | 19.79 | 24.18 | 31.74 | \$51,120 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 260 | 5.9 | 1.8 | 22.45 | 17.61 | 22.62 | 24.66 | \$46,690 |
| 51-5112 | Printing Press Operators | 40 | 8.1 | 2.4 | 13.88 | 11.31 | 13.32 | 16.04 | \$28,870 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 80 | 11.4 | 3.2 | 12.58 | 10.83 | 11.42 | 13.41 | \$26,160 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 140 | 21.6 | 2.1 | 17.93 | 15.96 | 18.39 | 19.14 | \$37,290 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaı | 120 | 10.8 | 2.2 | 37.29 | 33.28 | 38.26 | 39.29 | \$77,570 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 30 | 25.7 | 11.3 | 21.75 | 14.44 | 22.52 | 27.01 | \$45,240 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 190 | 8.2 | 2.7 | 24.30 | 18.61 | 22.37 | 29.25 | \$50,550 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 130 | 3.5 | 1.0 | 17.81 | 17.19 | 17.19 | 18.14 | \$37,040 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and | 40 | 8.1 | 5.5 | 18.84 | 16.28 | 18.93 | 21.78 | \$39,180 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 30 | 15.8 | 4.2 | 24.32 | 15.00 | 19.50 | 28.27 | \$50,590 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and | 70 | 0.2 | 0.1 | 18.22 | 17.31 | 17.37 | 17.51 | \$37,900 |
| 51-9198 | Helpers--Production Workers | 70 | 14.1 | 3.4 | 15.56 | 12.20 | 16.56 | 17.34 | \$32,370 |
| 53-0000 | Transportation and Material Moving Occupations | 5,920 | 2.2 | 0.8 | 19.39 | 14.23 | 17.51 | 21.89 | \$40,320 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Wc | 260 | 5.0 | 3.4 | 31.25 | 21.61 | 30.66 | 37.83 | \$65,000 |
| 53-2012 | Commercial Pilots | 30 | 23.5 | 5.4 | * | * | * | * | \$109,150 |
| 53-3031 | Driver/Sales Workers | 170 | 12.2 | 4.6 | 11.91 | 7.54 | 9.28 | 14.60 | \$24,770 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,220 | 7.9 | 1.6 | 24.10 | 20.00 | 22.89 | 27.50 | \$50,130 |
| 53-3033 | Light Truck Drivers | 280 | 5.0 | 4.3 | 19.18 | 11.36 | 16.36 | 23.39 | \$39,890 |
| 53-3051 | Bus Drivers, School | 180 | 6.3 | 2.1 | 17.51 | 10.90 | 14.88 | 21.04 | \$36,420 |
| 53-3052 | Bus Drivers, Transit and Intercity | 30 | 17.9 | 3.9 | 16.83 | 12.22 | 13.56 | 22.32 | \$35,010 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 30 | 26.9 | 7.9 | 12.87 | 10.66 | 12.11 | 13.37 | \$26,760 |
| 53-7051 | Industrial Truck and Tractor Operators | 250 | 7.4 | 1.6 | 19.55 | 17.19 | 20.71 | 21.78 | \$40,670 |
| 53-7061 | Cleaners of Vehicles and Equipment | 180 | 6.7 | 1.4 | 15.00 | 11.47 | 13.55 | 17.51 | \$31,190 |

## OKLAHOMA WAGE REPORT 2023

| Southwest Oklahoma |  |  |  | HOURLY WAGE |  |  |  | ANNUAL MEAN WAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
| SOC TITLE | EMPLOYMENT | ERSE(\%) | MWRSE(\%) | MEAN | 25TH \% | MEDIAN | 75TH \% |  |
| 53-7062 Laborers and Freight, Stock, and Material Movers, Hand | 1,330 | 2.8 | 0.7 | 16.36 | 14.05 | 16.99 | 17.48 | \$34,030 |
| 53-7064 Packers and Packagers, Hand | 100 | 6.9 | 1.9 | 14.85 | 14.13 | 15.43 | 15.43 | \$30,890 |
| 53-7065 Stockers and Order Fillers | 1,550 | 2.4 | 0.9 | 16.73 | 14.04 | 16.16 | 20.58 | \$34,790 |
| 53-7081 Refuse and Recyclable Material Collectors | 60 | 18.5 | 4.1 | 16.62 | 14.96 | 16.23 | 20.54 | \$34,570 |
| Notes: |  |  |  |  |  |  |  |  |
| * = indicates that a wage estimate is not available |  |  |  |  |  |  |  |  |
| ** = indicates that an employment estimate is not available |  |  |  |  |  |  |  |  |
| \# = indicates a wage equal to or greater than \$115.00 per hour or \$239,200 per year |  |  |  |  |  |  |  |  |
| ERSE = Employment Relative Standard Error |  |  |  |  |  |  |  |  |
| MWRSE = Mean Wage Relative Standard Error |  |  |  |  |  |  |  |  |

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