

# OKLAHOMA EMPLOYMENT REPORT – December 2025

## Oklahoma’s unemployment rate moved up in December

Oklahoma’s seasonally adjusted unemployment rate increased 0.1 percentage point to 3.6 percent in December. The U.S. unemployment rate decreased 0.1 percentage point to 4.4 percent in December. Over the year, the state’s seasonally adjusted unemployment rate increased 0.3 percentage point from 3.3 percent in November 2024.

	Unemployment rate*	Labor force*	Employment*	Unemployment*
<b>December 2025</b>				
Oklahoma	3.6%	2,020,233	1,946,808	73,425
United States	4.4%	171,495,000	163,992,000	7,503,000

\* Data adjusted for seasonal factors

OKLAHOMA	Unemployment rate*	Labor force*	Employment*	Unemployment*
Dec '25	3.6%	2,020,233	1,946,808	73,425
Nov '25	3.5%	2,019,881	1,949,927	69,954
Oct '25	-	-	-	-
Sept '25	3.2%	2,012,732	1,948,418	64,314
Aug '25	3.1%	2,007,120	1,944,851	62,269
July '25	3.1%	2,003,151	1,941,371	61,780
Dec '24	3.3%	1,989,648	1,924,351	65,297

\* Data adjusted for seasonal factors

In December, statewide seasonally adjusted employment decreased by 3,119 persons (-0.2 percent), while unemployment increased by 3,471 persons (5.0 percent). Over the year, seasonally adjusted unemployment increased by 8,128 persons (12.4 percent).

December 2025	Monthly change*		Annual change*	
	Number	Percent	Number	Percent
Labor force	352	0.0%	30,585	1.5%
Employment	-3,119	-0.2%	22,457	1.2%
Unemployment	3,471	5.0%	8,128	12.4%

\* Data adjusted for seasonal factors

# Oklahoma nonfarm employment little changed in December

Oklahoma’s seasonally adjusted **NONFARM EMPLOYMENT** decreased by 100 jobs (0.0 percent) over the month in December 2025. U.S. seasonally adjusted **NONFARM EMPLOYMENT** increased by 50,000 jobs (0.0) percent in December. Over the year, statewide **NONFARM EMPLOYMENT** added a seasonally adjusted 16,400 jobs (0.9 percent).

- In December, five of Oklahoma’s supersectors added jobs, as **Professional and Business Services** (3,200 jobs) followed by **Education and Health Services** (700 jobs) reported the largest job gains over the month.
- **Construction** (-2,200 jobs) followed by **Trade, Transportation, and Utilities** (-1,500 jobs) posted the largest over-the-month job losses in December.
- Six of Oklahoma’s supersectors reported job gains over the year in December, as **Education and Health Services** (8,000 jobs) posted the largest gain, followed by **Professional and Business Services** (7,400 jobs).
- **Leisure and Hospitality** (-2,600 jobs) followed by **Government** (-400 jobs) reported the largest over-the-year job losses in December.

	NUMBER OF JOBS*			CHANGE FROM*			
	DEC 2025	NOV 2025	DEC 2024	NOV 25 TO DEC. 25		DEC. 24 TO DEC. 25	
<b>TOTAL NONFARM EMPLOYMENT</b>	<b>1,808,700</b>	<b>1,808,800</b>	<b>1,792,300</b>	<b>-100</b>	<b>0.0%</b>	<b>16,400</b>	<b>0.9%</b>
Total Private	1,440,200	1,440,500	1,423,400	-300	0.0%	16,800	1.2%
Goods Producing	258,600	262,200	259,900	-3,600	-1.4%	-1,300	-0.5%
Service-Providing	1,550,100	1,546,600	1,532,400	3,500	0.2%	17,700	1.2%
Private Service Providing	1,181,600	1,178,300	1,163,500	3,300	0.3%	18,100	1.6%
Mining, Logging and Construction	118,300	120,800	119,300	-2,500	-2.1%	-1,000	-0.8%
<b>Mining and Logging</b>	<b>29,900</b>	<b>30,200</b>	<b>30,600</b>	<b>-300</b>	<b>-1.0%</b>	<b>-700</b>	<b>-2.3%</b>
<b>Construction</b>	<b>88,400</b>	<b>90,600</b>	<b>88,700</b>	<b>-2,200</b>	<b>-2.4%</b>	<b>-300</b>	<b>-0.3%</b>
<b>Manufacturing</b>	<b>140,300</b>	<b>141,400</b>	<b>140,600</b>	<b>-1,100</b>	<b>-0.8%</b>	<b>-300</b>	<b>-0.2%</b>
Durable Goods	93,300	93,600	93,100	-300	-0.3%	200	0.2%
Non-Durable Goods	47,000	47,800	47,500	-800	-1.7%	-500	-1.1%
<b>Trade, Transportation, and Utilities</b>	<b>320,300</b>	<b>321,800</b>	<b>320,000</b>	<b>-1,500</b>	<b>-0.5%</b>	<b>300</b>	<b>0.1%</b>
Wholesale Trade	63,500	62,900	60,700	600	1.0%	2,800	4.6%
Retail Trade	185,900	186,300	185,500	-400	-0.2%	400	0.2%
Transportation, Warehousing and Utilities	70,900	72,600	73,800	-1,700	-2.3%	-2,900	-3.9%
<b>Information</b>	<b>17,900</b>	<b>17,900</b>	<b>17,600</b>	<b>0</b>	<b>0.0%</b>	<b>300</b>	<b>1.7%</b>
<b>Financial Activities</b>	<b>89,000</b>	<b>88,500</b>	<b>85,200</b>	<b>500</b>	<b>0.6%</b>	<b>3,800</b>	<b>4.5%</b>
Finance and Insurance	65,600	65,000	62,600	600	0.9%	3,000	4.8%
Real Estate and Rental and Leasing	23,400	23,500	22,600	-100	-0.4%	800	3.5%
<b>Professional and Business Services</b>	<b>213,700</b>	<b>210,500</b>	<b>206,300</b>	<b>3,200</b>	<b>1.5%</b>	<b>7,400</b>	<b>3.6%</b>
Professional, Scientific, and Technical Services	85,500	84,900	84,500	600	0.7%	1,000	1.2%
Management of Companies and Enterprises	23,800	23,800	23,700	0	0.0%	100	0.4%
Administrative and Support and Waste Management and Remediation Services	104,400	101,800	98,100	2,600	2.6%	6,300	6.4%
<b>Education and Health Services</b>	<b>282,300</b>	<b>281,600</b>	<b>274,300</b>	<b>700</b>	<b>0.2%</b>	<b>8,000</b>	<b>2.9%</b>
Educational Services	23,200	23,400	24,900	-200	-0.9%	-1,700	-6.8%
Health Care and Social Assistance	259,100	258,200	249,400	900	0.3%	9,700	3.9%
<b>Leisure and Hospitality</b>	<b>186,500</b>	<b>185,900</b>	<b>189,100</b>	<b>600</b>	<b>0.3%</b>	<b>-2,600</b>	<b>-1.4%</b>
Arts, Entertainment, and Recreation	22,800	23,000	22,400	-200	-0.9%	400	1.8%
Accommodation and Food Services	163,700	162,900	166,700	800	0.5%	-3,000	-1.8%
<b>Other Services</b>	<b>71,900</b>	<b>72,100</b>	<b>71,000</b>	<b>-200</b>	<b>-0.3%</b>	<b>900</b>	<b>1.3%</b>
<b>Government</b>	<b>368,500</b>	<b>368,300</b>	<b>368,900</b>	<b>200</b>	<b>0.1%</b>	<b>-400</b>	<b>-0.1%</b>
Federal Government	48,900	48,700	53,500	200	0.4%	-4,600	-8.6%
State Government	84,900	84,900	82,600	0	0.0%	2,300	2.8%
Local Government	234,700	234,700	232,800	0	0.0%	1,900	0.8%
				<b>Jobs</b>	<b>Pct.</b>	<b>Jobs</b>	<b>Pct.</b>

\* Data adjusted for seasonal factors

## Average Hourly Wage (12-month average) Private Sector

In December, Oklahoma’s private sector average hourly wage grew to \$30.96, up from \$30.93 the prior month and \$30.16 a year ago.