

Fiscal Year 2025

Emergency Management Performance Grant

Application Guidance for Oklahoma Counties, Cities, and Tribal Jurisdictions

PREPAREDNESS | RESPONSE | RECOVERY | MITIGATION

APPLICATION DEADLINE

June 1, 2026

PERFORMANCE PERIOD ENDS

July 30, 2027

FEDERAL PROGRAM

ALN 97.042

FUNDED BY

DHS-FEMA

Issued by: Oklahoma Department of Emergency Management | emppg@oem.ok.gov

A Letter from the Director

To Oklahoma's Emergency Management Community,

Thank you for the work you do. Whether you have spent decades in emergency management or you are just getting started, the fact that you are reading this tells me you care about your community. That is what this program is built to support.

I am excited about what FY2025 EMPG can do for Oklahoma. This year we redesigned the program from the ground up to make it easier to access, simpler to apply for, and focused on the work that actually builds safer communities. Every eligible county, city, and tribal jurisdiction in Oklahoma can apply, and you do not need to have participated before. If you have a good idea and you know your community, you belong in this program.

The application is short. The focus is on real capabilities you can build and sustain. And our team is here to help you every step of the way.

Think about what would make the biggest difference where you live. A tabletop exercise that sharpens your tornado response before the next storm. A disaster recovery plan so you are not starting from zero on the worst day. A community capabilities assessment that shows you exactly where to invest next. These are the projects that save lives, strengthen your program, and show the federal government why this funding matters for Oklahoma.

Your Regional Coordinator is ready to help you brainstorm, think through your project, connect with neighboring jurisdictions, and answer any questions. Reach out early. Ask for help. You do not need a perfect application. You need a clear idea and the willingness to put it on paper.

I am looking forward to reading your applications and seeing what we can accomplish together this year. Whether you serve a large metro area or a small rural community, your work matters and your ideas are welcome here.

Annie Mack Vest

Executive Director, Oklahoma Department of Emergency Management

How to Use This Guide

This guide walks you through the FY2025 Emergency Management Performance Grant (EMPG) program. It covers who can apply, what types of projects qualify, how to submit your application, and what happens after you apply.

Program Philosophy

The goal of Oklahoma's EMPG program is to build local emergency management capabilities and to show how those capabilities grow over time. Every dollar invested through this program should leave a jurisdiction more prepared than it was before, and the Oklahoma Department of Emergency Management (OEM) will track that progress from year to year.

OEM designed the FY2025 program around three principles:

Simple to apply. The application is a short online form. If you can describe your project and your budget, you can apply.

Equal opportunity. Every eligible county, city, and tribal jurisdiction in Oklahoma can apply. You do not need to have participated before. There are no minimum population thresholds or prior award requirements.

Build capability and capacity. OEM will prioritize projects that build measurable emergency management capabilities, especially those that strengthen capacity for more than one jurisdiction. Salary funding remains available as a safety net for jurisdictions that have no other way to fund an Emergency Management Director position.

Your application does not need to be perfect. OEM designed this application to be straightforward. We are looking for a clear description of what you want to do and why it matters, not polished grant writing. If you can explain your project in a conversation, you can complete this application. Your OEM Regional Coordinator can help. Regional Coordinators will not serve on the selection panel, so there is no conflict in asking for their help.

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SECTION 1

Program Overview

FEMA manages the Emergency Management Performance Grant (EMPG) program at the federal level. OEM serves as the State Administrative Agency (SAA), which means OEM applies to FEMA for EMPG funding, accepts the federal award, and distributes grant funds to eligible jurisdictions in Oklahoma.

EMPG helps state, local, and tribal emergency management programs build and maintain the ability to prepare for, respond to, recover from, and mitigate all types of hazards. The program can fund planning, training, exercises, equipment, and personnel.

All EMPG-funded activities must follow the rules in the FY2025 EMPG Notice of Funding Opportunity (NOFO), the FEMA Preparedness Grants Manual, and 2 CFR Part 200. See the Glossary in Section 16 if any of these terms are unfamiliar.

SECTION 2

What Changed for FY2025

If you have participated in EMPG before, please review the changes below carefully.

Capability and Capacity Building

OEM will prioritize projects that build measurable emergency management capabilities your community can sustain over time.

Open to Everyone

Any eligible county, city, or tribal jurisdiction may apply. You do not need to have participated before.

Simple Application

The application is submitted through a Microsoft Forms questionnaire. Required support documents are emailed to empg@oem.ok.gov.

Match Letter Required

You must submit a match commitment letter showing the source and amount of your 50% non-federal cost share before the deadline.

No Pre-Award Spending

New for FY2025 per the FEMA NOFO: you may not spend any money on the project until you receive written approval from OEM.

Environmental Review

Projects that involve digging, trenching, grading, or installing foundations require environmental review with OEM before work begins.

Deadline: June 1, 2026

Both the application and required supporting documents must be submitted by this date.

Baseline Requirements Remain

All funded jurisdictions must still hold quarterly planning meetings, update their EOP, attend an OEM Regional Training Workshop, and conduct two exercises.

SECTION 3

Eligibility

Who Can Apply

Emergency management programs associated with county, municipal, and tribal governments in Oklahoma. You do not need to have participated in EMPG before.

What You Need to Be Eligible

Your organization must have an emergency management program with the ability to carry out the proposed project. You must name a primary contact to manage the grant.

Your jurisdiction and Emergency Management Director must be listed in the OEM directory with current program paperwork on file. If you are not currently listed, contact your Regional Coordinator to get added before you apply.

You must register for EMGrants access if your organization is not already in the system.

Reimbursement requests run through EMGrants after award, so this step is required to receive funds.

Your organization must have an active SAM.gov Unique Entity Identifier (UEI). If you do not have one, you must register for one when you receive funds and renew it every year. SAM.gov is the federal government's system for tracking organizations that receive federal funds.

Your organization must comply with the National Incident Management System (NIMS) and report compliance annually. Your organization must not be debarred, suspended, or otherwise blocked from receiving federal funds. Your organization must be able to cover its 50% cost share using its own funds or another eligible non-federal source.

Note on baseline requirements: The quarterly meetings, EOP updates, workshop attendance, NIMS training documentation, and two exercises described in Section 6 are performance obligations you must complete during the grant year if you receive an award. You do not need to have all of these in place to apply.

SECTION 4

Project Categories and Ideas

When you apply, pick the category that best fits your project:

Training or Exercises. Projects that develop, deliver, or take part in emergency management training or exercises. Exercises must follow HSEEP guidelines and should include IPAWS objectives.

Planning. Projects that create, update, or improve emergency management plans. This includes Emergency Operations Plans, local disaster recovery plans, hazard mitigation plans, continuity of operations plans, debris management plans, evacuation plans, and hazard-specific annexes. Plans should follow CPG 101 Version 3.1 or other applicable federal guidance.

Salaries. Funding for Emergency Management Director positions only. See Section 13 for important rules.

Warning Systems. Projects that install new or upgrade existing public alert and warning systems, including IPAWS-compatible systems. Projects that cover ongoing service costs for systems already in operation are not eligible.

Equipment. Projects that purchase equipment to support emergency management operations. All equipment must comply with FEMA Policy 207-22-0002 and appear on the FEMA Authorized Equipment List.

Technology Solutions. Projects that deploy new technology or make meaningful improvements to existing technology for emergency management, such as communications systems, data platforms, or operational tools. Projects that cover ongoing subscription costs for systems already in use are not eligible.

Other. Projects that support emergency management but do not fit the categories above. "Other" projects must still map clearly to the scoring criteria in Section 7.

Using consultants and state contract vendors. EMPG funds may be used to hire consultants to help with exercises, plans, needs assessments, and other project work. Oklahoma has vendor options available on state contract that can simplify procurement. Contact your Regional Coordinator if you need help identifying qualified vendors for your project.

Project Ideas to Get You Started

Not sure what to apply for? Below are examples of the types of projects EMPG can fund. These are ideas, not requirements.

Training and Exercises

Conduct a tabletop exercise on tornado response with neighboring jurisdictions. Run a full-scale shelter exercise. Host IPAWS alert training for your planning group. Send your EM Director to the

Emergency Management Institute for an E/L course. Develop and deliver a community disaster preparedness workshop series. Conduct a joint exercise with your county and a tribal nation on shared hazards.

Planning

Develop or update your Emergency Operations Plan to CPG 101 standards. Create a local disaster recovery plan or continuity of operations plan. Update your hazard mitigation plan. Write or update a hazard-specific annex (tornado, flood, wildfire, winter storm). Develop a debris management plan. Build an evacuation plan. Create a resource management plan identifying local assets across multiple jurisdictions.

Warning Systems

Install or upgrade outdoor warning sirens. Purchase IPAWS-compatible alerting software. Deploy a new mass notification system. Install weather monitoring equipment at key locations. Upgrade your EOC communications to support alert origination.

Equipment

Equip or upgrade your Emergency Operations Center. Purchase portable generators for critical facilities. Buy interoperable radios for emergency management staff. Acquire a mobile command post or communications trailer that can serve multiple communities. Purchase weather stations or stream gauges for local hazard monitoring.

Technology Solutions

Deploy GIS mapping tools for damage assessment. Purchase a new mass notification or alert management system. Set up a data-sharing platform for coordination across jurisdictions. Install video conferencing capability for your EOC.

Salary (Safety Net)

Fund an Emergency Management Director position that your jurisdiction cannot support through local revenue. This is for jurisdictions that would otherwise have no EM Director. See Section 13 for detailed rules.

SECTION 5

State Priority Alignment

OEM encourages you to connect your project to Oklahoma's statewide emergency management priorities. Projects that support one or more of these priorities and that build lasting capability will score highest in the review process.

PRIORITY 1

Strengthen Statewide Disaster Readiness and Response

PRIORITY 2

Advance Statewide Disaster Recovery Capabilities

PRIORITY 3

Improve Disaster Financial and Administrative Management

PRIORITY 4

Promote Extreme Weather Resilience and Public Preparedness

Tip: How to reference priorities in your application. When you answer Question 21, describe how your project connects to one or more of the priorities above. Focus on the ones that best fit your project.

SECTION 6

Program Requirements for All EMPG Subrecipients

No matter what type of project you receive funding for, every EMPG subrecipient (a jurisdiction that receives grant funds from OEM) must meet the following baseline requirements **during the period of performance**. These reflect the core functions of a local emergency management program under Oklahoma State Statute, Title 63-683.11.

These are performance-period obligations. You do not need to have them already in place to apply.

Quarterly All-Hazard, Whole Community Planning Group Meetings

You must form or continue an All-Hazard, Whole Community Planning Group in your jurisdiction. Meetings must take place at least once each quarter. Local Emergency Planning Committee (LEPC) meetings fulfill this requirement. Regional Emergency Management Meetings do not.

***What to submit:** Dated sign-in sheets and meeting minutes for each quarterly meeting.*

Emergency Operations Plan (EOP)

You must have and maintain an Emergency Operations Plan following CPG 101 Version 3.1. Your Whole Community Planning Group should be directly involved in updating the EOP each quarter.

***What to submit:** An EOP approval page or attestation page signed annually by each Annex or ESF representative and your jurisdiction's highest elected official. OEM will provide a fillable attestation template for your use.*

NIMS Compliance and Training

Under Title 63, Emergency Management Directors must complete the FEMA NIMS training courses required for their role and hold a current OKOHS NIMS certificate. Your jurisdiction must report NIMS compliance to OEM annually.

***What to submit:** Copies of FEMA NIMS training certificates for the EM Director and a current OKOHS NIMS certificate for the jurisdiction.*

OEM Regional Training Workshop Attendance

The Emergency Management Director or designee must attend an OEM Regional Training Workshop in its entirety. These are new one-day workshops OEM will begin hosting regionally in June 2026. You may attend the workshop scheduled in your region or in any other region if scheduling requires it. OEM will post the workshop schedule on the EMPG Resource Center once dates are confirmed.

***What to submit:** A copy of the sign-in sheet, certificate, or other documentation proving attendance.*

Two Exercises

You must conduct two exercises of any type each year within your jurisdiction. Your jurisdiction must be the host or lead for each exercise. Attending an OEM-hosted or regional exercise does not count. Accepted types include seminars, workshops, tabletops, games, drills, functional events,

and full-scale events. All exercises must follow HSEEP format and must include objectives for practicing and validating your IPAWS plans.

What to submit: A copy of the After Action Report and Improvement Plan (AAR/IP) for each exercise. The subrecipient jurisdiction must appear on the AAR participant list.

SECTION 7

How Projects Will Be Evaluated

OEM will convene a review panel to evaluate all applications. Each project will be scored against the criteria below. Salary requests will be evaluated on a separate set of criteria designed for safety-net funding. Section 9 describes how OEM groups applications into priority tiers.

Tip: Review the scoring criteria before you write. To give your application the best chance of scoring well, review each criterion below and make sure your application responses directly address every item. Reviewers can only score what you put on the page.

Capability Project Scoring (100 Points)

Criterion	Points	What Reviewers Will Look For
Capability Building	30	Does this project build a measurable emergency management capability that OEM can track over time? Does it fill an identified gap?
Scope and Reach	20	Does this project create shared capacity across multiple jurisdictions or disciplines, rather than serving only one organization?
Priority Alignment	20	Does this project support one or more of the four OEM state priorities listed in Section 5?
Feasibility	20	Is the budget realistic? Is the timeline achievable? Does the applicant have the capacity to deliver?
Sustainability	10	Will this capability be maintained after the grant period ends?

Salary Request Scoring (100 Points)

Salary applicants: use Q15 and Q21 to address these criteria. The standard application does not ask these questions directly, so you must proactively include this information in your project description and your explanation of how the project helps your program. If you do not address each criterion in your written responses, reviewers cannot award points for it.

Criterion	Points	What Reviewers Will Look For
Demonstrated Need	35	Has the jurisdiction shown it has no other way to fund an EM Director position?
Program Impact	30	What happens to the jurisdiction's EM program without the position?
Transition Plan	20	Does the jurisdiction have a plan to move this position to local funding over time?
Compliance Readiness	15	Is the jurisdiction prepared to meet all EMPG requirements and supplanting rules?

Scoring Ratings

90-100 HIGHLY RECOMMENDED	75-89 RECOMMENDED	60-74 CONDITIONALLY RECOMMENDED	<60 NOT RECOMMENDED
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Transparency

OEM will post all selected projects to our website. This list will include the project name, applicant jurisdiction, award amount, and project category. OEM is committed to an open and transparent process.

SECTION 8

Funding and Match Requirements

Available funding. OEM will pass through a minimum of \$1.5 million in FY2025 EMPG funds to eligible jurisdictions. Additional funds may become available depending on federal allocations and state-level needs.

Maximum Award Amounts

Project Type	Maximum EMPG Request	Total Project Cost (with Match)	Additional Requirements
Single-Jurisdiction Project (including salary)	\$30,000	\$60,000	None beyond standard application
Multi-Jurisdictional Project	\$150,000	\$300,000	Letters of support from each participating jurisdiction

Salary requests follow the single-jurisdiction cap. The maximum salary award is \$30,000 in EMPG funds with a \$60,000 total project cost after match.

Partial awards are possible. OEM may approve your project at less than the full amount you requested. For example, if you request \$30,000 for radio equipment, OEM may fund \$15,000 this year, and you can apply for the remaining \$15,000 in a future cycle. Plan your project so it can move forward at a partial award level if needed.

How the match math works: EMPG requires a 50/50 cost share. If you request \$30,000 from EMPG, your total project cost must be at least \$60,000, and your jurisdiction must provide the other \$30,000 from non-federal sources. Same idea for multi-jurisdictional projects: a \$150,000 EMPG request means a \$300,000 total project with \$150,000 in non-federal match.

Letters of Support for Multi-Jurisdictional Projects

If your project serves multiple jurisdictions and you are requesting up to \$150,000, you must submit a signed letter of support from each participating jurisdiction. Each letter must include the name and title of the signing official, the jurisdiction's role in the project, what the jurisdiction will contribute, which jurisdiction or jurisdictions will be responsible for ongoing maintenance costs, and a statement confirming commitment for the full project period. Submit letters of support with your budget document by email to empg@oem.ok.gov no later than June 1, 2026.

Match Requirements

Match commitment letter. You must submit a letter that identifies the source and amount of your non-federal cost share before the application deadline.

No supplanting. Supplanting means using grant funds to replace money you had already planned to spend on the same thing. EMPG funds cannot replace money you have already budgeted for the same purpose. See Section 13 for more on this rule as it applies to salary requests.

Reimbursement program. This is a reimbursement program. You spend the money first. Then you submit documentation to OEM. OEM reviews the expenses and reimburses you.

SECTION 9

How to Apply

Application Method

Submit your application through the Microsoft Forms questionnaire. Find the application link and additional resources at ok.emgrants.com/site/empg_resources.cfm or email empg@oem.ok.gov for help.

Key Dates

Milestone	Date
Application and Supporting Documents Deadline	June 1, 2026
Period of Performance Begins	August 1, 2026
Period of Performance Ends	July 30, 2027

All project costs must be spent and paid by July 30, 2027. Remember that no costs may be incurred before OEM issues written authorization to begin work.

Review Process

Each application will be reviewed for completeness and scored on project merit and feasibility using the criteria in Section 7. After scoring, OEM will group applications into the following priority tiers to guide funding decisions. The tiers do not add points to your score. They determine the order in which projects are considered for funding once available dollars are allocated.

Highest priority: Projects that build measurable capabilities, especially those that strengthen capacity across multiple jurisdictions. Multi-jurisdictional projects fall in this tier and are considered for funding first.

Standard priority: Single-jurisdiction projects that strengthen local emergency management programs and align with state priorities. These are considered after the highest priority projects.

Safety-net priority: Salary funding for jurisdictions that have no other means to fund an Emergency Management Director position.

Applications will be evaluated on substance, not polish. A clearly described project from a rural county carries the same weight as a polished submission from a large city.

SECTION 10

Application Questions Explained

Organization Information (Questions 1 through 5)

Provide your organization's legal name, type (county, city/town, tribal, or other), mailing address, and the population your jurisdiction serves.

SAM.gov Registration (Questions 6 and 7)

Tell us whether you have a SAM.gov Unique Entity ID and enter the 12-character ID if you have one.

Contact Information (Questions 8 through 13)

Provide a primary contact who will manage the grant. A secondary contact is optional but recommended.

Project Information (Questions 14 through 18)

Q14: Project Name. Use a clear, short name that describes what your project will accomplish.

Q15: Project Description. Describe what you will do, why you need to do it, and what the result will be. Be specific about deliverables and timing.

Q16: Ground Disturbance. Select "Yes" if your project involves any digging, trenching, grading, or installing foundations.

Q17: Location Coordinates. Enter the latitude and longitude where work will happen. Use Google Maps to find coordinates. If no physical location applies, enter "N/A."

Q18: Total Project Cost. Enter the full cost of the project, not the 50% you are asking EMPG to cover. Single-jurisdiction projects may request up to \$30,000 from EMPG, for a total project cost of up to \$60,000. Multi-jurisdictional projects may request up to \$150,000, for a total project cost of up to \$300,000.

Project Details (Questions 19 through 22)

Q19: Project Category. Pick the category that best fits your project.

Q20: Equipment Useful Life. If you are buying equipment, enter how long it is expected to last.

Q21: How This Project Helps Your Program. Explain the value of your project and connect it to one or more of the four state priorities in Section 5.

Q22: Multi-Jurisdictional Benefit. List any other jurisdictions or disciplines that will benefit.

Budget, Timeline, and Additional Details (Questions 23 through 27)

Q23: Budget Summary. Brief overview of budget and timeline. Submit a detailed budget and timeline separately by email.

Q24: Completion Date. All costs must be spent and paid by July 30, 2027.

Q25: Match Source. Describe where your 50% match will come from.

Q26: Equipment Maintenance Plan. Explain how you will maintain any equipment after the grant ends.

Q27: Priority Ranking. If you submitted more than one application, mark "Yes" only on the one you want prioritized.

Acknowledgements and Certifications (Questions 28 through 35)

By checking each box on the application, you certify compliance with the FY2025 EMPG NOFO, the FY2025 Preparedness Grants Manual, and 2 CFR Part 200. You acknowledge requirements around application follow-up, scope changes, record retention (three years per 2 CFR 200.334 and Oklahoma state law), NIMS compliance, no pre-award costs, debarment status, accuracy of information, authority to submit, and ability to cover the non-federal cost share.

SECTION 11

Required Documents and Agreement

The following documents must be submitted by email to empg@oem.ok.gov no later than **June 1, 2026**. Include your organization name and project name on each document.

Document	What to Include
Detailed Budget	All expected expenses organized by category: personnel, supplies, equipment, services, and other costs.
Project Timeline	Key milestones and expected completion dates. All costs must be spent and paid by July 30, 2027.
Match Commitment Letter	Identifies the source and amount of your 50% non-federal cost share.
Letters of Support	Required only for multi-jurisdictional projects. One signed letter from each participating jurisdiction.

If any documents are missing or incomplete, OEM will reach out to you. A missing document will

not automatically disqualify your application.

State and Local Agreement

After projects are selected, OEM will send a State and Local Agreement (SLA) to each awarded jurisdiction. The SLA must be signed by the jurisdiction's highest elected official. **No project costs may be incurred until the SLA is fully executed.** If a jurisdiction does not sign the SLA, OEM will fund an alternate project in its place.

SECTION 12

After You Receive an Award

Written approval first. New for FY2025 per the FEMA NOFO: you may not spend any money on the project until you receive written authorization from OEM. Costs incurred before written approval are not eligible for reimbursement.

Reimbursement process. You spend the money first, then submit cost documentation to OEM through EMGrants. OEM reviews and reimburses based on paid invoices.

Procurement rules. All purchases must follow the federal procurement requirements in 2 CFR Part 200.

Equipment rules. Equipment bought with EMPG funds is subject to federal asset management requirements. You are fully responsible for maintenance.

Environmental review. If your project involves ground disturbance, complete the environmental consultation with OEM before starting work.

Financial risk assessment. OEM may require your organization to complete a financial risk assessment if one is not on file. The risk assessment is a compliance check, not a scoring factor for your application. OEM will notify you separately if one is needed.

Changes need approval. Any changes to your project scope, budget, or timeline require prior written approval from OEM.

NIMS compliance. You must comply with NIMS as a condition of receiving funds. This includes FEMA NIMS training for the EM Director and a current OKOHS NIMS certificate as described in Section 6.

SECTION 13

Salary Funding Rules

Important: If you rely on EMPG for salary, you should plan for the possibility that funding may not be available in future years. Congress appropriates EMPG funding annually, and the amount Oklahoma receives is not enough to cover every emergency manager in the state.

Salary Funding Is a Safety Net

EMPG salary funding exists for jurisdictions that have no other way to fund an Emergency Management Director position. It is not intended to be a long-term funding source. OEM strongly encourages all jurisdictions to fund EM Director salaries through local revenue.

Maximum salary award. Salary requests follow the single-jurisdiction cap. The maximum EMPG

share is \$30,000 with a total project cost of \$60,000 after match.

No supplanting. EMPG funds cannot replace local or state money already committed to a position. Salary funding is available only for an EM Director position that is not currently in your jurisdiction's operating budget.

No other roles. No portion of EMPG salary funding may go toward other roles the EM Director may hold.

Funding is not guaranteed. Funding levels are limited and may change from year to year.

Pre-award meeting. OEM will schedule a brief meeting with your jurisdiction's fiscal leadership, executive leadership, and Emergency Management Director before making a salary award.

SECTION 14

Compliance and Monitoring

OEM monitors all subrecipients to make sure grant funds are used properly and records are maintained correctly, in line with 2 CFR Part 200.

Record Retention

You must keep all financial and programmatic records for a minimum of three years following grant closeout, in compliance with 2 CFR 200.334 and Oklahoma state law.

Keep Funds Separate

FEMA requires you to keep EMPG funds separate from other funding sources. Do not mix EMPG money with funds from other federal programs, and do not use money budgeted for one project to pay for another.

Audit Requirements

If your organization receives \$1,000,000 or more in federal funding during a fiscal year, you must comply with the audit requirements in 2 CFR 200.501.

Resources

Resource	What It Covers	Where to Find It
FEMA Authorized Equipment List	Official list of approved equipment types.	fema.gov/grants/tools/authorized-equipment-list/advanced-search
FEMA Preparedness Grants Manual	Master reference for allowable costs, match rules, procurement, and reporting.	fema.gov/grants/preparedness/manual
FY2025 EMPG NOFO	Federal Notice of Funding Opportunity.	fema.gov/grants/preparedness/emergency-management-performance
CPG 101 (Version 3.1)	FEMA's guide to Emergency Operations Plans.	fema.gov/emergency-managers/national-preparedness/plan
HSEEP Guidance	Homeland Security Exercise and Evaluation Program doctrine.	fema.gov/emergency-managers/national-preparedness/exercises/hseep
IPAWS	Integrated Public Alert and Warning System.	fema.gov/emergency-managers/practitioners/integrated-public-alert-warning-system
FEMA Course Catalog	Catalog of FEMA training courses.	firstrespondertraining.gov
NIMS Guidance	NIMS implementation and compliance resources.	fema.gov/emergency-managers/nims
2 CFR Part 200	Federal regulations on procurement, cost principles, and audits.	ecfr.gov/current/title-2/subtitle-A/chapter-II/part-200
Oklahoma NIMS Compliance	State-specific NIMS reporting and guidance.	oklahoma.gov/homeland-security/nims
OEM EMPG Resource Center	Oklahoma-specific application materials and updates.	ok.emgrants.com/site/empg_resources.cfm

Glossary of Key Terms

2 CFR Part 200

The federal rulebook for how organizations must manage federal grant money. Covers procurement, allowable costs, record keeping, and audits.

AEL (Authorized Equipment List)

FEMA's official list of equipment that can be purchased with preparedness grant funds.

ALN (Assistance Listing Number)

The federal number assigned to each grant program. ALN replaced the older CFDA designation. EMPG is ALN 97.042.

Cost Share (or Match)

The portion of a project's total cost you must pay from non-federal sources. EMPG requires a 50/50 cost share.

CPG 101

Comprehensive Preparedness Guide 101. FEMA's standard for writing Emergency Operations Plans.

Environmental Review

A required check before any project that disturbs the ground to make sure the work will not harm protected resources.

EOP (Emergency Operations Plan)

Your jurisdiction's written plan for how it will respond to emergencies.

HSEEP

Homeland Security Exercise and Evaluation Program. The federal standard for designing and evaluating exercises.

IPAWS

Integrated Public Alert and Warning System. The federal system used to send public alerts.

NIMS

National Incident Management System. The federal framework for how agencies coordinate during emergencies.

NOFO (Notice of Funding Opportunity)

The federal document that sets the rules for a specific grant program in a specific year.

Obligation

The point at which grant money is formally committed to a project.

Period of Performance

The window of time during which grant-funded work must happen and grant funds must be spent. For FY2025 EMPG, the period of performance runs from August 1, 2026 to July 30, 2027.

Pre-Award Costs

Money spent on a project before OEM gives you written approval to start. These are not reimbursable under FY2025 EMPG.