



Equal Employment Opportunity and Labor Compliance Verification/Interview Form

Civil Rights Division
Phone: 405-521-3186

"For Inspector"

Date: _____ Project No.: _____ Contract ID: _____

Inspector's Name: _____ Contractor: _____ Prime
 Subcontractor

"For Employee"

1. Employee Name: _____ 2. Labor Classification: _____

3. Have you seen the EEO posters posted by the Contractor on the bulletin board? Yes No
If yes, where is it? _____

4. Do you know the EEO policy of the Contractor? Yes No

5. Do you know who the project EEO officer is? Yes No
If yes, enter name: _____

6. Has anyone ever asked you to refer minorities and women to fill job openings? Yes No

7. How long have you been employed by this Contractor? _____

8. Have you attended a meeting on this project where EEO was discussed? Yes No
If yes, when was the meeting? _____

9. Are you enrolled in a training program? Yes No

10. Have opportunities for promotion been discussed with you? Yes No

11. Have you seen the wage posters posted by the Contractor? Yes No
What is your hourly rate? _____

12. Are you paid overtime (time and a half) for work over 40 hours per week? Yes No

13. How often are you paid? Weekly Bi-weekly Other

14. Did you require assistance filling out this form? Yes From whom? _____ No

15. Employee's Name: _____ Employee's Signature: _____

OFFICE USE ONLY - Payroll Verification Section

<input type="checkbox"/> Yes <input type="checkbox"/> No	Does the employee's labor classification match the payroll?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is the contractor paying overtime (time and a half) for hours above 40 per week?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Are paid wages compared to the contract wages (Davis Bacon wages)?
Payroll Verified By: _____ Date: _____	

If you have answered "No" on any of the questions, please contact Civil Rights Division immediately at 405-521-3186.

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