

**MINUTES OF THE TRANSPORTATION COMMISSION MEETING
December 8, 2025**

MINUTES OF THE COMMISSION MEETING OF THE OKLAHOMA DEPARTMENT OF TRANSPORTATION, HELD DECEMBER 8, 2025, IN THE COMMISSION MEETING ROOM OF THE OKLAHOMA DEPARTMENT OF TRANSPORTATION, 200 NE 21ST STREET, OKLAHOMA CITY, OK 73105. AT-LARGE COMMISSIONER JUNK PARTICIPATED VIRTUALLY.

Notice of the schedule of regular meetings of the Oklahoma Department of Transportation for the calendar year 2025 having been given in writing to the Oklahoma Secretary of State, and public notice and agenda having been posted in a prominent public view on the website of the Oklahoma Department of Transportation, www.ok.gov/odot, and on the glass doors on the north side of the ODOT Building twenty-four (24) hours prior to this meeting, excluding Saturdays, Sundays and legal holidays, in accordance with the Oklahoma Open Meeting Act, 25 O.S. Section 311.

ITEMS PRESENTED BY COMMISSION VICE-CHAIRMAN

CALL TO ORDER: Mr. Peterson called the meeting to order at 11:00 a.m.

The following items were presented and approved as written at the Transportation Commission meeting December 8, 2025.

<u>ROLL CALL:</u>	Present:	Bob Peterson	Chairman
		David Dyson	Vice-Chairman
		Michael Junk	Secretary (virtual participation)
		Ronnie Boswell	Member
		Eric Stuteville	Member
		Paul Scott	Member
		Bobby Alexander	Member
Absent:		Lisa Billy	Member
		Don Freymiller	Member
Presiding:		Bob Peterson	

Chairman Peterson thanked everyone for coming and recognized Mike Patterson, former Secretary of Transportation, and Bobby Stem, Executive Director of AOGC for their attendance.

ITEMS TO BE PRESENTED BY COMMISSION CHAIRMAN

Call to Order

Roll Call – Commission Secretary

ANNOUNCEMENTS AND PRESENTATIONS

State Traffic Engineer Announcement, Kendal Theisen – Justin Hernandez

Retirement Announcement, Melody Johnson – John Arps

2025 Pharaoh Award – Presented by Association of General Contractors (AOGC) – TJ Dill

ITEM TO BE PRESENTED BY THE EXECUTIVE ASSISTANT TO THE COMMISSION

177. Approval of the Minutes of the Transportation Commission Meeting of November 3, 2025

ACTION:	Dyson moved and Alexander seconded that the Minutes be approved.
MOTION:	Carried by the following vote:
AYES:	Boswell, Stuteville, Dyson, Alexander, Scott, Peterson
ABSTAIN:	
ABSENT:	Billy, Freymiller

CONSENT DOCKET TO BE PRESENTED BY COMMISSION CHAIRMAN

178. **Safety Improvement Projects – Ms. Theisen**

a) District III, Cleveland County – Lexington SH-39 Rectangular Rapid Flashing Beacons

179. **Speed Zone Revisions – Ms. Theisen**

a) District III, McClain County – Along US-62 including the Cities of Blanchard & Newcastle for 9.54 miles

b) District III, McClain County – Along SH-76 including the City of Blanchard for 6.40 miles

c) District III, McClain County – Along SH-76 including the Cities of Blanchard & Newcastle for 10.79 miles

d) District VII, Grady County – Along US-62 including the City of Blanchard for 10.69 miles

180. **Modification of Federal Railroad Crossing Safety Funds, 23 USC § 130 – Mr. Schwennesen**

District V, Beckham County – Farmrail Corporation - \$25,986.17

181. **Land Sales – Mr. Phillips**

a) District I, Adair County - \$4,026.00

b) District II, Latimer County - \$7,600.00

c) District III, Hughes County - \$3,800.00

182. Damage to State Property Settlement – Ms. Penn
District VI, Harper County - \$19,190.97

ACTION:	Stuteville moved and Boswell seconded that the Consent Docket be approved as presented.
MOTION:	Carried by the following vote:
AYES:	Boswell, Stuteville, Dyson, Alexander, Scott, Junk, Peterson
ABSTAIN:	
ABSENT:	Billy, Freymiller

END OF CONSENT DOCKET

ITEMS TO BE PRESENTED BY DIRECTOR OF DESIGN – Mr. Hernandez

183. Engineering Contract Supplements

- a) Statewide — On-Demand Bridge Inspection Services (On System) - Supplement 1 - \$3,000,000.00
CI-2518A - Burgess & Niple, Inc.
CI-2518B - CEC Corporation
CI-2518C - Consor Engineers, LLC
CI-2518D - Garver LLC
CI-2518E - Guy Engineering Services Inc.
CI-2518F - Srinteg Corporation
- b) Statewide — On-Demand Architectural Services and Preparation of Building Construction Plans - Supplement 1 - \$1,500,000.00
CI-2536A - CEC Corporation
CI-2536B - C. H. Guernsey & Company
- c) Statewide – Balanced Mix Design Program Development and Implementation - \$750,000.00
CI-2451 - Supplement 2 - EST, Inc.
- d) District VIII, Creek County – Preparation of Construction Plans - \$170,000.00
CI-2268C - Supplement 2 - Tetra Tech Inc.
- e) District VIII, Creek County – Preliminary Engineering and Preparation of Construction Plans - \$140,928.00
CI-2445D - Supplement 3 - Jacobs Engineering Group Inc.
- f) District VIII, Ottawa County – Preparation of Construction Plans - \$55,000.00
CI-2356E - Supplement 1 – MacArthur Associated Consultants, LLC

Public Access to total contracts by Consultant, type: Oklahoma.gov/odot, under Business Center or click: [8-Year CWP Contract Totals by Consultant SFY 2017-Present](#)

ACTION:	Scott moved and Stuteville seconded that the Item be approved as presented.
MOTION:	Carried by the following vote:
AYES:	Boswell, Stuteville, Dyson, Alexander, Scott, Junk, Peterson
ABSTAIN:	
ABSENT:	Billy, Freymiller

ITEMS TO BE PRESENTED BY CONSTRUCTION DIVISION ENGINEER - Mr. Leonard

184. Change Orders with Cumulative Total of \$150,000.00 or Less - Information Only

- a) District I, Adair County - US-59
Contract ID: 240071 - #1 - \$7,287.50 - 0.03%
- b) District V, Beckham County - SH-34
Contract ID: 220339 - #2 - \$65,593.37 - 0.40%
- c) District V, Beckham County - SH-34
Contract ID: 250062 - #2 - \$74,887.69 - 18.64%
- d) District II, Bryan County - Durant Rail To Trail
Contract ID: 240070 - #3 - \$8,777.87 - 0.64%
- e) District IV, Canadian County - US-270
Contract ID: 240156 - #1 - \$99,249.15 - 2.78%
- f) District VI, Cimarron County - US-56
Contract ID: 240116 - #3 - \$6,962.93 - 0.03%
- g) District III, Cleveland County - City Street
Contract ID: 240058 - #3 - \$8,292.65 - 0.13%
- h) District VII, Cotton County - SH-5
Contract ID: 220366 - #3 - (\$121,763.88) - (0.95%) Underrun
- i) District VIII, Delaware County - Multiple Locations
Contract ID: 240169 - #1 - \$10,816.95 - 0.87%
- j) District VII, Love County - I-35
Contract ID: 240127 - #4 - \$7,801.78 - 0.02%
- k) District III, McClain County - SH-59
Contract ID: 250028 - #2 - \$63,257.05 - 2.36%
- l) District III, McClain County - SH-59
Contract ID: 250028 - #3 - \$3,606.19 - 0.13%
- m) District III, McClain County - SH-39
Contract ID: 250059 - #3 - \$32,000.00 - 1.83%
- n) District IV, Noble County - US-77
Contract ID: 250030 - #2 - \$28,928.72 - 1.12%
- o) District VIII, Pawnee County - County Road
Contract ID: 230304 - #5 - \$1,023.97 - 0.11%
- p) District II, Pittsburg County - Multiple Locations
Contract ID: 250202 - #1 - \$24,028.07 - 9.22%
- q) District III, Pontotoc County - County Road
Contract ID: 240275 - #2 - \$11,055.00 - 0.59%
- r) District III, Pontotoc County - SH-1
Contract ID: 250060 - #2 - \$0.00 - 0.00%
- s) District III, Pontotoc County - SH-1
Contract ID: 250060 - #3 - \$5,394.20 - 0.15%
- t) District III, Seminole County - SH-99
Contract ID: 250116 - #1 - \$0.00 - 0.00%
- u) District VI, Texas County - Multiple Locations
Contract ID: 250169 - #1 - \$22,455.06 - 11.00%

- v) District VIII, Tulsa County - US-75
Contract ID: 250143 - #1 - \$0.00 - 0.00%
 - w) District V, Washita County - SH-152
Contract ID: 240149 - #4 - \$40,207.80 - 0.39%
- Total of Less Than Change Orders: \$399,862.07**

185. Change Orders with Cumulative Total Greater than \$150,000.00 - Mr. Leonard

- a) District IV, Canadian County - City Street
Contract ID: 250100 - #6 - \$24,061.53 - 0.50%
- b) District I, Cherokee County - US-62
Contract ID: 220280 - #6 - \$66,922.50 - 1.15%
- c) District II, Choctaw County - US-271
Contract ID: 230222 - #2 - \$148,750.00 - 0.79%
- d) District VII, Comanche County - City Street
Contract ID: 240026 - #8 - \$53,295.67 - 0.39%
- e) District V, Custer County - City Street
Contract ID: 220195 - #8 - \$14,825.72 - 0.08%
- f) District IV, Garfield County - US-60
Contract ID: 190279 - #2 - \$109,900.00 - 1.22%
- g) District V, Jackson County - US-283
Contract ID: 220317 - #9 - \$114,089.76 - 1.12%
- h) District III, McClain County - SH-24
Contract ID: 240256 - #4 - \$151,176.48 - 12.90%
- i) District IV, Oklahoma County - City Street
Contract ID: 210031 - #13 - \$152,527.46 - 2.46%
- j) District IV, Oklahoma County - I-35
Contract ID: 220228 - #29 - \$31,367.39 - 0.05%
- k) District IV, Oklahoma County - City Street
Contract ID: 250165 - #1 - \$158,011.02 - 1.60%
- l) District VIII, Osage County - SH-20
Contract ID: 220324 - #4 - \$407,278.36 - 2.41%
- m) District IV, Payne County - SH-18
Contract ID: 230174 - #5 - \$158,286.00 - 0.86%
- n) District III, Pontotoc County - SH-19
Contract ID: 200261 - #10 - \$17,250.28 - 0.10%
- o) District III, Pottawatomie County - US-270
Contract ID: 240237 - #6 - \$5,768.40 - 0.02%
- p) District VIII, Rogers County - I-44
Contract ID: 240166 - #5 - \$7,677,475.40 - 18.16%
- q) District VIII, Rogers County - I-44
Contract ID: 240166 - #6 - \$64,458.06 - 0.15%
- r) District VIII, Tulsa County - SH-97
Contract ID: 230141 - #14 - \$1,395,794.85 - 5.25%
- s) District VIII, Tulsa County - US-75
Contract ID: 230305 - #12 - \$1,050,000.00 - 3.33%

- t) District VI, Woodward County – US-183
Contract ID: 250096 - #1 - \$416,866.00 – 16.7%
Total of Greater Than Change Orders: \$ 11,801,238.88

ACTION: Dyson moved and Scott seconded that the Item be approved.
MOTION: Carried by the following vote:
AYES: Boswell, Stuteville, Dyson, Alexander, Scott, Junk, Peterson
ABSTAIN:
ABSENT: Billy, Freymiller

ITEM TO BE PRESENTED BY DIRECTOR OF OPERATIONS – Mr. Davis

186. **Claim for Additional Payment**
a) District II, McCurtain County - \$490,988.67
b) District III, Pontotoc County - \$114,063.65
c) District V, Dewey County - \$706,512.21

ACTION: Boswell moved and Alexander seconded that the Item be approved.
MOTION: Carried by the following vote:
AYES: Boswell, Stuteville, Dyson, Alexander, Scott, Junk, Peterson
ABSTAIN:
ABSENT: Billy, Freymiller

ITEM TO BE PRESENTED BY GENERAL COUNSEL – Ms. Penn

187. **Proposed Administrative Agency Rules**
a) Okla. Admin. Code § 730:25-3-1. Prequalification
b) Okla. Admin. Code § 730 Chap. 50. Size & Weight Permits

ACTION: Dyson moved and Stuteville seconded that the Item be approved.
MOTION: Carried by the following vote:
AYES: Boswell, Stuteville, Dyson, Alexander, Scott, Junk, Peterson
ABSTAIN:
ABSENT: Billy, Freymiller

ITEM TO BE PRESENTED BY DIRECTOR OF FINANCE – Mr. Carter

188. **FY 2026 Budget Revisions**

ACTION: Stuteville moved and Scott seconded that the Item be approved.
MOTION: Carried by the following vote:
AYES: Boswell, Stuteville, Dyson, Alexander, Scott, Junk, Peterson
ABSTAIN:
ABSENT: Billy, Freymiller

189. Resolution Authorizing ODOT to Enter into a Lease Agreement with Oklahoma Capitol Improvement Authority (OCIA) for the Purpose of Bond Repayment

ACTION: Dyson moved and Alexander seconded that the Item be approved.
MOTION: Carried by the following vote:
AYES: Boswell, Stuteville, Dyson, Alexander, Scott, Junk, Peterson
ABSTAIN:
ABSENT: Billy, Freymiller

ITEM TO BE PRESENTED BY FINANCIAL SERVICES – Ms. Bryant

190. Proposed Bid Openings

- a) Final January 2026 Proposed Bid Opening
- b) Tentative February 2026 Proposed Bid Opening
- c) Tentative March 2026 Proposed Bid Opening

ACTION: Boswell moved and Stuteville seconded that the Item be approved.
MOTION: Carried by the following vote:
AYES: Boswell, Stuteville, Dyson, Alexander, Scott, Junk, Peterson
ABSTAIN:
ABSENT: Billy, Freymiller

ITEMS TO BE PRESENTED BY THE OFFICE ENGINEER – Mr. Ngoka

191. Awards

- a) November 13, 2025 – Regular Bid Opening
- b) November 20, 2025 – Regular Bid Opening

ACTION: Scott moved and Dyson seconded that the Item be approved.
MOTION: Carried by the following vote:
AYES: Boswell, Stuteville, Dyson, Alexander, Scott, Junk, Peterson
ABSTAIN:
ABSENT: Billy, Freymiller

ITEM TO BE PRESENTED BY THE DIRECTOR – Mr. Gatz

192. Director's Report – Information Only

Director Gatz began his report by presenting an overview of the Department's market study process, which began in 2005 to address recruitment, retention, and turnover. The latest study, led by ODOT's Deputy Director and Human Resources Division, analyzed public and private sector compensation trends. Workforce demographics showed a decline in long-tenured employees due to retirements, highlighting the need to recruit and retain younger staff to maintain institutional knowledge. Gatz reviewed the legislature's directive for agencies to target 90 percent of market compensation levels, noting challenges with outdated market data. The Department's turnover rate, while lower than the statewide average of 22 percent, was rising and approaching 13 percent with significant financial impacts. The study using multiple data sources, led to a planned market adjustment starting January 2026, costing approximately \$4.4 million for the remainder of the fiscal year and \$8.8 million annually. Adjustments ranged from 2 percent to over 20 percent in some job classes, mainly professional roles like engineers and heavy equipment operators. Funding would come from payroll management and operations efficiencies.

Commissioners asked whether the market study covered all administrative, professional, and executive levels, and the Director confirmed that it applied across the entire organization. Commissioners expressed support for the effort and acknowledged the high cost associated with employee turnover.

The Director provided an update on the federal Continuing Resolution, reporting that current federal funding extended through January 30, 2026. Gatz noted that Congress had a limited window to pass appropriations bills before the holiday recess and would need to act quickly in January to avoid a government shutdown if legislation was not completed. ODOT is committed to continue monitoring and to providing further updates to the Commission in January regarding potential program impacts.

Gatz reported on a ribbon cutting held on December 5th for a new consolidated maintenance facility located south of Ardmore, which combined operations from Carter County, Love County, and the Ardmore Interstate 35 corridor. The consolidation was described as a strategic long-term effort to improve efficiency, coordination, emergency response capability, and cost effectiveness. Two consolidated facilities were operational, including one in Tonkawa, with additional facilities planned in Sallisaw and Hughes County. It was noted that more than 50 percent of existing maintenance facilities statewide dated back to the mid-20th century and required replacement. The consolidation program was projected to continue for the next 10 to 15 years and had already generated cost savings exceeding \$10 million. In response to questions, the Director stated that consolidation was not expected to reduce staffing levels, as current crew sizes were already near minimum safe thresholds, but operational efficiencies and improved coordination are anticipated.

The Director also reported on the early opening of I-35 and SH-9 West interchange near Norman, which opened several weeks ahead of schedule and prior to the holiday travel period. The \$82 million project, awarded in August 2023 and initiated in January 2024, expanded Interstate 35 from four to six lanes and includes Oklahoma's third diverging diamond interchange and two roundabouts. While limited nighttime and right-lane closures were expected to continue during final work, the project was described as a long-term improvement that addressed prior safety and capacity concerns.

Upcoming projects include US-81 Chickasha Truck Reliever Route in Grady County, an \$85 million project awarded by the Commission that would begin with earthwork and bridge construction over an estimated three-year phase, with additional paving and an interchange planned in future years under the Department's eight-year plan. The US-75 and Preston Road interchange project in Okmulgee County was also discussed. This \$11 million project would convert a high-crash at-grade intersection into a controlled-access interchange, with construction expected to begin in late winter 2026 and last approximately one year.

Director Gatz concluded with safety messaging related to the holiday season, emphasizing seat belt use, sober driving, and winter weather awareness. Increased deer activity and collisions were highlighted as a significant concern, including a recent fatal incident on I-35, and drivers were urged to remain vigilant, especially during low-light hours. Winter operations preparedness was discussed, including the use of anti-icing and de-icing strategies, the Drive Oklahoma app, and online snowplow tracking resources.

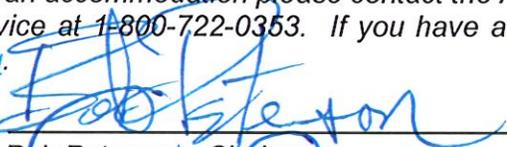
No Commission action required.

ITEM TO BE PRESENTED BY COMMISSION CHAIRMAN

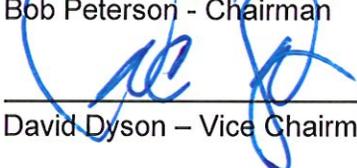
193. Adjournment Motion

ACTION:	Dyson moved and Stuteville seconded that the Item be approved.
MOTION:	Carried by the following vote:
AYES:	Boswell, Stuteville, Dyson, Alexander, Scott, Junk, Peterson
ABSTAIN:	
ABSENT:	Billy, Freymiller

The Oklahoma Department of Transportation (ODOT) ensures that no person or groups of persons shall, on the grounds of race, color, sex, religion, national origin, age, disability, retaliation or genetic information, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs, services, or activities administered by ODOT, its recipients, sub-recipients, and contractors. To request an accommodation please contact the ADA Coordinator at 405-521-4140 or the Oklahoma Relay Service at 1-800-722-0353. If you have any ADA or Title VI questions email ODOT-ada-titlevi@odot.org.



Bob Peterson - Chairman



David Dyson – Vice Chairman