

**BOARD OF MENTAL HEALTH AND
SUBSTANCE ABUSE SERVICES**

**Department of Mental Health
and Substance Abuse Services
Oklahoma City Oklahoma**

Board members present:

Shannon O'Doherty, Chair
Hossein Moini
Kim Holland, APRN-CNP
Tayyaba Ali, M.D.
Kari Stomprud, M.Ed.
Carisa Wilsie, Ph.D.
Gina Pazzaglia, Ph.D.
Craig Henderson, LCSW, MDIV
Hamel B. Reinmiller, CPL

Others present:

Michelle Lane, ODMHSAS
Carol Ladd, ODMHSAS
Hannah Hawkins, ODMHSAS
David Lax, Beginnings Recovery
Ray Wolber, Slate Recovery
Cierra Eastep, Slate Recovery
German Gallardo, Slate Recovery
Jeremy Payne, OCCIC
Misty Capps, ODMHSAS
Durand Crosby, ODMHSAS
Kathleen Ward, McAlester Psychological Associates
Allie Friesen, Commissioner
Joseph Mickey, ODMHSAS
Julie Branham, Great Plains
Stacy Curtis, Beginnings Recovery
Kelli Reid, ODMHSAS
Charles Gosset, Slate Recovery
Raylee Rushing, Slate Recovery
David, Beginnings
Amy McClung, Slate Recovery
Dewayne Moore, ODMHSAS
Rich Edwards, ODMHSAS

CALL TO ORDER

Ms. O'Doherty called the meeting to order and stated that a quorum was present.

APPROVAL OF MINUTES OF THE March 28, 2024, BOARD MEETING

Ms. Stomprud moved to approve the March 28, 2024, minutes. Ms. Holland seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Abstain	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Ms. O'Doherty	Yes	Mr. Henderson	Yes

DISCUSSION AND POSSIBLE ACTION REGARDING APPROVAL OF PROGRAM CERTIFICATION RECOMMENDATIONS

Kelli Reid, Director of Provider Compliance and Assistance, presented the programs recommended for approval listed on Attachment A as follows:

Alcohol and Drug Treatment Programs

A. Permit for Temporary Operation

Permit for temporary operation was recommended for: Beginning’s Recovery, L.L.C., Oklahoma City [OP: Adult]; GPR OPCO, L.L.C. dba Great Plains Recovery Center, Tulsa [OP, Res, Co-occ res, Med withdrawal: Adult]; Slate Recovery, L.L.C., Oklahoma City [OP: Adult]

Ms. Stomprud moved to approve permit for temporary operation for the above-referenced programs. Mr. Moini seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

B. Certification with Special Distinction

Certification with special distinction was recommended for: Youth & Family Services, Inc., El Reno [OP: Adol.]; Youth and Family Services of North Central Oklahoma, Inc., Enid [OP: Adol., Adult]

Ms. Stomprud moved to approve certification with special distinction for the above-referenced programs. Ms. Holland seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

C. Certification with Distinction

Certification with distinction was recommended for: Phoenix Counseling and Assessment Center, Inc., McAlester [OP: Adol., Adult]

Mr. Moini moved to approve certification with distinction for the above-referenced program. Ms. Stomprud seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

D. One-Year Certification

One-year certification was recommended for: Able Recovery 1, L.L.C., Oklahoma City [OP: Adult]

Ms. Stomprud moved to approve one-year certification for the above-referenced program. Dr. Pazzaglia seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

Outpatient Mental Health Treatment Programs

A. Permit for Temporary Operation

Permit for temporary operation was recommended for: Beginning's Recovery, L.L.C., Oklahoma City; Kathleen Ward, Ph.D., PC, dba McAlester Psychological Associates, McAlester; Slate Recovery, L.L.C., Oklahoma City

Ms. Stomprud moved to approve permit for temporary operation for the above-referenced programs. Dr. Wilsie seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

B. Certification with Distinction

Certification with distinction was recommended for: Courage Counseling Center, L.L.C., Oklahoma City; Foundations Behavioral Health, L.L.C., Claremore; New Hope Counseling and Guiding Center, L.L.C., Poteau; Phoenix Counseling and Ascension Center, Inc., McAlester; Waypoint Mental Health Counseling, L.L.C., Prague; Youth & Family Services of Washington County, Inc., Bartlesville

Ms. Stomprud moved to approve certification with distinction for the above-referenced programs. Dr. Pazzaglia seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

Ms. Reid stated there are two programs in this category that will be getting refunds. It is Courage Counseling Center, L.L.C. and Waypoint Mental Health Counseling, L.L.C.

Ms. O'Doherty asked if anybody here is from those locations and congratulated them.

C. Two-Year Certification

Two-year certification was recommended for: OU Medicine, Inc., Edmond, Oklahoma City

Ms. Stomprud moved to approve two-year certification for the above-referenced program. Mr. Reinmiller seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

Community Mental Health Center Programs

A. Certification with Special Distinction

Certification with special distinction was recommended for: Central Oklahoma Community Mental Health Center, Norman

Ms. Stomprud moved to approve certification with special distinction for the above-referenced program. Dr. Ali seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

Community-Based Structured Crisis Center Programs

A. Certification with Special Distinction

Certification with special distinction was recommended for: Lighthouse Behavioral Wellness Centers, Inc., Ardmore, Ada, Durant

Ms. Stomprud moved to approve certification with special distinction for the above-referenced programs. Dr. Ali seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

B. One-Year-Certification

One-year certification was recommended for: Northwest Center for Behavioral Health, Enid [URC]

Ms. Stomprud moved to approve one-year certification for the above-referenced programs. Dr. Ali seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

**Community Residential Mental Health Programs
Programs of Assertive Treatment**

A. Certification with Distinction

Certification with distinction was recommended for: Spears Management Co., Inc. dba Boley Residential Care Home #1, Boley

Ms. Stomprud moved to approve certification with distinction for the above-referenced programs. Mr. Moini seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

B. One-Year-Certification

One-year certification was recommended for: Sugar Mountain Retreat, Inc., Welling.

Ms. Stomprud moved to approve one-year certification for the above-referenced programs. Mr. Reinmiller seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

DISCUSSION REGARDING REPORT FROM COMMISSIONER

Commissioner Friesen presented her report as follows:

Since the last Board meeting, Commissioner Friesen met with many advocates and programs: OSU, OU, Integris, Humana, A New Way Center, NorthCare, Variety Care, OK County Criminal Justice Advisory Council, Healthy Minds Policy Initiative, Red Rock, Oklahoma Hospital Association, GRAND Mental Health, and Stigler Health & Wellness.

Commissioner Friesen met with the Tulsa World Editorial Board and First Lady Stitt. She toured TCBH and Laureate in Tulsa, attended the State Health & Human Services Secretaries meeting in Chicago, and was interviewed at OETA.

Commissioner Friesen met with many legislators, including Senator Paul Rosino, Representative Randy Randleman, Representative Jon Echols, and Chairman Kevin Wallace. She met with leadership from DHS, OHCA, OAG, OMES, OMMA, and DPS.

DISCUSSION REGARDING THE REPORT FROM CORPORATE ACCOUNTABILITY SUBCOMMITTEE

Ms. O'Doherty thanked Mr. Reinmiller for accepting the position of Chair for the Corporate Accountability Committee.

Mr. Reinmiller presented his report as follows:

The Corporate Accountability Subcommittee met on Wednesday, May 23, 2024.

DISCUSSION AND POSSIBLE ACTION REGARDING THE INTERNAL AUDITOR'S REPORT

Misty Capps presented the Internal Audit report and updated the committee on the status of the ongoing audits being conducted by the division. The voluminous report has been included in your board book and I am sure it has been thoroughly reviewed.

There were a few questions regarding the Internal Audit report and the staff addressed for the committee. Mr. Dewayne Moore is present today and available to answer any questions regarding the report.

The Corporate Accountability Subcommittee recommends that the Board accept the Internal Auditor's report as noted in the report book.

Mr. Reinmiller made a motion to approve that report.

Ms. Stomprud seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

DISCUSSION AND POSSIBLE ACTION REGARDING THE ADVOCATE GENERAL'S REPORT

The department's Advocate General, Joey Mickey, presented the Advocate General's report to the subcommittee and updated the committee on the work being conducted by his division. That report is also included in your board book for review.

There were a few questions regarding the Advocate General's report that Mr. Mickey answered swiftly.

Mr. Mickey is present here and available for any questions regarding this report.

The Corporate Accountability Subcommittee recommends that the Board accept the Advocate General's report.

Mr. Reinmiller made the motion to accept said report. Ms. Stomprud seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

DISCUSSION AND POSSIBLE ACTION REGARDING THE INSPECTOR GENERAL'S REPORT

The department's Chief of Compliance and Accountability, Dewayne Moore, presented the Inspector General's report to the subcommittee. The Inspector

General's report was reviewed by the subcommittee and the report has been included in your board book for your review.

Mr. Moore is present and available to answer any questions regarding this report here today.

The Corporate Accountability Subcommittee recommends that the Board accept the Inspector General's report.

Mr. Reinmiller made a motion to accept the report. Ms. Stomprud seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

DISCUSSION AND POSSIBLE ACTION REGARDING THE LEGAL REPORT

Dr. Crosby presented the Legal Report. This report has been included in your board book for review.

There were a few questions regarding this Legal Report that Dr. Crosby fielded quite adeptly.

Hannah Hawkins is present and available to answer any questions regarding this report here today.

The Corporate Accountability Subcommittee recommends that the Board accept this legal report.

Mr. Reinmiller made a motion to accept the report. Ms. Stomprud seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

DISCUSSION REGARDING THE REPORT FROM THE PERFORMANCE IMPROVEMENT COMMITTEE

Dr. Wilsie presented the Performance Improvement (PI) Committee report as follows:

The Performance Improvement Committee met on May 23, 2024, via Zoom and there was one presentation for our May meeting.

Katie Landers, the Director of Performance Improvement and Special Projects, presented ObservSMART.

A summary of their presentation is as follows:

The ODMHSAS facilities that treat individuals on a 24/7 basis have implemented an application called ObservSMART. This application is a proximity-based program which allows staff to document their patient/consumer observations electronically instead of on paper. This may also be described as rounding or completion of well-being rounds or safety checks. When admitted, patients are asked to wear a band with a Bluetooth-enabled beacon on their wrist or ankle. This beacon pairs with an iPad when the staff members are within a proximity of 6 feet of the individual. Staff members use the iPad to document an individual's location and behavior at that time. Rounding can occur electronically in the event of an individual's refusal to wear the band, although this is not preferred or encouraged.

The addition of this program has provided several benefits for our staff, the individuals we serve, and for facility and the department leadership. Facility staff have information about the individual at their fingertips. Staff members can see the individual's photo, name, birthdate, the safety precautions that have been ordered by the physician, and where the individual was that last time they were observed. Facility managers are able to view on their desktops the real-time location of the individuals within the facility, the current rounding compliance of staff, and can be notified through e-mail or text when there is a delay in an observation being completed. Agency leadership can access on their desktops an overview of compliance for each facility and can run reports that outline compliance per patient, per unit, per staff member and can compare between facilities.

There are aspects of ObservSMART application that have not been fully implemented yet. The Agency is developing a timeline to include: Environmental checklists through the use of QR codes, documentation of vital signs, and the ability to monitor the observations completed by registered nurses through the use of an iPad each shift. Once a new electronic health record is chosen and implemented, ObservSMART application will be integrated and information that is currently being entered manually will populate automatically. Dr. Wilsie stated

very interesting to hear all these new technology things that are going to help us so much.

DISCUSSION AND POSSIBLE ACTION REGARDING THE CRITICAL INCIDENT REPORT

Dr. Durand Crosby also reviewed the Critical Incidents Report Summaries and circumstances surrounding these events.

The Performance Improvement Subcommittee recommends that the Board accept the Critical Incidents Report.

Dr. Wilsie moved to approve the Critical Incident report. Dr. Ali seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

DISCUSSION REGARDING THE REPORT FROM THE FINANCE COMMITTEE

Mr. Henderson stated the Finance Committee met via Zoom Wednesday, May 22, 2024.

DISCUSSION AND POSSIBLE ACTION REGARDING THE MONTHLY FINANCIAL REPORT

Rich Edwards presented the FY-2024 Finance Report with the month ending February 2024. He presented the budget to actual comparison report as follows:

For FY-2024, revenue collections are trending below the projections by 0.3% or 1.9 million, expenditures are trending under budget by 2% or 14 million due to a delay in encumbering funds for the newly awarded grants. The year-to-date net variance for the agency is a positive 2.1% or 12 million.

There were numerous questions regarding this report, and Rich Edwards is present if there are any questions for him.

Hearing none, the Finance Committee recommends approval of the FY-2024 February Financial Report.

Mr. Henderson moved to approve the Financial Report. Mr. Reinmiller seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

DISCUSSION AND POSSIBLE ACTION REGARDING BUDGET REVISIONS

Mr. Henderson stated there were budget revisions for FY-2024. Mr. Edwards presented revisions #10, 11 & 12 to the FY-2024 budget work Program.

Revision #10 added \$9,836,905 to the budget, revision 11 added \$694,402, and revision #12 added \$1,261,495. In total, the three revisions added \$11,792,802 to the FY-2024 budget.

Rich is here to answer any questions regarding those revisions.

The Finance Committee recommended approval of revisions 10, 11, and 12 to the FY-2024 budget work program.

Mr. Henderson moved to approve budget revisions. Ms. Stomprud seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

Ms. O'Doherty thanked Mr. Henderson for taking over as chair of the Finance Committee.

Ms. O'Doherty stated the Board is going to take a recess at this point to convene the Real Property Trust meeting, so she asked for a motion.

Ms. Stomprud moved the motion. Mr. Reinmiller seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

PRESENTATION

Commissioner Friesen presented legislative updates to the Board.

HB 3015: Addressing Oklahoma's shortage of social workers

Oklahoma's supply of social workers meets only two-thirds of the state's estimated need. Despite graduating more students with social work degrees, Oklahoma requires 4,000 hours of supervision, 1,000 more than the national median, creating an unnecessary hurdle for prospective social workers — and delaying their entry to the workforce. HB 3015 by Rep. Jeff Boatman (R-Tulsa) and Sen. Jessica Garvin (R-Duncan) makes Oklahoma's required supervision hours for LCSWs more in line with other states at 3,000 hours, making Oklahoma more attractive to social workers and allowing professionals to enter the field faster. This bill has been signed by the governor and becomes effective Nov. 1.

HB 3330: Developing a clearer picture of Oklahoma's behavioral health professionals

HB 3330 aims to address Oklahoma's lack of consistent and standardized data regarding the state's behavioral health professionals. Currently, mental health and substance use practitioners are licensed by various state boards, each gathering different information from licensees. Proposed by Rep. Cynthia Roe (R-Lindsay) and Sen. Paul Rosino (R-Oklahoma City), this bill would mandate state licensure boards to include a uniform set of questions on behavioral health licensure applications and renewals. This standardized approach to data collection will offer a more comprehensive understanding of active practitioners and their license utilization. By enhancing data accuracy, Oklahoma policymakers can pinpoint targeted interventions to bolster the state's behavioral health workforce and effectively address the increasing mental health demands of its residents. This bill has been signed by the governor and becomes effective Nov. 1.

HB 3451: Defining a person requiring treatment

Law enforcement officers, judges, and health professionals rely on the definition of "a person requiring treatment" in state law to make determinations about when someone can be detained, ordered into civil commitment, or given an emergency mental health assessment. Interpretation of this phrase varies, which can leave friends and family frustrated when they struggle to access emergency mental health help for a loved one. HB 3451, by Rep. Boatman and Sen. Rosino aims to clarify existing law by expanding the definition of "a person requiring treatment," allowing professionals to rely on evidence of a person's deteriorating mental health to make determinations about emergency detention or commitment. It expands upon the definition of "person requiring treatment" to include an individual who is in a condition of severe deterioration that is continuing, as has been observed within the previous 72-hour period who without immediate intervention poses a risk of harm to one's self, and others. The measure

authorizes a person's verifiable relevant past history to be considered and possibly used as part of the evidence to determine whether the person is a person requiring treatment. Additionally, under the "facility" definition, we removed an opioid substitution treatment program since those programs do not provide crisis or inpatient level of care. The bill also clarified that a "person requiring treatment" must meet just one (1) of the listed criteria not all. It was also stated that a person must be medically stable before the 120-hour clock starts on observation for in-patient care. This bill has been signed by the governor and becomes effective Nov. 1.

SB 1740: Expanding good Samaritan protections and access to emergency opioid antagonists

SB 1740 by Rep. Boatman and Sen. Gollihare proposes limited civil liability for "good Samaritans," family members, and first responders who administer emergency opioid antagonists (e.g., naloxone, also known under the brand name Narcan) to those experiencing an opioid overdose. This bill has been signed by the governor and is now effective.

PRESENTATION

Commissioner Friesen introduced Jeremy Michael Payne for the consumer presentation. Mr. Payne is currently a Peer Recovery Support Specialist at OCCIC.

Mr. Payne shared his story of addiction, recovery, and the role ODMHSAS played in his life.

NEW BUSINESS

Ms. O'Doherty stated the Board needs a Vice Chair. She asked the Board members to consider if they would be interested and plans to discuss at the next meeting.

ADJOURNMENT

Ms. Stomprud moved the motion to adjourn. Dr. Ali seconded the motion.

ROLL CALL VOTE

Ms. Holland	Yes	Dr. Ali	Yes
Mr. Reinmiller	Yes	Ms. Stomprud	Yes
Mr. Moini	Yes	Dr. Wilsie	Yes
Dr. Pazzaglia	Yes	Mr. Henderson	Yes
Ms. O'Doherty	Yes		

Shannon O'Doherty, Chair

Hossein Moini

Kim Holland, APRN-CNP

Tayyaba Ali, M.D.

Kari Stomprud, M.Ed.

Carisa Wilsie, Ph.D.

Gina Pazzaglia, Ph.D.

Craig Henderson, LCSW, MDIV

Hamel B. Reinmiller, CPL

DRAFT