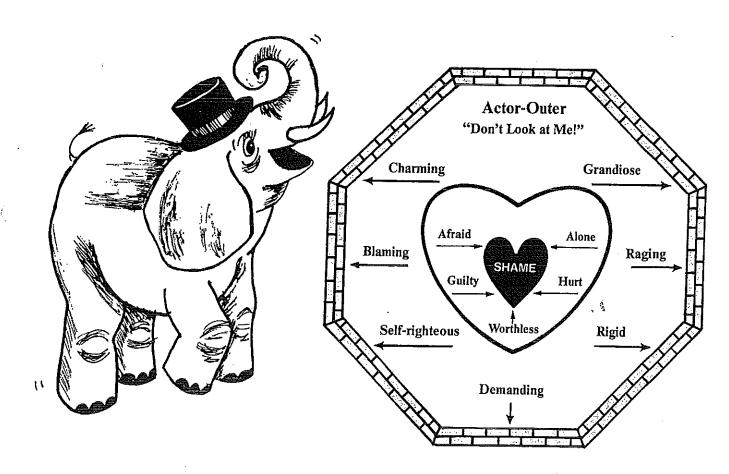
## THE CHEMICAL OR BEHAVIORAL ADDICT

The "Actor Outer" seeks comfort and escape from what feels like a tremendous burden of responsibility. They haven't acquired the skills to cope with pain any other way. Despite the self-righteous air, the Actor Outer wears the "black hat."

The Actor-Outer's Job: Create the Chaos to which Everyone Else Reacts.

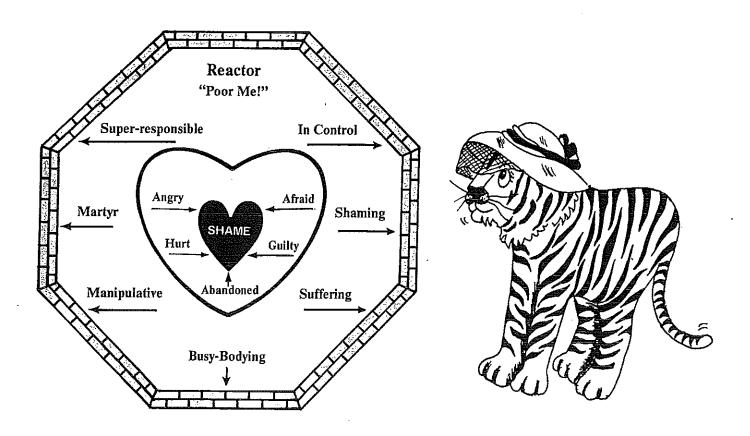


The true feelings are surrounded by the Wall of Protection, which traps the Actor-Outer into a rigid, painful denial system. Typical compulsive behaviors include workaholism, religious addiction, RAGEaholism, gambling, and/or sex addiction.

#### THE CHIEF ENABLER

The "Reactor" is the person upon whom the "Actor-Outer" relies most heavily, although often this is hidden dependency. As the disease progresses (and it always does), Chief Enablers become more and more enmeshed -- their lives revolve around the Actor-Outer -- they are obsessed with their efforts to change, control, manipulate or compensate for the addict's destructive behavior. The Chief Enabler looks real good up next to the addict and wears the "white hat."

The Chief Enabler's Job: Maintain Control at Any Cost.

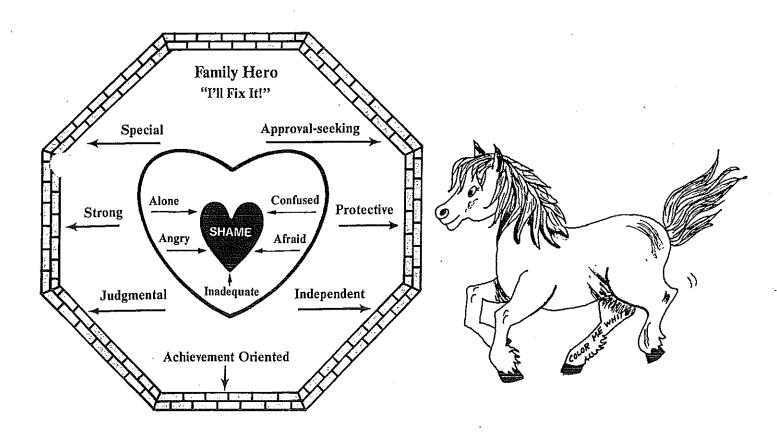


Chief Enablers, despite all efforts to the contrary, are "out of control" because they are usually totally out of touch with their own feelings, being trapped behind their wall of focusing on everyone but themselves. Along with relationship addiction, this person often suffers with eating disorders, religious addiction, overspending, chronic illness (often with medication addiction), and/or co-sex addiction.

#### THE FAMILY HERO

The Family Hero is often, but not always, the oldest child in the Family. This child takes on the responsibility for "fixing" the family's pain. They become hypervigilant to everything that's happening, and seek approval and self-worth through their successes. They often do succeed courageously outside the family, but continue to feel worthless and defeated when all their efforts fail to arrest the progression of the family's dysfunction.

The Family Hero's Job: Fix Everything and Make the Family Look Good.

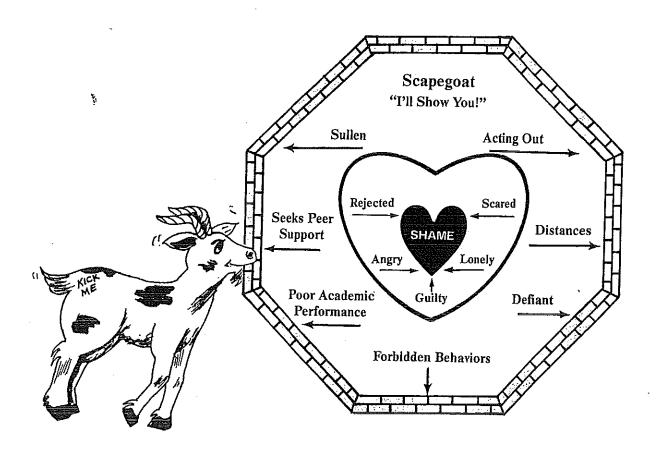


Because they appear strong and capable, Family Heroes often are given the role of "surrogate spouse" to their opposite sex parent. When they finally, often despairingly, leave home, Family Heroes frequently suffer "survivor guilt" and continue their efforts to save the family. This hook interferes with their ability to participate fully in their own relationships.

#### THE SCAPEGOAT

The Scapegoat absorbs the blame for the Family's dysfunction. They are hypersensitive, and learn early that the Family Hero is in a no-win position. They react oppositionally, and look for their validation and support outside the family, usually with peers who are also Scapegoats from other dysfunctional families, identifying with the "Black Sheep" syndrome.

The Scapegoat's Job: Provide a "Dumping Ground" for the Family's Anger-Enabling Everyone Else to Feel Superior.



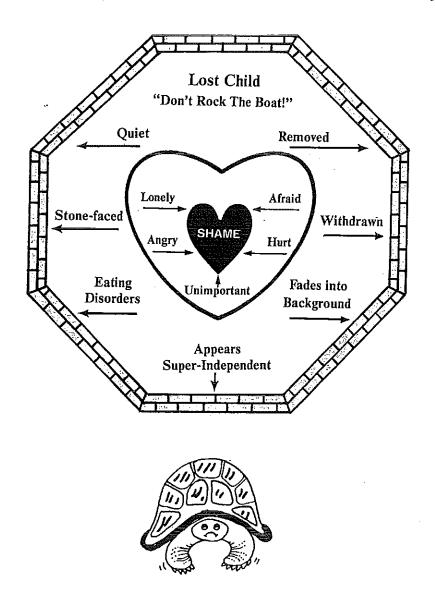
Scapegoats react to the Family's rejection with anger and defiance. Negative attention is seen as better than being ignored. "Forbidden behaviors" may include acting out sexually, with chemicals, truancy, fighting, etc. Their anger often gets generalized to all authority figures, so they usually have trouble with money, the legal system, employers, etc. Spiritually, they rebel against their perception of a blaming and angry God.

\*

#### THE LOST CHILD

This child perceptively picks what appears to be the "safest" role in the Family -- remaining mostly unnoticed by being "very good" and "very quiet." They fade into the background of the chaotic family arena, masking their pain and loneliness behind a wall of disengagement. Because they don't "squeak', they receive little of the Family's time, attention or direction. They learn to rely on their own limited resources to survive.

### The Lost Child's Job: Being the Person No One Has to Worry About.

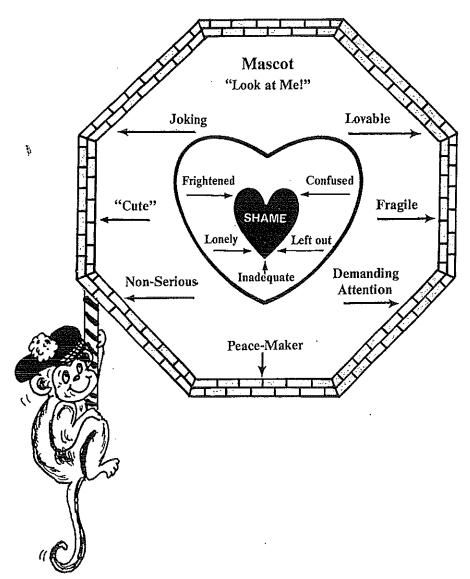


Lost children have great difficulty contacting and sharing their emotions, so their relationships tend to be shallow and unfulfilling. Their carried shame can grow to overwhelming proportions. Their loneliness may drive them to depression and severe withdrawal, often with suicidal tendencies.

#### THE MASCOT

The Mascot is often, but not always, the youngest child. No one takes this child too seriously, and he or she is often shielded and protected from the unacknowledged "battleground" of the system. The Mascot provides amusement, affection, and/or distraction, giving the family a semblance of normalcy.

The Mascot's Job: Provide Diversion with "Monkey Business."



Behind their wall of being "cute", charming, and unaffected, Mascots acutely sense the insecurity of the system, and feel excluded and unable to fend for themselves. They struggle with emotional immaturity and dependency throughout their adult lives. They tend to live out the self-fulfilling prophecy of being clumsy, inadequate, and "needy."



# THE PLAYERS "HOW THE NOT-SO-MERRY GOES 'ROUND"

		·	
ROLE	WHAT IS OFTEN SEEN	WHAT IS HIDDE	N WHAT IS NEEDED
CHEMICAI BEHAVIOF ADDICT	RAL grandiose aggressive self righteous	SHAME worthlessness fear guilt loneliness	LOVE supportive confrontation being held accountable acceptance private space and time
rigid "Actor-Outer" blaming		despair	validation
	THE MASK	SHAME	LOVE
THE CHIEF ENABLER	super responsible · martyrdom wimpish	rage guilt exhaustion	supportive confrontation detachment meeting their own needs
-	virtuous. shaming manipulative	paranoia dependency victimized	depending on their own identity attentive to their own
"ReActor"	THE MASK	SHAME	feelings LOVE
THE FAMILY HERO	successful helpful independent perceptive needless	guilt confusion neediness inadequacy fear of failure	unconditional acceptance walking through fear vulnerability permission to relax
	got-it-together	fear of success	letting go
THE SCAPEGOAT	THE MASK "forbidden behaviors" defiance acting out loyalty to peers blaming	SHAME rejection worthlessness loneliness confusion fear of trusting	LOVE supportive confrontation, structure acceptance positive attention consistency opportunity for successes
HE OST HILD	THE MASK mellow loner super independent retreating reticent	SHAME loneliness rage valueless fear of exposure powerlessness	LOVE Invitation to risk active participation encouragement positive attention reassurance
IE ASCOT	THE MASK  peace-maker  non-serious "monkey business"  lovable'  attention-seeking  fragile	SHAME confusion feeling "left-out" terror of being alone helpless feeling "little"	LOVE inclusion consultation affection taken seriously affirmation

UNHEALTHY ROLES Page 1 of 2

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1 = Always

**Print This Page** 

#### **UNHEALTHY ROLES: A Self Test**

INSTRUCTIONS: Read each of the following statements; then choose the term which best describes your response. Put the number that corresponds to the term by each statement. Add your score. Your lowest score will more than likely be your primary role. The next lowest will be your secondary role.

2 = Very Often		
3 = Often		
4 = Sometimes		
5 = Seldom		
6 = Very Seldom		
7 = Never		
THE HERO		
I am extremely helpful to others		
I am very responsible.		
It is important that things be done right.		
People often wonder how I can do so many things.		
I have very high standards		
People say that I am a perfectionist.		
I often feel guilty when things do not go well.		
It is hard for me to receive a compliment.		
I often drive myself harder than I should.		
I do not like to fail at anything.		
TOTAL		
THE LOST CHILD		
I do not like conflict.		
I will go along with you just to avoid conflict		
I find ways to withdraw when things are tense.		
People describe me as quiet and withdrawn.		
I consider myself a loner; an independent-type.		
I tend to feel insignificant.		
I often fantasize or daydream.		
I often feel lonely.		
I often feel I have to do what others want		

I find it difficult to ask for whatI need.			
TOTAL			
THE MASCOT			
It is important to have a good time.			
I have a lot of energy			
I love to be around people.			
I am told that I am the life of the party.			
I do not like conflict.			
When I sense conflict, I try to make things better with humor.			
Commitment is difficult for me.			
I do not like to get too serious			
I don't let people know the real me.			
I sometimes wonder who the real me is.			
TOTAL			
THE SCAPEGOAT			
I am my own person.			
I am often angry.			
Life seems unfair to me.			
People constantly find fault with me. They blame me for what goes wrong.			
I have trouble getting close to people.			
It seems like someone is always letting me down.			
I am told that I am stubborn.			
I would rather learn things my own way.			
I do not like people telling me what to do.			
I can be a stong leader, but it can go in the wrong direction.			
TOTAL			
QUESTIONS TO CONSIDER:			
WHICH IS MY PRIMARY ROLE?			
WHICH IS MY SECONDARY ROLE?			

#### To learn more about dysfunctional families consult:

<sup>1</sup>Common aspects of object relations and self-representations in offspring from disparate dysfunctional families, J.A. Hadley, E.L. Holloway, & B. Mallinckrodt. *Journal of Counseling Psychology*, 1993, 40 (3), 348-356.

<sup>2</sup> It Will Never Happen to Me. C. Black. NY: Ballentine, 1981

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