



## COMMISSION MEETING

This public meeting is being held consistent with the Oklahoma Open Meeting Act, 25 O.S. § 301-314.

**OKLAHOMA COMMISSION ON CHILDREN AND YOUTH  
CAMERON BUILDING  
2915 N. CLASSEN SUITE 300  
OKLAHOMA CITY, OK 73106**

**Friday, June 21, 2024  
9:00 a.m.**

Virtual Meeting Link:

Join ZoomGov Meeting

<https://www.zoomgov.com/j/1604162998?pwd=eVZBY1kxT0Z1YVV4V1BUbUZ3amhrZz09>

Meeting ID: 160 416 2998  
Passcode: 389123

The following Commissioners will be attending via the Zoom virtual platform:

Commissioner Jonathan Hall  
Warburton Capital Management  
6120 S. Yale Ave., Suite 1010  
Tulsa, OK 75136  
(580) 762-4156

Commissioner Bradley Wilson  
Mordy, Mordy, Pfrehm & Wilson, P.C.  
110 West Main  
Ardmore, OK 73402  
(580) 223-4384

**Public Comment:** To sign up to speak virtually, please contact Lakesha Mackie, OCCY Executive Assistant, no later *than 8:00 p.m. on Thursday, June 16, 2024*, at **(405) 606-4913** or [Lakesha.Mackie@occy.ok.gov](mailto:Lakesha.Mackie@occy.ok.gov). Those who are speaking in person at the meeting must sign up on the public comment sheet prior to the initiation of the meeting. Please provide your name (and spelling of your name if attending virtually), the organization you represent (if applicable), and the subject matter of your remarks. Public comments will be limited to three minutes per person. Should you wish to provide documents to the Commissioners, please send them to their individual emails listed on the OCCY website.

**Meeting Etiquette:** To provide the best connectivity for all virtual attendees, we ask that only the Commissioners use the video option when attending the meeting. The only exception will be when a presenter or guest attendee is speaking. All others should join the meeting by audio connection only. Thank you for your cooperation.

**AGENDA**  
**June 21, 2024**  
**9:00 a.m.**

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| I. Welcome, Introductions, and Determination of Quorum <ul style="list-style-type: none"><li>• <i>Introduction of Commissioners</i></li><li>• <i>Introduction of Assistant Attorney General</i></li><li>• <i>Determination of Quorum</i></li></ul> | <i>Chairperson John Schneider</i>                            |
| II. Public Comment   |  |
| III. Review of the Minutes from the January 26, 2024, Commission Meeting<br><i>Discussion and possible vote to modify and/or approve the minutes</i>   | <i>Chairperson John Schneider</i>                            |
| IV. Presentation and Approval of the Finance Report<br><i>Discussion and possible vote to approve the finance report</i>   | <i>Mahboob ul Haq</i><br><i>OCCY Business Manager</i>        |
| V. Presentation of the Proposed State Fiscal Year 2025 OCCY Budget<br><i>Discussion and vote to modify and/or approve the SF 2025 OCCY Budget</i>  | <i>Mahboob ul Haq</i><br><i>OCCY Business Manager</i>        |
| VI. Presentation of the OCCY Parent Partnership Board Report<br><i>Discussion only</i>   | <i>Delena Sullivan</i><br><i>PPB Member</i>                  |
| VII. Election of OCCY Officers<br><i>Discussion and vote to elect the following officers:</i><br><i>Chair</i><br><i>Vice Chair</i><br><i>Secretary</i>   | <i>Director Jeffrey Cartmell</i><br><i>OCCY Commissioner</i> |
| VIII. Appointment of Child Abuse Training and Coordination per Title 63 O.S. 1-227.9<br><i>Discussion and vote to appoint representatives for position listed in statute</i>   | <i>Chairperson John Schneider</i>                            |
| IX. Presentation of the Child Death Review Board 2024 Recommendations<br><i>Discussion and vote to modify and/or approve 2024 Recommendations</i>  | <i>Elizabeth Kaup, CDRB Program Manager</i>                  |
| X. Presentation of the Post Adjudication Review Board 2024 Recommendations<br><i>Discussion and vote to modify and/or approve 2024 Recommendations</i>   | <i>Keith Pirtle, PARB Program Manager</i>                    |

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| XI. Recognition of OCCY as an Oklahoma Certified Family Friendly Workplace<br><i>Discussion only</i>                 | <i>AJ Griffin<br/>Potts Family Foundation, CEO</i>               |
| XII. Presentation of the “Know and Grow” Initiative<br><i>Discussion only</i>  | <i>AJ Griffin<br/>Potts Family Foundation, CEO</i>               |
| XIII. Presentation of the Children of Incarcerated Parents Program Evaluation<br><i>Discussion only</i>              | <i>Natalie D. Dickson<br/>OU eteam Senior Research Associate</i> |
| XIV. Presentation of Legislative Report<br><i>Discussion only</i>  | <i>Marcia Johnson<br/>OCCY Legislative Liaison</i>               |
| XV. Presentation of Director’s Report Regarding the Agency Activities and Personal Changes<br><i>Discussion only</i> | <i>Annette Wisk Jacobi<br/>OCCY Executive Director</i>           |
| XVI. Announcements   | <i>Chairperson John Schneider</i>                                |
| XVII. Adjournment  | <i>Chairperson John Schneider</i>                                |

*Note: The Board may table an agenda item or change the sequence of the agenda.*

**Next Meetings: *Friday, August 16, 2024 at 9:00 a.m.  
Friday, September 13, 2024 at 9:00 a.m.  
Friday, November 22, 2024 at 9:00 a.m.***

**SPECIAL COMMISSION MEETING  
MINUTES****January 26, 2024  
1:00 PM**

Commissioners present in person: Jacqueline Aaron, Jeffrey Cartmell, Melinda Fruendt, Jason Hicks, Kalie Kerth, Lindsay Laird, John Schneider, Deborah Shropshire, Ginarie Harrington, Keith Reed, and Ellen Buettner

Commissioners attending virtually: Brenda Myers, Brad Wilson, and Jonathan Hall

Guests present in-person and virtually:

Talita DeNegri (Oklahoma School of Science and Mathematics), Gabrielle Jacobi (Oklahoma Partnership for School Readiness), Dr. Lana Turner-Addison (Parent Partnership Board), Lauren Pool (Disability Advocate), Michelle Crockett, Judge Mike Warren, Representative Melissa Provenzano (Oklahoma House of Representatives), Constanzia Nizza (Office of Juvenile Affairs), Kendra Dougherty (Oklahoma Department of Health), Sandra Balzer (Oklahoma Office of the Attorney General), Dr. Karla Finnell (University of Oklahoma, Hudson College of Public Health), Sierra Salas (University of Oklahoma), Anika Starling (Oklahoma City Public Schools), Abigail Peters (University of Oklahoma), McKenzie Cowlbeck (University of Oklahoma), and Linsey Garlington (Oklahoma City-County Health Department)

Staff present: Annette Wisk Jacobi, Rob Agnew, James Boykin, Brittany Gassner, Ellen Hardy, Marcia Johnson, Elizabeth Kaup, Elly Kohs-Brantley, Caitlin Merritt, Isabel Rodriguez, Cherra Taylor, and Mahboob ul Haq

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**Welcome, Introductions, and Determination of Quorum**

— *Chairperson John Schneider*

Chairperson John Schneider called the meeting to order at 1:01 p.m. with a quorum present.

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**Public Comment**

No public comment was given.

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**OCCY Parent Partnership Board (PPB) Report**

— *Dr. Lana Turner-Addison, Parent Partnership Board Member*

Dr. Turner-Addison invited the commissioners to a “Come and Go” Breakfast at the Capitol in Room 112 on February 14, 2024, from 8am to 9:30am. The event is hosted by OCCY’s PPB and the Oklahoma Partnership for School Readiness (OPSR). PPB members will network with legislators and provide information regarding the value of partnering with parents for positive change.

Dr. Turner-Addison presented her story of becoming a mother at the age of 17 and the challenges she faced as a teen parent. She also presented on the ongoing challenges that teen parents face including education and housing as well as the social stigma of being a teen parent, and the need for communities to establish and/or expand services to

support young families.

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### **Executive Director Appointment**

— Chairperson John Schneider

Secretary Shropshire moved to enter into executive session. Commissioner Laird seconded the motion. All members present in the room voted in the affirmative. Commissioner Myers, Commissioner Hall, and Commissioner Wilson were not able to vote due to virtual attendance.

The commissioners entered executive session at 1:16pm.

The commissioners exited executive session at 1:32pm.

District Attorney Hicks moved to officially exit executive session. Commissioner Harrington seconded the motion. All members present in the room voted in the affirmative. Commissioner Myers, Commissioner Hall, and Commissioner Wilson were not able to vote due to virtual attendance.

Chairperson Schneider reported that the personnel committee conducted an annual evaluation and expressed appreciation for receiving a self-evaluation from Director Jacobi. The commissioners reviewed the self-evaluation report during the executive session.

Director Fruendt moved to accept Director Jacobi's self-evaluation report. Commissioner Kerth seconded the motion. All members present in the room voted in the affirmative. Commissioner Myers, Commissioner Hall, and Commissioner Wilson were not able to vote due to virtual attendance.

Chairperson Schneider reported that the executive director must be reappointed every two years as required by statute.

Commissioner Laird moved to reappoint Annette Jacobi as the executive director of the Oklahoma Commission on Children and Youth for two years. District Attorney Hicks seconded the motion. All members present in the room voted in the affirmative. Commissioner Myers, Commissioner Hall, and Commissioner Wilson were not able to vote due to virtual attendance.

Secretary Shropshire moved to increase Director Jacobi's salary to \$109,708, which moves the salary to the midpoint of the salary band for this position and reflects a pay raise. Director Fruendt seconded the motion. All members present in the room voted in the affirmative. Commissioner Myers, Commissioner Hall and Commissioner Wilson were not able to vote due to virtual attendance.

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### **Implementation of OCCY Policy to comply with 10 O.S. §601.5 regarding the Commission's approval for the Director to employ agency staff**

— Annette Wisk Jacobi, OCCY Executive Director

Director Jacobi reported that Statute 10 O.S. §601.5 requires the executive director hire staff at the advisement and approval of the Commission. Director Jacobi state that upon her initial appointment to OCCY, she found that this was not practiced. It was agreed to include a commissioner, preferably from the personnel committee, in the hiring process.

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There was no concern regarding the current hiring practice and OCCY has sought to change the statute to remove the requirement. OCCY learned that the Tobacco Settlement Endowment Trust (TSET) has a similar requirement and changed their hiring practice in 2019 to seek approval for their Board during their quarterly meetings.

Director Jacobi provided some options for the commissioners to consider in moving forward with OCCY's hiring process. Some of the options include:

- Continue with the current practice and seek to change the statute.
- Adopt a practice like TSET's.
- Commissioners provide additional options or recommendations.

Recommendations made included:

- The commissioners reviewing and approving hiring policy annually and approving an organization chart. Once approved, the director would fill individual positions without Commissioner involvement.
- Employees be hired on a provisional bases and then seek approval at a pending Commission meeting.

Assistant Attorney General Sandra Balzer will review the commissioners' recommendations and report to the commissioners on her findings.

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### **Resume the Office of Juvenile System Oversight (OJSO) unannounced annual inspections of the Oklahoma School of Science and Mathematics**

— *Mark James, OCCY Assistant Director*

Assistant Director James provided information regarding the statutory obligations of OJSO. He stated that OJSO previously reviewed all children institutions and facilities annually until a statutory change in 2009 altered OJSO's authority to annually review state-operated facilities only. The state-operated facilities in Oklahoma are Central Oklahoma Juvenile Center, the Oklahoma School for the Blind, The Oklahoma School for the Deaf, Children's Recovery Center, J.D. McCarty Center, and the Oklahoma School of Science (OSSM) and Mathematics. OJSO currently inspects five of the six facilities annually.

OCCY recently received an open records request regarding inspection reports of OSSM. Upon review of records, it was found that OJSO had not conducted routine inspections since 2008. Upon further review, it was determined that OSSM falls under OJSO's statutory obligations for inspections. OCCY requested feedback and/or approval to resume inspections of OSSM.

*Director Cartmell moved for the Oklahoma Commission on Children and Youth resume inspections of the Oklahoma School for Science and Mathematics in accordance with State statute. Secretary Shropshire seconded the motion. The majority of members present voted in the affirmative except Commissioner Wilson due to technical difficulties with Zoom.*

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### **Legislative Report**

— *Marcia Johnson, OCCY Legislative Liaison*

#### **A handout was provided.**

Marcia Johnson provided a status overview of legislative bills that OCCY are monitoring. Some of the bills being monitored are as follows:

- House Bill (HB) 3335, authored by Representative Roe, outlines the recommendations

of the Stewards for Health Medical Marijuana Policy Task Force. The recommendations stem from reports of increased exposure of marijuana products in children, particularly children under the age of five years. An interim study, requested by the Task Force, was conducted in the Alcohol, Tobacco, and Controlled Substance Committee in November 2023. Some of the recommendations include requiring packaging have little to no color and no images, adjust the warning labels to more strict standards, and limiting the amount of THC per serving to 5mg and the total amount of THC per package to 100mg.

District Attorney Hicks moved to continue pursuing legislation to further restrict access of medical marijuana to children. Commissioner Aaron seconded the motion. The majority of members present voted in the affirmative except Commissioner Wilson who exited the meeting due to technical difficulties.

- Senate Bill (SB) 1634, authored by Senator Coleman, requires medical marijuana growers and processors to prepackaged marijuana weighing between ½ gram to three ounces to the dispensaries. SB1747, authored by Senator Garvin, contains the same language.
- HB3231, authored by Representative Lawson, creates a process of verifying youth ages 14-21 years as homeless to be considered eligible to obtain a Real-ID noncompliant identification card. Youth, ages 14 through 17, would be able to obtain the identification card without parental consent. There would be no cost to the youth for the identification cards..

Secretary Shropshire moved for the Oklahoma Commission on Children and Youth support legislation verifying and assisting homeless youth in obtaining a Real-ID noncompliant identification card. Commissioner Kerth seconded the motion. The majority of members present voted in the affirmative.

**Commissioner Wilson who exited the meeting due to technical difficulties.**

- HB1382, authored by Representative Talley and Senator Hall, would exempt local post adjudication review boards (PARBs) from the Open Meeting Act (OMA) while the State PARB Advisory Board would still be subject to the requirements of OMA.

Director Cartmell moved for the Oklahoma Commission on Children and Youth support legislation exempting local post adjudication review board from the Open Meetings Act while the State Post Adjudication Review Advisory Board remains subject to the Open Meetings Act. Commissioner Harrington seconded the motion. The majority of members present voted in the affirmative.

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**Director's Report: A Report Regarding Agency Activities and Personnel Changes**

— Annette Wisk Jacobi, OCCY Director

Director Jacobi provided several reports and announcements as follows:

- Kathleen Arrieta, Executive Assistant, and Makala Pittman, FSMDT Training Assistant, have resigned from their positions with OCCY for other opportunities. The process to hire new staff is underway.
- Margaret Butler has joined OCCY as the new Cross-Systems Coordinator and Elly Kohs as the new Case Manager for the Child Death Review Board (CDRB).
- Elizabeth Kaup has been promoted to the position of Program Manager over CDRB.

- The Homeless Children and Youth Steering Committee, in the Office of Planning and Coordination (P&C), has partnered with the Oklahoma’s Credit Union to provide unaccompanied homeless youth accounts without parental consent.
- P&C will be hosting the 2024 Oklahoma Fatherhood Summit in Tulsa on March 14, 2024.
- PPB member, Wyjuana Montgomery, was selected to serve as a Family Consultant for the Capacity Building Center for State, in part of the Children’s Bureau’s Child Welfare Capacity Building Collaborative.
- Malayna Hasmanis, the Tulsa PARB Coordinator, was recognized for her recruiting and collaborative efforts to determine systemic issues and provide recommendations for improvement.
- The Child Abuse Training and Coordination Council will be re-established in accordance with Title 63 O.S. §1-227.9.
- CDRB received a grant in the amount of \$225,000 from the National Center for Fatality Review and Prevention to study Sudden Unexpected Infant Death (SUID) cases as well as Sudden Death in the Young (SDY) cases. CDRB will use some of the funds to hire interns to conduct the work.
- CDRB will start reviewing deaths that occurred in 2022 first, then work backwards to complete the reviews of earlier years. The annual reports will be revised to include cases based on year of death – not year of review.

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### **Review of the Minutes from the November 3, 2023, Commission Meeting**

— *Chairperson John Schneider*

**A handout was provided.**

*Commissioner Kerth moved to approve the minutes from the November 3, 2023 Commission Meeting. Director Cartmell seconded the motion. The majority of members present voted in the affirmative. Commissioner Reed and District Attorney Hicks abstained. The motion passed.*

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### **Presentation of the Finance Report**

— *Mahboob ul Haq, OCCY Business Manager*

**A handout was provided.**

Mahboob ul Haq presented an overview of OCCY’s financial status through December 31, 2023. Some of the information provided include:

- Currently, OCCY has utilized 49.66% of its total budget of \$5,476,194, and 99.32% of its year-to-date budget.
- OCCY has a cash balance of \$735,665.47 as of December 31, 2023.
- OCCY staff attended the budget hearings with the Senate and the House of Representatives for the State Fiscal Year (SFY) 2025.
- OCCY requested an appropriation increase of \$248,255 for SFY 2025’s budget.
- OCCY participates in monthly financial meetings with Megan Patton, Financial Manager at the Oklahoma Office of Management and Enterprise Services’ (OMES) Agency Business Services (ABS).

*Commissioner Laird moved to approve the Finance Report. Commissioner Reed seconded the motion. All members present voted in the affirmative. The motion passed.*



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**Presentation: Standards for Playgrounds Which Assure Access for Those with Disabilities Act**

— *Representative Melissa Provenzano, OK House of Representatives, and Lauren Pool, Disability Advocate*

**A handout was provided.**

Representative Provenzano and Ms. Pool presented about the new playground in Tulsa and the legislative bill to improve standards of all playgrounds.

- In September 2023, Tulsa opened its first fully inclusive playground. It is the first of its kind in Oklahoma.
- It was designed with children with disabilities in mind, but adults with disabilities have also benefitted using the new playground.
- Given a one-million-dollar donation, plans for the park were developed in 2020, and construction began in September 2022.
- HB 3935 was introduced for the 2024 Legislative Session and would require any new install or upgrade of playground equipment be fully inclusive and accessible for all adults and children regardless of ability.
- The state of West Virginia just opened their first fully inclusive playground.

Representative Provenzano requested that the Commissioners review the bill and put it under consideration for support at the next Commission meeting.

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**Presentation: Supporting the Life Course Trajectory of Pregnant and Parenting Teens**

— *Dr. Karla Finnell, J.D., Ph.D, Associate Professor, OU Hudson College of Public Health and Anika Starling, Director of Health Services, Oklahoma City Public Schools*

**A handout was provided.**

Dr. Finnell presented regarding the issues that expectant and parenting youth face and the programs and resources available to ensure youth have successful outcomes. Some of the information provided include:

- The Expectant and Parenting Teen Coalition was formed in early 2023 to determine needs and assemble additional resources in support of the Supporting Teens Educational and Parenting Success (STEPS) Program at the Oklahoma City Public Schools.
- Oklahoma's teen rate is nearly twice the national average at 21.2 per 1000 births.
- Children born to teen parents have worse lifetime outcomes than children born to adult parents.
- Teen parents not only experience the typical stressors of becoming parents, but also face a higher risk of other issues such as homelessness and mental health problems.
- Research has shown the resources such as school-based case management programs and poverty-reduction programs mitigate risk factors and improve outcomes for both teen parents and their children.
- Some of the projects currently in progress are work-study programs to provide paid internships outside of school for career development, evidence-based education on childbirth, parenting, safe sleep, etc. embedded in the schools, increase staffing

numbers of case managers, and strengthen partnerships with community-based resources.

**Presentation: Update Regarding RSV Cases in Oklahoma**

— *Kendra Dougherty, MS, Director of Infectious Disease Prevention and Response, Oklahoma State Department of Health*

**A handout was provided.**

Ms. Dougherty presented on the trends of respiratory illness in children during the 2023-2024 season. The information provided include:

- Surveillance is comprised of data from healthcare providers, laboratories, hospitalization, death reporting, and wastewater testing.
- Data is collected to monitor influenza, Covid-19, and Respiratory Syncytial Virus (RSV) occurrences.
- RSV positive cases began increasing in October 2023 and began declining in early January.
- Influenza cases began increasing in December 2023 and continues to climb.
- Covid-19 case numbers have remained mostly consistent after the initial peak in August 2023.
- There are many options for protection against these respiratory viruses available.

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**Announcements**

— *Commissioners*

No announcements were given.

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**Chairperson Comments**

— *Chairperson John Schneider*

Chairperson John Schneider thanked Director Jacobi for her efforts in coordinating the meetings.

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**Adjournment**

— *Chairperson John Schneider*

Chairperson John Schneider adjourned the meeting at 3:43 PM.

[www.oklahoma.gov/occy](http://www.oklahoma.gov/occy)

**Oklahoma Commission on Children and Youth  
FY-2025 Budget Work Program**

OBJECT CODE SUMMARY		Departments											
		ADMIN	OJSO	CEF	P&C	PARB	MDT	CIP	Juv. Comp	BCAE	CDRB	IT	
Object of Exp. Code	Account	0100002	0100032	0100040	0100042	0100043	0100044	0100090	0100301	0100401	0100681	8800001	Total
<i>Number of FTE</i>		<b>7</b>	<b>8</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>2</b>		<b>1</b>		<b>5</b>		<b>31</b>
511xxx	Salaries Expense	507,204	505,882	185,000	175,966	128,804	126,266	0	61,500	0	244,322	0	<b>1,934,944</b>
512110	Insurance Premiums: Health & Life, etc.	112,866	123,828	38,898	29,496	18,354	30,102	0	7,944	0	81,510	0	<b>442,998</b>
512210	Unemployment	1,428	1,632	612	612	408	408	0	192	0	1,020	0	<b>6,312</b>
512310	Workers Comp. Prems.	940	920	1,452	328	236	236	0	484	0	456	0	<b>5,052</b>
513xxx	FICA & Retirement Contributions/Def.Comp.	125,040	125,102	45,768	43,594	31,830	31,213	0	15,216	0	55,125	0	<b>472,888</b>
<b>Total Payroll Expense</b>		<b>747,478</b>	<b>757,364</b>	<b>271,730</b>	<b>249,996</b>	<b>179,632</b>	<b>188,225</b>	<b>0</b>	<b>85,336</b>	<b>0</b>	<b>382,433</b>	<b>0</b>	<b>2,862,194</b>
515xxx	Professional Services	113,468	49,044	493,540	79,900	1,020	50,038	22,500	97,500	100,000	0	224,996	<b>1,232,006</b>
519130	Flexible Benefits	3,600	2,300	0	1,500	1,500	1,000	0	0	0	400	0	<b>10,300</b>
<b>510000</b>	<b>Total Personal Services</b>	<b>864,546</b>	<b>808,708</b>	<b>765,270</b>	<b>331,396</b>	<b>182,152</b>	<b>239,263</b>	<b>22,500</b>	<b>182,836</b>	<b>100,000</b>	<b>382,833</b>	<b>224,996</b>	<b>4,104,500</b>
<b>522-554</b>	<b>Total Other Expense</b>	<b>158,419</b>	<b>9,100</b>	<b>47,500</b>	<b>22,488</b>	<b>69,560</b>	<b>1,380,935</b>	<b>88,000</b>	<b>2,800</b>	<b>0</b>	<b>9,540</b>	<b>78,004</b>	<b>1,866,346</b>
<b>OUT FLOWS Division/Unit Totals</b>		<b>1,022,965</b>	<b>817,808</b>	<b>812,770</b>	<b>353,884</b>	<b>251,712</b>	<b>1,620,198</b>	<b>110,500</b>	<b>185,636</b>	<b>100,000</b>	<b>392,373</b>	<b>303,000</b>	<b>5,970,846</b>
<b>Revenue &amp; Existing Cash</b>													
19501	Appropriations / GRF	1,011,764	757,364	-	249,996	179,632	188,225	-	89,405	100,000	382,433	50,000	<b>3,008,819</b>
19411	Carry Over FY24	-	-	-	-	-	-	110,500	-	-	-	124,443	<b>234,943</b>
20000	Federal IV-E Grant	11,201	60,444	-	-	72,080	4,300	-	96,231	-	-	38,000	<b>282,256</b>
20000	MPHI Grant	-	-	-	-	-	-	-	-	-	50,000	-	<b>50,000</b>
21000	Child Abuse Multi-Disciplinary Team Act (CAMTA) Grant	-	-	-	-	-	1,364,835	-	-	-	-	-	<b>1,364,835</b>
20000	Child Justice Act Grant	-	-	-	-	-	62,838	-	-	-	-	-	<b>62,838</b>
20000	OSDH- Community Based Child Abuse Prevention (CBCAP) Grant	-	-	271,775	-	-	-	-	-	-	-	-	<b>271,775</b>
20000	DHS- TANF Grant	-	-	50,000	-	-	-	-	-	-	-	-	<b>50,000</b>
20000	OPSR- Pre-School Development Grant (PDG)	-	-	595,380	-	-	-	-	-	-	-	-	<b>595,380</b>
20000	OPSR- CSAW Support- Parent Voice	-	-	25,000	-	-	-	-	-	-	-	-	<b>25,000</b>
20000	Any Case Fdn. Grant- Youth Voice	-	-	25,000	-	-	-	-	-	-	-	-	<b>25,000</b>
<b>Subtotal - Revenue</b>		<b>1,022,965</b>	<b>817,808</b>	<b>967,155</b>	<b>249,996</b>	<b>251,712</b>	<b>1,620,198</b>	<b>110,500</b>	<b>185,636</b>	<b>100,000</b>	<b>432,433</b>	<b>212,443</b>	<b>5,970,846</b>
<b>IN FLOWS Division/Unit Totals</b>		<b>1,022,965</b>	<b>817,808</b>	<b>967,155</b>	<b>249,996</b>	<b>251,712</b>	<b>1,620,198</b>	<b>110,500</b>	<b>185,636</b>	<b>100,000</b>	<b>432,433</b>	<b>212,443</b>	<b>5,970,846</b>
<b>Variance</b>		<b>-</b>	<b>-</b>	<b>154,385</b>	<b>(103,888)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>40,060</b>	<b>(90,557)</b>	<b>-</b>

**Oklahoma Commission on Children and Youth**  
**FY-2025 Budget Work Program**

OBJECT CODE SUMMARY		Departments											
		ADMIN	OJSO	CEF	P&C	PARB	MDT	CIP	Juv. Comp	BCAE	CDRB	IT	Total
Object of Exp. Code	Account	0100002	0100032	0100040	0100042	0100043	0100044	0100090	0100301	0100401	0100681	8800001	Total
	<i>Number of FTE</i>	<b>7</b>	<b>8</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>2</b>		<b>1</b>		<b>5</b>		<b>31</b>
511xxx	Salaries Expense	507,204	505,882	185,000	175,966	128,804	126,266	0	61,500	0	244,322	0	1,934,944
512110	Insurance Premiums: Health & Life, etc.	112,866	123,828	38,898	29,496	18,354	30,102	0	7,944	0	81,510	0	442,998
512210	Unemployment	1,428	1,632	612	612	408	408	0	192	0	1,020	0	6,312
512310	Workers Comp. Prem.	940	920	1,452	328	236	236	0	484	0	456	0	5,052
513xxx	FICA & Retirement Contributions/Def.Comp.	125,040	125,102	45,768	43,594	31,830	31,213	0	15,216	0	55,125	0	472,888
	<b>Total Payroll Expense</b>	<b>747,478</b>	<b>757,364</b>	<b>271,730</b>	<b>249,996</b>	<b>179,632</b>	<b>188,225</b>	<b>0</b>	<b>85,336</b>	<b>0</b>	<b>382,433</b>	<b>0</b>	<b>2,862,194</b>
515xxx	Professional Services	113,468	49,044	493,540	79,900	1,020	50,038	22,500	97,500	100,000	0	224,996	1,232,006
519130	Flexible Benefits	3,600	2,300	0	1,500	1,500	1,000	0	0	0	400	0	10,300
<b>510000</b>	<b>Total Personal Services</b>	<b>864,546</b>	<b>808,708</b>	<b>765,270</b>	<b>331,396</b>	<b>182,152</b>	<b>239,263</b>	<b>22,500</b>	<b>182,836</b>	<b>100,000</b>	<b>382,833</b>	<b>224,996</b>	<b>4,104,500</b>
521xxx	Travel Reimbursements	12,600	5,450	16,296	3,036	8,820	2,750	0	1,044	0	3,109	0	53,105
522xxx	Travel Direct Purchase	14,950	3,050	10,600	6,252	29,440	2,200	6,000	156	0	4,060	0	76,708
531xxx	Misc. Administrative Expenses	15,077	0	400	1,400	150	4,250	2,000	0	0	96	36,412	59,785
532xxx	Rent Expense	93,692	0	10,500	500	150	5,000	0	0	0	0	34,496	144,338
533xxx	Maintenance & Repair Expense	0	0	0	0	0	0	0	0	0	0	2,700	2,700
534xxx	Specialized Supplies & Mat'ls. Exp.	2,250	0	0	0	0	0	0	0	0	0	0	2,250
536xxx	General Operating Expenses	14,500	300	4,700	10,300	300	1,600	0	600	0	1,000	4,396	37,696
537xxx	Agric. & Vehicle Supplies	50	0	0	0	0	0	0	0	0	0	0	50
541xxx	Office Furniture and Equipment	2,500	300	0	1,000	200	300	0	1,000	0	1,275	0	6,575
542xxx	Library Equipment and Resources	2,500	0	0	0	500	0	0	0	0	0	0	3,000
543xxx	Lease-Purchase Payments	0	0	0	0	0	0	0	0	0	0	0	0
546xxx	Buildings & Other Structures	0	0	0	0	0	0	0	0	0	0	0	0
548xxx	Bond Debt Payments	0	0	0	0	0	0	0	0	0	0	0	0
553xxx	Indemnities, Restitutions, Settlements	0	0	5,004	0	0	0	0	0	0	0	0	5,004
554xxx	Program Reimbursements, Litigation Cost	300	0	0	0	30,000	1,364,835	80,000	0	0	0	0	1,475,135
561xxx	Handicapped Vendor Levy	0	0	0	0	0	0	0	0	0	0	0	0
<b>522-554</b>	<b>Total Other Expense</b>	<b>158,419</b>	<b>9,100</b>	<b>47,500</b>	<b>22,488</b>	<b>69,560</b>	<b>1,380,935</b>	<b>88,000</b>	<b>2,800</b>	<b>0</b>	<b>9,540</b>	<b>78,004</b>	<b>1,866,346</b>
<b>OUT FLOWS Division/Unit Totals</b>		<b>1,022,965</b>	<b>817,808</b>	<b>812,770</b>	<b>353,884</b>	<b>251,712</b>	<b>1,620,198</b>	<b>110,500</b>	<b>185,636</b>	<b>100,000</b>	<b>392,373</b>	<b>303,000</b>	<b>5,970,846</b>
<b>Revenue &amp; Existing Cash</b>													
19501	Appropriations / GRF	1,011,764	757,364	-	249,996	179,632	188,225	-	89,405	100,000	382,433	50,000	3,008,819
19411	Carry Over FY24	-	-	-	-	-	-	110,500	-	-	-	124,443	234,943
20000	Federal IV-E Grant	11,201	60,444	-	-	72,080	4,300	-	96,231	-	-	38,000	282,256
20000	MPHI Grant	-	-	-	-	-	-	-	-	-	50,000	-	50,000
21000	Child Abuse Multi-Disciplinary Team Act (CAMTA) Grant	-	-	-	-	-	1,364,835	-	-	-	-	-	1,364,835
20000	Child Justice Act Grant	-	-	-	-	-	62,838	-	-	-	-	-	62,838
20000	OSDH- Community Based Child Abuse Prevention (CBCAP) Grant	-	-	271,775	-	-	-	-	-	-	-	-	271,775
20000	DHS- TANF Grant	-	-	50,000	-	-	-	-	-	-	-	-	50,000
20000	OPSR- Pre-School Development Grant (PDG)	-	-	595,380	-	-	-	-	-	-	-	-	595,380
20000	OPSR- CSAW Support- Parent Voice	-	-	25,000	-	-	-	-	-	-	-	-	25,000
20000	Any Case Fdn. Grant- Youth Voice	-	-	25,000	-	-	-	-	-	-	-	-	25,000
	<b>Subtotal - Revenue</b>	<b>1,022,965</b>	<b>817,808</b>	<b>967,155</b>	<b>249,996</b>	<b>251,712</b>	<b>1,620,198</b>	<b>110,500</b>	<b>185,636</b>	<b>100,000</b>	<b>432,433</b>	<b>212,443</b>	<b>5,970,846</b>
<b>IN FLOWS Division/Unit Totals</b>		<b>1,022,965</b>	<b>817,808</b>	<b>967,155</b>	<b>249,996</b>	<b>251,712</b>	<b>1,620,198</b>	<b>110,500</b>	<b>185,636</b>	<b>100,000</b>	<b>432,433</b>	<b>212,443</b>	<b>5,970,846</b>
<b>Variance</b>		<b>-</b>	<b>-</b>	<b>154,385</b>	<b>(103,888)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>40,060</b>	<b>(90,557)</b>	<b>-</b>



## PARENT PARTNERSHIP BOARD (PPB)

Report to the Commission

June 21, 2024

SFY24 / Quarter 4 / April-June

### Highlights of Activities and Outputs

#### Background

In 2019, the Children's Endowment Fund of Oklahoma was created in statute. The funds are to be administered by the Oklahoma Commission on Children and Youth (OCCY), at the direction of the OCCY Commissioners, through a grant process to "stimulate a broad range of innovative programs, activities or research or evaluation that will improve the well-being and reduce the adverse childhood experiences of Oklahoma's children." Professionals in the social service sector increasingly recognize the importance of the consumer's voice in decision-making at the individual, local, state, and national levels to improve policy and practice. For that reason, when the Children's Endowment Fund was enacted, also established was the OCCY Parent Partnership Board (PPB). The PPB aims to connect individuals with lived experiences with OCCY Commissioners to advise the Commissioners and the agency in its effort to improve Oklahoma's child-serving systems.

#### Activities and Outputs

The OCCY Parent Partnership Board (PPB) has actively engaged in numerous initiatives to advise child-serving agencies and advocate for families and children across Oklahoma. From participating in conferences, presenting on panels, and organizing community meetings and workshops, PPB members have demonstrated their unwavering commitment to enhancing family well-being and promoting effective parent leadership. Their efforts have not only brought awareness to critical issues but also provided tangible support and resources to those in need, embodying the core values of OCCY and making a significant impact on their communities.

- OCCY-PPB members Mitch Sutter and James Ray participated in a parent panel at the 2024 Oklahoma Child Abuse and Neglect (CCAN) / PARB Pre-Conference Institute on April 15. Mitch and James shared their lived experiences on challenges biological parents often face during the reunification process; the need for support for foster parents; and recommendations. The panel received a standing ovation.
- OCCY-PPB Co-Chair Lana Turner Addison organized a community meeting at the Pine Premier Childcare in Tulsa on April 20, 2024. The meeting provided information on fostering a positive social-emotional environment for children. Fourteen community members were in attendance.
- On April 25, 2024, OCCY-PPB member Amber Adams presented at the Oklahoma Partnership for School Readiness (OPSR) Partnership Board meeting. Amber provided an update on PPB activities and the importance of parent engagement to inform policy and practice.

- As part of Child Abuse Prevention Awareness Month (April), several OCCY-PPB members participated in activities in their local communities. PPB member Mitch Sutter gave a presentation regarding this at the Haskell County Court House on April 26, 2024.
- On April 23, 2024, OCCY-PPB Co-Chair, Lana Turner-Addison, and members Wyjuana Montgomery and Betty Hawkins-Emery attended the Outstanding Child Abuse Prevention Awards convened by the Oklahoma State Department of Health (OSDH) and partners. OCCY-PPB Co-Chair Lana Turner-Addison presented the 2024 OCCY-PPB Oklahoma Parent Leadership Awards winners to: Marquees Dennis (Tulsa), Deshonna Henry (Broken Arrow), and Lynda Steele (Warr Acres). The awards recognize exceptional parent leaders who contribute to strengthening families and communities. [2024 Oklahoma Parent Leadership Awards](#).
- On May 2, 2024, OCCY in partnership with the OSDH Oklahoma Family Support Network (OFSN), OCCY convened the Oklahoma Community of Practice (CoP): Developing and Sustaining Effective Parent Advisory Committees. The session featured FRIENDS, who provided training and technical assistance to the Community-Based Child Abuse Prevention (CBCAP). Fifteen attendees from eleven partner organizations from across the state were in attendance.
- OCCY hosted a PPB Annual Retreat held at the UCO Boathouse at Lake Arcadia Lake on May 11, 2024. The retreat focused on reviewing the 2024 PPB Strategic Planning and setting new goals for FY 2025. Facilitated by Chris Payne and personnel from the UCO Boathouse, the activities emphasized effective communication, trust, problem-solving, and developing objectives in communication, advocacy, leadership, and partnerships.
- OCCY-PPB Co-Chair Lana Turner-Addison, in collaboration with North Tulsa Economic Development Initiative (NREDI), awarded scholarships of \$750 to each of five students in north Tulsa to support their educational pursuits.
- OCCY in partnership with the Children's Trust Fund Alliance hosted two "Strategic Sharing Workshops" in Tulsa and Oklahoma City on May 14 and 15, respectively. The training helped attendees uncover the power of sharing personal advocacy experiences; strategic storytelling techniques; and practiced crafting compelling narratives to drive change. OCCY-PPB members Wyjuana Montgomery, James Ray, Nubia Fiesel, Mitch Sutter, and Demetrius Mayhue attended the Oklahoma City session.
- OCCY-PPB member Demetrius Mayhue continues leading the youth and young adult group for the Holy Temple Baptist Church in Oklahoma City, providing food, clothing, and hygiene products every third Sunday of every month. He also attended the CCAN conference in April. And the Children's Behavioral Health Conference in May. He also attended the Progressive Oklahoma Baptist State Convention as a youth leader on May 8<sup>th</sup> and led the youth explosion during the convention.
- OCCY-PPB member Wyjuana Montgomery provided the opening remarks and served as a co-host for the 2024 Child Welfare Virtual Expo (CWVE) on May 23. Wyjuana serves as a Family Consultant with lived experience for the Capacity Building Center for States (Center). Wyjuana addressed the critical role leaders play in advancing the well-being, resilience, and dedication of the child welfare workforce and how such leaders exit all levels of child welfare systems. The CWVE is an annual event sponsored by the Children's Bureau and the Capacity Building Center for States (Center). CWVE brings together child welfare leaders and professionals from federal organizations, states, tribes, territories, and local organizations to engage in online discussions and real-time learning opportunities about key components of transformational and

inspirational leadership in child welfare. In this role, Wyjuana has completed several trainings to support national child welfare organizations with annual child and family services and change in implementation in child welfare.

- OCCY-PPB member Wyjuana Montgomery continues as an active member of the Office of Juvenile Affairs (OJA) Family Advisory Committee.
- Lana Turner-Addison, Co-chair of OCCY-PPB, was approved by the Tulsa Development Authority to join a nine-member Advisory Committee tasked with establishing a Community Development Corporation (CDC) for 56 acres of public land in North Tulsa's Kirkpatrick Heights and Greenwood areas.

## CHILD ABUSE TRAINING AND COORDINATION COUNCIL

Agency/Organization	Representative	Resume Received	Designee	Resume Received
OHS Child Welfare	Debra Knecht	X	Kelli Litsch	X
Juvenile Services within OJA				
Maternal and Child Health at OSDH				
OSDH				
ODE	Bradley DeLozier	X		
ODMHSAS	Jim Jackson	X		
OSMA and AAP				
Judiciary				
Osteopath and Peds				
OCDVSA				
DAC				
CLEET	Marcus Williams	X		
DOC				
CASA	Courtney Davis	X		
OBA				
Psychologists				
NASW				
OYSA	Peter Messiah	X		
OICWA				



## CHILD ABUSE TRAINING AND COORDINATION COUNCIL

Gov's Task Force on CAN				
PARB	Trish Gardner	X		
CACO	Carrie Little			

# Debra D. Knecht

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**Education**                      2004 - 2007                      University of Oklahoma                      Norman, Oklahoma  
**Masters of Social Work**  
1996 – 2000                      Oklahoma State University                      Stillwater, Oklahoma  
**Bachelors of Arts in Applied Sociology**

**Professional experience**                      June 2018 – Current Oklahoma Department of Human Services  
Child Welfare Services, Oklahoma City, Oklahoma

**Deputy Director Child Welfare Programs**

- Supervise nine program administrators
- Oversee program initiatives, policy, and practice related to Centralized Hotline, Child Protective Services, Permanency Planning, Family Centered Services, Training, Continuous Quality Improvement, Project Management, School Based Specialists, Project Management, and Nursing
- Provide training and consultation to field administration and community partners related to Child Welfare
- Ensure legislative changes are integrated into Child Welfare practice and policy
- Represent Child Welfare Programs on Executive Team
- Oversee requirements related to federal reporting and ensure timeliness

December 2015 – June 2018 Oklahoma Department of Human Services  
Child Welfare Services, Oklahoma City, Oklahoma

**Agency Hotline Director/Child Protective Services Program Administrator**

- Supervise five program field representatives and seven hotline supervisors
- Oversee hotline processes and protocols related to referrals received
- Provide training and mentoring to hotline staff regarding referral dispositions
- Compose and interpret policy related to CPS for field staff
- Conduct professional training for internal and external stakeholders, including law enforcement, judicial officials, community partners, and educators
- Track and report on data related to child death and near deaths and Child Trafficking victims
- Oversee the implementation of Child Safety Meetings across the state of Oklahoma

January 2011 – Current Oklahoma Department of Human Services  
Children and Family Services Division, Oklahoma City, Oklahoma

**Child Protective Services Programs Manager**

- Supervise two program field representatives
- Conduct program reviews on all child death, near death investigations and substantiated out of home investigations
- Provide policy interpretation to the field as it relates to CPS
- Chair the critical incident review committee
- Member of child care restricted registry committee, child death review board, and CATC, attend Child Protection Team Meetings,
- Conduct trainings for field staff and supervisors
- Construct and update CPS policy on a bi-annual basis,
- Compile yearly statistical data on child deaths and near deaths for federal reporting

October 2009 – January 2011 Oklahoma Department of Human Services  
Oklahoma County, Oklahoma City, Oklahoma

**Child Welfare Specialist IV**

- Supervise a group of 10 prevention workers
- Read and Approve Family Functional Assessment prepared by workers in a prevention unit
- Participate in decision making meetings about children in high risk or unsafe situations and determine whether an in home safety plan can be put into place to ensure protection
- Provide policy and protocol interpretation for staff
- Participate in daily staffings with workers about on-going prevention cases throughout the life of the case

April 2006 – October 2009 Oklahoma Department of Human Services  
Oklahoma County, Oklahoma City, Oklahoma

**Child Welfare Specialist IV**

- Read and approve DA report prepared by workers
- Screen and assign new referrals to staff
- Conduct monthly group meetings
- Provide policy and protocol interpretation for staff
- Attend administrative level trainings

September 2005 – April 2006 Oklahoma Department of Human Services  
Oklahoma County, Oklahoma City, Oklahoma

**Child Welfare Specialist III**

- Act as interim supervisor from January 2006 – March 2006 in supervisor's absence
- Assign and screen referrals in supervisor's absence
- Mentored new child welfare specialists
- Performed duties of child welfare specialist

August 2004 – September 2005 Oklahoma Department of Human  
Services Payne County Stillwater Oklahoma

### **Child Welfare Specialist III**

- Assign and screen referrals in supervisor's absence
- Supervise intake unit in supervisor's absence
- Conduct trainings on child abuse/neglect to community partners
- Performed duties of child welfare specialist
- Mentored new child welfare specialists

April 2001 – August 2004 Oklahoma Department of Human Services Payne County Stillwater, Oklahoma

### **Child Welfare Specialist**

- Investigate allegations of abuse/neglect within Payne County
- Testify in juvenile and criminal courts
- Prepared legal documentations for court
- Assisted in linking families with services within their community
- Completed assessments of families and assisted them with completion of treatment plans

March 1997 – March 2001 Oklahoma State University Police Department Stillwater, Oklahoma

### **Dispatcher**

- Handled all incoming radio traffic from police officers
- Typed officer's reports and entered data into computer
- Answered business and 911 calls
- Updated training manual for dispatch position
- Assisted in training of new dispatchers
- Link between officers and the public
- Dispatch emergency personnel to campus locations

### **Professional Trainings/Education Courses**

Advanced Child Fatality, Advanced Report Writing, Advanced Sexual Abuse, Domestic Violence, Interviewing the Child Victim, Substance Abuse, Adult Psychopathology, Human Behavior in the Social Environment with individuals and groups, Generalist Practice, Cognitive Behavior

### **Boards/ Committees**

Child Death Review Board, Domestic Violence Fatality Review Board, Child Safety Meeting Statewide Implementation Team, Child Welfare Leadership Advisory Board, Appeals Committee, Child Death Review Board for Developmental Disabilities, Human Trafficking Taskforce, Drug Endangered Children Leadership Board

### **Additional skills**

Office and Computer Skills – Windows 98, 2000, Microsoft Word, and internet proficient, effectively handle pressure situations, identify and prioritize tasks to be accomplished

# Kelli D. Litsch

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## Experience

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Oklahoma Human Services 2400 N Lincoln, P. O. Box 25352 Oklahoma City, OK 73125	June 5, 1989-Current
Blaine County Child Welfare Specialist	1989 to 1995
Blaine County Social Service Specialist	1995 to 1997
Blaine County Child Welfare Specialist III	1997 to 1998
Blaine County Supervisor	1998 to 2000
Area I Child Welfare Liaison	2000 to 2010
Child Protective Services Program Manager	2010 to 2011
Programs Administrator	2011 to 2012
District Direct- Child Welfare Region 1 District 2	2012 to 2022
<b>Assistant Deputy Director, CW Programs</b>	2022 to current

My career has been in the public service field at OHS investigating child abuse and neglect reports and working with families toward reunification and/or to find permanent homes for children. I spent two years as a TANF and food stamp worker for OHS before returning to Child Welfare. As a child welfare field liaison for Area I, I was responsible to oversee policy and practice in twenty-two counties in Northwest Oklahoma. I held that position for over ten years before being detailed to special duty as the Child Protective Services Manager in the Children and Families Service Division on OHS. I also served briefly as a Programs Administrator for CPS, FCS and Training before becoming the District Director in District 2, serving 5 counties. I served as a District Director for 10 years before becoming the assistant deputy in child welfare programs.

## Education

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<b>Bachelor of Arts</b> Southwestern Oklahoma State University Weatherford, OK	May 1989
<b>Masters of Social Work</b> University of Oklahoma Norman, OK	May 2015



## RESUME SUMMARY

### **Bradley DeLozier** | Senior Investigator

OKCLEET 97732 (Ret.)

Oklahoma State Department of Education

2500 N. Lincoln Blvd.

Oklahoma City, Oklahoma 73105

██████████ | o. 405-522-1256

I am a retired Detective from the Lawton Police Department with over 20 years of service. I served at the Oklahoma State Bureau of Investigation as a Special Agent in the Crime Scene Unit for 13 months prior to joining the team at the Oklahoma State Department of Education as a Senior Investigator on June 3, 2024.

### EDUCATION

Cameron University with a Bachelor of Science in Criminal Justice (1998-2003)

CLEET Officer Basic Academy (2003)

Advanced C.L.E.E.T. Certification (2011)

19<sup>th</sup> OSBI Agents Academy Graduate (2024)

### EXPERIENCE

Lawton Police Department (2003-2023)

- Patrol Division (August 2003)
  - Field Training Officer
  - Gang Unit (2004)
  - Traffic Unit (2014)
  - Bike Patrol Officer (2005).
- Community Oriented Policing Unit
- Training Division
  - C.L.E.E.T. Instructor: Physical Fitness, Police Bike, Taser, Standardized Field Sobriety, Below100, and Basic Instructor Development.
  - Academy Coordinator C.L.E.E.T. classes 2017-12, 2018-13, & 2018-14
- Internal Affairs Detective (ILEA Certified)
- Crime Stoppers Coordinator for the Crime Stopper of S.W. Oklahoma Inc.
- Criminal Investigations Division
  - **Crime Scene Investigator**
  - **Digital Forensics (Pen-Link® Basic and Advanced Operations Certified)**
  - Leica® BLK360 Certified
  - WatchGuard® dash/body camera systems administrator

- **Cellebrite® certified CCO/CCPA in cooperation with Child Forensic Interviewers/Investigators.**

United States Army Reserves NCO E5 Sergeant (2009-2017)

- Squad Leader (Ammo Handler, All-Wheel Diesel Mechanic)

Oklahoma State Bureau of Investigation Crime Scene Special Agent (2023-2024)

- **International Association of Identification Certified Crime Scene Analyst CCSA#CA18793**
- FARO 3D Laser Scanner Certified
- Unmanned Aircraft System (FAA part107)

## **Career Achievements**

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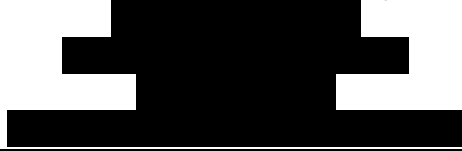
- 12 Letters of Commendation and 2 Meritorious Conduct Awards.
- 2014 Certificate of Commendation from the Oklahoma Associations of Chiefs of Police.
- 2018 Non-Uniformed Officer of the Year for the Lawton Police Department.
- 2018 Oklahoma State House of Representatives Non-Uniformed Officer of the Year.

Over 1900 hours of continuing education classes from the FBI, DEA, BIA, FLETC, Southern Police Institute, Oklahoma Joint Terrorism Task Force, Oklahoma State Bureau of Investigation, Oklahoma Bureau Narcotics, Force Science Institute, the Institute for Law Enforcement Administration, and LLRMI, John Reid and Associates, the Lawton Police Department, and the Council on Law Enforcement Education and Training (CLEET).

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**JAMES (JIM) R. JACKSON, M.S.**  
**Licensed Marriage and Family Therapist**

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**Education**

M.S. Family Therapy  
Friends University, 2012

B.A. Elementary Education  
Wichita State University, 2008

**Licensure**

Licensed Marriage and Family Therapist, 2014 – Present  
Oklahoma State Board of Behavioral Health, License 1140

**Professional Experience**

**Chief Clinical Officer**, Oklahoma Department of Mental Health and Substance Abuse Services,  
Oklahoma City, OK, March 2024 – Present

**Lead Therapist Case Manager**, Integris Baptist Medical Center-Behavioral Health Unit,  
Spencer, Oklahoma, July 2023-March 2024

- Assisting in supervising department staff, including hiring, scheduling, training, evaluating performance and competency, and conducting disciplinary/counseling sessions as needed
- Administrator on Call for Integris Mental Health Spencer
- Providing regulatory and compliance guidance/leadership for mental health clinicians
- Tracking Performance Improvement metrics for department and implementing Return to Green actions.
- Contact point for DHS liaison for DHS patient needs
- Assisting with funds allocation from You & I Foundation and communication on progress with stakeholders
- Super User for Epic Launch for Therapists and Utilization Review.
- Human Factors Trainor October 2019 for IBMC-BHU Spencer.
- Teaching New Caregiver Orientation/Trauma Informed Care Classes
- Providing therapy services for Integris caregivers and patients in other hospitals when system needed assistance
- Past Local Grievance Coordinator trained through DHS
- Kronos Timekeeper duties



- Audit assistance for governing bodies
- Therapist duties as listed below

**Mental Health Therapist (LMFT)**, Integris Baptist Medical Center-Behavioral Health Unit, Spencer, Oklahoma, February 2013 – July 2023

- Leading age and developmentally appropriate groups to address the emotional, physical, and environmental needs of mental health patients and/or chemical dependent patients
- Providing documentation daily in the chart of each patient
- Facilitates discharge planning to assist patients in placement and treatment following discharge from current level of care
- Participates in the writing of treatment plans and attends treatment team meetings

**OPT Therapist - Mobile Assessment Team**, Integris Baptist Medical Center Oklahoma City, Oklahoma, January 2016 - January 2017

- Provides documentation daily in the chart of each patient
- Screens telephone calls to determine urgency of requests and initial treatment needed
- Provides clear direction to caller to guide them to an assessment clinician or referral option for treatment
- Types in caller/assessment information to data program to allow tracking
- Provides telephone and face-to-face clinical mental health assessments
- Facilitates emergency order of detention paperwork when appropriate
- Completes department required forms/documents

**Licensed Marriage and Family Therapist – Candidate**, Oasis Counseling Center, Oklahoma City, Oklahoma, September 2012 – December 2012

- Provide therapy to individuals, couples, and families
- Diagnose and Treat Mental Disorders
- Complete necessary documentation in timely manner

### **Distinctions/Certifications**

**Schwartz Rounds Facilitator Certification - 2023**

**Integris Spencer Therapist Trailblazer Award, 2023**

**LEAN Leader Certified, May 2015**

**Oklahoma Association of Marriage and Family Therapy (OKAMFT)**, Board member, 2014

**Sheldon Louthan Award – Outstanding Graduate Student in Family Therapy, 2012**

**Delta Kappa – President, Beta Chapter, International Marriage and Family Therapy Honor Society, 2011-2012**

**Student Advisory Council – Officer, Cohort/faculty liaison, assisting in the reaccreditation process with the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE), 2011-2012**

# MARCUS D. WILLIAMS

2401 Egypt Road, Ada, Oklahoma 74820

[Marcus.williams@cleet.state.ok.us](mailto:Marcus.williams@cleet.state.ok.us)



As a 21st-century law enforcement leader, I am deeply committed and dedicated to the profession.

My high motivation, energy, and innovation are geared towards leading a progressive law enforcement agency. I strongly focus on community relations, actively building and maintaining positive relationships with the community. This includes initiatives such as regular town hall meetings, community policing programs, and outreach events. These efforts have significantly contributed to our transparency and community-oriented policing efforts, fostering trust and cooperation between law enforcement and the community.

## EXPERIENCE

JUNE 2023 - PRESENT

### **DEPUTY DIRECTOR, COUNCIL ON LAW ENFORCEMENT EDUCATION AND TRAINING – ADA, OKLAHOMA**

This position is assigned responsibilities in management, assisting in the continuing education training for Oklahoma Peace officers, and licensing and regulating the private security industry. In his absence, the Deputy Director will serve as the Executive Director and directly supervise the following departments and programs: Academy, Compliance, Records-Law Enforcement & Private Security, Facility Management, and Curriculum Development. The Deputy Director may instruct CLEET schools, attend and represent the Council at legislative functions, represent CLEET at organizational, business, and community functions, assist in drafting legislation, administrative rules, policies, and procedures, and perform other duties as assigned.

OCTOBER 2021 – JUNE 2023

### **UNDERSHERIFF, CLEVELAND COUNTY SHERIFF'S OFFICE – NORMAN, OKLAHOMA**

Agency administrator of the third largest sheriff's office in Oklahoma. The population is roughly 300,000 citizens with 235 employees (140 sworn law enforcement personnel with 95 civilian/detention staff members). Responsible for the day-to-day operations of the sheriff's office. The Cleveland County Sheriff's Office is a full-service law enforcement agency with Operations, Detention, and Judicial Services Divisions.

JANUARY 2021

**CHIEF DEPUTY, CLEVELAND COUNTY SHERIFF'S OFFICE – NORMAN, OKLAHOMA**

Operations Chief Deputy, The Operations Division provides the sheriff's office's core law enforcement mission. It comprises patrol, investigations, communications, offender registry, school resource officers, civil and judicial services, and records. The division also has several specialized personnel, including K9 teams with tracking and narcotic capabilities. In this role, I was also responsible for the Reserve Deputy Division and Sheriff's Office Fleet Services.

FEBRUARY 2020

**PATROL CAPTAIN, CLEVELAND COUNTY SHERIFF'S OFFICE – NORMAN, OKLAHOMA**

As a Patrol Captain, I led the Patrol Division of the sheriff's office with 35 commissioned deputies. My responsibilities included managing scheduling and events for community engagement, approving reports and activity of deputies, approving payroll, and requisitions for purchase orders for equipment and needs to patrol. I also maintained an inventory of all patrol assets and led patrols throughout the COVID-19 pandemic, showcasing my ability to adapt and lead in challenging times.

FEBRUARY 2019

**PATROL LIEUTENANT, CLEVELAND COUNTY SHERIFF'S OFFICE – NORMAN, OKLAHOMA**

Operations Watch Commander, leading a patrol shift of the sheriff's office through the day-to-day operations of a patrol shift. Approving the use of force reports, traffic accidents, on-the-job injury reports, and sheriff's office notification systems for critical incidents.

DECEMBER 2019

**SERGEANT, CLEVELAND COUNTY SHERIFF'S OFFICE – NORMAN, OKLAHOMA**

Operations Patrol Sergeant, first line supervisor of the patrol division. Responding to calls for service, responding to citizen complaints, and making reports ready for the patrol Lieutenant's approval. We were tasked with setting the culture of patrol shift and goals. We are conducting annual employee evaluations, coaching and counseling sessions, and submitting recommendations for reprimands.

SEPTEMBER 2018

**PATROL DEPUTY, CLEVELAND COUNTY SHERIFF'S OFFICE – NORMAN, OKLAHOMA**

Patrol Deputies cover all of Cleveland County, approximately 588 square miles. Patrol Districts are divided into five regions. Patrol's primary responsibility is responding to calls for service, taking reports, resolving disputes, ensuring traffic safety, conducting traffic enforcement, aiding in recovering lost or abandoned large domestic animals or livestock, conducting crime prevention, assisting other law enforcement agencies when requested, and making arrests.

JANUARY 2015 – SEPTEMBER 2018

**LIEUTENANT, SERGEANT, CORPORAL LOGAN COUNTY SHERIFF'S OFFICE – GUTHRIE, OKLAHOMA**

The Patrol Lieutenant reports to the Operations Major. They were assigned to the midnight shift as Shift Commanders. The Lieutenant manages plans, directs the activities, and provides oversight and supervision of the change. They are responsible for seven patrol Deputies and one Sheriff's K-9 Team. They are also responsible for timekeeping, report management, body camera review, payroll, training records, scheduling, and comp time reduction.

JULY 2014 – DECEMBER 2014

**PATROL DEPUTY, CUSTER COUNTY SHERIFF'S OFFICE – ARAPAHO, OKLAHOMA**

Preserve the peace and protect life and property within the county's jurisdiction. Assist inside the county jail. Apprehend and secure persons charged with a felony or breach of peace. Serve warrants and process papers ordered by the District Court.

NOVEMBER 2013 – JULY 2014

**PATROL DEPUTY, BECKHAM COUNTY SHERIFF'S OFFICE – SAYRE, OKLAHOMA**

Field Deputies assigned to shifts operated a patrol vehicle to observe violations of traffic laws, suspicious activities, and disturbances of law and take appropriate action upon observation of these activities. Each Field Deputy responds to radio calls for service, serves warrants, and makes arrests; conducts investigations concerning a wide variety of crimes; handles domestic disturbances and an array of citizen complaints; directs traffic if necessary; prepares detailed reports on each case received; assists disabled motorist; and assist other agencies as required.

AUGUST 2012 – OCTOBER 2013

**PATROL DEPUTY, LOGAN COUNTY SHERIFF'S OFFICE – GUTHRIE, OKLAHOMA**

Conduct law enforcement investigations to include the following critical tasks: protect crime and traffic accident scenes, conduct interviews, record information, measure and diagram crime and traffic accident scenes, prepare detailed reports of investigative findings, seize and process evidence, present testimony, and evidence in both civil and criminal court proceedings. Perform a variety of public assistance activities. Exercise independent judgment within legal guidelines.

FEBRUARY 2012 – AUGUST 2012

**POLICE OFFICER, CRESCENT POLICE DEPARTMENT – CRESCENT, OKLAHOMA**

Assists in investigating criminal activities; pursues suspects; makes arrests; prepares reports and other information as required. Conducts checks on motor vehicles, trailers, or boats for proper lights, brakes, horns, licenses, and other requirements; issues citations; orders removal of unsafe vehicles.

MARCH 2011 – JANUARY 2012

**POLICE OFFICER, LANGSTON UNIVERSITY POLICE DEPARTMENT – LANGSTON, OKLAHOMA**

Encourage the maintenance of a safe and secure environment for the campus community it serves, thereby advocating that safety is the responsibility of every member of the Langston

University community and enforcing the traffic and parking regulations within campus jurisdiction.

DECEMBER 2010 – MARCH 2011

**RESERVE POLICE OFFICER, LANGSTON POLICE DEPARTMENT – LANGSTON, OKLAHOMA**

Assists in investigating criminal activities; pursues suspects; makes arrests; prepares reports and other information as required. Conducts checks on motor vehicles, trailers, or boats for proper lights, brakes, horns, licenses, and other requirements; issues citations; orders removal of unsafe vehicles.

## EDUCATION

MAY 2005

**HIGH SCHOOL DIPLOMA, EDMOND SANTA FE HIGH SCHOOL – EDMOND, OKLAHOMA**

MAY 2024

**ADVANCED PEACE OFFICER CERTIFICATION, COUNCIL ON LAW ENFORCEMENT EDUCATION AND TRAINING – ADA, OKLAHOMA**

AUGUST 2020

**INTERMEDIATE PEACE OFFICER CERTIFICATION, COUNCIL ON LAW ENFORCEMENT EDUCATION AND TRAINING – ADA, OKLAHOMA**

SEPTEMBER 2011

**BASIC PEACE OFFICER CERTIFICATION, COUNCIL ON LAW ENFORCEMENT EDUCATION AND TRAINING – ADA, OKLAHOMA**

The Oklahoma Basic Peace Officer course for peace officers consists of 576 hours of training in various areas. Criminal and traffic law, firearms, emergency vehicle operations, defensive tactics, first aid, and human relations and ethics are some of the significant areas of instruction during this course. Other police-related subjects such as accident investigation, criminal investigation, domestic violence, sexual assault, Standardized Field Sobriety Testing, radar operations, drug and narcotics crimes, alcohol crimes, and firearms training

**ADDITIONAL TRAINING**

Crisis Intervention Certificate

Oklahoma Board of Test Intox. Certified Operator

ALERT Active Shooter Course Certificate

Field Training Officer Certified

OLETS Terminal Operator Certified

CHRI/CJIS Administrator Certification  
ENDUI Liaison  
Alcohol Compliance Officer  
Public Information Officer – FBI LEEDIA PIO School  
Community Relations Officer  
WatchGuard Factory Training (4RE and Vista Body Camera System) School Graduate  
Oklahoma Sheriffs' New Academy Training (80hr Admin/Leadership Course)  
NIMS Incident Command 100,200,300,400 & 700  
County Purchase Card Purchasing Certificate  
FBI Trilogy Leadership Institute Graduate (120hrs Leadership Course)  
IACP Leadership in Police Organizations (120hrs Leadership Course)  
National Command College Graduate (80hr Leadership Course)

## **ABOUT ME**

I'm a graduate of the 572<sup>nd</sup> FBI LEEDA Supervisor Leadership School, the 493<sup>rd</sup> FBI LEEDA Command Leadership School, and the 390<sup>th</sup> FBI Executive Leadership School, obtaining the FBI Trilogy Award. I have 14 years of law enforcement experience, holding an Advanced CLEET Peace Officers Certification. I served in various leadership roles for the last eight years of my law enforcement career. I currently have over 1680 hours of continuing education hours. I served on the Cleveland County Infrastructure Committee and Cleveland County Benefits Committee. I'm a member of the Oklahoma Sheriff's Association, National Sheriff's Association, Western States Sheriff's Association, the International Association of Chiefs of Police, the International Association of Directors of Law Enforcement Standards and Training, and the Oklahoma Association of Chiefs of Police.

I've completed several essential leadership courses over the years, such as Basic Supervisor I & II, Supervisor Liability I & II, Management I & II, Sexual Harassment for Management, Sexual Harassment in the Workplace, Workplace Harassment, Workplace Bullying, Supervisor Basics, Team Leadership, Leadership Academy, Leadership in Police Organizations, National Command College, and the Oklahoma Sheriffs' Academy. I was tasked with completing several large-scale projects during my time at the sheriff's office, such as implementing IAPRO & Blueteam, WatchGuard Body-worn Camera Program, New Laptop Program, OLETS Training Program, and OLETS Mobile Vehicle Terminals, GPS tracking for our fleet, assisted in implementing the Cleveland County Sheriff's Citizens Academy and FLEETIO for fleet management, and mobile fingerprint scanners.



I'm committed to leading from the front and actively engaging with staff. Being a servant of the community is very important to me. I believe the people are the police, and the police are the people. Community-oriented policing should be the number one priority of any law enforcement agency. I think any agency's mission, vision, and values should be known and transparent to employees and members of the community you serve.

# Courtney Davis, MHR

**2000 Classen Blvd. Ste. N100 Oklahoma City, OK 73106 (405) 524-8999 [courtney@oklahomacasa.org](mailto:courtney@oklahomacasa.org)**

## **Education**

**The University of Oklahoma, Tulsa, OK**  
*Masters of Human Relations*

Graduation: December 2014  
Cumulative GPA: 4.0

**The University of Oklahoma, Norman, OK**  
*Bachelors of Art; Anthropology*

Graduation: May 2009  
Cumulative GPA: 3.34

## **Professional Experience**

### **Oklahoma CASA Association**

**December 2021-Present**

#### *Program Specialist-Capacity Building*

- Assist and support local CASA program staff
- Quality Assurance reviews for local CASA programs
- Training staff in-person
- Creating monthly online training curriculum for staff and volunteers
- Database management
- Statistical reporting and review of capacity data
- Coordinate with other state CASA programs on training and outcomes reporting projects
- Monthly newsletters
- Create training resources
- Grant reimbursement reviews
- Coordinate state conferences and retreats for local programs

### **Tulsa CASA Inc.**

**June 2016-December 2021**

#### *Director of Training and Recruitment*

*August 2021-December 2021*

- Screen volunteer inquires and conduct screening interviews
- Provide 30 hours of National CASA training to volunteers
- Facilitate swearing in ceremonies
- Call volunteer references
- Create and maintain volunteer files
- Submit background checks
- Assign volunteers to Advocate Managers
- Plan and implement volunteer appreciation event and holiday events
- Schedule and facilitate ongoing in-services
- Plan and host recruitment events
- Create social media content
- Work closely with Executive Director and Development Director on recruitment strategies
- Statistical reporting for Board of Director meetings
- Manage volunteer surveys
- Participate in ongoing workgroups with Oklahoma CASA
- Provide support to volunteers

#### *Program Director*

*April 2019-August 2021*

- Hire and train new advocate managers and interns
- Supervise advocate managers and interns
- Prepare advocate managers for court process
- Assign advocates to their advocate managers
- Advising advocate managers on court report matters
- Attend hearings with advocates managers as needed



- Manage grievances about advocate managers and advocates
- Participate in ongoing trainings for advocates and staff
- Create and maintain monthly newsletter for advocates, staff and Board of Directors
- Participate and report on program to Board of Directors
- Track statistical data
- Provide coverage for advocate managers in court or professional meetings
- Event planning and hosting
- Organize office and order supplies
- Maintenance of closed files
- Maintain knowledge of child welfare field, and all topics related
- Maintain CASA's relationship with the court team and partner agencies
- Keep up to date paper and electronic case files
- Ensure compliance with Nation CASA Association standards for electronic files
- Attend and participate in Safe Baby Court Team stakeholder meetings
- Creating and maintaining Program Director Manual and Advocate Manager Manual
- Attend Child Protection Coalition meetings
- Create new volunteer and program related policies

*Advocate Manager III*

*June 2019-April 2019*

- Participate in court hearings and staffings
- Prepare advocates for court process
- Review and assign cases to advocates
- Develop case plans for advocates
- Provide case consultation to advocates
- Support advocates
- Edit and disseminate court reports to court parties
- Submit mileage claims for advocates' reimbursement
- Present during in-services or lunch and learns as needed
- Keep advocates informed of trainings, events, and changes
- Track statistical data
- Train new employees and interns
- Provide coverage for fellow advocate managers in court or professional meetings
- Assist in event planning and setting up for events
- Organize office
- Assist in the maintenance of closed files
- Maintain knowledge of child welfare field
- Maintain knowledge of infant mental health
- Maintain CASA's relationship with the court team and partner agencies
- Participate in Safe Baby Court Team
- Keep up to date paper and electronic case files
- Document all events related to case in electronic file
- Attend and participate in Safe Baby Court Team stakeholder meetings
- Routinely staff cases and assist fellow advocate managers on case matters
- Update Advocate Manager Manual

**Oklahoma Department of Human Services: Tulsa, OK**  
*Child Welfare Specialist III – Permanency Planning*

**October 2011-June 2016**

- Case management of more complicated cases
- Trained all new workers in unit
- Mentored all workers in unit
- Supervisory tasks when supervisor of unit was out of office or on leave
- Staffed cases with workers and provided them with guidance

- Approved court reports
- Provided supervision of workers in court hearings
- Lead worker for Tulsa Safe Babies Court
- Participated in monthly stakeholder meetings
- Attended all hearings
- Wrote court reports assessing progress, safety, and made recommendations for permanency
- Testified in trials
- Assessed safety in foster homes by completing monthly worker visits with children
- Assessed families' strengths and needs and assisted them in creating Individualized Service Plans
- Supervised visitation between children and parents
- Provided referrals for appropriate services for children and families
- Coordinated with service providers
- Ensured children's safe placement and connection to family and culture
- Created on call system in unit; maintained schedule, and managed policy and procedures for that system
- Assisted new workers in preparing and training for HOT (Hands On Testing) that allowed them to carry a caseload

**Oklahoma Department of Human Services: Norman, OK**

**September 2009-August 2011**

*Child Welfare Specialist I-Permanency Planning*

- Case management of Drug Court cases
- Attended all hearings
- Wrote court reports assessing progress, safety, and made recommendations for permanency
- Testified in trials
- Assessed safety in foster homes by completing monthly worker visits with children
- Assessed families' strengths and needs and assisted them in creating Individualized Service Plans
- Supervised visitation between children and parents
- Provided referrals for appropriate services for children and families
- Coordinated with service providers
- Ensured children's safe placement and connection to family and culture

*Child Welfare Specialist I-Child Protective Services*

- Investigated alleged abuse or neglect of children
- Assessed safety of children and functioning of parents
- Staffed cases with Assistant District Attorneys and Judges
- Made recommendations for children to be placed in emergency state custody
- Attended all hearings
- Testified in trials
- Assessed safety in foster homes by completing monthly worker visits with children
- Supervised visitation between children and parents
- Provided referrals for appropriate services for children and families
- Coordinated with service providers

*Child Welfare Aide*

- Supervised visitation with children and parents
- Filed and organized KIDS computer data system
- Transported children and parents to and from appointments
- Assisted in volunteer Christmas programs for children
- Maintained storage facility for children's items

**Training Experience**

**Tulsa CASA Inc.**

**Ongoing**

- Completed 30 hours initial CASA training, court observation, and sworn in as officer of court by Judge
- Completed Oklahoma CASA supervisor training

- Attend in-services held by Tulsa CASA monthly
- Attend national and state CASA conferences yearly
- Attend Court Improvement Conferences yearly
- Attend community trainings as offered
- Attend director trainings by state and national CASA programs

**Oklahoma Department of Human Services:** Tulsa and Norman, OK

- Completed mandatory CORE training prior to carrying a caseload; trained on policy, interviewing, and court processes, among other topics
- Completed at least 40 hours a continuing education trainings per year. Completed all required Level I and II trainings that include: Violence, Substance Abuse, Permanency Planning, Sexual Abuse, Interviewing Children and among others
- Mentoring Certification; three day training and post exam

**Student Experience**

**Oklahoma Department of Human Services:** Tulsa, OK

**May 2013-August 2013**

*Internship – 300 hours: Child Welfare Specialist*

- Developed an educational plan with clear objectives related to Child Welfare with advisement from The University of Oklahoma Faculty
- Wrote court reports and advocated for families in court
- Supervised visitation with children and parents
- Completed worker visits with children in foster homes
- Coordinated services and placements for children in foster homes
- Provided referrals to families for services
- Partnered with nonprofit agencies and other community resources

**EXECUTIVE SUMMARY**

An accomplished senior-level executive with a proven track record of driving visionary leadership, sustainable growth, and transformative change across public and nonprofit industries. Offering over two decades of strategic expertise in leading large organizations and statewide associations to achieve operational excellence and financial success. Exceptional ability to navigate complex challenges, foster innovation, and cultivate high-performing teams. A visionary leader known for setting and achieving ambitious objectives, increasing shareholder value, and optimizing global market presence.

**Core Competencies**

**Leadership and Strategic Management:** Visionary Leadership; Strategic Planning; Change Management; Organizational Transformation **Financial Management:** Budgeting and Cost Control; Financial Analysis; Grant Procurement and Management; Financial Planning; Expense Reduction; Resource Allocation; Fiscal Accountability; Funding Diversification; Partnership Development; Grant Reporting; Fundraising and External Funding **Advocacy and Community Engagement:** Stakeholder Collaboration; Legislative Advocacy; Community Development; Public Relations and Media Engagement; Ethical Leadership; Program Development and Management **Program Coordination:** Risk Mitigation; Evaluation and Reporting; Quality Assurance **Regulatory Compliance:** Policy and Procedure Development; Accreditation Standards; HIPAA and Ethical Guidelines; Legislative Knowledge **Marketing and Branding:** Rebranding Initiatives; Social Media Management; Publicity and Promotion; Graphic Design; Website Development **Data Analysis and Research:** Data-driven Decision Making; Research and Analysis; Trend Identification; Statistical Software (e.g., Excel); Needs Assessment **Conflict Resolution and Negotiation:** Conflict Mediation; Dispute Resolution; Diplomacy; Collaborative Problem Solving; Keynote Speaking; Effective Communication; Presentation Skills; Messaging and Storytelling.

**Professional Experience**

**Executive Director/CEO** *Oklahoma Association of Youth Services* 03/2020 - Present

- **Financial Management:** Increased the office's operating budget by 226.8%, demonstrating exceptional financial management and strategic planning skills, strategically grew cash reserves from \$72,000 to over \$500,000 in three years, fortifying financial stability, and reduced budget expenses by 67% through a SWOT analysis, creating a cost-efficient office.
- **Government Relations:** Collaborated with lawmakers to secure an additional \$1.5 million in funding through a limitation's bills.
- **Brand Awareness:** Successfully rebranded the Association through website and social media, achieving significant growth in online presence.
- **Decentralization:** Managed the allocation of 76% of the total budget to agencies for program support, optimizing resource distribution for effective program implementation.
- **Emergency Preparedness:** Collaborated with member YSAs to develop a statewide pandemic preparedness plan for service providers, reducing risks in program delivery, including 22 Children's Emergency Resource Centers (shelters).
- **Professional Development:** Implemented a statewide professional development plan, providing continuing education units for licensed staff.

**Chief Executive Officer** *Prevention Center, LLC* 11/2014 - 09/2019

- **Rapid Revenue Growth:** Led startup from \$0 to \$732,000 in revenue within six months, achieving a 100% growth rate.
- **Policy Compliance:** *Interpreted* policy, rules, and amendments to promote efficient delivery of quality behavioral health services while maintaining compliance with state guidelines.
- **Contract Compliance:** Garnered the agency's highest certification level during the initial monitoring process, followed by a three-year certification.

- *Client Satisfaction:* Maintained a staff of 18 employees and served 179 active clients with a remarkable success rate, as evidenced by only three reported incidents, reflecting a success rate of over 98% customer satisfaction.
- *Professional Development:* Delivered continuous professional development and mentoring, resulting in a 100% mitigation in possible fund recoupment.
- *Social Media Assets:* Developed social marketing campaigns and was a national keynote speaker on positive youth development.

**Founding Director, Prevention Addiction Studies Program Oklahoma City University 07/2012 - 06/2015**

- *Project Development:* Founded and directed the Prevention Addiction Studies Program, achieving success in curriculum development and program goals.
- *Funding Procurement:* Secured an additional \$200,000 from the United Methodist Conference, representing a 40% increase over the original \$500,000 budget, to consult local churches and their communities. Additionally, successfully procured an extra \$22,000 in private funding, contributing a 4.4% total budget boost, establishing a fully equipped research lab for professors and students, and enhancing academic resources and research capabilities.
- *Research Partnerships:* Partnered on a significant study of the church's role in building pro-social behaviors in communities' children and young people.
- *Strategic Redefinition and Rebranding:* The Oklahoma Conference of the United Methodist Church's Addiction Ministry was redefined and rebranded.
- *Keynote Speaker and Presenter:* Presented research at national and international conferences, serving as a keynote speaker on positive youth development.
- *Research and Presentation:* Successfully conducted research published in a peer-reviewed journal. Additionally, presented findings at an international conference, contributing to knowledge dissemination and academic discourse.
- *Collaborations:* Developed a study abroad partnership for Addiction Prevention Studies students in Amsterdam, Netherlands.

**Director, Safe Schools Department Houston Independent School District 09/2002 - 06/2011**

- *Project Management:* Managed the district's Safe Schools Department, overseeing Safe and Drug-Free Schools, McKinney-Vento, and school-based social workers.
- *Compliance:* Increased the identification of homeless students by 200%
- *Regulatory Oversight:* Collaborating with internal and external partners, implemented data-driven initiatives to reduce behavioral issues and minimize the achievement gap, mitigating 100% of identified incidents that could have resulted in compliance issues for the district through the Safe Schools Option mandate.
- *Media Development:* Developed promotional materials, cablecasts, and public service announcements for the district, resulting in award-winning print and media campaigns.
- *Community Mobilization:* Collaborated with external partners, resulting in being nominated for the Houston-Harris County Office of Drug Policy chair.
- *Brand Awareness:* Served as the district point person for all Safe Schools-related concerns. Wrote external communications for the Superintendent of Schools regarding sensitive student support issues.
- *External Funding:* Served as an external reader for grant funds, resulting in a 97% success rate for district-wide external funding requests.

**Education**

Ed.D. in Aviation/Aerospace Education, Oklahoma State University

M.Ed. in Educational Administration, Central State University

M.A. in Political Science/Urban Affairs, Central State University

B.A. in Journalism/Public Relations, Central State University

UNIVERSITY OF OKLAHOMA  
COLLEGE OF MEDICINE

CURRICULUM VITAE

**Tricia Gardner, BA, JD**

Associate Professor, Department of Pediatrics  
Section of Developmental & Behavioral Pediatrics  
Nicholson Tower 4999  
1000 NE 13th Street  
Oklahoma City, OK 73104  
Phone: (405) 271-8858  
Email: tricia-gardner@ouhsc.edu

**Appointment Type:** Consecutive  
**Pathway:** Clinician Educator

**EDUCATION AND TRAINING**

**Education**

- 1991            Juris Doctor  
                  College of Law, University of Oklahoma, Norman, OK
- 1988            Bachelor of Arts, Sociology  
                  Department of Political Science/Criminal Justice, University of Oklahoma, Norman, OK

**PROFESSIONAL EXPERIENCE**

**Academic**

- 2011 - Present Associate Professor, Developmental and Behavioral Pediatrics Section, Department of Pediatrics, College of Medicine, OUHSC, Oklahoma City, OK
- 1994 - 2011    Assistant Professor, Developmental and Behavioral Pediatrics Section, Department of Pediatrics, College of Medicine, OUHSC, Oklahoma City, OK
- 2007 - 2009    Adjunct Professor of Law, College of Law, University of Oklahoma, Norman, OK

**Administrative**

- 2009 - Present Section Administrator, Section of Developmental and Behavioral Pediatrics, Department of Pediatrics, College of Medicine, University of Oklahoma Health Sciences Center, Oklahoma City, OK
- 2007 - 2009    Clinic Administrator, Section of Developmental and Behavioral Pediatrics, Department of Pediatrics, College of Medicine, University of Oklahoma Health Sciences Center, Oklahoma City, OK

**Other Professional**

- 1993 - 2004    Research Assistant, Developmental and Behavioral Pediatrics Section, Department of Pediatrics, College of Medicine, OUHSC, Oklahoma City, OK

## HONORS AND AWARDS

### National/International

President's Award, American Professional Society on the Abuse of Children, 1998

### Local/Regional

Oklahoma Professional Society on the Abuse of Children Award for Leadership and Service,  
Oklahoma Professional Society, 2001

### Institutional

Inducted into the Post Adjudication Review Board Hall of Fame, April 2023

OUHSC Academy of Teaching Scholars, OUHSC, October 28, 2022

Inducted into the OUHSC Educators for Excellence, OUHSC Educators for Excellence, May 3, 2022

Scholarship and Teaching Excellence Program, OUHSC - Faculty Development, January 2021 -  
August 2021

Supervisor of the Year, Section of Developmental and Behavioral Pediatrics OUHSC, 2014

Faculty Leadership Program, OUHSC, 2001

## LICENSURE

2015            Member of the Oklahoma Bar Association, Law, Supreme Court of Oklahoma, Active

## SCHOLARSHIP

### Contracts, Grants, and Other Research

\* indicates mentee

#### **Current**

##### **Fee for Service Agreements**

**Gardner, T.**, "CCAN OSDH Conference Support," State Conference Support, Sponsored by  
Oklahoma State Department of Health, State  
Grant/Contract Number: ORA00010250  
Current Funding (Total Cost per Year): \$20,000.00  
Total Direct Costs: \$20,000.00  
March 2017 - Present

##### **Grants**

**Gardner, T.** (Principal Investigator), "Child Guidance," Sponsored by Oklahoma State  
Department of Health  
Current Funding (Total Cost per Year): \$437,442.00  
Total Direct Costs: \$347,176.00  
2017 - Present

**Gardner, T.** (Principal Investigator), "Oklahoma City Disaster Relief Fund," Sponsored by Oklahoma City Community Foundation  
Current Funding (Total Cost per Year): \$104,476.00  
Total Direct Costs: \$104,476.00  
2015 - Present

**Gardner, T.** (Co-Investigator), 5% Effort, "Oklahoma Child Abuse and Neglect Conference and Regional Training," Sponsored by OKDHS, State  
Grant/Contract Number: C1043113  
Current Funding (Total Cost per Year): \$88,641.75  
Total Direct Costs: \$78,004.74  
July 2005 - Present

**Gardner, T.**, "OK Child Abuse and Neglect Conference & Regional Training," Sponsored by Administration for Children and Families/ODHS  
Total Direct Costs: \$69,598.00  
2022 - 2023

**Gardner, T. D.** (Principal Investigator), 25% Effort, Taylor, E. (Supporting Investigator), Theimer, K. (Supporting Investigator), "OUHSC Interdisciplinary Training Program in Child Maltreatment," Funding to expand the ITP, Sponsored by National Child Welfare Workforce Institute/Administration for Children and Families, Federal  
Grant/Contract Number: GRF00005499  
Current Funding (Total Cost per Year): \$200,000.00  
Total Direct Costs: \$187,989.00  
October 1, 2021 - September 30, 2022

**Gardner, T.** (Supporting Investigator), 5% Effort, "National Center on the Sexual Behavior of Youth: Implementing Community-based Effective Interventions for Adolescents and Children with Problematic or Illegal Sexual Behaviors," Sponsored by Office of Justice Programs  
Grant/Contract Number: 2019-MC-FX-K022  
Current Funding (Total Cost per Year): \$505,864.00  
October 1, 2019 - September 30, 2022

### **Professional Service Agreements**

**Gardner, T.** (Supporting Investigator), "Home Visitor Child Abuse Training," Training contract, Sponsored by Oklahoma State Department of Health, State  
Grant/Contract Number: ORA00010250  
Current Funding (Total Cost per Year): \$7,500.00  
Total Direct Costs: \$7,500.00  
Additional Information: This agreement is to organize, implement and present training on child maltreatment to OSDH staff.  
2009 - Present

**Gardner, T.** (Principal Investigator), "Support for the Interdisciplinary Training Program (ITP)," Sponsored by Oklahoma Department of Human Services  
Total Direct Costs: \$40,000.00  
January 1, 2024 - December 31, 2024

**Gardner, T.** (Supporting Investigator), 0% Effort, "Training for Multidisciplinary Teams," Training contract, Sponsored by Oklahoma Commission on Children and Youth, State  
Grant/Contract Number: ORA00013973  
Current Funding (Total Cost per Year): \$7,200.00  
Total Direct Costs: \$7,200.00



Additional Information: This is to provide training to multidisciplinary teams across the state.  
January 2019 - 2023

**Gardner, T.** (Principal Investigator), 10% Effort, "PSB-A Training for Monroe County," PSB-A Training for Monroe County, Sponsored by Monroe County, NY, State  
Grant/Contract Number: ORA00021794  
Current Funding (Total Cost per Year): \$70,000.00  
Total Direct Costs: \$70,000.00  
January 1, 2021 - December 1, 2022

**Gardner, T.** (Principal Investigator), 5% Effort, "PSB-A Training Geneva NY," PSB-A Training Geneva, NY, Sponsored by Erie County Probation Department, State  
Grant/Contract Number: ORA00023311  
Current Funding (Total Cost per Year): \$65,000.00  
Total Direct Costs: \$65,000.00  
December 20, 2020 - September 30, 2022

**Gardner, T.** (Principal Investigator), 0% Effort, "PSB-A Training Oswego, NY," PSB-A Training Oswego, NY, Sponsored by Oswego County NY CAC Foundation, Non-Profit  
Grant/Contract Number: ORA00024040  
Current Funding (Total Cost per Year): \$16,750.00  
Total Direct Costs: \$16,750.00  
February 1, 2021 - August 31, 2022

**Gardner, T.** (Principal Investigator), 10% Effort, "Texas Statewide PSB Training," PSB Training for State of Texas, Sponsored by University of Texas Health Sciences Center at Tyler, University  
Grant/Contract Number: ORA00020622  
Current Funding (Total Cost per Year): \$170,000.00  
Total Direct Costs: \$170,000.00  
June 1, 2020 - December 31, 2021

## Completed

### Fee for Service Agreements

**Gardner, T.** (Principal Investigator), "Child Abuse Medical Examiner Training," Training, Sponsored by Oklahoma Commission on Children and Youth, State  
Total Direct Costs: \$275,000.00  
July 1995 - 2015

### Grants

**Gardner, T.** (Project Director), 45% Effort, "Child Welfare Training Program," Training contract, Sponsored by OKDHS, State  
Grant/Contract Number: 16000120 000  
Additional Information: The total amount awarded over the life of the contract was approximately \$19,000,000.00  
2004 - December 31, 2015

**Gardner, T.** (Co-Principal Investigator), "Indian Nations Conference," Training Contract, Sponsored by Office for Victims of Crime, Federal  
Total Direct Costs: \$300,000.00  
October 1998 - September 1999

## Non-Funded Research

**Gardner, T.** (Participant), "ICAN PSB," selected to participate in a research project, Sponsored by National Center on the Sexual Behavior of Youth (NCSBY) Senior Leader Learning Center 2023

## Professional Service Agreements

**Gardner, T.** (Co-Principal Investigator), "Oklahoma Child Death Review Board," Administration, Sponsored by Oklahoma Commission on Children and Youth, State  
Total Direct Costs: \$1,190,861.00  
July 1998 - June 2012

**Gardner, T.** (Site PI), 100% Effort, "APSAC Administration," Administration, Sponsored by American Professional Society on the Abuse of Children, Non-Profit  
Total Direct Costs: \$453,048.00  
July 2001 - June 2004

## Other

**Gardner, T.** (Co-Principal Investigator), "Sexual Abuse Specialist Training," Training Contract, Sponsored by OKDHS, State  
Total Direct Costs: \$240,000.00  
July 1996 - June 2004

**Gardner, T.**, 30% Effort, "Working Together for Prevention," Training Contract, Sponsored by OSHD, State  
Total Direct Costs: \$59,000.00  
July 1, 1999 - June 30, 2001

**Gardner, T.** (Co-Principal Investigator), "Juvenile Sex Offenders: Training for Professionals," Training Contract, Sponsored by OKDMHSAS, State  
Total Direct Costs: \$120,000.00  
July 1996 - June 1999

## Publications - Peer-Reviewed/Refereed

\* indicates Mentee

+ indicates Co-First Author

# indicates Contributing Author/Corresponding Author

### Scientific/Scholarly Journals

1. **Gardner, T.**, Funderburk, B. W., Schmidt, S. R., Taylor, E. K., Dunn, J. H., Wilsie, C. C., Hecht, D., Silovsky, J. F., Balachova, T., BigFoot, D. S. (2020). Building Strong Children Together: Ending Child Maltreatment in Our Lifetime Through Disrupting Educational Systems and Approaches. *International Journal on Child Maltreatment: Research Policy and Practice*, 3, 317-325. DOI: <https://doi.org/10.1007/s42448-020-00055-5>

### Book Chapters

1. **Gardner, T. D.**, Coyle, B. W.#, Covington, T.# (2018). Child Death Review in the United States: A Multidisciplinary Process to Better Count, Understand, Respond to, and Prevent Child Abuse and Neglect Fatalities. *The APSAC Handbook on Child Maltreatment - Fourth Edition* (4th Edition ed., pp. 404-424). Los Angeles, CA: Sage Publications.

2. Covington, T. M., Rich, S. S., **Gardner, T. D.** (2007). Effective Models of Review that Work to Prevent Child Deaths. *Child Fatality Review: An Interdisciplinary Guide and Photographic Reference* (1st ed., vol. 1, pp. 429-454). St. Louis, MO: GW Medical.

### Other

1. **Gardner, T.**<sup>+</sup>, Roman, R.<sup>#</sup>, LeBlanc, S.<sup>#</sup>, Silovsky, J. F.<sup>#</sup> (2021). TAG (Team Assessment Guide) Quick Guide for Instillation Response to Problematic Sexual Behavior - Children and Youth (PSB-CY). *TAG - Resource Guide* (pp. 9). Department of Defense.
2. **Gardner, T.**<sup>+</sup>, Roman, R.<sup>#</sup>, LeBlanc, S.<sup>#</sup>, Silovsky, J. F.<sup>#</sup> (2021). *TAG (Team Assessment Guide) Resource Guide for Installation Response to Problematic Sexual Behavior - Children and Youth (PSBY-CY)* (pp. 45). Department of Defense.

### Publications - Non Peer-Reviewed/Refereed

\* indicates Mentee

+ indicates Co-First Author

# indicates Contributing Author/Corresponding Author

### Scientific/Scholarly Journals

1. **Gardner, T. D.**, Rhoades, L. P.\* (2010). Fatality Board Review of Near Deaths Due to Inflicted Trauma. *APSAC Advisor*, 22,(Number 4), p. 13.

### Commentary

1. **Gardner, T.** (2012). Presidential Memories. *APSAC Advisor* (Number 1 & 2 ed., vol. 24, pp. 3). Chicago, IL: APSAC.
2. **Gardner, T.** (2010). Child Fatality Reviews. *APSAC Advisor* (Number 4 ed., vol. 22, pp. All). Chicago, IL: APSAC.

### Book Reviews

1. **Gardner, T.**, Geddie, PhD, L. (1995). *Review of Child Witnesses: Fragile Voices in the American Legal System* (4th ed., vol. 24, pp. 483). *Journal of Clinical Child Psychology*.
2. **Gardner, T.**, Bonner, B. L. (1994). *Review of Unequal Justice* (19th ed., pp. 513-514). *Journal of Pediatric Psychology*.

### Innovative Teaching Materials - Peer-Reviewed/Refereed

1. **Gardner, T.**, Roman, R., Hill, K., Silovsky, J. F. *Problematic Sexual Behavior of Youth - Senior Leader Training Curriculum*, A training manual for Senior Leader Trainers in the area of problematic sexual behavior of youth, OUHSC/SCM, Reviewed/Refereed: October 15, 2021 by National trainers within the National Center for the Sexual Behavior of Youth.

## PRESENTATIONS

### Invited

\* indicates mentee

#### **National/International**

1. **Gardner, T.**, Silovsky, J. F., Taylor, E. K., "Problematic Sexual Behavior – Cognitive Behavioral Therapy", Metropolitan Organization to Counter Sexual Assault (MOCSA), Kansas City, MO, On-site consultation. November 15, 2023.
2. **Gardner, T.**, Roman, R., "They Are All Our Children: Understanding and Addressing Problematic Sexual Behavior", Philadelphia Children's Alliance, Philadelphia, PA, Lecture. November 9, 2023.
3. **Gardner, T.**, "Interdisciplinary Training Program in Child Abuse and Neglect", National Child Welfare Workforce Institute, Lecture. October 6, 2022.
4. **Gardner, T.**, Schmidt, S. R., Almanzar, J., "They Are All our Children: Understanding and Addressing Problematic Sexual Behavior in Adolescents", Syracuse, NY, Lecture. August 25, 2022.
5. **Gardner, T.**, Schmidt, S. R., Almanzar, J., "They Are All our Children: Understanding and Addressing Problematic Sexual Behavior in Adolescents", Rochester, NY, Lecture. August 24, 2022.
6. **Gardner, T.**, Schmidt, S. R., Almanzar, J., "They Are All our Children: Understanding and Addressing Problematic Sexual Behavior in Adolescents", Buffalo, NY, Lecture. August 23, 2022.
7. **Gardner, T.**, "Sexual Behavior Problems in Children and Adolescents", APSAC, New York City, NY, Lecture. December 14, 2021.
8. **Gardner, T.**, "What is post-adjudication review and how to get involved", Virtual, Lecture. May 17, 2021.
9. **Gardner, T.**, "Organizations Supporting the Military", NCJFCJ Roundtables - Organizations Supporting the Military, National Center for Juvenile and Family Court Judges, Virtual, Roundtable. February 4, 2021.
10. **Gardner, T.**, LeBlanc, S., "Youth with Problematic Sexual Behaviors: Making Decisions Based on Facts Rather Than Misconceptions", 2020 National Conference on Juvenile Justice, National Center for Juvenile and Family Court Judges (NCJFCJ), Pittsburgh PA, Workshop. November 10, 2020.
11. **Gardner, T.**, Seamone, M. E., Shouse, M., Stewart, L., "Civilian and Military Resources to Address Juvenile Delinquency Issues", The Second National Summit on Courts and Military-Connected Families, National Center for Juvenile and Family Court Judges, Fort Knox Army Base, Panel. September 23, 2019.
12. **Gardner, T.**, Schniederma, M., Murov, R., Vaughan-Eden, V., Mohr, B., "Seasoned Professional Panel - Working in the Field of Child Maltreatment", APSAC Colloquium, American Professional Society on the Abuse of Children, Salt Lake City, UT, Panel. June 19, 2019.

13. **Gardner, T.**, Murov, R., Vandervort, F., Rosenzweig, J., LeBlanc, S., "Opportunities in the Field of Child Maltreatment", APSAC Colloquium, APSAC (American Professional Society on the Abuse of Children), New Orleans, LA, Panel. June 2018.
14. **Gardner, T.**, "Seasoned Professionals in the Field of Child Maltreatment", American Professional Society on the Abuse of Children, New Orleans, LA, Lecture. June 13, 2018.
15. **Gardner, T.**, "Considerations When Establishing Child Fatality Review", XXIII Colombiano de Prevencion y Atencion del Maltrato Infantil, Amigos de la Asociacion Afecto, Bogota, Columbia, Lecture. July 2016.
16. **Gardner, T.**, "New Interventions in Child Death Review: Creating a Near Death Review Protocol", XXIII Colombiano de Prevencion y Atencion del Maltrato Infantil, Amigos de la Asociacion Afecto, Bogota, Colombia, Lecture. July 2016.
17. **Gardner, T. D.**, Coyle, B. W., "Child Fatalities", APSAC Colloquium, APSAC (American Professional Society on the Abuse of Children), Boston, MA, Roundtable. July 23, 2015.
18. **Gardner, T.**, Oral, R., "Child Death Review Teams: Cause of Death to Prevention", International Congress on Child Protection, Turkish Society for the Prevention of Child Abuse and Neglect, Istanbul, Turkey, Lecture. October 2014.
19. **Gardner, T.**, Marshall, W., Brown, E., "Ethical Considerations in Child Maltreatment", APSAC Colloquium, APSAC - American Professional Society on the Abuse of Children, Las Vegas, NV, Panel. June 2013.
20. **Gardner, T.**, Palusci, V., "Using Child Death Review to Improve Child Welfare", APSAC Colloquium, American Professional Society on the Abuse of Children, Las Vegas, NV, Panel. June 2013.
21. **Gardner, T.**, Marshall, W., Vaughan-Eden, V., "Establishing a Near Death Review Protocol", Crimes Against Children Conference, Dallas Police Department, Dallas, TX, Oral Presentation. August 2012.
22. **Gardner, T.**, Marshall, W., Vaughan-Eden, V., "Ethical Considerations in Child Maltreatment", Crimes Against Children Conference, Dallas Police Department, Dallas, TX, Panel. August 2012.
23. **Gardner, T.**, Hughes, R., Lloyd, D., Samuel, S., "Child Protective Services Panel: Past, Present and Future", 20th Annual APSAC Colloquium, APSAC - American Professional Society on the Abuse of Children, Chicago, IL, Panel. July 2012.
24. **Gardner, T.**, "Child Maltreatment in the US", First Russian-American Child Welfare Forum, OJJDP, Lake Baikal, Siberia, Russia, Oral Presentation. August 2011.
25. **Gardner, T.**, "Considerations When Establishing Child Fatality Review", First Russian-American Child Welfare Forum, OJJDP, Lake Baikal, Siberia, Russia, Oral Presentation. August 2011.
26. **Gardner, T.**, "Multidisciplinary Teams in Child Protection", First Russian-American Child Welfare Forum, OJJDP, Lake Baikal, Siberia, Russia, Oral Presentation. August 2011.
27. **Gardner, T.**, Brown, E., Samuel, S., "Ethical Considerations in Child Maltreatment", APSAC Colloquium, APSAC - American Professional Society on the Abuse of Children, Philadelphia, PA, Panel. July 2011.

28. **Gardner, T.**, Kaufold, L., "Fatal Abdominal and Abusive Head Trauma", XVIII Colombiano de Prevencion y Atencion del Maltrato Infantil, Amigos de la Asociacion Afecto, Bogota, Cali and Medellin, Colombia, Lecture. November 2010.
29. **Gardner, T.**, "Child Maltreatment in the United States", Congreso Panamericano y XVII Colombiano de Prevencion y Atencion del Maltrato Infantil, Amigos de la Asociacion Afecto, Bogota, Colombia, Lecture. September 2009.
30. **Gardner, T.**, "Considerations When Establishing Child Fatality Review", Congreso Panamericano y XVII Colombiano de Prevencion y Atencion del Maltrato Infantil, Amigos de la Asociacion Afecto, Bogota, Colombia, Lecture. September 2009.
31. **Gardner, T.**, "Establishing a Child Fatality Review Team", 3rd Arab-ISPCAN Regional Conference on Child Protection, ISPCAN - International Society on the Prevention of Child Abuse and Neglect, Riyadh, Saudi Arabia, Lecture. April 2009.
32. **Gardner, T.**, "Establishing a Child Fatality Review Team", 11th Annual Children's Justice Conference, Washington State Children's Justice Program, Bellevue, WA, Oral Presentation. April 2003.
33. **Gardner, T.**, "Establishing and Managing a Child Fatality Review Team", 10th Annual APSAC Colloquium, APSAC - American Professional Society on the Abuse of Children, New Orleans, LA, Lecture. June 2002.
34. **Gardner, T.**, Bonner, B. L., Mannarino, A., "Ethical Issues in Child Abuse and Neglect Cases", 10th Annual APSAC Colloquium, APSAC - American Professional Society on the Abuse of Children, New Orleans, LA, Panel. May 2002.
35. **Gardner, T.**, "The ABC's of Child Abuse in the Classroom", National Association of Elementary School Principals Annual Conference, National Association of Elementary School Principals, San Antonio, TX, Oral Presentation. April 2002.
36. **Gardner, T.**, Swenson, C., Huyer, D., Sorenson, E., Montague, D., "Issues Confronting Multidisciplinary Teams", 8th Colloquium of the American Professional Society on the Abuse of Children, APSAC - American Professional Society on the Abuse of Children, Chicago, IL, Panel. July 2000.

#### **Local/Regional**

1. **Gardner, T.**, "Mandatory Reporting in Oklahoma", Lutheran Immigration Refugee Service, Lecture. December 19, 2023.
2. **Gardner, T.**, "Child Abuse, Neglect, and Mandated Reporting in Oklahoma", Oklahoma Commission on Children and Youth, Oklahoma City, OK, Virtual training. June 2023.
3. **Gardner, T.**, "Mandatory Reporting in Oklahoma", PEAK Behavioral Health, Norman. OK, Oral Presentation. May 2023.
4. **Gardner, T.**, Fleming, T. C., "Spanking and Corporal Punishment: Outcomes, Perspectives and Strategies for Change", Oklahoma Conference on Child Abuse and Neglect, Edmond, OK, Workshop. April 2023.

5. **Gardner, T.**, "Children and Youth with Problematic Sexual Behaviors: Making Decisions Based on Facts Rather Than Misconceptions", CCAN Conference, Edmond, OK, Oral Presentation. April 5, 2023.
6. **Gardner, T.**, Schmidt, S. R., Gallo, N., "Ethical Issues to Consider When Providing Services to Children and Youth with Problematic Sexual Behavior Part I", National Symposium on the Sexual Behavior of Youth, Norman, OK, Oral Presentation. February 23, 2023.
7. **Gardner, T.**, Schmidt, S. R., Gallo, N., "Ethical Issues to Consider When Providing Services to Children and Youth with Problematic Sexual Behavior Part II", National Symposium on the Sexual Behavior of Youth, Norman, OK, Oral Presentation. February 23, 2023.
8. **Gardner, T.**, "Children's Justice Act Task Force: Roles and Responsibilities", Oklahoma Court Improvement Project 2022, Tulsa, Workshop. October 12, 2022.
9. **Gardner, T.**, "Children's Justice Act Task Force: Roles and Responsibilities", Oklahoma Court Improvement Project 2022, Norman, Oklahoma, Workshop. October 5, 2022.
10. **Gardner, T.**, "Working with Adolescents That Exhibit Problematic Sexual Behavior", Agencies across Oklahoma, Zoom. March 28, 2022.
11. **Gardner, T.**, "Navigating Ethical Issues in Child Maltreatment Cases During Turbulent Times", Daybreak Family Services, Tulsa, Oklahoma, Lecture. March 9, 2022.
12. **Gardner, T.**, "Mandatory Reporting in Oklahoma", Oklahoma State Department of Health - Child Development Specialists, OSDH, Lecture. May 7, 2021.
13. **Gardner, T.**, "Child Abuse in Oklahoma", Trauma and Violence Course, Oklahoma Baptist University, Virtual, Lecture. April 26, 2021.
14. **Gardner, T.**, "Child Abuse and Mandatory Reporting in Oklahoma", In-service training for school staff, Communities in Schools of Mid-America, Anadarko, OK, Workshop. January 27, 2021.
15. **Gardner, T.**, Theimer, K., "How Childhood Trauma Influences Adult Criminal Behavior", OMJA Fall Conference, OK Municipal Judges Association, Shawnee, OK, Panel. October 24, 2019.
16. **Gardner, T.**, "Recognizing Child Maltreatment for School Personnel", Quarterly meeting of OK State School Board Association, OK State School Board Association, Oklahoma City, OK, Oral Presentation. October 15, 2019.
17. **Gardner, T.**, Gallo, N., "Mandatory Reporting in Oklahoma", Guthrie Public Schools Transportation Meeting, Guthrie Public Schools, Guthrie, OK, Oral Presentation. August 13, 2019.
18. **Gardner, T.**, "Ethics and Reporting Child Maltreatment", OSDH Annual Child Guidance/Home Visitor Conference, Oklahoma State Department of Health, Oklahoma City, OK, Oral Presentation. July 8, 2019.
19. **Gardner, T.**, "Mandatory Reporting in Oklahoma", Haruv Foundation, OU Tulsa, OK, Lecture. May 6, 2019.
20. **Gardner, T.**, "Mandatory Reporting in Oklahoma", YMCA Annual Staff Training, Haruv Foundation - OUHSC Tulsa, OUHSC - Tulsa, Oral Presentation. May 6, 2019.

21. **Gardner, T.**, "Corporal Punishment: Past, Present and Future", 26th Oklahoma Conference on Child Abuse and Neglect, Center on Child Abuse and Neglect - OUHSC, Norman, OK, Oral Presentation. April 18, 2019.
22. **Gardner, T.**, Hecht, D., Doskey, E., Widdifield, J., "Ethical Issues Related to Child Maltreatment Cases", 26th Oklahoma Conference on Child Abuse and Neglect, Center on Child Abuse and Neglect - OUHSC, Norman, OK, Panel. April 18, 2019.
23. **Gardner, T.**, "How much child abuse is confirmed in Oklahoma? Am I required to make a report?", Oklahoma Interfaith Alliance, Oklahoma City, OK, Lecture. April 2, 2019.
24. **Gardner, T.**, "How Much Child Abuse is Confirmed in Oklahoma? Am I required to Make a Report?", Interfaith Institute on Child Maltreatment, Oklahoma Interfaith Institute, Oklahoma City, OK, Oral Presentation. April 2, 2019.
25. **Gardner, T.**, Hecht, D., Wilsie, C. C., "Ethical And Legal Issues in Child Maltreatment", Oklahoma Conference on Child Abuse and Neglect, Center on Child Abuse and Neglect - OUHSC, Norman, OK, Oral Presentation. April 2018.
26. **Gardner, T.**, "Reporting Child Abuse in Indian Country", Oklahoma Indian Child Welfare Association, Oklahoma Indian Child Welfare Association, Tulsa, OK, Oral Presentation. December 2017.
27. **Gardner, T.**, "Reporting Child Abuse in Indian Country", Oklahoma Indian Child Welfare Association, Tulsa, OK, Lecture. December 17, 2017.
28. **Gardner, T.**, "Mandatory Reporting in Oklahoma", On-line Training, Center on Child Abuse and Neglect - OUHSC, Webinar. February 2016.
29. **Gardner, T.**, Chaffin, M., Smith, D., "Ethical Considerations in Child Maltreatment Cases", 20th Oklahoma Conference on Child Abuse and Neglect, Center on Child Abuse and Neglect, Norman, OK, Panel. September 2012.
30. **Gardner, T.**, "What is Killing our Children? A Ten Year Study of Child Fatalities in Oklahoma", 19th Annual Conference on Child Abuse and Neglect, Center on Child Abuse and Neglect, Norman, OK, Oral Presentation. September 2011.
31. **Gardner, T.**, "What is Killing our Children? A Ten Year Study of Child Fatalities in Oklahoma", 2011 State CASA Conference, Oklahoma State CASA, Oklahoma City, OK, Oral Presentation. September 2011.
32. **Gardner, T.**, "What is Killing our Children? A Ten Year Study of Child Fatalities in Oklahoma", Grand Rounds, Department of Pediatrics, Oklahoma Children's Hospital, Oral Presentation. April 2011.
33. **Gardner, T.**, "Volunteer Opportunities in Child Abuse and Neglect", 18th Annual Conference on Child Abuse and Neglect, Center on Child Abuse and Neglect - OUHSC, Norman, OK, Lecture. September 2010.
34. **Gardner, T.**, Jacobi, A., "Prevention, Identification and Reporting of Suspected Child Abuse and Neglect", 14th Annual Conference on Child Abuse and Neglect, Center on Child Abuse and Neglect - OUHSC, Norman, OK, Oral Presentation. September 2006.



35. **Gardner, T.**, "New Interventions in Child Maltreatment Fatalities: Establishing a Near Death Review Protocol", Carolina's Medical Center's Child Maltreatment Series, Carolina's Medical Center's, online, Teleconference. May 2005.
36. **Gardner, T.**, Logue, M. B., "Identify Your Own Personality and Thinking Style: Work More Easily with Others", 11th Annual Conference on Child Abuse and Neglect, Center on Child Abuse and Neglect, Norman, OK, Oral Presentation. June 2003.
37. **Gardner, T.**, Logue, M. B., "Multidisciplinary Approach: A Challenge for Professional Practice", Multidisciplinary Team Coordinator Training, Child Abuse Training and Coordination Council - OSDH, Oklahoma City, OK, Panel. June 2003.
38. **Gardner, T.**, "The ABC's of Child Abuse in the Classroom", 11th Annual Children's Justice Conference, Washington State Children's Justice Program, Bellevue, WA, Oral Presentation. April 2003.
39. **Gardner, T.**, "Foster Care Review and Child Death Review Boards in Oklahoma", Graduate Training Course of Nurses, UCO College of Nursing, Edmond, OK, Oral Presentation. July 2001.
40. **Gardner, T.**, "Establishing and Managing a Child Fatality Review Team", Same as above, Mississippi Child Fatality Review Team, Oxford, MS, Lecture. May 2001.
41. **Gardner, T.**, "Oklahoma Child Death Review Board: A Historical Perspective", Criminal Justice Legislative Sub-committee, Oklahoma House of Representatives, State Capitol, Oral Presentation. 2000.
42. **Gardner, T.**, Terry, C., "Safe Practice: The Law, Ethics & Your Professional Board", Oklahoma Professional Society on Child Abuse and Neglect Training, OPSAC, Oklahoma City, OK, Oral Presentation. 2000.
43. **Gardner, T.**, Turner, B. \*, "Child Fatalities in Oklahoma", Ninth Annual Children's Conference, OKDMHSAS, Tulsa, OK, Lecture. April 2000.
44. **Gardner, T.**, "Child Abuse Intervention: Innovative Ideas", Fall Legislative Forum, Oklahoma Institute for Child Advocacy, Edmond, OK, Oral Presentation. 1999.
45. **Gardner, T.**, "Child Abuse Intervention: Innovative Ideas", Fall Legislative Forum for Oklahoma, Oklahoma Institute for Child Advocacy, Edmond, OK, Oral Presentation. 1998.
46. **Gardner, T.**, "Child Abuse: Prevention/Protection/Treatment", Fall Legislative Forum on Children's Issues, Oklahoma Institute for Child Advocacy, Oklahoma City, OK, Oral Presentation. 1994.

### **Accepted**

\* indicates mentee

### **National/International**

1. **Gardner, T.**, Taylor, E. K., Theimer, K. L., "Interdisciplinary Training in Child Abuse and Neglect", American Professional Society on the Abuse of Children Colloquium, New Orleans, Louisiana, Roundtable. June 7, 2022.

2. **Gardner, T.**, Schmidt, S. R., "Multidisciplinary Efforts in Identifying and treating adolescents with harmful sexual behaviors: overcoming myths and biases through evidence-based care", 2022 Quebec City Congress, ISPCAN, Lecture. March 30, 2022.
3. **Gardner, T.**, LeBlanc, S., "Youth with Problematic Sexual Behaviors: Making Decisions Based on Facts Rather than Misconceptions", APSAC Colloquium, American Professional Society on the Abuse of Children (APSAC), Virtual, Workshop. July 15, 2021.
4. **Gardner, T.**, Hecht, D., Doskey, E., Schmidt, S., "Ethical Issues Related to Child Maltreatment Cases", APSAC Colloquium, American Professional Society on the Abuse of Children, Salt Lake City, UT, Panel. June 19, 2019.
5. **Gardner, T.**, "Challenges and Unique Solutions Regarding Corporal Punishment in the United States", ISPCAN International Congress, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, Prague, Czech Republic, Oral Presentation. September 2018.
6. **Gardner, T.**, Yamaoka, Y., "Child Deaths and Domestic Violence Fatalities Across Cultures: Developing Systems for Identifying Risk Factors and Recommending Prevention Strategies", ISPCAN International Congress, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, Prague, Czech Republic, Poster. September 2018.
7. **Gardner, T.**, "Challenges and Unique Solutions Regarding Corporal Punishment in the United States", International Society on the Prevention of Child Abuse and Neglect, Prague, Czech Republic, Lecture. September 4, 2018.
8. **Gardner, T.**, "New Interventions in Child Maltreatment Fatalities", ISPCAN International Congress, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, Calgary, Canada, Oral Presentation. September 2016.
9. **Gardner, T.**, Coyle, B. W., "No Child Should Die in Vain: Moving from Death Review to Public Attention and Social Change", 2016 APSAC Colloquium, American Professional Society on the Abuse of Children, New Orleans, LA, Workshop. June 2016.
10. **Gardner, T.**, Schmidt, S. R., Wilson, J., "Lest Death Do Us Part: A Mock Review of Child Maltreatment and Domestic Violence Fatalities", ISPCAN Regional European Conference, ISPCAN, Bucharest, Romania, Workshop. September 28, 2015.
11. **Gardner, T.**, Coyle, B. W., "Preventing Child Fatalities: Moving from Death Review to Social Change", APSAC Colloquium, APSAC (American Professional Society on the Abuse of Children, Boston, MA, Oral Presentation. July 23, 2015.
12. **Gardner, T.**, "Establishing a Child Fatality Review Team", ISPCAN International Congress, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, Nagoya, Japan, Lecture. September 2014.
13. **Gardner, T.**, Bonner, B. L., Schmidt, S. R., "Lest Death Do Us Part: A Mock Review of Child Maltreatment and Domestic Violence Fatalities", ISPCAN International Congress, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, Nagoya, Japan, Panel. September 2014.
14. **Gardner, T.**, Kenniston, J., Mirabel, B., "Conducting A Successful Multidisciplinary Team Review of a Challenging Case", 22nd Annual National Colloquium, APSAC (American Professional Society on the Abuse of Children, New Orleans, LA, Panel. June 2014.

15. **Gardner, T.**, Covington, T., Coyle, B. W., "Preventing the Deaths of Innocents - Making Child Fatality Review an Effective Tool in Saving Children", 22nd Annual National Colloquium, APSAC (American Professional Society on the Abuse of Children, New Orleans, LA, Panel. June 2014.
16. **Gardner, T.**, Faller, K., Palusci, V., "Ethical Considerations in Child Maltreatment Cases", 19th National Conference on Child Abuse and Neglect, Children's Bureau, New Orleans, LA, Panel. May 2014.
17. **Gardner, T.**, Wilson, J., Bonner, B. L., "Symposia: Coordination of Child Fatality Review", 8th ISPCAN Latin American International Conference, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, Vina Del Mar, Chile, Oral Presentation. September 2013.
18. **Gardner, T.**, "Establishing a Child Fatality Review Team", International Congress on the Prevention of Child Abuse and Neglect, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, Istanbul, Turkey, Oral Presentation. September 2012.
19. **Gardner, T.**, Schmidt, S. R., "Lest Death Do Us Part: A Mock Review of Child Maltreatment and Domestic Violence Fatalities", 20th Annual National Colloquium, APSAC - American Professional Society on the Abuse of Children, Chicago, IL, Panel. June 2012.
20. **Gardner, T.**, Schmidt, S. R., "Lest Death Do Us Part: A Mock Review of Child Maltreatment and Domestic Violence Fatalities", 19th Annual National Colloquium, APSAC - American Professional Society on the Abuse of Children, Philadelphia, PA, Panel. July 2011.
21. **Gardner, T.**, Schmidt, S. R., "Lest Death Do Us Part: A Mock Review of Child Maltreatment and Domestic Violence Fatalities", 18th Annual National Colloquium, APSAC - American Professional Society on the Abuse of Children, New Orleans, LA, Panel. June 2010.
22. **Gardner, T.**, Wilson, J., "Lest Death Do Us Part: A Mock Review of Child Maltreatment and Domestic Violence Fatalities", 17th Annual National Colloquium, APSAC - American Professional Society on the Abuse of Children, Atlanta, GA, Panel. June 2009.
23. **Gardner, T.**, "Establishing a Child Fatality Review Team", International Congress on the Prevention of Child Abuse and Neglect, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, Hong Kong, Oral Presentation. September 2008.
24. **Gardner, T.**, Bonner, B. L., Schmidt, S. R., Wilson, J., "Lest Death Do Us Part: A Mock Review of Child Maltreatment and Domestic Violence Fatalities", ISPCAN International Congress, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, Hong Kong, Panel. September 2008.
25. **Gardner, T.**, "Mock Child Fatality Review: How to Make the Meeting Successful", 16th Annual National Colloquium, APSAC - American Professional Society on the Abuse of Children, Phoenix, AZ, Lecture. June 2007.
26. **Gardner, T.**, "Establishing a Child Fatality Review Team", International Congress on the Prevention of Child Abuse and Neglect, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, York, England, Oral Presentation. September 2006.
27. **Gardner, T.**, "New Interventions in Child Maltreatment Fatalities: Establishing A Near Death Review Protocol", International Congress on the Prevention of Child Abuse and Neglect, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, York, England, Oral Presentation. September 2006.

28. **Gardner, T.**, "Establishing a Child Fatality Review Team", International Congress on the Prevention of Child Abuse and Neglect, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, Brisbane, Australia, Oral Presentation. July 2004.
29. **Gardner, T.**, "The Role of Multidisciplinary Teams in Child Abuse and Neglect", International Congress on the Prevention of Child Abuse and Neglect, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, Brisbane, Australia, Oral Presentation. July 2004.
30. **Gardner, T.**, "Establishing a Child Fatality Review Team", International Congress on the Prevention of Child Abuse and Neglect, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, Denver, CO, Oral Presentation. July 2002.
31. **Gardner, T.**, "Establishing a Child Fatality Review Team", International Congress on the Prevention of Child Abuse and Neglect, ISPCAN (International Society on the Prevention of Child Abuse and Neglect, Durban, South Africa, Oral Presentation. August 2000.
32. **Gardner, T.**, "Stable Funding for Multidisciplinary Teams", 12th International Congress on Child Abuse and Neglect, ISPCAN - International Society on the Prevention of Child Abuse and Neglect, Auckland, New Zealand, Oral Presentation. September 1998.
33. **Gardner, T.**, "Foster Care Review Systems in the United States", 11th International Congress on Child Abuse and Neglect, ISPCAN - International Society on the Prevention of Child Abuse and Neglect, Dublin, Ireland, Oral Presentation. September 1996.

#### **Local/Regional**

1. **Gardner, T.**, "Mandatory Reporting in Oklahoma", Oklahoma Pediatric Therapy Center, Lecture. December 16, 2022.
2. **Gardner, T.**, "Mandatory Reporting in Oklahoma", Oklahoma Parent Child Assistance Program, Lecture. November 3, 2022.
3. **Gardner, T.**, "Mandatory Reporting in Oklahoma", ODAPCA 2019 Fall Conference, OK Drug and Alcohol Professional Counselor Association, NCED - Norman, OK, Oral Presentation. October 3, 2019.
4. **Gardner, T.**, "Mandatory Reporting in Oklahoma", GET FIT, Norman Public Schools, Norman North High School, Oral Presentation. September 2017.

### **TEACHING AND INSTRUCTION**

#### **Teaching and Course Instruction – OUHSC/SCM**

<b>Year(s) of Instruction</b>	<b>Course ID</b>	<b>Course/Lecture Title</b>	<b>Role</b>	<b>Avg. Contact Hrs/Year</b>	<b>Primary Learner Audience</b>
Spring 2023 - Present	PSBS 5503	Child Abuse and Neglect II: Defining the Problem: An interdisciplinary training program on child maltreatment	Director	70	Interdisciplinary graduate students, primarily from mental health, social work and law.

Year(s) of Instruction	Course ID	Course/Lecture Title	Role	Avg. Contact Hrs/Year	Primary Learner Audience
Fall 2019 - Present	PSBS 5403	Child Abuse and Neglect 1: Defining the Problem: An interdisciplinary training program on child maltreatment, Part I.	Director	70	Interdisciplinary graduate students, primarily in mental health, social work and law.
2010 - 2019		Interdisciplinary Training Program on Child Abuse and Neglect (ITP): A two semester course that is designed to provide advanced academic training in child abuse and neglect. Students from various graduate programs can enroll in credit hours based on their program's requirements. Credit hours will be arranged through the student's major department or through the Graduate College of OUHSC.	Classroom Instructor	3	Interdisciplinary Graduate Students
Spring 2019		Effective Investigation and Testimony in Child Maltreatment Cases	Instructor		Professionals in the field of child maltreatment
2016 - 2018		Mandatory Reporting in Oklahoma: This webinar is open to anyone in Oklahoma that is interested in learning more about mandatory reporting of child maltreatment in Oklahoma.	Lecturer		Anyone interested in mandatory reporting requirements

**Teaching and Course Instruction – Institutions Outside of OUHSC/SCM**

Year(s) of Instruction	Institution / Location	Course/Lecture Title	Role	Avg. Contact Hrs/Year	Primary Learner Audience
Fall 2019 - Present	Variety of states and agencies	Training and Technical Assistance in Problematic Sexual Behavior of Youth: This training is provided to outside agencies to understand the nuances of working with children that exhibit problematic sexual behavior. They are trained in implementing the group treatment program as well as how to maintain the program.	Co-Instructor	100	Senior Leaders in the selected agencies
2014 - Present	Oklahoma State Department of Health	Child Maltreatment in Oklahoma and Mandatory Reporting: This class is provided to new home visitors employed by the Oklahoma State Department of Health.	Organizer and classroom instructor	10	Home visitors and Oklahoma State Department of Health staff
Summer 2019 - 2023	Oklahoma Commission	Child Maltreatment and Mandatory Reporting in	Lecturer	12	Professionals in child maltreatment.

Year(s) of Instruction	Institution / Location	Course/Lecture Title	Role	Avg. Contact Hrs/Year	Primary Learner Audience
	on Children and Youth	Oklahoma: This 3-hour presentation provides continuing education credits to a multidisciplinary audience on identifying child maltreatment and reporting potential abuse to authorities.			
2015	Oklahoma State Department of Human Services	Child Abuse and Neglect in Oklahoma: This presentation is for newly hired child welfare workers across the state of Oklahoma. The purpose is to familiarize themselves with the different types of abuse and neglect they will be facing in their new role.	Classroom Instructor	25	Child welfare workers

### **Graduate Medical Education (GME) Instruction Delivered**

Date	Course Name or Session Topic	Role	Number of Instruction Hours	Primary Learner Audience	Sponsoring Department or Organization
2019 - 2024	Indicators of Child Abuse for Dentists	Lecturer	2 hr(s)	3rd Year Dental Students	Allied Health/OUHSC
July 25, 2023	Lecture: Child Abuse and Mandatory Reporting	Lecturer	2 hr(s)	3rd Year Speech Language Pathology Students	OUHSC

### **Professional and Continuing Education Instruction**

Date	Course Name or Session Topic	Role	Number of Instruction Hours	Primary Learner Audience	Sponsoring Department or Organization
October 30, 2023	Workshop: Spanking and Corporal Punishment – Strategies for Change	Presenter	2 hr(s)	Multidisciplinary	HARUV USA, Tulsa, OK
October 25, 2023 - October 27, 2023	Guest Lecture: Problematic Sexual Behavior – Cognitive Behavioral Therapy Model for School-Age Children and their Caregivers, Learning Session	Presenter	15 hr(s)	Senior Leader	Children's Trust of Missouri
October 12, 2023 - October 13, 2023	Workshop: Child Abuse and Mandatory Reporting	Presenter	12 hr(s) 3 times per year	Oklahoma State Department of Health employees	Oklahoma State Department of Health

<b>Date</b>	<b>Course Name or Session Topic</b>	<b>Role</b>	<b>Number of Instruction Hours</b>	<b>Primary Learner Audience</b>	<b>Sponsoring Department or Organization</b>
September 27, 2023 - September 29, 2023	Seminar: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for School-Age Children and their Caregivers, Learning Session 3	Presenter	15 hr(s)	Senior Leader	Children's Trust of Missouri
August 28, 2023 - August 30, 2023	Guest Lecture: Problematic Sexual Behavior – Cognitive Behavioral Therapy Model for School-Age Children and their Caregivers, Learning Session 2	Presenter	15 hr(s)	Senior Leader	NCTSN
July 25, 2023 - July 28, 2023	Seminar: Problematic Sexual Behavior – Cognitive Behavioral Therapy Model for School-Age Children and their Caregivers, Learning Session 2	Presenter	15 hr(s)	Senior Leader	NCTSN
June 3, 2020 - 2022	Workshop: Ethical Issues in Child Maltreatment, Part I	Presenter	1.5 hr(s) annually	mental health professionals	Center on Child Abuse and Neglect - OUHSC, Virtual
September 15, 2022 - September 16, 2022	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for School-Age Children and Their Caregivers, Learning Session 3	Presenter	15 hr(s)	Senior Leaders	OJJDP and National Children's Alliance
August 3, 2022 - August 5, 2022	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for Adolescents and Their Caregivers, Learning Session 2	Presenter	15 hr(s)	Senior Leaders	Oklahoma Department of Human Services
July 13, 2022 - July 15, 2022	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for School-Age Children and Their Caregivers, Learning Session 2	Presenter	15 hr(s)	Senior Leaders	OJJDP and National Children's Alliance
June 27, 2022 - June 28, 2022	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for Adolescents and Their Caregivers, Learning Session 1	Presenter	15 hr(s)	Senior Leaders	Oklahoma Department of Human Services
May 18, 2022 - May 20, 2022	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for School-Age Children and Their Caregivers, Learning Session 1	Presenter	15 hr(s)	Senior Leaders	OJJDP and National Children's Alliance
March 2, 2022 - April 6, 2022	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for Adolescents and Their Caregivers, Learning Session 3	Presenter	15 hr(s)	Senior Leaders	Office of Youth Justice, New York State

<b>Date</b>	<b>Course Name or Session Topic</b>	<b>Role</b>	<b>Number of Instruction Hours</b>	<b>Primary Learner Audience</b>	<b>Sponsoring Department or Organization</b>
February 20, 2022	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for Adolescents and Their Caregivers, Learning Session 3	Presenter	15 hr(s)	Senior Leaders	Oklahoma Department of Human Services
June 6, 2020 - 2021	Workshop: Ethical Issues in Child Maltreatment, Particularly in Turbulent Times, Part II	Presenter	1.5 hr(s) Annually	mental health professionals	Center on Child Abuse and Neglect - OUHSC
December 14, 2021 - December 15, 2021	Guest Lecture: Sexual Behavior Problems in Children and Adolescents	Presenter	12 hr(s) once	Interdisciplinary	APSAC, New York City
July 27, 2021	Guest Lecture: Child Abuse and Mandated Reporting in Oklahoma	Presenter	6 hr(s) once	Oklahoma District Attorney's Council	Virtual
July 21, 2021 - July 23, 2021	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for School-Age Children and Their Caregivers, Learning Session 3	Presenter	15 hr(s)	Senior Leaders	University of Texas Health Sciences Center at Tyler
April 21, 2021 - April 22, 2021	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for Adolescents and Their Caregivers, Learning Session 2	Presenter	15 hr(s)	Senior Leaders	Office of Youth Justice, New York State
March 3, 2021 - March 4, 2021	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for Adolescents and Their Caregivers, Learning Session 1	Presenter	15 hr(s)	Senior Leaders	Office of Youth Justice, New York State
December 2, 2020 - December 4, 2020	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for School-Age Children and Their Caregivers, Learning Session 2	Presenter	15 hr(s)	Senior Leaders	University of Texas Health Sciences Center at Tyler
October 7, 2020 - October 9, 2020	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for School-Age Children and Their Caregivers, Learning Session 1	Presenter	15 hr(s)	Senior Leaders	University of Texas Health Sciences Center at Tyler
August 6, 2020 - August 7, 2020	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for School-Age Children and Their Caregivers, Learning Session 3	Presenter	15 hr(s)	Senior Leaders	North Carolina Child Treatment Program



Date	Course Name or Session Topic	Role	Number of Instruction Hours	Primary Learner Audience	Sponsoring Department or Organization
March 11, 2020 - March 13, 2020	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for School-Age Children and Their Caregivers, Learning Session 2	Presenter	15 hr(s)	Senior Leaders	North Carolina Child Treatment Program
January 23, 2020 - January 24, 2020	Guest Lecture: Problematic Sexual Behavior - Cognitive Behavioral Therapy Model for School-Age Children and Their Caregivers, Learning Session 1	Presenter	15 hr(s)	Senior Leaders	North Carolina Child Treatment Program
January 16, 2020	Guest Lecture: Indicators of Child Abuse for Dentists	Presenter	1 hr(s) Annually	Third year dental students	Dentistry, Dental School
July 1, 1995 - July 1, 2012	Guest Lecture: Child Abuse Examiner Training	Organizer and instructor	6 hr(s)	medical professionals that work with maltreated children	Pediatrics, Oklahoma Commission on Children and Youth, OUHSC Office of Continuing Professional Development website

### **Mentoring and Advising**

Date	Mentee Name	Mentee Level/Program	Role/Involvement Type	Mentorship Outcomes
2023 - Present	Ashley Galsky, PhD	Junior Faculty, Developmental Pediatrics	Mentor - Faculty development	Working toward establishing a stable path to promotion and grant submissions.
2023 - Present	Kate Theimer, PhD	Junior Faculty, Developmental Pediatrics	Mentor - Faculty development	Working toward establishing a stable path to promotion and grant submissions.
2023 - Present	Tabitha Fleming, PhD	Junior Faculty, Developmental Pediatrics	Mentor - Faculty development	Working toward establishing a stable path to promotion and grant submissions.
2021 - 2022	Jennifer Shields, PhD	Junior Faculty, Developmental Pediatrics	Mentor - Faculty mentor for faculty leadership program.	Successfully accepted into the FLP for 2021-2022.
2019 - 2020	Yui Yamaoka, MD, MPH	Postgraduate Fellow, Developmental Pediatrics/Pediatrics/Medicine, Center on Child Abuse and Neglect	Mentor - We are hosting a visiting fellow from Japan and I am providing a mentoring role for her.	Mentee has completed several publications and presentations during her time in our office. I took over being her mentor after Dr. Barbara Bonner retired in July, 2019.

### **CLINICAL SERVICE**

#### **Clinical Administration and Leadership**

Member, Child Study Center Clinical Administrative Committee, Developmental Pediatrics, Norman, OK, United States, January 2007 - 2023

## **ORGANIZATIONAL SERVICE**

### **Organizational Administration and Leadership**

#### ***Campus/University***

Member, Fall Leadership Reading Circle, OUHSC, September 1, 2021 - Present

Director, Interdisciplinary Training Program in Child Abuse and Neglect (ITP), University of Oklahoma, August 2019 - Present

Chair, ITP Curriculum Committee, University of Oklahoma, August 2019 - Present

#### ***Department***

Member, Department Business Liaison, 2020 - Present

Administrator, Support for the Section of Developmental and Behavioral Pediatrics, Section of Developmental and Behavioral Pediatrics, 2005 - Present

#### ***Division/Section***

Member, Compensation Committee, Developmental and Behavioral Pediatrics, 2022 - Present

Member, Social Committee, Developmental and Behavioral Pediatrics, 2009 - Present

Chair, Space Committee, Developmental and Behavioral Pediatrics, 2009 - Present

Member, Developmental Pediatrics Administrative Team, Developmental and Behavioral Pediatrics, 2007 - Present

### **Organizational Committee Service**

#### ***Campus/University***

Member, Academy of Teaching Scholars, 2022 - Present

Member, WiSDMH - Women in Science Dentistry Medicine and Health, Faculty Development, 2013 - Present

Member, Academic Misconduct Board, OUHSC, 2012 - 2017

#### ***Department***

Member, Compensation Committee, Pediatrics, September 1, 2021 - 2022

#### ***Division/Section***

Member, Child Protection Committee, Pediatrics - Emergency Medicine, 2010 - 2015

## **PROFESSIONAL SERVICE**

### **National/International**

Member, Executive Director Search Committee, American Professional Society on the Abuse of Children, 2023 - Present

Member, Training and Education Committee, American Professional Society on the Abuse of Children, 2020 - Present

Member, Development Committee, American Professional Society on the Abuse of Children, 2018 - Present

Reviewer, Child Abuse and Neglect, International Society on the Prevention of Child Abuse and Neglect, 1998 - Present

Member, American Professional Society on the Abuse of Children, 1993 - Present

Member, International Society for the Prevention of Child Abuse and Neglect (ISPCAN), 1993 - Present

Member, APSAC Policy Center, American Professional Society on the Abuse of Children, Columbus, OH, United States, January 2018 - 2020

Board Member, American Professional Society on the Abuse of Children, 2014 - 2020

Member, Board, American Professional Society on the Abuse of Children, 2010 - 2020

President, Past, APSAC Board of Directors, American Professional Society on the Abuse of Children, Columbus, United States, June 2018 - June 2020

Chair, Task Force on Child Fatalities, American Professional Society on the Abuse of Children, 2007 - 2019

Executive Director Search Committee, American Professional Society on the Abuse of Children, 2018

President, APSAC (American Professional Society on the Abuse of Children), American Professional Society on the Abuse of Children, Columbus, OH, United States, June 2016 - June 2018

President, Past, American Professional Society on the Abuse of Children, 2016 - 2017

President, Elect, American Professional Society on the Abuse of Children, 2015 - 2016

Member, Child Death Review Training Task Force, National Center on Child Death Review, 2010 - 2016

Member, Sounding Board, National Center on Child Fatality Review, 2004 - 2016

Executive Director Search Committee, American Professional Society on the Abuse of Children, 2015

Vice-President, American Professional Society on the Abuse of Children, 2011 - 2015

Reviewer, Grant, Social Sciences and Humanities Research Council of Canada, 2011 - 2015

Member, Federal Child and Family Services, Children's Bureau, 2007 - 2015  
Reviewer, Grant, Administration on Children, Youth and Families, 1995 - 2015  
Reviewer, Grant, Office of Juvenile Justice and Delinquency Prevention, 2004 - 2014  
Reviewer, Grant, Bureau of Justice Assistance, 1998 - 2008  
Board Member, American Professional Society on the Abuse of Children, 2000 - 2002

### **Local/Regional**

Treasurer, Women's Resource Center – Cleveland County, 2022 - Present  
Member, Management Committee, Women's Resource Center – Cleveland County, 2021 - Present  
Member, Management Committee, Women's Resource Center – Cleveland County, 2021 - Present  
Chair, Policy Committee, Focus Federal Credit Union, 2021 - Present  
Board Member, Women's Resource Center – Cleveland County, 2020 - Present  
Member, Interagency Workgroup on Children with Problematic Sexual Behavior, Section of Developmental and Behavioral Science, Norman, OK, USA, January 2019 - Present  
Chair, Post Adjudication Review Board (PARB) – Oklahoma County, 2019 - Present  
Member, Focus Federal Credit Union, 2018 - Present  
Member, Post Adjudication Review Board (PARB) – Oklahoma County, 1993 - Present  
Reviewer, Bid, Oklahoma State Department of Health, OK, 1998 - 2018  
Member, Advisory Committee, Oklahoma Drug Endangered Children, 2013 - 2017  
Member, Statewide Assessment, Oklahoma Child and Family Service Review, 2006 - 2015

### **Editor, Editorial Board, Journal Reviewer**

Editor, Guest, APSAC Advisor, 2010

#### **Ad-Hoc Reviewer:**

Journal of Interpersonal Violence	2018 - Present
Trauma, Violence and Abuse	2018 - Present
Child Abuse and Neglect	1998 - Present

### **PERSONAL COMMUNITY SERVICE**

Member, Women's Resource Center, Women's Resource Center, Norman, OK, USA, July 1, 2020 - Present  
Member, Board of Directors, Focus Federal Credit Union, Oklahoma City, OK, United States, January 2018 - Present

Chair, Post Adjudication Review Board, Oklahoma Commission on Children and Youth, Oklahoma City, OK, United States, 1993 - Present

## **PROFESSIONAL MEMBERSHIPS**

National Center on The Sexual Behavior of Youth	2023 - Present
International Society on the Prevention of Child Abuse and Neglect (ISPCAN)	July 1996 - Present
Oklahoma Bar Association (OBA)	April 1993 - Present
American Professional Society on the Abuse of Children (APSAC)	September 1992 - Present

## **PROFESSIONAL GROWTH AND DEVELOPMENT**

### **Formal Course Work**

Scholarship and Teaching Excellence Program, OUHSC Educators for Excellence, Oklahoma City, OK, 25 Hours Per Year, Monthly, May 3, 2022

Scholarship and Teaching Excellence Program, OUHSC - Academy of Teaching Scholars, Oklahoma City, United States, 25 Hours Per Year, Monthly, October 1, 2020 - April 30, 2021

### **Seminars, Workshops, and Other Training**

Pediatrics Professional Development/QI lecture series, Department of Pediatrics, Oklahoma City, OK, 6 Hours Per Year, Monthly, January 25, 2022

Credentials don't shield healthcare professionals from bias, OUHSC, Oklahoma City, 1 Credit Hours, 1 Hours Per Year, annual, December 15, 2021

Helping your teen learn emotional regulation, OU Wellness, Oklahoma City, United States, May 12, 2021

Social Wellness, OU Wellness, Oklahoma City, United States, January 26, 2021

Intellectual Wellness, OU Wellness, Oklahoma City, United States, 1 Hours Per Year, Annual, November 17, 2020

How To Create a Bad Survey, OUHSC, Oklahoma City, OK, United States, 1 Credit Hours, Once, November 12, 2020

Introduction to Health Care Improvement, CHO - quality improvement, Oklahoma City, OK, United States, August 25, 2020

The Neurobiology of Learning, OUHSC Academy of Teaching Scholars, Oklahoma City, OK, United States, August 13, 2020

Helping All Children: LGBTQ+ Youth and Their Families, Oklahoma Commission on Children and Youth, Oklahoma City, OK, USA, 1.5 Credit Hours, 1.5 Hours Per Year, annual, June 30, 2020

ATS Lunch and Learn - Educational Research, Academy of Teaching Scholars, Oklahoma City, OK, USA, 1 Credit Hours, 1 Hours Per Year, February 20, 2020

Academic Technology Expo, OUHSC/OU IT, office of digital learning, academic technology, etc., OKC, United States, 3 Credit Hours, 3 Hours Per Year, Annual, January 9, 2020

ATS Lunch and Learn - providing effective narrative feedback and evaluation, Academy of Teaching Scholars, Oklahoma City, OK, USA, 1 Credit Hours, 1 Hours Per Year, Once, December 19, 2019

2019 OCME Mentor Workshop Series, OUHSC, Oklahoma City, United States, 9 Credit Hours, three days of 3 hours each, July 22, 2019 - July 24, 2019

**Other Professional Development**

Trainer Enrichment Learning Community, University of Missouri, St. Louis, MO, 1-year learning collaborative, October 2023 - October 2024

# 2024 ANNUAL RECOMMENDATIONS

June 21, 2024

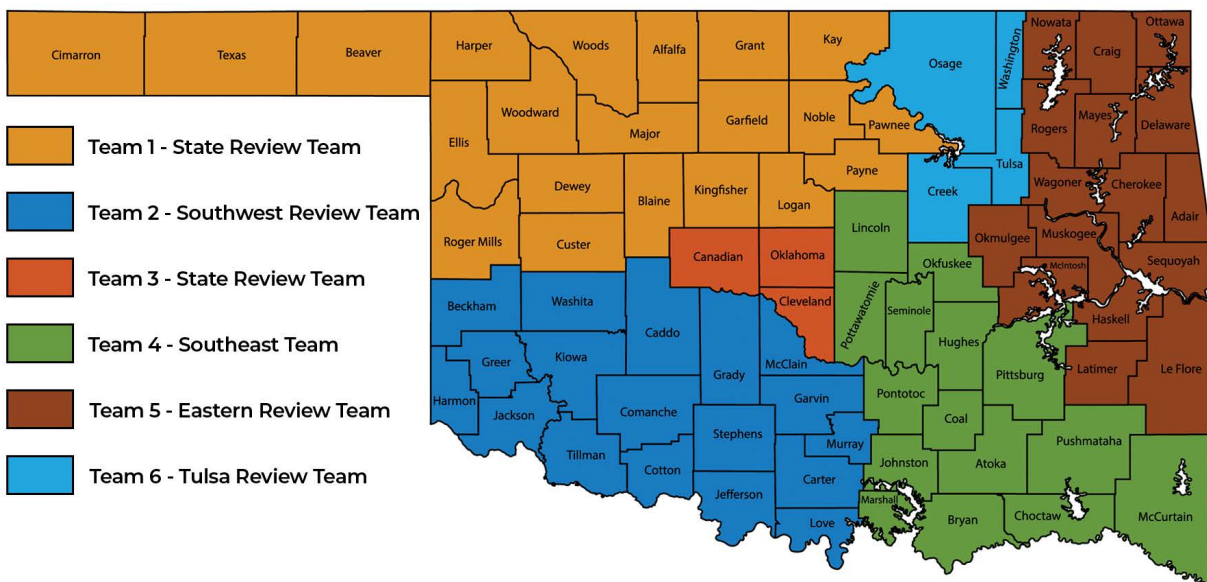
## Overview

In 1991, the Oklahoma legislature recognized the need for a multidisciplinary process for systemically reviewing and learning from the non-natural deaths of our state’s children and responded through the creation of the Child Death Review Act. This legislation created the Child Death Review Board (CDRB) within the Oklahoma Commission on Children and Youth (OCCY).

Since its inception, the CDRB has reviewed thousands of cases involving the deaths of Oklahoma’s children from birth through age 17. Although individual case details are confidential, de-identified and aggregated results have allowed the CDRB to collect statistical data and identify preventable risks and harms to children within our state systems. Our state CDRB contributes to the National Fatality Review – Case Reporting System (ncfrp.org) to collaborate in the large-scale examination and dissemination of child death data in support of child safety and protection.

Child death review data informs the development of annual recommendations to improve policies, procedures, and practices within (and between) the agencies that protect and serve the children of Oklahoma. The CDRB strongly believes that through the provision of, and subsequent action on, these recommendations, lives are saved, families are strengthened, and agencies who serve to safeguard Oklahoma’s children are supported in a manner that assists them in performing their duties.

The Board comprises five review teams that cover all 77 counties: The State Team, the Eastern Regional Review Team, the Southeastern Regional Review Team, the Southwestern Regional Review Team and the Tulsa Regional Review Team.



The Oklahoma Child Death Review Board would like to acknowledge the exceptional commitment of our former program manager, Ms. Lisa Rhoades, to the protection of our state's children and families. In 2023, Ms. Rhoades completed her time with the program after dedicating the majority of her professional career to serving and leading the CDRB. We thank Ms. Rhoades for her tireless commitment to ensuring that our communities learn and grow from the tragedy of child death so that we may create safer tomorrows for Oklahoma's future generations.

Ms. Rhoades paved the way for the next generation of professionals to join our efforts at the CDRB. In December, Ms. Elizabeth "Lizz" Kaup, M.S., transitioned from her role as Case Manager to serve as our new Program Manager. She is joined in her efforts by Case Manager Joseph McGrath, B.A., new Case Manager Elly Kohs, J.D., and Administrative Programs Officer Christina Whatley. We appreciate the state's commitment to expanding our CDRB team so that we may more comprehensively, effectively, and efficiently meet our mission to reduce the number of preventable child deaths through multidisciplinary case review, data analysis, and the development of state recommendations.

### 2023 Oklahoma CDRB Case Review Outcomes

2023 was a time of transition for the CDRB team, related to both transitions in team leadership/membership and transitions from the COVID-19 era that were impacting CDRB system processes. Despite these challenges, our Board successfully reviewed 407 child death cases and 17 near-death cases, which is a significant increase over the prior three years and approximated pre-COVID-19 annual case closure numbers.

Oklahoma CDRB January - December 2023 Statistics	
Total # of Child Death Cases Reviewed	407
Total # of Child Near Death Cases Reviewed	17
Total # of Child Death Cases Reviewed by Board:	
State Team	174
Tulsa Team	79
Eastern Team	75
Southwestern Team	53
Southeastern Team	26

### 2024 Oklahoma Child Death Recommendations

For 2024, the CDRB is focusing on selected categories of child deaths to guide our annual recommendations. These categories of child death were chosen due to their increasing (for some) and sustained (for others) frequency in occurrence within our state's population.

Selected Statistics for Child Death Cases Reviewed in 2023	
Sleep-Related Death	174
Suicide	79
Firearm-Related Death	75
Accident	53
Homicide	26
Suicide	53
Sleep-Related Death	26



## Sleep-Related Deaths

In 2023, the CDRB reviewed 95 infant sleep-related deaths (or Sleep-Related Sudden Unexpected Infant Deaths; SUID), comprising over 23% of all reviewed child deaths. In each of the 95 cases, an unsafe sleep environment was identified as a contributing factor.

For the time period of 2004 to 2019, the National Center for Fatality Review and Prevention reviewed 28,110 infant deaths entered into the National Fatality Review Case Reporting System that occurred while the infant was sleeping or in a sleep environment (<https://ncfrp.org/center-resources/quick-looks/sleep-related-suid-deaths/>). The NCFRP infographic below identifies sleep-related SUID characteristics of the cases reviewed:

## Sleep-Related SUID Characteristics

### Birthweight

Infants born preterm or with low birth weight are at increased risk of dying suddenly and unexpectedly.

- 25% were low birthweight
- 24% were born preterm

### Smoking

Exposure to cigarette smoke during gestation or after birth places infants at greater risk; avoiding smoke and nicotine exposure before and after birth is recommended.

- 49% of birthing parents smoked during pregnancy
- 49% of infants were exposed to secondhand smoke after birth

### Sleep Surface

Infants should be placed on a firm, flat, non-inclined surface that meets Consumer Product Safety Commission safety standards. Of the 28,110 sleep-related SUIDs, infants were placed to sleep on these surfaces:

- 55% adult bed or mattress
- 23% crib, portable crib, or bassinet
- 12% couch, chair, cushion, or pillow
- 4% inclined sitting device
- 3% playpen or other play structure
- 2% makeshift bed
- 1% other surface or in a person's arm

### Breastfeeding

Feeding infants human milk is associated with a reduced risk of SUID, and it is recommended that infants be fed human milk exclusively for the first six months, if possible.

- 58% were breastfed at least once
- 4% were breastfed at three months
- 1% were breastfed exclusively at three months

Source: <https://ncfrp.org/center-resources/quick-looks/sleep-related-suid-deaths/>

In response, the American Academy of Pediatrics updated its policy recommendations for reducing infant deaths in the sleep environment (Moon, Carlin & Hand, 2022). Examples of key infant safe sleep practice recommendations include:

- Supine positioning
- Use of a firm, non-inclined sleep surface
- Room sharing without bed sharing
- Avoidance of soft bedding and overheating
- Human milk feeding
- Avoidance of exposure to nicotine, alcohol, marijuana, opioids, and illicit drugs
- Routine immunizations
- Use of a pacifier

Readers are encouraged to review the updated 2022 American Academy of Pediatrics Task Force Report for their set of comprehensive recommendations.

In Oklahoma, a 2022 environmental scan revealed deficits in available safe sleep education for nonprofessional caregivers statewide. Additionally, a trend has been emerging in unsafe sleep cases involving grandparents as caregivers/supervisors. As such, and to advance the 2022 AAP Safe Sleep Policy recommendations, **the CDRB recommends:**

- ***Increased state-level financial support to continue and expand safe sleep education efforts across Oklahoma***
- ***Education efforts expand their target audience to include alternate caregivers, supervisors, and grandparents.***

## Suicide

In 2023, the CDRB reviewed 54 child suicide deaths, comprising over 13% of all reviewed child deaths. This is a continuation of an increasing annual trend in child suicide deaths in the state of Oklahoma over multiple years and echoes a trend in pediatric suicide rates across the United States. Hedegard and colleagues (2018) identified a 41% increase in suicide rates among U.S. youth and young adults ages 15 to 24. Suicide has long been the second leading cause of death among youth and young adults ages 15 to 24 (Heron, 2017).

Research (e.g., Bilsen, 2018) is advancing our understanding of elevated risk factors for youth suicide, including mental health conditions (e.g., depression, substance abuse), stressful events (e.g., relationship break-up, bullying, trauma exposure), family history of trauma (e.g., suicide, abuse, neglect), personal history of suicidal ideation and attempts, and access to lethal means (e.g., firearms and drugs).

As reported in prior CDRB annual recommendations, law enforcement investigations commonly provide little youth and family information from which to identify relevant precursors to youth suicide. As a result, it is difficult to determine possible Oklahoma-based systemic factors that increase risk or are protective against suicidality in our state's youth. Our understanding of the factors increasing youth suicide risk in Oklahoma could be informed by expanded law enforcement investigations. Such efforts could collect critical information, including a family history of suicidality, youth suicidal ideation and self-harm history, youth mental health history, youth utilization of/adherence to prescribed psychotropic medications, and the presence of/content in youth pre-suicide communications.

Youth suicide case reviews are further hampered by law enforcement's failure to report youth suicides to the Oklahoma Department of Human Services - Child Welfare Division. This request by OKDHS was made of all Oklahoma law enforcement agencies in 2020. An increase by law enforcement to make such referrals can expand critical case data collection and ensure that surviving siblings and other family members have needed safety and support.

**Specific to child suicide deaths, the CDRB recommends:**

- ***All Oklahoma law enforcement agencies:***
  - ***Update policies and procedures to include notification of a suicide death to Oklahoma Human Services, Child Welfare division, for the determination of the needs of the family and to refer to any necessary services.***
  - ***Adopt a standardized child suicide reporting form to enhance and expand the quality and quantity of case investigations.***
  - ***Incorporate updated policies and procedures into officer training practices to support initial and ongoing adherence.***

## Firearm-Related Death

In 2023, the CDRB reviewed 48 child deaths resulting from firearms, equally divided across homicide deaths (24) and suicide deaths (24). A trend across cases of youth suicide involved youth access to/use of a family member's (e.g., parent's) unsecured firearm within the family home.

As reported in the prior section, access to lethal means, including firearms, has been identified as a clear risk factor for child suicidality. Unfortunately, this has become an increasing trend in lethality choices for youth who complete suicide. Oklahoma child death data parallels child death data from other state partners, indicating the rise in the use of firearms as a mechanism for suicide.

The CDRB recommends:

- **State investment in educational campaigns and resource distribution (e.g., trigger lock giveaways) to expand adult securing of firearms in homes in which children reside**
- **The Oklahoma legislature conduct an interim study to determine the mental health and economic costs associated with firearm deaths in our state.**

## Abusive Head Trauma

In 2023, the Board reviewed 14 child deaths attributed to abusive head trauma, occurring in both metropolitan areas as well as rural.

For the time period of 2004 to 2017, the National Center for Fatality Review and Prevention reviewed over 4,600 infant child abuse and neglect deaths entered into the National Fatality Review Case Reporting System (<https://ncfrp.org/center-resources/quick-looks/infant-can-deaths/>). Within this group, 76% of infants were less than six months of age at the time of death, 75% experienced the abuse in their family home, 33% had evidence of prior abuse identified during their death investigation, 31% had a history of child maltreatment prior to death, 17% had an open child protective services case at the time of death. The NCFRP infographic below identifies additional infant child abuse and neglect characteristics of the cases reviewed:

### Person Responsible



#### Male

6 in 10 Male (60%)



#### Mid-Twenties

Average age 26.6 years;  
median 25 years



#### Biological Parent

8 in 10 Biological parent  
(84%)

#### Other Persons:

Mom's Partner (5%) | Other Relative (3%) | Other Person (7%)

### Physical Abuse

41% were due to physical abuse

70% of physical abuse included abusive head trauma      32% of physical abuse were triggered by crying

### Neglect

59% were due to neglect

54% of neglect deaths were due to injury/external causes

16% were failure to seek/follow medical treatment

70% of these were due to asphyxia

Source: <https://ncfrp.org/center-resources/quick-looks/infant-can-deaths/>

The person most commonly responsible for infant death due to child abuse and neglect (84%) was a biological parent. 60% of the persons responsible were male. Of note, for the 41% of infants who died due to physical abuse, 70% of infants suffered abusive head trauma.

In 2010, the Preparing for a Lifetime, It's Everyone's Responsibility Infant Mortality Reduction Initiative created the Infant Injury Workgroup charged with recruiting hospitals to provide, free of charge, the Period of PURPLE® Crying, an abusive head trauma prevention education program.

***The CDRB recommends:***

- ***The Period of PURPLE® Crying program continue to be funded, and all Oklahoma birthing hospitals provide the education with the expectation that caregivers may acquire skills that empower their capability to keep an infant safe.***
- ***All birthing hospitals develop and abide by a written policy to implement, with fidelity, the Period of PURPLE® Crying abusive head trauma prevention program. Hospitals will additionally incorporate updated policies and procedures into employee onboarding and ongoing training practices to support adherence.***
- ***Enhanced state investment in educational campaigns such as “Think, Prevent, Live” to enhance child abuse prevention.***

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# 2024 RECOMMENDATIONS

June 21, 2024

As required by statute, the State Post Adjudication Review Advisory Board annually submits recommendations to the Commission on Children and Youth. This year, the State PARB identified five issues for the Commissioners to consider.

## 1. Change the name of the Post Adjudication Review Boards to “Oklahoma Foster Care Review Boards.”

Although the name, Post Adjudication Review Board, accurately reflects our work, the term “post adjudication” is not widely understood by the general public. We believe people are much more familiar with the concept of “foster care.” Thus, we request a name change and believe it will help recruit volunteers.

## 2. Support the efforts of child welfare and other court partners in their efforts to modernize the state’s approach to individual service plans.

The Individual Service Plan (ISP) is an important tool used to establish expectations for parents and guide the actions they need to take to address the conditions that warrant child welfare involvement in their family. The state and local PARBs have identified a need for more personalized plans. The ISP should be written specifically for an individual, considering their circumstances and needs, not copied verbatim from an ISP in another case. For these reasons, the state PARB agrees with the Governor’s Child Welfare Task Force recommendation to modernize the state’s approach to ISPs.

## 3. Increase the reimbursement rate for foster parents.

The current rate paid to foster parents in Oklahoma is \$20 a day, which has remained unchanged since 2018. The cost of caring for children has significantly increased over the last six years. At a minimum, the payment should be adjusted to reflect the cost of inflation.

## 4. Remove the requirement for children currently in state custody and those aged out of custody to provide proof of their parent’s adjusted gross income when applying for Oklahoma’s Promise Scholarships.

Oklahoma’s Promise is vital in helping at-risk children, like those in foster care, attend college. However, a youth must submit proof of their parent’s adjusted gross income to be eligible. This is not a realistic expectation as many youth do not even know how to contact their biological parents. Therefore, we recommend waiving the financial requirements for current and former foster youth who are otherwise eligible for Oklahoma’s Promise.

## 5. Reduce the time to initiate services and increase the availability of mental health services for families involved with the child welfare system.

One of the most common issues mentioned by local Boards, and also identified in 2023, is the need for earlier initiation of services for parents and children. Also recognized is the need for additional mental health services for many families. Though no data has been gathered to substantiate these concerns, the State Post Adjudication Review Advisory Board agrees that earlier initiation of services and additional mental health services are needed.



# 2024

## Oklahoma Fatherhood Summit Evaluation

March 14, 2024



OKLAHOMA  
COMMISSION ON  
CHILDREN AND YOUTH

The UNIVERSITY of OKLAHOMA  
**eteam**  
COLLEGE OF CONTINUING EDUCATION

The Oklahoma Commission on Children and Youth (OCCY), Birthright Living Legacy, Inc., Girl Scouts of Eastern Oklahoma, Oklahoma Children of Incarcerated Parents (CIP) Advisory Committee, Oklahoma Human Services (OHS), The Parent Child Center of Tulsa, and Tulsa Tech presented the Oklahoma Fatherhood Summit on March 14, 2024, at the Tulsa Tech – Lemley Memorial Campus. OCCY is working with the Educational Training, Evaluation, Assessment, and Measurement (E-TEAM) Department of the University of Oklahoma to evaluate stakeholder engagement and capacity-building efforts. Information for accessing the online evaluation survey was listed on the inside cover of the event program and included both a QR code and direct survey link. Additionally, the evaluation survey was advertised in the afternoon, with the QR code and link displayed on screens around the main event room. Out of 290 attendees<sup>1</sup>, 92 total responses were generated, yielding a 32% response rate, and the results are presented below.

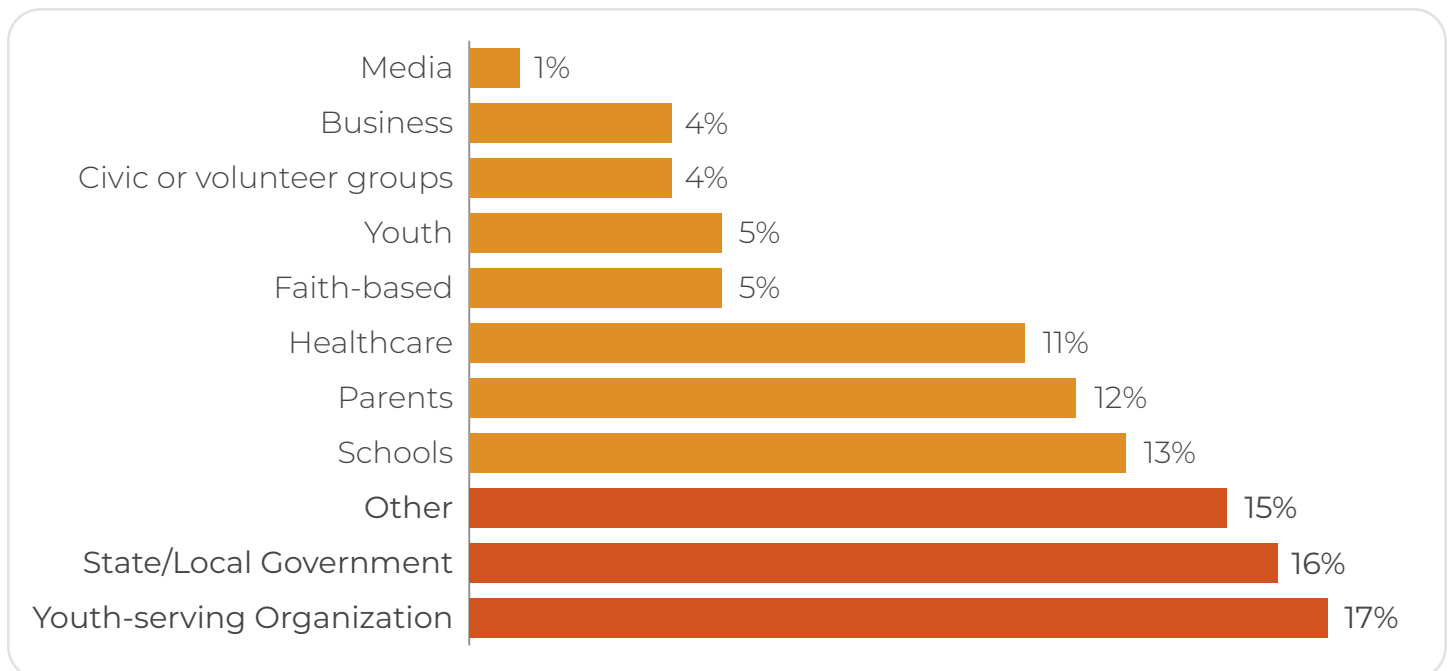
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<sup>1</sup> Attendees defined as those who both registered for the Summit online and checked in at the event. This official count may underestimate total attendance, considering that a portion of individuals may not have pre-registered or officially checked in at the Summit.



## Who Attended the 2024 Oklahoma Fatherhood Summit?

Respondents represented a variety of community sectors, with youth-serving organizations and state and local government representing the largest population. The “other” category was highly reported and consisted of nonprofit organizations, government agencies, community agencies, and legal and educational organizations (Chart 1).



**Chart 1.** Community sector (N=87). Respondents were able to choose more than one category as applicable, so percentages exceed 100%.



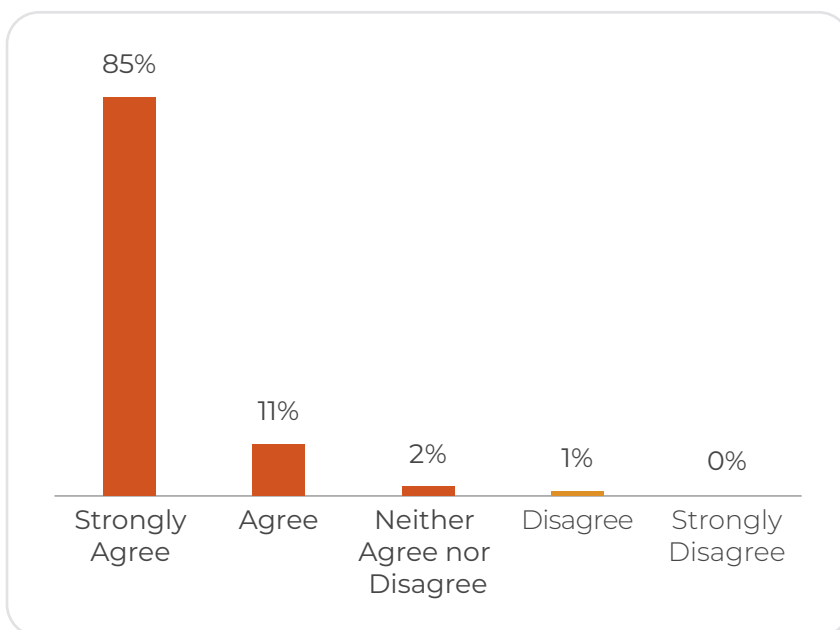
## Changes in Awareness and Confidence

Participants responded to four survey questions that measured agreement with the following statements as a result of attending the 2024 OK Fatherhood Summit:

1. Increased awareness of community resources and programs to engage fathers.
2. Increased confidence in their ability to engage fathers, their children, and families.
3. Increased confidence in their ability to positively engage service providers.
4. Increased confidence in their ability to build momentum and/or engage in community partnerships to amplify fathers' voices.

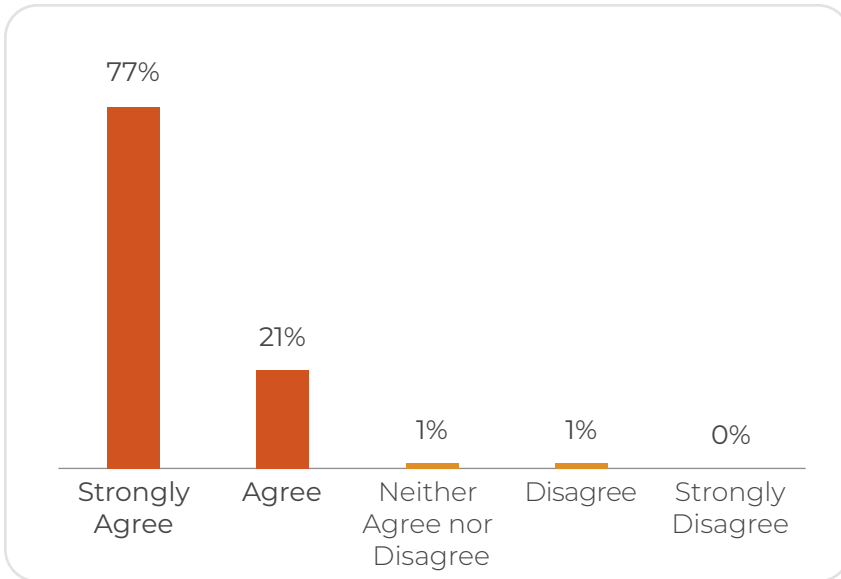
Almost all respondents reported increases in awareness and confidence within these areas after the summit.

Ninety-six percent of survey respondents agreed or strongly agreed that they are more aware of community resources and programs to help fathers meet the social, emotional, and financial needs of their children and families after the 2024 OK Fatherhood Summit; two respondents (2%) remained neutral, and only one (1%) disagreed (Chart 2).



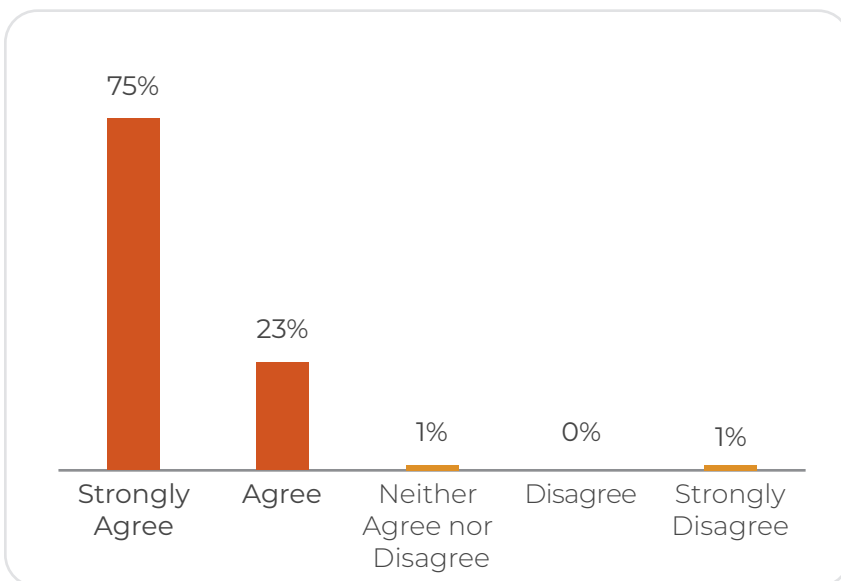
**Chart 2.** Agreement with the statement: “As a result of the 2024 OK Fatherhood Summit, I am more aware of community resources and programs to help fathers meet the social, emotional, and financial needs of their children and families” (N=87). Due to rounding, percentages may not add up to 100%.

Ninety-eight percent of respondents agreed or strongly agreed that they are more confident in their ability to engage fathers, their children, and their families, and/or engage with their own children/grandchildren and family after the 2024 OK Fatherhood Summit; one respondent (1%) remained neutral, and one respondent (1%) disagreed (Chart 3).



**Chart 3.** Agreement with the statement: “As a result of the 2024 OK Fatherhood Summit, I am more confident in my ability to engage fathers, their children, and their families, and/or engage with my own children/grandchildren and family” (N=82).

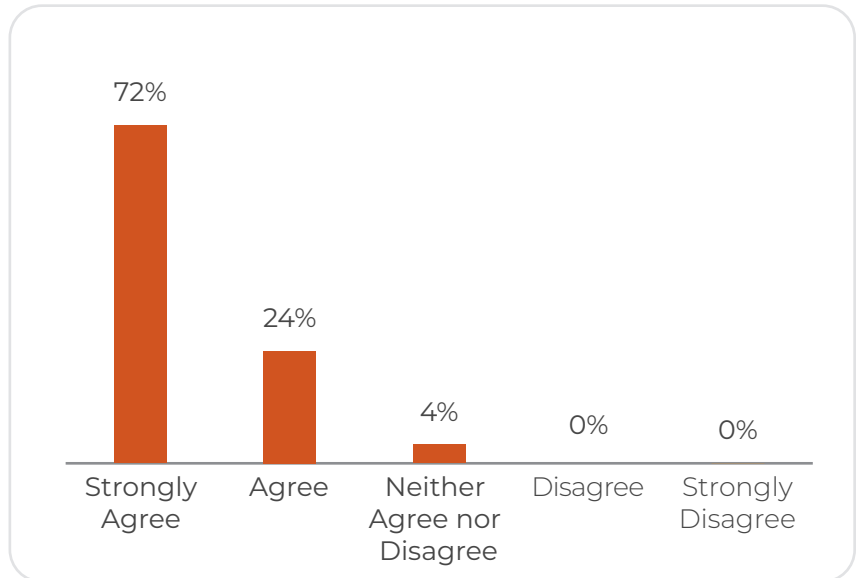
Ninety-eight percent of respondents agreed or strongly agreed that they are more confident in their ability to engage service providers in their efforts to provide equitable services to fathers, children, and their families after the 2024 OK Fatherhood Summit; one respondent (1%) remained neutral, and one respondent (1%) strongly disagreed (Chart 4).



**Chart 4.** Agreement with the statement: “As a result of the 2024 OK Fatherhood Summit, I am more confident in my ability to positively engage service providers in their efforts to provide equitable services to fathers, children, and their families” (N=84).

Ninety-six percent of survey respondents agreed or strongly agreed that they are more confident in their ability to build momentum and/or engage community partnerships around amplifying fathers' voices after the 2024 OK Fatherhood Summit; three respondents (4%) remained neutral, and none disagreed (Chart 5).

**Chart 5.** Agreement with the statement: "As a result of the 2024 OK Fatherhood Summit, I am more confident in my ability to build momentum and/or engage in community partnerships around amplifying fathers' voices" (N=82).



## Parent Café

After the afternoon breakout sessions, all attendees were welcomed back into the main room for an event titled “Parenting is a Garden, Dig it! Cultivating Families with Parent Cafes,” facilitated by staff from the Oklahoma Commission on Children and Youth (OCCY) and Birthright Living Legacy, Inc. The Be Strong Parent Café model<sup>TM2</sup> is rooted in the Center for the Study of Social Policy’s Five Protective Factors Framework<sup>3</sup>. It aims to strengthen families through peer-to-peer conversations in a fun, light-hearted environment. Over 150 people participated in this Fatherhood Café, and it was listed frequently as one of the most useful aspects of the summit overall. Afterward, participants were asked to describe their experience in the Café, and responses were represented in a word cloud (see Figure 1). The frequency of a word’s appearance is directly proportional to its size, indicating the number of times it was chosen by participants. These included words like “fun,” “encouraging,” “great,” “empowering,” and “amazing.” The Be Strong Families program maintains its commitment to conducting trainings with various organizations across Oklahoma, resulting in some securing grants to enhance their efforts in this field.



**Figure 1.** Word Cloud Generated by Mentimeter to Describe the Parent Café Event (N=157).

<sup>2</sup> For more information, see <https://www.beststrongfamilies.org/cafes-overview>

<sup>3</sup> For more information, see <https://cssp.org/our-work/projects/protective-factors-framework/>

## Open-ended Comments Summary

Three open-ended items were included in the evaluation survey and are summarized below. Participants were asked about the most useful aspects of the summit, “ah hah” moments they experienced, and how the new information and resources gained would be applied in their future work. See page nine for all open-ended questions and responses (Tables 1-3).

## Event Feedback

Respondents enjoyed all aspects of the summit, including the breakout sessions, the keynote speaker, the Parent Café event, and the resource tables. According to participants, the event helped to highlight the resources and support available for fathers and the challenges faced by families. Several attendees mentioned the keynote speaker, former professional NFL player and coach Sherman Smith, as being a useful aspect of the event, and several “ah hah” moment responses were quotes from his morning address. The presentations were described by one participant as “full of passion and purpose” and “dynamic”.



“The agenda was well paced, all of the speakers and presenters were fantastic, and the event was engaging and fun.”

-2024 OK Fatherhood Summit Participant

## How Information from the Summit Will Be Applied

In response to questions about their “ah hah” moment and how new information learned at the summit will be applied moving forward, several attendees emphasized the importance of supporting, including, and communicating with fathers. The sentiment that fathers make a difference and should be involved with their children was reiterated throughout the open-response comments. Several attendees mentioned how they plan to apply the information and experience from the summit in their own lives – one respondent intended to “work hard on [himself] and become a better dad to [his] children,” while another planned to “be present and share [his] story.” The summit also invigorated community partners and organizations in their efforts to support the families they work with. Participants planned to connect their clients with resources from the event and incorporate strategies for better engaging with fathers, including being intentional about language use regarding dads among staff members. Additionally, strengthening cross-agency partnerships was mentioned as a way to build stronger family bonds and engage fathers.



“We need to have friendly conversations with dads to find out their needs.”

-2024 OK Fatherhood Summit Participant

“I have a stronger resolve to make male involvement a staple in our Head Start Organization. Also, some new ways to help our female staff make it more inviting for the men in our students’ lives.”

-2024 OK Fatherhood Summit Participant



## Open-Ended Comments

The following comments are presented here verbatim.

**Table 1.** Most useful aspects

### What were the most useful aspects of the 2024 OK Fatherhood Summit?

Break out rooms and gathering more ideas to increase fathers engagement in services.

Having resources at hand to give parents.

This event creates space to build social connection with community partners working with fathers!

Speakers and vendors.

Empowering fathers as parents.

People.

The two classes and the speakers i learned alot about father engagement and how important it is for our youths development.

All of it!! Such good information that makes you look at a different perspective.

I enjoyed the breakout sessions most. I liked the smaller group settings.

Very important resources for myself and my child, and how to better support Head Start families.

Knowing there are resources and support available.

Enjoyed the entire day!! Thank you.

## What were the most useful aspects of the 2024 OK Fatherhood Summit?

The speakers were so informed and engaging, it really helped to illustrate the challenges faced by families. Great summit!

All of the information shared, Breakout sessions, discussions, networking.

The presentations.

I work with young families, learned a lot about ways I can help them and resources if I need to refer out.

Collaboration.

The Breakout sessions and Coach Sherman Smith's talk.

Collaboration.

The variety of available services for partnership.

Resources to help fathers overcome the conflict with exes refusing access to kids over their own anger and issues.

The speaker and encouragement and knowledge to Dads.

Resource tables. Parent Cafe.

The space to be able to see fathers have a voice and network with others. The speakers were dynamic in their presentations full of passion and purpose. Thank you thank you and thank you.

The panel.

Hearing all the perspectives of how fathers are viewed in our society! The support of so many organizations and our Governor.



## What were the most useful aspects of the 2024 OK Fatherhood Summit?

The agenda was well paced, all of the speakers and presenters were fantastic; and the event was engaging and fun.

Very informative. I liked the breakouts.

The speakers!! And cafe!

The Parent Café and coach Sherman Smith.

Seeing all the different community members who provide services to family.

The break out sessions informing fathers resources and programs that are available to them.

I loved, enjoyed and learned a lot from all the trainers. I appreciate getting to learn about all the resources that is offered.

Hearing from the guest speakers and the engagement of everyone. It was encouraging and it gave me hope that changes can and will be made.

Key Note & the Cafe.

Break out sessions were great. It was hard to choose which one to go to.

Great speakers and breakout sessions!!

All of it was great.

The key note speakers were fantastic.

Child development books and materials share. Share of community agencies that support parents. Parenting classes and parent resources.

## What were the most useful aspects of the 2024 OK Fatherhood Summit?

Tangible information and handouts.

The summit was great i enjoyed all of it.

Connection.

The encouragement to the fathers.

The breakout sessions.

Enjoyed the breakout sessions and the speakers.

All the information and resources.

Resources and learning new ways to engage.

Break outs.

The discussions.

The parent café.

Coach Sherman's speech.

Wonderful information.

Everything... it was great!

Breakout sessions and tables with information.

All of the information provided was useful and all of the breakout sessions we were able to attend.

Communication.

## What were the most useful aspects of the 2024 OK Fatherhood Summit?

Being around like minded people who advocate for fatherhood.

Hope.

The different speakers and resource tables.

It was very encouraging and informative! It was a very enjoyable experience.

It was all good information.

Break out sessions.

**Table 2.** “Ah Hah” Moments

**What “ah hah” moments did you have during the 2024 OK Fatherhood Summit?**

Be strong families active listening.

Just able to listen.

“The only way to improve as a father is to be a better person.”

The culture is starting to shift to be more male inclusive.

The power of respect is never disrespect.

Reminders of best ways to communicate with men and fathers.

Families REALLY want to support the dads.

“Irresponsibility is never neutral... someone becomes responsible for your irresponsibility” - Coach Sherman Smith

Experiences.

Quotes.

State support of fathers.

Your past doesn't have to define your future. Always be open with your children so that your character is never questioned.

The 92% divorce rate for girls that are fatherless.

Coach Sherman Smith's statements.

The growth of the event! Let's keep it going.

Just to work hard on me and become a better dad to my children.

## What “ah hah” moments did you have during the 2024 OK Fatherhood Summit?

We need to have friendly conversations with Dads to find out their needs.

It was nice hearing from fathers about ways to engage and connect with clients regarding fatherhood.

Father relationship matter and makes a difference.

Too many to name.

Bridge the gap.

Great resources.

Tablemate loss of child.

To be a better listener.

Toolbox for working with daughters.

The networking.

The power and importance of fathers and father figures.

Parent Café- pulled me out of my comfort zone.

All.

Community.

Conference was very well organized and informative.

Break outs.

So many.

## What “ah hah” moments did you have during the 2024 OK Fatherhood Summit?

Realizing I can be resilient even when I grew up fatherless.

Helping families to connect with one another.

Bridge effect.

Statistics.

We all want successful fathers and children.

Just being here.

There were so many!

Parent café.

The summit was great i enjoyed all of it.

Connection.

The encouragement to the fathers.

The breakout sessions.

Enjoyed the breakout sessions and the speakers.

All the information and resources.

Resources and learning new ways to engage.

Break outs.

The discussions.

## What “ah hah” moments did you have during the 2024 OK Fatherhood Summit?

The parent café.

Coach Sherman’s speech.

Wonderful information.

Everything... it was great!

Breakout sessions and tables with information.

All of the information provided was useful and all of the breakout sessions we were able to attend.

Communication.

Being around like minded people who advocate for fatherhood.

Hope.

The different speakers and resource tables.

It was very encouraging and informative! It was a very enjoyable experience.

It was all good information.

Break out sessions.

**Table 3.** Using the tools, resources, or information from the summit

**How will you apply any new tools, resources, or information acquired because of the 2024 OK Fatherhood Summit in your work with youth, families, and communities and/or your role as a parent, grandparent, or father figure?**

I will connect the dads in my program to some of the resources I learned about at the summit.

I have a stronger resolve to make male involvement a staple in our Head Start Organization. Also, some new ways to help our female staff make it more inviting for the men in our students lives.

Affirm and empowering mothers and fathers.

To strengthen relationships among agencies to better serve fathers and families.

I'll use it with my families.

Be present and share my story.

By being more intentional with what I say and realizing that what's said is being heard by the dads I serve.

Paying forward.

Encouraging fathers I know to be dads. Go through courts and do not engage with toxic exes while being present for kiddos. Fighting parental alienation.

Share with the Dads in our program.

Info gathered to have available to give to clients.

I will share with orders the resource and push for men to be fathers, give them the space to be fathers and advocate for their rights in all capacities to be heard and applied.



**How will you apply any new tools, resources, or information acquired because of the 2024 OK Fatherhood Summit in your work with youth, families, and communities and/or your role as a parent, grandparent, or father figure?**

I can share the importance of fatherhood with my families.

Practice with my daughter.

Inspired to spend more time with the whole family.

To lead my children by example.

I will include men even uncles brother dads in conversations.

Really focusing on healing the hurt that is behind actions and encouraging connections.

Stature with my organization and others I come in contact within the community.

I will be able to share resources with families.

I'm a therapist so I'm going to go over my notes and use all of what I learned in sessions!!!

Communicating more with my kids.

Working with clients.

Share with child welfare programs.

Will share my new tools.

Plan on starting a fathers program at work.

Team communication and trust.

**How will you apply any new tools, resources, or information acquired because of the 2024 OK Fatherhood Summit in your work with youth, families, and communities and/or your role as a parent, grandparent, or father figure?**

In my personal and professional life I will utilize the information provided.

I will apply all of the tools.

Using it within my program.

Share the info and be open to networking with everyone in different communities.

In the work that I do in public health.

Sharing information and resources.

Send new resource information to my colleagues

Build on our family engagement programs.

Information for further dissemination to other organizations.

I was able to connect with other organizations.

Listening without judgment.

Being more engaging.

Continue to advocate for fathers.

In parent ed.

I will use them for others who I am wanting to help, especially my ex husband.

continued from the previous page

**How will you apply any new tools, resources, or information acquired because of the 2024 OK Fatherhood Summit in your work with youth, families, and communities and/or your role as a parent, grandparent, or father figure?**

Fathers are important.

Use them to build out families and communities.

# We help organizations make sense of data & connect the dots.

E-TEAM, at the University of Oklahoma, designs research and evaluations to help organizations understand and use information and data to solve real-world problems with progress and outcomes monitoring, technology solutions, study findings, and recommendations.

All E-TEAM research and evaluations are designed to comply with nationally mandated standards for conducting research involving human participants. E-TEAM recognizes that demographic, sociopolitical, and contextual perspectives matter fundamentally in evaluation.

E-TEAM also recognizes that privilege and intersectionality impact data collection and analysis and interpretation. We align our evaluations from planning, implementation, data collection, analysis, interpretation, and reporting with an understanding of these issues. In service to this, we recruit and hire staff from across diverse racial and ethnic groups, cultures, and perspectives.



## APPROPRIATIONS

The general appropriations bill, SB 1125, appropriates \$3,008,819 to the Commission for FY 25, an increase of \$139,405, or 4.9%. The additional funding will be used to add a juvenile competency coordinator position to the agency and to pay for database management.

## COMMISSION-APPROVED LEGISLATIVE AGENDA

SB 696, is the agency's administrative clean up bill carried over from last session. In addition to deleting obsolete and redundant language in various sections of Title 10 that govern the Commission, it increases the terms of local PARB volunteers from 3 to 5 years and modifies the requirement that the agency issue a request for proposals to administer the Oklahoma Mentoring Children of Incarcerated Parents Program every year to every three years. **Signed by Governor.**

HB 1382 exempts local postadjudication review boards from the provisions of the Open Meeting Act. **Signed by Governor.**

HB3231 establishes a process in which persons, ages 14-21, can be verified as a homeless child or youth for the purpose of obtaining a four-year state REAL ID Non-compliant Identification Card at no cost to them. It exempts verified homeless children and youth, ages 14-17, from the parental signature requirement on the state ID form. **Signed by Governor.**

HB 3335 was introduced as a shell bill and did not progress. The intent of the bill was to strengthen the packaging requirements and THC-strength restrictions for medical marijuana products in an effort to reduce accidental ingestion by young children. **Not heard in House committee.**

## CHILD CARE

HB 1808 would have made the household income of a child care facility employee exempt from consideration when determining eligibility for the Child Care Subsidy Program. **Not heard in Senate committee.**

HB 4147 would have created a 30% tax credit to employers who provide certain types of child care assistance to their employees and a \$1,000 tax credit for qualified child care workers. **Died in conference committee.**

## CHILD HEALTH AND SAFETY

HB 3331 would have made the administrative fine for selling tobacco or vaping products to someone younger than 21 years of age applicable to the store owner and would have set the maximum amount of fine per offense. **Conference committee report not heard in the House.**

SB 439 would have established conditions for which a minor could be approved to receive a medical marijuana license. **Bill not heard in House committee.**

SB 1347 would have made it unlawful to hold or use a hand-held cellular phone while driving. **Bill was not heard on the House floor.**

## EDUCATION

HB 1028 would have prohibited school employees from using corporal punishment on a student who has a disability that resulted in that student being on an individualized education program. **Senate amendments were not heard in the House.**

HB 3512 would have required school districts to provide students in grades 6-12 instruction regarding suicide prevention, fentanyl use prevention, available school and community resources and health education regarding substance abuse. **Not heard in Senate committee.**

HB 3958 requires that the parent of a student be included in all digital communication between a school employee and the student. **Signed by Governor.**

SB 1302 expands eligibility for the Oklahoma Higher Learning Access Program to students who were in DHS custody at any time during which they were in grades 8 through 12, unless the student's adjusted gross income exceeds \$60,000 per year. **Signed by Governor.**



# 2024 SESSION RECAP

SB 1527 requires school districts to excuse absences of a student who is receiving any service related to an IEP, upon request by the parent or guardian and documentation from the provider. **Signed by the Governor.**

## JUVENILES

HB 3591 would have required OJA to ensure that a youth who is turning 18, and being released from custody, have an official birth certificate, Social Security card, medical records and other essential documents. **Not heard in Senate committee.**

SB 423 would have allowed a 15-17 year old who eludes a peace officer in such a manner as to endanger another person to be charged as a youthful offender. **Vetoed by Governor.** The veto message stated that “. . .this crime, although dangerous, does not belong on a list alongside second-degree murder, kidnapping, rape by instrumentation, or forcible sodomy.”

## MISCELLANEOUS

HB 3774 provides that a statement made by a child under the age of 16 that describes any act of abuse, neglect, or enabling abuse or neglect against the child is admissible in deprived proceedings, pre-trial and post-trial criminal and juvenile delinquent proceedings, including preliminary and prosecutive merit hearings and hearings on the revocation of probation or acceleration of a deferred judgment. **Signed by Governor.**

SB 901 creates a rebuttable presumption, in child custody disputes, that it is not in the best interest of a child for a perpetrator of child abuse to be awarded custody of that child. **Signed by Governor.**

SB 1709 transfers the Office of Client Advocacy from DHS to the State Health Department and the State Long-term care Ombudsman from DHS to the Attorney General's office. **Signed by Governor.**

