Oklahoma Board of Nursing 2501 N. Lincoln Boulevard, Suite 207 Oklahoma City, OK 73105 (405) 962-1800

GUIDELINES FOR SURVEY VISITS OF RN NURSING EDUCATION PROGRAMS

Preparing for the Survey Visit

Each nursing education program is surveyed at least every five years, in accordance with the *Oklahoma Nursing Practice Act and Rules*. Approximately six-nine months before the survey visit, the nurse administrator of the program will be contacted by the Nursing Education Consultant at the Oklahoma Board of Nursing to begin the process of selecting a date. These guidelines are mailed to the program by the Board, to assist in preparation for the visit.

The self-evaluation is completed by the nursing education program and is used by the survey visitor(s) as one of the primary documents in the evaluation of the program. At least thirty days prior to the survey visit, the nurse administrator shall submit electronically one copy of the self-evaluation report and each of the following documents to the Board office:

- 1. **Current** Faculty Summary Report (reflective of current academic year);
- 2. **Current** Clinical Facility Report (reflective of current academic year);
- 3. School catalog;
- 4. Program bulletin, brochure, or other pre-entry advisement material;
- 5. Nursing student handbook; and
- 6. Agenda for the survey visit.
- 7. Systematic Program Evaluation

The Self-Evaluation Report

The self-evaluation report should be typed on $8\frac{1}{2} \times 11$ white paper with 1" margins, printed only on one side of the paper. The pages should be paginated, including the appendix, and a table of contents included. If the survey visit is being conducted in conjunction with ACEN, CCNE, or CNEA, the report that is prepared for the accreditation visitors may be used in lieu of preparing a separate report.

The self-evaluation report is divided into four parts:

- 1. **Fact sheet** general information about the governing institution and the nursing education program, including names of primary administrative officials, the address of the institution, and relevant telephone numbers.
- 2. **Brief overview of the program** a brief history and description of the governing institution and the nursing education program, current student enrollment in the governing institution and the nursing education program, and demographic characteristics of the students. In addition, identify the numbers of full- and part-time faculty, and options that are offered by the program (such as an evening program or a part-time option)
- 3. Documentation related to the standards for nursing education programs This

format is based on the *Oklahoma Nursing Practice Act* and *Subchapter 5, Minimum Standards for Approved Nursing Education Programs* in the *Rules and Regulations*. Please provide supporting documentation in narrative format related to each of the minimum standards. The standards and information related to the supporting documentation follow in Appendix 1.

4. **Appendices** - supplemental information that supports the documentation related to the standards provided in the report.

The Survey Visit

The visit usually is completed in two to three days, although this may vary for a large program or if there is more than one campus. Visits conducted in conjunction with ACEN, CCNE, or CNEA are usually conducted over a three-day period. Sufficient time should be made available for a visit to each campus. The schedule for the visit is usually as follows:

<u>First day</u>

- 1. Preliminary conference with nurse administrator (1 hour)
- 2. Review of materials (7-8 hours)

Second day

- 1. Conference with administrative representative(s) (30 minutes)
- 2. Review of materials (time varies)
- 2. Tour of facilities (30 minutes 1 hour)
- 3. Conference with students (1 hour)
- 4. Conference with faculty (1 hour)
- 5. Completion of review of materials and preparation of the initial report ($1 \frac{1}{2}$ to 2 hours)

Second or third day

- 1. Exit conference with nurse administrator (30 minutes)
- 2. Exit conference with administrative representative(s) (30 minutes)

The order of the agenda may be rearranged, if necessary. Times given are approximate.

The survey visitor will typically need the first day of the visit to review written materials. Generally, this time is scheduled for the prior to the day of the scheduled conferences. The following materials will need to be available to the visitor at that time and during the visit:

- a. Faculty policy/procedure manual or faculty handbook
- b. Faculty committee bylaws and minutes for the past five academic years (all nursing committees)
- c. Course syllabi, including course outlines and class schedules
- d. Samples of student projects or papers from each course
- e. Summarized results of graduate and employer surveys completed in the past five academic years
- f. Summarized results of student evaluations of courses and clinical facilities completed in

the past five academic years

- g. Current clinical affiliation agreements
- h. Job descriptions for nursing faculty and nurse administrator
- i. Faculty files
- j. School's student handbook
- k. Samples of student files (10% of the files if greater than 20 students samples from each class
- 1. Samples of faculty files (or all files if the total number of faculty is less than 10)
- m. Clinical evaluation tools for all levels
- n. A catalog or inventory list of laboratory, library, audiovisual, and computer-assisted instructional holdings, with dates of publication or acquisition
- o. A list of laboratory, library, audiovisual, and computer-assisted instructional material acquisitions for the past five academic years
- p. Examples of exams for each course (at least two per course)
- q. Advanced standing policies and related student advisement material
- r. Verification of institutional and program accreditation status and date of last visit

Educational institutions frequently show their hospitality to approval and accreditation visitors by providing small mementos of the visit and/or offering a gift basket with snacks and other thoughtful items designed to make the visit comfortable for the visitor. While this gesture is much appreciated, the State of Oklahoma has strict rules regarding gifts to state employees. Therefore, we must ask that you not offer such items to the visitor.

Appendix I Documentation Related to Standards for RN Nursing Education Programs

Specific Requirements for the Nurse Administrator and Faculty for Registered Nursing Education Programs (N/A for Practical Nursing Education Programs)

Standard	Documentation
The nursing education program for registered nurse licensure shall be administered by a Registered Nurse currently licensed in Oklahoma with the following qualifications: (1) a minimum of graduate degree in nursing preferably an earned doctorate from a regionally accredited institution; (2) two (2) years full-time-equivalent practice in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the position of administrator of a registered nursing education program on September 1, 2016, is deemed to meet this requirement; and (3) one (1) year teaching experience as a full-time nursing faculty member in a nursing education program leading to registered nurse licensure. All programs leading to licensure as a Registered Nurse in this state shall establish comparable educational qualifications for the nursing faculty as required for other teaching faculty in the controlling institution. The minimum requirements shall be as follows: (1) a master's or higher degree in nursing; or	Documentation State the qualifications of the nursing administrator of the nursing education program. Identify the names of the faculty in each level or course in the program. Include a current "Faculty Summary Report" in the appendix. Official transcripts that document the nursing degree and additional hours earned should be available for review in each faculty file.
 (1) a master's or higher degree in nursing; or (2) a baccalaureate degree in nursing plus evidence of continued progress towards a master's or higher degree in nursing with completion of a minimum of six (6) semester hours per calendar year; and (3) at least one-half of the full-time faculty having a master's or higher degree in nursing; and (4) part-time clinical instructors, regardless of title used, having a minimum of a baccalaureate degree in nursing. 	

Standard	Documentation
The nursing education program shall be an	List the institutions and the program's
integral part of an educational institution	accrediting bodies, the status of accreditation, the
authorized by the state to confer credentials in	date, and the year that the next visit will occur.
nursing. An accredited nursing education	
program shall be an integral part of a governing	
academic institution that is accredited by an	
accrediting agency that is recognized by the U.S.	
Department of Education. The nursing education	
program shall provide evidence of current	
accreditation by a national nursing accrediting	
agency recognized by the United States	
Department of Education or be approved by the	
Board as stated in OAC 485:10-3-1.	
The nursing education program shall have	Describe the relationship of the nursing education
comparable status with other programs in the	program to other programs in the institution.
institution and relationships shall be clearly	Include an organizational chart for the institution
delineated.	in the appendix.
The nursing education program shall be organized	Describe relationships, lines of authority,
with the lines of authority, responsibility, and	responsibility and channels of communication
channels of communication clearly defined.	within the nursing education program and with
	administration. Include an organizational chart for
Oncerientian of the municipal disation and server	the nursing education program in the appendix.
Organization of the nursing education program shall assure faculty involvement in determining	Support the faculty's involvement in determining nursing program policies and
nursing program policies and procedures and	procedures and their responsibility for the
faculty responsibility for planning, implementing,	curriculum.
and evaluating the curriculum.	
Nursing education program policies and	Identify the documents in which nursing
procedures shall be in written form, congruent	education program policies and procedures are
with those of the controlling institution, and shall	included, and the procedures for periodic review.
be reviewed periodically.	Submit a copy of the nursing education program
be reviewed periodically.	student handbook with the self-evaluation. A
	copy of the school's student handbook should be
	available for review on- site.
The mission and philosophy of the nursing	Briefly summarize the mission and philosophy of
education program shall be consistent with the	the controlling institution and of the program.
controlling institution's mission and philosophy	Include a copy of the mission and philosophy of
and with the law governing the practice of	the controlling institution and of the program in
nursing.	the appendix, or refer to pages in the school
<i>o</i> .	catalog and nursing program student handbook, if
	they contain these documents.

Standard	Supporting Documentation
 The administrator of the nursing education program, with institutional input, shall have the authority and responsibility for: (1) the administration of the nursing program; (2) preparation and administration of the budget for the nursing program; (3) implementation of faculty development and performance review; (4) recommendation of qualified faculty for appointment, promotion, tenure (if applicable), and retention; (5) notification to the Board of faculty appointments, changes in the program or its administration, and reports as directed by the Board. 	Describe the authority and responsibility of the administrator for the areas listed. A copy of the job description for the nurse administrator should be available on-site.
If the nurse administrator has teaching or other responsibilities, adequate time will be provided to fulfill administrative duties for the nursing education program.	Describe the Nurse Administrator's time commitments, including classroom, skills laboratory, clinical and other responsibilities.
An interim Nurse Administrator must meet the qualifications of the role of Nurse Administrator and may be appointed, after Board approval, to fill the position of the Nurse Administrator, for a period of time not to exceed one (1) calendar year. An acting Nurse Administrator may be appointed, after Board approval, to serve for up to three months. The acting Nurse Administrator is not required to meet the qualifications of the role of Nurse Administrator.	If an interim Nurse Administrator has been appointed, state his/her qualifications, and identify the date of appointment. If an acting Nurse Administrator has been appointed, identify the date of appointment.

Resources, Facilities, and Services

Standard	Supporting Documentation
The following items shall be adequate to meet the nursing education program outcomes: Financial support with a plan for sustainability for faculty.	Describe the process for establishment of the budget for the nursing education program. Include a copy of the past program year in the appendix, including monies budgeted for faculty and staff salaries, equipment, supplies and services. If additional funding has been made available to the nursing education program that provides financial support for any of these areas, identify the source and amount of funding, and describe its utilization.
Other necessary personnel, equipment,	Identify the number of full-time and part-time

supplies, learning resources, and services necessary to fulfill the program mission, goals, and expected outcomes. Adequacy of resources is reviewed periodically.	positions for secretarial and related clerical staff for the nursing education program Describe how necessary equipment, supplies, learning resources, and services are provided. Identify the process for review of resources.
Academic support services are sufficient to ensure program quality and are evaluated on a regular basis to meet program and student needs.	Describe academic support services in your facility.
Adequate facilities, including classrooms, conference rooms, clinical skills laboratories, simulation laboratories, and offices shall be available to meet the needs of the nursing education program.	Describe classroom, conference room, clinical skills laboratory, simulation laboratories, and office space.
Library space shall be adequate for size of nursing education program.	Describe library space, hours, and services.
Learning resources and technology are selected by faculty and are comprehensive, current, and accessible.	Identify the procedure for selecting and evaluating learning resources to assure that they are comprehensive, current, and accessible. Identify the amount of funding that was provided for the nursing and health-related books, audiovisual materials, and computer-assisted instructional programs for the current and past academic year. A list of library holdings with dates of publication and a list of acquisitions related to nursing for the past five years should be available on-site.
Clinical skills and simulation laboratory equipment and supplies should be up-to-date, accessible to students and faculty, and appropriate for the level of nursing education, so that students	Describe laboratory equipment available to students in the nursing education program. Identify the location of relevant equipment, and hours of availability. Identify the procedures used to ensure
will have adequate opportunity to practice psychomotor skills.	adequacy, currency and maintenance of equipment. An inventory of laboratory equipment with dates of purchase and a list of acquisitions for the past five years should be available on-site.

Clinical Learning Experiences

Standard	Supporting Documentation
An adequate amount of variety of clinical	Include a plan for the provision of clinical
learning experience to prepare students for	experience in the self-evaluation report or
practice at the appropriate educational level	appendices. Submit a copy of the current
shall be planned by the faculty to meet	Clinical Facility Report with the self-
program outcomes.	evaluation report.
Clinical facilities utilized shall provide a safe	Have available on-site a summarization of
environment for students' learning experiences	results of the students' evaluations of clinical
and shall provide the type of experiences needed	facilities.
to meet the objectives of the rotation.	
Written criteria for the selection of clinical	In the appendix, include the written criteria used
facilities shall be utilized by the faculty, and the	for selection of clinical facilities. Describe the
faculty shall evaluate the quality of the learning	process by which clinical facilities are selected

experiences provided by the facility on a regular basis.	and evaluated. Have available on-site a summarization of results of the faculty's evaluation of clinical facilities.
Written agreements with cooperating agencies shall be mutually developed and maintained, annually reviewed, shall specify the respective responsibilities, include provisions for continuing use by currently enrolled students, and include provisions for termination of agreement.	Describe the process for development, approval, and renewal of clinical affiliation agreements. Have available on-site copies of all current clinical affiliation agreements.
Clinical facilities shall be acceptable to the Board for students' clinical learning and shall be approved by accreditation, evaluation or licensing bodies as appropriate.	Describe the process for ensuring that clinical agencies are appropriately accredited or licensed.
The maximum ratio of faculty to students in clinical areas involving direct care of patients or clients shall be defensible in light of safety, learning objectives, students' level, patient acuity, and program outcomes.	Identify the faculty-student ratio in each clinical rotation.
Clinical preceptors may be used for supervision of students in community health, leadership/management, independent study, elective courses, home health and selected hospitals and long-term care facility experiences consistent with Board policy. Consistent with Board policy, preceptors, when utilized, are academically qualified, oriented, mentored, and monitored, and have clearly documented roles and responsibilities	Describe or attach program policies related to the use of clinical preceptors.
Clinical skills laboratory experiences, which may include simulated patient care experiences, shall be developed, planned, implemented, and evaluated by the faculty to facilitate student preparation for clinical learning experiences.	Describe the number of hours and areas covered in clinical skills laboratory experiences in each level of the program. Identify the faculty to student ratio in the clinical skills laboratory. Discuss the process for development, implementation, and evaluation of clinical skills laboratory experiences.
Nursing education programs on full approval status with 300 total program clinical_hours may substitute up to 30% of Simulated Patient Care Experiences (SPCE) for clinical hours for each clinical course. Programs not on full approval status must obtain Board approval to substitute <u>SPCE for clinical hours.</u>	Describe the number of hours and areas covered in SPCE for each course in the program that schedules clinical experiences. Identify the faculty to student ratio for the SPCE. Discuss the process for development, implementation, and evaluation of SPCE.

Students

Standard	Supporting Documentation
Admission, readmission, progression,	Identify methods by which policies related to
retention, dismissal and graduation	admissions, readmission, progression, retention,
requirements shall be:	dismissal, and graduation are made available to
(1) developed by the faculty;	students. Include copies of these policies in the

 (2) supported by administration; (3) made available to the applicants and students in written form (4) congruent with those of the governing organization, publicly accessible, nondiscriminatory, and consistently applied; differences are justified by the student learning outcomes and program outcomes. (5) appropriate for type of nursing education program; (6) selective enough to distinguish students capable of achieving student learning outcomes (7) reflective of up-to-date educational practices (8) b ased on objective criteria, supported by a logical rationale, implemented fairly, and consistently (9) appropriate to ensure that the program is able to maintain an acceptable licensing examination pass rate and completion rate as indicated in OAC 485:10-3-5 (4) and (5). 	appendix, or refer to pages in the student handbook where they can be found. State the procedure for development, review and revision of such policies, and identify the role of the faculty in this process. Identify completion and NCLEX pass rates for the past five years. If changes in the policies have been made due to completion or NCLEX pass rates, identify the changes and describe their effect.
Facilities and services of the controlling institution shall be publicized and made available to nursing students in order to assist them to meet student learning outcomes.	Describe methods by which students are made aware of facilities and services available to them. Where relevant, identify general hours of operation.
There shall be written policies for student welfare including health, safety, students' rights, and responsibilities, financial aid, and an appropriate appeal process.	Discuss student policies for the program as well as the governing organization.
Advanced placement policies shall be written and employed, allowing fair, consistent, valid, and defensible evaluation of students' didactic knowledge and clinical competence.	Describe or provide copies of advanced placement policies, identifying who is eligible for advanced placement. Identify methods by which potential applicants are made aware of these policies. Have available for review on- site the advisement material used for advanced placement students.
Students shall be informed of fees and expenses associated with the nursing education program.	Identify methods by which students are made aware of fees and expenses associated with the practical nursing education program.

Faculty for Nursing Education Programs

Standard	Supporting Documentation
There shall be sufficient number of qualified full-	Identify names of full-time and part-time faculty
time faculty to meet the purpose and	for each course. Include a "Faculty Summary
student learning outcomes of the nursing program.	Report" in the appendix.
Qualifications, rights and responsibilities of	Identify methods by which faculty are made
faculty members shall be available in writing.	aware of qualifications, rights and responsibilities

of faculty members. Have available on-site a copy of the faculty handbook or policy manual.Faculty policies shall be available in writing, shall include those used in evaluating performance, specify the teaching load for faculty and the Nurse Administrator, and be in keeping with accepted educational standards.Identify methods by which faculty are made aware of faculty policies and methods of performance evaluation. Describe or attach the procedure for performance evaluation. Identify or attach the teaching load policy for faculty and the Nurse Administrator.Sufficient time shall be provided faculty to accomplish those activities related to the teaching-learning process.Identify methods of ensuring that sufficient time is provided for preparation, student counseling, and other activities related to the teaching- learning process.All nurse faculty shall: (1) hold a valid unencumbered license to practice as a Registered Nurse in the State of Oklahoma; (2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, serviceof first employment as a nursing faculty member, provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, service
Faculty policies shall be available in writing, shall include those used in evaluating performance, specify the teaching load for faculty and the Nurse Administrator, and be in keeping with accepted educational standards.Identify methods by which faculty are made aware of faculty policies and methods of performance evaluation. Describe or attach the procedure for performance evaluation. Identify or attach the teaching load policy for faculty and the Nurse Administrator.Sufficient time shall be provided faculty to accomplish those activities related to the teaching-learning process.Identify methods by which faculty and the Nurse Administrator.All nurse faculty shall: (1) hold a valid unencumbered license to practice as a Registered Nurse in the State of Oklahoma; (2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, serviceIdentify methods by which faculty are made aware of faculty policies and methods of performance evaluation. Describe or attach the teaching-learning process.Identify methods of ensuring that sufficient time is provided for preparation, student counseling, and other activities related to the teaching- learning process.All nurse faculty shall: (1) hold a valid unencumbered license to practice as a Registered Nurse in a clinical setting preceding the faculty position on September 1, 2016, is deemed to meet this requirement; (3) su
shall include those used in evaluating performance, specify the teaching load for faculty and the Nurse Administrator, and be in keeping with accepted educational standards.aware of faculty policies and methods of performance evaluation. Describe or attach the procedure for performance evaluation. Identify or attach the teaching load policy for faculty and the Nurse Administrator.Sufficient time shall be provided faculty to accomplish those activities related to the teaching-learning process.Identify methods of ensuring that sufficient time is provided for preparation, student counseling, and other activities related to the teaching- learning process.All nurse faculty shall: (1) hold a valid unencumbered license to practice as a Registered Nurse in the State of Oklahoma; (2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, serviceboard office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and
performance, specify the teaching load for faculty and the Nurse Administrator, and be in keeping with accepted educational standards.performance evaluation. Describe or attach the procedure for performance evaluation. Identify or attach the teaching load policy for faculty and the Nurse Administrator.Sufficient time shall be provided faculty to accomplish those activities related to the teaching-learning process.Identify methods of ensuring that sufficient time is provided for preparation, student counseling, and other activities related to the teaching- learning process.All nurse faculty shall: (1) hold a valid unencumbered license to practice as a Registered Nurse in the State of Oklahoma; (2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, serviceDescribe or aluation. Describe or attach the procedure for performance evaluation. Identify or attach the teaching load policy for faculty and the Nurse Administrator.
faculty and the Nurse Administrator, and be in keeping with accepted educational standards.procedure for performance evaluation. Identify or attach the teaching load policy for faculty and the Nurse Administrator.Sufficient time shall be provided faculty to accomplish those activities related to the teaching-learning process.Identify methods of ensuring that sufficient time is provided for preparation, student counseling, and other activities related to the teaching- learning process.All nurse faculty shall: (1) hold a valid unencumbered_license to practice as a Registered Nurse in the State of Oklahoma; (2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, serviceDescribe methods by by which continued competence is facilitated and evaluated to include the areas of teaching, scholarship, service, and/or practice.
keeping with accepted educational standards.attach the teaching load policy for faculty and the Nurse Administrator.Sufficient time shall be provided faculty to accomplish those activities related to the teaching-learning process.Identify methods of ensuring that sufficient time is provided for preparation, student counseling, and other activities related to the teaching- learning process.All nurse faculty shall: (1) hold a valid unencumbered license to practice as a Registered Nurse in the State of Oklahoma; (2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, serviceattach the teaching load policy for faculty and the Nurse Administrator.
Nurse Administrator.Sufficient time shall be provided faculty to accomplish those activities related to the teaching-learning process.Identify methods of ensuring that sufficient time is provided for preparation, student counseling, and other activities related to the teaching- learning process.All nurse faculty shall: (1) hold a valid unencumbered license to practice as a Registered Nurse in the State of Oklahoma; (2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, serviceNurse Administrator.Identify methods of ensuring that sufficient time is provided for preparation, student counseling, and other activities related to the teaching- learning process.Describe methods by which continued competence is facilitated and evaluated to include the areas of teaching, scholarship, service, and/or practice.Sufficient time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement;(3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, service
Sufficient time shall be provided faculty to accomplish those activities related to the teaching-learning process.Identify methods of ensuring that sufficient time is provided for preparation, student counseling, and other activities related to the teaching- learning process.All nurse faculty shall: (1) hold a valid unencumbered_license to practice as a Registered Nurse in the State of Oklahoma; (2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, serviceIdentify methods of ensuring that sufficient time is provided for preparation, student counseling, and other activities related to the teaching- learning process.
accomplish those activities related to the teaching-learning process.is provided for preparation, student counseling, and other activities related to the teaching- learning process.All nurse faculty shall: (1) hold a valid unencumbered license to practice as a Registered Nurse in the State of Oklahoma; (2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, serviceis provided for preparation, student counseling, and other activities related to the teaching- learning process.Describe methods by which continued competence is facilitated and evaluated to include the areas of teaching, scholarship, service, and/or practice.
teaching-learning process.and other activities related to the teaching-learning process.All nurse faculty shall:Describe methods by which continued(1) hold a valid unencumbered license to practice as a Registered Nurse in the State of Oklahoma;Describe methods by which continued competence is facilitated and evaluated to include the areas of teaching, scholarship, service, and/or practice.(2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, serviceand other activities related to the teaching- learning process.
All nurse faculty shall:Describe methods by which continued(1) hold a valid unencumbered license to practice as a Registered Nurse in the State of Oklahoma;Describe methods by which continued competence is facilitated and evaluated to include the areas of teaching, scholarship, service, and/or practice.(2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, servicelearning process.
All nurse faculty shall:Describe methods by which continued(1) hold a valid unencumbered_license to practice as a Registered Nurse in the State of Oklahoma;Describe methods by which continued competence is facilitated and evaluated to include the areas of teaching, scholarship, service, and/or practice.(2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, serviceDescribe methods by which continued competence is facilitated and evaluated to include the areas of teaching, scholarship, service, and/or practice.
 (1) hold a valid unencumbered license to practice as a Registered Nurse in the State of Oklahoma; (2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, service
Registered Nurse in the State of Oklahoma; (2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, service
 (2) present evidence of a minimum of two (2) years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, service
 years full-time equivalent practice as a Registered Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, service
Nurse in a clinical setting preceding the first date of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, service
of first employment as a nursing faculty member, PROVIDED: any person employed in the faculty position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, service
 position on September 1, 2016, is deemed to meet this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, service
 this requirement; (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, service
 (3) submit a Faculty Qualification Record to the Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, service
Board office on a form provided by the Board and in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, service
in accordance to OAC 485:10-3-5 (1); and (4) engage in teaching, scholarship, service
(4) engage in teaching, scholarship, service
and/or practice in keeping with the mission,
goals, and expected faculty outcomes.
There shall be a faculty organization with writtenDescribe the meeting structure for the faculty
policies procedures to guide its activities and shall: organization, and identify methods by which
(1) hold regular meetings for all members to students are encouraged to participate. Have
participate in planning, developing, available on-site copies of faculty organization
implementing, and evaluating the nursing bylaws and minutes for the past five years.
program;
(2) establish committees as necessary to carry
out the functions of the program;
(3) provide for students participation; and
(4) maintain minutes of all meetings documenting
actions and decisions of the faculty.

Curriculum

Standard	Supporting Documentation
The curriculum is planned, developed, implemented,	Describe the process of curriculum planning,
and evaluated to reflect clear statements of expected	development, implementation, and evaluation,
individual student learning outcomes that are	including methods by which input is obtained
congruent with the program's outcomes, mission,	from students, graduates, and employers.
and goals and expected aggregate student outcomes.	
Curricular objectives (course, unit, and/or level	

objectives or competencies) as identified by the	
program, provide clear statements of expected	
individual student learning outcomes.	
Classroom content shall be taught concurrently with	Describe the basis for selection, organization, and
or prior to related clinical experiences.	sequencing of nursing content, supporting its
	foundation on the philosophy, purpose, and
	objectives of the nursing education program.
The curriculum of the nursing education program	
shall enable the student to develop the nursing	
knowledge, skills, and abilities necessary to	
maintain for the level, scope, and standards of	
competent nursing practice expected at the level of	
licensure. Curriculum will be revised as necessary	
to maintain a program that reflects advances in	
health care and its delivery.	Describe methods by which the sympton burn is
The curriculum as defined by nursing education,	Describe methods by which the curriculum is
professional and practice standards shall include but	reviewed to ensure consistency with the NCLEX
not limited to:	test content, current standards, and expected
(1) Principles and clinical practice in in utilization	competencies at the appropriate educational level.
of scientific problem solving for the attainment and	Include a copy of the curriculum plan in the self-
maintenance of physical and mental health and the	evaluation report or appendices.
prevention of illness for individuals and groups	
throughout the life process in a variety of settings,	
including clinical practice in nursing care of the	
adult, nursing care of children, maternal-infant	
nursing, and psychiatric-mental health nursing;	
(2) Experiences that promote the development	
and subsequent demonstration of evidence-based	
clinical judgment, skill in clinical management,	
and the professional commitment to collaborate	
in continuously improving the quality and safety	
of the healthcare system for patients.	
(3) Evidence-based learning experiences and	
methods of instructing, including distance	
education methods, consistent with the written	
curriculum plan.	
(4) Coursework including, but not limited to:	
(A) Content in the biological, physical,	
social, and behavioral sciences to provide a	
foundation for safe and effective nursing	
practice.	
(B) Content regarding professional	
responsibilities, legal and ethical issues, history and	
trends in nursing and health care and	
(C) Didactic content and supervised clinical	
-	
experience in the prevention of illness and	
promotion, restoration, and maintenance of	
health in patients across the lifespan and from	
diverse cultural, ethnic, social, and economic	
backgrounds. Patient experiences will occur	
in a variety of settings and will include:	

(i) Integrating patient safety principles	
throughout the didactic and clinical	
coursework.	
(ii) Implementing evidence-based practice to	
integrate best research with clinical expertise and	
patient values for optimal care, including	
skills to identify and apply best practices to	
nursing care.	
(iii) Providing patient-centered, culturally	
competent care that recognizes that the patient	
or designee is the source of control and full	
partner in providing coordinated care by:	
(I) Respecting patient differences, values,	
preferences and expressed needs.	
(II) Involving patients/designees in decision	
making and care management.	
(III) Coordinating and managing patient care across	
settings in accordance with scope of practice.	
(IV) Explaining appropriate and accessible	
interventions to patients and populations that may	
positively affect their ability to achieve healthy	
lifestyles.	
(iv) Collaborating with interprofessional teams to	
foster open communication, mutual respect, and	
shared decision-making in order to achieve quality	
patient care.	
(v) Participating in quality improvement processes to	
monitor patient care outcomes, identify possibility of	
hazards and errors, and collaborate in the	
development and testing of changes that improve the	
quality and safety of health care systems.	
(vi) Using information technology to communicate,	
mitigate error and support decision making.	

Evaluation

Standard	Supporting Documentation
Program	
There shall be a written systematic program	Describe the process for implementation of the
evaluation plan that effectively supports the	program evaluation plan in the nursing education
planning process for the program and specifies	program.
responsibilities, time-frames and procedures for	
evaluating each aspect of the program.	
The systematic plan for evaluation of the nursing	Provide a copy of the program evaluation plan for
education unit emphasizes the ongoing assessment	review on-site.
and evaluation of each of the following:	
(A) student learning outcomes;	
(B) program outcomes;	
(C) role-specific graduate competencies; and	
(D) administration and organization, clinical	
facilities, physical facility, learning resources,	

student services, student and faculty policies	
and procedures, curriculum, methods of	
evaluation, and program outcomes (including	
data related to factors impacting completion	
rate and NCLEX pass rate).	
The systematic plan of evaluation contains specific,	Describe methods of obtaining input from
measurable expected levels of achievement;	stakeholders. Provide copies of evaluation
appropriate assessment methods; and a minimum of	tools used to gather evaluation data from
three (3) years of data for each component within	students, faculty, and clinical staff and/or
the plan.	employers for review on-site.
Evaluation findings are aggregated and trended by	Provide evidence of documentation of evaluation
program option, location, and date of completion	activities and resulting actions taken in faculty
and are sufficient to inform program decision	minutes and/or other documents fore review on-site.
making for the maintenance and improvement of the	Have available summaries of results of surveys and
student learning outcomes and the program	outcomes measurements for the past five years.
outcomes.	outcomes measurements for the past five years.
Evaluation findings are shared with communities of	Provide minutes of Advisory Committee meetings.
interest.	rioriae minutes of Advisory Committee meetings.
The program demonstrates evidences of achievement	
in meeting the program outcomes.	
Graduate Program Satisfaction: Qualitative and	Provide samples of survey results.
	Provide samples of survey results.
quantitative measures address graduates six to	
twelve months post-graduation.	
Employer Program Satisfactions: Qualitative and	Provide samples of survey results.
quantitative measures address employer satisfactions	
with graduate preparation for entry-level positions	
six to twelve months post-graduation.	
Job Placement Rates: Expected levels of	Provide samples of survey results.
achievement are determined by the faculty and are	
addressed through quantified measures six to twelve	
months post-graduation.	
Students	
Evaluation of student achievement shall be the	Identify the process of student evaluation in theory
responsibility of the faculty , and shall	and clinical courses, including methods by which
(1) be consistent with policies of controlling	students are made aware of their progress and
institution, with differences justified by the nature	grades. Describe methods taken to ensure that
of the program;	evaluation methods are fair, reflective of student's
(2) provide valid and reliable evidence of students'	progress and achievement, and consistent with
progress and achievement;	institutional policies and course and clinical
(3) adequately discriminate between students with	objectives. Have available on-site examples of
differing levels of achievement;	examinations and classroom/clinical written
(4) measure competencies essential for safe and	assignments for each level. Also have available
effective nursing practice appropriate to type of	copies of the clinical evaluation tool for each level.
nursing education program;	
(5) provide evidence that students are notified of	
their progress in the classroom and clinical area. In	
a timely manner as defined in the course syllabus;	
and	
(6) shall not use standardized testing as the sole	
criteria for progression or graduation.	

Experimentation

Standard	Supporting Documentation
A nursing education program which wishes to initiate an experimental program approach shall apply to the Board in writing for the approval of its plan. Nursing education programs approved to implement innovative approaches shall continue to provide quality nursing education that prepares graduates to practice safely, competently, and ethically within the scope of practice as defined in Oklahoma's statutes.	If an experimental program is being implemented, have available on-site a copy of the Board's letter of approval

Standard	Supporting Documentation
For. R.N. Programs: College or university nursing education programs shall have a minimum of two (2) academic years with at least 64 semester hours and a plurality of the hours in the nursing major not to exceed five (5) semesters for associate degree and ten (10) semesters for baccalaureate degree of full-time study, including nursing education program pre- requisites.	Identify number of credit hours in the nursing education program and provide a copy of the degree plan.
 The total number of hours and ratio between nursing and non-nursing courses shall be: (1) based on a rational to ensure sufficient preparation for the safe and effective practice of nursing; (2) appropriate for the type of nursing education program; (3) reflect educational practices of controlling institution; and (4) conform to current beliefs about nursing education. 	Describe the method of calculating credit hours used at the educational institution. Identify the number of hours provided in nursing and non- nursing courses.

Length of Approved Nursing Program

Records

Standard	Supporting Documentation
Student There shall be a record-keeping system following school policy that provides for accurate recording and safe preservation of student and graduate records. Records shall include admission, progress, withdrawal, academic failure, and graduation.	Identify the location and security provided for student and graduates records. List records that are routinely kept in student and graduate files. Samples of student and graduate records will be review on-site.
Faculty There shall be faculty records that provide for	Identify the location and security provided for

verification of academic credentials and course	faculty records. Describe the process for ensuring
work, current unencumbered licensure as a	that academic credentials and current licensure are
Registered Nurse in the state of Oklahoma,	checked. Identify methods of validating and
continuing education, clinical practice, and periodic	maintaining records related to continuing education,
performance evaluation.	clinical practice and periodic performance
	evaluation. Samples of faculty records will be
	reviewed on-site.
Administrative	
Administrative records shall include, but not be	Identify the location and security provided for
limited to, minutes of faculty and committee	program records, minutes, and reports.
meetings, program publications, documents and	
school policies, and reports to the controlling board.	
Program publications	
All program publications in print and in electronic	Attach a copy of the program bulletin (brochure and
format are current and accurately reflect the	other publicity material) to the self-evaluation. State
approval status of the program. Approval status is to	the policy for review and update of the program
be stated accurately including contact information	bulletin.
for the Oklahoma Board of Nursing and is readily	
accessible to communities of interest.	
Devised 8/2007, 8/2016, 12/2016, 8/2017	

Revised 8/2007; 8/2016; 12/2016; 8/2017