

Oklahoma Board of Nursing
2501 N. Lincoln Boulevard, Suite 207
Oklahoma City, OK 73105
www.oklahoma.gov/nursing
405-962-1800
Fiscal Year 2026

Third Regular Meeting

5:30 p.m. November 18, 2025
Reconvene 8:00 a.m. November 19, 2025
Reconvene 8:00 a.m. November 20, 2025

Meeting Location:
M.C. Connors Building
2501 N. Lincoln Boulevard
First Floor Boardroom
Oklahoma City, Oklahoma

The Notice of this meeting was filed with the Secretary of State's Office on November 25, 2024, and amended on November 3, 2025. Notice/final agenda was posted on November 17, 2025, at 1:30 p.m., at the M.C. Connors Building entrance at 2501 N. Lincoln Blvd., Oklahoma City, in the Board Office Suite 207, and on the Oklahoma Board of Nursing web site at: oklahoma.gov/nursing. The agenda is also posted outside the meeting room.

1.0 Preliminary Activities

- 1.1 Call to Order
- 1.2 Roll Call and Declaration of a Quorum
 - 1.2.1 Introductions of all Board Members
- 1.3 Discussion and Board decision on excusing Board member(s) absence(s) from the full meeting
 - (a) Cynthia Leathers, MBA-HCM, BSN, RN
 - (b) Other
- 1.4 Public Open Forum

Individuals appearing to speak in Public Open Forum regarding an item on this agenda other than disciplinary items will be allocated five minutes for that purpose. Groups must proxy their five-minute time allotment.
- 1.5 **Review and Board Decision on Adoption of Consent Agenda**
 - 1.5.1 Presentations by Board Staff (informational only)
 - (a) Oklahoma Board of Nursing Update, BSN Education Programs Deans and Directors meeting, Stillwater, 09/12/25, C. Bray
 - (b) Oklahoma Board of Nursing Overview, Southwestern Oklahoma State University, Weatherford, 09/15/25, M. Starchman



- (c) Oklahoma Board of Nursing Overview, Oklahoma Center for Nursing Leadership Summit, Oklahoma City, 10/08/25, M. Starchman
- (d) Oklahoma Board of Nursing Overview, Northern Oklahoma College, Tonkawa, 10/20/25, M. Starchman

1.5.2 Workshops/Meetings Attended by Board Members & Board Staff (informational only)

- (a) National Council of State Boards of Nursing (NCSBN), Board of Directors Meeting, Chicago, IL 09/23-24/25, J. Barnhouse
- (b) The Office of Management and Enterprise Services (OMES): Workday Users Group, virtual, 10/08/25, S. Ellis
- (c) OMES-Real Estate and Leasing (REALS), State Buildings Revolving/Facility Management: M.C. Connors Building Tenants Deferred Maintenance Update, Oklahoma City, 09/11/25, J. Barnhouse, S. Ellis
- (d) NCSBN, International Center for Regulatory Scholarship (ICRS): Leadership Journey of a Regulator, virtual, 07/07/25 – 08/31/25, M. Starchman
- (e) NCSBN: Making the Most of Nursys, virtual, 07/29/25, D. Hammond
- (f) U.S. Department of Homeland Security (USDHS), U.S. Citizenship and Immigration Services (USCIS): Systematic Alien Verification for Entitlement (SAVE) Overview, virtual, 08/13/25, D. Hammond
- (g) Oklahoma Board of Nursing: Advanced Practice Advisory Committee, virtual, 09/16/25, C. Leathers, C. Kennedy, J. Barnhouse, M. Starchman, D. Hammond
- (h) NCSBN: Annual NCLEX Conference, virtual, 09/10/25, C. Bray
- (i) NCSBN: Exams Operations, virtual, 09/17/25, L. Ashbaker, D. Hammond
- (j) NCSBN: Nurse Licensure Compact (NLC) Operations, virtual, 09/17/25, J. Barnhouse, M. Starchman
- (k) Oklahoma Board of Nursing: CRNA Formulary Advisory Council, Oklahoma City, 09/23/25, C. Leathers, M. Starchman
- (l) NCSBN: Advanced Practice Registered Nurse (APRN) Knowledge Network Call, virtual, 09/25/25, M. Starchman
- (m) NCSBN: Education Call, virtual, 09/26/25, C. Bray
- (n) Oklahoma Board of Nursing: Nursing Education and Nursing Practice Advisory Committee, virtual, 10/24/25, N. Hicks, M. Starchman, C. Bray
- (o) Boston University Chobanian & Avedisian School of Medicine Webinar: Strategies to Care for Persons Using Cannabis, virtual, 09/04/25, E. McArthur
- (p) Boston University Chobanian & Avedisian School of Medicine Webinar: Substance Use in Older Adults, virtual, 09/16/25, E. McArthur



- (q) American Society of Addiction Nursing Webinar: Time for a Change-Prioritizing Nurse Wellbeing, virtual, 10/01/25, E. McArthur
- (r) National Organization of Alternative Programs (NOAP), Research Committee Meeting, virtual, 10/08/25, M. Monroe
- (s) NCSBN Discipline Knowledge Network Call, Dr. Catherine Caldicott, MD, Medical Director, PBI Education: Ungovernable and Difficult Nurses: Improving Regulatory Impact, virtual, 09/25/25, S. Chambers, A. Short, R. Angeles-Roush, S. Jones, T. Kiker
- (t) Oklahoma House of Representatives, Public Health Interim Study: Rural Health Care Access, 10/14/25, Oklahoma City, J. Barnhouse, M. Starchman
- (u) Oklahoma House of Representatives, Public Health Interim Study: International and State Medical and Nursing Recruitment, 10/16/25, Oklahoma City, J. Barnhouse, M. Starchman

1.5.3 Committee Meeting Minutes

- (a) CRNA Formulary Advisory Council, 04/29/24, A. Garretson, M. Starchman
- (b) Nursing Education and Nursing Practice Advisory Committee, 06/13/25, N. Hicks, M. Starchman, C. Bray

1.5.4 Changes in Schools/Programs

- (a) University of Central Oklahoma, Baccalaureate Degree Nursing Program, Edmond, 09/24/25, notice received of the program's intent to reinstate the LPN to BSN track in the Spring of 2026.

1.5.5 Review and Acceptance of Application(s) for Appointment/Reappointment to a Committee or Council

- (a) Debra Campbell, RN: Reappointment to the Peer Assistance Committee
- (b) Timothy Castoe, RN: Reappointment to the Peer Assistance Committee

1.5.6 Review and Acceptance of Follow-up Report(s) Received from Nursing Education Programs

- (a) Rose State College, Associate Degree Nursing Program, Oklahoma City
- (b) Miller Motte College, Practical Nursing Program, Tulsa

1.5.7 Review and Acceptance of Proposed New/Revisions of the Following Policies, Procedures, Guidelines, Position Statements, and Declaratory Rulings (no items)

1.5.8 Review and Acceptance of No Proposed Revisions to the Following: (no items)



1.5.9 Review and Acceptance of Financial Statements—August and September, 2025

- 1.6 Presentation: Occupational English Test (OET Nursing) to Determine English Proficiency for Internationally Educated Licensure Applicants, Joy Ingwerson
- 1.7 Presentation: Ethics and Boundaries Assessment Services (EBAS), Bradley Guye

2.0 Minutes of Previous Meetings

- 2.1 Board decision regarding approval of Board Meeting Minutes for September 30, October 1 and 2, 2025

3.0 Hearings

On any of the individual proceedings listed below with a specific hearing date listed:

A. if after receiving proper notice, the Respondent has not filed the required Response and/or fails to appear, the Board may declare the Respondent in Default and revoke, suspend or otherwise discipline Respondent as the Board deems necessary [OAC 485:10-11-2(b)(2) and (9)].

B. if for any reason a hearing is not completed due to the failure of the Respondent to appear or for other reasons warranting emergency action, and the Board finds that the public health, safety or welfare imperatively requires emergency action, the Board may take such emergency action as it deems necessary in order to protect the health, safety or welfare of the public including emergency suspension pursuant to 75 O.S. §§ 314(C)(2) and 314.1. [OAC 485:10-11-2(b)(14)].

At the conclusion of all testimony and evidence, the Board will consider approval of motions to conduct executive sessions to engage in deliberations or rendering a final or intermediate decision pursuant to Article II of the Administrative Procedures Act (75 O.S. §§ 308a, et seq., and 309(D)) and 25 O.S. §§ 307(B)(8) and 311(B)(2) of the Oklahoma Open Meeting Act, in each of the following individual proceedings:

*3.2022100122.26 Kirksey, Ashley Lauren, RN

3.2022110152.26 Henry, Margaret Elizabeth, rn Thursday, November 20, 2025

3.2023010163.26 Egan, Madison Lucile, rn, RN-MSL privilege to practice (PSOR Texas)
Wednesday, November 19, 2025

3.2023040166.26 Megehee, Andrea April, RN Wednesday, November 19, 2025

*3.2023070015.26 Breshears, Manda Lynn, LPN

*3.2023080241.26 Dunlap, Ashley Michelle, RN



*3.2023100115.26 Warren, Jeanette Renee, lpn

*3.2023100221.26 Weir, Heather Joy, RN

3.2024030020.26 Miller, Audrey Nichole, RN, APRN-CRNA

Thursday, November 20, 2025

- A. The Board will consider approval of motion to conduct executive session to hear evidence for the limited purpose of discussing matters where disclosure of information would violate confidentiality requirements of state or federal law pursuant to 25 O.S. §§ 307(B)(7) and (12) and 311(B)(2).

3.2024030256.26 Hamilton, Candace Kay, RN, lpn Thursday, November 20, 2025

- A. The Board will consider approval of motion to conduct executive session to hear evidence for the limited purpose of discussing matters where disclosure of information would violate confidentiality requirements of state or federal law pursuant to 25 O.S. §§ 307(B)(7) and (12) and 311(B)(2).

3.2024040201.26 Waggoner, Stacey Alethea, RN, APRN-CNP, lpn

Thursday, November 20, 2025

*3.2025020168.26 Huckaby, Sarah Elisabeth, rn

3.2025020170.26 Williford, Savannah Kaye, RN, lpn Wednesday, November 19, 2025

3.2025020188.26 Charger, Phyllis Ann, rn, lpn Thursday, November 20, 2025

*3.2025020323.26 McMillan-Omotade, Sheneqwa Lashay, NCLEX-LPN Applicant-MSL

*3.2025030053.26 Smolik, Amber Leah, LPN, Applicant LPN-MSL, NCLEX-RN Applicant-MSL

*3.2025040209.26 Allen, Shonna Michelle, RN

3.2025040283.26 Samples, Benjamin Ward, lpn Wednesday, November 19, 2025

3.2025060108.26 Bradshaw, Brooke Elizabeth, lpn Thursday, November 20, 2025

*3.2025060115.26 Johnson, Victoria Veatrice Lynn, NCLEX-LPN Applicant

*3.2025060131.26 Williams, Shenita Renee, NCLEX-LPN Rewrite Applicant

*3.2025060204.26 Campbell, Misty Dawn, rn

*3.2025060378.26 Warren, Leah Michele, NCLEX-LPN Applicant

*3.2025070164.26 Paxton, Shannon Chre, LPN



3.2025070171.26 Clopp, Matthew Ryan, rn Thursday, November 20, 2025

3.2025070427.26 Fusi Abeinwi, Ngum Beinwu, lpn Wednesday, November 19, 2025

4.0 New Business. Any matter not known about or which could not have been reasonably foreseen prior to the time of posting the agenda (25 O.S. § 311(9))

5.0 Administrative/General

- 5.1 Office Update - Verbal reports requiring no Board action
 - (a) President's Report (verbal report only, no discussion)
 - (b) Executive Director's Report with possible discussion on the following:
 - (i) Full-time Equivalent (FTE) Status
 - (ii) Dashboard Report
 - (iii) Other (verbal report only, no discussion)
- 5.2 Discussion and Board decision on the following:
 - (a) Board Member Education
 - (b) Date and time of meeting for education of Board Members
 - (c) Future Board Meeting Schedule
- 5.3 Discussion and Board decision on Board Member(s) to attend the 2026 Interstate Commission of Nurse Licensure Compact Administrators (ICNLCA) Midyear Meeting March 16, 2026, and the National Council of State Boards of Nursing (NCSBN) 2026 Midyear Meeting March 17-19, 2026, in Phoenix, AZ

6.0 Regulatory Services

- 6.1 Review and Board decision on proposed revisions to Simulated Patient Care Experience (SPCE) for Registered and Practical Nursing Programs Guidelines, E-11
- 6.2 Review and Board decision on acceptance of the Survey Visit Report and approval status of Med Noc Training College, Practical Nursing Program, Oklahoma City
- 6.3 Review and Board decision on acceptance of the Survey Visit Report and approval status of Western Technology Center, Practical Nursing Program, Burns Flat
- 6.4 Review of Applications and Board decision on the Appointment of a Nurse Educator from an OK Advanced Practice Registered Nursing Education Program for Certified Nurse Practitioners (APRN-CNP) to the Advanced Practice Advisory Committee



- 6.5 Board discussion and possible action on text for proposed permanent revisions to O.A.C. Title 485. *Rules of the Oklahoma Board of Nursing* including but not limited to:
- Subchapter 3. Requirements for Approved Nursing Education Programs
 - 485:10-3-5.
 - 485:10-3-6.
 - Subchapter 7. Requirements for Registration and Licensure as a Registered Nurse and Licensed Practical Nurse
 - 485:10-7-2.
 - Subchapter 8. Criminal Background Checks For Applicants For Licensure/ Certification
 - 485:10-8-1.
 - Subchapter 10. Advanced Unlicensed Assistant
 - 485:10-10-1.
 - 485:10-10-2.
 - Subchapter 11. Disciplinary Action
 - 485:10-11-4.
 - Subchapter 15. Requirements for Practice As An Advanced Practice Registered Nurse
 - 485:10-15-4.
 - 485:10-15-5.1.
 - 485:10-15-6.
 - 485:10-15-8.
 - 485:10-15-9.
 - Subchapter 16. Requirements for Prescriptive Authority For Advanced Practice Registered Nurses
 - 485:10-16-3.
 - 485:10-16-3.1.
 - 485:10-16-3.2.
 - 485:10-16-4.
 - 485:10-16-5.
 - 485:10-16-6.
 - 485:10-16-7.
 - 485:10-16-8.

7.0 Peer Assistance

- 7.1 Review and Board decision on proposed revisions to Peer Assistance Program Body Fluid Testing Guidelines, PA-03
- 7.2 Review and Board decision on proposed revisions to Peer Assistance Program Laboratory Approval Criteria for Body Fluid Testing, PA-04

8.0 Investigations



- 8.1 Board Member Appointments to Informal Disposition Panel (Virtual) for January 2026 through May 2026
- 8.2 Review and Board decision on Laboratory Approval Criteria for Body Fluid Testing Investigative Division, I-08
- 8.3 Review and Board decision on Body Fluid Testing Guidelines Investigation Division, I-09

9.0 Information (no items)

10.0 Applications

- 10.2024120237.26 Jenkinson, David Blaize, Endorsement-RN Applicant
- 10.2025020170.26 Williford, Savannah Kaye, RN, Ipn, Applicant APRN-CNP
- 10.2025060122.26 Phillips, Markavia Shontele, NCLEX-LPN Applicant-MSL
- 10.2025060124.26 Talley, Jessica Lynn, NCLEX-RN Applicant-MSL
- 10.2025060252.26 Fitzhugh, Sarah Marie, NCLEX-RN Applicant-MSL
- 10.2025070035.26 Dunn McKinley, Rebecca Michelle, NCLEX-LPN Applicant-MSL
- 10.2025070038.26 Lewis, Tonya Michelle, NCLEX-LPN Applicant-MSL
- 10.2025070067.26 Richie, Stacy Renee, NCLEX-LPN Applicant-MSL
- 10.2025070216.26 Beall, Jessica Lauren, NCLEX-LPN Applicant-MSL
- 10.2025070418.26 Toon, Kyle Sterling, NCLEX-RN Applicant-MSL
- 10.2025080182.26 Baker, Shakayla Marie, NCLEX-RN Rewrite Applicant
- 10.2025080304.26 Cottom, Rebecca Susan, Endorsement-RN Applicant

11.0 Determinations of Eligibility for Licensure or Certification

- *11.014.26 Goad, Janna Electa Marie
- *11.015.26 Nippert, Serena Nicole
- *11.016.26 Welch, Brandy Hope
- *11.017.26 Owens, Sheila Ann



- *11.018.26 Henderson, Kendra Lynn
- *11.019.26 Fourkiller, Chantel Viola Jean
- *11.020.26 Aguirre, Daniela NMN
- *11.021.26 Clark, Whitney D’Ron
- *11.022.26 Henry, Margaret Elizabeth, rn
- *11.023.26 Hamilton, Shelby Lynn

Adjournment

Date of Next Regular Meeting:
Place of Next Regular Meeting:

January 27, 28 and 29, 2026
M.C. Connors Building
2501 N. Lincoln Blvd.
First Floor Boardroom
Oklahoma City, OK

* Informal Disposition Panel