

OKLAHOMA BOARD OF NURSING
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Oklahoma City, OK 73105
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Utilizing Skills Observers to Conduct
AUA Skills Examinations Policy

- I. Each AUA test site shall provide one or more skills observers to conduct skills examinations for certification. Skills observers may not include the current AUA program director and instructors. If additional individuals are employed as skills observers, the number should be limited in order to maintain confidentiality of testing materials and to maximize reliability of the testing process.
- II. The qualifications for the skills observers are as follows:
 - A. Holds a current, unencumbered license to practice as a Registered Nurse in Oklahoma,
 - B. Has at least two years of experience as a staff nurse in an acute care setting.
- III. The Oklahoma Department of Career & Technology Education is responsible for verifying licensure and work experience. An orientation manual must be provided and reviewed with the skills observer by the test site coordinator. Orientation manuals will be provided to each AUA test site by the Oklahoma Department of Career and Technology Education for this purpose. In addition, the skills observer must be oriented to the facility, equipment, and supplies. It is essential that the training program provide a complete orientation to the skills observer, in order to ensure that the testing process maintains reliability and validity.
- IV. The role of the skills observer is to:
 - A. Make certain the examination stays secure,
 - B. Assure a standardized testing environment for each test administered;
 - C. Indicate whether the candidate does or does not demonstrate each of the behavioral checkpoints in the appropriate order and technique. The observer **does not** determine the score on the examination.

V. **Regulatory Authority**

O.A.C. §485:10-10-6