Oklahoma Board of Nursing

Fiscal Year 2013
Annual Report

Including Nursing Education Program and Nurse Population Data
July 1, 2012 to June 30, 2013

Oklahoma Board of Nursing

FY 2013

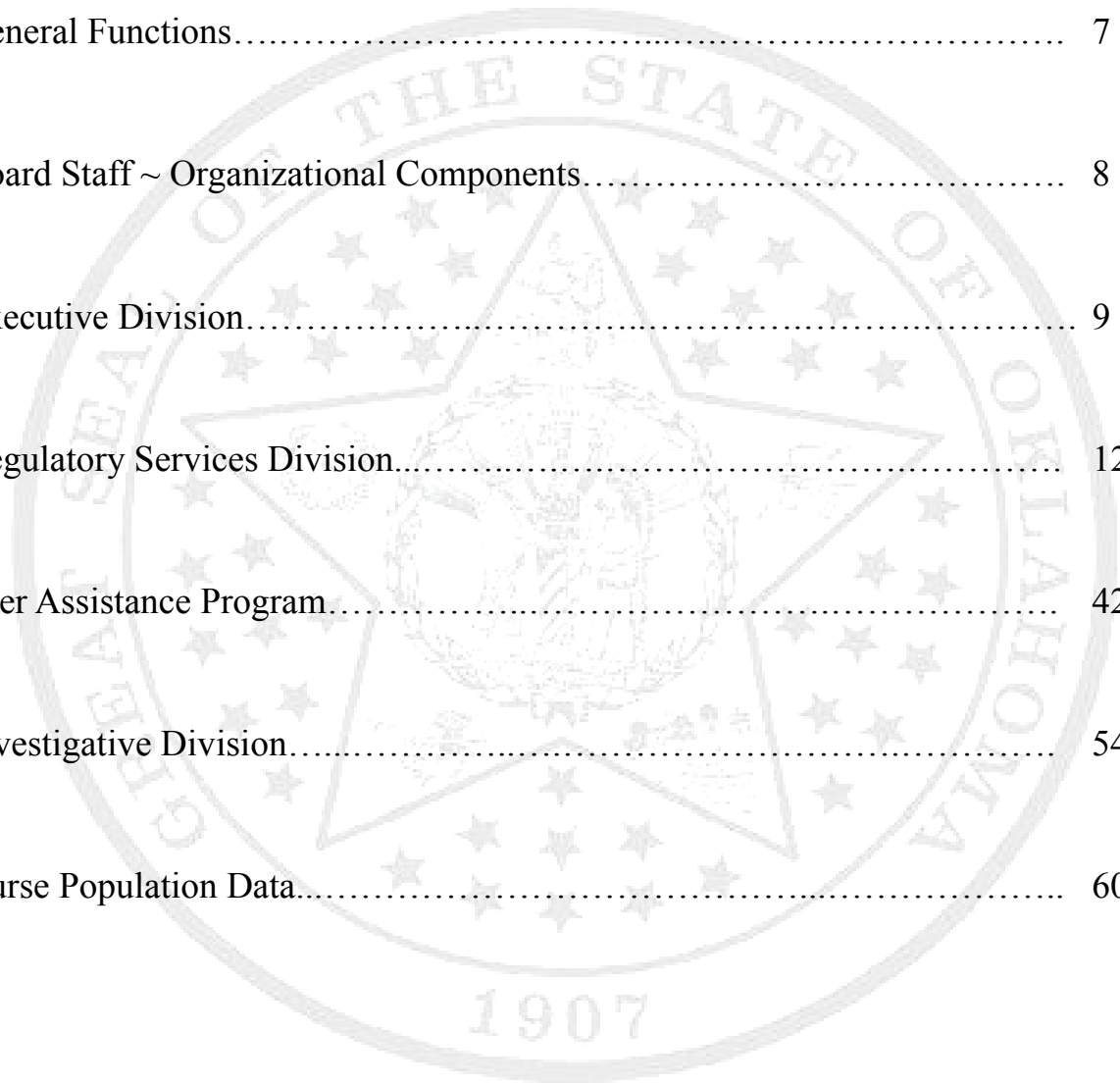**Annual Report and Statistical Data for the Fiscal Year Ended June 30, 2013**

Mary Fallin, Governor

Kim Glazier, Executive Director

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◆ Board Members ◆

Name	Term Expires	Geographic District
Joni Jeter, MS, RN Nursing Service	5/31/2014	5
Lauri Jones, BSN, RN Nursing Service	5/31/2015	3
Madonna Newcomer, MS, RN, NE-BC Nursing Service Acute Care	5/31/2016	6
Jean Winter, LPN Long-Term Care	5/31/2013*	2
April Merrill, DNP, APRN-CNS Advanced Practice Nursing	5/31/2016	1
Marilyn Turvey, BS, LPN	5/31/2016	8
E. Sandi Hinds, LPN, MBEC	5/31/2017	4
Lynda Korvick, PhD, RN, CNE Nursing Education	5/31/2017	4
Jana Martin, MS, RN, CNE Nursing Education	5/31/2018	8
K. Renée Collingwood, CFP Public Member	co-term w/ Governor	2
Cori Loomis, JD Public Member	co-term w/ Governor	4

*Board Member serves until replacement appointment is made

The Board is composed of eleven members appointed by the Governor: six Registered Nurses, three Licensed Practical Nurses, and two public members. Members serve for a period of five years, except for public members, who serve coterminously with the Governor.

◈ Mission~Vision~Values ◈

Mission

The mission of the Oklahoma Board of Nursing is to safeguard the public's health, safety, and welfare through the regulation of nursing practice and nursing education.

Vision

The Oklahoma Board of Nursing leads the nation in public protection through proactive leadership, efficient operations and customer service.

Values

1. **Public Protection:** We use legally sound and evidence-based decision-making processes to ensure protection of the public.

2. **Customer Service:** We provide quality customer service to all in a fair and professional manner.

3. **Efficient Operations:** We implement regulatory functions in a consistent, effective, and efficient manner.

4. **Proactive Leadership:** We collaborate with stakeholders in the development of policies impacting the health, safety and welfare of the public.

◈ General Functions ◈

1. Prescribe standards for educational programs preparing persons for licensure or certification as Registered Nurses, Licensed Practical Nurses, or Advanced Unlicensed Assistants.
    A. Provide for surveys of nursing education programs according to the *Rules*.
    B. Approve nursing education programs and advanced unlicensed assistant training programs that meet the prescribed standards.
    C. Deny or withdraw approval of educational programs for failure to meet or maintain prescribed standards.

2. Administer the National Council Licensure Examination (NCLEX) for Registered and Practical Nurses in accordance with the National Council of State Boards of Nursing, Inc., contract.

3. Administer the advanced unlicensed assistant certification examination in accordance with the contractual agreement with the test service.

4. Provide initial licensure and renewal of licensure of duly qualified applicants, including:
    A. Licensure by examination for new graduates.
    B. Licensure by endorsement for nurses licensed in other states or educated in foreign countries.
    C. Reinstatement of lapsed license and return to active status applications.

5. Issue/renew license to Advanced Practice Registered Nurses meeting established requirements.

6. Issue/renew prescriptive authority recognition to Advanced Practice Registered Nurses meeting established requirements.

7. Maintain a Peer Assistance Program for nurses whose competencies may be compromised by drug abuse or dependency.

8. Investigate complaints of alleged violations of the *Oklahoma Nursing Practice Act* and *Rules* of the Board.

9. Conduct hearings upon charges calling for disciplinary action.

10. Promulgate rules to implement the *Oklahoma Nursing Practice Act.*

11. Maintain records of all licensed nurses and advanced unlicensed assistants. Provide the records for public inspection under the provisions of the *Open Records Act.*

Organization

(as of June 30, 2013)

Executive

Kim Glazier, M.Ed., RN
Executive Director

Dana Edminsten, B.S., C.P.M., C.P.O.
Business Manager

Sandra Ellis, C.P.M.
Executive Asst. to the Director

Regulatory Services Division

Jackye Ward, M.S., RN
Deputy Director for Regulatory Services

Gina Stafford, B.S.N., RN
Associate Director, Nursing Practice

Wendy Hubbard, M.S., RN
Nursing Education Consultant

Darcy Roquemore, M.S., RN
Licensing Manager

Nicole Plumlee, M.S.
Licensing Analyst

Vacant
Licensing Specialist

Judy Beavers
Administrative Technician/Receptionist

Shakayla Gordon
Administrative Technician

Dana Hall, A.A.
Administrative Technician

Shirley Montgomery
Administrative Technician

Amy Tomlinson, B.A.
Administrative Technician

Joan Misenheimer
Secretary

Peer Assistance Program

Laura Clarkson, RN, C.A.R.N.
Program Coordinator

Debra Hensley, B.S.N., RN
Case Manager

Erica McArthur, RN, C.A.R.N.
Case Manager

Lorri Pontious
Legal Secretary

Investigative Division

Vacant
Director

Lisa Griffitts, M.S., RN
Assistant Director

Jim Burns, M.Ed., RN
Nurse Investigator

Mark Stroud, M.B.A., B.S.N., RN
Nurse Investigator

Michelle Wiens, M.S., RN
Nurse Investigator

Andrea Denman, A.A.
Legal Secretary

Teena Jackson
Legal Secretary

Shelley Rasco
Legal Secretary

◆ Executive ◆

Executive
Division Information

      The Executive Division of the agency consists of the Executive Director, Kim Glazier, and her supporting staff, Dana Edminsten, Business Manager, and Sandra Ellis, Executive Assistant. Ms. Glazier provides executive oversight to the agency as a whole, and serves as principal operations officer, managing the Board's resources and staff. She ensures standards are enforced, as defined in the *Oklahoma Nursing Practice Act* and its *Rules*, in accordance with the *Administrative Procedures Act*, the *Open Records Act,* and the *Open Meetings Act*, as the agency carries out the Board's mission. She functions as the administrative agent for the Board, interpreting and executing the intent of the Board's policies and guidelines to the public, nursing profession and other agencies, and acts as the Board's liaison to the public, executive and legislative branches of state government, nurses, organizations, and the media. Under her direction, many centralized functions of the agency essential to all other divisions are carried out, including rulemaking, business operations such as purchasing and procurement, budgeting, accounting, and human resources-related activities.

FY 2013 Budget

The Board does not receive any appropriations of tax money. The licensure fees paid by the nurses in the state constitute the agency's main financial support. The fiscal year 2013 gross revenue was $3,535,162.02 and expenses totaled $3,182,638.91. The graphs below depict the breakdown of revenue and expenses.

The Board is required to pay 10% of all fees collected to the Treasury of the State of Oklahoma and these funds are credited to the General fund for appropriation by the legislature to various other agencies and services of state government. The Board paid $313,180.14 out of the gross revenue above to the General Fund in Fiscal Year 2013.

Revenue

- Initial Applications
- Renewals
- Miscellaneous
- Public Access, Open Records

Expenditures

- Salaries & Benefits
- Professional Services
- Business/Operating Expenses
- Rent/Lease
- Travel Reimbursement
- Equipment, Data Processing, Furniture
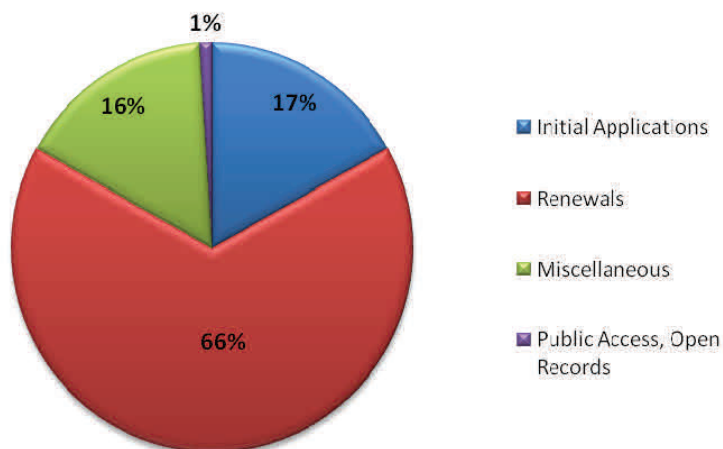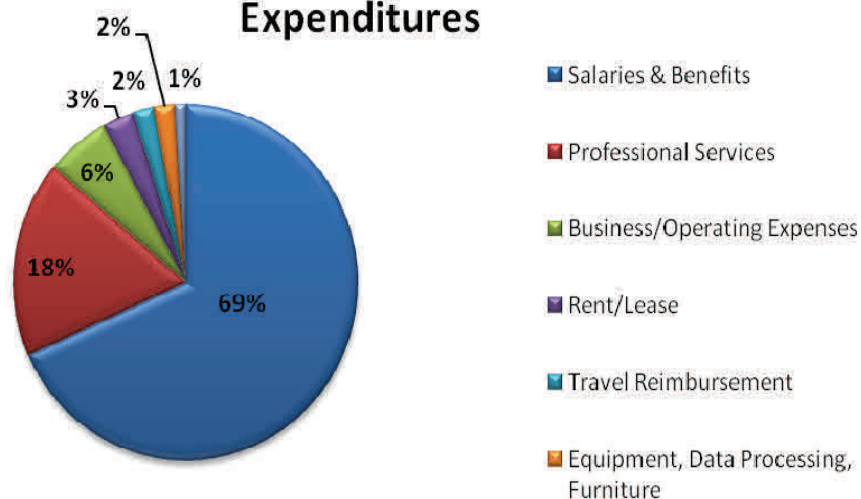
Regulatory Services

Introduction

The purpose of the Regulatory Services Division is to provide nursing regulation in three areas: education, practice, and licensing. The Oklahoma Board of Nursing is responsible for the approval of nursing education programs in the State of Oklahoma that lead to initial licensure as a Registered Nurse or Licensed Practical Nurse, as well as for the approval of programs preparing individuals for certification as Advanced Unlicensed Assistants. The Board regulates nursing practice by reviewing issues and questions related to the practice of nursing in accordance with statutes and rules. The Board issues declaratory rulings and develops policies that assist nurses, employers, and the public with interpreting and applying the Oklahoma Nursing Practice Act and Rules. Various committees and task forces of the Board ensure stakeholders have input into practice and education decisions. Education and practice activities are coordinated through the Regulatory Services Division. The Regulatory Services Division also processes licenses for Advanced Practice Registered Nurses, Registered Nurses, and Licensed Practical Nurses; as well as certificates for Advanced Unlicensed Assistants and prescriptive authority recognition for Advanced Practice Registered Nurses; in accordance with statutory requirements. In addition, the Regulatory Services Division provides support services for the agency in reception of incoming calls and visitors, mail processing, and open records. Twelve staff members are employed in the Regulatory Services Division.

Licensure, Certification, and Recognition Activities

New Licenses Issued By Examination

The Board administers the National Council Licensure Examination (NCLEX) for Registered Nurses (NCLEX-RN) and Licensed Practical Nurses (NCLEX-PN) under contract with the National Council of State Boards of Nursing, Chicago, Illinois. The NCLEX examination is developed and administered by Pearson VUE, Bloomington, Minnesota, under the auspices of the National Council of State Boards of Nursing.

Registered Nurse Licensure Examination Statistics
(First Time Oklahoma-Educated Writers by Calendar Year)*

	CY 2008	CY 2009	CY 2010	CY 2011	CY 2012	1 & 5 Year Variances
Number of Candidates	1,965	2,213	2,298	2,204	2,175	⇓ 1.3% & ⇑ 10.7%
Oklahoma Pass Rate	85.65%	86.67%	86.77%	86.34%	91.45%	⇑ 5.1 & ⇑ 5.8%
National Pass Rate	86.73%	88.42%	87.42%	87.9%	90.34%	⇑ 2.4% & ⇑ 3.6

*Includes Oklahoma-educated candidates applying for licensure in other states

Licensed Practical Nurse (LPN) Licensure Examination Statistics
(First Time Oklahoma-Educated Writers by Calendar Year)*

	CY 2008	CY 2009	CY 2010	CY 2011	CY 2012	1 & 5 Year Variances
Number of Candidates	1,275	1,201	1,255	1,132	1,154	⇑ 1.9% & ⇓ 9.5%
Oklahoma Pass Rate	90.9%	89.43%	91.95%	88.6%	91.25%	⇑ 2.9% & ⇑ 0.4%
National Pass Rate	85.62%	85.73%	87.06%	84.84%	84.23%	⇓ 0.6% & ⇓ 1.4%

*Includes Oklahoma-educated candidates applying for licensure in other states

Students who are enrolled in RN education programs are eligible to apply to take the NCLEX-PN examination as equivalent candidates after completion of specified course work and are included in the numbers above. The numbers above include any tester educated in Oklahoma, applying for licensure in any state.

The numbers of first-time NCLEX-RN candidates who were educated in Oklahoma may have been positively affected by the addition of an Associate Degree Nursing (ADN) program and negatively affected over the past three years by a decrease in the completion rate of ADN graduates. The NCLEX-RN pass rate for Oklahoma graduates was at its peak in CY 2012 and remains steady in comparison with the national pass rate.

The numbers of first-time NCLEX-PN candidates who were educated in Oklahoma have been the opposite of the RN variances with no clear reason to explain the almost 10% decrease in the number of candidates over the past five years. The NCLEX-PN pass rate for Oklahoma graduates has remained steady and continues to exceed the national pass rate.

NCLEX testers and pass rates are reported by calendar year, which is consistent with the reporting of NCLEX pass rates. Throughout the remainder of the report, the numbers are reported by fiscal year.

NCLEX-PN Pass Rates of Candidates for PN Equivalency
Number of First-Time Candidates by Calendar Year
(With NCLEX Pass Rate in Parentheses)

	CY 2008	CY 2009	CY 2010	CY 2011	CY 2012	1 & 5 Year Variances
Partial RN Program Completion	88 (96.59%)	119 (94.96%)	145 (97.24%)	150 (95.33%)	112 (93.75%)	⇓ 25.3% & ⇑ 27.3% (⇓ 1.6% & ⇓ 2.8%)
RN Graduate	2 (100%)	3 (100%)	6 (100%)	0	6 (100%)	⇑ 600.0% & ⇑ 200.0% (n/a & 0%)

The number of students enrolled in RN programs who choose to take the practical nurse examination through equivalency varies throughout the years with no noticeable explanation. The NCLEX-PN pass rates for these LPN equivalency candidates remains significantly higher than the pass rate for graduates from LPN programs and significantly higher as well than the national pass rate. It is unknown how many of those individuals seek employment as Licensed Practical Nurses.

Initial Applications for Oklahoma Licensure by Examination
(Includes First Time and Rewrite Applicants)

	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Registered Nurse	2,342	2,377	2,444	2,518	2,325	⇓ 7.7% & ⇓ 0.7%
Licensed Practical Nurse	1,407	1,461	1,339	1,373	1,373	0% & ⇓ 2.4%
Total Applicants	3,749	3,838	3,783	3,891	3,698	⇓ 5.0% & ⇓ 1.4%
# Reporting Arrests	416	433	402	448	467	⇑ 4.2% & ⇑ 12.3%
% Applicants Reporting Arrests	11%	11.3%	10.6%	11.5%	12.6%	⇑ 1.1% & ⇑ 1.6%

Initial applications for licensure by examination includes both first-time and rewrite candidates. It is noted that rewrite candidates may submit more than one application during the year, as they may retake the examination as often as every 45 days. In the last five years, there has been a small but steady decrease in the number of RN examination applications and a larger decrease over the past year. The number of PN examination applications has also shown a small decrease over the past 5 years but remained neutral over the past year.

With the addition of a national criminal background check as opposed to a state-based criminal background check beginning January 1, 2013, there has been an increase in the percentage of applicants reporting a history of arrest.

Processing Time for Initial Applications for Licensure by Examination

	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
# days from receipt of completed application to approval	10.3	9.3	6.9	4.7	4.8	⇑ 2.1% & ⇓ 53.4%

Over the past five years, processing time has decreased significantly. Even though the total number of applications has shown a slight decrease, the improvement in processing time has outpaced the difference. This is related to steps taken to streamline and organize licensing processes.

New Licenses Issued By Examination

Level of Licensure	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Registered Nurse	1,813	1,920	2,056	2,094	1,716	⇓ 18.1% & ⇓ 5.4%
Licensed Practical Nurse	1,196	1,170	1,174	1,096	1,084	⇓ 1.1 % & ⇓ 9.4%
Total	3,009	3,090	3,230	3,190	2,800	⇓ 12.2% & ⇓ 6.9 %

The number of Registered Nurse and Licensed Practical Nurse licenses issued decreased over the past year, as well as over the past five years.

New Licenses Issued by Endorsement

The Board may issue a license to practice without examination to any applicant who has been duly licensed as a Registered Nurse or Licensed Practical Nurse in another state, territory, the District of Columbia or another country, if such applicant meets the requirements for licensure in the state of Oklahoma.

Initial Applications for Licensure by Endorsement

Level of Licensure	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Registered Nurse	1,796	1,815	1,672	1,928	1,940	⇑ 0.6% & ⇑ 8.0
Licensed Practical Nurse	338	288	296	329	342	⇑ 4.0% & ⇑ 1.2
Total	2,134	2,103	1,968	2,257	2,282	⇑ 1.1% & ⇑ 6.9

Over the past five years, the number of applications for Registered Nurse and Licensed Practical Nurse licensure by endorsement has varied, but shows an increase overall.

New Licenses Issued By Endorsement

Level of Licensure	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Registered Nurse	1,718	1,511	1,353	1,649	1,466	⇓ 11.1 % & ⇓ 14.7 %
Licensed Practical Nurse	340	270	221	259	253	⇓ 2.3 % & ⇓ 25.6 %
Total	2,058	1,781	1,574	1,908	1,719	⇓ 9.9 % & ⇓ 16.5 %

The number of licenses issued by endorsement has decreased over the past five years.

Number of Certified Verifications Provided to Other States

Level of Licensure	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Registered Nurse	1,914	1,778	1,945	2,346	2,125	⇓ 9.4% & ⇑ 11.0%
Licensed Practical Nurse	398	399	410	414	475	⇑ 14.7% & ⇑ 19.4%
Total	2,312	2,177	2,355	2,760	2,600	⇓ 5.8% & ⇑ 12.5%

Certified verification of licensure from the original state of licensure is generally requested by a licensing board in another state when the nurse applies for a license in that state. It is noted that certified verifications are provided for nurses with active licenses in Oklahoma, as well as those who were initially licensed in Oklahoma, but who no longer hold an active license. Therefore, the number of nurses who may leave Oklahoma for employment in other states cannot be accurately calculated by the number of certified verifications provided.

Processing Time for Endorsement Applications

Type of Function	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Processing time to issue a license for a completed endorsement application	4.9 days	5.2 days	5.5 days	3.8 days	3.2 days	⇓ 15.8% & ⇓ 34.7%
Processing time for a completed certified verification	6 days	6.1 days	5.9 days	5.1 days	4.9 days	⇓ 3.9% & ⇓ 18.3%

The average processing time for endorsement applications decreased significantly over the past five years. This decrease also speaks to the efforts of the staff to streamline and organize application processing. The average processing time to send a certified verification of licensure to another state has also decreased over the past five years, and both remain well under the Board's established maximum time parameter.

License Renewal, Reinstatement and Return to Active Status

The *Oklahoma Nursing Practice Act* requires licenses to be renewed every two years according to a schedule published by the Oklahoma Board of Nursing. Renewal applications, accompanied by the renewal fee, must be submitted by the end of the birth month in even-numbered years for Registered Nurses and Advanced Practice Registered Nurses, and in odd-numbered years for Licensed Practical Nurses and Advanced Unlicensed Assistants.

Number of Renewal Applications Processed

Type of Renewal	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Registered Nurse and Licensed Practical Nurse	25,263	26,787	27,190	29,884	28,406	⇓ 5.0% & ⇑ 12.4%
Advanced Practice Registered Nurse and Prescriptive Authority Recognition	1,062	1,352	1,370	1,674	1,587	⇓ 5.2% & ⇑ 49.4%
Advanced Unlicensed Assistant	238	218	238	222	261	⇑ 17.6% & ⇑ 9.7%
% Nurses Renewing Online	97%	98%	97%	98.3%	98.5%	⇑ 0.2% & ⇑ 1.5%

Overall, the number of RN/LPN and AUA renewals is reflective of the number of licensed nurses and certified AUAs. The large percent increase seen among Advanced Practice Registered Nurses is reflective of the large increase in their overall numbers over the past five years. The ability for the AUA to renew online has contributed to the increase in the number of online renewals.

Number of Applications for Reinstatement/Return to Active Status

Type of Reinstatement	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Registered Nurse and Licensed Practical Nurse	1,232	1,560	1,488	1,298	1,208	⇓ 6.9% & ⇓ 2.0%
Advanced Practice Registered Nurse	18	30	38	24	27	⇑ 12.5% & ⇑ 50.0%
Prescriptive Authority	20	20	30	35	32	⇓ 8.6% & ⇑ 60.0%
Advanced Unlicensed Assistant	15	39	22	36	14	⇓ 61.1% & ⇓ 6.7%
Total	1,285	1,649	1,578	1,393	1,281	⇓ 8.0% & ⇓ 0.3%

Because licensees/certificants reinstate their license/certificate for a variety of reasons such as returning to active status a license that has lapsed, returning to the work force after a period of inactivity or returning to Oklahoma to work, the overall number of reinstatement applications would be expected to fluctuate, which it does.

Processing Time for Licensure Renewal and Reinstatement/Return to Active

Type of Function	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
# days from receipt of completed renewal application to processing	1.0 days	1.2 days	1.7 days	1.9 days	1.8 days	⇓ 5.3% & ⇑ 80.0%
# days from receipt of completed reinstatement application until processing	8.4 days	7.2 days	4.3 days	4.3 days	2.7 days	⇓ 37.2% & ⇓ 67.9%

While the processing time for renewal applications appears to have increased dramatically from five years ago, the overall processing time continues to be significantly below the agency's maximum time parameters. The processing time for reinstatement applications showed a significant decrease over the past year with only a small drop in the number of applications received speaking to the success of organizational efforts within that department.

Other Licensee and Public Requests and Activities

The Regulatory Services Division also is responsible for modifications to licensure records, providing closed school transcripts, processing open records and written verification of licensure requests, providing address lists and labels when requested, and receiving visitors into the office. The following table reflects these activities:

Other Licensee and Public Requests and Activities

Type of Function	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Change of Address***	852	845	599	669	532	⇓ 20.4% & ⇓ 37.6 %
Duplicates or Modifications	1,473	1,685	1,532	1,821	1,769	⇓ 2.9% & ⇑ 20.1%
Open Records Requests	187	164	173	213	229	⇑ 7.5% & ⇑ 22.5%
Address Lists and Labels	124	84	96	87	81	⇓ 6.9 % & ⇓ 34.7 %
Visits to Board Office	4,695	7,153	6,886	6,296	5,472	⇓ 13.1% & ⇑ 16.5 %
Written Verifications	2,450	2,276	2,855	2,182	2,114	⇓ 3.1% & ⇓ 13.7 %
Closed School Transcripts	49	51	38	37	31	⇓ 16.2 % & ⇓ 36.7 %

***In FY 2008, nurses gained the ability to enter address changes online. Although these address changes are reviewed by the Administrative Technician prior to download, they are not counted in the number of address changes processed.

While the number of visits to the Board office is higher than five years ago, the number of visits has decreased for three consecutive years. The decrease in the number of written requests for address change, despite the higher number of licensed nurses, reflects the growing utilization of the Board's online address change option.

Advanced Practice Registered Nurse Licensure

Four types of Advanced Practice Registered Nurses (APRNs) are licensed in Oklahoma: 1) Certified Nurse Practitioner (CNP); 2) Certified Nurse Midwife (CNM); 3) Clinical Nurse Specialist (CNS); and 4) Certified Registered Nurse Anesthetist (CRNA). On November 1, 2011, the Oklahoma Board of Nursing began issuing licenses, rather than certificates of recognition, to APRNs.

Number of APRNs Licensed in Oklahoma

Type of License	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
APRN-CNP	940	1,024	1,092	1,235	1,361	⇑ 10.2% & ⇑ 44.8%
APRN-CNM	59	57	58	51	67	⇑ 31.3% & ⇑ 13.6%
APRN-CNS	243	247	249	224	248	⇑ 10.7% & ⇑ 2.1%
APRN-CRNA	589	564	611	643	700	⇑ 8.9% & ⇑ 18.8%
Total	1,831	1,892	2,010	2,153	2,376	⇑ 10.1% & ⇑ 29.5%

The number of Advanced Practice Registered Nurses has steadily risen over the past five years perhaps related to the public's increased awareness of the role of the Advanced Practice Registered Nurse and the increased demand for these types of practitioners.

Number of New APRN Licenses Issued

Type of License	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
APRN-CNP	113	138	152	158	182	⇑ 15.2 % & ⇑ 61.1 %
APRN-CNM	9	4	6	5	10	⇑ 100.0 % & ⇑ 11.1%
APRN-CNS	33	18	13	14	12	⇓ 14.3 % & ⇓ 63.6 %
APRN-CRNA	100	68	65	64	85	⇑ 32.8% & ⇓ 15.0 %
Total	255	228	236	241	289	⇑ 19.9 % & ⇑ 13.3 %

The number of new APRN licenses issued has increased significantly over the past five years, with Certified Nurse Practitioners representing the highest number. The number of licenses issued to Clinical Nurse Specialists decreased slightly while the number of licenses issued to Certified Nurse Midwives and Certified Registered Nurse Anesthetists have increased significantly.

Processing Time for APRN Licensure Applications

Type of Function	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
# days from receipt of completed APRN application to processing	2.7 days	6.3 days	5.3 days	3.3 days	2.4 days	⇩ 27.3% & ⇩ 11.1%

A continued decrease in the processing time for advanced practice licensure applications is consistent with efforts to streamline and organize application processing.

Number of Advanced Practice Registered Nurses with Prescriptive Authority

Type of License	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
APRN-CNP	781	851	939	995	1,195	⇧ 20.1% & ⇧ 53.0%
APRN-CNM	39	41	45	39	50	⇧ 28.2% & ⇧ 28.2%
APRN-CNS	101	110	115	116	129	⇧ 11.2% & ⇧ 27.7%
APRN-CRNA*	192	208	224	239	297	⇧ 24.3% & ⇧ 54.7%
Total	1,113	1,210	1,323	1,389	1,671	⇧ 20.3% & ⇧ 50.1%

*The CRNA applies for authority to select, order, obtain, and administer drugs, rather than the authority to prescribe.

The number of Advanced Practice Registered Nurses with prescriptive authority continues to rise, reflective of the increased numbers of Advanced Practice Registered Nurses. Currently, a little more than 70% of Advanced Practice Registered Nurses hold prescriptive authority recognition.

Number of Prescriptive Authority Recognitions Issued

Type of License	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
APRN-CNP	89	121	110	143	157	⇧ 9.8% & ⇧ 76.4%
APRN-CNM	6	4	4	2	6	⇧ 200.0 % & 0%
APRN-CNS	26	16	5	16	7	⇩ 56.3 % & ⇩ 73.1%
APRN-CRNA	56	30	21	37	48	⇧ 29.7% & ⇩ 14.3 %
Total	177	171	140	198	218	⇧ 10.1% & ⇧ 23.2%

The number of prescriptive authority recognitions issued has varied widely over the past one and five years, and the majority of the time, an increase has been seen.

Number of Changes in Supervising Physicians

Number of Changes	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Total	491	477	614	696	769	⇑ 10.5% & ⇑ 56.6%

The number of changes over the past five years has risen, consistent with the increased number of Advanced Practice Registered Nurses with prescriptive authority recognition.

Certification of Advanced Unlicensed Assistants

Advanced Unlicensed Assistants (AUAs) complete a 200-hour training program, which is designed to build upon basic skills traditionally performed by nursing assistants working in health care settings. A list of Board-approved AUA training programs is available on the Board's website: www.ok.gov/nursing. Specific core skills, legal and ethical aspects of health care and appropriate personal behaviors are presented in a format that combines classroom lecture/discussion, demonstration/practice lab and clinical application. Upon satisfactory completion of the course work, graduates of these training programs are eligible to take the AUA certification examination. This examination is developed by Oklahoma Department of Career and Technology Education and is approved by the Oklahoma Board of Nursing. Upon successful completion of the certification examination, the Board-certified AUA may perform the skills that are identified on the *Approved Skills List for Performance by Board-Certified Advanced Unlicensed Assistants*, under the supervision of Registered Nurses and Licensed Practical Nurses in acute care settings.

Advanced Unlicensed Assistants

Certifications	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
# New Certifications	146	118	100	88	111	⇑ 26.1% & ⇓ 24.0
Total # AUAs Certified	606	691	649	622	626	⇑ 0.6% & ⇑ 3.3%

While the number of new certifications for Advanced Unlicensed Assistants (AUAs) increased over the last year, there has been a similarly significant decrease over the past five years. The number of certified AUAs overall remains consistent.

Nursing Practice/Advanced Nursing Practice Activities

Summary of Practice Activities

Category	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total
# Practice Calls	313	297	401	382	1,393
# Practice Letters	7	2	10	16	35
# Requests for Declaratory Rulings	0	0	0	0	0
# Declaratory Rulings, Policies & Guidelines Reviewed by Board	7	3	1	1	12
# Meetings Attended as Board Representative	2	4	4	4	14

Written Responses to Practice Questions

For FY 2013, there were 35 written responses to practice related issues, as compared to 43 responses in FY 2012. The highest number of practice letters was from employers of nurses, followed by nurses. The variances of the FY 2012 report and FY 2013 report were insignificant. The **settings** and **types of issues** addressed in the practice letters are summarized below.

Settings	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total
Medical Center	0	0	0	3	3
RN, LPN, or APRN	3	1	5	6	15
Specialty Organization/Health Care Provider	1	0	1	4	6
OK State Dept. of Health	0	0	0	0	0
Other State or Federal Agency	0	0	0	1	1
School Nurse/ Staff or Nursing Education	1	0	0	2	3
Medical Office/Clinic/Ambulatory Center	0	0	1	0	1
Long Term Care Facility/Agency	0	0	0	0	0
NCSBN/Boards of Nursing	0	0	0	0	0
Publication/Survey	2	1	0	0	3
Other	0	0	3	0	3
Credentialing Agency/Proprietary Corporation	0	0	0	0	0
Total	7	2	10	16	35

Settings of Practice Letters
Types of Issues Addressed in Practice letters

Type of Issue	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total
Scope of Practice	1	0	3	5	9
Delegating & Training Unlicensed Persons	0	0	0	2	2
Compact States Related/License Requirement	0	0	0	0	0
Telephone Triage & Case Management	1	0	1	0	2
Esthetics & Medical Questions	0	0	0	1	1
Emergency Screening [EMTALA]	0	0	0	0	0
Pronouncement of Death By Nurses	0	0	0	0	0
Medication-Related	0	0	0	0	0
CEU & Continuing Qualification-Related	0	0	0	1	1
Primary Source Verification	0	0	0	0	0
Patient Care-Related	0	1	0	0	1
Survey/Publication	2	1	0	0	3
OBN Regulation of Nurses	0	0	0	0	0
Licensure Requirements	2	0	5	5	12
APRN Prescriptive Authority	1	0	0	1	2
Resource Information	0	0	0	1	1
Certification	0	0	1	0	1
School Nurse/Staff or Nursing Education-Related	0	0	0	0	0
Billing Information-Related	0	0	0	0	0
Total	7	2	10	16	35

Practice Calls and Visits

During FY 2013, 1,393 practice calls and visits were documented compared to 1,493 in FY 2012. This notes a decrease of seven (7) percent in practice calls and visits.

Practice Visits and Calls

Issue	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total	% of Calls/ Visits
General Scope of Practice	91	65	69	83	308	22%
Delegation	12	19	23	17	71	5%
Aesthetics & Skin Care	5	5	3	6	19	1%
Employment-Related	31	42	85	63	221	16%
Staffing or Abandonment	4	10	16	12	42	3%
CEUs	7	7	21	14	49	4%
Licensing	31	45	67	55	198	14%
APRN Prescriptive Authority	29	19	34	51	133	10%
APRN Scope of Practice	31	44	44	33	152	11%
Other	72	41	39	48	200	14%
Total	313	297	401	382	1,393	100%

Classification of Callers or Visitors

Type of Caller/Visitor	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Total	% of Calls/ Visits
Registered Nurse	116	91	104	120	431	31%
Licensed Practical Nurse	37	40	51	53	181	13%
Advanced Practice Registered Nurse	54	64	97	91	306	22%
Advanced Unlicensed Assistant	2	2	4	4	12	1%
CMA or CNA	3	4	2	4	13	1%
School Nurse or School Staff	10	8	9	3	30	2%
Nursing Education	0	9	16	9	34	2%
Employer or Supervisor	50	45	64	66	225	16%
Physician or Office Staff	11	13	10	10	44	3%
Public	4	7	13	3	27	2%
Staffing Agency	1	2	3	1	7	.5%
OK State Dept. of Health	1	0	4	0	5	.5%
Other State/Federal Agency	4	4	3	1	12	1%
Credentialing Company or Payor	7	3	1	3	14	1%
Pharmacy	3	1	2	5	11	1%
Attorney or Staff	5	4	13	4	26	2%
Other	5	0	5	5	15	1%
Total	313	297	401	382	1,393	100%

Declaratory Rulings, Position Statements, Policies, and Guidelines Developed, Reviewed, Revised, or Rescinded

The following Board documents related to nursing practice were developed, revised or re-viewed without revision, or rescinded this fiscal year:
1.   *Monitoring of the Moderate (Conscious) Sedation Patient by Licensed Practical Nurse Guidelines*, #P-07 [Revised]
2.   *IV Medication Administration by Licensed Practical Nurses Statement*, #P-12 [Revised]
3.   *Patient Assessment Guidelines*, #P-14 [Revised]
4.   *Exclusionary Formulary for Advance Practice Nurses with Prescriptive Authority*, #P-50B [Revised]
5.   *Oklahoma Nursing Practice Act*, [Revised-Legislative action]
6.   *Position Statement on Entry Into Practice*, [Revised]
7.   *Delegation of Nursing Function to Unlicensed persons*, #P-02 [Revised]

8.   *Rapid Sequence Intubation Guidelines*, #P-19 [Revised]
9.   *Nursing Practice Opinion Requests Procedure*, #P-01 [Revised]
10.   *Issuance of Temporary Licenses for RNs and LPNs*, #P-09 [Revised]
11.   *Advanced Practice Registered Nurse Certification Examinations Approved by the Oklahoma Board of Nursing*, #P-52A [Reviewed]
12.   *CRNA Inclusionary Formulary*, #P-50A [Revised]

Articles Published Related to Nursing Practice Issues

All articles listed were published in the newsletter of the Oklahoma Board of Nursing, unless otherwise noted.

November 2012:
- Electronic CDS Prescriptions
- Updates Regarding AORN Position Statement for RNFA
- Changes to Guidelines

April 2013:
- Supervision and Delegation
- Employment Information Regarding New Graduates

Meetings and Presentations

The Associate Director for Nursing Practice attended and provided input/directions in 14 meetings this fiscal year, as compared to 20 meetings in FY 2012. This is a thirty per cent decrease from the previous year. In addition, the Associate Director for Nursing Practice made ten presentations to groups of licensees and other stakeholders.

Education Activities

The Oklahoma Board of Nursing holds the responsibility for setting standards for nursing education and conducting survey visits to programs to ensure standards are met. The Board reviews and approves requests for new programs and program changes. The Board further maintains records verifying faculty qualifications and collects data on program, faculty and student characteristics. The following paragraphs summarize nursing education activities in FY 2013.

Number of Nursing Education Programs

Types and Numbers of Programs	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
# Baccalaureate Programs/Campuses*	13/21	13/21	13/21	13/21	13/22
# Associate Degree Programs/Campuses	20/33	20/34	21/35	21/35	21/35
# Practical Nursing Programs/Campuses	31/49	31/49	31/49	30/48	30/48
Total	64/103	64/104	65/105	64/104	64/105

*RN-BSN not included
** Corrected Data

The number of nursing education programs did not increase. However, the number of campuses increased by one, with the addition of one baccalaureate degree nursing campus, one associate degree nursing extended campus and the closure of one associate degree nursing campus. The Oklahoma Board of Nursing has continued to work actively with other entities, including the Oklahoma Healthcare Workforce Center, the Oklahoma State Regents for Higher Education, the Oklahoma Department of Career and Technology Education, the Oklahoma Hospital Association, the Oklahoma Nurses Association, and the Institute for Nursing Education, to address issues related to shortages in clinical space and qualified faculty.

Percentage of Full-Time Faculty Holding a Masters Degree in Nursing or Higher

Type of Program	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Baccalaureate Degree*	93.03%	93.2%	96.2%	89.96%	99.5%
Associate Degree	81.7%	88%	84.8%	80.4%	90.3%
Practical Nursing	20.8%	37.8%	35.4%	52.2%	41.8%

*RN-BSN not included

RN nursing education programs are required to employ full-time faculty with a master's degree in nursing or who are working on the master's degree in nursing. This is not a requirement for PN education programs, but practical nursing programs accredited by the Accreditation Commission for Education in Nursing (ACEN) must meet accreditation requirement with master's prepared faculty, which may account for the gradual increase in the percentage of master's prepared faculty in the PN programs through FY 2012. The number of full-time faculty holding a master's degree in nursing in practical nursing programs decreased in FY 2013; this may be due to faculty turnover due to retirements. From FY 2009 through FY 2013, there has been a steady increase in the percentage of full-time faculty employed in baccalaureate nursing education programs holding master's degrees in nursing or higher, except for a slight decrease in FY 2012. The drop in percentage in FY 2012 may be related to the rapid expansion of program enrollments in associate degree programs and need for master's prepared faculty in ACEN accredited PN programs. The associate degree programs experienced a similar decrease in percentage of master's prepared faculty in FY 2011 and FY 2012. However, there has been a significant increase in master's prepared faculty in associate degree programs in FY 2013. The increased number of master's degree programs available for faculty, ACEN requirements for increased master's prepared faculty, as well as increased funding and online access for master's degree nursing education has impacted the percentage of master's prepared nurses in Oklahoma.

Applications to Nursing Education Programs

Type of Program	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Baccalaureate Degree*	2,524	3,508	3,131	2,794	3,500	⇑ 25.3% & ⇑ 38.7%
Associate Degree	4,039	4,374	4,398	4,874	4,783	⇓ 1.9% & ⇑ 18.4%
Practical Nursing	4,516	4,621	5,968	5,499	3,723	⇓ 32.3% & ⇓ 17.6%
Total	11,079	12,503	13,497	13,167	12,006	⇓ 8.8% & ⇑ 8.4%

*RN-BSN not included

In FY 2010, the number of people applying to baccalaureate degree programs reached a record high, then steadily dropped almost 22% through FY 2012 and significantly increased in FY 2013. The number of people applying to associate degree programs rose significantly through FY 2012 and then decreased slightly in FY 2013. Applications to practical nursing programs rose significantly through FY 2011, but decreased during FY 2012 and FY 2013. There has been a slight decrease in applications to PN and ADN nursing education programs over the past year, but a significant increase in BSN nursing programs over the past year. Over the past five years, there has been an 8.4% increase in applications to all nursing education programs.

Admissions to Nursing Education Programs

Type of Program	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Baccalaureate Degree*	1,218	1,491	1,308	1,325	1,513	⇑ 14.2% & ⇑ 24.2%
Associate Degree	2,332	2,450	2,383	2,602	2,240	⇓ 13.9% & ⇓ 3.9%
Practical Nursing	1,840	1,615	1,887	1,796	1,494	⇓ 16.8% & ⇓ 19.9%
Total	5,390	5,556	5,578	5,723	5,247	⇓ 8.3% & ⇓ 2.7%

*RN-BSN not included

Over the last five years, admissions to baccalaureate degree nursing programs have increased by 295; the number of admissions to associate degree nursing programs decreased by 92; and the number of admissions to practical nursing programs decreased by 346. While the decrease of admissions to nursing education programs over the past five years is slight; a significant decrease from FY 2012 to FY 2013 is noted.

Student Enrollment in Nursing Education Programs

Type of Program	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Baccalaureate Degree*	2,284	2,441	2,565	2,436	2,517	⇑ 3.3% & ⇑ 10.2%
Associate Degree	3,354	3,536	3,738	3,688	3,620	⇓ 1.8% & ⇑ 7.9%
Practical Nursing	2,549	2,347	2,409	2,344	2,080	⇓ 11.3% & ⇓ 21.3%
Total	8,187	8,324	8,712	8,468	8,217	⇓ 3.0% & ⇑ .37%

*RN-BSN not included

Overall enrollments in associate degree and practical nursing education programs decreased over the past year. Enrollment in baccalaureate degree programs steadily increased in each year through FY 2011, decreased 5% in FY 2012 and increased in FY 2013. Although associate degree programs have the highest enrollment of the three types of nursing education programs, achieving a record high enrollment in FY 2011, a decrease is noted through FY 2013. Practical nursing program enrollments also had their highest enrollment during FY 2011 with significantly lower enrollments in FY 2012 and FY 2013. Total overall enrollments in nursing education programs decreased in FY 2013 and increased slightly over the past five years.

Graduates from Nursing Education Programs

Type of Program	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
Baccalaureate Degree*	930	1,081	1,085	936	1,117	⇑ 19.3% & ⇑ 20%
Associate Degree	1,292	1,243	1,293	1,231	1,227	⇓ .3% & ⇓ 5.0 %
Practical Nursing	1,074	1,097	1,030	1,056	1,055	⇓ .09% & ⇓ 1.8%
Total	3,296	3,421	3,408	3,218	3,399	⇑ 5.6% & ⇑ 3.1%

*RN-BSN not included

Over the past five years, the number of nursing graduates from Oklahoma programs reached a record high in FY 2010, dropping nearly 6% during FY 2012 and increasing nearly 6 % in FY 2013. Baccalaureate degree nursing programs report an increase in graduates of 19.3% over the past year and a 20.0% increase over the past five years. However, there have been slight decreases in graduates from associate degree and practical nursing programs over the past year and the past five years.

Admissions of Licensed Nurses in Nursing Education

Category	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	1 & 5 Year Variances
LPN-ADN	621	577	471	431	422	⇓ 2.1% & ⇓ 32.0%
LPN-BSN	38	32	51	31	104	⇑ 235.5% & ⇑ 173.7%
RN-BSN* Traditional Program	131	105	125	124	82	⇓ 29.8% & ⇑ 33.6%

*Students enrolled in RN-BSN degree completion programs not regulated by the Board are not included in these figures.

These numbers reflect an overall decrease over the past five years in the number of LPNs who are continuing their education in ADN programs, and in the number of RNs who are continuing their education in BSN programs. In FY 2013, a significant increase in the number of LPNs who are continuing their education in BSN programs was reported which also affected the overall 5 year increase in LPN-BSN admissions. The majority of LPNs chose associate degree education as their entry point into registered nursing. There is no information regarding the number of RNs enrolled in programs that offer only RN-BSN options. It is possible that more RNs are choosing these programs and fewer choosing traditional BSN programs that offer an option for degree completion.

Percentage of Enrolled Students Representing an Ethnic Minority

Type of Program	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Baccalaureate Degree*	30.7%	29.4%	27.4%	30.2%	30.5%
Associate Degree	28.9%	28.4%	29.9%	30.0%	27.6%
Practical Nursing	30.9%	31.9%	30.4%	32.3%	33%

*RN-BSN not included

Percentages of minority students increased in baccalaureate degree and practical nursing education programs over the past year and decreased in an associate degree nursing education programs. The percentage of minority students increased in ADN and practical nursing education programs over the past five years.

Percentage of Male Students Enrolled in Nursing Education Programs

Type of Program	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Baccalaureate Degree*	11.2%	15.1%	14%	13.7%	15%
Associate Degree	12.9%	12.4%	12.3%	13.0%	14.1%
Practical Nursing	8.7%	10.2%	10.8%	10.2%	11.2%

*RN-BSN not included

The percent of male students enrolling in nursing education programs has remained relatively small, with increases in the percent of male students in all types of programs over the past year and past five years.

Average Age of Students Enrolled in Nursing Education Programs

Type of Program	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Baccalaureate Degree*	28	26.7	28.2	24.5	26.8
Associate Degree	30.9	30.7	27.8	31	31
Practical Nursing	29	29.5	27.5	29	29

*RN-BSN not included

Over the past five years, the average age of students has decreased in baccalaureate degree nursing programs, slightly increased in associate degree nursing programs and remained the same in practical nursing programs.

Mean Completion Rates of Nursing Education Programs

Type of Program	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Baccalaureate Degree*	85%	77%	78%	79%	81%
Associate Degree	78.7%	73%	73%	68.8%	72.6%
Practical Nursing	75%	73.7%	71%	74%	80%

*RN-BSN not included

The data continues to support that the majority of students admitted to nursing education programs are successful in completing their programs. Completion rates increased in all types of nursing education programs over the past year and in associate degree and practical nursing programs over the past five years. Completion rates for baccalaureate degree nursing programs decreased over the past five years. Increased emphasis on remediation and retention efforts in nursing education program are factors that may have impacted completion rates in nursing education programs. Improved retention of nursing students helps to ensure a higher number of graduates available for employment each year.

Requests for Program Changes

Type of Change	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Change in Curriculum	27 (42%)	5 (7.8%)	6 (9.2%)	3 (4.6%)	5 (7.8%)
Program Format Change	0 (0%)	1 (1.6%)	1 (1.5%)	2 (3.1%)	0 (0%)
Extended/ Additional Classes	4 (6.3%)	5 (7.8%)	1 (1.5%)	1 (1.5%)	3 (4.8%)
New Nursing Program/Campus	2/1 (3.1%)/(1%)	0/1 (0%)/(1%)	0/0 (0%)/(0%)	0/0 (0%)/(0%)	0/2 (0%)/(1.9%)

Board Actions Related to Program Approval Status
(Number of Programs Impacted With Percent of Total Programs Noted in Parentheses)

Type of Action	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Routine Survey Visits	15 (23.4%)	13 (20.3%)	11 (16.9%)	11 (16.9%)	11 (17.4%)
Board-Directed Survey Visits	1 (1.6%)	6 (9.4%)	2 (3.1%)	1 (1.6%)	3 (4.7%)
Consultative Survey Visits	1 (1.6%)	0 (0%)	1 (1.5%)	0 (0%)	2 (3%)
Warnings Issued	2 (3.1%)	2 (3.1%)	1 (1.5%)	0 (0%)	2 (3.1%)
Programs on Conditional Approval	0 (0%)	2 (3.1%)	1 (1.5%)	2 (3.1%)	1 (1.5%)
Programs Closed	0 (0%)	0 (0%)	0 (0%)	(1) (1.5%)	(0) (0%)
Pass Rate Reports Required	9 (14.1%)	11 (17.2%)	10 (15.4%)	16 (24.6%)	3 (4.7%)
Follow-Up Reports Required	4 (6.3%)	5 (7.8%)	6 (9.2%)	2 (3.1%)	5 (7.8%)

Revisions to Education Policies

The following Board documents related to nursing education were developed, revised or reviewed without revision, or rescinded this fiscal year:

1.   Special Reports from Nursing Education Programs to the Board Policy, # E-06
2.   Information for Bulletins, # E-05

Articles Published Related to Nursing Education Issues

In November 2012, an article entitled *Summary of Educational Program Statistics for FY 2012* was published in the *Newsletter of the Oklahoma Board of Nursing.*
In April 2013, an article entitled *NCLEX Pass Rates Available for CY 2012* was published in the *Newsletter of the Oklahoma Board of Nursing.*

Nursing Education Program Approval Status

In FY 2013, the Board reviewed reports of survey visits conducted in the following nursing education programs and recommended continuing full approval:
- Gordon Cooper Technology Center, Shawnee
- Oklahoma University College of Nursing, Oklahoma City, Tulsa, Lawton
- Autry Technology Center, Enid
- Wes Watkins Technology Center, Wetumka
- Rogers State University, Claremore and Bartlesville
- Metro Technology Center, Oklahoma City
- Oklahoma Institute of Technology, Okmulgee
- Pioneer Technology Center, Ponca City
- Northwestern Oklahoma State University, Alva, Enid, & Woodward
- Oklahoma State University, Oklahoma City and Goodwell
- Kiamichi Technology Center, Antlers, Atoka, Durant, Hugo, Idabel, McAlester, Poteau, Stigler and Talihina

In FY 2013, Board-directed focus survey visits were conducted a in the following nursing education programs:
- Platt College North, Associate Degree Program, Oklahoma City
- Platt College, Associate Degree Program, Tulsa
- Platt College, Central Campus, Practical Nursing Program, Oklahoma City

In FY 2013, Consultative survey visits were conducted prior to submission of a Step II Application for a new nursing education program as follows:
- Brown Mackie College, Associate Degree Nursing Program, Oklahoma City
- Northwest Technology Center, Practical Nursing Program, Alva

NCLEX Pass Rate Reports

Pass rate reports are required when the first-time writer National Council Licensure Examination (NCLEX) pass rate for a nursing education program falls ten percentage points or more below the national average and at least ten candidates wrote the examination [OAC 485:10-3-5 (4)]. NCLEX pass rate reports were submitted in FY 2013 by the following nursing education programs with a Calendar Year 2013 NCLEX pass rate ten percentage points or more below the national average:
- ITT Technical Institute, Breckenridge School of Nursing, Oklahoma City
- ITT Technical Institute, Breckenridge School of Nursing, Tulsa
- Redlands Community College, El Reno

A Board subcommittee reviewed the reports in March 2013, and made recommendations for action for each program. These recommendations were reviewed and accepted by the Board at the May 2013 meeting.

Request for New Programs, Additional Program Offerings, and Program Changes

Establishment of new nursing education programs requires Board approval of Step I, Initial Application and Step II, Application for Provisional Approval.

In FY 2013, the Board approved the Initial Step I Applications for 2 new nursing programs:
- Brown Mackie College, Associate Degree Nursing Program, Oklahoma City
- Northwest Technology Center, Practical Nursing Program, Alva

In FY 2013, the Board approved curriculum change requests from the following programs:
- University of Tulsa, Tulsa
- University of Central Oklahoma, Edmond
- Oklahoma State University, Oklahoma City and Goodwell
- Metro Technology Center, Oklahoma City
- Oklahoma City Community College, Oklahoma City

The Board approved requests for additional program offerings in the following programs during FY 2013:
- Kiamichi Technology Center, addition of Antlers Evening Program for Choctaw Nation
- Tulsa Community College, Owasso Extended Campus
- Northwestern Oklahoma State University, Ponca City Campus

The Board approved no requests for a change in program format in FY 2013.

During FY 2013, the Board reviewed follow-up reports from the following programs:
- Eastern Oklahoma State College, Idabel
- ITT Technical Institute, Breckenridge School of Nursing, Oklahoma City
- Oklahoma Christian University, Oklahoma City

- Murray State College, Tishomingo
- Platt College, Associate Degree Program, Tulsa

Meetings

The Nursing Education Consultant attended and provided input/directions in 17 meetings which were primarily related to nursing education this fiscal year, as compared to 28 meetings attended in FY 2012.

Other Division Activities

Nursing Education and Nursing Practice Advisory Committee

The purpose of the Advisory Committee on Nursing Education and Nursing Practice is to:

1. Review annually the minimum standards for approved schools of nursing and make recommendations which would assure the standards are realistic and reflect the trends and present practices in nursing education;
2. Examine and make recommendations concerning nursing practice issues;
3. Provide input on the role and scope of safe and competent nursing practice; and
4. Review annually the Rules of the Oklahoma Board of Nursing.

Persons who have served on this committee during the fiscal year are:
Lauri Jones, BSN, RN, Board Representative
Lynn Korvick, PhD, RN, Board Representative
Joni Jeter, MS, RN, Board Representative
Madonna Newcomer, MSN, RN, Board Representative
Cindy Rauh, RN, Oklahoma Organization of Nurse Executives
Kim Holland, MS, RN, APRN-CNP
Chris Wiegal, RN, Oklahoma Organization of Nurse Executives
Barbara Simmons, RN, Practical Nursing Coordinators Council
Karen Vahlberg, RN, Oklahoma Association for Home Care
Teri Round, MS, RN, Oklahoma Nurses Association
Pam Peevy-Kiser, RN, Oklahoma Nurses Association
Carolyn Kornegay, PhD, RN, Bacc. & Higher Degree Program Deans Council
Anne Davis, PhD, RN, Bacc. & Higher Degree Program Deans Council
Rose Marie Smith, MS, RN, Associate Degree Directors Council
Marietta Lynch, RN, Oklahoma Association of Health Care Providers
Kalaugha Sorrels, LPN, LPN Representative
J.R. Polzien, RN, OK Department of Career & Technology Education
Debbie Blanke, EdD, OK State Regents for Higher Education
Tina R. Johnson, MPH, RN, OK State Department of Health

Board staff representatives were Gayle McNish, EdD, RN, Wendy Hubbard, MS, RN, Jackye Ward, MS, RN, and Gina Stafford, BSN, RN.

The Nursing Education & Nursing Practice Advisory Committee met October 1, 2012, and June 17, 2013. The Committee reviewed the following Board documents and recommended revisions as needed:
1.   *Rapid Sequence Intubation*, #P-19
2.   *Special Reports from Nursing Education Programs to the Board Policy*, #E-06
3.   *Employment of Nursing Students or Non-Licensed Graduates Guidelines,* #E-04
4.   *Nursing Competencies by Educational Level: Guidelines for Nursing Practice and Education in Oklahoma,* #P-21
5.   *Preceptor Policy,* #E-02
6.   *Refresher Course Policy,* #P-17
7.   *Decision-Making Model For Scope of Nursing Practice Decisions: Determining Advanced Practice Registered Nurse, Registered Nurse, and Licensed Practical Nurse Scope of Practice Guidelines*, #P-10
8.   *Abandonment Statement,* #P-11

Advanced Practice Advisory Committee

The purpose of the Advanced Practice Advisory Committee is to:

1.   Make recommendation to the Board concerning advanced practice educational programs, national certifying bodies, definitions of scope of practice statements, standards of practice, and other practice-related issues;
2.   Advise the Board in the development and enforcement of Rules and Regulations regarding advanced practice;
3.   Advise the Board with regard to complaints filed against advanced practitioners, and assists the Board in interpretation of the Scope of Practice and Standards of Care for the Advanced Practitioner; and,
4.   Perform other duties as defined by the Board.

Persons who have served on this committee during this fiscal year are:
     Mindy Whitten, APRN-CNP, Oklahoma Association of Nurse Practitioners
     Tricia Butner, APRN-CNP, Oklahoma Association of Nurse Practitioners
     Jana Butcher, APRN-CNP, Oklahoma Association of Pediatric Nurse Practitioners
     Leanna Harkess, APRN-CNM, APRN-CNP, American College of Nurse Midwives, OK
          Chapter Affiliate
     W. Pauline Lisle, APRN-CNM, American College of Nurse Midwives, OK Chapter Affiliate
     Lynn Burson, APRN-CNM, American College of Nurse Midwives, OK Chapter Affiliate
     David White, APRN-CRNA, Oklahoma Association of Nurse Anesthetists
     Mark Vadney, APRN-CRNA, Oklahoma Association of Nurse Anesthetists
     Steve McKitrick, APRN-CRNA, Oklahoma Association of Nurse Anesthetists
     Susan Jones, APRN-CNS, Oklahoma Association of Clinical Nurse Specialists
     Elaine Haxton, APRN-CNS, Oklahoma Association of Clinical Nurse Specialists
     Cindy Barnhill, APRN-CNS, Oklahoma Association of Clinical Nurse Specialists
     April Merrill, APRN-CNS, Board Representative

Board staff representatives were Gayle McNish, EdD, RN, Jackye Ward, MS, RN, and Gina Stafford, BSN, RN.

The Advanced Practice Advisory Committee met on August 23, 2012. The following work was completed:
1. Reviewed proposed revisions to the *Rules of the Oklahoma Board of Nursing* and provided input.
2. Reviewed and recommendations regarding revisions to *Bylaws of the Advanced Practice Advisory Committee*.
3. Reviewed and recommended revisions to *National Certifying Bodies and APN Certification Examinations Approved by the Oklahoma Board of Nursing,* #P-52A, and *National Certifying Bodies and Non-APN Certification Examinations Approved by the Oklahoma Board of Nursing,* #P-52B.
4. Reviewed and made recommendations to *Refresher Courses for Advanced Practice Registered Nurses*, #P-54.

CRNA Formulary Advisory Council

The purpose of the CRNA Formulary Advisory Council is to:

1. Develop and submit to the Board recommendations for an inclusionary formulary that lists drugs or categories of drugs that may be ordered, selected, obtained or administered by Certified Registered Nurse Anesthetists authorized by the Board to order, select, obtain and administer drugs.
2. Develop and submit to the Board recommendations for practice-specific standards for ordering, selecting, obtaining and administering drugs for a Certified Registered Nurse Anesthetist authorized by the Board to order, select, obtain and administer drugs pursuant to the provisions of the *Oklahoma Nursing Practice Act*.

The CRNA Formulary Advisory Council is composed by five (5) members:

> Appointed by the Oklahoma Association of Nurse Anesthetists
>> Victor Long, APRN-CRNA
>> Bruce Kennedy, APRN-CRNA

> Appointed by the Oklahoma Society of Anesthesiologists
>> Thomas Tinker, MD
>> Ervin Yen, MD

> Appointed by the Oklahoma Pharmaceutical Association
>> Dorothy Gourley, D.Ph

The Oklahoma Board of Nursing representative was April Merrill, APRN-CNS. Board staff representatives were Jackye Ward, MS, RN, and Gina Stafford, BSN, RN.

The annual meeting of the CRNA Formulary Advisory Council was held on April 22, 2013. The CRNA Council reviewed and made recommendations for revision to the *CRNA Inclusionary Formulary*, #P-50, which were subsequently approved by the Board.

Formulary Advisory Council

The purpose of the Formulary Advisory Council is to:

1.   Develop and submit to the Board recommendations for an exclusionary formulary that shall list drugs or categories of drugs that shall not be prescribed by advanced practice nurses recognized to prescribe by the Oklahoma Board of Nursing.
2.   Develop and submit to the Board recommendations for practice-specific prescriptive standards for each category of advanced practice nurse recognized to prescribe by the Oklahoma Board of Nursing pursuant to the provisions of the *Oklahoma Nursing Practice Act.*

The Formulary Advisory Council is composed of twelve (12) members:

        Appointed by the Oklahoma Board of Nursing:
                Leanna Harkess, APRN-CNM, APRN-CNP
                Bill Holland, APRN-CNP
                Martha Hernandez, APRN-CNS

        Appointed by the Oklahoma Pharmaceutical Association:
                Jay Kinnard, D.Ph
                Dorothy Gourley, R.Ph
                Vacant
                Vacant

        Appointed by the Oklahoma State Medical Association:
                Harold Ginzburg, MD
                Madhusudan Koduri, MD
                Brent Bell, DO

        Appointed by the Oklahoma Osteopathic Association:
                Gerald Wootan, DO

Gayle McNish, Ed.D, RN, and Jackye Ward, MS, RN served as Board staff representatives.

The Formulary Advisory Council met on August 16, 2012, to review the *Exclusionary Formulary for Advanced Practice Nurses with Prescriptive Authority*, #P-50B. Recommendations were made to the Board for revisions.

Actions Taken by the Regulatory Service Division Related to Strategic Planning

Strategic Plan Goal #1: Operate efficiently and effectively in compliance with all applicable laws, regulations, and policies governing operations.

During FY 2013, Regulatory Services Division staff members completed the following activities related to Goal #1:

1.   Processed 32,785 applications within an average of less than five days, and with an error rate of less than 0.05%.
2.   Monitored licensing, education, and practice outcomes on a quarterly basis to evaluate efficiency and effectiveness.
3.   Increased the number of applications received online to 87%.
4.   Conducted 16 full and focus survey visits to state nursing education programs to ensure that standards are being met.
5.   Implemented online Board of Nursing Newsletter in November 2012.

Strategic Plan Goal #2: Respond to emerging public policy issues having an impact on the vision and mission of the Board.

During FY 2013, Regulatory Services Division staff members completed the following activities related to Goal #2:

1.   Participated in Oklahoma Healthcare Workforce Center and Oklahoma State Department of Health activities to address healthcare workforce needs in the State of Oklahoma.
2.   Attended meetings of the Institute for Oklahoma Nursing Education and of baccalaureate degree, associate degree, and practical nursing program deans and directors councils. Kept these organizations informed of issues related to nursing education, Board activities, and proposed changes in rules, statutes and policies.
3.   Convened meetings of the Board's Nursing Education and Practice Advisory Committee, Advanced Practice Advisory Committee, Advanced Unlicensed Assistant Advisory Committee, CRNA Formulary Council, and the Formulary Council. Provided reports to these committees and councils regarding Board activities and proposed changes in rules, statutes, and policies; and obtained input and recommendations from the committees and councils. Committee and council members include appointees of stakeholder organizations; therefore, a communication link to these organizations is established.
4.   Convened the Oklahoma Board of Nursing Future of Nursing Education Regulation Task Force to explore changes in requirements for nursing program approval. The task force meets quarterly providing input and recommendations on current standards for nursing education program approval. The task force will report to the Board in FY 2015, and in FY 2016 submit rule changes as recommended by the Board.
5.   Implemented federal finger print criminal background checks on 100% initial applicants.

6. Provided Frequently Asked Questions specific to federal fingerprint background checks to stakeholders.
7. Attended meetings of the Oklahoma Organization of Nurse Executives, Voluntary Hospital Association, and Oklahoma Association of Health Care Recruiters, and provided regular reports regarding issues related to nursing practice, Board activities, and proposed changes in rules, statutes, and policies.
8. Provided a staff member to participate on the Child Abuse Medical Examiners Board.
9. Provided a staff member to serve as a liaison to the Oklahoma State Department of Health Long-Term Care Advisory Committee.
10. Tracked types of practice and education questions being asked by licensed nurses, employers, and other stakeholders to identify the need for new statutes, rules, or policies to address current practice issues.
11. Participated on the Oklahoma Nurses Association Practice Committee, providing regulatory input into issues involving nursing practice.
12. Participated on a statewide group to identify actions that can be taken to implement the Institute of Medicine Future of Nursing recommendations in Oklahoma.
13. Developed, reviewed, or revised 15 Board policies, position statements, declaratory rulings, or opinions and presented them to the Board for decision.
14. Implemented changes to the Oklahoma Nursing Practice Act to ensure Oklahoma statutes and rules are consistent with national recommendations of the *Consensus Model for APRN Regulation.*

Strategic Plan Goal #3: Sustain commitment to internal and external customer service.

During FY 2013, Regulatory Services Division staff members completed the following activities related to Goal #3:

1. Attended Board issues meetings and provided presentations to the Board on current issues.
2. Provided a staff member to serve as the agency's Safety Coordinator, facilitating implementation of the agency's health and safety plans. Provided required in-service training on health and safety needs to all staff members.
3. Sent division staff members to training to assist with development of customer service skills.
4. Responded to the needs of 5,472 visitors to the Board office.
5. Responded timely and accurately to 2,208 calls from licensees and other stakeholders regarding questions on nursing practice and education.
6. Provided a Board staff member to serve as the Board's representative at more than 30 meetings held by other organizations.
7. Provided written verifications of licensure for 4,788 current and previous licensees.
8. Provided comprehensive information on the nursing workforce in Oklahoma.
9. Provided duplicate or modified license cards for 1,769 licensees.
10. Provided open records upon request for 229 stakeholders.

Peer Assistance Program

Introduction

The Peer Assistance Program was established in statutes November 1994 *to rehabilitate nurses whose competency may be compromised because of the abuse of drugs or alcohol, so that such nurses can be treated and can return to or continue the practice of nursing in a manner which will benefit the public. The program shall be under the supervision and control of the Oklahoma Board of Nursing* (59 O.S. § 567.17A). This approach allows the Board to retain control of nursing practice for the protection of the public, which is the mission of the Board.

The Program is administered by the Program Coordinator, a Registered Nurse certified in Addictions Nursing, who reports directly to the Executive Director of the Board and is subject the Executive Director's direction and control. The Program employs two (2) other Registered Nurses, one (1) who is also certified in Addiction Nursing. These Registered Nurses serve as Case Managers. The Program also employs one (1) Legal Secretary.

Program Policies and Guidelines

As a part of the Board's oversight, it approves the program guidelines and periodically reviews and revises those guidelines [OAC 485: 10-19-3(a)]. In FY 2013 the Board reviewed or revised the following policies of the Program:

Peer Assistance Program Body Fluid Testing Guidelines, #PA-03
Peer Assistance Program Laboratory Approval Criteria for Body Fluid Testing #PA-04
Peer Assistance Program Requests to Return to Work in Positions Providing Increased Autonomy and/or Limited Supervision #PA-10
Peer Assistance Program Confidentiality Policy, #PA-14
Peer Assistance Program Committee Member Appointment Criteria, #PA-15

On November 1, 2011 (FY 2012) statutory changes were implemented regarding the licensure status of nurses entering the Program (59 O.S. § 567.17 K). Participation in the Program is no longer non-public. The license status of all nurses in the Program is now marked with Conditions-Peer Assistance during the term of participation. For those participating voluntarily, the conditions are non-disciplinary.

Peer Assistance Committees (PAC)

The Board exercises control and oversight of the program through the appointment of committee members. The committee members are appointed by the Board of Nursing for three-year terms [OAC 485:10-19-4(d)]. They serve voluntarily without pay. The Board appointed or re-appointed 13 committee members this year.

The following individuals have served on PAC during FY 2013:

      Bruce Austin, BSN, RN
      Jenny Barnhouse MS, RN, CNE
      Sandra Bazemore MSN, RN
      Robin Brothers MS, RN
      Deborah Campbell, RN
      Suzanne Cannon MHR, LPC, LADC
      Tim Castoe RN, CARN
      Terri Chapman BSN, RN*
      Joanne Dobler MSN, RN*
      L. Louise Drake MHR, RN
      Shirley Garrett LPN
      Janis Heller RN
      Kristina Hendrix-Smith BSN, RN, CARN
      Johnny Johnson
      Kelligh Lloyd RN
      Cindy Lyons MS, RN, CNE
      Dianna McGuire MS, LADC, LPC, NCGCII
      Charles McNear MS, RN, PHN, CARN
      Jayne Oertle MS, APRN-CNS, CARN
      Kristina Olson, MHR, RN
      Patti Gail Patten MS, LPC, LADC, LMFT
      James Patterson, CADC, ICADC
      Pam Price-Hoskins PhD, RN
      Betty Reynolds RN-C
      Mary Scott MHR, RN-BC
      Becky Smith MHR, RN, LADC*
      *Denotes committee members who have served since the first year of the program.

During FY 2013 there were 26 individuals who served on committees. Each member averaged fifty-two (52) hours in committee meetings (not including preparation time for the meeting). This is the equivalent of 6.5 days each of service work to the program.

There are currently twenty-six individuals still serving on seven (7) Committees. Twenty-one (21) of the current PAC members are licensed nurses, eight (8) are certified or licensed in addictions and eleven (11) are recovering individuals. Board rules require that each PAC have at least one recovering individual, one individual with a certification in addictions and the majority to be licensed nurses [OAC 485:10-19-4 (b)].

PAC Activity

The *Rules of the Oklahoma Board of Nursing* define the PAC responsibilities as determining licensee's acceptance into the program, developing the contract for participation, determining progress, successful completion or termination for failure to comply and reporting all terminations to the Board. They meet with the participants on a regular basis to evaluate progress. [OAC 485: 10-19-4(c)]

On a monthly basis this past fiscal year the PAC has averaged 4 meetings, volunteered an average of 112 hours, accepted nine (9) new applicants into the Program and met with an average of seventy-six (76) nurses to review progress. The PAC reviewed progress with approximately 44% of the participants each month. Of those nurses reviewed each month, approximately 16% (12) are being seen for noncompliance with the contract.

PAC Activity in Past Five Years

Activity	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	5 Year Total	Yearly Average	Variances 1 Year & 5 Year
PAC Meetings	45	46	50	49	48	238	48	⇓ 2% & ⇑ 7%
Scheduled Reviews	833	706	709	769	773	3790	758	⇑ 0.5% & ⇓ 7%
Noncompliance Reviews	160	160	138	156	138	752	150	⇓ 12% & ⇓ 14%
Total Reviews	993	866	848	925	911	4543	909	⇓ 2% & ⇓ 8%
Volunteer Hours	1,326	1,171	1,342	1223	1347	6,409	1282	⇑ 10% & ⇑ 2%

New Cases

Applicants to the program are screened by the program staff to ensure they meet eligibility requirements as set forth in the *Rules of the Oklahoma Board of Nursing* (OAC 485:10-19-5). Those who meet the requirements are scheduled for an entry appointment with the PAC at which time the PAC determines whether they meet the criteria for acceptance into the program.

New Cases in the Past Five (5) Years

Activity	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	5 Year Total	Yearly Average	Variances 1 Year & 5 Year
Entry Appointments Scheduled	176	115	149	155	137	744	149	⇓ 12% & ⇓ 22%
Entry Appointments Not Kept	14	14	19	15	11	79	16	⇓ 27% & ⇓ 21%
Entry Appointments Conducted	162	101	130	140	126	665	133	⇓ 10% & ⇓ 22%
Applicants Not Accepted	12	9	14	12	14	61	12	⇑ 17% & ⇑ 17%
Applicants Accepted	152	95	116	128	112	603	121	⇓ 13% & ⇓ 26%
Applicants Declining Contract	11	2	1	4	2	20	4	⇓ 50% & ⇓ 82%
Total Entering Program	141	93	115	124	110	583	117	⇓ 11% & ⇓ 22%
Total New Cases	176	115	149	155	137	732	146	⇓ 12% & ⇓ 22%

New Cases
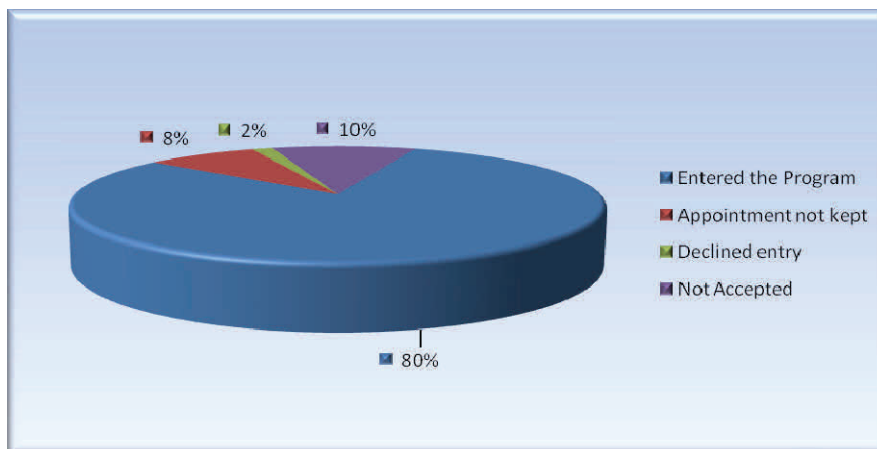
Of the 137 nurses initiating contact with the Program for participation and completing the application process, 80% (110) entered the Program, 8% (11) failed to keep their appointment with the PAC or withdrew the application, 11% (14) were not accepted into the Program by the PAC and 1% (2) were accepted into the Program by the PAC but declined to accept the Contract offered by the PAC.

Participants

Nurses enter the program either through direct application or referral from the Board of Nursing. The minimum length of participation in the program for successful completion is 24 months with a maximum of 5 years. The average length of participation for individuals successfully completing the program during FY 2013 was 32.8 months, which is a 2% decrease over FY 2012.

Termination from the program can occur anytime after acceptance into the program. The average length of participation for individuals terminating from the program in FY 2013 was 6.8 months, as compared to 6.4 months in FY 2012. Thirty-six of the 65 individuals (55%) terminated from the program were in the program 3 months or less. The majority (80%) of individuals terminated from the program had less than one year's participation and 71% were in for 6 months or less.

Nurses who leave the Program for any reason other than successful completion are reported to the Oklahoma Board of Nursing. By law, the Executive Director of the Board must suspend the license of the nurse and the case is scheduled for a Board Hearing.

Participation by Type of Entry
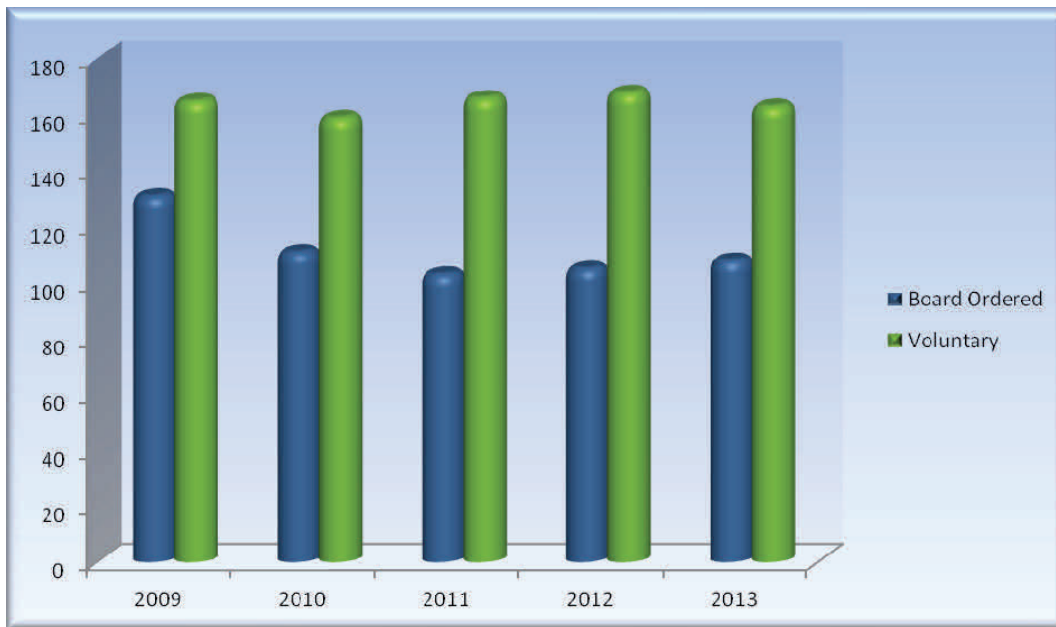
Nurses Entering the Program with Board Action

Fifty-five (55) percent of the 306 nurses participating in the program through Board referral were terminated from the program for noncompliance in the past 5 years. Twenty-two (22) percent have been discharged for successful completion and twenty-three (23) percent are still in the program.

Nurses Entering the Program with Board Action

Activity	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	5 Year Total	Yearly Average	Variances 1 Year & 5 Year
Entering	67	37	46	54	42	245	49	⇓ 24% & ⇓ 39%
Participants on 6/30	75	58	51	66	70	--	64	⇑ 6% & ⇓ 7%
Participants Discharged	14	14	12	17	10	67	13	⇓ 41% & ⇓ 29%
Participants Terminated	42	39	38	22	28	169	34	⇑ 22% & ⇓ 33%
Total Participation	131	111	101	105	108	306*	111	⇑ 3% & ⇓ 18%

(*5 year total participation equal number of participants on 6/30/2013 + discharges and terminations between 7/1/2008 – 6/30/2013)

Nurses Entering the Program without Board Action

Sixty-two (62) percent of the nurses in the program this year entered without Board Action. In the last five (5) years, nurses entering the program without Board Action have been in the majority. Forty-seven (47) percent of the 431 nurses participating in the program without Board Action in the last five (5) years have been terminated for noncompliance or withdrawn from the program without completing. Twenty-nine (29) percent of the 431 nurses participating without Board Action in the past five (5) years have been discharged for successful completion. Twenty-four (24) percent are still in the program.

Nurses Entering the Program without Board Action

Activity	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	5 Year Total	Yearly Average	Variances 1 Year & 5 Year
Entering	74	59	69	70	68	340	68	⇓ 3% & ⇓ 8%
Participants on 6/30	102	97	98	95	104	--	99	⇑ 9% & ⇑ 2%
Participants Discharged	24	20	30	28	22	124	25	⇓ 21% & ⇓ 8%
Participants Terminated	39	42	40	45	37	203	41	⇓ 18% & ⇓ 5%
Total Participation	165	159	168	168	163	431*	165	⇓ 3% & ⇓ 1%

(*5 year total participation equal number of participants on 6/30/2013 + discharges and terminations between 7/1/2008 – 6/30/2013)

Outcomes by Type of Entry FY 2009–FY 2013
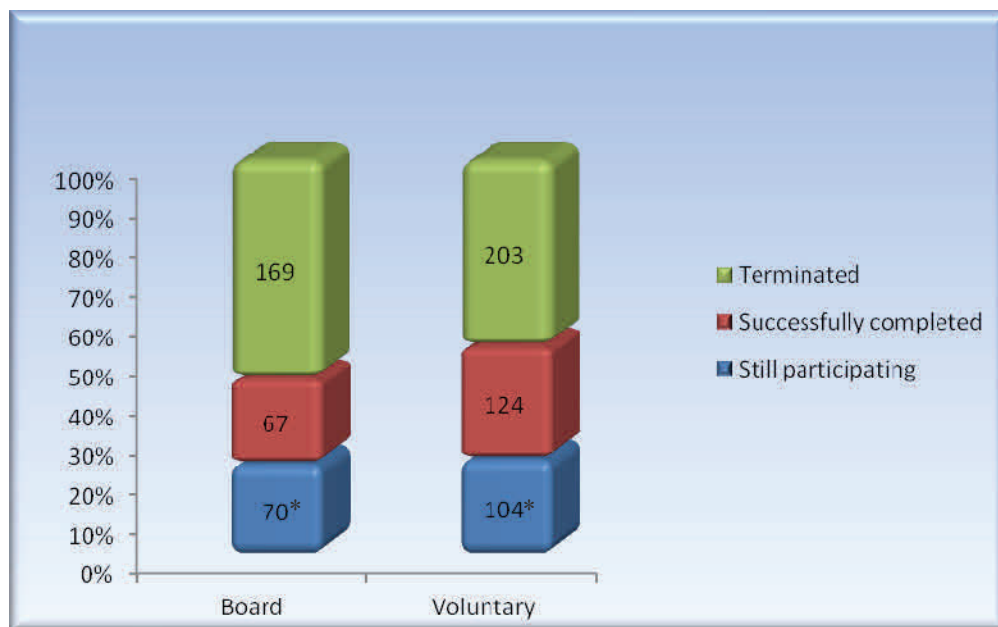
(*number of participants on 6/30/2013)

All Nurses Entering the Program

Activity	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	5 Year Total	Yearly Average	Variances 1 Year & 5
Participants on 6/30	177	155	149	161	174	816	163	⇑ 21% & ⇓ 2%
Participants Discharged	38	34	42	45	32	191	38	⇓ 29% & ⇓ 16%
Participants Terminated	81	81	78	67	65	372	74	⇓ 3% & ⇓ 20%
Total Participants	296	270	269	273	271	737*	276	⇓ 1% & ⇓ 8%
Applicants not Entering	37	25	34	31	27	154	31	⇓ 13% & ⇓ 27%
**Total Cases	333	295	303	304	298	891†	307	⇓ 2% & ⇓ 9%

(*5 year total participation equal number of participants on 6/30/2013 + discharges and terminations between 7/1/2008 – 6/30/2013.

**Total cases are the number of participants in the program during the year plus the number who went through the application process and then did not sign a contract with the program.

† 5 year totals equal the 5 year total participants + 5 year total applicants not entering)

Nurses referred to the program through Board Action account for forty-two (42) percent of the nurses entering the program in the last five (5) years, forty-five (45) percent of those terminated from the program, and thirty-five (35) percent of those successfully completing.

Nurses referred to the program without Board Action account for fifty-eight (58) percent of the nurses entering the program in the past five (5) years, fifty-five (55) percent of those terminated from the program, and sixty-five (65) percent of the nurses successfully completing the program in the last five (5) years.

Terminations and Discharges

While the variances in actual numbers of those terminated and those discharged for successful completion may have wider fluctuations from year to year, when compared as percentages of the number in the program each year, the numbers are more stable, as illustrated in the following chart.

Terminations and Discharges as Percentage of Annual Participation
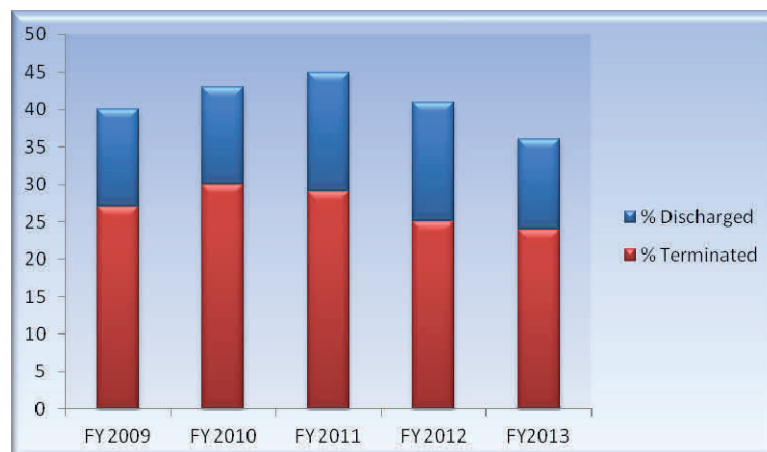
Participation by Licensure

Licensed nurses, including LPN, RN, and APRN, may be considered for participation in the program, provided they meet the eligibility requirements as set forth in the *Rules of the Oklahoma Board of Nursing* (OAC 485:10-19-5). Average participation by license level for the past five years is illustrated in the following chart.

Average Participation by Licensure
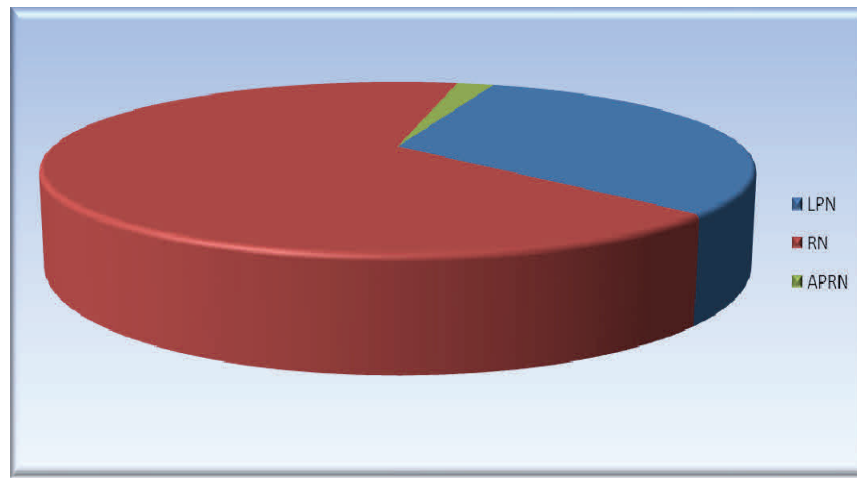
Participation by Gender

Summary of Male Participation FY 2009–FY 2013

FY	Participants on 6/30		Discharged		Terminated		Total	
2009	30	56%	11	20%	13	24%	54	100%
2010	33	72%	5	11%	8	17%	46	100%
2011	29	56%	12	23%	11	21%	52	100%
2012	32	67%	11	23%	5	10%	48	100%
2013	32	62%	9	17%	11	21%	52	100%

Males comprise seventeen (17) percent of participants in the program during the past five (5) years. They account for twenty-five (25) percent of the nurses discharged for successful completion and thirteen (13) percent of those terminated from the program.

Summary of Female Participation FY 2009–FY 2013

FY	Participants on 6/30		Discharged		Terminated		Total	
2009	147	61%	27	11%	68	28%	242	100%
2010	122	55%	29	13%	72	32%	223	100%
2011	120	55%	30	14%	67	31%	217	100%
2012	129	57%	34	15%	62	28%	225	100%
2013	142	65%	23	10%	54	25%	219	100%

Females comprise eighty-three (83) percent of the nurses participating in the program during the past five (5) years. Seventy-five percent of nurses successfully completing the program were female. Eighty-seven (87) percent of the nurses terminated from the program were female.

Relapse Rates

Relapse is defined as unauthorized use of mind-altering, intoxicating, potentially addictive drugs after a period of sustained abstinence. The total average relapse rate for the program is 8.4% for the last five (5) years. During the last five (5) years approximately 5.1% have relapsed during their first year of participation, 2.2% have relapsed during the second year of participation, and 1% relapsed during the third year of participation. During FY 2013 the total relapse rate was 4.8%.
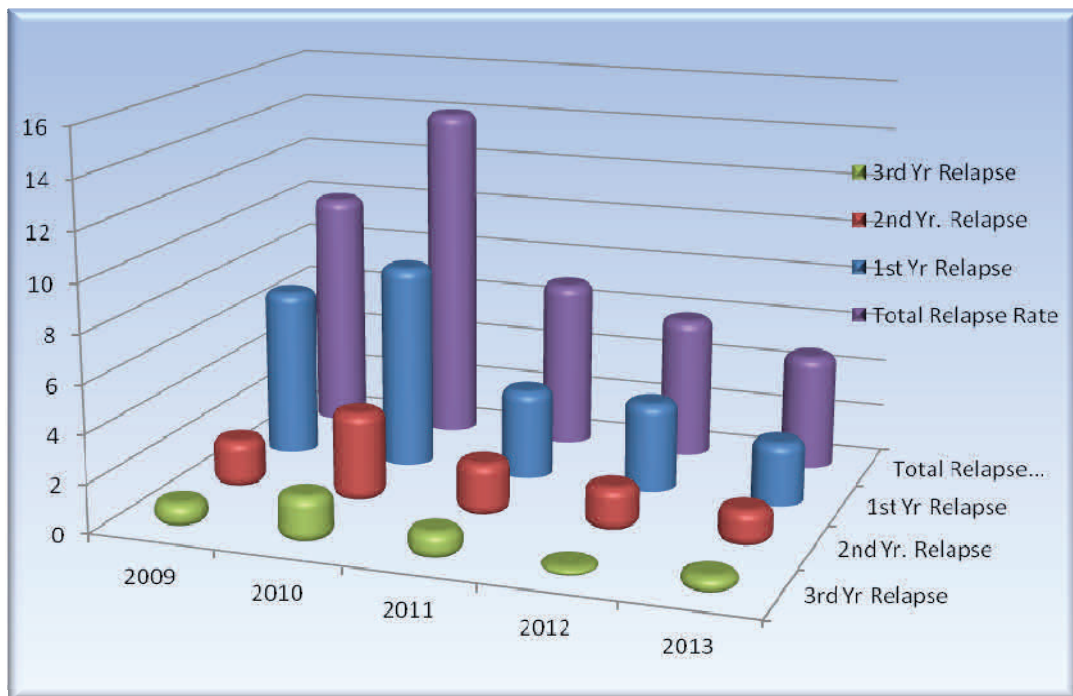
Office Activity

Activity	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	5 Year Total	Yearly Average	Variances 1 Year & 5
Reports Monitored	8,723	8,302	7,773	7,737	7,909	40,444	8,089	⇑ 2% & ⇓ 9%
Staff Conferences	103	160	218	201*	181	863	2,204	⇓ 10% & ⇑ 76%
Telephone Calls	4,764	5,809	5,280	6,069	4,804	26,726	5,345	⇓ 21% & ⇑ 1%
Educational Presentations	6	7	4	5	7	29	6	⇑ 40% & ⇑ 17%
Applicant Interviews	173	127	149	184	165	798	160	⇓ 10% & ⇓ 5%
Average Time From Eligibility Interview to Entry Appointment	8.8	7.2	10	8.3	7	--	8.3	⇓ 16% & ⇓ 20%
Average Time From Non-Compliance to PAC Review	8.4	6.2	4.3	4.8	4	--	6	⇓ 17% & ⇓ 52%
Average Time From Identified Relapse Until Nursing Practice Ceases	1 day	1 day	1 day	1 day	1 day	--	1 day	-- / --

*corrected

Forty-four (44) percent of the participants in the program at the end of the fiscal year had been in for less than one year. Participants in the first year of participation require more intensive monitoring as this is when there is the greatest of risk of relapse (see first year relapse rates). The Program actively monitored an average of 181 nurses each month of FY 2013.

The time from application to the program and the time the PAC approves a contract with actively licensed nurses has consistently been 10 days or less for the past five (5) years. This is a key performance measure identified in the Strategic Plan of the Board of Nursing. When nurses sign contracts with the PAC, they agree to cease nursing practice. Quick entry into the program supports the Board's mission to safeguard the public as the program is able to remove nurses from practice who may be impaired due to substance abuse.

Addressing noncompliance quickly is an additional safeguard. Noncompliance with the contract may indicate a safety issue with the nursing practice of the individual and be a signal of relapse. It took an average of 4 days this year for the program to address noncompliance issues. The program directs nurses with identified safety issues, relapse behaviors and/or identified relapse to cease nursing practice within one day of identification.

Nurses who voluntarily enter the program do not require a Board hearing, thus utilizing fewer resources within the Agency. This year 163 of the 271 nurses (60%) who participated in the program entered voluntarily. This supports the Board's goal to operate efficiently and effectively.

Average Activity Per Participant Per Year

Activity	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	5-Year Average
Reports	30	31	29	28	29	29.6
Phone Calls	16	22	20	22	18	21
% Requiring a Staff	35%	60%	81%	74%*	68%*	65%
PAC Reviews	3	3	3	3	3	3

*corrected -participants required multiple staff conferences in addition to PAC reviews.

Investigative Division

Introduction

The Investigative Division conducts investigations for allegations of violations of the Nursing Practice Act. The work is accomplished through a priority system and performed by objective fact finding during the investigative process. Evidence is presented during Board hearings by investigative staff. The Division is responsible for monitoring compliance to Board Orders and reporting Board actions to Federal databanks. The Investigative Division is comprised of five Nurse Investigators and three legal secretaries.

The *Oklahoma Nursing Practice Act* (ONPA) gives the Oklahoma Board of Nursing (Board) the power to: 1) deny, suspend, or revoke any licensure to practice as an Advanced Practice Registered Nurse, Registered Nurse or Licensed Practical Nurse, or certification as an advanced unlicensed assistive person or authorization for prescriptive authority or authority to order, select, obtain and administer drugs; 2) assess administrative penalties; or 3) otherwise discipline applicants, licensees or advanced unlicensed assistive persons. The Act further states the Board shall impose a disciplinary action pursuant to the above upon proof that the person:

1. Is guilty of deceit or material misrepresentation in procuring or attempting to procure:
   a. a license to practice registered nursing, licensed practical nursing, or recognition to practice advanced practice nursing, or
   b. certification as an advanced unlicensed assistive person;
2. Is guilty of a felony, or any offense reasonably related to the qualifications, functions or duties of any licensee or advanced unlicensed assistant, or any offense an essential element of which is fraud, dishonesty, or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed, or any conduct resulting in the revocation of a deferred or suspended sentence or probation imposed pursuant to such conviction;
3. Fails to adequately care for patients or to conform to the minimum standards of acceptable nursing or advanced unlicensed assistant practice that, in the opinion of the Board, unnecessarily exposes a patient or other person to risk of harm;
4. Is intemperate in the use of alcohol or drugs, which use the Board determines endangers or could endanger patients;
5. Exhibits through a pattern of practice or other behavior actual or potential inability to practice nursing with sufficient knowledge or reasonable skills and safety due to impairment caused by illness, use of alcohol, drugs, chemicals or any other substance, or as a result of any mental or physical condition, including deterioration through the aging process or loss of motor skills, mental illness, or disability that results in inability to practice with reasonable judgment, skill or safety; provided, however, the provisions of this paragraph shall not be utilized in a manner that conflicts with the provisions of the Americans with Disabilities Act;
6. Has been adjudicated as mentally incompetent, mentally ill, chemically dependent or dangerous to the public or has been committed by a court of competent jurisdiction, within or without this state;
7. Is guilty of unprofessional conduct as defined in the rules of the Board;

8. Is guilty of any act that jeopardizes a patient's life, health or safety as defined in the rules of the Board;

9. Violated a rule promulgated by the Board, an order of the Board, or a state or federal law relating to the practice of registered, practical or advanced practice nursing or advanced unlicensed assisting, or a state or federal narcotics or controlled dangerous substance law;

10. Has had disciplinary actions taken against the individual's registered or practical nursing license, advanced unlicensed assistive certification, or any professional or occupational license, registration or certification in this or any state, territory or country;

11. Has defaulted from the Peer Assistance Program for any reason;

12. Fails to maintain professional boundaries with patients, as defined in the Board rules; or

13. Engages in sexual misconduct, as defined in Board rules, with a current or former patient or key party, inside or outside the health care setting.

Investigation and Disciplinary Process

The number of ONPA alleged violations reported to the Board during FY 2013 that resulted in opened cases for investigation increased twelve percent compared to FY 2012. The number of alleged violations received against licensees represents 1.16% of the total licensee population regulated by the Board. Board staff, legal counsel, and/or other governmental agencies complete investigations of alleged violations reported to the Board. During any investigation, the staff emphasizes the Board's commitment to the due process afforded each individual under the provisions of the ONPA and the Administrative Procedures Act as well as the Board's legislative mandate to safeguard the public's health, safety, and welfare.

Investigative Cases Opened

Categories of data compiled about opened investigative cases include the Classification of Licensure/Certification/Applicant, Type of Case, and Location of Case.

Number/Percent of Licensees/Applicants with Cases Opened
Compared to Total Regulated Population

Classification	Number of Licensees/Applicants with Cases Opened	Number of Licensees Regulated or Applications Received	Percent of Licensees Regulated or Applications Received with Cases Opened
RN	351	49,912	1%
LPN	409	19,557	2%
APRN	42	4,047	1%
AUA	2	626	0%
NCLEX-RN	30	2,325	1%
RN Endorsement	40	1,940	2%
LPN Endorsement	13	342	4%
NCLEX-LPN	41	1,373	3%
Total	928*	80,122	1.16%

*Number reflects the number of individuals with cases opened, not the number of cases opened in subsequent tables as 1 individual could have more than one alleged violation reported to the Board during the course of the fiscal year.

Type of Cases Opened

FY 2013	Drug	Nursing Practice	Abuse/ Neglect	Felony	**Board Order Violation	*Other	Reinstate-ment Return to Active	PAP Related	Worked Lapsed License	Fraud	Total
Number	127	433	78	48	0**	143	28	40	24	49	970
Percent	13%	45%	8%	5%	0%	15%	3%	4%	2%	5%	100%

*Other types of administrative procedure cases were: hearing on temporary suspensions, request to amend, request to terminate probation, request for inactive status, voluntary surrender or court order surrender of license, misdemeanor, reappear before the Board as ordered, peer assistance related, request for reconsideration of Board decision, lawsuit, renewal application, etc.
**These cases are now calculated in the monitoring of compliance with Board Order Sections.

Location of Cases Opened

FY 2013	Hospital	Nursing Home	Home Health	*Other Nursing	Other Jurisdiction	**Other Non-Nursing	Total
Number	162	357	57	99	0	295	970
Percent	17%	37%	6%	10%	0%	30%	100%

*Other nursing settings are physician's office, clinic, hospice, state correction facility, etc.
** Other non-nursing settings are felonies, reinstatements, probation violations, etc.

Type of Cases Opened in Clinical Settings in FY 2013

Type	Hospital	Nursing Home	Home Health	Other Nursing
Drug	58	34	18	17
Nursing Practice	93	246	33	61
Abuse/Neglect	0	69	1	8
Worked Lapsed License	2	1	1	20
Other	9	7	4	288
Total	162	357	57	394

Resolution and Closure of Investigative Cases

Investigative cases are resolved when the Board takes action on the case through Formal Hearings or Informal Disposition Panel Conferences. Investigative cases are closed when Board staff closes a case for no violation of the ONPA, for insufficient evidence, etc. During FY 2013, 70% of the cases were resolved/closed within six months.

FY 2013 Resolution/Closure Based on Length of Time Opened

Board Resolved	Total	Board Staff Closed	Total	Grand Total
Within 6 months	437	Within 6 months	196	633
After 6 months	204	After 6 months	68	272
Totals	641	Totals	264	905

Reasons for Closure by Board Staff

FY 2013	Insufficient Evidence	No Violation	*Other	Total
Total	112	37	115	264
Percent	42%	14%	44%	100%

*Other reasons for closure of open cases are: no jurisdiction, lapsed license, on advice of legal counsel, resolution of court case, appropriate action by employer, self-referrals to the Peer Assistance Program, etc.

<u>Formal Hearings and Informal Disposition Panel (IDP) Conferences</u>

Formal Hearings and Informal Disposition Panel (IDP) Conferences are conducted bi-monthly to resolve open investigative cases. The Board experienced a 10% decrease in the total number of hearings in Fiscal Year 2013 compared to Fiscal Year 2012.

Formal Hearings/Informal Disposition Panel (IDP) Conferences–FY 2012 and FY 2013

Fiscal Year	Total Number of Informal Disposition Cases	Total Number of Formal Hearings (Full Board)	Total Hearings
2012	567	120	687
2013	526	93	619
Variance	⇓ 7%	⇓ 23%	⇓ 10

Discipline by the Oklahoma Board of Nursing in Resolving Open Cases

The Board takes actions on open cases involving licensees or applicants in order to protect the health, safety, and welfare of the public. Those actions include denying licensure/certification (for example upon renewal, application for endorsement, application for licensure/certification by examination), revoking, suspending or otherwise disciplining a licensee or an advanced unlicensed assistive person. The number and rate of nurses disciplined in FY 2013 by type of licensure is shown below.

Number of Nurses Disciplined in FY 2013 by Type of License

	Total Number Disciplined	**Total Number of Licensees**	**Rate of Nurses Disciplined**
All Nurses	619	73,516	0.8%
RNs	298	49,912	0.6%
LPNs	304	19,557	1.6%
APRNs (licensure & prescriptive authority recognition)	18	4,047	0.4%

Nurse Population Data

The nurse population report (APRN, RN and LPN) in Oklahoma for FY 2013 is compiled from information provided by licensees at the time of licensure or renewal of licensure through June 30, 2013, for Advanced Practice Registered Nurses, Registered Nurses and Licensed Practical Nurses.

The summary shows the current fiscal year (2013) and the data for the preceding four years.

Questions or comments regarding this information should be directed to the Executive Director of the Oklahoma Board of Nursing.

Licensure Count by Type for FY 2013	
RNs	49,912
LPNs	19,557
APRNs	2,376
Prescriptive Authority	1,671
AUAs	626
Nursing Education Programs	63
Total Records	154,683

Summary Report										
	2013 Report		2012 Report		2011 Report		2010 Report		2009 Report	
	RN	LPN	RN	LPN	RN	LPN	RN	LPN	RN	LPN
Residing in Oklahoma										
Employed	32,671	13,112	32,401	13,006	30,492	12,158	30,419	10,855	31,161	14,206
Not Employed in Nursing	4,371	2,320	4,955	2,204	3,786	2,050	3,831	1,874	3,386	1,925
Employment Status Unknown	5511	2915	1,952	1,983	2,715	2,621	2,170	4,748	1,067	325
Total	42,553	18,347	39,308	17,193	36,993	16,829	36,420	17,477	35,614	16,456
Residing out of State										
Employed	5,107	722	5,149	681	4,554	575	4,490	491	6,101	911
Not Employed in Nursing	648	234	608	215	554	201	557	186	579	185
Employment Status Unknown	1,604	254	1,457	310	1,485	386	1,276	652	350	50
Total	7,359	1,210	7,214	1,206	6,593	1,162	6,323	1,329	7,030	1,146
Grand Total	49,912	19,557	46,522	18,399	43,586	17,991	42,743	18,806	42,644	17,602

Advanced Practice Registered Nurses by County–FY 2013				
County	CNP	CNM	CRNA	CNS	Total
Adair	2	1	0	0	3
Alfalfa	0	0	0	0	0
Atoka	2	0	0	0	2
Beaver	4	0	0	0	4
Beckham	10	0	3	0	13
Blaine	1	0	0	0	1
Bryan	14	0	4	0	18
Caddo	4	0	0	0	4
Canadian	46	0	16	13	75
Carter	12	0	8	1	21
Cherokee	22	9	12	1	44
Choctaw	1	0	0	0	1
Cimarron	2	0	0	0	2
Cleveland	72	2	23	20	117
Coal	1	0	0	0	1
Comanche	27	2	18	6	53
Cotton	1	0	0	0	1
Craig	11	0	0	0	11
Creek	13	0	3	5	21
Custer	13	1	5	1	20
Delaware	13	0	2	0	15
Dewey	1	0	0	0	1
Ellis	1	0	1	0	2
Garfield	12	0	8	5	25
Garvin	10	0	1	0	11
Grady	8	0	3	1	12
Grant	2	0	0	0	2
Greer	2	0	0	0	2
Harper	1	0	0	0	1
Haskell	7	0	1	1	9
Hughes	8	0	0	0	8
Jackson	10	1	8	0	19
Johnston	4	0	0	0	4
Kay	8	0	5	1	14
Kingfisher	11	0	3	4	18
Kiowa	3	0	0	0	3
Latimer	5	0	0	0	5
Leflore	19	0	5	0	24
Lincoln	10	0	0	2	12

Advanced Practice Registered Nurses by County–FY 2013				
County	CNP	CNM	CRNA	CNS	Total
Logan	5	0	1	2	8
Love	4	1	0	0	5
Major	0	0	0	0	0
Marshall	3	0	2	0	5
Mayes	7	0	4	1	12
McClain	15	0	6	2	23
McCurtain	11	0	1	1	13
McIntosh	6	0	1	0	7
Murray	0	0	0	0	0
Muskogee	27	0	3	4	34
Noble	5	0	0	1	6
Nowata	1	0	0	0	1
Okfuskee	1	0	0	0	1
Oklahoma	293	13	107	65	478
Okmulgee	8	0	4	2	14
Osage	4	0	0	0	4
Ottawa	14	0	5	0	19
Out of State	181	15	260	19	475
Pawnee	2	0	1	0	3
Payne	13	1	1	2	17
Pittsburg	21	1	6	2	30
Pontotoc	15	5	5	2	27
Pottawatomie	17	0	7	4	28
Pushmataha	2	0	1	0	3
Roger Mills	1	0	0	0	1
Rogers	24	3	10	2	39
Seminole	6	0	0	1	7
Sequoyah	5	0	1	0	6
Stephens	14	0	6	1	21
Texas	2	0	1	0	3
Tillman	4	0	0	0	4
Tulsa	227	12	125	71	435
Wagoner	13	0	2	1	16
Washington	11	0	5	4	20
Washita	4	0	1	0	5
Woods	1	0	0	0	1
Woodward	1	0	5	0	6
Total	1,361	67	700	248	2,376

Advanced Practice Registered Nurses with Prescriptive Authority by County–FY 2013				
County	CNP Rx	CNM Rx	CRNA Rx	CNS Rx	Total Rx
Adair	1	1	0	0	2
Alfalfa	0	0	0	0	0
Atoka	2	0	0	0	2
Beaver	4	0	0	0	4
Beckham	10	0	2	0	12
Blaine	1	0	0	0	1
Bryan	14	0	4	0	18
Caddo	3	0	0	0	3
Canadian	42	0	13	6	61
Carter	11	0	8	1	20
Cherokee	19	8	5	1	33
Choctaw	1	0	0	0	1
Cimarron	1	0	0	0	1
Cleveland	67	2	12	10	91
Coal	1	0	0	0	1
Comanche	25	1	6	1	33
Cotton	1	0	0	0	1
Craig	9	0	0	0	9
Creek	13	0	2	3	18
Custer	10	1	3	0	14
Delaware	13	0	1	0	14
Dewey	0	0	0	0	0
Ellis	1	0	0	0	1
Garfield	11	0	1	3	15
Garvin	8	0	0	0	8
Grady	8	0	3	1	12
Grant	2	0	0	0	2
Greer	2	0	0	0	2
Harper	1	0	0	0	1
Haskell	6	0	0	1	7
Hughes	7	0	0	0	7
Jackson	8	0	8	0	16
Johnston	4	0	0	0	4
Kay	6	0	1	0	7
Kingfisher	10	0	1	3	14
Kiowa	3	0	0	0	3
Latimer	5	0	0	0	5
Leflore	18	0	2	0	20
Lincoln	10	0	0	1	11

Advanced Practice Registered Nurses with Prescriptive Authority by County–FY 2013				
County	CNP Rx	CNM Rx	CRNA Rx	CNS Rx	Total Rx
Logan	5	0	1	1	7
Love	4	0	0	0	4
Major	0	0	0	0	0
Marshall	3	0	1	0	4
Mayes	6	0	1	1	8
McClain	15	0	3	0	18
McCurtain	10	0	1	0	11
McIntosh	6	0	1	0	7
Murray	0	0	0	0	0
Muskogee	25	0	1	0	26
Noble	4	0	0	1	5
Nowata	1	0	0	0	1
Okfuskee	1	0	0	0	1
Oklahoma	274	11	68	35	388
Okmulgee	8	0	4	2	14
Osage	3	0	0	0	3
Ottawa	13	0	3	0	16
Out of State	107	9	44	4	164
Pawnee	2	0	0	0	2
Payne	11	1	1	1	14
Pittsburg	19	1	5	2	27
Pontotoc	15	5	4	1	25
Pottawatomie	16	0	7	3	26
Pushmataha	2	0	0	0	2
Roger Mills	1	0	0	0	1
Rogers	20	2	6	0	28
Seminole	5	0	0	0	5
Sequoyah	5	0	0	0	5
Stephens	12	0	5	0	17
Texas	2	0	1	0	3
Tillman	4	0	0	0	4
Tulsa	211	8	58	43	320
Wagoner	12	0	1	1	14
Washington	11	0	4	3	18
Washita	2	0	1	0	3
Woods	1	0	0	0	1
Woodward	1	0	4	0	5
Total	1,195	50	297	129	1,671

Registered Nurses Residing and Licensed in Oklahoma by County and Field of Employment–FY 2013

County	Hospital	Long-Term/ Extended	Academic Setting	Home Health	Comm./ Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/ Reg. Agency	Ins./ Utiliz. Review	Public Health	Corr. Facility	Total
Adair	31	5	4	14	5	4	0	6	0	0	8	0	0	4	0	81
Alfalfa	21	9	2	4	2	0	1	0	0	0	3	0	0	0	4	46
Atoka	37	8	2	27	5	1	0	2	0	0	3	1	0	0	3	89
Beaver	12	6	4	0	2	1	0	0	0	0	3	0	0	1	0	29
Beckham	90	12	4	12	6	4	0	5	0	0	18	0	0	2	3	156
Blaine	32	3	4	4	4	1	0	3	0	0	3	0	0	1	0	55
Bryan	173	20	11	56	10	8	1	11	2	0	20	0	1	4	0	317
Caddo	80	7	2	19	10	1	0	6	0	0	20	0	0	2	0	147
Canadian	1,204	83	40	84	39	15	12	69	1	1	163	4	14	16	6	1,751
Carter	239	43	9	49	17	4	0	25	0	0	36	0	1	2	2	427
Cherokee	279	22	3	29	14	6	1	29	0	0	21	1	5	6	0	416
Choctaw	37	6	2	28	7	0	0	1	0	1	8	0	0	0	0	90
Cimarron	5	1	2	1	0	0	0	0	0	0	1	0	0	0	0	10
Cleveland	1,364	89	60	125	55	18	10	105	1	1	203	5	14	29	8	2,087
Coal	12	4	1	9	2	0	0	2	0	0	4	1	0	1	1	37
Comanche	501	15	20	56	22	8	1	45	0	1	38	1	2	8	7	725
Cotton	13	3	1	4	0	0	0	1	0	0	5	0	0	1	0	28
Craig	99	8	2	17	9	0	2	8	0	0	19	0	0	4	2	170
Creek	282	20	10	25	18	9	1	14	0	0	38	1	6	3	0	427
Custer	98	27	14	29	9	2	2	6	0	1	22	0	0	5	1	216
Delaware	96	20	7	36	11	8	1	15	2	0	27	0	0	4	0	227
Dewey	11	2	2	5	2	0	0	0	0	0	2	0	0	0	0	24
Ellis	17	2	0	4	2	0	0	1	0	0	4	0	0	0	0	30
Garfield	362	54	16	43	11	5	3	26	0	0	72	0	0	3	1	596
Garvin	118	27	4	21	9	2	1	8	0	0	16	0	1	8	1	216
Grady	243	17	9	43	12	2	5	16	0	0	28	0	1	4	1	381
Grant	27	5	1	2	3	0	0	3	0	0	3	0	0	1	0	45

Registered Nurses Residing and Licensed in Oklahoma by County and Field of Employment–FY 2013

County	Hospital	Long-Term/ Extended	Academic Setting	Home Health	Comm./ Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/ Reg. Agency	Ins./ Utiliz. Review	Public Health	Corr. Facility	Total
Greer	12	3	0	7	3	1	1	0	0	0	0	0	0	0	0	27
Harmon	7	1	0	2	1	0	0	0	0	0	0	0	0	0	0	11
Harper	6	5	0	3	2	1	0	0	0	0	4	0	0	1	1	23
Haskell	40	8	3	25	2	2	1	8	0	0	9	0	0	0	0	98
Hughes	33	8	3	10	10	1	1	1	0	0	10	0	0	6	4	87
Jackson	127	10	9	23	7	3	0	8	1	0	17	0	2	4	3	214
Jefferson	15	2	0	5	1	0	1	0	0	1	2	0	0	0	0	27
Johnston	46	6	4	27	1	1	1	2	0	0	4	0	0	0	0	92
Kay	188	20	9	32	11	4	2	14	1	0	39	0	1	2	0	323
Kingfisher	96	9	6	8	6	0	1	9	0	0	20	2	0	4	1	162
Kiowa	28	8	1	12	1	0	0	5	0	0	3	0	0	1	1	60
Latimer	39	4	1	29	3	2	0	2	0	0	5	0	1	2	0	88
Leflore	135	40	5	66	18	9	3	11	1	0	33	1	1	4	2	329
Lincoln	112	11	1	31	19	1	3	9	1	0	27	1	1	8	2	227
Logan	132	15	3	19	12	0	1	14	0	1	25	1	4	2	0	229
Love	28	4	1	6	3	1	0	4	0	0	6	0	0	0	0	53
Major	33	10	0	4	5	1	0	1	0	0	4	1	0	1	0	60
Marshall	46	13	1	20	5	0	1	3	0	0	5	0	0	5	0	99
Mayes	175	20	8	39	13	7	1	20	1	0	35	2	1	8	2	332
McClain	313	18	11	36	9	4	1	22	0	0	41	0	5	5	3	468
McCurtain	68	17	3	78	16	4	0	6	0	0	16	0	1	5	0	214
McIntosh	73	9	5	40	8	1	0	5	0	1	17	0	0	3	0	162
Murray	56	16	0	22	3	2	1	3	0	0	14	1	1	1	0	120
Muskogee	462	53	15	79	28	9	2	41	1	0	53	2	3	9	3	760
Noble	53	15	3	7	3	1	0	10	0	0	7	0	0	2	1	102
Nowata	40	5	1	6	0	2	0	4	0	0	3	0	0	0	0	61
Okfuskee	44	8	0	6	2	1	0	2	0	1	7	0	0	3	2	76

Registered Nurses Residing and Licensed in Oklahoma by County and Field of Employment–FY 2013

County	Hospital	Long-Term/Extended	Academic Setting	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/Reg. Agency	Ins./Utiliz. Review	Public Health	Corr. Facility	Total
Oklahoma	5,277	271	225	364	170	76	39	496	7	8	813	14	96	56	22	7,934
Okmulgee	132	21	9	30	10	4	1	13	0	0	14	0	2	5	0	241
Osage	41	6	3	20	9	1	0	6	0	0	7	0	0	1	1	95
Ottawa	170	22	10	30	18	5	0	22	1	0	41	0	0	2	2	323
Pawnee	58	9	1	11	4	1	0	7	1	0	11	0	2	0	0	105
Payne	268	23	18	37	14	5	2	24	3	1	44	0	1	4	3	447
Pittsburg	172	28	10	48	23	5	1	19	0	0	37	3	0	7	8	361
Pontotoc	212	8	15	30	11	8	0	13	0	0	27	1	0	4	1	330
Pottawatomie	299	33	17	51	21	10	3	32	0	0	54	0	3	8	3	534
Pushmataha	41	6	1	28	4	1	0	2	0	0	8	0	0	1	0	92
Roger Mills	12	1	0	0	1	1	0	0	0	0	7	0	0	0	0	22
Rogers	512	35	20	46	22	8	3	30	1	1	70	0	3	8	4	763
Seminole	80	20	3	25	6	2	3	6	0	1	18	0	1	2	1	168
Sequoyah	84	16	14	51	8	4	0	13	0	1	23	2	2	3	0	221
Stephens	173	22	3	32	10	2	2	12	0	0	24	1	0	3	0	284
Texas	41	5	0	5	3	3	1	3	0	0	6	0	0	1	0	68
Tillman	28	2	1	6	2	0	1	1	0	0	3	0	0	1	0	45
Tulsa	4,291	183	182	365	178	122	31	323	7	7	601	3	73	36	8	6,410
Wagoner	162	14	3	21	7	2	1	19	1	1	29	0	1	3	0	264
Washington	219	16	9	39	11	5	10	22	1	0	31	0	5	2	1	371
Washita	32	5	5	9	3	2	0	2	0	0	5	0	0	0	2	65
Woods	25	13	5	4	5	2	0	1	0	0	1	0	0	1	0	57
Woodward	48	2	2	6	5	0	0	2	0	0	10	0	0	4	0	79
Unknown																65
Total	20,267	1,617	885	2,646	1,023	426	160	1,679	34	29	3,078	49	255	337	121	32,671

| Registered Nurses by County and Age–FY 2013 | | | | | | |
County	20-29	30-39	40-49	50-59	60 Plus	Unknown	Total
Adair	7	26	23	22	14		92
Alfalfa	14	10	10	9	12		55
Atoka	8	32	27	23	13		103
Beaver	5	8	8	12	7		40
Beckham	28	57	38	49	30		202
Blaine	9	9	20	14	19		71
Bryan	37	117	78	80	69		381
Caddo	16	44	49	41	30		180
Canadian	280	592	479	444	278		2,073
Carter	60	107	120	129	106		522
Cherokee	32	115	126	122	102		497
Choctaw	3	26	30	21	28		108
Cimarron	0	1	3	5	2		11
Cleveland	312	602	579	583	407		2,483
Coal	1	10	16	12	3		42
Comanche	120	239	199	224	136		918
Cotton	2	10	10	6	5		33
Craig	16	39	48	54	48		205
Creek	62	108	116	127	115		528
Custer	55	49	62	62	43		271
Delaware	24	55	66	72	66		283
Dewey	3	6	6	9	7		31
Ellis	3	3	7	8	15		36
Garfield	91	173	139	180	147		730
Garvin	20	58	58	74	52		262
Grady	46	114	123	112	61		456
Grant	11	12	9	11	8		51
Greer	2	8	13	7	3		33
Harmon	2	1	3	5	2		13
Harper	3	5	11	5	4		28
Haskell	6	25	39	29	22		121
Hughes	5	21	22	31	18		97
Jackson	38	59	56	67	45		265
Jefferson	1	9	10	5	6		31
Johnston	22	22	19	35	20		118
Kay	47	84	82	99	100		412
Kingfisher	20	42	50	48	38		198
Kiowa	10	12	16	18	17		73
Latimer	8	26	26	30	18		108
Leflore	21	85	102	108	86		402

Registered Nurses by County and Age–FY 2013							
County	20-29	30-39	40-49	50-59	60 Plus	Unknown	Total
Lincoln	23	55	64	78	48		268
Logan	26	55	53	85	60		279
Love	5	10	17	15	15		62
McClain	47	165	141	141	73		567
McCurtain	27	63	57	64	42		253
McIntosh	9	41	55	42	54		201
Major	11	13	13	25	12		74
Marshall	11	19	36	35	27		128
Mayes	46	79	91	94	97		407
Murray	17	39	32	34	34		156
Muskogee	87	192	223	241	192		935
Noble	11	23	32	41	17		124
Nowata	6	12	16	22	16		72
Okfuskee	8	25	20	21	14		88
Oklahoma	1,326	2,311	2,054	2,331	1,812		9,834
Okmulgee	39	75	56	81	68		319
Osage	13	21	22	32	31		119
Ottawa	40	74	97	103	108		422
Pawnee	10	17	28	35	32		122
Payne	71	146	104	141	98		560
Pittsburg	33	92	88	129	102		444
Pontotoc	44	102	56	110	90		402
Pottawatomie	62	145	158	183	126		674
Pushmataha	9	24	28	20	33		114
Roger Mills	1	4	5	12	4		26
Rogers	84	219	218	233	170		924
Seminole	14	40	44	62	34		194
Sequoyah	19	59	68	68	55		269
Stephens	64	77	77	81	59		358
Texas	11	18	21	21	17		88
Tillman	6	9	13	12	10		50
Tulsa	969	1,758	1,596	1,895	1,683		7,901
Wagoner	31	69	74	82	60		316
Washington	64	80	99	120	100		463
Washita	10	15	17	23	13		78
Woods	9	13	21	16	11		70
Woodward	10	22	17	25	20		94
Unknown						2,535	2,535
Total	4,723	9,202	8,709	9,745	7,639	2,535	42,553

Registered Nurses Residing and Licensed in Oklahoma by Field of Employment and Age–FY 2013						
Employment	**20-29**	**30-39**	**40-49**	**50-59**	**60 Plus**	**Total**
Hospital	2,574	5,401	4,838	4,851	2,558	20,222
Long Term/Extended Care	72	256	374	457	460	1,619
Academic Setting	18	107	204	302	252	883
Home Health	118	625	682	685	530	2,640
Community Health	29	180	246	293	273	1,021
School Health	4	73	98	154	98	427
Occupational Health	3	14	41	52	50	160
Ambulatory Care Setting	55	315	399	582	330	1,681
Private Practice	0	7	11	13	3	34
Case Management	0	5	11	10	3	29
Other	132	612	759	938	633	3,074
Policy or Regulatory Agency	0	3	16	20	9	48
Insurance/Utilization Review	5	24	58	102	65	254
Public Health	22	74	80	107	53	336
Correctional Facility	3	24	33	46	16	122
Unknown						121
Total	3,035	7,720	7,850	8,612	5,333	32,671

Registered Nurses Residing and Licensed in Oklahoma by Field of Employment and Hours–FY 2013				
Employment	**Full-Time 35+ Hours**	**Part-Time 1-19 Hours**	**Part-Time 20-34 Hours**	**Total**
Hospital	17,520	713	1,989	20,222
Long Term/Extended Care	1,300	135	184	1,619
Academic Setting	733	72	78	883
Home Health	2,238	160	242	2,640
Community Health	830	104	87	1,021
School Health	351	35	41	427
Occupational Health	119	25	16	160
Ambulatory Care Setting	1,353	125	203	1,681
Private Practice	25	4	5	34
Case Management	28	1	0	29
Other	2,486	262	326	3,074
Policy or Regulatory Agency	45	0	3	48
Insurance/Utilization Review	231	16	7	254
Public Health	313	5	18	336
Correctional Facility	111	1	10	122
Unknown				121
Total	27,683	1,658	3,209	32,671

Registered Nurses Residing and Licensed in Oklahoma by Field of Employment and Type of Position–FY 2013

	Nurse Executive	Consultant	Nurse Manager	Nurse Faculty	Staff Nurse	Other	Nurse Researcher	APRN	Un-known	Total
Hospital	356	76	1,135	247	15,912	1,847	22	533	94	20,222
Long Term/Extended Care	108	72	441	26	688	247	0	20	17	1,619
Academic Setting	38	3	10	718	13	77	10	13	1	883
Home Health	201	32	679	31	1,062	610	0	9	16	2,640
Community Health	44	50	172	33	455	156	0	98	13	1,021
School Health	14	5	30	42	209	121	1	1	4	427
Occupational Health	8	13	34	6	53	40	0	5	1	160
Ambulatory Care Setting	67	12	167	12	976	136	2	299	10	1,681
Private Practice	1	1	2	0	11	6	0	6	7	34
Case Management	1	1	4	0	2	18	0	0	3	29
Other	121	166	386	85	1,176	829	28	271	12	3,074
Policy or Regulatory Agency	3	6	6	0	10	22	1	0	0	48
Insurance/Utilization Review	10	29	51	2	47	109	1	1	4	254
Public Health	14	5	47	2	171	76	0	21	0	336
Correctional Facility	11	1	21	0	69	11	0	8	1	122
Unknown									121	121
Total	997	472	3,185	1,204	20,854	4,305	65	1,285	304	32,671

Licensed Practical Nurses Residing and Licensed in Oklahoma by County and Field of Employment–FY 2013

County	Hospital	Long-Term/ Extended	Academic Setting	Home Health	Comm. Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/ Reg. Agency	Ins./ Utiliz. Review	Public Health	Corr. Facility	Total
Adair	23	26	0	9	8	1	0	7	4	0	12	0	0	3	0	93
Alfalfa	1	12	0	2	1	0	0	0	0	0	2	0	0	0	3	21
Atoka	18	16	0	10	3	0	0	0	3	1	8	0	1	2	4	66
Beaver	4	5	0	2	1	0	0	0	0	0	1	0	0	0	0	13
Beckham	25	29	0	15	1	0	0	1	13	0	8	0	2	1	2	97
Blaine	13	19	0	5	3	1	0	1	1	0	7	0	0	1	0	51
Bryan	56	46	0	41	14	7	1	4	5	1	23	0	0	4	1	203
Caddo	46	62	1	31	12	2	1	7	2	0	16	0	0	0	1	181
Canadian	64	102	4	75	18	0	2	17	16	2	66	1	3	6	3	379
Carter	35	67	0	31	5	4	2	8	5	1	28	0	5	3	0	194
Cherokee	57	54	2	31	5	10	0	10	3	4	24	0	0	2	1	203
Choctaw	17	23	1	20	2	1	1	1	1	1	5	0	1	1	0	75
Cimarron	5	0	0	0	0	0	0	0	0	0	1	0	0	0	1	7
Cleveland	107	183	3	106	28	7	3	25	25	3	119	0	4	13	13	639
Coal	12	16	0	11	2	0	0	3	1	0	4	0	0	0	0	49
Comanche	209	112	2	49	29	9	4	25	17	1	90	0	2	5	5	559
Cotton	8	6	0	8	2	0	1	1	0	1	4	0	0	2	0	33
Craig	12	18	0	16	4	0	0	3	0	2	11	0	0	1	2	69
Creek	53	93	2	55	9	8	1	6	9	1	48	1	1	3	0	290
Custer	16	62	1	23	7	0	0	3	3	0	26	0	1	2	2	146
Delaware	13	42	1	17	7	0	5	5	5	2	12	0	0	3	0	112
Dewey	9	10	0	2	2	0	0	1	0	0	2	0	0	0	0	26
Ellis	8	5	0	1	3	0	0	1	0	0	2	0	0	0	0	20
Garfield	29	84	0	22	5	3	2	8	7	0	23	0	2	0	1	186
Garvin	38	61	0	21	7	1	0	3	2	1	20	0	0	3	2	159
Grady	36	64	0	67	7	3	2	1	1	0	27	0	0	3	7	218
Grant	3	5	0	2	0	0	0	0	1	0	1	0	0	0	0	12

Licensed Practical Nurses Residing and Licensed in Oklahoma by County and Field of Employment–FY 2013

County	Hospital	Long-Term/Extended	Academic Setting	Home Health	Comm./Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/Reg. Agency	Ins./Utiliz. Review	Public Health	Corr. Facility	Total
Greer	8	10	0	4	5	0	1	1	1	0	2	0	0	0	0	32
Harmon	8	9	0	1	2	0	0	0	0	0	1	0	0	0	0	21
Harper	5	9	0	1	2	0	0	0	0	0	3	0	0	0	2	22
Haskell	19	26	0	29	6	1	0	3	0	2	9	0	0	0	1	96
Hughes	19	30	0	12	3	2	1	4	6	1	14	0	0	0	3	95
Jackson	36	43	0	25	1	0	2	8	1	1	26	1	1	0	0	145
Jefferson	8	14	0	8	2	0	0	1	0	0	3	0	0	0	0	36
Johnston	8	11	0	6	5	0	0	3	3	0	5	0	0	0	0	41
Kay	20	70	0	30	4	0	1	9	6	1	34	0	3	1	0	179
Kingfisher	8	33	0	9	4	0	0	1	0	0	7	0	0	1	0	63
Kiowa	25	22	0	9	1	1	3	1	3	1	5	0	0	0	2	73
Latimer	17	14	0	14	2	0	0	1	0	0	5	0	0	0	2	55
Leflore	56	79	1	38	15	0	3	4	5	0	26	0	3	4	3	237
Lincoln	35	56	0	25	7	1	0	5	5	0	16	0	0	2	1	153
Logan	13	39	0	8	6	5	0	3	2	3	20	0	0	1	1	101
Love	3	13	0	3	1	0	0	1	0	0	3	0	0	2	0	26
Major	14	13	0	2	1	0	0	0	1	0	5	0	0	0	1	37
Marshall	11	16	0	9	4	1	1	2	1	0	7	0	0	1	0	53
Mayes	32	71	1	28	17	2	2	6	9	3	24	0	0	2	1	198
McClain	36	48	0	31	5	3	0	10	10	0	24	0	1	6	3	177
McCurtain	34	52	0	51	4	2	4	7	4	6	23	0	2	3	1	193
McIntosh	13	29	0	15	6	0	1	1	1	1	13	0	0	0	0	80
Murray	16	34	0	13	1	2	0	1	0	1	4	0	0	0	0	72
Muskogee	68	82	1	50	12	5	0	14	7	5	41	0	1	4	2	292
Noble	11	14	0	3	0	2	0	3	1	0	11	0	0	0	0	45
Nowata	7	19	0	7	5	1	0	2	0	0	3	1	1	1	0	47
Okfuskee	13	21	1	9	2	0	0	2	0	1	2	0	0	1	1	53

Licensed Practical Nurses Residing and Licensed in Oklahoma by County and Field of Employment–FY 2013

County	Hospital	Long-Term/ Extended	Academic Setting	Home Health	Comm./ Health	School Health	Occup. Health	Amb. Care	Private Practice	Case Mgmt.	Other	Policy/ Reg. Agency	Ins./ Utiliz. Review	Public Health	Corr. Facility	Total
Oklahoma	375	613	8	268	93	18	16	107	72	5	316	1	12	18	15	1,937
Okmulgee	43	70	0	43	5	2	0	4	1	1	29	0	1	0	1	200
Osage	17	24	0	11	7	1	1	8	1	1	11	0	1	1	4	88
Ottawa	18	44	1	20	8	0	0	8	2	1	17	0	2	2	1	124
Pawnee	16	23	0	6	3	0	1	2	1	0	6	0	1	0	0	59
Payne	39	58	1	17	9	4	3	6	11	3	49	0	1	0	5	206
Pittsburg	39	71	0	27	15	1	6	9	4	0	31	0	2	2	4	211
Pontotoc	78	52	0	29	10	2	2	16	12	1	41	0	0	5	1	249
Pottawatomie	60	78	2	52	10	0	1	17	3	4	41	0	1	0	4	273
Pushmataha	27	23	0	21	4	1	0	2	1	4	6	0	0	0	0	89
Roger Mills	7	1	0	0	1	0	0	0	1	0	3	0	0	0	0	13
Rogers	40	89	4	44	9	2	3	9	7	0	35	1	0	2	1	246
Seminole	17	51	0	21	2	0	2	5	3	2	23	0	0	1	4	131
Sequoyah	33	53	0	36	11	7	1	9	4	5	18	0	1	1	0	179
Stephens	58	62	1	28	5	3	7	3	9	1	27	0	3	3	1	211
Texas	6	6	0	2	1	0	1	0	0	0	2	0	0	0	0	18
Tillman	13	18	0	6	2	2	0	1	0	0	4	0	0	1	1	48
Tulsa	276	469	5	257	67	9	9	48	48	4	238	0	15	12	7	1,464
Wagoner	27	39	1	19	8	0	1	6	5	2	15	1	0	2	1	127
Washington	33	76	0	28	10	4	3	6	16	0	45	0	1	5	4	231
Washita	20	29	0	9	3	1	0	1	2	0	9	0	0	0	0	74
Woods	6	20	0	0	4	0	0	1	1	0	1	0	0	1	1	35
Woodward	40	31	1	8	5	1	1	4	5	0	16	0	2	3	0	117
Unknown																59
Total	2,748	4,099	45	2,064	600	143	102	506	399	81	1,909	7	77	146	127	13,112

Licensed Practical Nurses by County and Age–FY 2013						
County	20-29	30-39	40-49	50-59	60 Plus	Total
Adair	14	37	23	24	16	114
Alfalfa	0	5	4	10	6	25
Atoka	17	25	21	19	11	93
Beaver	3	2	5	3	3	16
Beckham	17	29	34	22	24	126
Blaine	4	16	8	18	16	62
Bryan	39	60	65	58	28	250
Caddo	21	58	75	47	30	231
Canadian	77	135	127	100	65	504
Carter	24	57	55	59	65	260
Cherokee	52	59	60	55	29	255
Choctaw	7	25	22	20	15	89
Cimarron	0	3	0	3	1	7
Cleveland	105	229	194	171	104	803
Coal	3	15	17	20	7	62
Comanche	107	207	165	139	94	712
Cotton	4	10	11	11	6	42
Craig	5	20	23	28	22	98
Creek	41	87	76	87	77	368
Custer	36	41	29	41	33	180
Delaware	22	33	36	27	27	145
Dewey	5	12	11	12	4	44
Ellis	2	8	4	8	8	30
Garfield	18	62	48	51	51	230
Garvin	18	51	47	45	45	206
Grady	34	70	64	63	44	275
Grant	0	5	1	2	5	13
Greer	5	13	7	7	11	43
Harmon	3	4	8	9	1	25
Harper	4	5	5	8	1	23
Haskell	15	39	35	25	12	126
Hughes	8	22	29	39	24	122
Jackson	38	38	38	36	25	175
Jefferson	5	11	12	5	12	45
Johnston	8	8	12	14	12	54
Kay	25	70	49	46	36	226
Kingfisher	17	22	19	24	16	98
Kiowa	11	18	26	21	14	90
Latimer	8	20	14	21	9	72

Licensed Practical Nurses by County and Age–FY 2013					
County	20-29	30-39	40-49	50-59	60 Plus	Total
Leflore	35	98	81	49	43	306
Lincoln	28	35	40	55	28	186
Logan	9	37	22	29	21	118
Love	6	10	7	9	7	39
McClain	36	60	53	50	32	231
McCurtain	49	78	52	38	25	242
McIntosh	13	18	25	24	16	96
Major	5	9	9	7	15	45
Marshall	2	15	20	14	11	62
Mayes	19	76	70	46	34	245
Murray	7	23	28	18	15	91
Muskogee	34	80	89	87	76	366
Noble	5	23	10	10	7	55
Nowata	8	17	17	16	10	68
Okfuskee	7	12	20	17	9	65
Oklahoma	310	668	566	514	435	2,493
Okmulgee	37	64	59	42	36	238
Osage	13	24	33	22	17	109
Ottawa	10	37	45	34	26	152
Pawnee	8	13	19	22	15	77
Payne	41	66	67	60	40	274
Pittsburg	37	60	74	55	59	285
Pontotoc	33	88	61	72	54	308
Pottawatomie	41	92	98	69	63	363
Pushmataha	11	24	27	27	15	104
Roger Mills	2	3	1	3	9	18
Rogers	50	80	74	65	57	326
Seminole	15	38	36	33	35	157
Sequoyah	39	53	54	42	31	219
Stephens	43	101	52	56	41	293
Texas	6	4	5	11	4	30
Tillman	9	24	11	13	5	62
Tulsa	250	539	395	369	315	1,868
Wagoner	13	41	39	37	20	150
Washington	52	68	65	72	43	300
Washita	16	20	18	33	18	105
Woods	7	16	11	9	5	48
Woodward	32	37	28	45	23	165
Unknown						1,649
Total	2,160	4,382	3,860	3,572	2,724	18,347

Licensed Practical Nurses Residing and Licensed in Oklahoma by Field of Employment and Hours–FY 2013

Employment	Full-Time 35+ Hours	Part-Time 1-19 Hours	Part-Time 20-35 Hours	Total
Hospital	2,399	107	239	2,745
Long Term/Extended Care	3,590	141	366	4,097
Academic Setting	30	6	9	45
Home Health	1,658	147	257	2,062
Community Health	515	45	40	600
School Health	121	8	14	143
Occupational Health	83	12	7	102
Ambulatory Care Setting	457	17	30	504
Private Practice	324	27	50	401
Case Management	75	2	4	81
Other	1,631	111	164	1,906
Policy or Regulatory Agency	4	1	2	7
Insurance/Utilization Review	71	2	4	77
Public Health	127	9	8	144
Correctional Facility	110	5	13	128
Unknown				70
Total	11,195	640	1,207	13,112

Licensed Practical Nurses Residing and Licensed in Oklahoma by Field of Employment and Age–FY 2013

Employment	Under 20	20-29	30-39	40-49	50-59	60 Plus	Total
Hospital	0	344	698	670	663	371	2,746
Long Term/Extended Care	1	448	1,065	1,023	914	647	4,098
Academic Setting	0	2	4	19	12	8	45
Home Health	0	198	556	549	436	323	2,062
Community Health	0	56	188	157	116	83	600
School Health	0	8	41	37	39	18	143
Occupational Health	0	8	24	23	32	15	102
Ambulatory Care Setting	0	45	87	133	141	98	504
Private Practice	0	29	104	103	97	68	401
Case Management	0	2	16	20	33	10	81
Other	1	213	582	451	416	245	1,908
Policy or Regulatory Agency	0	3	1	2	0	1	7
Insurance/Utilization Review	0	6	12	29	21	9	77
Public Health	0	30	48	32	28	6	144
Correctional Facility	0	16	26	33	29	24	128
Unknown							66
Total	2	1,408	3,452	3,281	2,977	1,926	13,112

Licensed Practical Nurses Residing and Licensed in Oklahoma by Field of Employment and Type of Position–FY 2013

	Nurse Executive	Consultant	Nurse Manager	Nurse Faculty	Staff Nurse	Other	Nurse Researcher	APRN	Un-known	Total
Hospital	4	5	10	26	2,374	281	1	0	45	2,746
Long Term/Extended Care	43	15	196	106	2,654	542	0	0	542	4,098
Academic Setting	0	4	0	21	6	12	1	0	1	45
Home Health	19	10	40	37	1,488	419	0	0	49	2,062
Community Health	8	8	17	26	447	61	1	0	32	600
School Health	1	2	2	16	81	30	0	0	11	143
Occupational Health	1	1	6	5	71	13	0	0	5	102
Ambulatory Care Setting	4	0	12	5	431	39	1	0	12	504
Private Practice	3	2	0	1	234	43	0	0	118	401
Case Management	0	2	0	0	1	74	0	0	4	81
Other	22	11	63	51	1,221	473	4	0	63	1,908
Policy or Regulatory Agency	0	0	0	0	6	1	0	0	0	7
Insurance/Utilization Review	1	5	6	3	43	19	0	0	0	77
Public Health	0	4	3	6	122	9	0	0	0	144
Correctional Facility	0	0	2	5	116	5	0	0	0	128
Unknown									66	66
Total	106	69	357	308	9,295	2,021	8	0	948	13,112

Degree and Average Age of Registered Nurse and Licensed Practical Nurses–FY 2013		
Degree	**No. of Nurses**	**Average Age**
Diploma or Associate Degree	3,300	47
Associate Degree	18,458	46
Diploma in Nursing	1,940	62
Baccalaureate—Nursing	15,990	43
Baccalaureate—Non-Nursing	2,173	51
Master's—Nursing	3,165	48
Master's—Non-Nursing	1,705	54
Doctorate—Nursing (PhD)	80	59
Doctorate—Non-Nursing	229	59
Doctorate—Nursing Practice	28	50
Doctorate—Nursing Other	5	55
Advanced Practice Certificate	303	61
Post-Master's Certificate	86	50
PN Equivalency	36	32
PN Program	16,501	45
Unknown	5,384	
Total Registered Nurses	49,912	46
Total Licensed Practical Nurses	19,557	44

Licensed Nurses Residing in Oklahoma by Field of Employment and Gender–FY 2013						
	Male		**Female**		**Total**	
	RN	**LPN**	**RN**	**LPN**	**RN**	**LPN**
Hospital	2,181	259	18,041	2,486	20,222	2,745
Long Term/Extended Care	105	286	1,514	3,811	1,619	4,097
Academic Setting	25	5	858	40	883	45
Home Health	109	115	2,531	1,947	2,640	2,062
Community Health	44	27	977	573	1,021	600
School Health	5	3	422	140	427	143
Occupational Health	9	6	151	96	160	102
Ambulatory Care Setting	98	12	1,583	492	1,681	504
Private Practice	3	7	31	394	34	401
Case Management	4	0	25	81	29	81
Other	213	86	2,861	1,820	3,074	1,906
Policy or Regulatory Agency	4	0	44	7	48	7
Insurance/Utilization Review	11	7	243	70	254	77
Public Health	15	2	321	142	336	144
Correctional Facility	17	11	105	116	122	127
Unknown					121	71
Total	2,843	826	29,707	12,215	32,671	13,112

Nurses Endorsing into Oklahoma or Requesting a Verification to be Provided to Another State, Territory, or Country–FY 2013				
Location	**End. Into Oklahoma**		**License Verification to Another State**	
	RN	**LPN**	**RN**	**LPN**
AL	Alabama	24	3	10	3
AK	Alaska	1	0	40	5
AZ	Arizona	16	4	33	6
AR	Arkansas	113	33	96	55
CA	California	71	10	155	18
CO	Colorado	39	3	94	13
CT	Connecticut	5	0	72	1
CN	CANADA	0	0	11	0
	CHINA	1	0	0	0
DE	Delaware	1	0	2	1
DC	District of Columbia	1	3	8	0
	ENGLAND	1	0	0	0
FL	Florida	45	9	99	36
GA	Georgia	33	5	28	10
HI	Hawaii	4	0	12	1
ID	Idaho	6	0	6	3
IL	Illinois	38	2	75	6
IN	Indiana	22	1	54	11
IA	Iowa	27	2	4	2
	INDIA	6	0	0	0
KS	Kansas	156	14	96	23
KY	Kentucky	15	2	6	5
	KENYA	1	0	0	0
	KOREA	1	0	0	0
LA	Louisiana	30	2	25	9
	LITHUANIA	1	0	0	0
ME	Maine	1	0	3	0
MD	Maryland	15	2	12	1
MA	Massachusetts	10	1	109	6
MI	Michigan	15	2	47	8
MN	Minnesota	13	1	11	3
MS	Mississippi	14	1	7	2
MO	Missouri	125	15	58	14
MT	Montana	9	1	82	2
NE	Nebraska	17	1	13	3
NV	Nevada	2	1	21	2
NH	New Hampshire	3	0	4	0
NJ	New Jersey	7	1	37	2
NM	New Mexico	15	3	26	4
NY	New York	54	10	39	4

Nurses Endorsing into Oklahoma or Requesting a Verification to be Provided to Another State, Territory, or Country–FY 2013					
Location		End. into Oklahoma		License Verification to Another State	
		RN	LPN	RN	LPN
NC	North Carolina	33	3	31	11
ND	North Dakota	5	1	4	6
	NEPAL	2	0	0	0
OH	Ohio	33	5	23	6
OR	Oregon	12	0	35	2
PA	Pennsylvania	20	1	26	8
	PHILIPPINES	4	0	0	0
RI	Rhode Island	0	1	22	0
SC	South Carolina	10	2	12	4
SD	South Dakota	10	0	5	1
TN	Tennessee	27	6	19	10
TX	Texas	276	93	387	134
	TRINIDAD	1	0	0	0
UT	Utah	7	0	9	0
	UGANDA	1	0	0	0
VT	Vermont	3	0	3	2
VI	Virgin Islands	1	0	1	0
VA	Virginia	19	4	27	3
WA	Washington	21	1	40	15
WV	West Virginia	2	1	4	5
WI	Wisconsin	12	2	38	1
WY	Wyoming	9	1	16	1
	Total	1,466	253	2,097	468

Advanced Unlicensed Assistants Certified in Oklahoma by County–FY 2013			
County	No. of AUAs	County	No. of AUAs
Beckham	1	McClain	5
Canadian	41	Oklahoma	296
Cleveland	75	Okmulgee	2
Craig	1	Osage	1
Creek	8	Pawnee	4
Garfield	1	Pottawatomie	3
Garvin	2	Rogers	4
Grady	6	Tulsa	159
Kay	2	Wagoner	1
Kingfisher	1	Washington	2
Lincoln	1	Woodward	1
Logan	8	Unknown	0
Marshall	1	Total	626