

PROHIBITED OCCUPATIONS

MINORS UNDER 16 YEARS CAN NOT BE EMPLOYED IN WORK RELATED TO:

- Construction
- Cooking or baking
- Fryers or grills
- Hoisting devices
- Ladders or scaffolds
- Lawn mower & weed eater, other than working for self
- Loading / unloading
- Manufacturing, mining, or processing
- Motor vehicles or service as helpers on vehicles
- Power-driven machines or equipment
- Public messenger service
- Public utilities and communications
- Slicers or sharp knives
- Transportation of persons or property by rail, highway, air, water, pipeline, or other means
- Warehousing and storage

Please note: There are additional prohibited occupations/activities for minors between the ages of 16 - 18 under the federal Fair Labor Standards Act.

CONTACT

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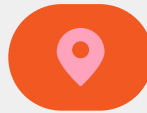


OKLAHOMA
DEPARTMENT OF LABOR
CHILD LABOR UNIT

(405) 521-6100

labor.info@labor.ok.gov

www.oklahoma.gov/labor



409 NE 28th Street
3rd Floor
Oklahoma City, OK 73105



OKLAHOMA
Department
of Labor

STATE OF OKLAHOMA

CHILD LABOR LAW

Section 71 et. seq. of Title 40 of the
Oklahoma Statutes



Child labor laws are designed to protect minors by regulating the legal age of employment, work permit process, hours and time standards, breaks and prohibited jobs.

**APPLICABLE TO MINORS
UNDER 16 YEARS OF AGE**

MINIMUM AGE TO BE EMPLOYED IN OKLAHOMA?

14 YEARS

All employed 14 and 15-year-olds are required to get a work permit from their school before they are allowed to start.

Employers are legally required to have this certificate before allowing a minor to work. The certificate must be approved by the principal or equivalent administrative officer of the minor's school, or by the child's parents if they are homeschooled. The issuing officer verifies the minor's age and ensures compliance with compulsory school laws. (Title 70 Section 10)



HOURS OF WORK

In Oklahoma, 14 and 15-year-olds are restricted to specific hours of work.

THEY CAN ONLY WORK:

- Outside of school hours.
- After 7:00 a.m.
- Before 7:00 p.m., except from June 1 to Labor Day, when they can work as late as 9:00 p.m.

THEY CAN'T WORK MORE THAN:

- 8 hours per day or 40 hours per week when school isn't in session.
- 3 hours on a school day, including Friday.
- 18 hours a week when school is in session.

BREAK PERIODS

There are break laws for minors under 16 years.

**30 minute rest period
for every
5 hours worked**

**1 hour rest period
for every
8 hours worked**

Federal law restricts the hours and jobs young workers may work, but federal minimum wage and overtime rules **apply equally to all workers.**

Visit youthrules.gov for more information and resources.

