**STATE OF OKLAHOMA**

**CHILD LABOR LAW**

_Section 71 et. seq. of Title 40 of the Oklahoma Statutes_  
_Applicable to minors UNDER 16 years of age_

<table>
<thead>
<tr>
<th><strong>Minimum Age</strong></th>
<th>14 years of age</th>
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<tbody>
<tr>
<td><strong>Employment Certificate</strong></td>
<td>Employment certificate is issued by the school and is required for all employed minors, including home schooled minors and minors from out-of-state working in Oklahoma.</td>
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<td></td>
<td>Employers are required to have an employment certificate from the school before a minor is allowed to work.</td>
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<td><strong>Note to Issuing Officer(s): Minors must comply with compulsory School Laws, Title 70 Section 10</strong></td>
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| **Hours Standard** | School in session – minors restricted to:  
| | No more than three (3) hours per school day  
| | No more than eight (8) hours per non-school day  
| | No more than eighteen (18) hours per school week |
| | School not in session – minors restricted to:  
| | No more than eight (8) hours per non-school day  
| | No more than forty (40) hours per non-school week |
| **Break Periods** | For every five (5) hours worked – Thirty (30) minute rest period  
| | For every eight (8) hours worked – One (1) hour rest period |
| **Times Standard** | From Tuesday after Labor Day through May 31st – minors:  
| | Can not work before 7:00 a.m. and not after 7:00 p.m.  
| | From June 1st through Labor Day – minors:  
| | Can not work before 7:00 a.m. and not after 9:00 p.m. |
| **Prohibited Occupations** | Occupations which threaten health and well-being include, but not limited to: |
| | Baking  
| | Cooking  
| | Demolition  
| | Grills  
| | Loading  
| | Mining  
| | Power-Driven  
| | Public Utilities  
| | Storage  
| | Warehouse  
| | Communications  
| | Coolers  
| | Freezers  
| | Hoisting devices  
| | Machinery  
| | Motor vehicles  
| | Processing  
| | Repair  
| | Transportation  
| | Weed eaters  
| | Youth peddling  
| | Construction  
| | Cutters  
| | Fryers  
| | Ladders  
| | Manufacturing  
| | Mowers  
| | Public messenger  
| | Slicers  
| | Unloading  
| | Work rooms |

For information on hazardous occupations for 16 and 17 year olds, contact the United States Department of Labor at 1-866-487-9243

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Oklahoma Department of Labor  
1-888-269-5353  
[www.labor.ok.gov](http://www.labor.ok.gov)