

RULE IMPACT STATEMENT

Pursuant to the Administrative Procedures Act, Section 303(D) of Title 75 of the Oklahoma Statutes, the Oklahoma Department of Labor (“ODOL”) hereby submits the following Rule Impact Statement for **PERMANENT** rule proposals for OAC Title 380, Department of Labor, Chapter 1, Administrative Operations.

Statement of Need, Legal Basis, and Brief Description of the Purpose of the Proposed Rule:

The proposed rule amendments update the Department of Labor’s physical address and remove references to the Department’s former Tulsa office. The circumstances which created the need for the amendments are that the Department of Labor moved into a different building with a different address. The intended effect of the proposed amendments is to ensure accurate address information is contained in the rules. 40 O.S. § 1 provides that it shall be the duty of the Commissioner of Labor to carry into effect all laws in relation to labor enacted by the Legislature for which responsibility is assigned to the Commissioner of Labor. The proposed rule amendments are not mandated by federal law, or as a requirement for participation in or implementation of a federally subsidized or assisted program. The proposed rule amendments do not exceed the requirements of any applicable federal law.

Classification of the rule amendments and justification for the classification:

These are **nonmajor** rule amendments. They simply update the Department of Labor’s physical address and remove references to the Department’s former Tulsa office. Total annual implementation and compliance costs are zero.

Description of the classes of persons who most likely will be affected by the proposed rule, including classes that will bear the cost of the proposed rule, and any information on cost impacts received by the agency from any private or public entities:

There are no classes of persons who will be affected by the proposed rule amendments and there are no costs associated with the proposed rule amendments.

Description of the classes of persons who will benefit from the proposed rule:

Persons acquiring the Department of Labor’s address from the Department’s rules will benefit from the proposed rule amendments.

Comprehensive analysis of the proposed rule amendments’ economic impact:

The proposed rule amendments simply update the Department of Labor’s physical address and remove references to the Department’s former Tulsa office. There are no anticipated impacts on the full-time-employee count of the agency or any costs or benefits due to the proposed rule amendments. There will be no compliance costs on businesses, business sectors, public utility ratepayers, individuals, state or local government units, or on the state economy as a whole. There are no fee changes in the proposed rule amendments.

A detailed explanation of the methodology and assumptions used to determine the economic impact, including the dollar amounts calculated:

It is assumed that updating the Department of Labor's physical address and removing references to a former office will have zero economic impact on any person or entity.

Description of the probable economic impact of the proposed rule upon affected classes of persons or political subdivisions, including a listing for all fee changes and, whenever possible, separate justification for each fee change:

There are no economic impacts from the proposed rule amendments. There are no fee changes.

The probable costs and benefits to the agency and to any other agency of the implementation and enforcement of the proposed rule, the source of revenue to be used for implementation and enforcement of the proposed rule, and anticipated effect on state revenues, including a projected net loss or gain in such revenues if it can be projected by the agency:

There are no costs or benefits related to the proposed rule amendments. There will be no effect on state revenues.

A determination of whether implementation of the proposed rule will have an economic impact on any political subdivision or require their cooperation in implementing or enforcing the rule:

Implementation of the proposed rule amendments will not have an economic impact on any political subdivision or require their cooperation in implementing or enforcing the rule.

A determination of whether implementation of the proposed rule may have an adverse economic effect on small business as provided by the Oklahoma Small Business Regulatory Flexibility Act:

Implementation of the proposed rule amendments will not have an adverse economic effect on small business.

An explanation of the measures the agency has taken to minimize compliance costs and a determination of whether there are less costly or nonregulatory methods or less intrusive methods for achieving the purpose of the proposed rule and any measures taken by the agency to minimize the cost and impact of the proposed rule on business and economic development in this state, local government units of this state, and individuals:

There are no compliance costs associated with these proposed rule amendments.

A determination of the effect of the proposed rule on the public health, safety and environment and, if the proposed rule is designed to reduce significant risks to the public

health, safety and environment, an explanation of the nature of the risk and to what extent the proposed rule will reduce the risk:

The proposed rule amendments will have no effect on the public health, safety, and environment.

A determination of any detrimental effect on the public health, safety and environment if the proposed rules are not implemented:

There is no potential for a detrimental effect on the public health, safety, and environment if ODOL does not implement the proposed rule amendments.

Analysis of alternatives to adopting the rule:

There is no alternative that will correct the references to ODOL's address in the rule other than by amending the rule.

Estimates of the amount of time that would be spent by state employees to develop the rule and of the amount of other resources that would be utilized to develop the rule:

Initial development of the rule required less than one hour of state employee time. No other resources were necessary to develop the rule beyond time that will be spent meeting the requirements of the Administrative Procedures Act throughout the rulemaking process, including drafting this Rule Impact Statement.

Summary and preliminary comparison of any existing or proposed federal regulations that are intended to address the activities to be regulated by the proposed rule:

The proposed rule amendments do not regulate any activities. No existing or proposed federal regulations apply to the proposed rule amendments.

Date the rule impact statement was prepared and the date modified:

Prepared: December 15, 2025
Modified: N/A

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