

**TITLE 380. DEPARTMENT OF LABOR
CHAPTER 40. OKLAHOMA OCCUPATIONAL HEALTH AND SAFETY
STANDARDS ACT RULES**

RULEMAKING ACTION:

Notice of proposed PERMANENT rulemaking

PROPOSED RULES:

380:40-1-16 [AMENDED]

SUMMARY:

The proposed rule amendment allows the Oklahoma Department of Labor to issue a citation more than six months following the occurrence of a violation when issued as part of a fatality investigation or when a delay in issuance of a citation is caused by parties other than the Department of Labor. The circumstances which created the need for the rule amendment are that fatality investigations conducted by the Oklahoma Department of Labor can frequently take longer than six months to complete due to the complex nature of these investigations. The intended effect of the rule amendment is to ensure that violators can be issued citations to help prevent further violations of the Oklahoma Occupational Health and Safety Standards Act, to promote the health and safety of employers and employees subject to the Act.

AUTHORITY:

Department of Labor; 40 O.S. §§ 407 and 412, Oklahoma Occupational Health and Safety Standards Act of 1970

COMMENT PERIOD:

Persons wishing to make written or oral comments may do so by 5:00 p.m., January 8, 2026, at the Oklahoma Department of Labor, Office of the General Counsel, 409 NE 28th St. Third Floor, Oklahoma City, OK 73105.

PUBLIC HEARING:

A public hearing will be held to provide a means by which persons may offer suggested input on the content of the proposed rules: 9:00 a.m., January 8, 2026, at the Oklahoma Department of Labor, 409 NE 28th St. First Floor, Oklahoma City, OK 73105.

REQUESTS FOR COMMENTS FROM BUSINESS ENTITIES:

Business entities affected by these proposed rules are requested to provide the agency with information, in dollar amounts if possible, about the increase in the level of direct costs, indirect costs, or other costs expected to be incurred by the business entity due to compliance with the proposed rules. Business entities may submit this information in writing by 5:00 p.m., January 8, 2026, at the Oklahoma Department of Labor, Office of the General Counsel, 409 NE 28th St. Third Floor, Oklahoma City, OK 73105.

COPIES OF PROPOSED RULES:

Copies of proposed rules are available at the Oklahoma Department of Labor, 409 NE 28th St. Third Floor, Oklahoma City, OK 73105 or online at oklahoma.gov/labor.

RULE IMPACT STATEMENT:

Pursuant to 75 O.S., §303(D), a rule impact statement will be prepared and will be available beginning December 16, 2025 at the same locations listed above for reviewing and obtaining copies of the proposed rules.

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