

**TITLE 380. DEPARTMENT OF LABOR
CHAPTER 1. ADMINISTRATIVE OPERATIONS**

RULEMAKING ACTION:

Notice of proposed PERMANENT rulemaking

PROPOSED RULES:

Subchapter 1. General Provisions

380:1-1-5 [AMENDED]

Subchapter 7. Individual Proceedings, Public Hearings and Formal Procedures

380:1-7-4 [AMENDED]

SUMMARY:

The proposed rule amendments update the Department of Labor's physical address and remove references to the Department's former Tulsa office. The circumstances which created the need for the amendments are that the Department of Labor moved into a different building with a different address. The intended effect of the proposed amendments is to ensure accurate address information is contained in the rules.

AUTHORITY:

Department of Labor; 40 O.S. § 1

COMMENT PERIOD:

Persons wishing to make written or oral comments may do so by 5:00 p.m., January 8, 2026, at the Oklahoma Department of Labor, Office of the General Counsel, 409 NE 28th St. Third Floor, Oklahoma City, OK 73105.

PUBLIC HEARING:

A public hearing will be held to provide a means by which persons may offer suggested input on the content of the proposed rules: 9:00 a.m., January 8, 2026, at the Oklahoma Department of Labor, 409 NE 28th St. First Floor, Oklahoma City, OK 73105.

REQUESTS FOR COMMENTS FROM BUSINESS ENTITIES:

Business entities affected by these proposed rules are requested to provide the agency with information, in dollar amounts if possible, about the increase in the level of direct costs, indirect costs, or other costs expected to be incurred by the business entity due to compliance with the proposed rules. Business entities may submit this information in writing by 5:00 p.m., January 8, 2026, at the Oklahoma Department of Labor, Office of the General Counsel, 409 NE 28th St. Third Floor, Oklahoma City, OK 73105.

COPIES OF PROPOSED RULES:

Copies of proposed rules are available at the Oklahoma Department of Labor, 409 NE 28th St. Third Floor, Oklahoma City, OK 73105 or online at oklahoma.gov/labor.

RULE IMPACT STATEMENT:

Pursuant to 75 O.S., §303(D), a rule impact statement will be prepared and will be available beginning December 16, 2025 at the same locations listed above for reviewing and obtaining copies of the proposed rules.

CONTACT PERSON:

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