

**Oklahoma Health Workforce Training Commission
Commission Meeting
March 12, 2026**

MINUTES

The Oklahoma Health Care Workforce Training Commission met for a meeting at 3:00 p.m. on Thursday, March 12, 2026, at the Oklahoma Health Care Workforce Training Commission at 119 N. Robinson Ave, Oklahoma City, Oklahoma. Notice of the meeting had been properly filed with the Secretary of State, and a copy of the notice and agenda was posted on Monday, March 9, 2026, at 11:00 a.m. in prominent public view at HWTC, and on the Commission website, <https://Oklahoma.gov/hwtc.html>, in compliance with the Open Meeting Act.

Commission Members Present

Kevin Khoury, Chair
Kerri Bayer, R.N., Vice Chair
Ryan Oden, D.O.
Layne Subera, D.O.
Douglas Williams, R.N.
Jonathan Bushman, D.O.

HWTC Staff Present

Kami Fullingim, Executive Director
Cher Golding, Deputy Director
Michelle Cecil
Sara Librandi
Casey Mayo
Jacob Young

Guests Present

Maria Maule
Ginger Sloan
Emily Coppock
Priscilla McFolling-

Chair, Mr. Khoury, called the meeting to order at 3:00 p.m. Roll call was established and the presence of a quorum with five (6) Commission members present: Mr. Kevin Khoury, Ms. Kerri Bayer, Dr. Ryan Oden, Mr. Douglas Williams, and Dr. Jonathan Bushman. Dr. Layne Subera arrived after roll call at 3:10 p.m.

Mr. Khoury asked those around the room to introduce themselves.

Dr. Bushman made a motion, seconded by Mr. Williams, to approve the minutes of the January 15, 2026, Commission meeting as presented. Those voting for the motion: Dr. Bushman, Mr. Williams, Mr. Khoury, Ms. Bayer, and Dr. Oden. Those voting against the motion: None.

Ms. Fullingim gave the director's report. She began discussing House Bill 3066 passed the committee and how Representative Ellen Pogemiller, who had helped create a bill, is working on making amendments. This bill is necessary for us to run the Rural Health Transformation. She had a meeting with Senator Grellner about informing him of what our agency is and a resource

in the Senate. She continued that the Rural Health Transformation Program had a kickoff meeting and highlighted that there will be many details to be aware of and a large project. The Governor's Workforce on Healthcare Career Fair was a successful turnout in Tulsa with about 350 students interested in healthcare, and most were nursing students. It was a great opportunity for the agency to meet them before they dive deeper down a career path. Ms. Fullingim highlighted Trae Rahill has incorporated her in the monthly Oklahoma Employment Security Commission meetings where they discuss workforce in Oklahoma and assist HWTC with contacts needed. She concluded her report by stating that the Preceptor Tax Credit Webpage is up and running with a few applications already starting to be submitted.

Ms. Fullingim requested approval for the agency to travel out-of-state to the American Academy of Family Physicians in Kansas City, Missouri, July 29- August 1, 2026. Ms. Fullingim presented that they have gone annually and that it is one where residents attend from all over the country. Dr. Bushman made a motion, seconded by Ms. Bayer, to approve Ms. Fullingim and Ms. Golding to attend the American Academy of Family Physicians National Conference in August 2026. Those voting for the motion: Dr. Bushman, Ms. Bayer, Mr. Khoury, Mr. Williams, Dr. Subera and Dr. Oden.

Ms. McFolling gave a presentation of Certified Nurse Midwifery and showcasing how it could be beneficial in adding them to our programs. Ms. McFolling's request was to add Certified Nurse Midwifery as part of our loan repayment program for Certified Nurse Practitioners. Ms. Fullingim noted HWTC's rules and statutes that identified terminology of "Certified Nurse Practitioners." Ms. Fullingim continued that in order to accommodate adding CNM to loan repayment, it would require statute and rule changes.

Dr. Bushman presented a recommendation from the Scholarship/Loan Repayment Committee regarding a current Loan Repayment Program participant for a change of location to finish out their obligation. Alissa White, M.D., requested this change for her final year of service obligation from Altus, Oklahoma, to Frederick, Oklahoma, due to Frederick losing their only physician. The committee recommended that we fulfill this request, or Frederick would have no physician for an indefinite period. Ms. Bayer made the motion to approve this recommendation, Dr. Oden seconded. Those voting for the motion: Ms. Bayer, Dr. Oden, Mr. Khoury, Dr. Bushman, Dr. Subera, and Mr. Williams.

Ms. Golding presented eight (8) potential applicants for the Physician Loan Repayment Program. The first applicant, Blake Thomas D.O., is eligible to receive \$200,000. Dr. Thomas is practicing in Muskogee, OK, and has a start date of November 2025 and will be a TSET/Community sponsorship. The second applicant, Caleb Kalens, D.O., is eligible to receive \$200,000. Dr. Kalens will practice in Eufaula, OK, and has a start date in August 2026 and will be a TSET/Community sponsorship. The third applicant, Adrianna Pettus, D.O., is eligible to receive \$200,000. Dr. Pettus would like to practice in Muskogee, OK, and has a start date in August 2027 and will be a TSET/Community sponsorship. Dr. Bushman made the motion to approve the first three (3) applicants, Dr. Oden seconded. Those voting for the motion: Dr. Bushman, Dr. Oden, Mr. Khoury, Ms. Bayer, and Dr. Subera. Mr. Williams abstained.

The fourth applicant, Johnathan Lowe, D.O., is eligible to receive \$200,000. Dr. Lowe would like to practice in Cushing, OK, and has a start date in February 2026 and will be a TSET/Community sponsorship. The fifth applicant, Alma Wilson, D.O., is eligible to receive \$142,430 based on the previous funds given from the scholarship program. Dr. Wilson would like to practice in Shawnee, OK with a start date of August 2027 and will be a TSET/Community sponsorship. The sixth applicant, Khanh Do, M.D., is eligible to receive all \$146,730. Dr. Do would like to practice in

Shawnee, OK, with a start date in August 2026 and will be a TSET/Community sponsorship. The seventh applicant, Hannah Easley, D.O., is eligible to receive \$200,000. Dr. Easley would like to practice in Cushing, OK, and has a start date in September 2026 and will be a TSET/Community sponsorship. The final applicant, Landon Sloan, D.O., is eligible to receive \$175,000. Dr. Sloan would like to practice in Ada, OK, and has a start date in July 2026 and will be a TSET/Community sponsorship. Mr. Williams made the motion to approve the remaining five (5) applicants, Ms. Bayer seconded. Those voting for the motion: Mr. Williams, Ms. Bayer, Dr. Bushman, Dr. Oden, Mr. Khoury, and Dr. Subera.

Ms. Golding presented Lisa Baracker, D.O., as a potential applicant for the Physician Loan Repayment Program. Ms. Golding explained Dr. Baracker originally applied and was approved for the Community Match Program. Dr. Baracker never returned the signed contract. She is now seeking approval for the Loan Repayment Program. She is eligible to receive \$200,000. Dr. Baracker is practicing in Kiamichi, OK, and started in September 2025 and will be a TSET/Community sponsorship. Dr. Bushman made the motion to approve Dr. Baracker's program switch, Mr. Williams seconded. Those voting for the motion: Dr. Bushman, Mr. Williams, Dr. Oden, Mr. Khoury, Ms. Bayer, and Dr. Subera.

Ms. Golding presented Onyinyechukwu Okorji, D.O., has applied for the Physician Loan Repayment Program. She has been in contact with HWTC for several months discussing the requirements. She pursued fellowships after residency which possibly changed the trajectory of where she landed to practice. Ultimately she began in Muskogee in October 2024. She is eligible to receive \$200,000 and will be a TSET/Community sponsorship. Dr. Bushman made the motion to approve Dr. Okorji for the Loan Repayment Program with a start date of March 2026, Dr. Subera seconded. Those voting for the motion: Dr. Bushman, Dr. Subera, Dr. Oden, Mr. Khoury, and Ms. Bayer. Mr. Williams abstained.

Ms. Mayo presented three (3) potential applicants for the Resident Rural Scholarship Program. The first applicant is Alma R. Wilson, D.O., and is a second-year resident at the SSM Health Medical Group Residency looking to practice in Shawnee, Oklahoma. The second applicant is Adison L. Nakashima, D.O., and is a second-year resident at In His Image Family Medicine Residency at Ascension looking to practice in Grove, Oklahoma. The third applicant is Aaron Garcia, D.O., and is a first-year resident at Great Salt Plains Family Medicine Residency looking to practice in Enid, Oklahoma. Dr. Bushman made a motion, seconded by Mr. Williams, to approve the applicants. Those voting for the motion: Dr. Bushman, Mr. Williams, Dr. Oden, Mr. Khoury, Ms. Bayer, and Dr. Subera. Those voting against the motion: None

Ms. Mayo presented one (1) potential applicant for the Physician Assistant Loan Repayment Program. The applicant, Terran J. Hart, is eligible to receive \$60,000.00. Mr. Hart would like to practice in Woodward, OK, and has a start date of January 2027 and will be a community sponsorship through Integris. Mr. Williams made a motion, seconded by Ms. Bayer, to approve the applicant. Those voting for the motion: Mr. Williams, Ms. Bayer, Dr. Oden, Mr. Khoury, Dr. Bushman, and Dr. Subera. Those voting against the motion: None

Ms. Mayo presented one (1) potential applicant for the Physician Assistant Scholarship Program. The applicant is Jessica T. Thomason. Ms. Thomason began classes in October 2026 and is scheduled to graduate in December 2028. Dr. Bushman made the motion to approve, Dr. Oden seconded. Those voting for the motion: Dr. Bushman, Dr. Oden, Mr. Khoury, Ms. Bayer, Mr. Williams, and Dr. Subera.

Ms. Cecil presented applicants to be considered for the Nursing Program. Ms. Cecil states that there are seven (7) applicants. These applicants to be approved have already been approved by the Nursing Program Committee. Ms. Bayer made the motion to approve. Mr. Williams seconded the motion. Those voting for the motion: Ms. Bayer, Mr. Williams, Dr. Oden, Mr. Khoury, Dr. Bushman, and Dr. Subera. Those voting against the motion: None.

Ms. Cecil presented one (1) applicant to be considered for the Certified Nurse Practitioner Loan Repayment Program. The applicant is Cayley Inmon, APRN. Ms. Inmon is eligible to receive \$58,911.41. She begins in April 2026 and would receive the first payment in April 2027. Mr. Williams made the motion, seconded by Ms. Bayer, to approve this applicant. Those voting for the motion: Mr. Williams, Ms. Bayer, Mr. Khoury, Dr. Bushman, Dr. Oden, and Dr. Subera.

Ms. Librandi presented a reimbursement request under \$50,000 approved by the Executive Director Pursuant to OAC 540:55-3-6(c)(1). Care Providers had a reimbursement of \$34,614.07 for monthly bills and CNA and CMA testing fees.

Ms. Librandi presented a reimbursement request for construction costs between \$50,000 and \$500,000 to be approved by the Executive Director Pursuant to OAC 540:55-3-6(c)(2)(A). Murray State College had a reimbursement of \$361,510.32 for the change of memberships, wall mounting, and various lab supplies. There were other reimbursements under this agenda item, but they were not properly noticed. They will be updated at the next meeting.

Ms. Librandi presented a reimbursement request for construction costs between \$50,000 and \$500,000 to be approved by the Commission Pursuant to OAC 540:55-3-6(c)(2)(B). Rose State College had a reimbursement of \$1,536,460.13 for construction expenses, various medical equipment, and supplies to fill their new space. Southeastern Oklahoma State University had a reimbursement of \$1,538,604.47 for renovating their biology building and to help with the work of the science building. Dr. Bushman made a motion, seconded by Dr. Oden, to approve the reimbursements. Those voting for the motion: Dr. Bushman, Dr. Oden, Mr. Williams, Mr. Khoury, Ms. Bayer, and Dr. Subera. Those voting against the motion: None.

Ms. Maule began a discussion regarding Commission approval for Ms. Fullingim to be the contractual signer to become a subrecipient of the Rural Health Transformation Project through the Oklahoma State Department of Health. Dr. Bushman asked about the contract itself and if they were going to have a chance to view it themselves as well. Ms. Maule said that she can make that process happen, but the commission would need to approve someone to be authorized to sign the document before the next commission meeting. Mr. Williams motioned to allow Ms. Fullingim to be the authorized signatory of the contract. Dr. Bushman seconded this motion. Those voting for the motion: Mr. Williams, Dr. Bushman, Mr. Khoury, Ms. Bayer, Dr. Oden, and Dr. Subera. Those voting against the motion: None.

Dr. Oden made a motion, seconded by Mr. Williams, to enter an executive session at 3:48 p.m. to discuss the possible action regarding the Executive Director's salary. Those voting for the motion: Dr. Oden, Mr. Williams, Mr. Khoury, Dr. Subera, Ms. Bayer and Dr. Bushman. Those voting against the motion: None.

Ms. Maule highlighted that there were no votes or straw pulls during this session, and only the Executive Director's salary was discussed.

Mr. Williams made a motion, seconded by Dr. Bushman, to come out of the executive session and back to our commission meeting. Those voting for the motion: Mr. Williams, Dr. Bushman, Mr. Khoury, Dr. Oden, Ms. Bayer and Dr. Subera. Those voting against the motion: None.

After returning from their executive session, Dr. Oden explained that the commission would like to make an increase in the Executive Director's pay to \$125,000 annual salary, based on the increased scope of work and positive reviews of all staff members. This will be effective April 1, 2026. Dr. Subera motioned to approve this pay increase. Mr. Williams seconded. Those voting for the motion: Dr. Subera, Mr. Williams, Mr. Khoury, Ms. Bayer, Dr. Oden, and Dr. Bushman. Those voting against the motion: None.

There was no sign up for public comment.

At 4:18 p.m. Mr. Khoury adjourned the Commission Meeting and encouraged everyone to enjoy the open house of the new office space and the 50th Anniversary for the Oklahoma Healthcare Workforce Training Commission.

Kevin Khoury

Kevin Khoury, Board Chair 4/16/2026