

**Oklahoma Health Workforce Training Commission
Commission Meeting
January 15, 2026**

MINUTES

The Oklahoma Health Care Workforce Training Commission met for a meeting at 3:00 p.m. on Thursday, January 15, 2026, at the Oklahoma County Bar Association 119 N. Robinson Ave, Oklahoma City, Oklahoma. Notice of the meeting had been properly filed with the Secretary of State, and a copy of the notice and agenda was posted on Monday, January 12 2026, at 11:00 a.m. in prominent public view at HWTC, and on the Commission website, <https://Oklahoma.gov/hwtc.html>, in compliance with the Open Meeting Act.

Commission Members Present

Kevin Khoury, Chair
Ryan Oden, D.O.
Layne Subera, D.O.
Douglas Williams, R.N.
Jonathan Bushman, D.O.

HWTC Staff Present

Kami Fullingim, Executive Director
Cher Golding, Deputy Director
Michelle Cecil
Aleigha Old Crow
Sara Librandi
Michael Godwin
Casey Mayo
Dacia Mayhue
Jacob Young

Guests Present

Maria Maule
Jana Castleberry

Chair, Mr. Khoury, called the meeting to order at 3:03 p.m. Roll call was established and the presence of a quorum with five (5) Commission members present: Mr. Kevin Khoury, Dr. Ryan Oden, Dr. Layne Subera, Mr. Douglas Williams, and Dr. Jonathan Bushman.

Mr. Khoury asked those around the room to introduce themselves.

Dr. Bushman made a motion, seconded by Mr. Williams, to approve the minutes of the December 11, 2025, Commission meeting as presented. Those voting for the motion: Dr. Bushman, Mr. Williams, Mr. Khoury, Dr. Subera and Dr. Oden. Those voting against the motion: None.

Ms. Fullingim gave the director's report. She highlighted the Rural Health Transformation Project and how she has spoken with Representative Ellen Pogemiller to help create a bill. She also discussed the need for statute to run the program. She continued her report mentioning her presentation of budget to the Oklahoma Senate, and that she would present to the Oklahoma House of Representatives in the coming week. She informed the board that we had a hearing for the administrative rule changes on Monday, January 12th that the commission had approved the

draft language of in a previous commission meeting. She rounded out her report about how she met with Representative Danny Williams to discuss dialogue simulations for behavioral health to partners with Oklahoma behavioral health education programs and higher education.

Ms. Fullingim opened discussion regarding adoption of the permanent rule changes Pursuant to 75 O.S., § 303 of Article I of the Administrative Procedures Act for the tax credit for preceptors. She highlighted that it includes the tax credit preceptor information and issued the tax credit notification to the tax commission. She reminded them that the draft language had already been approved by the Commission prior. Dr. Subera made the motion to accept the proposed rule changes. Dr. Bushman seconded the motion. Those voting for the motion: Dr. Subera, Dr. Bushman, Dr. Oden, Mr. Khoury, and Mr. Williams. Those voting against the motion: None.

Ms. Golding presented three (3) potential applicants for the Physician Loan Repayment Program. The three applicants, Blake Thomas D.O., Caleb Kalens, D.O., and Adrianna Pettus, D.O., are tabled due to Mr. Williams working for the organization with which they would be employed. With his vote needing to be abstained, we would not have quorum to approve them at this meeting.

Ms. Mayo presented two (2) potential applicants for the Resident Rural Scholarship Program. The first applicant is Yordi A. Calix, D.O., and is a first-year resident at the Choctaw Nation Family Medicine Residency looking to practice in Talihina, Broken Bow or Atoka, Oklahoma. The second applicant is Joshua T. Dilley, M.D., and is a first-year resident at McAlester Regional Health Center Family Medicine Residency looking to practice in McAlester, Blackwell, or Ada, Oklahoma. Dr. Bushman made a motion, seconded by Dr. Oden, to approve the applicants. Those voting for the motion: Dr. Bushman, Dr. Oden, Mr. Khoury, Dr. Subera and Mr. Williams. Those voting against the motion: None

Mr. Godwin presented a reimbursement request under \$50,000 approved by the Executive Director Pursuant to OAC 540:55-3-6(c)(1). Tri County Tech had a reimbursement of \$38,602.07 for technical equipment and supplies and their final draw. Career Tech had a reimbursement of \$10,076.37 for the Northeastern Tech Center receiving pumps, programs, and scholarships. Northeastern Oklahoma A&M had a reimbursement for \$45,424.49 for 4 months of payroll and window tinting their lab. Tulsa Community College had a reimbursement of \$44,440.10 for cameras, ceiling mounts, payroll, and simulation lab equipment.

Ms. Librandi presented a reimbursement request for construction costs of \$50,000 or more to be approved by the Commission Pursuant to OAC 540:55-3-6(c)(2)(B). Oklahoma City Community College submitted a request for \$213,554.74 for payroll expenses, Samsung displays, and multiple exam reimbursements for simulation certification. Care Providers submitted a request for \$126,567.28 for payroll, mileage, consulting, program recruitment, office space, testing, and training. Mr. Williams made the motion to approve. Dr. Subera seconded the motion. Those voting for the motion: Mr. Williams, Dr. Subera, Mr. Khoury, Dr. Bushman, and Dr. Oden. Those voting against the motion: None.

Mr. Williams made a motion, seconded by Dr. Oden, to enter an executive session at 3:31 p.m. to discuss the possible action regarding the Executive Director's salary. Those voting for the motion: Mr. Williams, Dr. Oden, Mr. Khoury, Dr. Subera, and Dr. Bushman. Those voting against the motion: None.

Ms. Maule highlighted that there were no votes or straw pulls during this session, and only the Executive Director's salary was discussed.

Dr. Bushman made a motion, seconded by Mr. Williams, to come out of the executive session and back to our commission meeting. Those voting for the motion: Dr. Bushman, Mr. Williams, Mr. Khoury, Dr. Oden, and Dr. Subera. Those voting against the motion: None.

After returning from their executive session, Mr. Williams explained that the commission would like to make a committee of 2 members, appointed by the chair, to meet with the Executive Director and the agency staff for a review process to gain a better perspective on the current salary and budget that is appropriate.

There was no sign up for public comment.

At 4:00 p.m. Mr. Khoury adjourned the Commission Meeting.

Kevin Khoury

Kevin Khoury, Board Chair 3/12/2026