

Proposed Goals (Year 1)	Proposed Goals (Year 3 – 5)	OK Works Metrics	Statutory Purpose of Subcommittee
<p><b>1) Produce a statewide “critical health occupations” report which includes a supply and demand forecast and identifies skills gaps</b>                      *Will include identification/recommendations for pre-baccalaureate health professions that will increase the number of unemployed workers and dislocated workers who receive assistance from workforce centers and training from career techs</p> <p><b>2) Develop recommendations for ensuring supply for critical health care professions</b>                      *Will include identification/recommendations for pre-baccalaureate health professions that will increase the number of unemployed workers and dislocated workers who receive assistance from workforce offices and training from career techs</p>	<p><b>1) Increase the availability and accessibility of health professions training programs in rural areas</b></p> <p><b>2) Establish health professions career pathways from pre-baccalaureate health professions to more skilled healthcare labor force</b></p>	<p><b>Wealth Generation</b></p> <ul style="list-style-type: none"> <li>• Per Capita Personal Income</li> <li>• Per Capita Disposable Income</li> <li>• Median Household Income</li> <li>• Income Poverty Rate</li> <li>• Per capita income maintenance</li> </ul> <p><b>Employment Growth</b></p> <ul style="list-style-type: none"> <li>• Total Employment Annual Growth Rate</li> <li>• Low-Wage Jobs (Decrease)</li> <li>• Average Annual Wage (Increase)</li> <li>• Unemployment Rate</li> </ul> <p><b>Workforce Participation</b></p> <ul style="list-style-type: none"> <li>• Labor Force Annual Growth Rate</li> <li>• Labor Force Participation Rate</li> <li>• High School Degrees and Higher</li> <li>• Associates Degrees</li> <li>• Bachelor’s Degrees and Higher</li> <li>• Decrease in low-wage jobs</li> </ul>	<ul style="list-style-type: none"> <li>• Conducting data analysis and preparing reports on health workforce supply and demand</li> <li>• Research and analysis of state health professional education and training capacity</li> <li>• Recommend recruitment and retention strategies for areas determined by the Oklahoma Primary Care Office or the Oklahoma Office of Rural Health to be areas of high need</li> <li>• Assessment of health workforce policy, evaluation of impact on Oklahoma’s health system and health outcomes, and developing health workforce policy recommendations</li> </ul>
<p><b>3) Develop a state plan to support the establishment of inter-professional teaching health centers in rural and underserved areas of the state</b></p>	<p><b>3) Increase the number of primary care professionals practicing in health professional shortage areas</b></p>	<p><b>Wealth Generation</b></p> <ul style="list-style-type: none"> <li>• Per Capita Personal Income</li> <li>• Per Capita Disposable Income</li> <li>• Median Household Income</li> <li>• Income Poverty Rate</li> <li>• Per capita income maintenance</li> </ul> <p><b>Employment Growth</b></p> <ul style="list-style-type: none"> <li>• Total Employment Annual Growth Rate</li> <li>• Low-wage Jobs (Decrease)</li> <li>• Average Annual Wage (Increase)</li> <li>• Unemployment Rate</li> </ul> <p><b>Workforce Participation</b></p> <ul style="list-style-type: none"> <li>• Labor Force Annual Growth Rate</li> <li>• Labor Force Participation Rate</li> <li>• Associates Degrees</li> <li>• Bachelor’s Degree and Higher</li> </ul>	

