Cleveland County
Health Department

CLEVELAND COUNTY BOARD OF HEALTH
CLEVELAND COUNTY HEALTH DEPARTMENT
250 12th Avenue N.E., Norman, OK
North Conference Room
7:30 a.m.

January 14, 2020

AGENDA

I. Call to Order

II. Board of Health Orientation

1. Board of Health Overview/Orientation
2. Review of Roles and Responsibilities

III. Approval of November Meeting Minutes

IV. Staff Reports

A. Children First – Tracie Rochester

B. Environmental Health – Amy Allen

C. Health Education – Sara King

D. Nursing – Joey Reese

E. Sooner Start – Rodney Barrett

F. Administration – Jackie Kanak

V. Other Matters

VI. Adjourn

Cleveland County
Health Department

Board of Health Meeting
Date: January 14, 2020

Members Present: Darry Stacy (Chairman), Michael Messerli, Pepper Martin, and Dr. Harold Haralson

Members Absent: Todd Gibson

Others Present: Rodney Barrett, Amy Allen, Sara King, Lori Fisher, Jackie Kanak, Natalie Dixon, Raelina Tucker, Joey Reese, Tracie Rochester and Dr. Lisa Connery

Notice of the meeting was posted in the front lobby of the Cleveland County Health Department from Tuesday, 01-07-20 through Tuesday, 01-14-20. Notice of this meeting was also on file at the Cleveland County Courthouse.

Darry Stacy called the meeting to order at 7:31 a.m. with a quorum present. The minutes were read and the motion was made by Dr. Harold Haralson and seconded by Pepper Martin to approve minutes as written from November 12, 2020. All were in favor.

Topic	Discussion	Action
Board of Health Overview and Orientation	Natalie Dixon distributed copies of the Cleveland County Board of Health Orientation to the Cleveland County Board of Health members and staff (please see attachment). Jackie Kanak, Regional Administrative Director, presented the Cleveland County Board of Health Orientation to the Cleveland County Board of Health and staff.	
Staff Reports: **Children First**	Natalie Dixon distributed copies of the December, 2019 Children First report to the Cleveland County Board of Health members and staff (please see attachment). Tracie Rochester, Children First Supervisor, presented the Children First report for December, 2020 to the Cleveland County Board of Health and staff.	

	A discussion was had regarding participation in Grady County.	
Environmental Health	Natalie Dixon distributed copies of the Environmental Health reports December, 2020 to the Cleveland County Board of Health members and staff (please see attachment). Amy Allen, Environmental Health Supervisor, presented Environmental Health reports for December, 2020 to the Cleveland County Board of Health and staff. A discussion was had regarding the recent dog bite complaint, numbers of animals, costs, victims, and court order effectiveness. A discussion was also had regarding food school failures.	
Health Education	Natalie Dixon distributed copies of the December, 2020 Health Education Report to the Cleveland County Board of Health members and staff (please see attachment). Sara King, Health Education Supervisor, presented the Health Education Report for December, 2020 to the Cleveland County Board of Health and staff.	
Nursing	Natalie Dixon distributed copies of the December, 2020 Cleveland County Health Department Monthly Clinical Activity and Summary Report, (please see attachments) to the Cleveland County Board of Health and staff. Joey Reese, County Nurse Manager, presented the Nursing Services Report for December, 2020 to the Cleveland County Board of Health and staff. A discussion was had regarding the effectiveness of the flu vaccine this season.	

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Early Intervention/SoonerStart	Natalie Dixon distributed copies of the December, 2020 SoonerStart Program Report (please see attachments) to the Cleveland County Board of Health and staff. Rodney Barrett, Early Intervention/SoonerStart Programs Manager, presented the Sooner Start Report for December, 2020 to the Cleveland County Board of Health and staff.	
Administration	Natalie Dixon distributed copies of the Administrator's Report (please see attachment) to the Cleveland County Board of Health and staff. Jackie Kanak, Administrator, provided: • Staff/Personnel update vacancies and postings. OSDH is shifting to a more community focus. More resources and new programs will be flowing into the counties. Counties will also have more control over positions that are needed. • Operational updates included the repair of the LED sign in Norman will be complete no later than next week.	
Other Matters:	Dr. Harold Haralson mentioned the Wuhan pneumonia outbreak in China. Genome sequencing has determined that it is a novel coronavirus.	
Adjournment:	Board of Health Meeting adjourned at 8:03 am.	Motion was made by Michael Messerli. Motion was seconded by Pepper Martin. All in favor.

X

Cleveland County
Health Department

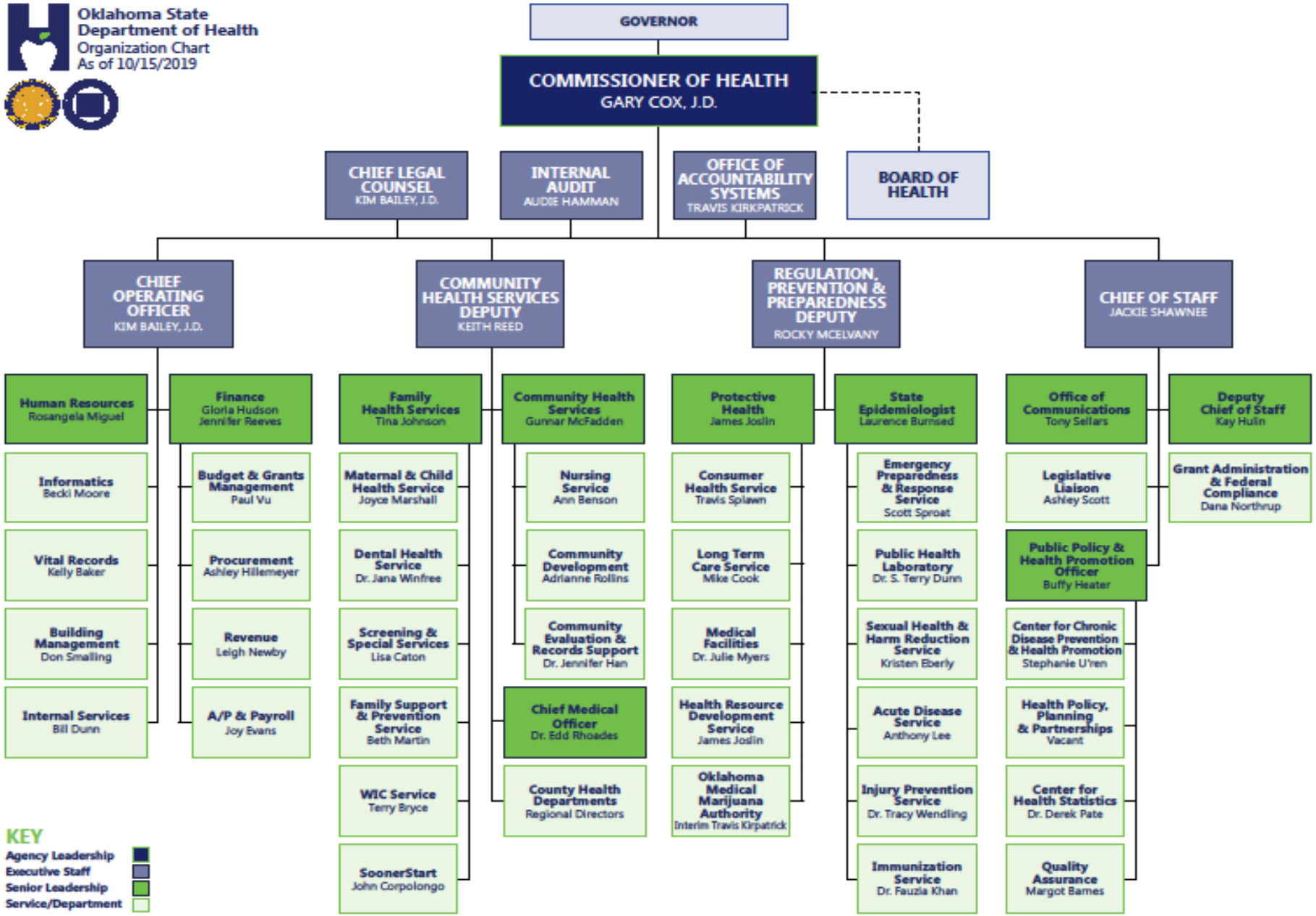
Chairman
Cleveland County Board of Health

Minutes prepared by Natalie Dixon, Accreditation Coordinator

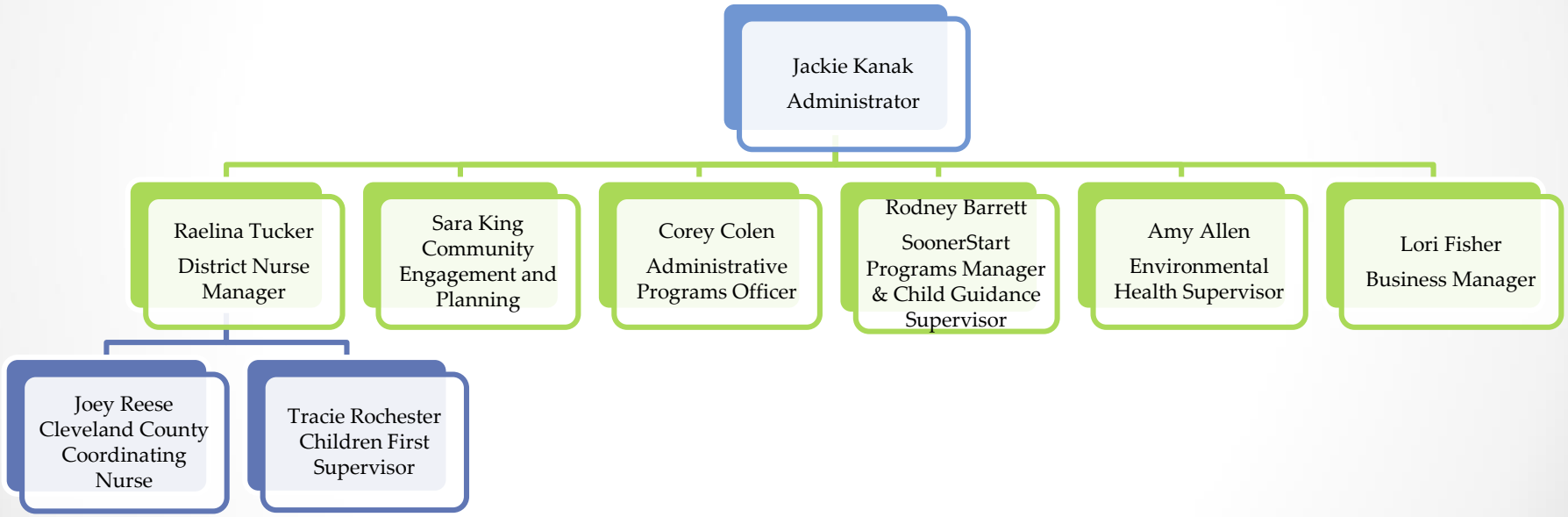
Cleveland County
Health Department

Cleveland County Board of Health Orientation

January 14, 2020


Oklahoma State Department of Health
Organization Chart
As of 10/15/2019
GOVERNOR
COMMISSIONER OF HEALTH
GARY COX, J.D.
CHIEF LEGAL COUNSEL
KIM BAILEY, J.D.
INTERNAL AUDIT
AUDIE HAMMAN
OFFICE OF ACCOUNTABILITY SYSTEMS
TRAVIS KIRKPATRICK
BOARD OF HEALTH
CHIEF OPERATING OFFICER
KIM BAILEY, J.D.
COMMUNITY HEALTH SERVICES DEPUTY
KEITH REED
REGULATION, PREVENTION & PREPAREDNESS DEPUTY
ROCKY MCELVANY
CHIEF OF STAFF
JACKIE SHAWNEE
Human Resources
Rosangela Miguel
Informatics
Becki Moore
Vital Records
Kelly Baker
Building Management
Don Smalling
Internal Services
Bill Dunn
Finance
Gloria Hudson
Jennifer Reeves
Budget & Grants Management
Paul Vu
Procurement
Ashley Hillemeyer
Revenue
Leigh Newby
A/P & Payroll
Joy Evans
Family Health Services
Tina Johnson
Maternal & Child Health Service
Joyce Marshall
Dental Health Service
Dr. Jana Winfree
Screening & Special Services
Lisa Caton
Family Support & Prevention Service
Beth Martin
WIC Service
Terry Bryce
SoonerStart
John Corpolongo
Community Health Services
Gunnar McFadden
Nursing Service
Ann Benson
Community Development
Adrianne Rollins
Community Evaluation & Records Support
Dr. Jennifer Han
Chief Medical Officer
Dr. Edd Rhoades
County Health Departments
Regional Directors
Protective Health
James Joslin
Consumer Health Service
Travis Splawn
Long Term Care Service
Mike Cook
Medical Facilities
Dr. Julie Myers
Health Resource Development Service
James Joslin
Oklahoma Medical Marijuana Authority
Interim Travis Kirpatrick
State Epidemiologist
Laurence Burnsed
Emergency Preparedness & Response Service
Scott Sproat
Public Health Laboratory
Dr. S. Terry Dunn
Sexual Health & Harm Reduction Service
Kristen Eberly
Acute Disease Service
Anthony Lee
Injury Prevention Service
Dr. Tracy Wendling
Immunization Service
Dr. Fauzia Khan
Office of Communications
Tony Sellars
Legislative Liaison
Ashley Scott
Public Policy & Health Promotion Officer
Buffy Heater
Center for Chronic Disease Prevention & Health Promotion
Stephanie U'ren
Health Policy, Planning & Partnerships
Vacant
Center for Health Statistics
Dr. Derek Pate
Quality Assurance
Margot Barnes
Deputy Chief of Staff
Kay Hulin
Grant Administration & Federal Compliance
Dana Northrup
KEY
Agency Leadership
Executive Staff
Senior Leadership
Service/Department

Cleveland County Health Department Organizational Chart



County Board of Health Members

- The County Board of Health is composed of Five (5) members, who shall serve without compensation, and who shall be residents of the county, appointed as follows:
  - The State Commissioner of Health shall appoint two members to four year terms.
    - Todd Gibson Term Expiration: June 30, 2021
    - Pepper Martin, OD Term Expiration: June 30, 2020
  - The judge of the district court shall appoint one member, who shall be the holder of a school administrator's certificate issued by the State Board of Education to a four year term.
    - Michael Messerli Term Expiration: June 30, 2022
  - The Board of County Commissioners shall appoint one member, who shall be a doctor of medicine, doctor of osteopathy, or, if no doctor of medicine of doctor or osteopathy is available, the board of county commissioners may appoint a dentist, optometrist, or registered nurse to a four year term.
    - Dr. Harold Haralson Term Expiration: June 30, 2023
  - The Board of County Commissioners shall appoint another member who may be a member of the board of county commissioners, and who shall serve at the pleasure of the board of county commissioners.
    - Darry Stacy Term Expiration: Indefinite

Meeting Schedule

- The Board must meet at least twice a year. This county meets monthly with the exception of August and December.

- The notice and the agenda of the meeting are to be posted at the location of the meeting at least 24 hours in advance of the meeting, excluding Saturdays, Sundays, and holidays.

- The notice of the special meeting shall be given in writing, in person or by telephone at least 48 hours before the meeting. The notice and the agenda of the special meeting are to post at the location of the meeting, excluding Saturday, Sundays and holidays.

- Notice of any change in the date, time or place of a rescheduled meeting shall be given not less than 10 days prior to the implementation of such change.

Legal Guidance

- State Statutes 63-1-201
  - County BOH – Membership
- State Statutes 63-1-202
  - County BOH – Powers and Duties
- Oklahoma Open Meeting Act
  - Guidance for conducting public meetings

Public Health: Modern Definition

Public Health
Prevent. Promote. Protect.

- Prevents epidemics and the spread of disease
- Protects against environmental hazards
- Prevents injuries
- Promotes and encourages healthy behaviors
- Responds to disasters and assists communities in recovery
- Assures the quality and accessibility of health services

Public Health Priorities

The vision of the Oklahoma State Department of Health as adopted by the Board of Health is:

"Creating a State of Health."

In order to achieve this vision, the board of health has affirmed the importance of the ten essential public health services.

They include:

- Monitor health status
- Diagnose and investigate
- Inform, educate, and empower
- Mobilize community partnerships
- Develop policies and plans
- Enforce laws and regulations
- Link people to needed services / assure care
- Assure a competent workforce
- Evaluate health services
- Research

Oklahoma Public Health Priorities

- State Health Improvement Plan (OHIP)
  - Tobacco Use
  - Obesity
  - Children’s Health
  - Behavioral Health

*Oklahoma State Department of Health will be releasing a new Health Improvement Plan in 2020.

Cleveland County Public Health Priorities

- Community Health Improvement Plan (CHIP) 2016-2020
  - Mental Health
  - Obesity
  - Substance Abuse
  - Children's Health
  - Access to Care/Poverty (crosscutting priority)

*Cleveland County Health Department will be releasing a new Community Health Improvement Plan in 2020.

Strategic Planning 2020-2024 Board of Health Locally Funded Priorities

1. Healthy Living Block
2. Community Health Worker w/ Norman Regional
3. Block Party
4. Mobile Food Truck/Food Rx
5. Women's Wellness Center
   - Doula Program

Why Public Health Accreditation?

- Stimulated quality and performance improvement
- Improved relationships with local community stakeholders
- Improved identification of strengths and weaknesses
- Validated the work of the staff
- Better positioned the health department to obtain additional funding

Reaccreditation Timeline

PHAB

Helping raise the standard for public health.

PHAB notifies CCHD application is due.	October 1st, 2021
CCHD submits application.	By December 31, 2021
PHAB reviews and accepts the application.	Two weeks
PHAB opens documentation module.	Based on application completion.
PHAB sends invoice to CCHD	One week
CCHD uploads documentation.	ht weeks
Reviewers review the documents.	Determined by the Review Team.
CCHD uploads clarifying documents.	Six weeks
Reviewers review new documents.	Four weeks
CCHD and Review Team conduct virtual site visit.	As scheduled
Reviewers finalize reaccreditation report.	Six to eight weeks
Accreditation Committee reviews the report to determine accreditation status.	Quarterly meeting
CCHD submits additional documents.	No more than six months.
Reviewers review the documentation.	Four weeks
Accreditation Committee determines continued accreditation status.	Quarterly meeting

Questions?

Children First: Oklahoma's Nurse-Family Partnership

By Tracie Rochester RN, MPH

Board of Health Meeting

Stats from December-2019

	Cleveland County	Grady County	McClain County
Completed visits	152	0	17
Active clients	89	0	10
New referrals	10	2	1
Pending referrals	31	5	4

Staffing: We currently have five full-time nurses, one nurse vacancy and one lead nurse.

Productivity: The average number of clients per nurse was 20 with a range of 27 to 12. The average number of visits was 34 with a range of 44 to 28.

Training: There were no required training sessions in December 2019.

*Children First: Oklahoma's Nurse-Family Partnership was named in a report published by the CDC as an effective intervention in preventing ACEs (Adverse Childhood Experiences)
https://www.cdc.gov/violenceprevention/pdf/preventingACES-508.pdf

*Children First: Oklahoma's Nurse-Family Partnership was featured in the *Resource Spotlight* published by NACC Nov/Dec 2019 as being a top notch program that qualifies for title IV-E Family First Prevention Services Act funding.
https://cdn.ymaws.com/www.naccchildlaw.org/resource/resmgr/guardian/2019_november/guardian_2019_v41n05_r3.pdf

To: Cleveland County Board of Health
From: Amy Allen, Environmental Health Supervisor
Subject: Environmental Report Covering November & December 2019
Date: January 14th, 2020

Personnel:

Caycie Specht resigned in December to take a position with the Chickasaw Nation environmental health service. We have two vacancies.

Closures:

Public Bathing Facilities:

No facilities were closed to address imminent health hazards.

Restaurants and Other Facilities:
No facilities were closed to address imminent health hazards.

Events worked by Cleveland County Staff

Event	Date
OU Football Game	11/9/2019
After-Hours Food School	11/12/2019
OU Football Game	11/23/2019
Cleveland County Craft Show	11/30/2019
Cleveland County Craft Show	12/14/2019

Complaints:

Restaurants:

Various complaints were worked. All complaints were addressed with the management of the facility. The inspector assisted in finding a resolution to the complaint (if it was valid) and performed on site education when needed.

Dog Bite Investigations:

Various complaints were worked. In cooperation with the Cleveland County Sheriff's office, Norman Animal Welfare, Moore Animal Welfare, and Noble Police Department all bite incidences were resolved. Most of the bites were resolved by requiring the owner to quarantine the biting animal for a 10 day observation period following the bite incident. All animals were required to update the biting animal's rabies vaccination if necessary.

Truck Wrecks:

A truck wreck involving a large quantity of raw chicken was worked on 10/28/2019. The company originally wanted to save the chicken, but upon seeing the damage determined they would prefer to waste the entire truckload.

Inspections:

High	80
Medium	104
Low	70
School	15
Pool	24
Temporaries	63
Total Inspections	356

We met our state 2019 mandate to inspect every food and lodging facility at least once per year. We were not able to meet our risk-based inspection goals due to staffing shortages and the OMMA pilot program.

Enforcement:

No facilities in Cleveland County are currently on enforcement, with the exception of a few facilities for non-payment of license. We are continuing to work with management, corporate offices and owners of all licensed facilities to try to educate, mediate and correct violations so that the inspections do not result in further enforcement procedures.

Environmental Report				
2019/Quarter 4	**Oct**	**Nov**	**Dec**	**Quarterly Total**
Food Cards Issued	443	287	271	**1001**
Food school Failures	0	0	0	**0**
Replacement Cards	14	0	8	**22**
Plan Reviews	13	9	6	**28**
Temp Licenses	25	24	1	**50**

Recent Plan Reviews

Establishment	Address	City	Date Submitted
Healthy Extractions	13628 Crystal Brook Circle	Norman	12/06/19
Taqueria La Tapatia	1272 N Eastern Ave	Moore	12/18/19
Starbuds	1207 12th Ave NE Unit 2	Norman	12/19/19
Herbology	401 S Broadway Ave	Moore	12/20/19
Yamuna	1150 E Cedar Lane Rd Suite 120	Norman	12/20/20
The Brown's Kitchen	3347 W Main St #A343	Norman	12/31/20

Health Education & Promotion Report

Cleveland County Board of Health

January 14, 2020

Health Promotion Planning & Programs

- Participating in
  - United Way's Health Impact Council- January 23rd
  - Community Connections
  - Health Advisory Committee (Crossroads Youth and Family Services)-January 30th
  - United Way's Community Needs Network planning meeting- February 28th

- Strategizing on expanding partnerships with faith based groups- Promoting surveys to local faith leaders

Strategic Plan

- Researching & Brainstorming minority health and health equity trainings/events

Mobilizing for Action through Planning and Partnerships (MAPP)

-

Health Education & Trainings

- Health Education Presentation menu available
- Creating Puberty & Sexual Health information packets for parents
- Conducted 26+ car seat checks (Norman only)
- NPS Career Fair- January 16th
- Open Streets: Moore & Noble- January 13th
- Childbirth Education class- Rescheduling
  - Norman Library East-February 29th

Community Events:

- Infant Mortality Alliance Stakeholder Meeting-January 29th

Community Health Improvement Plan (CHIP) Workgroups

Mental Health

Planning community forum, hoping to host Sarah Stitt as the speaker. Working on a sticker campaign identify *mental health friendly* businesses.

Next Meeting: February 14th

Substance Abuse

Planning a campus awareness campaign for substance abuse. Examining new data to evaluate substance use trends.

Next Meeting: January 16th

Birth Partners of Cleveland County (CDC Block Grant 2019-2022):

- Website- Birthpartners.health.ok.gov
- First birth expected this week
- 8 clients referred
- Held first childbirth education class December 11th
- Submitted CDC annual report and success story

Nursing Services

Cleveland County Board of Health

January 14, 2020

STAFFING: We currently have 2 RN positions open in Norman. One of our nurses was promoted to Coordinating Nurse in Seminole County, so she will be leaving us soon. We are scheduled to have RN interviews, however on January 14. Hopefully we will have success this time.

CLINICS: Moore and Norman saw a combined total of about 2500 clients for the month of December – the majority of those being FP clients, then WIC and immunizations. We continue to have a few stragglers for the flu vaccine.

COMMUNICABLE DISEASE: We have had a couple cases of shigella throughout the month, but mostly Hepatitis B&C cases.

Cleveland County Health Department

Monthly Clinical Activity, 2019

SERVICE/PROGRAM	July	August	September	October	November	December	TOTAL
Child Health	**140**	**128**	**163**	**220**	**144**	**116**	**911**
Adult Health(wt.recheck,Hgb)	**79**	**68**	**87**	**80**	**57**	**72**	**443**
Dysplasia Follow-up	**23**	**19**	**16**	**2**	**12**	**8**	**80**
Communicable Disease	**50**	**67**	**95**	**132**	**8**	**73**	**425**
Head Checks	36	36	80	116	79	66	413
Disease Investigations	14	31	15	16	10	7	93
Family Planning	**710**	**675**	**652**	**723**	**563**	**596**	**3919**
Annual Exam	274	268	235	274	210	230	1491
Contraceptive Follow-Up	106	111	112	113	106	90	638
Depo Only	128	112	115	124	91	107	677
Early Start	3	2	9	3	1	3	21
Emergency Contraception	20	16	18	23	18	20	115
Pregnancy Tests	72	70	73	81	64	72	432
Problem F/U	105	94	86	105	69	74	533
Misc.(supplies/transfer-in/results	2	2	4	0	4	0	12
STD	**434**	**413**	**357**	**435**	**346**	**382**	**2367**
Tuberculosis	**86**	**86**	**69**	**91**	**60**	**73**	**465**
PPD	7	7	8	13	5	4	44
Readings	10	12	9	11	6	7	55
Follow Up	54	51	34	38	31	37	245
Medications	12	14	15	25	18	24	108
CXR	3	2	3	4	0	1	13
Immunizations (OSIIS)						0	
Clients Seen	**386**	**895**	**292**	**1635**	**698**	**411**	**4317**
Doses of Vaccine given	732	1899	571	1956	989	644	6791
WIC – Caseload (@ EOM)	*3005*	*2989*	*3100*	*3096*	*3019*	*2972*	*avg 3030*
Certifications/Re-certification	**686**	**543**	**633**	**650**	**426**	**498**	**3436**
f/u- wt.ck,pkg.change, breast pump	**46**	**48**	**54**	**50**	**32**	**42**	**272**
Nutrition Education	**194**	**155**	**182**	**209**	**212**	**226**	**1178**
TOTAL Clients Seen	**2834**	**3097**	**2600**	**4227**	**2639**	**2497**	**17894**
Online Nutrition Ed	**403**	318	476	526	397	358	**2478**
TB - PT	42	37			48	47	**174**
TB - DOT	2	2			2	3	
TB Pending	11	22			15	10	
BFPC	288	242			32	229	**791**
positive GC Cases	37	30		42			
positive Chlamydia Cases	64	64		80			
positive Syphilis Cases	8	9		10			
positive HIV Cases	1	4		2			
FT		78		61			
Positive FT		21		13			

CLEVELAND COUNTY BOARD OF HEALTH MEETING

January 14, 2020

SOONERSTART PROGRAM REPORT

SoonerStart Caseload as of December 31, 2019 (previous month in parentheses)

	Dec.	Oct.	Nov.
Referrals	67	(64)	(49)
Eligible	24	(40)	(27)
Ineligible	3	(8)	(6)
Exiting Program	29	(20)	(22)
Total Active Clients	306	(304)	(285)

Breakdown by County: (Includes those that are 3 yrs.)

Cleveland	255
Garvin	28
McClain	23
Other	5
Total	311

SoonerStart Update:

- **Program Update-** We donated some equipment to ABLE Tech which they in turn will repair and let families in need use for their children. The Norman staff continues to do an exceptional job meeting timelines and providing timely service to our clients, we currently are scheduling evaluations one week out. During 2019 we averaged 64.75 referrals per month with 74.6% of the children we evaluated was eligible for services and we averaged a caseload in Cleveland County of 250.1 clients. We are getting back on track from the holiday time, we had a number of families cancel due to illness and being out of town over the holiday as well as some staff taking off to be with their families. The Norman region is sponsoring a vision training for all of the surrounding regions primarily for their new staff to be trained on vision screenings which is a part of our evaluation process.
- **Staffing-** We currently we are fully staffed and all of our new employees are getting up to speed with the SoonerStart program, they are still doing some co-visits but are on their own for the most part. We are still provide assistance to other regions that are short staffed. The overall program is looking into utilizing different disciplines like a Special Educator to fill some of the vacancies across the state due to how hard it is to fill positions.
- **Early Foundations**- The Early Foundations program is doing well, they are currently fully staffed and at full capacity of clients.
- **Guidance-** As of September 30th I am now the Guidance supervisor which adds another fifteen FTE's for me to supervise. Currently both the Norman and Moore Guidance clinics are fully staffed with the recent addition of a Counseling Clinician that started Dec. 16th. Some of the other offices have vacancies that we will be posting position in hopes of filling them as well.

Cleveland County Board of Health
Administrator's Report
January 14, 2020

1. Personnel

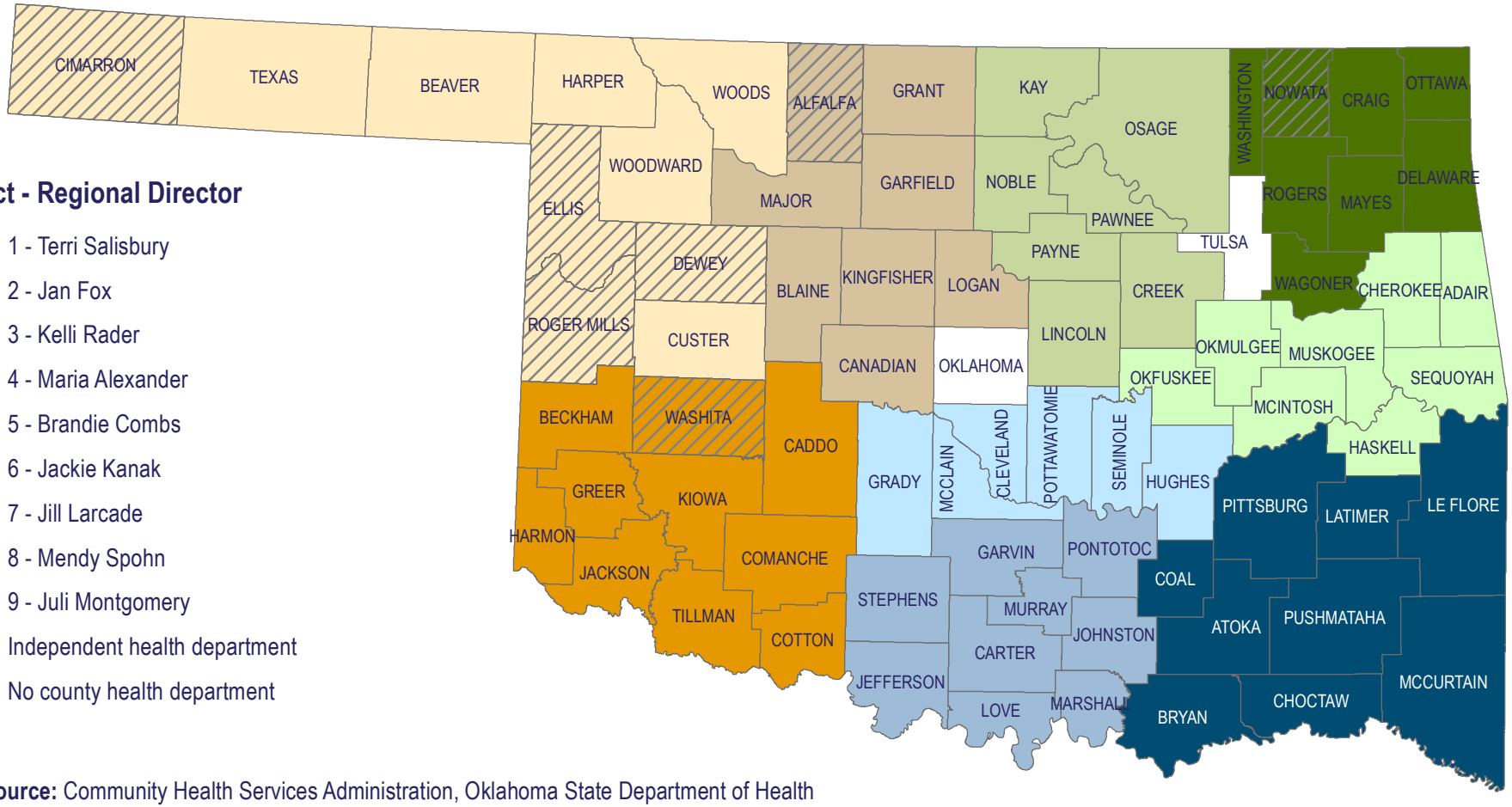
a. Authorized Vacancies: 5 Active FTEs (2 Registered Nurses, 2 Public Health Specialists, 1 Epidemiologist)

2. Operations

a. Effective 12-02-2019, Jackie Kanak's district will be composed of Cleveland, Grady, McClain, Pottawatomie, Seminole, and Hughes counties.
    i. Garvin and Murray counties are no longer a part of the district
    ii. See attached map for full details of state district reorganization

b. LED sign at Norman location is waiting for a part to come in to complete the repair. The sign should be repaired by no later than the end of next week.

2019 District Reorganization



District - Regional Director

- 1 - Terri Salisbury
- 2 - Jan Fox
- 3 - Kelli Rader
- 4 - Maria Alexander
- 5 - Brandie Combs
- 6 - Jackie Kanak
- 7 - Jill Larcade
- 8 - Mendy Spohn
- 9 - Juli Montgomery
- Independent health department
- No county health department

Data Source: Community Health Services Administration, Oklahoma State Department of Health

Effective: 12.01.2019

Projection/Coordinate System: USGS Albers Equal Area Conic

0 40 80 160
Miles

N

Disclaimer: This map is a compilation of records, information and data from various city, county and state offices and other sources, affecting the area shown, and is the best representation of the data available at the time. The map and data are to be used for reference purposes only. The user acknowledges and accepts all inherent limitations of the map, including the fact that the data are dynamic and in a constant state of maintenance.

Community Evaluation and Records Support
Community Health Services
Oklahoma State Department of Health

Cleveland County
Health Department

Cleveland County Health Department Sign-In Sheet

Event: Board of Health Meeting **Date:** January 14, 2020

NAME – Print legibly	Agency	Position	Date
Rodney Barrett	CCHD	PM	01/14/2020
Amy Allen	CCHD	ENV	1/14/2020
Sara King	CCHD	HE	1/14/2020
Lori Fisher	CCHD	Bookkeeper	1/14/2020
PEPPER MARTIN	CCHD	BOARD	1/14/2020
MIKE MESSERLI	CCHD	BOARD	1-14-2020
DARRY STACY	CCHD	BOARD	1-14-2020
Harold Haraldson	CCHD	BOARD	1-14-2020
Jackie Kanak	CCHD	RAD	1/14/2020
Natalie Dugan	CCHD	Acc Coord	1-14-2020
Raelina Tucker	CCHD	DNM	1-14-2020
Joey Ross	CCHD	CN	1-14-2020
LISA CONNERY	CCHD	MED DIRECTOR	1-14-2020
Tracie Rochester	CCHD	RN-C1	1-14-2020