

SETTLEMENT AGREEMENT

This Settlement Agreement ("Agreement") is between the Oklahoma Ethics Commission ("Commission") and Brittany Lee ("Respondent").

NOW, THEREFORE, the Parties agree as follows:

- 1) The Commission has jurisdiction over the Respondent and the subject matter of this agreement.
- 2) Respondent voluntarily enters into this Agreement with the Commission.
- 3) Respondent is the former employee of Oklahoma Human Services.
- 4) This Agreement addresses all claims made by the Commission against the Respondent in the Notice of Investigation of Ethics Rule Violation, Case No. 2024-31, dated December 18th, 2024, and any revision and/or amendment thereto.
- 5) Respondent acknowledges that the following referenced Ethics Rules are applicable to Respondent's actions and are related to the issues reviewed by Commission staff in this case:
 - a) Ethics Rule 4.4 which addresses misuse of office by a state officer
 - b) Ethics Rule 4.7 which addresses state officer impartiality.
- 6) To settle the allegations, set forth in the Notice of Investigation of Ethics Rule Violation, Case No. 2024-31, dated December 18th, 2024, and related discussions regarding Case No. 2024-31 issued as of the date of this Agreement:
 - a) Within sixty (60) days of the Commission's approval of this Agreement, Respondent shall pay a total of Two Thousand (\$2,000) dollars as a civil arrangement by certified check to the Oklahoma State Treasurer, and provide proof of such payment to the Commission.
- 7) This Agreement shall become effective on the date the commission approves this Agreement at an official meeting and all parties have executed this Agreement (Effective Date).

8) This agreement takes into account that Respondent has been fully cooperative during the pendency of this investigation and that there is no evidence, and therefore no finding, that Respondent's failure to issue the warranted update of her husband's occupational and financial status was intentional and knowingly made. Furthermore, and subject to this Agreement, Commission shall make no assertion or finding that Ms. Lee is to be further sanctioned or prohibited in any way as a result of this matter.

9) This agreement takes into account that Respondent has no prior allegations or findings of Ethical Rule(s) violations.

10) The parties agree the fact that they are entering into this Agreement shall not be taken or construed to be an admission of liability by Respondent.

11) This Agreement takes into account that Respondent, fully understands and acknowledges the Commission's goal of ensuring other state officers and employees report any potential or actual violations of the Ethical Rules that may have occurred.

12) This Agreement constitutes the entire agreement between the parties, on the matters raised in this Agreement, and any communications between the Commission and Respondent in Case No. 2024-31 as of the Effective Date of this Agreement. No other statement, promise, or agreement, either written or oral, made by either Party, or by agents of either Party, that is not contained within this written agreement, shall be enforced.

13) Upon completion of the terms of this Agreement, Respondent will be fully and finally released from liability under the Ethics Rules for the matters identified in the Notice of Investigation of Ethics Rule Violation, from the Commission dated December 18th, 2024, and this Agreement.

14) This Agreement is limited to Case No. 2024-31, which may include facts and provisions not contained in this Agreement and shall not have binding precedential effect for any other matter currently pending before the Commission or that may come before the Commission at a future date.

Approved and effective this 17th day of January, 2024.

Case No. 2024-31
In the Matter of Brittany Lee

FOR THE COMMISSION:

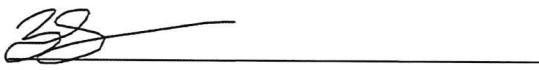


Lee Anne Bruce Boone, Executive Director

1/17/2025

Date

FOR THE RESPONDENT:



Brittany Lee, Respondent

01/17/2025

Date