



OKLAHOMA
Employees Group
Insurance Division

EMPLOYEE BENEFIT

OPTIONS GUIDE



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HEALTH
DENTAL
LIFE
VISION

26

PLAN YEAR 2026 | JAN. 1-DEC. 31, 2026

5229

Monthly Premiums for Current Employees Plan Year Jan. 1-Dec. 31, 2026



HEALTH PLANS	MEMBER	SPOUSE	CHILD	CHILDREN
Blue Cross Blue Shield of Oklahoma – BlueLincs HMO	\$ 703.92	\$ 967.76	\$ 652.50	\$ 1,522.08
CommunityCare HMO	\$ 693.84	\$ 935.50	\$ 447.62	\$ 759.62
GlobalHealth HMO	\$ 1,086.02	\$ 1,603.04	\$ 620.18	\$ 1,012.78
HealthChoice High and High Alternative	\$ 707.00	\$ 828.88	\$ 355.62	\$ 603.46
HealthChoice Basic and Basic Alternative	\$ 564.72	\$ 662.72	\$ 291.22	\$ 492.62
HealthChoice High Deductible Health Plan (HDHP)	\$ 492.80	\$ 578.68	\$ 254.52	\$ 429.72

TRICARE SUPPLEMENT	MEMBER	MEMBER + ONE	MEMBER + TWO OR MORE
Selman & Company	\$ 65.50	\$ 129.50	\$ 181.00

DISABILITY (Employee only)	\$ 10.36 (Limited city and county participation only)
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DENTAL PLANS	MEMBER	SPOUSE	CHILD	CHILDREN
BCBSOK – BlueCare Dental High Plan	\$ 37.40	\$ 37.40	\$ 30.30	\$ 77.30
BCBSOK – BlueCare Dental Low Plan	\$ 23.72	\$ 23.72	\$ 20.50	\$ 50.16
Cigna Prepaid High (K1I09)	\$ 14.24	\$ 11.54	\$ 8.82	\$ 15.16
Cigna Prepaid Low (OKIV9)	\$ 11.00	\$ 7.14	\$ 4.86	\$ 10.94
Delta Dental PPO	\$ 39.98	\$ 39.98	\$ 34.78	\$ 87.92
Delta Dental PPO – Choice	\$ 18.60	\$ 42.12	\$ 42.44	\$ 102.98
HealthChoice Dental	\$ 48.58	\$ 48.58	\$ 39.28	\$ 100.74
MetLife High Classic MAC	\$ 54.28	\$ 54.28	\$ 46.50	\$ 115.20
MetLife Low Classic MAC	\$ 30.20	\$ 30.20	\$ 25.90	\$ 63.74
Sun Life Preferred Active PPO	\$ 39.30	\$ 39.10	\$ 29.36	\$ 78.82

VISION PLANS	MEMBER	SPOUSE	CHILD	CHILDREN
Primary Vision Care Services (PVCS)	\$ 10.40	\$ 9.28	\$ 9.20	\$ 11.50
Superior Vision	\$ 7.40	\$ 7.34	\$ 6.96	\$ 14.30
Unity Vision (formerly VCD of OK)	\$ 15.48	\$ 10.96	\$ 10.96	\$ 24.48
VSP (Vision Service Plan)	\$ 8.62	\$ 5.66	\$ 5.58	\$ 12.22

LIFE	Basic Life (\$20,000) \$5.20	First \$20,000 of Supplemental Life \$5.20
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SUPPLEMENTAL LIFE – Age-rated cost per additional \$20,000 unit			
<30 – \$ 1.20	30-34 – \$ 1.20	35-39 – \$ 1.20	40-44 – \$ 1.60
45-49 – \$ 2.80	50-54 – \$ 5.20	55-59 – \$ 8.00	60-64 – \$ 9.20
65-69 – \$ 14.80	70-74 – \$ 25.60	75+ – \$ 39.20	

DEPENDENT LIFE	Low Option \$2.60	Standard Option \$4.32	Premier Option \$11.26
Spouse	\$ 6,000 of coverage	\$ 10,000 of coverage	\$ 20,000 of coverage
Child (live birth to age 26)	\$ 3,000 of coverage	\$ 5,000 of coverage	\$ 10,000 of coverage

Dependent Life does not include Accidental Death and Dismemberment (AD&D).

2026 Current Employee Monthly Cumulative Premiums

HEALTH	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Blue Cross Blue Shield of Oklahoma – BlueLincs HMO	\$ 703.92	\$ 1,671.68	\$ 2,324.18	\$ 3,193.76	\$ 1,356.42	\$ 2,226.00
CommunityCare HMO	\$ 693.84	\$ 1,629.34	\$ 2,076.96	\$ 2,388.96	\$ 1,141.46	\$ 1,453.46
GlobalHealth HMO	\$ 1,086.02	\$ 2,689.06	\$ 3,309.24	\$ 3,701.84	\$ 1,706.20	\$ 2,098.80
HealthChoice High and High Alternative	\$ 707.00	\$ 1,535.88	\$ 1,891.50	\$ 2,139.34	\$ 1,062.62	\$ 1,310.46
HealthChoice Basic and Basic Alternative	\$ 564.72	\$ 1,227.44	\$ 1,518.66	\$ 1,720.06	\$ 855.94	\$ 1,057.34
HealthChoice High Deductible Plan (HDHP)	\$ 492.80	\$ 1,071.48	\$ 1,326.00	\$ 1,501.20	\$ 747.32	\$ 922.52
TRICARE Supplement - Selman & Company	\$ 65.50	\$ 129.50	\$ 181.00	\$ 181.00	\$ 129.50	\$ 181.00

DENTAL	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
BCBSOK – BlueCare Dental High Plan	\$ 37.40	\$ 74.80	\$ 105.10	\$ 152.10	\$ 67.70	\$ 114.70
BCBSOK – BlueCare Dental Low Plan	\$ 23.72	\$ 47.44	\$ 67.94	\$ 97.60	\$ 44.22	\$ 73.88
Cigna Prepaid High (K1I09)	\$ 14.24	\$ 25.78	\$ 34.60	\$ 40.94	\$ 23.06	\$ 29.40
Cigna Prepaid Low (OKIV9)	\$ 11.00	\$ 18.14	\$ 23.00	\$ 29.08	\$ 15.86	\$ 21.94
Delta Dental PPO	\$ 39.98	\$ 79.96	\$ 114.74	\$ 167.88	\$ 74.76	\$ 127.90
Delta Dental PPO – Choice	\$ 18.60	\$ 60.72	\$ 103.16	\$ 163.70	\$ 61.04	\$ 121.58
HealthChoice Dental	\$ 48.58	\$ 97.16	\$ 136.44	\$ 197.90	\$ 87.86	\$ 149.32
MetLife High Classic MAC	\$ 54.28	\$ 108.56	\$ 155.06	\$ 223.76	\$ 100.78	\$ 169.48
MetLife Low Classic MAC	\$ 30.20	\$ 60.40	\$ 86.30	\$ 124.14	\$ 56.10	\$ 93.94
Sun Life Preferred Active PPO	\$ 39.30	\$ 78.40	\$ 107.76	\$ 157.22	\$ 68.66	\$ 118.12

VISION	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Primary Vision Care Services (PVCS)	\$ 10.40	\$ 19.68	\$ 28.88	\$ 31.18	\$ 19.60	\$ 21.90
Superior Vision	\$ 7.40	\$ 14.74	\$ 21.70	\$ 29.04	\$ 14.36	\$ 21.70
Unity Vision (formerly VCD of OK)	\$ 15.48	\$ 26.44	\$ 37.40	\$ 50.92	\$ 26.44	\$ 39.96
VSP (Vision Service Plan)	\$ 8.62	\$ 14.28	\$ 19.86	\$ 26.50	\$ 14.20	\$ 20.84

Terms for understanding your insurance

Coinsurance: A percentage of costs you pay after your deductible is met.

Copay: A fixed out-of-pocket amount you pay for covered services.

Deductible: The out-of-pocket amount you pay before insurance pays expenses. Many plans provide certain coverages before deductible. Refer to plan for specifics.

Explanation of benefits (EOB): A statement provided by your health insurance company explaining how medical treatments and services were paid.

Out-of-pocket maximum: A predetermined amount a covered individual must reach before insurance pays 100% of eligible medical expenses.

Premium: The amount you pay for insurance each pay period.

Primary care physician (PCP): A physician you choose who provides both first contact and continuing care for a variety of medical conditions. Some HMOs require a PCP referral for other services.

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This information is only a summary of the plans. All benefits and limitations of these plans are governed in all cases by the relevant plan documents, insurance contracts, handbooks and Administrative Rules of the Oklahoma Health Care Authority (“OHCA”) – Employees Group Insurance Division (“EGID”). The rules of the Oklahoma Administrative Code, Title 317 and Title 260, are controlling in all aspects of plan benefits. No oral statement of any person shall modify or otherwise affect the benefits, limitations or exclusions of any plan.

A fully accessible version of this guide is available at [Oklahoma.gov/egid](https://oklahoma.gov/egid). In the menu under Health, Dental and Vision, select Employee Benefit Options Guide.

2026 PLAN CHANGES

Below is a summary of significant plan changes.

Most plans have premium changes. Please refer to the monthly premiums at the beginning of this guide.

HEALTH PLANS

CommunityCare

- The calendar year out-of-pocket maximum for family increased to \$10,000.
- Office visits, allergy testing, and mental health or substance use disorder outpatient visits decreased to a \$25 copay/PCP.
- Hospital inpatient, maternity hospital admission, mental health or substance use disorder inpatient, occupational or speech therapy inpatient, physical therapy inpatient, and inpatient bariatric surgery copays increased to \$400/day and a maximum of \$2,000/admission.
- Hospital outpatient copay increased to \$350/day.
- Emergency room copay increased to \$300/admission.
- Tier 1 preferred generic drugs decreased to a \$30 copay for a 90-day supply.
- Tier 2 preferred brand drugs decreased to an \$80 copay for a 90-day supply.
- Tier 3 non-preferred brand or generic drugs decreased to a \$140 copay for a 90-day supply.
- Tier 4 specialty drugs increased to a \$300 copay for a 30-day supply.

HealthChoice High Deductible Health Plan

- The \$45 fee for telehealth/telemedicine has been removed.

DENTAL PLANS

Sun Life

- Preventive rewards were added.

VISION PLANS

- There are no significant plan changes among the vision plans.

GENERAL INFORMATION

The benefits you select will take effect Jan. 1 – or for new employees, the effective date of your coverage – through Dec. 31, 2026, or the last day of the month of your termination date.

After enrollment, the plans you select may provide more information about your benefits.

Contact each plan directly if you have questions about your benefits. Refer to Contact Information at the end of this guide.

It is your responsibility to review your benefits and know what is covered before choosing your benefits.

Enrollment in a plan does not guarantee a provider will remain in your plan's network for the entire year. You enroll with the plan and not the provider. If your provider terminates their contract during the plan year, this does not allow you to change your plan carrier.

COORDINATION OF BENEFITS

Coordination of benefits occurs when you are covered under two insurance plans, one primary and one secondary. Most insurance plans require you to annually verify if you or any of your covered dependents have other health or dental insurance. Failure to verify other insurance coverage may result in denial of claims until verification is done. You may complete your verification by contacting the plan directly. Refer to Contact Information at the end of this guide.

HEALTH PLANS

There are several health plans available:

- BCBSOK – BlueLincs HMO
- CommunityCare HMO
- GlobalHealth HMO
- HealthChoice High and High Alternative
- HealthChoice Basic and Basic Alternative
- HealthChoice HDHP
- TRICARE Supplement Plan

Refer to Comparison of Network Benefits for Health Plans on Pages 18-29 for benefit information.

- Includes standard plan provisions only. For all plan benefits and limitations, contact each plan. Refer to Contact Information at the end of this guide.
- There are no preexisting condition exclusions or limitations applied to any of the health plans.
- All health plans coordinate benefits with other group insurance plans you have in force.
- If you select an HMO:
 - **You must live or work within an HMO's ZIP code service area to be eligible.** Post Office Box addresses cannot be used to determine your HMO eligibility. Refer to **Pages 13-17** for the HMO ZIP Code Lists.
 - You must use the provider network designated by that plan for Oklahoma.

Electing a TRICARE Supplement Plan (military only)

Note: If you do not currently have TRICARE coverage as a current or former military member, you are not eligible for the TRICARE Supplement Plan. If you currently have TRICARE coverage and are younger than 65, you can choose to enroll in the TRICARE Supplement

Plan. Electing the TRICARE Supplement Plan means TRICARE will be your primary medical coverage and the supplement plan will be secondary. The plan covers the cost shares and copays, including prescription drugs, a portion of the TRICARE deductible and excess charges up to the legal limit. By your election, you submit to the eligibility rules of TRICARE and the TRICARE Supplement Plan. These rules may be different from the rules of eligibility created by the State of Oklahoma. Medicare may become the primary insurer upon attaining eligibility for Medicare. For more information on the TRICARE Supplement Plan, visit oklahoma.gov/egid/health-dental-vision/health-insurance/tricare-supplement.

Note: Residents of WA, CO, UT, AK, NH, OR, ME and PR are not eligible to participate in the TRICARE Supplement Plan.

DENTAL PLANS

There are several dental plans available:

- BCBSOK – BlueCare Dental High Plan
- BCBSOK – BlueCare Dental Low Plan
- Cigna Prepaid High (K1I09)
- Cigna Prepaid Low (OKIV9)
- Delta Dental PPO
- Delta Dental PPO – Choice
- HealthChoice Dental
- MetLife High Classic MAC
- MetLife Low Classic MAC
- Sun Life Preferred Active PPO

Refer to Comparison of Benefits for Dental Plans on Pages 30-37 for benefit information.

- You must select a primary care dentist for yourself and each covered dependent when enrolling in a prepaid dental plan.
- Some plans may not be available in all areas.

VISION PLANS

There are several vision plans available:

- Primary Vision Care Services
- Superior Vision
- Unity Vision (formerly VCD of OK)
- VSP

Refer to Comparison of Benefits for Vision Plans on Pages 38-42 for benefit information.

- Verify your vision provider participates in a vision plan's network by contacting the plan, visiting the plan's website or calling your provider.
- All vision plans have limited coverage for services provided by non-network providers.

If your provider leaves your health, dental or vision plan, you cannot change plans until the next annual Option Period. However, you can change providers within your plan's network as needed.

HEALTHCHOICE REMINDERS

HEALTHCHOICE HEALTH PLANS

Tobacco-Free Attestation for HealthChoice High or Basic

If you are enrolled in the HealthChoice High or Basic plan and wish to stay enrolled in that plan, you must complete the HealthChoice Tobacco-Free Attestation for Plan Year 2026 at <https://gateway.sib.ok.gov/Attestation/> by Dec. 31, 2025. This does not apply to members who are enrolling in the HDHP plan. However, if you are currently enrolled in the HealthChoice HDHP plan and wish to enroll in the High or Basic plan for the next year, you will need to complete the HealthChoice Tobacco-Free Attestation. The online Tobacco-Free Attestation for Plan Year 2026 is open Sept. 1 through Dec. 31, 2025. HealthChoice members who are tobacco free can update their Tobacco-Free Attestation online in just a few minutes.

The attestation is waived for members who are new to a HealthChoice plan for the first year of enrollment in the High or Basic plan, but it is required each year thereafter to remain enrolled. If you are in the process of quitting tobacco, you must be tobacco free for 90 days prior to the deadline to attest to being tobacco free.

If you cannot sign the Tobacco-Free Attestation because either you or a covered dependent uses tobacco, you can still qualify for the High or Basic plan if those who use tobacco provide a letter from your doctor indicating it is not medically advisable for you or your covered dependents to quit tobacco, by **Dec. 31, 2025**.

If you do not complete the Tobacco-Free Attestation or complete the reasonable alternative, and you are not in the first-year grace period, you will automatically be moved to the corresponding alternative plans effective Jan. 1, and your annual deductible will be higher. You also have the option of enrolling in the HDHP plan, which does not require the Tobacco-Free Attestation. Refer to the Comparison of Network Benefits for Health Plans.

Health savings account information for HealthChoice HDHP

An HSA for HealthChoice HDHP members lets you save money for HSA-eligible expenses and take greater control of your own health care costs. With an HSA, you can have pretax HSA contributions withheld from your paycheck.

HealthChoice contracts with American Fidelity Health Services Administration to waive fees and make establishing and keeping an HSA easier and more convenient. For more information about HSAs, contact American Fidelity at the number listed in Contact Information at the end of this guide.

There is no requirement to use American Fidelity. Members may choose any HSA administrator; however, to have pretax contributions withheld from your paycheck, you must contact your insurance coordinator for more information.

If you choose American Fidelity for your HSA, you must complete the American Fidelity Health Savings Account Form and return it directly to American Fidelity. For additional information, visit americanfidelity.com.

Note: You cannot contribute to both an HSA and a Section 125 flexible spending account at the same time. Some exceptions may apply for dependent care FSAs.

Triple tax savings advantage

When coupled with your Section 125 plan, the HSA allows you a triple tax advantage:

- Pretax contributions.
- Tax-free interest accumulation.
- Tax-free distributions for qualified medical expenses.

HSA card

Use your HSA card to pay for eligible expenses instead of paying out of pocket.

- Direct access to funds.
- Eliminates distribution wait time.
- Accepted at doctor's offices, retailers and pharmacies.

Online account access

Distributions can be requested online either before or after an expense has been incurred. Distributions can be received via check by mail or by direct deposit.

HEALTHCHOICE LIFE INSURANCE PLAN

- As a new employee, you can elect life insurance coverage within 30 days of your employment or initial eligibility date. You can enroll in Guaranteed Issue, in addition to Basic Life, without a life insurance application. Guaranteed Issue is two times your annual salary rounded up to the nearest \$20,000. All requests for supplemental coverage above Guaranteed Issue require you to submit a life insurance application for approval.
- As a current employee, if you did not enroll in life coverage when first eligible, you can submit a life insurance application for approval to enroll:
 - During the annual Option Period (enroll in or increase life coverage).
 - Within 30 days of a midyear qualifying event, such as birth of a child or marriage.
- The window to complete and submit a life insurance application during Option Period is Sept. 20-Oct. 31, 2025. Contact your insurance coordinator for a life insurance application. Completed applications must be submitted directly to EGID.

As a current employee, you can also enroll in life insurance coverage within 30 days of the loss of other group life coverage. You are eligible to enroll in the amount of coverage you lost rounded up to the next \$20,000 unit without submitting a life insurance application. Proof of the loss of the other coverage is required.

Basic Life insurance: For you

- Basic Life pays a benefit of \$20,000 to your beneficiary in the event of your death.
- Basic Life includes Accidental Death and Dismemberment benefits, which pays an additional \$20,000 to your beneficiary if your death is due to an accident. It also pays benefits if you lose your sight or a limb due to an accident.

Supplemental Life insurance: For you

- You can enroll in Supplemental Life in units of \$20,000. The maximum amount of Supplemental Life coverage available is \$500,000, for a total of \$520,000 in life insurance coverage. You must complete and submit a life insurance application, which must be approved before coverage begins.
- The first \$20,000 of Supplemental Life provides an additional \$20,000 of AD&D benefits.

Beneficiary designation

For Basic Life and Supplemental Life benefits, you must name your beneficiaries when you enroll. You can change your designation at any time. Life insurance benefits are paid according to the information on file. For a Beneficiary Designation Form or more information, contact your insurance coordinator. This form is also available at [HealthChoiceOK.com](https://www.healthchoiceok.com) under Frequently Used Forms.

Dependent Life insurance: For your eligible dependents

- If you are enrolled in Basic Life, you can elect Dependent Life for your spouse and other eligible dependents during your initial enrollment, the annual Option Period, or within 30 days of the loss of other group life insurance or other midyear qualifying event without a life insurance application. There is no beneficiary designation for Dependent Life. Any Dependent Life proceeds are paid directly to the member.
- Each eligible dependent must be enrolled in Dependent Life. Regardless of the number of dependents covered, the monthly premium is a flat amount. Benefits are paid only to the member. Below are the three levels of coverage:

DEPENDENT	LOW OPTION	STANDARD OPTION	PREMIER OPTION
Spouse	\$ 6,000 of coverage	\$ 10,000 of coverage	\$ 20,000 of coverage
Per covered child up to age 26	\$ 3,000 of coverage	\$ 5,000 of coverage	\$ 10,000 of coverage

Dependent Life does not include AD&D benefits.

HEALTHCHOICE DISABILITY PLAN (limited city and county participation)

The HealthChoice Disability Plan provides partial replacement income if you are unable to work due to illness or injury. Disability coverage is not available to dependents.

Eligibility

Enrollment in the disability plan is effective the first day of the month following your employment date or the date you become eligible with your employer. You become eligible for disability benefits once you have been actively at work for 31 consecutive days after the effective date of coverage. During that time, you must continuously perform all material duties of your regular occupation. Any claim for disability benefits must be filed within 60 days of the date you become disabled or as soon as reasonably possible. Contact your insurance coordinator for more information.

For further details, refer to the HealthChoice Disability Handbook.

ENROLLMENT PERIODS

Option Period enrollment: Coverage effective Jan. 1, 2026

This is when eligible employees can:

- Enroll in coverage.
- Change plans or drop coverage.
- Increase or decrease life coverage.
- Add or drop eligible dependents from coverage.

You can enroll in health, dental, life and/or vision coverage for yourself and/or your dependents during the annual Option Period as long as you have not dropped that coverage within the past 12 months. If you have dropped coverage within the past 12 months without a midyear qualifying event, you cannot reinstate that coverage for at least 12 months.

Initial enrollment: Coverage effective the first of the month following your employment date or the date set by your employer

This is when new employees are eligible to:

- Enroll in coverage.
- Enroll eligible dependents.
- Submit a life insurance application for review and approval for life insurance coverage above Guaranteed Issue.

As a new employee, you have 30 days from your employment or eligibility date to enroll in coverage. If you do not enroll within 30 days, you cannot enroll until the next annual Option Period unless you experience a qualifying event. Check with your insurance coordinator for more information.

You have 30 days following your eligibility date to make changes to your original enrollment.

HIPAA special enrollment rights: Coverage generally effective the first of the month following a qualifying event

If you are declining enrollment for yourself or your dependents (including your spouse) because of other qualified health insurance or group health plan coverage, you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for (or if the employer stops contributing toward) that other coverage. However, you must request enrollment within 30 days after the other coverage for you or your dependents ends (or after the employer stops contributing toward the other coverage).

In addition, if you have a new dependent because of marriage, birth, adoption or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within 30 days of that qualifying event. To request special enrollment or obtain more information, contact your insurance coordinator.

Midyear changes: Coverage generally effective the first of the month following a qualifying event

Midyear plan changes are allowed only when a qualifying event occurs, such as birth, marriage or loss of other group coverage. You must complete the appropriate form within 30 days of the event. Contact your insurance coordinator for more information.

ELIGIBILITY

Members

- Your employer must participate in the plans offered through EGID.
- You must be a current education employee eligible to participate in the Oklahoma Teachers' Retirement System working a minimum of four hours per day or 20 hours per week; a current local government or other eligible employee regularly scheduled to work at least 1,000 hours a year; or a city employee; and not classified as temporary or seasonal.
- You must be enrolled in a group health plan or other qualified health insurance to enroll in dental and/or life insurance.

Dependents

- If one eligible dependent is covered, all eligible dependents must be covered. Exceptions apply (refer to "Excluding dependents from coverage" in this section).
- Eligible dependents include:
 - Your legal spouse (including common-law).
 - Your daughter, son, stepdaughter, stepson, eligible foster child, adopted child or child legally placed with you for adoption up to age 26, whether married or unmarried.
 - A dependent, regardless of age, who is incapable of self-support due to a disability that was diagnosed prior to age 26. Subject to medical review and approval.
 - Other unmarried dependent children up to age 26, upon completion and approval of an Application for Coverage for Other Dependent Children. Guardianship papers or a tax return showing dependency can be provided in lieu of the application.
- If your spouse is enrolled separately in one of the plans offered through EGID, your dependents can be covered under either parent's health, dental and/or vision plan, but not both. However, both parents can cover dependents under Dependent Life.
- Dependents who are not enrolled within 30 days of your eligibility date cannot be enrolled until the next annual Option Period, unless a qualifying event such as birth, marriage or loss of other group coverage occurs. Dependent coverage can be dropped midyear with a qualifying event.
- Dependents can be enrolled only in the same types of coverage and in the same plans you elect for yourself.
- To enroll your newborn, the appropriate form must be provided to your insurance coordinator within 30 days of the birth. This coverage is effective the first of the birth month. If you do not enroll your newborn during this 30-day period, you cannot do so until the next annual Option Period. Direct notification to a plan will not enroll your newborn or any other dependents. The newborn's Social Security number is not required at the time of initial enrollment but must be provided once it is received from the Social Security Administration. Insurance premiums for the month the child was born must be paid.
- Without newborn enrollment:

- HealthChoice: A newborn has limited coverage without an additional premium only for the first 48 hours following a vaginal birth or the first 96 hours following a cesarean section birth. Under the HealthChoice plans, a separate deductible and coinsurance apply.
- HMOs (BCBSOK - BlueLincs, CommunityCare and GlobalHealth): Newborn coverage without an additional premium is provided for the first 48 hours following a vaginal birth or the first 96 hours following a cesarean section birth. Coverage without an additional premium may extend for up to the first 31 days of life. Refer to each HMO plan handbook for specific coverage details and limitations.

Excluding dependents from coverage

- You can exclude your spouse from health, dental and/or vision coverage while covering other dependents on these benefits. Your spouse must sign the Spouse Exclusion Certification section of your enrollment or change form. Check with your insurance coordinator for more information.
- You can exclude dependents who do not reside with you, are married, are not financially dependent on you for support, have other group coverage, or are eligible for Indian or military health benefits.

Confirmation Statements

- You are mailed a Confirmation Statement when you enroll or make changes to your coverage. Your statement lists the coverage you are enrolled in, the effective date of your coverage and the premium amounts. The premium total does not include amounts paid by your employer.
- Always review your statement to verify your coverage is correct. Corrections to your coverage must be submitted to your insurance coordinator within 60 days of your election. Corrections reported after 60 days are effective the first of the month following notification.
- **Section B of your Option Period Enrollment/Change Form lists your most current coverage.** If you did not make changes to your benefits, and if you completed your Tobacco-Free Attestation for Plan Year 2026 as required for HealthChoice High or Basic plan members, you will not receive a Confirmation Statement from EGID. Keep a copy of your Option Period Enrollment/Change Form as verification of your coverage.

Transfer employee

You can continue your current coverage when you move from one participating employer to another as long as there is no break in coverage that lasts longer than 30 days. Premiums must be paid upon reporting to work.

Benefit options vary from employer to employer. Changes to your coverage must be made within the first 30 days of your transfer. Contact your insurance coordinator for more information.

Retiring and changing plans

If you are retiring on or before Jan. 1, 2026, go to oklahoma.gov/egid for the appropriate Option Period materials. Select the Option Period banner, then select Pre-Medicare or

Medicare (according to your status as of Jan. 1). Your insurance coordinator can assist you and must also provide you the required Application for Retiree/Vested/Non-Vested/Defer Insurance. If you or your dependents will be Medicare eligible by Jan. 1, an additional form is required to enroll in one of the Medicare Supplement plans or Medicare Advantage prescription drug plans. You can also call EGID for assistance. Refer to Contact Information at the end of this guide.

Termination of coverage

- Coverage will end the last day of the month in which a termination event occurs, such as:
 - Loss of employment.
 - Reduction in hours.
 - Loss of dependent eligibility.
 - Non-payment of premiums.
 - Death.

COBRA: Temporary continuation of coverage

The Consolidated Omnibus Budget Reconciliation Act allows you and/or your covered dependents to continue health, dental and/or vision insurance coverage after your employment terminates or after your dependent loses eligibility. Certain time limits apply to enrollment. Contact your insurance coordinator immediately upon termination of your employment, or when changes to your family status occur, to find out more about your COBRA rights. **Be aware, dropping dependent coverage during Option Period is not a COBRA qualifying event.**

HMO ZIP CODE LISTS

BCBSOK – BlueLincs ZIP code list

73001	73002	73003	73004	73005	73006	73007	73008	73009	73010
73011	73012	73013	73014	73015	73016	73017	73018	73019	73020
73021	73022	73023	73024	73025	73026	73027	73028	73029	73030
73031	73032	73033	73034	73036	73038	73039	73040	73041	73042
73043	73044	73045	73047	73048	73049	73050	73051	73052	73053
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73648	73650	73651	73654	73655	73658	73659	73660	73661	73662
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74147	74148	74149	74150	74152	74153	74155	74156	74157	74158
74159	74169	74170	74171	74172	74182	74186	74187	74192	74193
74301	74330	74331	74332	74333	74335	74337	74338	74339	74340
74342	74343	74344	74345	74346	74347	74349	74350	74352	74354
74355	74358	74359	74360	74361	74362	74363	74364	74365	74366
74367	74368	74369	74370	74401	74402	74403	74421	74422	74423
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74447	74450	74451	74452	74454	74455	74456	74457	74458	74459
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74964	74965	74966							

CommunityCare ZIP code list

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74966									

GlobalHealth ZIP code list

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74012	74013	74014	74015	74016	74017	74018	74019	74020	74021

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74857	74859	74860	74864	74865	74866	74867	74868	74869	74871
74872	74873	74875	74878	74880	74881	74883	74884		

COMPARISON OF NETWORK BENEFITS FOR HEALTH PLANS

Your Costs for Network Services	BCBSOK – BlueLincs HMO	CommunityCare HMO	GlobalHealth HMO
Calendar Year Deductible	No deductible	No deductible	No deductible
Calendar Year Out-of-Pocket Maximum	\$4,000 individual \$12,000 family Includes medical and pharmacy	\$4,000 individual \$10,000 family Includes medical and pharmacy	\$4,000 individual \$12,000 family Includes medical and pharmacy
Office Visit	\$25 copay/PCP \$50 copay/specialist	\$25 copay/PCP \$50 copay/specialist	\$0 copay/PCP \$50 copay/specialist

Bold text indicates significant plan changes. This is only a sample summary of each plan’s network services. For all plan benefits/limitations, contact each plan. Refer to Contact Information at the end of this guide.

Your Costs for Network Services	HealthChoice High and High Alternative	HealthChoice HDHP	HealthChoice Basic and Basic Alternative
Calendar Year Deductible (for pharmacy deductible, refer to Page 29)	High plan \$750 individual \$2,000 family	\$1,750 individual \$3,500 family One member may be responsible for up to the full family deductible	Medical First-Dollar Coverage Plan pays first \$500 (Basic) or \$250 (Basic Alternative) per covered family member for covered expenses
	High Alternative plan \$1,000 individual \$2,750 family Copays do not apply to deductible Separate pharmacy deductible A family is three or more covered individuals	The combined medical and pharmacy deductible must be met before benefits are paid A family is two or more covered individuals	Medical Deductible After first-dollar coverage, you pay the deductible for covered expenses Basic: \$1,000 individual or \$1,500 family Basic Alternative: \$1,250 individual or \$1,750 family A family is two or more covered individuals
Calendar Year Out-of-Pocket Maximum	High plan \$3,300 individual \$8,400 family	\$6,000 individual \$12,000 family Deductible, coinsurance and copays apply; includes pharmacy expenses	Medical Coinsurance (Basic and Basic Alternative) After medical deductible, you pay 50% and plan pays 50% for covered expenses until your out-of-pocket maximum is reached
	High Alternative plan \$3,550 individual \$8,400 family For both plans: Deductible, coinsurance and copays apply; excludes pharmacy expenses		Medical Calendar Year Out-of-Pocket Maximum (Basic and Basic Alternative) \$4,000 maximum per member, no more than \$9,000 per family Deductible and coinsurance apply to maximums. Once your maximum limit is met, the plan pays 100% of allowable amounts for covered services For pharmacy deductible, refer to Page 29
Office Visit	\$30 copay/general physician \$50 copay/specialist	You pay 100% of allowable amounts until deductible is met \$30 copay/general physician \$50 copay/specialist	First-dollar coverage, then 50% of allowable amounts after deductible

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, contact each plan. Refer to Contact Information at the end of this guide.

Your Costs for Network Services	BCBSOK – BlueLincs HMO	CommunityCare HMO	GlobalHealth HMO
X-Ray and Lab	\$25 copay for X-ray and lab \$250 copay per scan or procedure for FOCUS Procedures (MRI, CT, PET, EEG, ECG, MPS and similar) as well as pathology and lab under CPT codes of cytogenetic studies, surgical pathology or transcutaneous procedures	\$0 copay for routine X-ray and lab \$200 copay per scan Specialty scans: MRI, CT, MRA and PET scans (May be subject to prior authorization)	\$10 copay for X-ray and lab For MRI, MRA, PET, CAT and nuclear scans: \$250 copay per scan in a preferred facility \$750 copay per scan in a non-preferred facility
Allergy Testing and Treatment	\$25 copay/PCP \$50 copay/specialist Serum and shots including a six-week supply of antigen	\$25 copay/PCP \$50 copay/specialist \$30 serum and shots including a six-week supply of antigen	\$0 copay/PCP \$50 copay/specialist \$30 serum and shots including a six-week supply of antigen and administration
Preventive Services	\$0 copay (PCP or specialist) \$0 copay per OB/GYN visit, no referral required for annual routine services	\$0 copay (PCP or specialist) \$0 copay for well-woman visit, no PCP referral required	\$0 copay PCP/routine physical exam \$0 copay well-woman exam and preventive services
Well-Child Care	\$0 copay	\$0 copay	\$0 copay per well-child visit
Immunizations	\$0 copay	\$0 copay birth through age 20 \$0 copay ages 21 and older when following the recommendation of ACIP	\$0 copay when following the recommendation of ACIP

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, contact each plan. Refer to Contact Information at the end of this guide.

Your Costs for Network Services	HealthChoice High and High Alternative	HealthChoice HDHP	HealthChoice Basic and Basic Alternative
X-Ray and Lab	20% of allowable amounts after deductible	20% of allowable amounts after deductible	First-dollar coverage, then 50% of allowable amounts after deductible
Allergy Testing and Treatment	20% of allowable amounts after deductible Limit of 60 tests every 24 months	20% of allowable amounts after deductible Limit of 60 tests every 24 months	First-dollar coverage, then 50% of allowable amounts after deductible Limit of 60 tests every 24 months
Preventive Services (for full list, refer to HealthChoiceOK.com)	\$0 copay; no deductible or coinsurance Includes two preventive office visits per calendar year for members and dependents ages 18 and older	\$0 copay; no deductible or coinsurance Includes two preventive office visits per calendar year for members and dependents ages 18 and older	\$0 copay; no deductible or coinsurance Includes two preventive office visits per calendar year for members and dependents ages 18 and older
Well-Child Care	\$0 copay; no deductible or coinsurance	\$0 copay; no deductible or coinsurance	\$0 copay; no deductible or coinsurance
Immunizations	No charge for well-child and adult immunizations and administration \$30/\$50 office visit copay may apply	No charge for well-child and adult immunizations and administration \$30/\$50 office visit copay may apply	No charge for well-child and adult immunizations and administration Office visit: First-dollar coverage, then 50% of allowable amounts after deductible

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, contact each plan. Refer to Contact Information at the end of this guide.

Your Costs for Network Services	BCBSOK – BlueLincs HMO	CommunityCare HMO	GlobalHealth HMO
Hearing Screening and Hearing Aid	Hearing screening \$0 copay Limit of one per year	Hearing screening \$0 copay when performed by PCP Limit of one per year	Hearing screening \$0 copay Limit of one per year
	Hearing aids 20% coinsurance	Hearing aids 20% coinsurance	Hearing aids 20% coinsurance
Hospital Inpatient	\$1,000 copay per day \$3,000 maximum per admission	\$400 copay per day \$2,000 maximum per admission (May be subject to prior authorization)	\$300 copay per day \$900 maximum per admission
Hospital Outpatient	\$750 copay per day	\$350 copay per visit	\$300 copay in a preferred facility \$800 copay in a non-preferred facility
Emergency Room	\$300 copay; waived if admitted	\$300 copay ; waived if admitted	\$400 copay for facility charge; waived if admitted
Urgent Care	\$50 copay for outpatient or professional urgent care facility per visit	\$50 copay per visit	\$25 copay per visit
Maternity Prenatal and Postnatal Care	\$0 copay for prenatal and postnatal care \$2,000 copay per admission	\$0 copay for preventive prenatal and postnatal care \$25 copay/PCP \$50 copay/ specialist for confirmation visit \$400 copay per day \$2,000 maximum per admission (May be subject to prior authorization)	\$0 copay for prenatal and postnatal care \$500 per hospital admission

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, contact each plan. Refer to Contact Information at the end of this guide.

Your Costs for Network Services	HealthChoice High and High Alternative	HealthChoice HDHP	HealthChoice Basic and Basic Alternative
Hearing Screening and Hearing Aid	<p>Hearing screening \$30/\$50 copay unless preventive Limit of one per year</p> <p>Hearing aids Covered as durable medical equipment for children ages 17 and younger Certification required</p>	<p>Hearing screening \$30/\$50 copay after deductible unless preventive Limit of one per year</p> <p>Hearing aids Covered as durable medical equipment for children ages 17 and younger Certification required</p>	<p>Hearing screening Limit of one per year</p> <p>Hearing aids Covered as durable medical equipment for children ages 17 and younger Certification required First-dollar coverage, then 50% of allowable amounts after deductible</p>
Hospital Inpatient	20% of allowable amounts after deductible	20% of allowable amounts after deductible	First-dollar coverage, then 50% of allowable amounts after deductible
Hospital Outpatient	20% of allowable amounts after deductible	20% of allowable amounts after deductible	First-dollar coverage, then 50% of allowable amounts after deductible
Emergency Room	\$200 copay – waived if admitted 20% of allowable amounts after deductible	\$200 copay – waived if admitted 20% of allowable amounts after deductible	First-dollar coverage, then 50% of allowable amounts after deductible
Urgent Care	\$30 office visit copay 20% of allowable amounts after deductible	\$30 office visit copay after deductible 20% of allowable amounts after deductible	First-dollar coverage, then 50% of allowable amounts after deductible
Maternity Prenatal and Postnatal Care	<p>Prenatal: \$0 copay Postnatal: 20% of allowable amounts after deductible</p> <p>Labor and delivery: Based on location and type of service as applicable (such as hospital inpatient or hospital outpatient benefits)</p>	<p>Prenatal: \$0 copay Postnatal: 20% of allowable amounts after deductible</p> <p>Labor and delivery: Based on location and type of service as applicable (such as hospital inpatient or hospital outpatient benefits)</p>	<p>Prenatal: \$0 copay Postnatal: First-dollar coverage, then 50% of allowable amounts after deductible</p> <p>Labor and delivery: Based on location and type of service as applicable (such as hospital inpatient or hospital outpatient benefits)</p>

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, contact each plan. Refer to Contact Information at the end of this guide.

Your Costs for Network Services	BCBSOK – BlueLincs HMO	CommunityCare HMO	GlobalHealth HMO
Durable Medical Equipment	20% coinsurance	20% coinsurance	20% coinsurance
Mental Health or Substance Use Disorder Inpatient	\$1,000 copay per day \$3,000 maximum per admission	\$400 copay per day \$2,000 maximum per admission (May be subject to prior authorization)	Residential Treatment Center or medical detox \$300 copay per day \$900 maximum per admission
Mental Health or Substance Use Disorder Outpatient	\$25 copay/PCP \$50 copay/specialist	\$25 copay/physician office \$0 copay/facility \$0 copay/Applied Behavioral Analysis	\$0 copay per visit
Occupational or Speech Therapy Visit	\$0 copay inpatient \$50 copay per outpatient therapy Limit of 60 visits combined for all therapies per year	Inpatient \$400 copay per day \$2,000 maximum per admission (May be subject to prior authorization) \$50 copay per outpatient therapy visit Up to 60 days treatment per disability	\$0 copay inpatient \$35 copay per outpatient visit Limit of 60 treatment days per course of therapy
Physical Therapy or Physical Medicine Visit			

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, contact each plan. Refer to Contact Information at the end of this guide.

Your Costs for Network Services	HealthChoice High and High Alternative	HealthChoice HDHP	HealthChoice Basic and Basic Alternative
Durable Medical Equipment	20% of allowable amounts after deductible for purchase, rental, repair or replacement	20% of allowable amounts after deductible for purchase, rental, repair or replacement	First-dollar coverage, then 50% of allowable amounts after deductible
Mental Health or Substance Use Disorder Inpatient	20% of allowable amounts after deductible	20% of allowable amounts after deductible	First-dollar coverage, then 50% of allowable amounts after deductible
Mental Health or Substance Use Disorder Outpatient	20% of allowable amounts after deductible Limit: 20 services/year without certification	20% of allowable amounts after deductible Limit: 20 services/year without certification	First-dollar coverage, then 50% of allowable amounts after deductible Limit: 20 services/year without certification
Occupational or Speech Therapy Visit	20% of allowable amounts after deductible; 60 visits/year maximum Occupational therapy Limit: 20 visits/year without certification Speech therapy For ages 17 and younger, certification required	20% of allowable amounts after deductible; 60 visits/year maximum Occupational therapy Limit: 20 visits/year without certification Speech therapy For ages 17 and younger, certification required	First-dollar coverage, then 50% of allowable amounts after deductible; 60 visits/year maximum Occupational therapy Limit: 20 visits/year without certification Speech therapy For ages 17 and younger, certification required
Physical Therapy or Physical Medicine Visit	20% of allowable amounts after deductible Limits: 20 visits/year without certification; 60 visits/year maximum	20% of allowable amounts after deductible Limits: 20 visits/year without certification; 60 visits/year maximum	First-dollar coverage, then 50% of allowable amounts after deductible Limits: 20 visits/year without certification; 60 visits/year maximum

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, contact each plan. Refer to Contact Information at the end of this guide.

Your Costs for Network Services	BCBSOK – BlueLincs HMO	CommunityCare HMO	GlobalHealth HMO
Chiropractic and Manipulative Therapy Visit	\$50 copay Included under physical and occupational therapy, no separate visit limit per year	\$50 copay No visit limits	\$25 copay Limit 15 visits per year
Bariatric Surgery	\$1,000 copay per day \$3,000 maximum per admission	\$400 copay per day \$2,000 maximum per admission	\$300 per day \$900 maximum per admission
National Diabetes Prevention Program	Covered at 100%	Covered at 100%	Covered at 100%
Telehealth/ Telemedicine	Covered services are covered at regular plan provisions MDLIVE covered at 100%	\$25 copay/PCP \$50 copay/Specialist \$0 copay/Preventive	Covered same as office visit if provider offers telehealth/telemedicine services

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, contact each plan. Refer to Contact Information at the end of this guide.

Your Costs for Network Services	HealthChoice High and High Alternative	HealthChoice HDHP	HealthChoice Basic and Basic Alternative
Chiropractic and Manipulative Therapy Visit	Chiropractic therapy 20% of allowable amounts after deductible \$50 specialist office visit copay may apply Limits: 20 visits/year without certification; 60 visits/year maximum	Chiropractic therapy 20% of allowable amounts after deductible \$50 specialist office visit copay may apply Limits: 20 visits/year without certification; 60 visits/year maximum	Chiropractic therapy First-dollar coverage, then 50% of allowable amounts after deductible Limits: 20 visits/year without certification; 60 visits/year maximum
	Manipulative therapy Included within physical or chiropractic therapy limits	Manipulative therapy Included within physical or chiropractic therapy limits	Manipulative therapy Included within physical or chiropractic therapy limits
Bariatric Surgery	20% of allowable amounts after deductible; some limitations and exclusions apply	20% of allowable amounts after deductible; some limitations and exclusions apply	First-dollar coverage, then 50% of allowable amounts after deductible; some limitations and exclusions apply
National Diabetes Prevention Program	\$0 copay for preventive service	\$0 copay for preventive service	\$0 copay for preventive service
Telehealth/ Telemedicine	20% of allowable amounts after deductible; some limitations and exclusions apply \$30/\$50 office visit copay may apply SwiftMD, a Revive Company: \$0 fee and no coinsurance	20% of allowable amounts after deductible; some limitations and exclusions apply. \$30/\$50 office visit copay may apply SwiftMD, a Revive Company: \$0 fee and no coinsurance	First-dollar coverage, then 50% of allowable amounts after deductible; some limitations and exclusions apply SwiftMD, a Revive company: \$0 fee and no coinsurance

Bold text indicates significant plan changes. This is only a sample summary of each plan's network services. For all plan benefits/limitations, contact each plan. Refer to Contact Information at the end of this guide.

Your Costs for Network Services	BCBSOK – BlueLincs HMO	CommunityCare HMO	GlobalHealth HMO
Pharmacy Benefits	<p>Retail or Mail Order (30-day supply) Preferred generic: \$5 Non-preferred generic: \$15 Preferred brand: \$40 Non-preferred brand: \$80 Insulin: No more than \$30</p> <p>(90-day supply) Preferred generic: \$10 Non-preferred generic: \$30 Preferred brand: \$80 Non-preferred brand: \$160 Insulin: No more than \$90</p>	<p>Retail or Mail Order (30-day supply) Select generic: \$0 Preferred generic: \$15 Preferred brand: \$40* Non-preferred brand or generic: \$70* Insulin: No more than \$30</p> <p>(90-day supply) Select generic: \$0 Preferred generic: \$30 Preferred brand: \$80* Non-preferred brand or generic: \$140* Insulin: No more than \$90</p>	<p>Retail or Mail Order (30-day supply) Tier 1 generic: \$20 Preferred brand: \$65 Non-preferred drugs: \$90 Insulin: No more than \$30</p> <p>(90-day supply) Tier 1 generic: \$40 Preferred brand: \$130 Non-preferred drugs: \$180 Insulin: No more than \$90</p>
	<p>Specialty Preferred: \$100 Non-preferred: \$200</p>	<p>Specialty (30-day supply) \$300</p> <p>*If you choose to obtain a brand-name drug when a generic is available, you pay the applicable copay or coinsurance for the brand-name drug, plus the difference in cost between the brand-name drug and its generic equivalent. The difference in cost between the brand-name drug and its generic equivalent will not count toward your annual out-of-pocket maximum.</p>	<p>Specialty (30-day supply) Preferred: \$200 Non-preferred: \$400</p>

Bold text indicates significant plan changes. This is only a sample summary of each plan’s network services. For all plan benefits/limitations, contact each plan. Refer to Contact Information at the end of this guide.

Your Costs for Network Services	HealthChoice High, High Alternative, Basic, Basic Alternative and HDHP Plans (The applicable pharmacy or, for HDHP, combined deductible must be met before pharmacy copays apply.)	
Pharmacy Deductible	HealthChoice High, High Alternative, Basic and Basic Alternative \$100 for individual \$300 for family	HealthChoice HDHP Medical and pharmacy combined \$1,750 for individual \$3,500 for family
Prescription Medications	30-Day Supply	90-Day Supply
Generic Drugs	Up to \$10	Up to \$25
Preferred Drugs	Up to \$45	Up to \$90
Non-Preferred Drugs	Up to \$75	Up to \$150
Specialty Drugs	Generic – \$10 copay Preferred – \$100 copay Non-preferred – \$200 copay	30-day copays apply to each additional 30-day supply
Insulin	No more than \$30	No more than \$90

Bold text indicates significant plan changes. This is only a sample summary of each plan’s network services. For all plan benefits/limitations, contact each plan. Refer to Contact Information at the end of this guide.

Note: Only FDA-approved drugs and drugs with FDA Emergency Use Authorizations are covered. Experimental treatments and unapproved drugs and drugs not approved or not authorized for emergency use by the FDA are not covered under this plan.

HealthChoice Preventive Medication List – These medications are not subject to pharmacy deductible on the High, High Alternative, Basic or Basic Alternative plans, or the combined medical/pharmacy deductible on the HDHP.

All plan provisions apply. Some medications are subject to prior authorization and/or quantity limits. If you choose a brand-name medication when a generic is available, you are responsible for the difference in the cost in addition to the copay.

HealthChoice covers **up to a 168-day supply** of tobacco cessation medications at 100% when filled at a network pharmacy. Visit the [HealthChoice Be Tobacco Free page](#) for details.

CDC-recommended vaccinations, such as for shingles, are covered at 100% when using a network pharmacy. **Note:** These can also be covered under the health benefit if provided by a recognized network health provider, such as a physician or health department.

Amounts paid by copay assistance programs, manufacturer copay cards or other third parties do not apply toward deductibles or out-of-pocket maximums.

COMPARISON OF BENEFITS FOR DENTAL PLANS

Allowable Amounts Apply for All Benefits	BCBSOK – BlueCare Dental High Plan	BCBSOK – BlueCare Dental Low Plan
Annual Deductible	<p>Network: \$25 individual/\$75 family Basic and Major services combined Non-network: \$25 individual/\$75 family Preventive, basic and major services combined plus amounts above allowable fees</p>	<p>Network: \$50 individual/\$150 family Basic and Major services combined Non-network: \$50 individual/\$150 family Preventive, basic and major services combined plus amounts above allowable fees</p>
Diagnostic and Preventive Care (cleanings, routine oral exams)	<p>Network: 0% Non-network: 0% after charges above the allowable amounts</p>	<p>Network: 0% Non-network: 0% after maximum allowed charge</p>
Basic Care (extractions, oral surgery)	<p>Network: 15% in-network after deductible Non-network: 30% after deductible and charges above the allowable amounts</p>	<p>Network: 15% in-network after deductible Non-network: 30% after deductible and maximum allowed charge</p>

Bold text indicates significant plan changes. This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to the Contact Information at the end of this guide.

Allowable Amounts Apply for All Benefits	Cigna Prepaid High (K1I09)	Cigna Prepaid Low (OKIV9)
Annual Deductible	No deductible \$0 office copay applies	No deductible \$5 office copay applies
Diagnostic and Preventive Care (cleanings, routine oral exams)	<p>There is a \$0 office visit fee (per patient, per office visit in addition to any other applicable patient charge as described in the patient charge schedule K1I09)</p> <p>Example services/copays: Sealant per tooth: \$12 copay Routine cleaning (two per calendar year): No charge Topical Fluoride Application (up to age 18): No charge Periodic Oral Evaluations: No charge</p>	<p>There is a \$5 office visit fee (per patient, per office visit in addition to any other applicable patient charge as described in the patient charge schedule OKIV9)</p> <p>Example services/copays: Sealant per tooth: \$17 copay Routine cleaning (two per calendar year): No charge Topical Fluoride Application (up to age 18): No charge Periodic Oral Evaluations: No charge</p>
Basic Care (extractions, oral surgery)	<p>There is a \$0 office visit fee (per patient, per office visit in addition to any other applicable patient charge as described in the patient charge schedule K1I09)</p> <p>Example service/copay: Amalgam – one surface, permanent teeth: \$0 copay</p>	<p>There is a \$5 office visit fee (per patient, per office visit in addition to any other applicable patient charge as described in the patient charge schedule OKIV9)</p> <p>Example service/copay: Amalgam – one surface, permanent teeth: \$23 copay</p>

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Allowable Amounts Apply for All Benefits	Delta Dental PPO	Delta Dental PPO – Choice	HealthChoice Dental
Annual Deductible	Network and non-network: \$25 per person, per year. Applies to Basic and Major services only	Network and non-network: \$100 per person per year. Applies to only Major Restorative (Level 4) services	Network: \$25 individual \$75 family Basic and major services combined Non-network: \$25 individual \$75 family Preventive, basic and major services combined Separate network and non-network deductibles A family is three or more covered individuals
Diagnostic and Preventive Care (cleanings, routine oral exams)	Network and non-network: Member pays 0% of allowable amounts No deductible or copayments Routine Cleanings, Oral Evaluations and X-rays are considered Diagnostic and Preventive (Level 1) services No waiting periods	Network and non-network: Member pays copayments for all tiers of service (Levels 1-5) based on a fee table No deductible Routine Cleanings, Oral Evaluations and X-rays are considered Diagnostic and Preventive (Level 1) services No waiting periods	Network: You pay \$0 Non-network: You pay \$0 after deductible plus charges above the allowable amounts
Basic Care (extractions, oral surgery)	Network and non-network: Member pays 15% of allowable amounts. Deductible applies Endodontics, Periodontics and Oral Surgery are considered Basic services No waiting periods	Network and non-network: Member pays copayments for Basic (Levels 2 and 3) services as outlined in the fee table No deductible Endodontics, Periodontics and Oral Surgery are considered Basic services No waiting periods	Network: You pay 15% after deductible Non-network: You pay 30% after deductible plus charges above the allowable amounts

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Allowable Amounts Apply for All Benefits	MetLife High Classic MAC	MetLife Low Classic MAC	Sun Life Preferred Active PPO
Annual Deductible	Member pays Network and non-network: \$25 individual/\$75 family Basic and Major Care combined	Member pays Network and non-network: \$50 individual/\$150 family Basic and Major Care combined	\$30 per person, waived for network preventive services
Diagnostic and Preventive Care (cleanings, routine oral exams)	Member pays Network: \$0 Non-network: Amounts above maximum allowed charge	Member pays Network: \$0 Non-network: Amounts above maximum allowed charge	Network: Plan pays 100% of allowable amounts. No deductible Non-network: Plan pays 100% of usual and customary after deductible Preventive Rewards: Earn rollover dollars toward your future annual maximum by receiving preventive care Refer to <i>Plan Year Maximum</i> section for details
Basic Care (extractions, oral surgery)	Member pays Network: 15% Non-network: 15% plus amounts above maximum allowed charge Deductible applies	Member pays Network: 30% Non-network: 30% plus amounts above maximum allowed charge Deductible applies	Network: Plan pays 85% of allowable amounts after deductible Non-network: Plan pays 70% of usual and customary after deductible

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Allowable Amounts Apply for All Benefits	BCBSOK – BlueCare Dental High Plan	BCBSOK – BlueCare Dental Low Plan
Major Care (dentures, bridge work)	Network: 40% after deductible Non-network: 50% after deductible and charges above the allowable amounts	Network: 50% after deductible Non-network: 50% after deductible and maximum allowed charge
Orthodontic Care	Network: 50%. Deductible waived Non-network: 50% after charges above the allowable amounts \$5,000 Lifetime maximum Dependents covered up to age 19 No waiting period for orthodontic benefits	Network: 50%. Deductible waived Non-network: 50% after maximum allowed charge \$1,500 Lifetime maximum Dependents covered up to age 19 No waiting period for orthodontic benefits
Plan Year Maximum	\$2,500	\$1,500
Filing Claims	Network: No claims to file Non-network: You may file claims; provider may file claims	Network: No claims to file Non-network: You may file claims; provider may file claims

Bold text indicates significant plan changes. This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to the Contact Information at the end of this guide.

Allowable Amounts Apply for All Benefits	Cigna Prepaid High (K1109)	Cigna Prepaid Low (OKIV9)
Major Care (dentures, bridge work)	<p>There is a \$0 office visit fee (per patient, per office visit in addition to any other applicable patient charge as described in the patient charge schedule K1109)</p> <p>Example Services/Copays: Root Canal, Anterior: \$210 copay Periodontal Scaling/Root planning One to three teeth (per quadrant): \$42 copay</p>	<p>There is a \$5 office visit fee (per patient, per office visit in addition to any other applicable patient charge as described in the patient charge schedule OKIV9)</p> <p>Example Services/Copays: Root Canal, Anterior: \$375 copay Periodontal Scaling/Root planning One to three teeth (per quadrant): \$75 copay</p>
Orthodontic Care	<p>There is a \$0 office visit fee (per patient, per office visit in addition to any other applicable patient charge as described in the patient charge schedule K1109)</p> <p>\$2,040 out-of-pocket child \$2,376 out-of-pocket adult (24-month treatment)</p> <p>Excludes orthodontic treatment plan and banding No waiting period for orthodontic benefits</p>	<p>There is a \$5 office visit fee (per patient, per office visit in addition to any other applicable patient charge as described in the patient charge schedule OKIV9)</p> <p>\$2,472 out-of-pocket child \$3,384 out-of-pocket adult (24-month treatment)</p> <p>Excludes orthodontic treatment plan and banding No waiting period for orthodontic benefits</p>
Plan Year Maximum	<p>Plan year maximum is unlimited No plan year dollar maximum</p>	<p>Plan year maximum is unlimited No plan year dollar maximum</p>
Filing Claims	<p>There is no applicable copayment schedule for the Cigna Dental Prepaid K1109 plan. The plan is based on a fee schedule. If you receive care from a Network Specialty Dentist, you are responsible to pay for that care. You are entitled to pay at the Contract Fees negotiated by Cigna Dental rather than the Network Specialty Dentists' usual fees. No claim filing is necessary; the network provider will bill you based on the agreed-upon fee schedule</p>	<p>There is no applicable copayment schedule for the Cigna Dental Prepaid OKIV9 plan. The plan is based on a fee schedule. If you receive care from a Network Specialty Dentist, you are responsible to pay for that care. You are entitled to pay at the Contract Fees negotiated by Cigna Dental rather than the Network Specialty Dentists' usual fees. No claim filing is necessary; the network provider will bill you based on the agreed-upon fee schedule</p>

Bold text indicates significant plan changes. This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to the Contact Information at the end of this guide.

Allowable Amounts Apply for All Benefits	Delta Dental PPO	Delta Dental PPO – Choice	HealthChoice Dental
Major Care (dentures, bridge work)	<p>Network and non-network: Member pays 40% of allowable amounts. Deductible applies. Restorations, Prosthodontics, and Implants are considered Major services. No waiting periods.</p>	<p>Network and non-network: Member pays on a service-by-service basis with copayments for all tiers of service (Levels 1-5) as outlined in the fee table. Deductible applies. Restorations, Prosthodontics, and Implants are considered Major services. No waiting periods.</p>	<p>Network: You pay 40% after deductible Non-network: You pay 50% after deductible plus charges above the allowable amounts.</p>
Orthodontic Care	<p>Network and non-network: Plan pays 60% of allowable amounts up to \$2,000 lifetime maximum per person. Orthodontic benefits are available to eligible employees, spouses and dependent children. No deductible. No waiting periods.</p>	<p>Network and non-network: Plan pays up to the \$1,800 lifetime maximum per person. Member pays copayments for Orthodontic (Level 5) services as outlined in the fee table. Orthodontic benefits are available to eligible employees, spouses and dependent children. No deductible. No waiting periods.</p>	<p>Network: You pay 50% of allowable amounts; no deductible applies Non-network: You pay 50% of the allowable amounts, plus charges above the allowable amounts; no deductible applies Covered for members under age 19 Covered for treatment of TMD at any age No lifetime maximum 12-month waiting period for orthodontic benefits (some exceptions apply)</p>
Plan Year Maximum	<p>Network and non-network: \$2,500 per person per year for Diagnostic, Preventive, Basic and Major (Levels 1, 2, 3 and 4) services.</p>	<p>Network and non-network: \$2,000 per person per year for Diagnostic, Preventive, Basic and Major (Levels 1, 2, 3 and 4) services.</p>	<p>Network and non-network: \$2,500 per person per calendar year You are responsible for all charges billed by provider after plan year maximum is met.</p>
Filing Claims	<p>Network: Network dentists are required to submit claims on behalf of the member. Non-network: Members must submit claims to receive reimbursement for treatment if the dentist does not submit the claims on their behalf.</p>	<p>Network: Network dentists are required to submit claims on behalf of the member. Non-network: Members must submit claims to receive reimbursement for treatment if the dentist does not submit the claims on their behalf.</p>	<p>Network: No claims to file. Non-network: You file claims. (Timely filing limitations apply.)</p>

Bold text indicates significant plan changes. This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to the Contact Information at the end of this guide.

Allowable Amounts Apply for All Benefits	MetLife High Classic MAC	MetLife Low Classic MAC	Sun Life Preferred Active PPO
Major Care (dentures, bridge work)	Member pays Network: 40% Non-network: 40% plus amounts above maximum allowed charge Deductible applies	Member pays Network: 50% Non-network: 50% plus amounts above maximum allowed charge Deductible applies	Network: Plan pays 60% of allowable amounts after deductible Non-network: Plan pays 50% of usual and customary after deductible
Orthodontic Care	Member pays Network: 40% Non-network: 40% plus amounts above maximum allowed charge Network and non-network: \$5,000 lifetime maximum per person No waiting period	Member pays Network: 50% Non-network: 50% plus amounts above maximum allowed charge Network and non-network: \$2,000 lifetime maximum per person No waiting period	Network: Plan pays 60% Non-network: Plan pays 50% up to lifetime maximum of \$1,500 for dependents under age 19 12-month waiting period applies
Plan Year Maximum	Network and non-network: \$5,000 per person, per year	Network and non-network: \$1,500 per person, per year	\$1,750 per person, per policy year Preventive Rewards: Members can earn up to \$1,250 in additional benefits for future years by receiving preventive dental care. The amount paid for preventive services each year (up to \$1,250) rolls over and adds to the annual maximum. These additional dollars may be used for any covered services (excluding orthodontia)
Filing Claims	Network and non-network: Claims are filed for all services performed. Most claims are submitted by dentists on behalf of the member	Network and non-network: Claims are filed for all services performed. Most claims are submitted by dentists on behalf of the member	Network and non-network: Member or provider must file claims, depending on the provider

Bold text indicates significant plan changes. This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to the Contact Information at the end of this guide.

COMPARISON OF BENEFITS FOR VISION PLANS

Covered Services	Primary Vision Care Services		Superior Vision	
	Network	Non-Network	Network	Non-Network
Eye Exams	\$0 copay No limit to frequency	Plan reimburses up to \$40 Limit one exam	Covered in full after \$10 copay One per Calendar Year	\$10 copay Up to \$34 (MD) Up to \$26 (OD) One per Calendar Year
Lenses Per Pair	You pay wholesale cost No limit to number of pairs	You pay normal doctor's fees, reimbursed up to \$60 for one set of lenses and frames per year	\$25 copay One pair per Calendar Year Standard Lenses: Single – covered in full Bifocal – covered in full Trifocal – covered in full Standard Progressives – Covered in full	\$25 copay One pair per Calendar Year Standard lenses: Single – up to \$26 Bifocal – up to \$39 Trifocal – up to \$49 Standard Progressives – up to \$39

This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to the Contact Information at the end of this guide.

Covered Services	Unity Vision (formerly VCD of OK)		VSP	
	Network	Non-Network	Network	Non-Network
Eye Exams	\$15 copay Includes: Comprehensive exam, including dilation if necessary Retinal Fundus Image, no more than a \$39 fee	Reimbursed up to \$50	Covered in full after \$10 copay Limit one exam per calendar year	Reimbursed up to \$45 after \$10 copay Limit one exam per calendar year
Lenses Per Pair	\$15 copay Single vision, bifocal, trifocal, lenticular lenses At a PLUS PLAN Provider, you receive free upgrades for no-line progressive lenses with high quality anti-reflection, scratch and UV coatings Refer to Vision Notes at the end of this guide for more details	Reimbursed up to: \$50 Single \$75 Bifocal \$100 Trifocal \$100 Progressive	Standard lenses covered in full after \$25 material copay Polycarbonate lenses covered in full for dependent children Standard Progressives and UV protection covered in full Up to 30% savings on popular lens options	Reimbursed up to: \$30 Single \$50 Bifocal \$65 Trifocal \$100 Lenticular \$50 Progressive \$25 materials copay applies

This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to the Contact Information at the end of this guide.

Covered Services	Primary Vision Care Services		Superior Vision	
	Network	Non-Network	Network	Non-Network
Frames	You pay wholesale cost No limit to number of frames	You pay normal doctor's fees, reimbursed up to \$60 for one set of lenses and frames per year	\$25 copay \$150 retail allowance One per Calendar Year	\$25 copay Up to \$81 One per Calendar Year
Contact Lenses	You pay wholesale cost for annual supply of contacts Members are eligible for prescription glasses and contact lenses in the same year	Limit of one set annually in lieu of eyeglasses You pay normal doctor's fees reimbursed up to \$60	\$25 CL Fit copay One allowance per Calendar Year \$150 Retail Allowance (Contact lenses are in lieu of eyeglass lenses and frames)	CL Fit Not Covered Up to \$100 One allowance per Calendar Year (Contact lenses are in lieu of eyeglass lenses and frames)
Laser Vision Correction	Through nJoy Vision in Oklahoma City and OMEG in Tulsa Discount up to \$1,000 off LASIK	No benefit	Discount available	N/A

This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to the Contact Information at the end of this guide.

Covered Services	Unity Vision (formerly VCD of OK)		VSP	
	Network	Non-Network	Network	Non-Network
Frames	Covered in full up to \$150 Choose from any frame at your provider's office No restrictions on brands	Reimbursed up to \$80	Covered in full up to \$170 or \$220 for featured frame brands and 20% discount on any overage \$95 frame allowance at Walmart/Sam's Club and Costco	Reimbursed up to \$70 \$25 materials copay applies
Contact Lenses	\$150 allowance, in lieu of glasses Contact lens allowance can be used to purchase contacts, pay for contact-fitting fee or the balance on either Refer to Vision Plan Notes at the end of this guide for more details	\$80 allowance, in lieu of glasses	\$120 allowance, in lieu of glasses Up to \$60 copay for contact lens exam (fitting and evaluation) Medically necessary contacts are covered in full after the \$25 material copay	Reimbursed up to \$105, in lieu of glasses Medically necessary contacts are covered up to \$210 after the \$25 copay
Laser Vision Correction	Up to \$1,000 discount at any of our LASIK providers In addition to the discount, \$200 LASIK Reimbursement in lieu of glasses or contacts Go to: ok.vision/lasik-discount-network	No benefit	Average discount of 15% off regular price or 5% off promotional price	No benefit

This is only a sample of the services covered by each plan. For services not listed in this comparison chart, contact each plan. Refer to the Contact Information at the end of this guide.

VISION PLAN NOTES

PVCS: The only Oklahoma-owned and -operated vision care plan with unlimited network services. Member must select either network or non-network for entire year. Network services are unlimited. Non-network services (one eye exam, one set of eyeglasses or contacts) are limited to once annually. A \$50 copay applies to soft contact lens fittings; a \$75 copay applies to rigid or gas permeable contact lens fittings or refittings; and a \$150 copay applies to hybrid contact lens fittings or refittings. Simple replacements are not assessed with these fees. Limitations/exclusions include the following: 1) Medical eye care, 2) vision therapy, 3) non-routine vision services and tests, 4) luxury frames, 5) premium prescription lenses, and 6) nonprescription eyewear. For more information and details, call 888-357-6912 or visit our website at pvc-usa.com/okstate.

Superior: Vision Plan information/detail is available at superiorvision.com/stateofoklahoma/benefits. Materials copay applies to lenses and/or frames. Discounts for lens add-ons will be given by contracted providers with DP in their listing. Exams, lenses and frames are provided once per calendar year. Progressive lenses (no-line bifocals) – you pay the difference between the retail price of the selected progressive lens and the retail price of the lined trifocal. The difference may also be subject to a discount with provider offices that accept our discount plans. Standard contact lens fitting applies to an existing contact lens user who wears disposable, daily wear or extended wear lenses only. The specialty contact lens fitting applies to new contact lens wearers and/or members who wear toric, gas permeable or multifocal lenses.

Unity Vision (formerly VCD of OK): Unity Vision is Oklahoma-owned and operated, with a focus on delivering quality eye care that offers real value and choice. Members receive an eye exam, frames, and lenses with free enhancements—including no-line progressive lenses with premium anti-reflective and UV coatings—for as little as \$30 when visiting a Unity Vision Premium Provider. The plan includes a \$150 Frame or Contact Lense Allowance and a \$750 Medically Necessary Contact Lenses Allowance. Your contact lens allowance can be used toward fitting fees and/or the purchase of contacts, giving you flexibility to use your benefits in the way that makes the most financial sense. Unlike traditional plans that charge extra for upgrades, Unity Vision includes these enhancements at no additional cost. As a locally based company, Unity Vision provides excellent customer support while helping strengthen Oklahoma communities. Learn more and find a provider at okstate.vision.

VSP: Exam, lenses and frame benefit provided annually. The \$25 materials copay applies to lenses or frames but not to both. Copays/prices listed are for standard lens options. Premium lens options will vary. If choosing a frame valued at more than the allowance, you save 20% on out-of-pocket costs when using a VSP doctor. You receive an extra \$50 toward frame allowance when selecting a Marchon or Altair frame brand. Contact lenses are in lieu of spectacle lenses and frame. The \$120 network allowance applies to the contact lenses. With a VSP provider, the contact lens exam (fitting and evaluation) is covered in full after a copay up to \$60. The \$105 non-network allowance applies to the contacts and contact lens exam. Contact lens exam is performed in addition to your routine eye exam to check for eye health risks associated with improper wearing or fitting of contacts. Prescription glasses – you receive an extra 20% off additional complete pairs of glasses, sunglasses or lens options at any VSP provider within last 12 months from your exam. Contact VSP or visit stateofok.vspforme.com to learn more. VSP members can now use and integrate their benefits online via eyeconic.com. You can virtually try on each pair in the extensive catalog of glasses and sunglasses. You can order glasses and contacts while using your VSP benefit. In addition to your VSP vision insurance, any additional savings will automatically be applied at the time of purchase. Frames can be sent directly to your door, or your provider's office for a final fitting, adjustment, and confirmation that you are completely satisfied.

CONTACT INFORMATION

HEALTH PLANS

BCBSOK – BlueLincs HMO

855-609-5684

bcbsok.com/state

CommunityCare

918-594-5242 or 800-777-4890

TDD 800-722-0353

state.ccok.com

GlobalHealth Inc.

405-280-5600 or 877-280-5600

TTY 711

GlobalHealth.com/Oklahoma/mystateplan

HealthChoice

Medical

800-323-4314

TTY 711

HealthChoiceOK.com

Pharmacy

877-720-9375

TTY 711

Caremark.com

LIFE INSURANCE

HealthChoice

800-323-4314

TTY 711

HealthChoiceOK.com

ADDITIONAL

EGID

405-717-8780 or 800-752-9475

TTY 711

Oklahoma.gov/egid

American Fidelity Health Services Administration

800-662-1113

afhsa.com

DENTAL PLANS

BCBSOK – BlueCare

855-609-5684

bcbsok.com/state/dental

Cigna Prepaid Dental

800-244-6224

Hearing Impaired Relay 800-654-5988

view.ceros.com/cigna/ok-ins-benefits

Delta Dental

405-607-2100 or 800-522-0188

deltadentalok.org/clients/ok

HealthChoice

800-323-4314

TTY 711

HealthChoiceOK.com

MetLife

855-676-9443

Metlife.com/info/oklahoma

Sun Life

800-442-7742

Sunlife.co/StateofOKPY2026

onboard.sunlifeconnect.com

VISION PLANS

Primary Vision Care Services (PVCS)

888-357-6912 or TDD 800-722-0353

pvcs-usa.com/okstate

Superior Vision

844-549-2603 or TDD 916-852-2382

Superiorvision.com/stateofoklahoma/benefits

Unity Vision (formerly VCD of OK)

877-488-8900 or TTY 711

okstate.vision

VSP

800-877-7195 or TDD/TTY: 711

stateofok.vspforme.com



OKLAHOMA
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Insurance Division