

EXAMPLE/TRIAL PERIOD OR 5% EXEMPT TERMINATION

(Date)
(Name of Employee)
(Address)

Re: Trial Period Termination

Dear (Name of Employee):

Your employment with the Oklahoma Department of Corrections is being terminated for the good of the service effective (date and time). (A description of the reason for termination may be included though not required, i.e. "This action is due to your dishonesty in accounting for your time as reflected on monthly time sheets and leave requests." Consulting with an attorney in the general counsel's office is required when making a decision whether to include this information.)

You may respond to this letter in writing and your response will be placed in your personnel file. Please return any identification, keys, or other property belonging to the agency by 5:00 p.m. today.

Sincerely,

(Appointing Authority)

Distribution: Original to employee
Copy to Disciplinary File
Copy to chief administrator of Human Resources