

Goals

- **Ensure that all Equal Employment Opportunity posters and program information is prominently posted throughout the agency's facilities**
- **A reduction in employee grievances and complaints**
- **Continued communication(s) with agency leadership and subordinates**
- **Cultural diversity (good faith practices)**
- **Provide training and development to all employees and supervisors on Civil Rights rules, regulations, policy procedures and laws**
- **Assist in resolving issues and conflict informally**
- **Demonstrate the value of equal employment opportunity to the agency and employees**
- **Compliance with the Americans with Disabilities Act (ADA)**
- **The Employee Rights and Relations Unit Staff are available to any staff member and/or members of the public who may have questions or in need of information pertaining to the services we provide. The Employee Rights and Relations Unit always lead from the front by "Protecting the Public, Protecting the Employee and Protecting the Offender."**