



The City of Owasso is accepting applications for Police Officer positions. Owasso Police Department has the reputation of being one of the premier departments to work for in Oklahoma.

Why are people choosing Owasso? As a family-friendly suburb of the major metropolitan area of Tulsa, Owasso boasts amenities found in larger communities, all while maintaining a small-town feel. Owasso offers excellent educational opportunities, public use facilities, state-of-the-art health care, numerous shopping and dining options, and friendly residents. The city offers residents a quality lifestyle with a strong and committed city government, low crime rate, top notch services, and a wide variety of cultural activities. Members of the Owasso Police Department have the chance to make a real difference in the lives of our residents, while experiencing the community's support.

The abundant quality of life amenities make Owasso a great place to live, work, play, and serve.

Position:

Police Officer (Full-Time; Non-Exempt)

Job Summary:

Provides law enforcement services to the community within the mission, goals, and objectives of the agency, and in compliance with governing federal, state, and local laws. Responds to emergency calls, makes criminal and traffic related arrests, patrols neighborhoods and roads, and protects the life and property of the citizens. Performs a variety of public safety tasks in the performance of law enforcement.

This position is designated as safety sensitive and is subject to random drug and alcohol screening.

Salary:

- \$57,531 - \$70,002 annual base pay depending on experience and education
- Plus education pay of \$1200/year for an associate's degree or \$1500/year for a bachelor's degree
- Plus holiday pay of 96 hours per year at regular pay rate
- \$1,200/year uniform allowance after completion of probationary period
- Longevity pay commences at 5 years of service
- \$1,000/year incentive for certified* police officers payable upon completion of probationary period, maximum of 5 years. *Certifications and years of experience are approved at the discretion of the Chief of Police
- \$2,000 hiring incentive for fluent Spanish-speaking individuals, subject to department testing
- \$3,000 hiring incentive for individuals who can speak, read, and write Spanish fluently, subject to department testing

Benefits:

Regular full-time employees are eligible for excellent Pension and Supplemental Retirement plans, affordable Health Insurance, Wellness Initiatives including \$0 copay behavioral health services, SmartDollar financial tool, and Fitness Center. For a detailed summary of benefits go to:

OwassoBenefits.com.

Essential Functions:

- Operate a motor vehicle for routine patrol assignments and responding to the needs of the community
- Enforce state and federal laws and City ordinances
- Make arrests on criminal and traffic related offenses
- Operate two-way radios, vehicle and handheld types; radar equipment and Breathalyzer equipment
- Read, understand and interpret ordinances, laws and other operating procedures and communicate both orally and in writing

- Drive a vehicle safely and efficiently while under stress and while communicating on radio
- Deal effectively with others in both stressful and routine day to day situations
- Willingness to follow orders, and to work with others
- Maintain strict confidentiality
- Be honest in dealing with the public and obey all laws
- Work rotating shifts, holidays, weekend, and long hours as necessary
- Read and interpret maps and give directions as needed
- Handle emergency situations in a calm manner
- Perform all aspects of Community Policing
- Perform other duties as assigned, which include but are not limited to: investigation of crime scenes, preservation and collection of evidence, preparation of handwritten and typed reports, oral testimony in courts of law, investigation of traffic accidents, etc.

Minimum Qualifications, Education and/or Experience:

- Must have High School Diploma or GED equivalent
- Must be between the ages of 21 and 45, unless a current participant in the Oklahoma Police Pension system
- Must possess a valid Oklahoma Driver's License which has not been suspended or revoked in the past five years and no more than 3 or more moving violations in the past three years
- Must not have been convicted of domestic abuse or be listed as a defendant on a protective order
- Must not have been convicted of a felony crime or have any pending criminal actions
- Must not have used marijuana within the last year
- Must not have used steroids within the last three (3) years
- Must not have used any other illicit drugs within the last five (5) years
- Must not have been convicted of alcohol related driving offense or crime of moral turpitude
- Must be able to pass physical agility test, written test and oral examinations, undergo an extensive background investigation, polygraph exam, MMPI or related psychological examination, Police Pension Board Physical and drug screening
- Must successfully complete a basic Police Academy as taught by the Council on Law Enforcement Education & Training (CLEET) and written, practical and field exercises under the direct supervision of a Field Training Officer during the first twelve (12) months of the probationary period.
- Successful candidates will be required to undergo and successfully pass an annual physical agility exam as a condition of their employment.
- Successful candidates must demonstrate proficiency with firearms (both handgun and long gun on a semi-annual basis) and custody and control techniques to defend self and others
- For additional information or to apply go to OwassoHires.com.

Preferred Qualifications, Education and/or Experience:

The following qualifications are ideal, but are not required.

- Any combination of CLEET Certification, college credit hours, military experience and/or experience as a police officer

Offer for Employment is contingent upon the following:

- Preliminary testing
- Oral Review Board Interview
- Chief's Interview
- Extensive Background Investigation
- Polygraph Examination
- MMPI Psychological Examination
- Police Pension Board Physical/Pre-Employment Drug Screen

Instructions:

Please allow approximately two to four days to receive a response to your application. Applicants will receive an invitation to access a Background Investigation

software system by Guardian Alliance Technologies. There, applicants will be able to complete all Background Investigation information and upload required documents.

Deadline for Application: Thursday, March 13, 2025 5:00 p.m.

APPLY AT [OwassoHires.com](https://owassoHires.com).