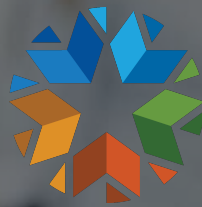


Licensed Practical Nurses/Licensed Vocational Nurses in Oklahoma

Oklahoma Department of CareerTech



OKLAHOMA

1500 W. 7th Ave.
Stillwater, OK 74074

This report can be customized for your district – contact us for more information

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<https://oklahoma.gov/careertech/educators/resource-center/economic-workforce-data.html>

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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Job Title

Licensed Practical Nurses/Licensed Vocational Nurses

1 State

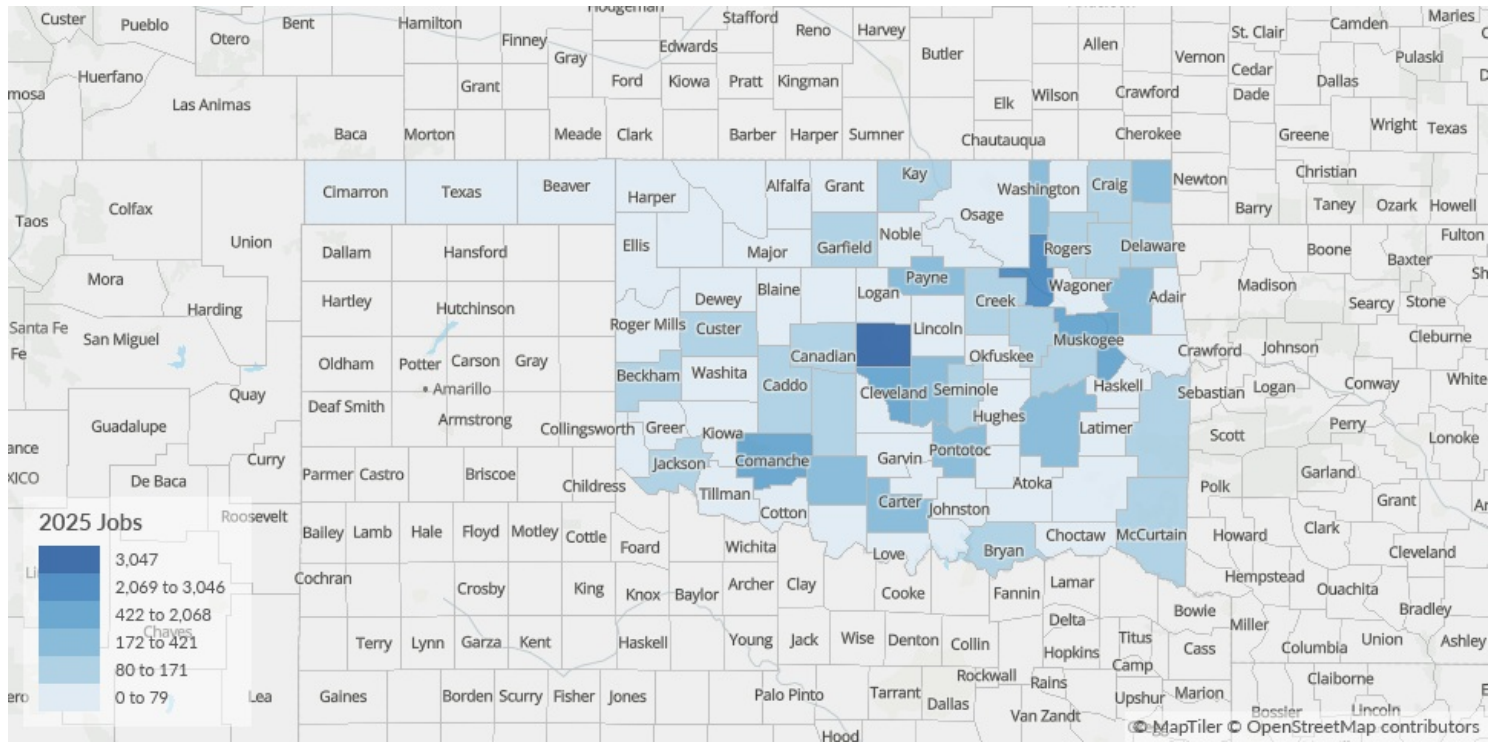
40 Oklahoma

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

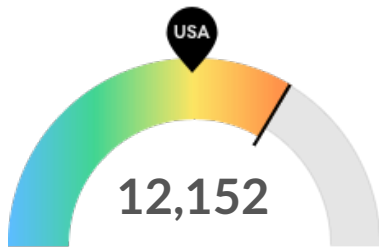
The information in this report pertains to the chosen job title and geographical area.

Workforce Map



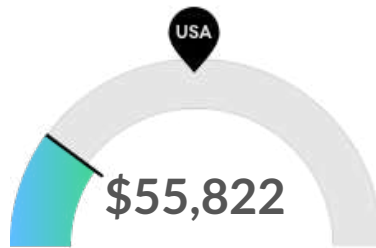
Executive Summary

Aggressive Hiring Competition Over a Deep Supply of Regional Talent



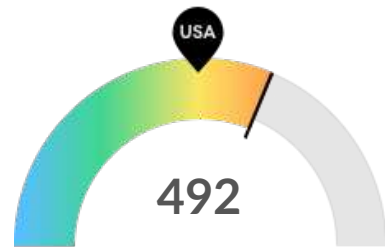
Supply (Jobs)

Oklahoma is a hotspot for this kind of talent. The national average for an area this size is 7,556* employees, while there are 12,152 here.



Compensation

The cost for talent is low in Oklahoma. The national median salary for Licensed Practical Nurses/Licensed Vocational Nurses is \$62,269, while you'll pay \$55,822 here.



Demand (Job Postings)

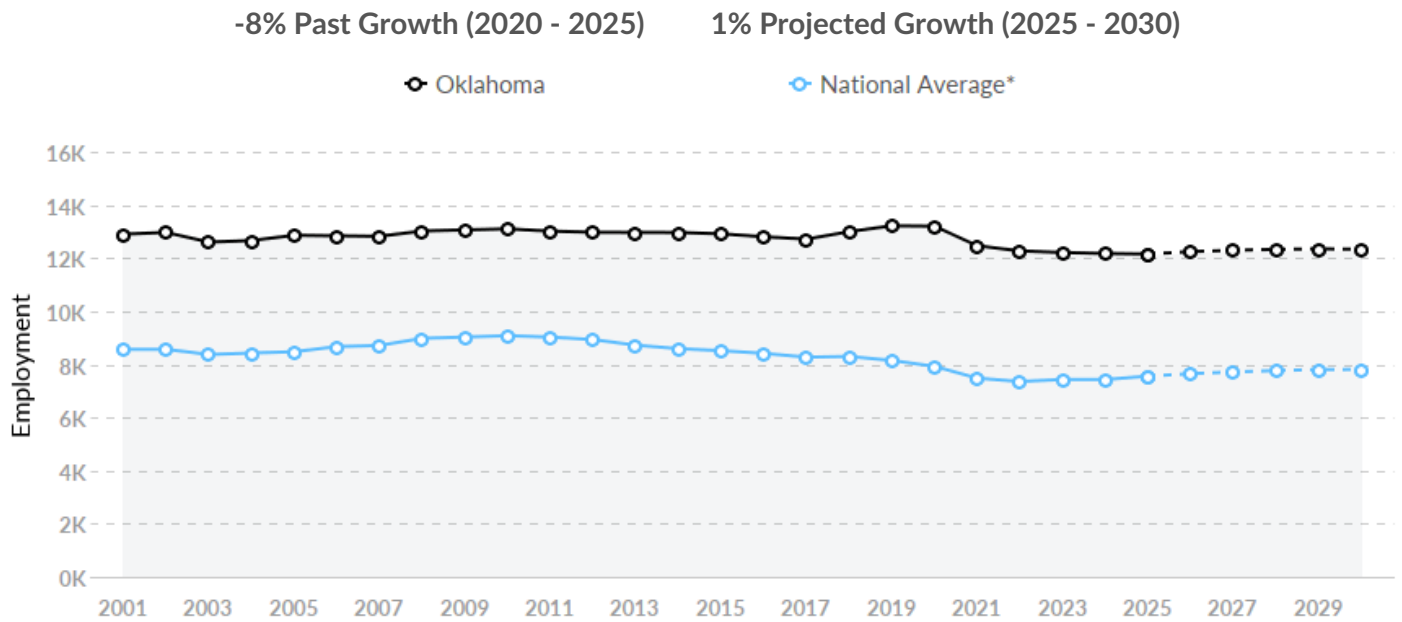
Competition from online job postings is high in Oklahoma. The national average for an area this size is 347* job postings/mo, while there are 492 here.

*National average values are derived by taking the national value for Licensed Practical Nurses/Licensed Vocational Nurses and scaling it down to account for the difference in overall workforce size between the nation and Oklahoma. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

Supply Is Higher Than the National Average


The regional vs. national average employment helps you understand if the supply of Licensed Practical Nurses/Licensed Vocational Nurses is a strength or weakness for Oklahoma, and how it is changing relative to the nation. An average area of this size would have 7,556* employees, while there are 12,152 here. This higher than expected supply may make it easier to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



*National average values are derived by taking the national value for Licensed Practical Nurses/Licensed Vocational Nurses and scaling it down to account for the difference in overall workforce size between the nation and Oklahoma. In other words, the values represent the national average adjusted for region size.

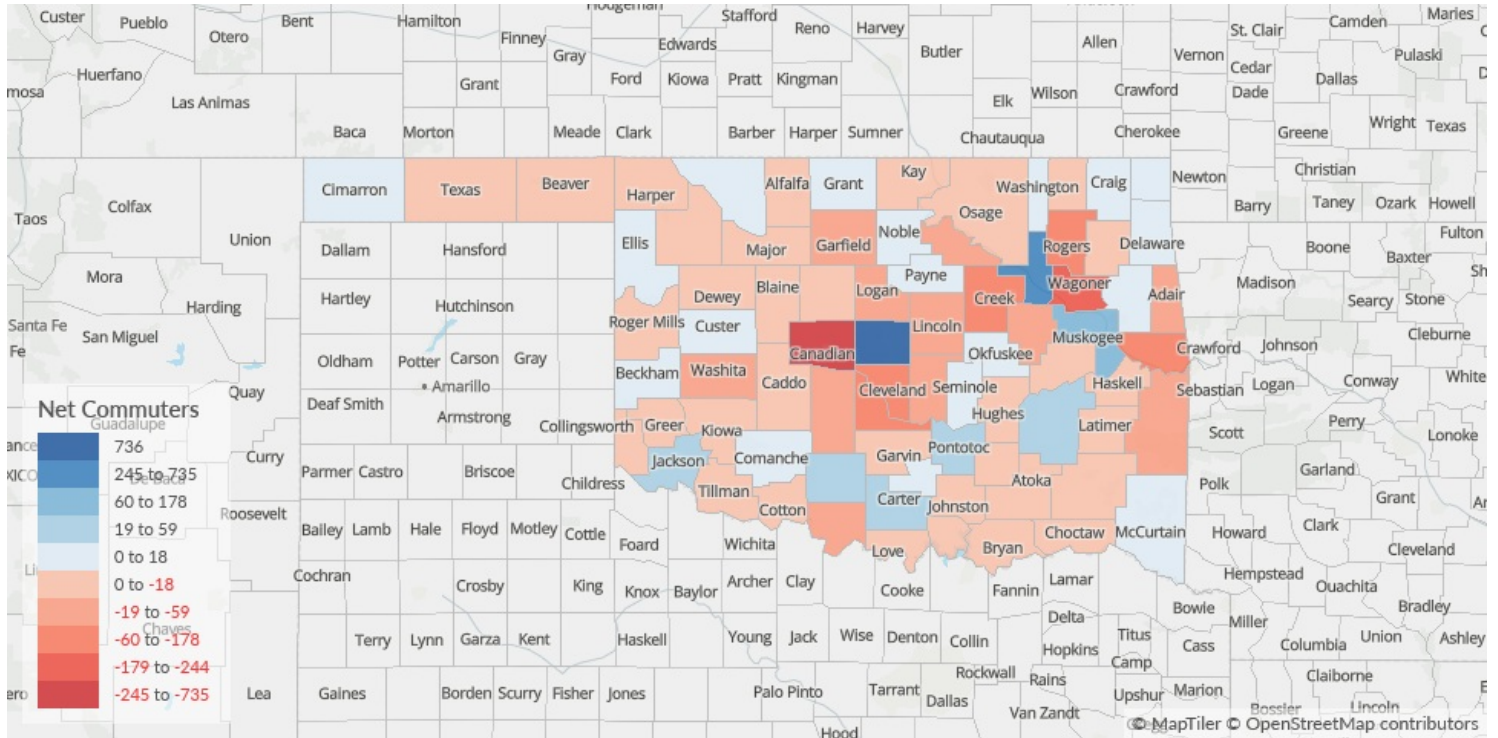
Most Jobs are Found in the Nursing Care Facilities (Skilled Nursing Facilities) Industry Sector



Industry	% of Occupation in Industry (2025)
 Nursing Care Facilities (Skilled Nursing Facilities)	28.6%
 Home Health Care Services	10.4%
 General Medical and Surgical Hospitals	10.3%
 Offices of Physicians	8.6%
 Federal Government, Civilian	6.9%
 Education and Hospitals (Local Government)	5.9%
 Other	29.3%

Place of Work vs Place of Residence

Understanding where talent in Oklahoma currently works compared to where talent lives can help you optimize site decisions.



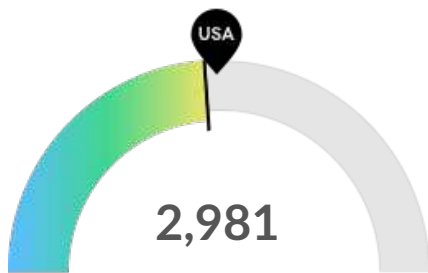
Where Talent Works

County	Name	2025 Employment
40109	Oklahoma County, OK	3,047
40143	Tulsa County, OK	2,069
40027	Cleveland County, OK	554
40031	Comanche County, OK	432
40101	Muskogee County, OK	422

Where Talent Lives

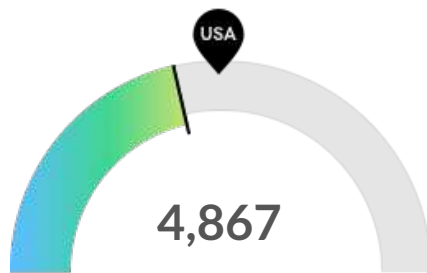
County	Name	2025 Workers
40109	Oklahoma County, OK	2,310
40143	Tulsa County, OK	1,824
40027	Cleveland County, OK	664
40017	Canadian County, OK	422
40031	Comanche County, OK	420

Retirement Risk Is About Average, While Overall Diversity Is About Average



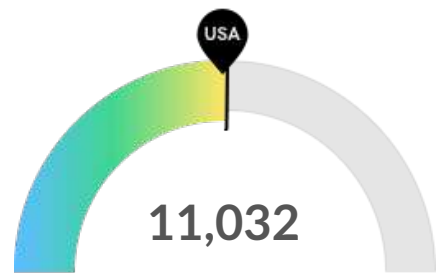
Retiring Soon

Retirement risk is about average in Oklahoma. The national average for an area this size is 3,177* employees 55 or older, while there are 2,981 here.



Racial Diversity

Racial diversity is low in Oklahoma. The national average for an area this size is 6,043* racially diverse employees, while there are 4,867 here.



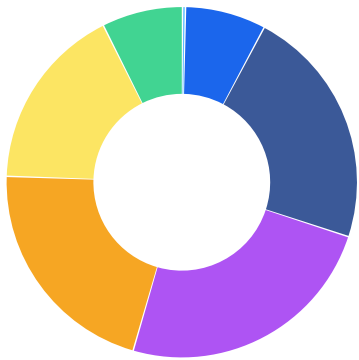
Gender Diversity

Gender diversity is about average in Oklahoma. The national average for an area this size is 10,906* female employees, while there are 11,032 here.

*National average values are derived by taking the national value for Licensed Practical Nurses/Licensed Vocational Nurses and scaling it down to account for the difference in overall workforce size between the nation and Oklahoma. In other words, the values represent the national average adjusted for region size.

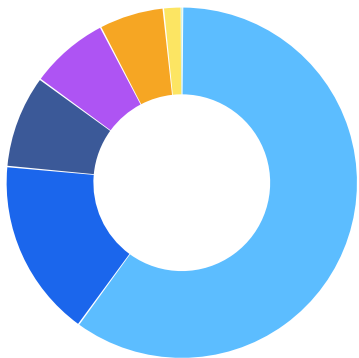
Demographic Details

Occupation Age Breakdown



	% of Jobs	Jobs
14-18	0.3%	33
19-24	7.4%	905
25-34	22.2%	2,702
35-44	24.5%	2,972
45-54	21.1%	2,560
55-64	17.1%	2,075
65+	7.5%	906

Occupation Race/Ethnicity Breakdown



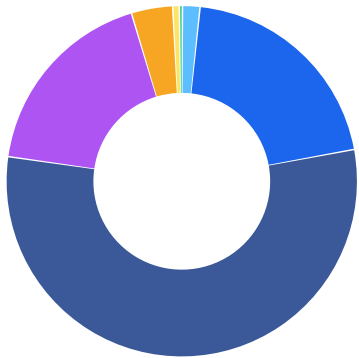
	% of Jobs	Jobs
White	59.9%	7,285
Black or African American	16.5%	2,000
American Indian or Alaska Native	8.6%	1,040
Hispanic or Latino	7.3%	887
Two or More Races	6.0%	726
Asian	1.6%	200
Native Hawaiian or Other Pacific Islander	0.1%	13

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	9.2%	1,120
Females	90.8%	11,032

National Educational Attainment

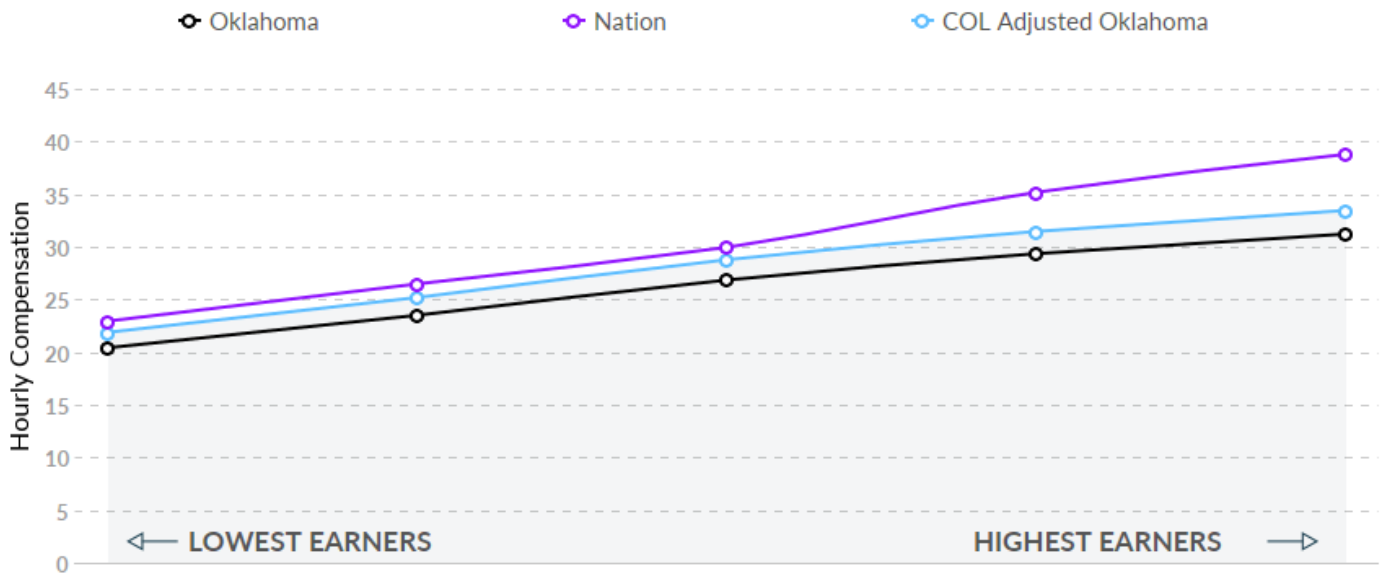


	% of Jobs
Less than high school diploma	1.6%
High school diploma or equivalent	20.4%
Some college, no degree	55.2%
Associate's degree	18.1%
Bachelor's degree	3.8%
Master's degree	0.6%
Doctoral or professional degree	0.3%

Compensation

Talent Is 10% Cheaper, While the Cost of Living May Make Attraction Difficult

In 2024, the median compensation for Licensed Practical Nurses/Licensed Vocational Nurses in Oklahoma is \$26.84/hr. Based on the national median wage of \$29.94/hr for this position, this means you will spend about 10% less to employ Licensed Practical Nurses/Licensed Vocational Nurses here. However, their actual purchasing power will be 4% less than the national median when we adjust for regional cost of living (which is 7% lower than average). This may make it harder to attract talent to the region at this price.



Demand



674 Companies Posting

All employers in the region who posted for this job over the last 12 months.



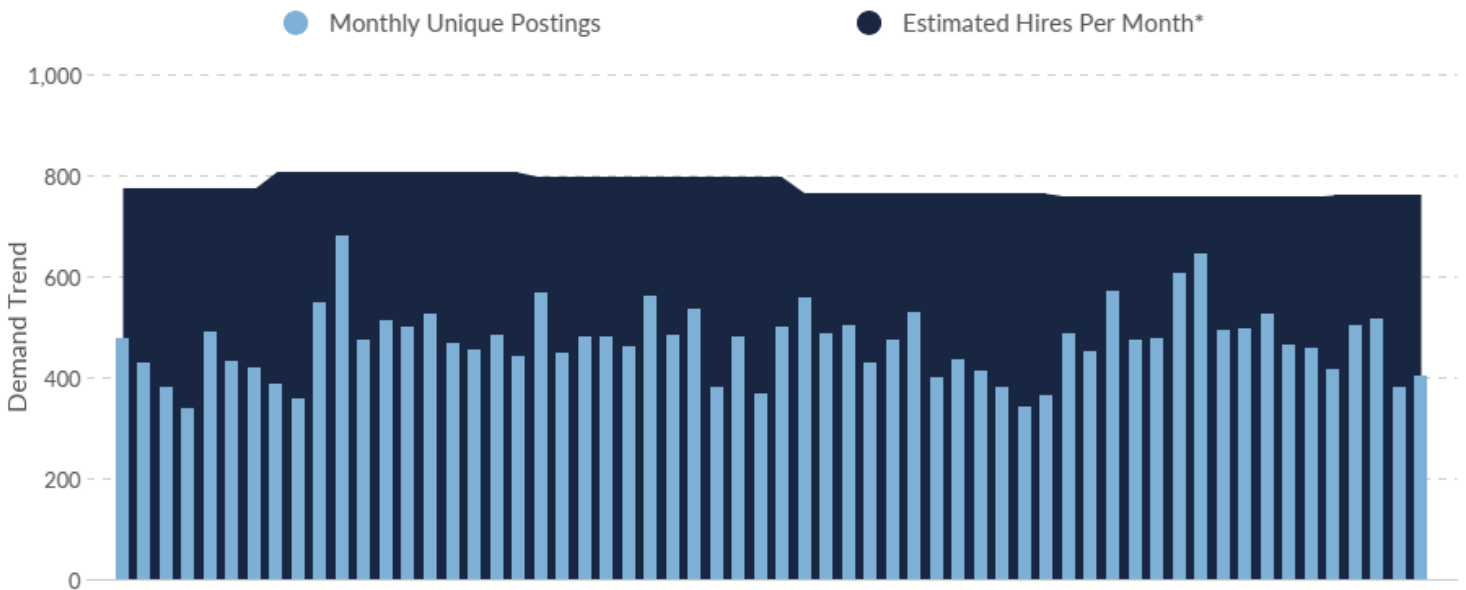
5,907 Unique Job Postings

The number of unique postings for this job over the last 12 months.



21 Day Median Duration

Posting duration is 1 day shorter than what's typical in the region.



Occupation	Avg Monthly Postings (Jun 2025 - May 2026)	Avg Monthly Hires (Jun 2025 - May 2026)
Licensed Practical and Licensed Vocational Nurses	492	758

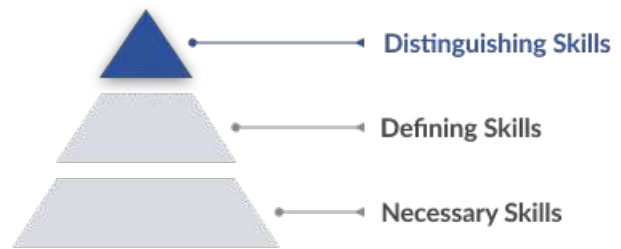
*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Aveanna Healthcare	371
Mercy	364
Gifted Healthcare	211
SSM Health Care	173
Integris Health	150

Top Job Titles	Unique Postings
Licensed Practical Nurses	2,097
Licensed Practical Nurses/Licen...	298
Registered Nurses/Licensed Pra...	293
Home Health Licensed Practical...	259
Private Duty Licensed Practical ...	243

Top Distinguishing Skills by Demand

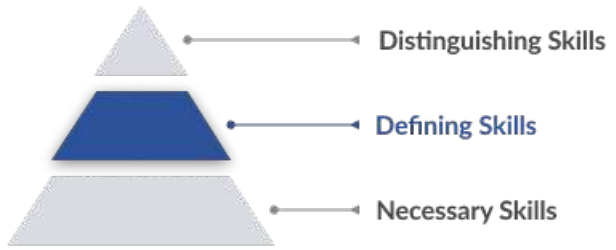
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Wound Care		557	+13.9%	Growing
Patient Observation		504	+12.5%	Growing
Nursing Homes		420	+12.7%	Growing
Assisted Living		76	+21.2%	Rapidly Growing

Top Defining Skills by Demand

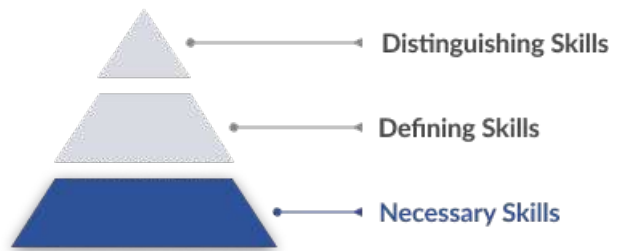
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Licensed Practical Nurse (LPN)	✘	5,854	+13.2%	Growing
Nursing	✘	3,895	+16.1%	Growing
Registered Nurse (RN)	✘	2,384	+14.6%	Growing
Medication Administration	✘	1,808	+16.8%	Growing
Basic Life Support (BLS) Certification	✘	1,557	+14.6%	Growing
Nursing Care	✘	1,448	+15.3%	Growing
Licensed Vocational Nurse (LVN)	✘	1,439	+14.8%	Growing
Vital Signs	✘	1,363	+16.8%	Growing
Cardiopulmonary Resuscitation (CPR) Certification	✘	1,221	+13.9%	Growing
Computerized Physician Order Entry	✘	763	+16.4%	Growing

Top Necessary Skills by Demand

An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.

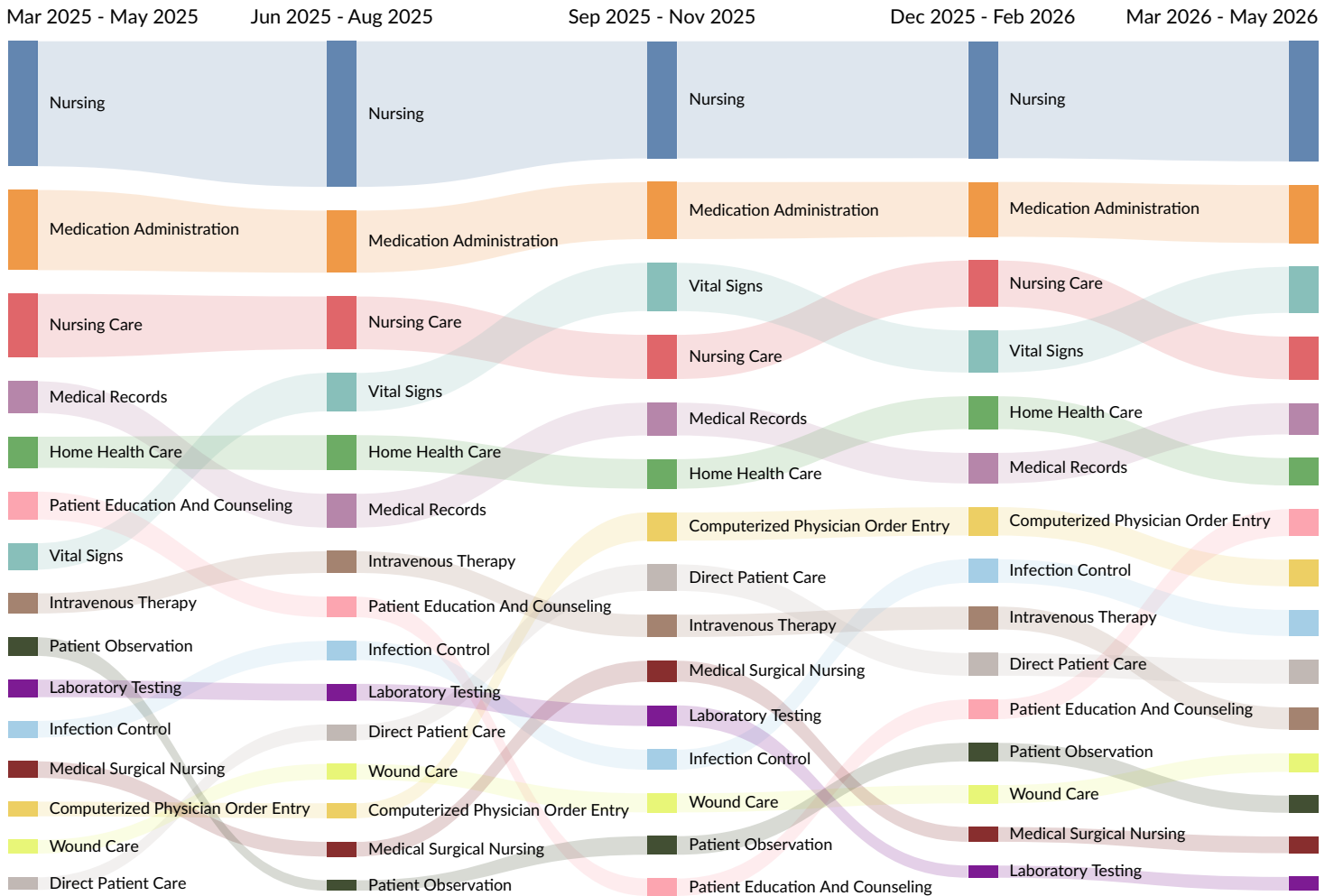


Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Medical Records	✘	1,000	+13.1%	Growing
Home Health Care	✘	971	+15.7%	Growing
Infection Control	✘	692	+15.6%	Growing
Valid Driver's License	✘	668	+7.5%	Stable
Cardiopulmonary Resuscitation (CPR)	✘	482	+15.1%	Growing
Treatment Planning	✘	465	+12.2%	Growing

What skills are they posting for?

Top 15 Skills for Licensed Practical and Licensed Vocational Nurses Sought by Your Selected Companies by Quarter

Skills help us understand the direction an occupation is headed.



Occupation Gain and Drain

Occupation Gain and Drain

The table below analyzes the profiles of current and past people in your selected occupation. The left column shows job transitions from other occupations to your selected occupation. The right column shows job transitions from your selected occupation to other occupations.

Please note, results are only available at the national level and the 2 and 5 digit SOC level. Other SOC levels will be converted to 5-digit SOC. Also your selection has been limited to 100 occupations.

The following represents the job transitions of employees in your selected occupation in the United States:

Previous Occupations	Transitions
Registered Nurses	8,224
Nursing Assistants	4,159
Medical and Health Services Managers	2,728
Health Technologists and Technicians, All Other	2,184
Medical Assistants	1,760
Home Health and Personal Care Aides	1,130
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	872
General and Operations Managers	674
Chief Executives	509
Customer Service Representatives	390
First-Line Supervisors of Office and Administrative Support Workers	329
Phlebotomists	326
Child, Family, and School Social Workers	313
Pharmacy Technicians	309
Training and Development Specialists	286
Military-only occupations	244
Retail Salespersons	240

Previous Occupations	Transitions
Property, Real Estate, and Community Association Managers	190
Waiters and Waitresses	186
Postsecondary Teachers	184
Psychiatric Technicians	180
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	161
First-Line Supervisors of Retail Sales Workers	159
Human Resources Specialists	155
Executive Secretaries and Executive Administrative Assistants	155
Market Research Analysts and Marketing Specialists	151
Producers and Directors	151
Management Analysts	143
Managers, All Other	139
Production, Planning, and Expediting Clerks	133
Clinical Laboratory Technologists and Technicians	130
Special Education Teachers, All Other	123
Receptionists and Information Clerks	120
Sales Managers	117
Cashiers	116
Fast Food and Counter Workers	112
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	112
Teaching Assistants, Except Postsecondary	111
Surgical Technologists	108
Computer User Support Specialists	107
Eligibility Interviewers, Government Programs	107
Medical Secretaries and Administrative Assistants	98

Previous Occupations	Transitions
Natural Sciences Managers	97
Medical Records Specialists	96
Health Education Specialists	95
Bartenders	95
Database Architects	86
Computer Occupations, All Other	82
Medical Equipment Repairers	82
Epidemiologists	81
Secondary School Teachers, Except Special and Career/Technical Education	74
Human Resources Managers	72
Project Management Specialists	71
Coaches and Scouts	71
Marketing Managers	68
Real Estate Sales Agents	68
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	66
Inspectors, Testers, Sorters, Samplers, and Weighers	66
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	63
Billing and Posting Clerks	62
Cardiovascular Technologists and Technicians	61
Occupational Health and Safety Specialists	57
Exercise Trainers and Group Fitness Instructors	56
Occupational Health and Safety Technicians	55
Industrial Production Managers	54
Physical Scientists, All Other	53

Previous Occupations	Transitions
Childcare Workers	53
First-Line Supervisors of Food Preparation and Serving Workers	53
Residential Advisors	53
Financial Managers	53
Psychiatric Aides	52
Food Service Managers	50
Bookkeeping, Accounting, and Auditing Clerks	49
Clergy	49
Farm and Home Management Educators	49
Buyers and Purchasing Agents	48
Massage Therapists	47
Personal Financial Advisors	46
Advertising Sales Agents	46
Preschool Teachers, Except Special Education	46
Dental Assistants	45
Skincare Specialists	45
Recreation Workers	45
Logisticians	43
Hairdressers, Hairstylists, and Cosmetologists	43
Education Administrators, Postsecondary	43
Claims Adjusters, Examiners, and Investigators	41
Educational, Guidance, and Career Counselors and Advisors	41
Hotel, Motel, and Resort Desk Clerks	40
Production Workers, All Other	40
Community Health Workers	40

Previous Occupations	Transitions
Substitute Teachers, Short-Term	39
Food Servers, Nonrestaurant	39
Accountants and Auditors	39
Securities, Commodities, and Financial Services Sales Agents	38
Public Relations Managers	37
Tutors	36
Medical Transcriptionists	35
Following Occupations	Transitions
Registered Nurses	24,931
Medical and Health Services Managers	3,999
General and Operations Managers	770
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	726
Health Technologists and Technicians, All Other	716
Chief Executives	698
Child, Family, and School Social Workers	427
Nursing Assistants	390
Training and Development Specialists	338
First-Line Supervisors of Office and Administrative Support Workers	312
Managers, All Other	256
Home Health and Personal Care Aides	239
Producers and Directors	213
Medical Assistants	206
Postsecondary Teachers	197
Management Analysts	179

Following Occupations	Transitions
Customer Service Representatives	172
Epidemiologists	165
Property, Real Estate, and Community Association Managers	161
Natural Sciences Managers	153
Market Research Analysts and Marketing Specialists	151
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	131
Real Estate Sales Agents	129
Sales Managers	120
Special Education Teachers, All Other	119
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	117
Human Resources Specialists	116
First-Line Supervisors of Retail Sales Workers	116
Computer Occupations, All Other	114
Health Education Specialists	114
Computer User Support Specialists	110
Project Management Specialists	106
Medical Records Specialists	106
Production, Planning, and Expediting Clerks	105
Eligibility Interviewers, Government Programs	98
Executive Secretaries and Executive Administrative Assistants	98
Retail Salespersons	95
Database Architects	89
Secondary School Teachers, Except Special and Career/Technical Education	89
Nurse Practitioners	84

Following Occupations	Transitions
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	82
Inspectors, Testers, Sorters, Samplers, and Weighers	80
Military-only occupations	80
Teaching Assistants, Except Postsecondary	79
Occupational Health and Safety Technicians	78
Billing and Posting Clerks	76
Data Scientists	71
Marketing Managers	69
Education Administrators, Postsecondary	63
Claims Adjusters, Examiners, and Investigators	63
Coaches and Scouts	57
Surgical Technologists	57
Compliance Officers	56
Insurance Sales Agents	56
Software Developers	52
Occupational Health and Safety Specialists	52
Educational, Guidance, and Career Counselors and Advisors	52
Clergy	52
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	51
Human Resources Managers	48
Computer Systems Analysts	47
Public Relations Managers	46
Industrial Production Managers	45
Accountants and Auditors	45
Physical Scientists, All Other	45

Following Occupations	Transitions
Phlebotomists	45
Writers and Authors	44
Buyers and Purchasing Agents	43
Tutors	43
Real Estate Brokers	43
Personal Service Managers, All Other	42
Community Health Workers	40
Travel Agents	39
Concierges	39
Financial Managers	38
Securities, Commodities, and Financial Services Sales Agents	38
Bookkeeping, Accounting, and Auditing Clerks	38
Computer and Information Systems Managers	37
Physician Assistants	37
Pharmacy Technicians	37
Clinical Laboratory Technologists and Technicians	36
Skincare Specialists	36
Advertising Sales Agents	36
Financial and Investment Analysts	34
Personal Financial Advisors	34
Human Resources Assistants, Except Payroll and Timekeeping	33
Cashiers	32
Software Quality Assurance Analysts and Testers	31
Farm and Home Management Educators	31
Waiters and Waitresses	30
Paralegals and Legal Assistants	29

Following Occupations	Transitions
Physicians, All Other	29
Exercise Trainers and Group Fitness Instructors	29
Residential Advisors	29
Facilities Managers	28
Financial Risk Specialists	28
First-Line Supervisors of Food Preparation and Serving Workers	27
Instructional Coordinators	26

Graduate Pipeline



3 Programs

3 programs can train for this job, while 3 programs have produced completers in this region.



1,188 Completions (2024)

The completions from all regional institutions for all degree types.



1,136 Openings (2024)

The average number of openings for an occupation in the region is 305.

Top Programs	Completions (2024)
Licensed Practical/Vocational N...	1,115
Health/Medical Preparatory Pro...	73

Top Schools	Completions (2024)
Indian Capital Technology Cente...	137
Miller-Motte College-Tulsa	119
Kiamichi Technology Center-Mc...	110
Metro Technology Centers	61
Tulsa Community College	60