



# **OKLAHOMA CAREER READINESS DIPLOMA**

## **OVERVIEW**

The Oklahoma Career Readiness Diploma offers a practical pathway for adults, 21 years of age and older to achieve their high school equivalency while also preparing them for employment. This diploma pathway allows individuals to combine high school credits, TABE scores, GED scores, and HiSET scores, providing a flexible personalized route to diploma completion.

Beyond academic achievement, the diploma emphasizes employment readiness, supporting those who are currently unemployed. Participants receive guidance not only in earning their high school equivalency but also in creating a professional resume for employment. By integrating educational attainment with workforce preparation, the Career Readiness Diploma helps Oklahoma adults gain the credentials and confidence needed to secure meaningful employment.

## **EDUCATION COMPONENT**

The Education component requires applicants to submit high school or college transcripts, if available, from an accredited institution recognized by the state of Oklahoma. These transcripts will be evaluated to determine whether previously earned credits may be applied toward a High School Equivalency (HSE) diploma; however, homeschool transcripts are not accepted for this pathway. Applicants may also use assessment scores from TABE, GED, and HiSET, which may be used individually or combined to meet the requirements for the Oklahoma Career Readiness Diploma. Additionally, all participants must enroll in an Adult Education and Family Literacy (AEFL) program and complete a minimum of 12 instructional hours. To find the AEFL program closest to you, please call 405-743-5556.

## **WORKFORCE COMPONENT**

The Workforce component is based on an applicant's employment status. Applicants who are currently employed must provide documentation verifying their employment as part of the application process and will work with their adult education program to determine the subject or workforce area on which they should focus. Applicants who are unemployed will use their 12 instructional hours to work with the adult education program to develop employability skills, create or update a résumé, and prepare for future employment opportunities.