

**Barriers to Employment Checklist**

**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

*Use this list to identify Barriers to Employment listed on the AEFL Enrollment Form. Any items marked “Yes” should be considered as a possible barrier.*

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| --- | --- | --- |
| **Yes** | **No** | **Possible Barrier** |
|  |  | **Cultural**  Do you feel like your beliefs, religion, or other personal lifestyle choices are keeping you from a job?  Do you feel like you are not a part of American culture or society, in general? |
|  |  | **Low literacy levels - Low literacy if at least one subject area of the TABE is at or below Level 6.**  Are you wanting to improve your academic skills (reading, writing, or math)?  Are you needing a high school diploma?  Do you have difficulty reading? |
|  |  | **English language learner**  Do you have difficulty speaking or understanding the English language? |
|  |  | **Single parent/guardian**  Are you a single, separated, divorced, or a widowed parent with primary custody of a child/children under 18 years of age?  Are you single and pregnant? |
|  |  | **Migrant farmworker**  Do you or your family travel or relocate where farming jobs are available? |
|  |  | **Long-term unemployment**  Have you been unemployed for more than six months? |
|  |  | **Exhausting TANF with two years**  Do you currently receive or within the past six months have received TANF or TEA benefits? |
|  |  | **Homeless**  Are you living with someone else and/or don’t have a permanent place to live right now?  Do you live in a travel trailer? |
|  |  | **Displaced homemaker**  Did you work in your home and were dependent on the income of another person, but you are no longer supported by that income, and are you experiencing difficulty getting a job? |
|  |  | **Disabled**  Have you been diagnosed with a physical disability, learning disability, emotional or mental disability? |
|  |  | **Economically Disadvantaged**  Do you receive SNAP, TANF, SSI, or free or reduced lunches for your children? |
|  |  | **Ex-offender (Do not select if they are currently incarcerated.)**  Are you on probation or parole?  Do you have a felony on your record? |
|  |  | **Foster care youth**  Are you currently in the foster care system or have you aged out of the foster care system? |
|  |  | **Seasonal farmworker**  Were you employed in the past year in agricultural fish farming?  Do you or your family work seasonal farm work without a permanent residence? |