

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Idabel
<input type="checkbox"/> Fraternal Order of Police, Lodge 157

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12384 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Fraternal Order of Police, Lodge 157

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Idabel Police Department,
excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 11th Day of March, 2002

On behalf of
Public Employees Relations Board



Margaret Cox, Secretary

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Idabel
<input type="checkbox"/> Local 3844, International Association of Fire Fighters

Type of Election
(check one)
Consent Agreement

<input checked="" type="checkbox"/>
<input type="checkbox"/>

Board Direction

Case No. 12350 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Local 3844, International Association of Fire Fighters

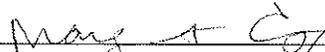
And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Idabel Fire Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 22nd day of April, 1998

On behalf of
Public Employees Relations Board



Margaret Cox, Secretary

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Jenks
<input type="checkbox"/> Fraternal Order of Police, Lodge 146

Type of Election
(check one)

Consent Agreement

X

Board Direction

Case No. 12344 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 146, Fraternal Order of Police

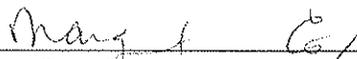
And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Jenks Police Department,
excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 26th day of February, 1997

On behalf of
Public Employees Relations Board



Margaret Cox, Secretary

PUBLIC EMPLOYEES RELATIONS BOARD



STATE OF OKLAHOMA

Case No. 12425 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for the

Fraternal Order of Police, Lodge 153

And that, pursuant to Fire and Police Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and "Rules and Regulations".

UNIT: All permanent, paid members of the Town of Jones Police Department, excluding only the Chief and one designated Administrative Assistant, if any.

Signed in Town of Jones, Oklahoma on the 24th day of March, 2008.

On behalf of the
Public Employees Relations Board

A handwritten signature in blue ink that reads "Debbie Tiehen".

Debbie Tiehen, Administrator

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Kingfisher
International Association of
Fire Fighters, Local 3434

Consent Agreement

Board Direction

Case No. 12308 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 3434

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Kingfisher Fire Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City
on the 18th day of March, 1992.

On behalf of
Public Employees Relations Board

James G. Caster, Inc
James G. Caster, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD



STATE OF OKLAHOMA

Case No. 12420 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for the

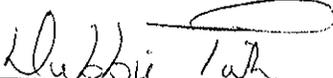
Fraternal Order of Police, Lodge 97

And that, pursuant to Fire and Police Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and "Rules and Regulations".

UNIT: All permanent, paid members of the Krebs Police Department, excluding only the Chief and one designated Administrative Assistant, if any.

Signed in Krebs, Oklahoma on the 13th day of July, 2007.

On behalf of the
Public Employees Relations Board



Debbie Tiehen, Administrator

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

CITY OF LAWTON, OKLAHOMA
FIRE FIGHTERS OF LAWTON, OKLAHOMA

Consent Agreement

Board Direction

Case No. 12234 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 1882, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: ALL PERMANENT, PAID MEMBERS OF THE LAWTON FIRE DEPARTMENT, EXCLUDING ONLY THE FIRE CHIEF AND ONE DESIGNATED ADMINISTRATIVE ASSISTANT.

Signed at Oklahoma City, Oklahoma

on the 11th Day of May, 1982.

On behalf of
Public Employees Relations Board

Fred Boston

FRED BOSTON, CHAIRMAN

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

THE CITY OF LAWTON
LODGE 98, FRATERNAL ORDER OF POLICE
TEAMSTERS LOCAL 886

Consent Agreement

Board Direction

Case No. 12260 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS,
WAREHOUSEMEN AND HELPERS OF AMERICA, LOCAL NO. 886

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Lawton Police Department, excluding only the Police Chief and one designated Administration Assistant.

Signed at Oklahoma City, Oklahoma

on the 9th Day of October, 19 85.

On behalf of
Public Employees Relations Board

Fred Boston
Fred Boston, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election

(check one)

City of Lawton
American Association of Professional Police Officers
Lawton Police Officers' Association, of the International Union of Police Associations, AFL-CIO

Consent Agreement

Board Direction

Case No. 12277 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LAWTON POLICE OFFICERS' ASSOCIATION, OF THE
INTERNATIONAL UNION OF POLICE ASSOCIATIONS, AFL-CIO

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Lawton Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City

on the 21st Day of December, 1987.

On behalf of
Public Employees Relations Board

Nelson Kella
Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Lawton
Lodge 98, Fraternal Order of Police
Local 24, International Union of Police Associations

Consent Agreement

Board Direction

Case No. 12334 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that the incumbent collective bargaining representative has been retained; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 24, INTERNATIONAL UNION OF POLICE ASSOCIATIONS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Lawton Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 11th day of January, 1996

On behalf of
Public Employees Relations Board

Margaret O. Cox
Margaret O. Cox, Secretary

PUBLIC EMPLOYEES RELATIONS BOARD



STATE OF OKLAHOMA

Case No. 2011-RC-12430P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for the

Fraternal Order of Police, Lodge 216

And that, pursuant to Police and Police Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and "Rules and Regulations".

UNIT: All permanent, paid members of the City of Locust Grove Police Department , excluding only the Chief and one designated Administrative Assistant, if any.

Signed in Oklahoma City, Oklahoma on the 14 day of April, 2011.

A handwritten signature in cursive script that reads "Michael Barlow".

Michael Barlow, Chairman
Public Employees Relations Board

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Luther
<input type="checkbox"/> Lodge 155, Fraternal Order of Police

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12400 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 155, Fraternal Order of Police

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Luther Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 30th of December, 2003

On behalf of
Public Employees Relations Board

Margaret Cox
Margaret Cox, Director

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Madill
<input type="checkbox"/> Lodge 172, Fraternal Order of Police

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12396 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 172, Fraternal Order of Police

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Madill Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 10th of June, 2003

On behalf of
Public Employees Relations Board

Margaret Cox
Margaret Cox, Director

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election

(check one)

City of Marlow, Oklahoma

Marlow Fire Fighters

Consent Agreement

Board Direction

Case No. 12254 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 2954, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Marlow Fire Department, excluding only the Fire Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 29th Day of November, 19 84.

On behalf of
Public Employees Relations Board



FRED BOSTON, CHAIRMAN

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

The City of Marlow

Marlow Police Department

Consent Agreement

Board Direction

Case No. 12274 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LODGE 191, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Marlow police department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 21st Day of May, 1987.

On behalf of
Public Employees Relations Board

Nelson Keller /mc
Nelson Keller, Chairman

NELSON KELLER
Chairman
DON COPELIN
Member
JAMES CASTER
Member



MARGARET COX
Secretary

PUBLIC EMPLOYEES RELATIONS BOARD
State of Oklahoma

CASE # 12280 FFD

CITY OF MARLOW
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 2954

Consent Election: CERTIFICATION

An election having been conducted in the above matter under the supervision of the authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has not been retained; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for:

NO REPRESENTATIVE

Signed at Oklahoma City, Oklahoma

On the 31st day of December, 1987

On behalf of
Public Employees Relations Board

Nelson Keller /mc
Nelson Keller, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Marlow
<input type="checkbox"/> Lodge 200, Fraternal Order of Police

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12409 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Fraternal Order of Police, Lodge 200

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Marlow Police Department, excluding only the Chief and one designated Administrative Assistant, if any.

Signed in Oklahoma City, Oklahoma on the 3rd day of June, 2005.

On behalf of
Public Employees Relations Board



Debbie Tichen, Executive Secretary

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of McLoud
<input type="checkbox"/> Fraternal Order of Police, Eastern Oklahoma County Lodge 132

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12368 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Fraternal Order of Police, Eastern Oklahoma County Lodge 132

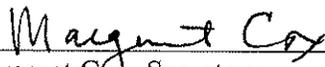
And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the McLoud Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 6th Day of September 2000

On behalf of
Public Employees Relations Board


Margaret Cox, Secretary

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

City of Midwest City, Oklahoma
Permanent Commissioned Police Officers of
Midwest City, Oklahoma

Type of Election
(check one)

Consent Agreement

XXX Board Direction

Case No.

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

FRATERNAL ORDER OF POLICE, LODGE # 127

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT:

Permanent Commissioned Police Officers of Midwest City, Oklahoma

Signed at Oklahoma City, Oklahoma

on the 28th Day of July, 1978.

On behalf of
Public Employees Relations Board

Fred Boston
Fred Boston, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

THE CITY OF MIDWEST CITY
THE MIDWEST CITY FIRE FIGHTERS

Consent Agreement

Board Direction

Case No. 12220 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 2066, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: ALL PERMANENT, PAID MEMBERS OF THE MIDWEST CITY FIRE DEPARTMENT, EXCLUDING ONLY THE FIRE CHIEF AND ONE DESIGNATED ADMINISTRATIVE ASSISTANT.

Signed at Oklahoma City, Oklahoma

on the 10th Day of September, 1982.

On behalf of
Public Employees Relations Board



FRED BOSTON, CHAIRMAN

AGREEMENT ON RECOGNITION

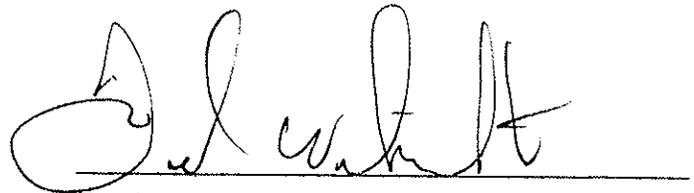
BETWEEN

THE CITY OF MUSTANG, OKLAHOMA,

AND

LODGE # 163, FRATERNAL ORDER OF POLICE

It is understood and agreed that the City of Mustang, Oklahoma, a municipal corporation located in Canadian County, Oklahoma, recognizes Lodge # 163, Fraternal Order of Police, as the sole and exclusive bargaining agent for all employees on the Mustang Police Department, excluding the Police Chief and an Administrative Assistant. It is further agreed that the City of Mustang understands that the majority of the employees on the Mustang Police Department, excluding the aforementioned parties, have elected to be represented by Lodge #163, Fraternal Order of Police.

A handwritten signature in cursive script, appearing to read "Fred Wilmeth", written over a horizontal line.

Fred Wilmeth, City Manager

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Mustang
<input type="checkbox"/> Local 4383, International Association of Fire Fighters

Type of Election
(check one)

Consent Agreement

Board Direction

Case No. 12403 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Local 4383, International Association of Fire Fighters

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Mustang Fire Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 8th of September, 2004

On behalf of
Public Employees Relations Board



Debbie Tiehen, Director

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Newcastle
Twin Cities Fraternal Order
of Police, Lodge 135

Consent Agreement

Board Direction

Case No. 12309 PD

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

TWIN CITIES FRATERNAL ORDER OF POLICE, LODGE 135

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Newcastle Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City

on the 12th day of June, 1992.

On behalf of
Public Employees Relations Board

James G. Caster, Inc
James G. Caster, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Newcastle
<input type="checkbox"/> Local 3910, International Association of Fire Fighters

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12355 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Local 3910, International Association of Fire Fighters

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Newcastle Fire Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 12th day of February, 1999

On behalf of
Public Employees Relations Board



Margaret Cox, Secretary

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Newkirk
<input checked="" type="checkbox"/> Local 4441, International Association of Fire Fighters

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12411 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

International Association of Fire Fighters, Local 4441

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Newkirk Fire Department, excluding only the Chief and one designated Administrative Assistant, if any.

Signed in Oklahoma City, Oklahoma on the 5th day of August, 2005.

On behalf of
Public Employees Relations Board



Debbie Tiehen, Executive Secretary

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

City of Nichols Hills, Oklahoma

Permanent Commissioned Police
Officers of Nichols Hills,
Oklahoma, excluding only the
Chief and his Administrative
Assistant

Type of Election
(check one)

Consent Agreement

Board Direction

Case No.

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of a designated agent of the Board of the Public Employees Relations Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

STATE CENTER FRATERNAL ORDER OF POLICE. LODGE # 159

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: Permanent Commissioned Police Officers of Nichols Hills, Oklahoma, excluding only the Chief and his Administrative Assistant.

Signed at Oklahoma City, Oklahoma

On the 15th Day of August, 1979.

On behalf of
PUBLIC EMPLOYEES RELATIONS BOARD

Fred Boston

Fred Boston, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election

(check one)

City of Nichols Hills, Oklahoma

Consent Agreement

Permanent Commissioned Fire Fighters
of Nichols Hills, Oklahoma

Board Direction

Case No. 12206 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 2115

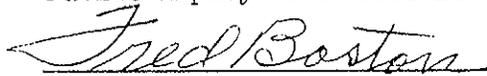
And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: Permanent Commissioned Fire Fighters of Nichols Hills, Oklahoma

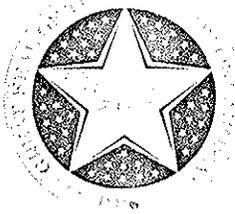
Signed at Oklahoma City, Oklahoma

on the 26th Day of February , 1980 .

On behalf of
Public Employees Relations Board



Fred Boston, Chairman



PUBLIC EMPLOYEES RELATIONS BOARD
State of Oklahoma

City of Nichols Hills, Oklahoma

Permanent Paid Police Officers
of the City of Nichols Hills,
Oklahoma

Consent Agreement

Board Direction

Case No. 12212 PDC

NO CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that the present collective bargaining agent has not been repudiated; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that the

FRATERNAL ORDER OF POLICE, LODGE # 159

remains the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in Act and Rules and Regulations.

UNIT: Permanent Paid Members of the Police Department of the City of Nichols Hills, excluding only the Police Chief and his designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the Sixth Day of November, 1980.

See Tie-vote
opinion

On behalf of
Public Employees Relations Board

Fred Boston, Chairman

STATE OF OKLAHOMA

PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election

(check one)

<p>City of Nichols Hills, Oklahoma</p> <p>Police Officers of Nichols Hills</p>

Consent Agreement

Board Direction

Case No. 12237 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LODGE 159, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: ALL PERMANENT PAID MEMBERS OF THE NICHOLS HILLS POLICE DEPARTMENT, EXCLUDING ONLY THE POLICE CHIEF AND HIS ADMINISTRATIVE ASSISTANT.

Signed at Oklahoma City, Oklahoma

on the 7th Day of April, 1982.

On behalf of
Public Employees Relations Board

Fred Boston

Fred Boston, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Nichols Hills
and
The Nichols Hills Police Department

Consent Agreement

Board Direction

Case No. 12270 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LODGE 193, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All full-time commissioned police officers employed within the City of Nichols Hills, excluding the Chief of Police, the Assistant Chief of Police, and all civilian employees.

Signed at Oklahoma City, Oklahoma

on the 24th Day of February, 1987

On behalf of
Public Employees Relations Board

Nelson Keller
Chairman

Nelson Keller, Chairman

FRED BOSTON
Chairman
DON COPELIN
Member
SHELTON JAMES
Member



MARGARET COX
Secretary

PUBLIC EMPLOYEES RELATIONS BOARD
State of Oklahoma

November 14, 1980

Re: Perb Case # 12212 PDC

The Honorable Stephen Shanbour
Assistant Attorney General
State Capitol Building
Oklahoma City, Oklahoma 73105

Dear Steve:

As you are aware from correspondence I have sent you, Perb Case # 12212 PDC involves an attempt by certain officers of the Nichols Hills Police Department to "decertify" Lodge 159, Fraternal Order of Police, as exclusive bargaining agent.

The Board conducted an election for them on November 5, 1980, and the vote was split; 7 For, and 7 Against. As I had anticipated a close vote, I called you before the election to ask you what the ruling of the Board should be in the event of a tie vote; your response was that a tie vote maintains the status quo. Consequently, the Board ruled that the Fraternal Order of Police, Lodge 159, would remain exclusive bargaining agent for the police officers of Nichols Hills.

I was informed today, however, that the City of Nichols Hills does not accept the Board's ruling.

The Board needs a formal Attorney General's Opinion on this question, Steve:

In an attempt to "decertify" a recognised exclusive bargaining agent, what is the effect of a tie vote?

Enclosed you will find an approved form which the Board routinely uses to certify the election of a bargaining agent; and a proposed form to issue in failed "decertification" attempts. Will you please check it over and make any suggestions or corrections which would be needed? And give me a call when you receive this.

Thank you very much.

Yours very truly,

A handwritten signature in cursive script that reads "Fred Boston".

Fred Boston
Chairman

FB/mc
Enc.

Member
JAMES CASTER
Member



MARGARET COX
Secretary

PUBLIC EMPLOYEES RELATIONS BOARD
State of Oklahoma

CASE # 12292 PD

CITY OF NICHOLS HILLS
FRATERNAL ORDER OF POLICE, LODGE 193

Board Directed Election: Decertification Petition

An election having been conducted in the above matter under the supervision of the Chairman of the Public Employees Relations Board and/or an authorized agent of the Board, in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has not been retained; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for:

NO REPRESENTATIVE

Signed at Oklahoma City, Oklahoma

On the 13th Day of October, 1989

On behalf of
Public Employees Relations Board

Margaret Cox

Margaret Cox, Secretary

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Nicoma Park
<input type="checkbox"/> Lodge 153, Fraternal Order of Police

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12358 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 153, Fraternal Order of Police

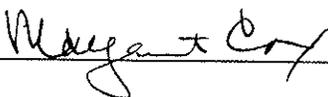
And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Nicoma Park Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 6th day of May, 1999

On behalf of
Public Employees Relations Board



STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

THE TOWN OF NOBLE

THE NOBLE FIRE FIGHTERS

Consent Agreement

Board Direction

Case No. 12251 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 2920, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Noble Fire Department, excluding only the Fire Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 31st Day of January, 1984.

On behalf of
Public Employees Relations Board



FRED BOSTON, CHAIRMAN

PUBLIC EMPLOYEES RELATIONS BOARD

<input type="checkbox"/> City of Noble
<input type="checkbox"/> Lodge 156, Fraternal Order of Police

Type of Election
(check one)
Consent Agreement

Board Direction

Case No. 12361 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 156, Fraternal Order of Police

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act" and Rules and Regulations".

UNIT: All permanent, paid members of the Noble Police Department, excluding only the Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 7th day of February, 2000

On behalf of
Public Employees Relations Board

Margaret Cox

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Case # 12221 FF

ORDER # 12221

In accordance with the attached Findings of Fact and Conclusions of Law, and pursuant to the Firefighters and Policemen's Arbitration Act, IT IS HEREBY ORDERED AND CERTIFIED that

LOCAL 2067, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment. Certification continuing unless invalidated as provided in Act and Rules and Regulations.

UNIT: All permanent, paid members of the Norman Fire Department, excluding only the Fire Chief and one designated Administrative Assistant.

Signed at: Oklahoma City, Oklahoma

on the 25th day of October 1982.

On behalf of
Public Employees Relations Board

Fred Boston
Fred Boston, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Oklahoma City

Oklahoma City Park and Lake Rangers

Consent Agreement

Board Direction

Case No. 12268 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Lodge 123, Fraternal Order of Police

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All those employees commissioned by the City as Rangers who are assigned to Parks and Recreations Department.

Signed at Oklahoma City, Oklahoma

on the 22nd Day of May, 1987.

On behalf of
Public Employees Relations Board

Nelson Keller, Inc.

Nelson Keller, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

<p>CITY OF OKMULGEE, OKLAHOMA</p> <p>OKMULGEE FIRE FIGHTERS</p>

Consent Agreement

Board Direction

Case No. 12233 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LOCAL 2839, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL/CIO-CLC

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent paid members of the Okmulgee Fire Department, excluding only the Chief and his designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 11th Day of December, 1981.

On behalf of
Public Employees Relations Board

Fred Boston

Fred Boston, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

THE CITY OF OKMULGEE
THE OKMULGEE POLICE DEPARTMENT

Consent Agreement

Board Direction

Case No. 12248 P

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

LODGE 96, FRATERNAL ORDER OF POLICE

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid officers of the Okmulgee Police Department, excluding only the Police Chief and one designated Administrative Assistant.

Signed at Oklahoma City, Oklahoma

on the 15th Day of November, 1983.

On behalf of
Public Employees Relations Board


Fred Boston, Chairman

STATE OF OKLAHOMA
PUBLIC EMPLOYEES RELATIONS BOARD

Type of Election
(check one)

City of Owasso, Oklahoma

Fire Fighters of Owasso, Oklahoma

Consent Agreement

Board Direction

Case No. 12223 FF

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervision of the Board Chairman of the Public Employees Relations Board and/or an authorized agent of the Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; now therefore, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 2789

And that, pursuant to Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of all the employees in the unit set forth below, found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification continuing unless invalidated as provided in "Act and Rules and Regulations".

UNIT: All permanent, paid members of the Owasso Fire Department, excluding only the Chief and one designated administrative assistant.

Signed at Oklahoma City, Oklahoma
on the 27th Day of February, 1981.

On behalf of
Public Employees Relations Board
Fred Boston
Fred Boston, Chairman

PUBLIC EMPLOYEES RELATIONS BOARD

STATE OF OKLAHOMA

IN THE MATTER OF:

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL UNION 523

FINDINGS OF FACT AND CONCLUSIONS OF LAW

This action came on for hearing on the 19th day of August, 1981, on the issue of whether or not the six ballots challenged in the bargaining agent election held in the City of Owasso on July 22, 1981, were rightfully challenged and should be excluded from consideration in the tally of ballots. Both the City of Owasso and the International Brotherhood of Teamsters were given notice of the hearing and opportunity to be represented at the hearing, but the City of Owasso did not attend. After hearing testimony and taking evidence, this Board issues the following findings of fact and conclusions of law.

Findings of Fact

1. That by order of this Board a bargaining agent election for the police officers of the City of Owasso was held on July 22, 1981.

2. That of a total of eleven votes cast, six were challenged: the ballot of the Acting Police Chief was challenged by the Agent of the Board; the ballot of the designated Administrative Assistant was challenged by the Union; one ballot was challenged by the City on the grounds that the officer voting was on probationary status, having been hired on June 6, 1981; and three ballots were challenged by the City on the grounds they were cast by dispatchers, who should not be members of the bargaining unit.

3. That of the remaining votes, all five had been cast for the International Brotherhood of Teamsters, Local Union 523; and none had been cast for No Representation.

Conclusions of Law

1. That 11 O.S. Annot. SS 51-101 et. seq. defines the appropriate bargaining unit for police officers as being the "permanent paid members of any. . . police department in any municipality within the state of Oklahoma, but shall not include the Chief of Police and an Administrative Assistant. . .".

2. That an Acting Chief of Police comes within the exception of the statute, as does his designated administrative assistant also; and that neither of these is permitted to be a part of a bargaining unit or to vote in a bargaining agent election.

3. That the City of Owasso has a six-month probationary period for all new city employees; and that an officer cannot be considered "permanent" while still on probation; and therefore is not allowed to be a part of a bargaining unit or to vote in a bargaining agent election.

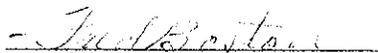
4. That insufficient evidence was presented to determine the status of the dispatchers.

5. That of the eleven ballots originally cast, those of the Acting Chief, the Administrative Assistant and the probationary officer were invalid and should be disregarded; and that of the eight remaining ballots, the challenges were no longer sufficient in number to affect the outcome of the election.

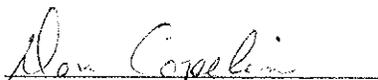
6. That a majority of the valid ballots were cast for the International Brotherhood of Teamsters, Local Union 523; and that, pursuant to the Firefighters and Policemen's Arbitration Act, the said organization is the exclusive representative of the employees in the unit found to be appropriate for the purposes of collective bargaining in respect to rates

of pay, wages, hours of employment, or other conditions of employment.
Certification continuing unless invalidated as provided in Act and Rules
and Regulations.

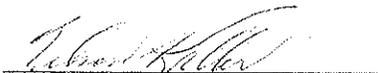
DATED the 25 day of August, 1981.



FRED BOSTON, Chairman, Public
Employees Relations Board



DON COPELIN, Member, Public
Employees Relations Board



NELSON KELLER, Member, Public
Employees Relations Board

BEFORE THE PUBLIC EMPLOYEES RELATIONS BOARD

STATE OF OKLAHOMA

O R D E R

No. 12243

The Oklahoma Public Employees Relations Board on this 25th day of February, 1983, having been presented with a petition from all of the permanent paid members of the Owasso Police Department excluding the Chief and his Administrative Assistant, requesting that the Teamsters union Local No. 523 be decertified as the bargaining agent for the Owasso Police Department and that they be replaced by the Fraternal Order of Police, Lodge 149; does hereby order and decertify Local No. 523 as the exclusive bargaining agent for the bargaining unit consisting of all permanent paid members of the Owasso Police Department excluding the Chief and his Administrative Assistant, and order and certify that Lodge 149, Fraternal Order of Police shall be the exclusive bargaining agent for the above described bargaining unit. Further, that Lodge 149, Fraternal Order of Police shall be entitled to recognition by the corporate authorities of the City of Owasso for the purposes of collective bargaining and shall be entitled to the exercise of all rights, duties, and privileges of its status as exclusive employee representative for the aforementioned bargaining unit.

The Board does enter this Order pursuant to its independent investigation and based upon the following findings of fact:

1. The City has submitted a list of all employees eligible as a member of the abovementioned bargaining unit.
2. The Board is in possession of a petition for decertification of the Teamsters Local 523 as bargaining agent and certification of Lodge 149, Fraternal Order of Police as bargaining agent, signed by 100% of all eligible police officers.
3. The Board is in possession of a notarized waiver of protest, signed by 100% of the Owasso police officers currently members of the Teamsters Local 523, expressing their "consent to the unanimous consensual decertification and certification procedure whereby the International Brotherhood of Teamsters Local No. 523 will be decertified as the exclusive bargaining agent for the officers of the Owasso Police Department and the Fraternal order of Police Local No. 149 will be certified as the exclusive bargaining agent for the officers of the Owasso Police Department, voluntarily waiving any objections thereto".
4. The City of Owasso agrees to the decertification of the Teamsters Local # 523, and agrees to the recognition of Lodge 149, Fraternal Order of Police, as the exclusive bargaining representative for the Owasso police officers.

PERB
ORDER # 12243
February 25, 1983
Page Two

5. The Board designates the bargaining unit, as defined by law and construed by the Board, as all permanent paid members of the City of Owasso police department, excluding on the police chief and his designated Administrative Assistant.

WHEREAS, it is so ordered.


Fred Boston, Chairman