

# OHBI Workforce Development Workgroup

October 26, 2021

## Zoom Meeting

**Attendance:** Keith Kleszynski, Germaine Odenheimer, Morgan Fitzgerald, Dr. Lee Jennings, LaWanna Halstead, Lindsey Diel, Sara Paape, Sarah Coats, Karen Walker, Dr. Kerstin Reinschmidt

### Welcome and Introductions:

Each attendee introduced themselves. Keith recapped the meeting from September and shared the ranking results from the poll after the first meeting.

Rankings of responses to potential focuses of this workgroup:

1. Grow OkDCN Dementia Friendly Community Health Worker (CHW) Program
2. Dementia Friendly CNA/HHA Certification
3. Dementia Friendly Facility Certification
4. (tie): Memory Care Certification, General Dementia Friendly Certification

Today we are going to focus on #1 while Dr. Reinschmidt is available to join us for the meeting.

### Group Discussion:

#### *Grow OkDCN Dementia Friendly Community Health Worker (CHW) Program*

Dr. Reinschmidt gave us a brief overview of her CHW program and shared her presentation she presented at APHA. Took them 1 year to develop the trainings and 1 year to train. They have upcoming trainings in November and early next year. Baseline scores for knowledge- she is unsure and is not sure. Looking for CHW/CHR that have been established for more than 15 years. CHW's are meant to be team members that handle outreach, patient navigation, education, etc.

- Roles and Skills: [Roles & Competencies | CHW Core Consensus Project \(c3project.org\)](#)
- Oklahoma Public Health Training Center: [Webinars \(ouhsc.edu\)](#)
- Are there any basic training in OK for CHW?
  - Foundational training is in progress
- CHW's are not licensed but can be certified
- Do CHW's keep track of questions they receive from the public regarding ADRD?
  - They keep track of those that are referred to AAOK
  - They do follow up to see that they received services they need
  - However, CHWs main focus right now is COVID
- Top 3 employers of CHWs in OK: ~1,100
  - Most are CHRs with Tribes
  - Largest Employers (most are hired as new):
    - OCCHD
    - Tulsa Health Department
    - OSDH

- Mercy Hospital has some in Metro and Ardmore
  - What made them hire CHWs? (5/50 patients?) Financial model?
- Enid has a few
- Does the VA use CHWs?

Kerstin has a CHW coalition. If you are interested in joining please let her know or send Keith an email.

### **Action Items for Next Meeting:**

Kerstin, Keith, and Morgan will set to up a meeting with Fahad to discuss OSDH CHW program and see where the priority lies for ADRD training. They will bring back information and share at the next meeting.

### **Close:**

Next Meeting Date –Keith will send out a Doodle poll to decide the next meeting date.

Next Coalition Meeting Date- December 21, 2021 from 1-3pm.

**Meeting Adjourned**