## A Message from the Director To New Correctional Employees

Welcome to a challenging and rewarding career with the Oklahoma Department of Corrections (ODOC). Our mission "to protect the public, protect the employees, protect the inmates and protect the offenders" is achieved through continuous commitment to excellence in our work and to each other. You are now an integral part of a dynamic organization that applies best practices and current methodology to all aspects of our profession.

The ODOC offers many exciting career and promotional opportunities and extensive training and support programs to assist you in developing both personally and professionally. Remember there is no ODOC without you. Over 52% of our appropriated budget is invested in our staff.

Please embrace your future by continuously learning all aspects of the correctional profession. The ODOC has an array of resources to assist with your future development but it is incumbent upon you to possess the passion and determination to be the best you can be. You are in charge of <u>your</u> future.

Again, welcome to the Oklahoma Department of Corrections. We are honored by having you as part of our team. Together, we can make a difference.

Very Respectfully,

Steven Harpe, Director Oklahoma Department of Corrections

(R 10/22)