

# Oklahoma Board of Corrections REGULAR MEETING

March 29, 2023

Oklahoma Department of Corrections Administration Oklahoma City, Oklahoma

#### OKLAHOMA BOARD OF CORRECTIONS REGULAR MEETING AGENDA DOC ADMINISTRATION, TED LOGAN TRAINING CENTER 3400 Martin Luther King Ave. Oklahoma City, OK 73111 1:00 PM on March 29, 2023

#### ITEM

#### PRESENTER

| 1.  | Call to Order<br>A. Pledge of Allegiance<br>B. Roll Call   | T. Hastings Siegfried<br>Chair                                       |
|-----|--|--|
| 2.  | Approval of Board of Corrections Regular Meeting Minutes*<br>A. March 28, 2023                   | T. Hastings Siegfried<br>Chair                                       |
| 3.  | Chairman's Update  | T. Hastings Siegfried<br>Chair                                       |
| 4.  | Director's Update  | Steven Harpe<br>Director   |
| 5.  | Legislative Update<br>A. Spring FY23 DOC Legislative Session Initiatives                         | Shawna English<br>Legislative Liaison                                |
| 6.  | Agency Budget Update<br>A. FY23 DOC Budget Report  | Ashlee Clemmons<br>Chief Financial Officer                           |
| 7.  | Warden Appointment*<br>A. MBCC Interim Warden Tamika White                                       | Jim Farris<br>Chief Administrator of the<br>Division of Institutions |
| 8.  | GEO Private Prison Contract  | Kari Hawkins<br>General Counsel                                      |
| 9.  | Inmate/Offender Population<br>A. Population Analysis Report<br>B. JDCC and OKCCC Bed Adjustment* | Travis Gray<br>Administrator of<br>Classification & Population       |
| 10. | Resolution: Volunteer Appreciation Week*   | Leo Brown<br>Agency Chaplain & Volunteer<br>Services Administrator   |

- 11. Unit Spotlight
  - A. Professional Development

Sophie Preston

**Chief People Officer** 

- 12. Committee Reports Standing Committees
  - A. Executive Chair Hastings Siegfried, Vice-Chair Randy Chandler and Secretary Stephan Moore
  - B. Population/Security/Private Prison Chair Hastings Siegfried and Member Stephan Moore
  - C. Public Policy/Affairs/Criminal Justice Chair Erick Harris, Members Rhonda Bear and Hastings Siegfried
  - D. Audit/Finance– Chair Randy Chandler, Members Hastings Siegfried, and Daryl Woodard
- 13. New Business
- 14. Adjournment

T. Hastings Siegfried Chair

T. Hastings Siegfried Chair

The next regular meeting of the Board of Corrections will be held at 1:00 PM on Wednesday, April 26, 2023, at Lexington Assessment and Reception Center in Lexington, OK.

\*Board of Corrections Voting Item Updated on 3/27/2023 8:43:54 AM

#### OKLAHOMA BOARD OF CORRECTIONS REGULAR MEETING MINUTES February 28, 2023

#### 1. Call to Order

Chairman Hastings Siegfried called the meeting of the Oklahoma Board of Corrections (BOC) to order at 1:08 p.m., on Tuesday, February 28, 2023, at Davis Correctional Facility, 6888 E133 Road, Holdenville, OK 74848.

The meeting was preceded by advance notice of the date, time, and place, filed with the Oklahoma Secretary of State on Tuesday, November 29, 2022. An announcement was also given at least twenty-four (24) hours in advance by posting notice of the date, time, place, and agenda of the meeting at 12:00 p.m., on Monday, February 27, 2023, at the principal office of the Oklahoma Department of Corrections (ODOC), located at 3400 North Martin Luther King Avenue in Oklahoma City, Oklahoma 73111.

#### A. Pledge of Allegiance

Chairman Siegfried led the meeting attendees in reciting the pledge of allegiance to the United States Flag.

#### B. Roll Call

Chairman Siegfried asked the clerk to call roll:

| Rhonda Bear           | Present | Daryl Woodard | Absent |
|-----------------------|---------|---------------|--------|
| Randy Chandler        | Present |               |        |
| Erick Harris          | Present |               |        |
| Stephan Moore         | Present |               |        |
| T. Hastings Siegfried | Present |               |        |

The roll reflected a quorum.

#### 2. Approval of Board of Corrections Meeting Minutes

Chairman Siegfried requested approval of the meeting minutes as presented to members in the BOC packet for February 28, 2023.

A. November 30, 2022 Meeting Minutes

Motion: Mr. Harris made the motion to approve the minutes. Mr. Moore seconded the motion.

| Rhonda Bear           | Approved | Daryl Woodard | Absent |
|-----------------------|----------|---------------|--------|
| Randy Chandler        | Approved |               |        |
| Erick Harris          | Approved |               |        |
| Stephan Moore         | Approved |               |        |
| T. Hastings Siegfried | Approved |               |        |

The meeting minutes from November 30, 2022, were approved by majority vote.

3. Chairman's Update

Chairman Siegfried welcomed everyone to the BOC meeting and introduced new member Rhonda Bear. Chairman Siegfried reviewed P-010200 Part I. D.3 "Any vacancy occurring in the office of vice chair or secretary may be filled by the chair by appointment for the remaining term of office." Randy Chandler has been appointed as vice chair and Stephan Moore as secretary.

#### 4. Facility Warden Welcome

Warden Joe Norwood welcomed everyone and provided an overview of Davis Correctional Facility. CoreCivic and the Department of Corrections has had a partnership since 1996. Davis Correctional Facility has 1,304 inmates and has the capacity to house 1,624. This facility has maximum and medium security levels. They have recently given raises to their correctional officers, added temporary housing for new employees moving to the area and have been advertising through INDEED, billboards and social media to increase correctional officer recruitment. They are currently 82% staffed. A drone detection system has been implemented and has enhanced the ability to combat contraband entering the prison through drone drops. The facility has been updating their locking control systems. The medium security sections are complete and the work has transitioned to the maximum security sections.

#### 5. Director's Update

#### A. Leadership Reorganization

Director Harpe gave a brief overview of the DOC leadership reorganization.

#### B. Budget Hearing Update

Director Harpe gave a brief overview of the Senate and House Budget Hearing that occurred in January. The budget has remained flat for DOC and the hearing did not reflect any significant questions.

#### 6. Legislative Update

#### A. Spring FY23 DOC Legislative Session Initiatives

Legislative Liaison Shawna English provided an overview of the agency's current relevant bills and where they were in the process. A copy of the overview was included in the BOC packet for February 28, 2023.

#### 7. Critical Correctional Officer Staffing Monitor Dashboard

Special Operations Manager Tammy Hise discussed the creation of a real-time staffing dashboard that will show critical correctional officer staffing needs at all facilities. As the monitoring process becomes live at all facilities and there is viable data for reporting, additional information will be provided to the members.

#### 8. Agency Budget Update

CFO Ashlee Clemmons welcomed everyone and provided the following overview:

#### A. BOC Budget Reports

Chief Clemmons provided an overview of the BOC Budget. A copy of the overview was included in the BOC packet for February 28, 2023.

#### B. Annual Review of Cost of Incarceration

Chief Clemmons reviewed the annual cost of incarceration. A copy of the report was

Motion: Mr. Chandler made the motion to approve the cost of incarceration. Chairman Siegfried seconded the motion.

| Rhonda Bear           | Approved | Daryl Woodard | Absent |
|-----------------------|----------|---------------|--------|
| Randy Chandler        | Approved |               |        |
| Erick Harris          | Approved |               |        |
| Stephan Moore         | Approved |               |        |
| T. Hastings Siegfried | Approved |               |        |

Approval of the annual cost of incarceration was approved by a majority vote.

#### 9. Dick Connor Correctional Center (DCCC) Warden Appointment

Chief Administrator of the Division of Institutions Jim Farris welcomed everyone and provided the biography of Interim Warden David Buss and requested approval for his appointment. A copy of the biography was included in the BOC packet for February 28, 2023.

Board members provided their support and words of encouragement.

**Motion:** Mr. Harris made a motion to approve the appointment of David Buss to the warden at Dick Connor Correctional Center. Ms. Bear seconded the motion.

| Rhonda Bear           | Approved | Daryl Woodard | Absent |
|-----------------------|----------|---------------|--------|
| Randy Chandler        | Approved |               |        |
| Erick Harris          | Approved |               |        |
| Stephan Moore         | Approved |               |        |
| T. Hastings Siegfried | Approved |               |        |

The warden appointment of David Buss as DCCC warden was approved by a majority vote.

#### **10.** Inmate/Offender Population Update

Administrator of Classification & Population Travis Gray provided an overview of the inmate/offender population as of January 31, 2023. A copy of the overview was included in the BOC packet for February 28, 2023.

#### 11. Internal Audit Update FY23 1st Quarter

Chief Administrator of Auditing and Compliance Shelly Bear provided an overview of the FY23 1<sup>st</sup> Quarter internal audit findings. A copy of the audit report was included in the BOC packet for February 28, 2023.

#### 12. Approval of Board of Corrections Policy:

Chief Administrator Shelly Bear provided an overview and requested approval of the following policy:

#### A. P-010300 entitled "Mission and Organization of the Department of Corrections"

The revisions and final copy were included in the BOC packet for February 28, 2023.

Motion: Mr. Siegfried made a motion to approve the policy. Mr. Harris seconded the

motion.

| Rhonda Bear           | Approved | Daryl Woodard | Absent |
|-----------------------|----------|---------------|--------|
| Randy Chandler        | Approved |               |        |
| Erick Harris          | Approved |               |        |
| Stephan Moore         | Approved |               |        |
| T. Hastings Siegfried | Approved |               |        |

Approval of policy P-010300 entitled "Mission and Organization of the Department of Corrections" was approved by majority vote.

#### 13. Committee Reports – Standing Committees:

#### A. Executive

Chairman Hastings Siegfried
Members Randy Chandler and Stephan Moore
Members in this committee discussed the proposed BOC agenda and BOC policy for approval. Director Harpe discussed organizational changes within DOC.

#### B. Population/ Security/ Private Prisons

Chairman Hastings Siegfried Member Stephan Moore Members in this committee discussed the Population Update, Oklahoma Inspector General Statistics Update and discussed cellphone jamming technology.

# C. Public Policy/ Affairs/ Criminal Justice Chairman Hastings Siegfried Members Rhonda Bear and Erick Harris Members in this committee discussed the Legislative Initiatives and the DOC Education and Reentry Program Update.

#### D. Audit and Finance

Chairman Randy Chandler Members Erick Harris, Hastings Siegfried and Daryl Woodard Members in this meeting discussed the BOC Budget Reports.

#### 14. Approval to Enter into Executive Session:

Motion: Mr. Siegfried made the motion to Enter into Executive Session at 2:39 p.m. Mr. Chandler seconded the motion.

| Rhonda Bear           | Approved | Daryl Woodard | Absent |
|-----------------------|----------|---------------|--------|
| Randy Chandler        | Approved |               |        |
| Erick Harris          | Approved |               |        |
| Stephan Moore         | Approved |               |        |
| T. Hastings Siegfried | Approved |               |        |

#### 15. Approval to Return from Executive Session:

**Motion:** Mr. Siegfried made the motion to Return from Executive Session at 3:27 p.m. Mr. Harris seconded the motion.

| Rhonda Bear           | Approved | Daryl Woodard | Absent |
|-----------------------|----------|---------------|--------|
| Randy Chandler        | Approved |               |        |
| Erick Harris          | Approved |               |        |
| Stephan Moore         | Approved |               |        |
| T. Hastings Siegfried | Approved |               |        |

#### 16. New Business

There was no new business.

#### 17. Adjournment

Motion: Mr. Siegfried made a motion to adjourn the meeting. Mr. Harris seconded the motion.

| Rhonda Bear           | Approved | Daryl Woodard | Absent |
|-----------------------|----------|---------------|--------|
| Randy Chandler        | Approved |               |        |
| Erick Harris          | Approved |               |        |
| Stephan Moore         | Approved |               |        |
| T. Hastings Siegfried | Approved |               |        |

There being no further business to discuss, the adjournment of the meeting was approved by a majority vote at 3:27 p.m.

Submitted to the Board of Corrections By:

Toni Lee, Minutes Clerk

Date

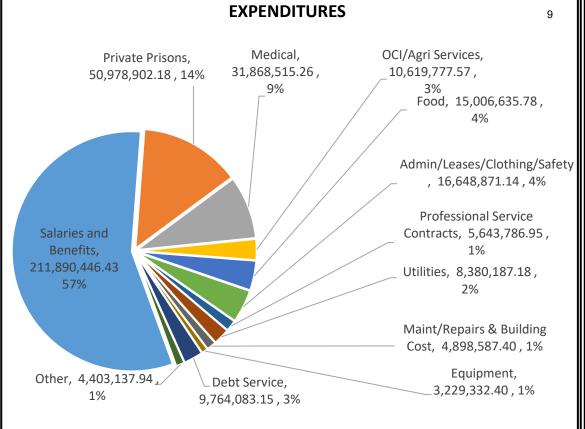
I hereby certify that these minutes were duly approved by the Board of Corrections on March 29, 2023, in which a quorum was present and voting.

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Stephan Moore, Secretary Board of Corrections

| No.    | Bill Description                         | Next Step    |
|--------|--|--------------|
| HB2477 | Topic: Expand Inmate Credits             | Assign to    |
|        | (Workforce Restoration)                  | Senate       |
|        | Author: Representative Hill              | Committee    |
|        | Sponsor: Senator Daniels                 |              |
| HB2608 | Topic: Sex Offender Registry             | Assign to    |
|        | improvements                             | Senate       |
|        | Author: JJ Humphrey                      | Committee    |
|        | Sponsor: Senator Bullard                 |              |
| Dead   | Topic: Allow experience to replace       | Not          |
|        | education for P&P Officers               | supported    |
|        | Author: JJ Humphrey                      | this year    |
| HB2649 | Topic: Community Sentencing              | Assign to    |
|        | Expansion                                | Senate       |
|        | Author: Representative Steagall          | Committee    |
|        | Sponsor: Senator Gollihare               |              |
| HB2182 | Topic: Cleanup statutory requirements    | Assign to    |
|        | that violate HIPAA                       | Senate       |
|        | Author: Representative Roe               | Committee    |
|        | Sponsor: Senator Stephens                |              |
| SB873  | Topic: O.L.E.R.S.                        | Hear in 2024 |
|        | Author: Senator Jett                     |              |
|        | Sent to Legislative Actuary for Analysis |              |
| Dead   | Topic: Emergency Purchase                | Not          |
|        | Authorization                            | supported    |
|        | Author: Senator Stephens                 | this year    |
|        | Sponsor: Representative Humphrey         |              |
| SB121  | Topic: Update our list of Prisons        | Assign to    |
|        | Author: Senator Gollihare                | House        |
|        | Sponsor: Representative Humphrey         | Committee    |
| SB123  | Topic: Cleanup Primary/Secondary Class   | Assign to    |
|        | X misconducts in admin parole statute    | House        |
|        | Author: Senator Gollihare                | Committee    |
|        | Sponsor: Representative Humphrey         |              |
| SB274  | Topic: County Jail reimbursement         | Not          |
|        | calculation                              | Supported    |
|        | Author: Senator Thompson                 | this year    |

| BUDGET TO ACTUALS            |             |                         |                           |                    |                             |          |
|------------------------------|-------------|-------------------------|---------------------------|--------------------|-----------------------------|----------|
| Department                   | Budget      | Payroll<br>Expenditures | Operating<br>Expenditures | Total Expenditures | Available Budget<br>Balance | Annual % |
| Institutions                 | 191,491,795 | 100,380,619             | 20,232,073                | 120,612,692        | 70,879,103                  | 37%      |
| Probation & Parole           | 36,107,807  | 21,684,437              | 957,777                   | 22,642,214         | 13,465,593                  | 37%      |
| Community Corrections        | 22,869,394  | 12,091,563              | 1,695,282                 | 13,786,845         | 9,082,549                   | 40%      |
| Inmate Programs – GPS        | 24,635,763  | 11,070,961              | 1,792,375                 | 12,863,336         | 11,772,427                  | 48%      |
| Community Sentencing         | 4,174,503   | 759,461                 | 1,063,512                 | 1,822,973          | 2,351,530                   | 56%      |
| Contracted Services          | 108,707,654 | 650,133                 | 50,978,902                | 51,629,036         | 57,078,618                  | 53%      |
| General Operations           | 37,439,822  | 1,547,306               | 22,745,372                | 24,292,679         | 13,147,143                  | 35%      |
| Central Office<br>Operations | 43,446,001  | 26,053,864              | 978,967                   | 27,032,831         | 16,413,170                  | 38%      |
| Divisional Operations        | 31,044,845  | 6,997,925               | 10,513,539                | 17,511,464         | 13,533,381                  | 44%      |
| Health Services              | 112,177,588 | 24,849,233              | 31,868,515                | 56,717,748         | 55,459,840                  | 49%      |
| Information Technology       | 22,339,776  |                         | 8,172,152                 | 8,172,152          | 14,167,624                  | 63%      |
| Prison Industries            | 28,966,113  | 5,804,943               | 10,443,352                | 16,248,294         | 12,717,819                  | 44%      |
| TOTAL                        | 663,401,061 | 211,890,446             | 161,441,817               | 373,332,263        | 290,068,797                 |          |



#### **Funding Sources**

| Funding Source  | Budget      | Expenditures | Encumbrance/<br>Pre-<br>Encumbrance | Remaining<br>Payroll | Available<br>Budget<br>Balance | Forecast Fund<br>Balance |
|-----------------|-------------|--------------|-------------------------------------|----------------------|--------------------------------|--------------------------|
| Appropriation   | 552,082,900 | 313,537,963  | 84,758,883                          | 124,766,711          | 29,019,343                     | 42,108,728               |
| Carryover       | 41,902,503  | 28,364,736   | 13,537,767                          | -                    | -                              | -                        |
| Revolving Funds | 65,644,955  | 30,624,099   | 19,142,986                          | 4,541,465            | 11,336,405                     | 11,336,405               |
| Federal Funds   | 3,770,703   | 805,466      | 1,473,816                           | 265,151              | 1,226,270                      | -                        |
|                 | 663,401,061 | 373,332,263  | 118,913,453                         | 129,573,327          | 41,582,018                     | 53,445,133               |

#### **BUDGET UPDATES**

- Long Range Capital Request
- Construction & Maintenance Bond Closure
- Asset Panda Process and Implementation
- Pay for Performance
- Mabel Bassett Bond Maturity Date 04/01/23-\$2.2M
- FY22 Carryover Totaled \$41,902,502.82 one time occurrence
- Biweekly Payroll estimated cost \$9.3M one time occurrence
- Medical Recruitment and Retention \$5.6M Reccurring

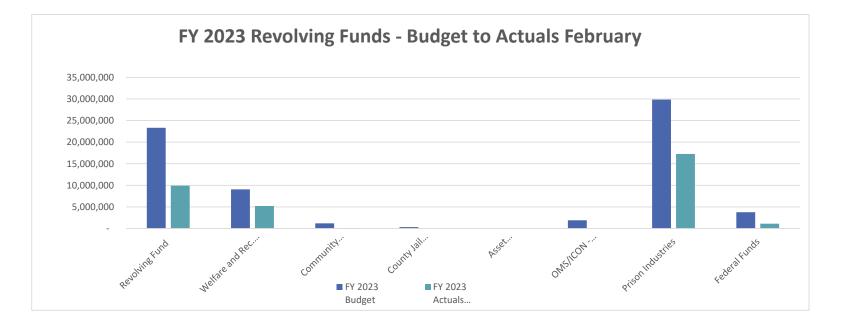
|   | STAFFING UPDATES  |                          |        | STAFFING | LEVELS  |          |                  | GRANT UPDATES   |
|---|---|--------------------------|--------|----------|---------|----------|------------------|---|
| OKLAHOMA<br>Corrections   |   |                          | Budget | December | January | February | Over/(Un<br>der) | Submitted Grants<br>\$83,862 National Criminal History                        |
| <b>OKLAHOMA</b><br>Corrections<br><b>BUDGET</b><br><b>UPDATE</b><br>as of February 28, 2023 | <ul> <li>CO's ↓ 13 / 1%</li> <li>PO's ↑ 5 / 2%</li> </ul> | Correctional<br>Officers | 1,439  | 1,283    | 1,283   | 1,270    | (169)            | \$60,200 Victims of Crime Act   |
| BUDGET  | • Medical <b>1</b> 12 / 3.8%                              | Probation<br>Officers    | 314    | 245      | 245     | 250      | (64)             | Letter of Commitment<br>\$2,000,000 SAMHSA – Adult ReEntry Program            |
| UPDATE  | • Other 🖡 11 / .65%                                       | Medical                  | 382    | 306      | 310     | 322      | (60)             | \$2,000,000 Tulsa County Re-entry Court and<br>Family and Children's Services |
| as of February 28, 2023   |   | Other                    | 1,863  | 1,685    | 1,687   | 1,676    | (187)            | \$900,000 DOJ Bureau of Justice Assistance                                    |
|   |   | Total Staff              | 3,998  | 3,519    | 3,525   | 3,518    | (480)            | Second Chance Act   |

# Three Year Expenditure Comparison

|                                 | FY 23          | % Change from | FY 22          | % Change from | FY 21          |
|---------------------------------|----------------|---------------|----------------|---------------|----------------|
| -                               | July-February  | FY 22         | July-February  | FY 21         | July-February  |
| Salaries and Benefits           |                |               |                |               |                |
| Salaries                        | \$ 131,922,003 | 15.22%        | \$ 114,498,987 | -7.10%        | \$ 123,249,635 |
| Overtime                        | 18,367,257     | 39.78%        | 13,139,881     | 9.34%         | 12,017,162     |
| Insurance                       | 28,940,986     | -6.15%        | 30,836,403     | -11.73%       | 34,933,699     |
| Retirement                      | 32,660,200     | 15.65%        | 28,239,818     | -6.43%        | 30,181,903     |
| Contract Beds                   | 27,831         | -1.68%        | 28,305         | 146.19%       | 11,497         |
| Private Prisons                 | 45,087,601     | 1.20%         | 44,553,885     | 2.24%         | 43,576,387     |
| Halfway Houses                  | 692,491        | -46.42%       | 1,292,345      | -5.30%        | 1,364,734      |
| Contracted County Jails         | -              | 0.00%         | 10,719         | -83.53%       | 65,097         |
| Jail Backup                     | 5,037,633      | 26.24%        | 3,990,546      | -32.21%       | 5,886,216      |
| Jail Backup Transportation Reii | 133,346        | 21.48%        | 109,772        | -6.77%        | 117,739        |
| Medical Services                | 27,886,362     | 9.92%         | 25,369,363     | 8.66%         | 23,348,006     |
| Hep C Treatment                 | 3,982,153      | -32.36%       | 5,886,995      | 216.35%       | 1,860,935      |
| Institutions                    | 20,232,073     | 23.98%        | 16,319,030     | -0.71%        | 16,435,951     |
| Probation and Parole            | 957,777        | -9.84%        | 1,062,279      | 9.89%         | 966,701        |
| Community Corrections           | 1,695,282      | 26.12%        | 1,344,141      | -2.56%        | 1,379,487      |
| Inmate Programs                 | 1,792,375      | 11.40%        | 1,608,932      | -18.28%       | 1,968,752      |
| Community Sentencing            | 1,063,512      | -0.87%        | 1,072,825      | -3.12%        | 1,107,350      |
| General Operations              | 13,583,372     | 14.66%        | 11,846,196     | 1.87%         | 11,629,284     |
| NFCC Lease                      | 9,162,000      | 0.00%         | 9,162,000      | 14.53%        | 8,000,000      |
| Central Office Operations       | 978,967        | 10.15%        | 888,762        | 26.75%        | 701,166        |
| Divisional Operations           | 10,513,539     | 5.83%         | 9,934,631      | 31.41%        | 7,560,017      |
| IT                              | 5,576,683      | -2.74%        | 5,733,631      | -12.70%       | 6,567,657      |
| Offender Management System      | 2,595,468      | 27.54%        | 2,034,955      | -40.52%       | 3,421,213      |
| OCI / Agri-Services             | 10,443,352     | 31.24%        | 7,957,275      | -0.46%        | 7,993,821      |
|                                 | \$ 373,332,263 | 10.81%        | \$ 336,921,674 | -2.16%        | \$ 344,344,407 |

#### Three Year Revolving Fund Comparison

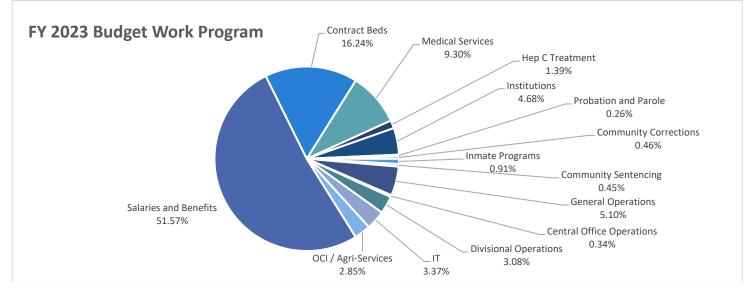
|           | FY 23<br>July - February        | FY 2023<br>Budget | Ju | FY 2023<br>Actuals<br>Ily-February | f | Change<br>rom<br>Y 22 | Ju | FY 2022<br>Actuals<br>uly-February | Change<br>from<br>FY 21 | Ju | FY 2021<br>Actuals<br>Iy-February |
|-----------|---------------------------------|-------------------|----|------------------------------------|---|-----------------------|----|------------------------------------|-------------------------|----|-----------------------------------|
| 200       | Revolving Fund                  | <br>23,317,744    |    | 9,919,669                          |   | 46.93%                |    | 6,751,387                          | <br>-48.56%             |    | 13,125,609                        |
| 205       | Welfare and Rec. Fund           | 9,066,289         |    | 5,202,236                          |   | 17.52%                |    | 4,426,668                          | -17.18%                 |    | 5,345,031                         |
| 210       | Community Sentencing            | 1,194,839         |    | 53,268                             |   | -8.84%                |    | 58,432                             | 0.88%                   |    | 57,924                            |
| 225       | County Jail Transportation      | 326,000           |    | -                                  |   | 0.00%                 |    | -                                  | 0.00%                   |    | -                                 |
| 230       | Asset Forfeitures/Seizures Fund | -                 |    | -                                  |   | 0.00%                 |    | -                                  | 0.00%                   |    | -                                 |
| 235       | OMS/ICON - Transfer of Funds    | 1,894,568         |    | -                                  |   | 0.00%                 |    | 6,156,840                          | 0.00%                   |    | -                                 |
| 280       | Prison Industries               | 29,845,515        |    | 17,267,462                         |   | -5.87%                |    | 18,344,741                         | 16.87%                  |    | 15,697,020                        |
| 410 & 430 | Federal Funds                   | 3,770,703         |    | 1,112,732                          |   | -32.15%               |    | 1,639,928                          | 131.44%                 |    | 708,591                           |
|           |                                 | \$<br>69,415,658  | \$ | 33,555,368                         |   |                       | \$ | 37,377,996                         |                         | \$ | 34,934,175                        |



## FY 2023 Budget Work Program

|                           | Current Budget | Expenditures   | Encumbrances      | Available Balance |
|---------------------------|----------------|----------------|-------------------|-------------------|
| Salaries and Benefits     | \$ 342,095,617 | \$ 211,890,446 | \$ 631,844        | \$ 129,573,327    |
| Contract Beds             | 107,733,828    | 50,978,902     | 49,408,472        | \$ 7,346,453      |
| Medical Services          | 61,728,081     | 27,886,362     | 20,728,278        | \$ 13,113,440     |
| Hep C Treatment           | 9,240,000      | 3,982,153      | 1,222,447         | \$ 4,035,400      |
| Institutions              | 31,061,979     | 20,232,073     | 10,544,117        | \$ 285,789        |
| Probation and Parole      | 1,693,931      | 957,777        | 575,122           | \$ 161,032        |
| Community Corrections     | 3,035,957      | 1,695,282      | 1,139,250         | \$ 201,424        |
| Inmate Programs           | 6,059,767      | 1,792,375      | 3,402,780         | \$ 864,612        |
| Community Sentencing      | 2,995,539      | 1,063,512      | 677,813           | \$ 1,254,214      |
| General Operations        | 33,837,918     | 22,745,372     | 7,715,219         | \$ 3,377,327      |
| Central Office Operations | 2,234,329      | 978,967        | 721,423           | \$ 533,939        |
| Divisional Operations     | 20,439,634     | 10,513,539     | 8,148,434         | \$ 1,777,662      |
| IT                        | 22,339,776     | 8,172,152      | 7,998,390         | \$ 6,169,234      |
| OCI / Agri-Services       | 18,904,705     | 10,443,352     | 5,435,789         | \$ 3,025,564      |
| Grand Total               | \$ 663,401,061 | \$ 373,332,263 | \$ 118,349,378.82 | \$ 171,719,419    |
|                           |                |                |                   |                   |

FY 2023 Budget Work Programs inlcudes all funding sources.



#### Oklahoma Department of Corrections FY 2023 Appropriaton as of February 28, 2023

| Account  |  |                   |                      |                     |                |    |                |                      |
|----------|--|-------------------|----------------------|---------------------|----------------|----|----------------|----------------------|
| Code     |  | Budgeted          | Expenditures         | <br>Encumbered      | Pre-Encumbered | _  | Committed      | Balance              |
| 11,12,13 | Payroll, Insurance, FICA and Retirement    | \$ 331,294,928.00 | \$<br>205,896,373.67 | \$<br>631,843.51    | \$-            | \$ | 206,528,217.18 | \$<br>124,766,710.82 |
| 15       | Professional Services                      | 116,681,543.82    | 57,617,935.58        | 53,402,638.66       | 500,000.00     |    | 111,520,574.24 | 5,160,969.58         |
| 17       | Moving Expenses                            | -                 | 3,088.91             | -                   | -              |    | 3,088.91       | (3,088.91)           |
| 19       | Flexible Benefits                          | 350,000.00        | 22,136.60            | 312,863.40          | -              |    | 335,000.00     | 15,000.00            |
| 21, 22   | Travel                                     | 707,698.00        | 384,022.64           | 148,173.61          | -              |    | 532,196.25     | 175,501.75           |
| 31       | Miscellaneous Administrative Expenses      | 18,175,924.00     | 11,290,354.84        | 5,516,686.77        | -              |    | 16,807,041.61  | 1,368,882.39         |
| 32       | Rent Expense                               | 18,543,656.00     | 10,189,476.27        | 5,379,032.01        | -              |    | 15,568,508.28  | 2,975,147.72         |
| 33       | Maintenance & Repair Expense               | 5,794,696.00      | 3,441,006.48         | 1,367,772.13        | 1.00           |    | 4,808,779.61   | 985,916.39           |
| 34       | Specialized Supplies and Materials         | 57,244,504.00     | 30,512,361.54        | 14,075,790.40       | -              |    | 44,588,151.94  | 12,656,352.06        |
| 35       | Production, Safety and Security            | 1,332,806.00      | 599,760.40           | 950,298.66          | -              |    | 1,550,059.06   | (217,253.06)         |
| 36       | General Operating Expenses                 | 589,297.00        | 305,730.78           | 163,205.68          | -              |    | 468,936.46     | 120,360.54           |
| 37       | Shop Supplies                              | 2,177,958.00      | 1,229,024.67         | 469,956.64          | 6,143.00       |    | 1,705,124.31   | 472,833.69           |
| 41       | Property Furniture and Equipment           | 5,610,693.00      | 1,651,976.20         | 380,968.07          | -              |    | 2,032,944.27   | 3,577,748.73         |
| 42       | Library Equipment and Resources            | 6,300.00          | 191.75               | -                   | -              |    | 191.75         | 6,108.25             |
| 43       | Lease Purchase                             | 177,008.00        | 132,225.34           | 44,282.50           | -              |    | 176,507.84     | 500.16               |
| 44       | Live Stock – Poultry                       | -                 | -                    | -                   | -              |    | -              | -                    |
| 45,46,47 | Building Construction and Renovation       | -                 | 2,384.25             | -                   | -              |    | 2,384.25       | (2,384.25)           |
| 48       | Bond Payment                               | 12,538,121.00     | 9,631,857.81         | 2,832,794.57        | -              |    | 12,464,652.38  | 73,468.62            |
| 49       | Inter-Agency Payments                      | -                 | -                    | -                   | -              |    | -              | -                    |
| 51       | Inmate Pay and Health Services             | 750,000.00        | 349,034.56           | 622,451.46          | -              |    | 971,486.02     | (221,486.02)         |
| 52       | Scholarships, Tuition and other incentives | 2,500.00          | -                    | -                   | -              |    | -              | 2,500.00             |
| 53       | Refunds, Indemnities, and Restitution      | -                 | 1,083.52             | -                   | -              |    | 1,083.52       | (1,083.52)           |
| 54       | Jail Back Up and others                    | 6,005,000.00      | 2,780,227.39         | 3,615,787.61        | -              |    | 6,396,015.00   | (391,015.00)         |
| 55,59    | Assistance Payments to Agencies            | -                 | -                    | -                   | -              |    | -              | -                    |
| 60       | Authority Orders                           | -                 | -                    | 3,735,104.75        | -              |    | 3,735,104.75   | (3,735,104.75)       |
| 61       | Loans, Taxes, and other Disbursements      | 2,770.00          | 2,689.18             | 612.27              | -              |    | 3,301.45       | (531.45)             |
| 62       | Transfers – Inmate Medical Payments        | 16,000,000.00     | 5,859,756.01         | 4,140,243.99        | -              |    | 10,000,000.00  | 6,000,000.00         |
| 64       | Merchandise for Resale                     | -                 | -                    | -                   | -              |    | -              | -                    |
|          | TOTAL                                      | \$ 593,985,402.82 | \$<br>341,902,698.39 | \$<br>97,790,506.69 | \$ 506,144.00  | \$ | 440,199,349.08 | \$<br>153,786,053.74 |
| Funding  |  |                   |                      |                     |                |    |                |                      |

Funding

19211 FY 2022 CarryOver 19301 GRF Appropriations

57601 Duties - Appropriations

TOTAL

| 41,902,502.82        | 28,364,735.60        | 13,537,767.22       | -                | 41,902,502.82            | -                    |
|----------------------|----------------------|---------------------|------------------|--------------------------|----------------------|
| 526,632,583.00       | 288,087,645.79       | 84,252,739.47       | 506,144.00       | 372,846,529.26           | 153,786,053.74       |
| 25,450,317.00        | 25,450,317.00        | -                   | -                | 25,450,317.00            | -                    |
| \$<br>593,985,402.82 | \$<br>341,902,698.39 | \$<br>97,790,506.69 | \$<br>506,144.00 | \$<br>440,199,349.08     | \$<br>153,786,053.74 |
|                      |                      |                     |                  | <b>Remaining Payroll</b> | 124,766,710.82       |

l 124,766,710.82 \$ 29,019,342.92

Oklahoma Department of Corrections Statement of Revenues, Expenditures and Changes in Fund Balances Non- Appropriated Funds As of July 1, 2022 through February 28, 2023

|                  |  | 200 Fund             | 205 Fund             | 210 Fund           | 225 Fund     | 235 Fund                 | 280 Fund        | Funds                  |
|------------------|--|----------------------|----------------------|--------------------|--------------|--------------------------|-----------------|------------------------|
|                  | Revenues   |                      | Los rana             | 2101010            | 2201010      | 25514114                 | 20010110        | - Tundo                |
| Code             | Current:   | ć r r r o oo         | ć                    | ć ć                |              |                          | ć               | ć <u> </u>             |
| 428199<br>433107 | Disbursement Fees<br>Sale of Contraband  | \$ 5,559.88<br>3.92  | Ş -                  | \$ - \$            | -            | -                        | \$ -            | \$ 5,559.88<br>3.92    |
|                  | Bank Charge Back / Returned Check Fee  | -                    | -                    | -                  | -            | -                        | -               | -                      |
| 433199           | Other Fines, Forfeits, Penalties (Admin. Fees, Inst. Debts)  | 76,520.61            | -                    | 53,268.11          | -            | -                        | 8,505.64        | 138,294.36             |
| 441105           | Interest on Investments  | 193,910.04           | 9,056.77             | -                  | -            | -                        | 59,984.89       | 262,951.70             |
| 443103           | Rent from Land & Buildings   | 23,973.60            | -                    | -                  | -            | -                        | -               | 23,973.60              |
| 451101           | Right - of - Way Easements   | -                    | -                    | -                  | -            | -                        | -               | -                      |
| 451101           | Insurance and Other Reimbursement for Damages  | 25,691.37            | -                    | -                  | -            | -                        | -               | 25,691.37              |
| 452005           | Reimbursement for Administrative Expense (PPWP)  | 105,504.87           | -                    | -                  | -            | -                        | -               | 105,504.87             |
| 452117           | Reimbursement of Data Processing Fees  | -                    | -                    | -                  | -            | -                        | -               | -                      |
| 453003           | Reimbursement for Travel Expense   |                      | -                    | -                  | -            | -                        | -               | -                      |
| 455201           | Federal Reimbursements   | 2,307,923.09         | -                    | -                  | -            | -                        | -               | 2,307,923.09           |
|                  | Federal Funds Rec'd from Non-Gov. Ag.  | 45,000.00            | -                    | -                  | -            | -                        | -               | 45,000.00              |
| 458101<br>458105 | Refunded Money Previously Disbursed - Goods & Services<br>Reimbursement for Funds Expended (Refunds - Payroll Reim.) | 484,023.90           | -                    | -                  | -            | -                        | -               | 484,023.90             |
|                  | Pharmaceuticals Rebate   | 141,315.48           |                      | -                  | -            | -                        | _               | 141,315.48             |
|                  | Program Income (Dog Programs)  | 291.03               |                      |                    |              |                          |                 | 291.03                 |
|                  | Other Grants, Refunds and Reimbursements (P-card Rebate)   | 125,648.79           | -                    | -                  | -            |                          |                 | 125,648.79             |
|                  | Farm Products General  | -                    | -                    | -                  | -            |                          | 8,871,783.54    | 8,871,783.54           |
|                  | Charge for Service - (Water Treatment Plant)   | 30,800.00            | -                    | -                  | -            | -                        | -               | 30,800.00              |
|                  | Laboratory and Medical Services  | 99,627.89            | -                    | -                  | -            | -                        | -               | 99,627.89              |
|                  | Sale of Documents (Copies)   | 12,736.04            | -                    | -                  | -            | -                        | -               | 12,736.04              |
|                  | Sale of Merchandise  | -                    | -                    | -                  | -            | -                        | 8,274,154.55    | 8,274,154.55           |
| 474124           | Canteen and Concession Income  | -                    | 5,193,179.12         | -                  | -            | -                        | -               | 5,193,179.12           |
| 474141           | Printing Incl. Sale of Publications (Filming)  | 38,225.00            | -                    | -                  | -            | -                        | -               | 38,225.00              |
| 479121           | Paper & Other Recyclable Materials   | -                    | -                    | -                  | -            | -                        | -               | -                      |
| 479131           | Notification of Confinement - Social Security Admin  | 42,200.00            | -                    | -                  | -            | -                        | -               | 42,200.00              |
| 481102           | Contributions - Patients & Inmates   | 8,280.79             | -                    | -                  | -            | -                        | -               | 8,280.79               |
|                  | Probation & Parole Fees, DNA Fees, GPS Fees, Restitution Fees  | 1,754,876.44         | -                    | -                  | -            | -                        | -               | 1,754,876.44           |
| 482101           | Deposits by Patients and Offenders (Program Fees - Work Release)   | 4,083,958.34         | -                    | -                  | -            | -                        | 26,881.32       | 4,110,839.66           |
| 483607           | Sale of Salvage  | 94,000.71            | -                    | -                  | -            | -                        | -               | 94,000.71              |
| 488191           | P-Card Rebate  | 219,597.65           | -                    | -                  | -            | -                        | 26,152.42       | 245,750.07             |
|                  | Total Revenues   | 9,919,669.44         | 5,202,235.89         | 53,268.11          |              | -                        | 17,267,462.36   | 32,442,635.80          |
|                  |  |                      | -, -,                | ,                  |              |                          | , . ,           | . , ,                  |
|                  | Expenditures   |                      |                      |                    |              |                          |                 |                        |
| Code             | Current:   |                      |                      |                    |              |                          |                 |                        |
| 11,12,13         |  | -                    | -                    | -                  | -            | -                        | 5,826,633.18    | 5,826,633.18           |
| 15               | Professional Services  | 2,899,426.39         | 1,026,893.22         | 55,647.02          | -            | 512,886.25               | 272,798.37      | 4,767,651.25           |
| 21, 22           | Travel   | 36,525.11            | 3,939.54             | 7,291.39           | -            | -                        | 19,624.03       | 67,380.07              |
| 31               | Misc. Admin. Expenses  | 1,192,495.61         | 369,040.60           | -                  | -            | -                        | 526,060.00      | 2,087,596.21           |
| 32               | Rent   | 1,130,702.59         | 106,891.21           | -                  | -            | 15,929.89                | 123,913.34      | 1,377,437.03           |
| 33               | Maintenance and Repair   | 2,064,986.31         | 395,843.56           | -                  | -            | -                        | 635,927.55      | 3,096,757.42           |
| 34               | Specialized Supplies and Materials   | 124,781.63           | 630,352.84           | 351.78             | -            | -                        | 390,598.79      | 1,146,085.04           |
| 35               | Production, Safety and Security  | 512,268.46           | 20,260.11            | 1,622.42           | -            | -                        | 367,939.10      | 902,090.09             |
| 36<br>37         | General Operating Expenses   | 4,677.67             | 107,720.59           | -<br>6,033.95      | -            | 328.32                   | 63,217.98       | 175,944.56             |
| 37<br>41         | Shop Expense   | 148,640.83           | 9,105.23             | 6,033.95           | -            | 1,165.02<br>1,338,372.01 | 1,348,895.01    | 1,513,840.04           |
| 41               | Furniture and Equipment<br>Library Equipment and Resources   | 644,415.71<br>283.06 | 323,932.10<br>466.79 | -                  | -            | 1,338,372.01             | 147,882.89      | 2,454,602.71<br>749.85 |
| 42               | Lease Purchases  | 283.00               | 400.79               | -                  | -            | -                        | -               | 749.85                 |
| 43               | Livestock and Poultry  | -                    |                      | -                  | -            | -                        | -<br>70,965.00  | 70,965.00              |
| 44               | Land and Right-of-way  |                      |                      |                    |              |                          | 70,905.00       | 70,905.00              |
| 46, 47           | Building, Construction and Renovation  |                      | 3,125.56             |                    |              |                          | 109,648.33      | 112,773.89             |
| 40, 47<br>48     | Debt Service   | -                    |                      | -                  | -            | -                        |                 |                        |
| 48<br>51         | Inmate Pay and Health Services   | 70,420.32            | 1,681,411.93         | -                  | -            | -                        | 464,958.96      | 2,216,791.21           |
| 52               | Tuitions, Awards and Incentives  |                      | _,,,                 | -                  | -            | -                        | -               |                        |
| 53               | Refunds and Restitutions   | -                    | 8,800.00             | -                  | -            | -                        | -               | 8,800.00               |
| 54               | Jail Backup, County Jails and Other  | 2,812,359.80         | -                    | -                  | 150,203.40   | -                        | -               | 2,962,563.20           |
| 55               | Payment to Gov. Sub-Division   | -                    | -                    | -                  | -            | -                        | -               | -                      |
| 59               | Assistance Payments to Agencies  | -                    | -                    | -                  | -            | -                        | -               | -                      |
| 61               | Loans, Taxes and other Disbursements   | 345.00               | -                    | -                  | -            | -                        | 175.84          | 520.84                 |
| 62               | Transfers - Out Sourced Health Care  | 700,463.57           | -                    | -                  | -            | -                        | 1,645,383.90    | 2,345,847.47           |
| 64               | Merchandise for Resale   | 5,971.88             |                      |                    | -            | -                        | 7,005,271.82    | 7,011,243.70           |
|                  |  |                      |                      |                    |              |                          |                 |                        |
|                  | Total Expenditures   | 12,348,763.94        | 4,687,783.28         | 70,946.56          | 150,203.40   | 1,868,681.49             | 19,019,894.09   | 38,146,272.76          |
|                  | Excess of Revenues Over  |                      |                      |                    |              |                          |                 |                        |
|                  | (Under) Expenditures   | (2,429,094.50)       | 514,452.61           | (17,678.45)        | (150,203.40) | (1,868,681.49)           | (1,752,431.73)  | (5,703,636.96)         |
|                  | 0h   |                      |                      |                    |              |                          |                 |                        |
|                  | Cash   | a                    |                      |                    |              |                          |                 |                        |
|                  | Beginning Cash Balance   | 20,378,420.15        | 830,756.04           | 1,217,344.10       | 329,567.61   | 5,677,369.72             | 7,179,448.20    | 35,612,905.82          |
|                  | Revenue Received this Year   | 9,919,669.44         | 5,202,235.89         | 53,268.11          | -            | -                        | 17,267,462.36   | 32,442,635.80          |
|                  | Expenditures made this Year  | (12,348,763.94)      | (4,687,783.28)       | (70,946.56)        | (150,203.40) | (1,868,681.49)           | (19,019,894.09) | (38,146,272.76)        |
|                  | Beginning Change in Liabilities  | (62,091.40)          | (41,510.00)          | (85.53)            | (3,043.39)   | -                        | (66,740.21)     | (173,470.53)           |
|                  | Transfers  | (2,691.40)           | -                    | -                  | -            | -                        | -               | (2,691.40)             |
|                  | Adjustments  | -                    | -                    | -                  | -            | -                        | -               | -                      |
|                  | Ending Cash Balance  | \$ 17,884,542.85     | \$ 1,303,698.65      | \$ 1,199,580.12 \$ | 176,320.82   | \$ 3,808,688.23          | \$ 5,360.276.26 | \$ 29,733,106.93       |
|                  |  |                      |                      |                    | 0,020102     | -,-00,000120             |                 |                        |

Oklahoma Department of Corrections Statement of Revenues, Expenditures and Changes in Fund Balances Non- Appropriated Funds For the Month of February 2023

| Revenue          | Revenues  | 200 Fund          | 205 Fund     | 210 Fund     | 225 Fund    | 235 Fund     | 280 Fund       | Funds           |
|------------------|---|-------------------|--------------|--------------|-------------|--------------|----------------|-----------------|
| Code             | Current:  |                   |              |              |             |              |                |                 |
| 428199           | Disbursement Fees   | \$ 780.32 \$      | 5 - Ş        | 5 - \$       | - \$        | -            | \$-            | \$ 780.3        |
| 433107           | Sale of Contraband  | -                 | -            | -            | -           | -            | -              | -               |
| 433147           | Bank Charge Back / Returned Check Fee                                       | -                 | -            | -            | -           | -            | -              | -               |
| 433199           | Other Fines, Forfeits, Penalties (Admin. Fees, Inst. Debts)                 | 8,796.27          | -            | 7,994.00     | -           | -            | -              | 16,790.2        |
| 441105           | Interest on Investments   | 28,602.03         | 1,293.09     | -            | -           | -            | 8,853.31       | 38,748.4        |
| 443103<br>451101 | Rent from Land & Buildings<br>Insurance and Other Reimbursement for Damages | 1,931.10<br>50.00 | -            | -            | -           | -            | -              | 1,931.1<br>50.0 |
| 452005           | Reimbursement for Administrative Expense (PPWP)                             | 15,645.94         | -            | -            | -           | -            | -              | 15,645.9        |
| 452003           | Reimbursement of Data Processing Fees                                       | -                 |              |              | -           |              | -              | 15,045.5        |
| 453003           | Reimbursement for Travel Expense  |                   |              |              |             |              |                |                 |
| 455201           | Federal Reimbursements  | 4,481.67          | -            | -            | -           | -            | -              | 4,481.6         |
| 456101           | Federal Funds Rec'd from Non-Gov. Ag.                                       | -,-01.07          |              | -            | -           |              | -              | -,-01.0         |
| 458101           | Refunded Money Previously Disbursed - Goods & Services                      | 1,432.11          |              | -            | -           |              | -              | 1,432.1         |
| 458105           | Reimbursement for Funds Expended (Refunds - Payroll Reim.)                  | 23,389.95         |              | -            | -           |              | -              | 23,389.9        |
| 459151           | Pharmaceuticals Rebate  |                   | -            |              |             | -            |                |                 |
| 459171           | Program Income (Dog Programs)   | 25.00             | -            |              |             | -            |                | 25.0            |
| 459199           | Other Grants, Refunds and Reimbursements (P-card Rebate)                    | -                 | -            | -            | -           | -            | -              | -               |
| 471122           | Farm Products General   | -                 | -            | -            | -           | -            | 1,181,700.78   | 1,181,700.7     |
| 473105           | Charge for Service - (Water Treatment Plant)                                | 3,850.00          | -            | -            | -           | -            | -              | 3,850.0         |
| 473176           | Laboratory and Medical Services   | 10,226.35         | -            | -            | -           | -            | -              | 10,226.3        |
| 474105           | Sale of Documents (Copies)  | 3,195.40          | -            | -            | -           | -            | -              | 3,195.4         |
| 474131           | Sale of Merchandise   | ·                 | -            | -            | -           | -            | 1,016,520.75   | 1,016,520.7     |
| 474124           | Canteen and Concession Income   | -                 | 613,569.62   | -            | -           | -            | -              | 613,569.6       |
| 474141           | Printing Incl. Sale of Publications (Filming)                               | -                 | -            | -            | -           | -            | -              | -               |
| 479121           | Paper & Other Recyclable Materials  | -                 | -            | -            | -           | -            | -              | -               |
| 479131           | Notification of Confinement - Social Security Admin                         | 4,400.00          | -            | -            | -           | -            | -              | 4,400.0         |
| 481102           | Contributions - Patients & Inmates  | 346.14            | -            | -            | -           | -            | -              | 346.:           |
| 481121           | Probation & Parole Fees, DNA Fees, GPS Fees, Restitution Fees               | 249,993.45        | -            | -            | -           | -            | -              | 249,993.4       |
| 482101           | Deposits by Patients and Offenders (Program Fees - Work Release)            | 533,867.09        | -            | -            | -           | -            | 3,963.56       | 537,830.6       |
| 483607           | Sale of Salvage   | 990.00            | -            | -            | -           | -            | -              | 990.0           |
| 488191           | P-Card Rebate   | -                 | -            | -            | -           | -            | -              | -               |
|                  | Total Revenues  | 892,002.82        | 614,862.71   | 7,994.00     | -           |              | 2,211,038.40   | 3,725,897.9     |
| Account          | Evponditures  |                   |              |              |             |              |                |                 |
| Account<br>Code  | Expenditures<br>Current:  |                   |              |              |             |              |                |                 |
| 11,12,13         | Payroll   |                   |              |              |             |              | 726,454.85     | 726,454.        |
| 11,12,13         | Professional Services   | 334,006.76        | 54,915.06    | 5,377.69     |             | 37,710.00    | 43,889.12      | 475,898.0       |
| 21, 22           | Travel  | 4,770.75          | 54,515.00    | 2,911.26     |             | 57,710.00    | 2,695.96       | 10,377.9        |
| 31               | Misc. Admin. Expenses   | 277,274.86        | 34,504.23    | 2,511.20     | -           |              | 54,027.64      | 365,806.        |
| 32               | Rent  | 28,278.36         | 11,809.01    |              | -           | 3,879.06     | 72,560.24      | 116,526.        |
| 33               | Maintenance and Repair  | 31,104.18         | 24,969.43    |              | -           | 5,675.00     | 53,187.35      | 109,260.        |
| 34               | Specialized Supplies and Materials  | 11,442.47         | 46,896.12    |              | -           |              | 34,679.39      | 93,017.         |
| 35               | Production, Safety and Security   | 6,553.88          | 284.38       | 139.50       | -           |              | 40,522.72      | 47,500.4        |
| 36               | General Operating Expenses  | 269.04            | 9,046.35     |              | -           | 328.32       | 8,722.31       | 18,366.0        |
| 37               | Shop Expense  | 17,902.02         | 1,072.19     | 162.00       | -           |              | 289,993.47     | 309,129.0       |
| 41               | Furniture and Equipment   | 21,747.28         | 5,345.70     | (2,100.00)   |             |              | 17,137.03      | 42,130.         |
| 42               | Library Equipment and Resources   |                   | -            | -            |             | -            |                |                 |
| 43               | Lease Purchases   | -                 | -            |              |             | -            |                | -               |
| 44               | Livestock and Poultry   | -                 | -            | -            | -           | -            | -              | -               |
| 45               | Land and Right-of-way   | -                 | -            | -            | -           | -            | -              | -               |
| 46, 47           | Building, Construction and Renovation                                       | -                 | -            | -            | -           | -            | 99,770.85      | 99,770          |
| 48               | Debt Service  | -                 | -            | -            | -           | -            |                |                 |
| 51               | Inmate Pay and Health Services  | 9,299.88          | 211,203.87   | -            | -           | -            | -              | 220,503.        |
| 52               | Tuitions, Awards and Incentives   | -                 | ,200.07      | -            | -           | -            | -              |                 |
| 52               | Refunds and Restitutions  | -                 | -            | -            | -           | -            | -              |                 |
| 55               | Jail Backup, County Jails and Other   | -<br>9,909.00     | -            | -            | 29,051.03   | -            | -              | -<br>38,960.    |
| 55               | Payment to Gov. Sub-Division  | -                 | -            | -            |             | -            | -              | 36,300.         |
| 59               | Assistance Payments to Agencies   | -                 | -            | -            | -           | -            | -              |                 |
| 61               | Loans, Taxes and other Disbursements  | -                 | -            | -            | -           | -            | -              |                 |
| 62               | Transfers - Out Sourced Health Care   | 19,037.37         | -            | -            | -           | -            | -              | 19,037          |
| 64               | Merchandise for Resale  | -                 | -            | -            | -           | -            | 1,021,173.35   | 1,021,173       |
|                  | Total Expenditures  | 771,595.85        | 400,046.34   | 6,490.45     | 29,051.03   | 41,917.38    | 2,464,814.28   | 3,713,915       |
|                  | Excess of Revenues Over   |                   |              |              |             |              |                |                 |
|                  | (Under) Expenditures  | 120,406.97        | 214,816.37   | 1,503.55     | (29,051.03) | (41,917.38)  | (253,775.88)   | 11,982          |
|                  | Cash  |                   |              |              |             |              |                |                 |
|                  | Beginning Cash Balance  | 17,916,761.13     | 1,126,827.30 | 1,201,783.00 | 205,371.85  | 3,850,605.61 | 5,679,984.18   | 29,981,333      |
|                  | Revenue Received this Month   | 892,002.82        | 614,862.71   | 7,994.00     | -           | -            | 2,211,038.40   | 3,725,897       |
|                  | Expenditures made this Month  | (771,595.85)      | (400,046.34) | (6,490.45)   | (29,051.03) | (41,917.38)  | (2,464,814.28) | (3,713,915      |
|                  | Beginning Change in Liabilities   | (152,519.26)      | (37,945.02)  | (3,706.43)   | -           | -            | (65,932.04)    | (260,102        |
|                  |   |                   | ,            |              |             | -            |                | (105            |
|                  | Transfers (Cares Act Funding & OMS/IKON Funding)<br>Adjustments             | (105.99)          | -            | -            | -           |              |                | ,               |

#### Oklahoma Department of Corrections

Statement of Revenues, Expenditures and Changes in Fund Balances

Federal Funding

As of July 1, 2022 through February 28, 2023

|   | <br>410 Fund     | <br>430 Fund     | <br>Funds        |
|---|------------------|------------------|------------------|
| Revenues  |                  |                  |                  |
| Current:  |                  |                  |                  |
| Federal Funds Received  | \$<br>342,543    | \$<br>770,190    | \$<br>1,112,732  |
| Private Grants and Donations for Opns.                        | -                | -                | -                |
| Reimbursements & P-Card Rebate                                | <br>-            | <br>             | <br>             |
| Total Revenues  | 342,542.52       | 770,189.87       | 1,112,732.39     |
| Expenditures  |                  |                  |                  |
| Current:  |                  |                  |                  |
| Payroll   | 102,602.41       | 93,441.52        | 196,043.93       |
| Professional Services   | -                | 230,019.45       | 230,019.45       |
| Travel  | 39,696.41        | 1,650.81         | 41,347.22        |
| Misc. Admin. Expenses   | 4,355.00         | -                | 4,355.00         |
| Rent  | 9,669.56         | -                | 9,669.56         |
| Maintenance and Repair  | 8,104.63         | 70,731.75        | 78,836.38        |
| Specialized Supplies and Materials                            | -                | -                | ,<br>_           |
| Production, Safety and Security                               | -                | -                | -                |
| General Operating Expenses                                    | 77,840.70        | -                | 77,840.70        |
| Shop Expense  | -                | 4,020.00         | 4,020.00         |
| Furniture and Equipment                                       | 77,673.80        | 454,371.86       | 532,045.66       |
| Library Equipment and Resources                               | -                | -                | -                |
| Lease Purchases   | -                | _                | _                |
| Livestock and Poultry   | _                | _                | _                |
| Land and Right-of-way   | _                | _                | _                |
| Building, Construction and Renovation                         | _                | _                | _                |
| Debt Service  |                  | _                | _                |
| Inmate Pay and Health Services                                |                  | _                | _                |
| Tuitions, Awards and Incentives                               | -                | _                | -                |
| Refunds and Restitutions                                      | -                | -                | -                |
|   | -                | -                | -                |
| Jail Backup, County Jails and Other                           | -                |                  | -                |
| Payment to Gov. Sub-Division                                  | -                | 21,985.57        | 21,985.57        |
| Assistance Payments to Agencies                               | -                | -                | -                |
| Loans, Taxes and Other Disbursements                          | -                | -                | -                |
| Transfers - Out Sourced Health Care<br>Merchandise for Resale | -                | -                | -                |
| Weichandise for Resale  | <br>             | <br>             | <br>             |
| Total Expenditures  | 319,942.51       | 876,220.96       | 1,196,163.47     |
| Excess of Revenues Over                                       |                  |                  |                  |
| (Under) Expenditures  | <br>22,600.01    | <br>(106,031.09) | <br>(83,431.08)  |
| Cash  |                  |                  |                  |
| Beginning Cash Balance  | 262,222.09       | 212,486.41       | 474,708.50       |
| Revenue Received this Year                                    | 342,542.52       | 770,189.87       | 1,112,732.39     |
| Expenditures made this Year                                   | (319,942.51)     | (876,220.96)     | (1,196,163.47)   |
| Beginning Change in Liabilities                               | (11,631.48)      |                  | (11,631.48)      |
| Transfers   |                  | -                |                  |
| Adjustments   | <br>-            | <br>-            | <br>-            |
| Ending Cash Balance   | \$<br>273,190.62 | \$<br>106,455.32 | \$<br>379,645.94 |

#### **Oklahoma Department of Corrections**

#### Statement of Revenues, Expenditures and Changes in Fund Balances

. Federal Funding

For the Month of February 2023

|         |  | 4  | 410 Fund    | Z  | 130 Fund    | Funds            |
|---------|--|----|-------------|----|-------------|------------------|
| Revenu  | e Revenues                             |    |             |    |             |                  |
| Code    | Current:                               |    |             |    |             |                  |
| 556     | Federal Funds Rec'd from Non-Gov. Ag.  | \$ | -           | \$ | 50,873      | \$<br>50,873     |
| 561     | Private Grants and Donations for Opns. |    | -           |    | -           | -                |
| 581     | Reimbursements                         |    | -           |    |             | <br>-            |
|         | Total Revenues                         |    | -           |    | 50,873.42   | 50,873.42        |
| Account | Expenditures                           |    |             |    |             |                  |
| Code    | Current:                               |    |             |    |             |                  |
| 11,12,1 | 3 Payroll                              |    | 11,818.62   |    | 16,915.13   | 28,733.75        |
| 15      | Professional Services                  |    | -           |    | 41,246.80   | 41,246.80        |
| 21, 22  | Travel                                 |    | 58.50       |    | -           | 58.50            |
| 31      | Misc. Admin. Expenses                  |    | -           |    | -           | -                |
| 32      | Rent                                   |    | 5,963.73    |    | -           | 5,963.73         |
| 33      | Maintenance and Repair                 |    | 638.52      |    | -           | 638.52           |
| 34      | Specialized Supplies and Materials     |    | -           |    | -           | -                |
| 35      | Production, Safety and Security        |    | -           |    | -           | -                |
| 36      | General Operating Expenses             |    | 882.50      |    | -           | 882.50           |
| 37      | Shop Expense                           |    | -           |    | -           | -                |
| 41      | Furniture and Equipment                |    | -           |    | 20,725.46   | 20,725.46        |
| 42      | Library Equipment and Resources        |    | -           |    | -           | -                |
| 43      | Lease Purchases                        |    | -           |    | -           | -                |
| 44      | Livestock and Poultry                  |    | -           |    | -           | -                |
| 45      | Land and Right-of-way                  |    | -           |    | -           | -                |
| 46      | Building, Construction and Renovation  |    | -           |    | -           | -                |
| 48      | Debt Service                           |    | -           |    | -           | -                |
| 51      | Inmate Pay and Health Services         |    | -           |    | -           | -                |
| 52      | Tuitions, Awards and Incentives        |    | -           |    | -           | -                |
| 53      | Refunds and Restitutions               |    | -           |    | -           | -                |
| 54      | Jail Backup, County Jails and Other    |    | -           |    | -           | -                |
| 55      | Payment to Gov. Sub-Division           |    | -           |    | -           | -                |
| 59      | Assistance Payments to Agencies        |    | -           |    | -           | -                |
| 61      | Loans, Taxes and Other Disbursements   |    | -           |    | -           | -                |
| 62      | Transfers - Out Sourced Health Care    |    | -           |    | -           | -                |
| 64      | Merchandise for Resale                 |    | -           |    | -           | <br>-            |
|         | Total Expenditures                     |    | 19,361.87   |    | 78,887.39   | 98,249.26        |
|         | Excess of Revenues Over                |    |             |    |             |                  |
|         | (Under) Expenditures                   |    | (19,361.87) |    | (28,013.97) | <br>(47,375.84)  |
|         | Cash                                   |    |             |    |             |                  |
|         | Beginning Cash Balance                 |    | 296,907.49  |    | 134,469.29  | 431,376.78       |
|         | Revenue Received this Month            |    | -           |    | 50,873.42   | 50,873.42        |
|         | Expenditures made this Month           |    | (19,361.87) |    | (78,887.39) | (98,249.26)      |
|         | Change in Liabilities                  |    | (4,355.00)  |    | -           | (4,355.00)       |
|         | Transfers                              |    | -           |    | -           | -                |
|         | Adjustments                            |    | -           |    | -           | <br>-            |
|         | Ending Cash Balance                    | \$ | 273,190.62  | \$ | 106,455.32  | \$<br>379,645.94 |



Steven Harpe Director

#### Tamika White

Tamika White began her correctional career with Avalon Correctional Services, Inc. in January 2000. During her tenure with Avalon, Ms. White worked with both juvenile and adult; state, federal and private; male and female offenders. She served in various roles to include Client Monitor; Drug & Alcohol Treatment Coordinator; Administrator of Programs; Director of Community Placement; Quality Assurance Monitor; and Facility Administrator.

In June 2007, Ms. White joined the Oklahoma Department of Corrections team as a Probation and Parole Officer in the Tulsa District Community Corrections Office. After a short break from DOC, she returned to her role as a Probation and Parole Officer in August 2012. In January 2014, Ms. White became a Fugitive Apprehension Agent with the Office of Inspector General. She was promoted to a Security and Facility Operations Manager with the Division of Institutions in January 2018. In June 2020, Ms. White was detailed and later assigned as a Division Support Coordinator with the Health and Offender Services Unit to assist with managing the COVID-19 pandemic. On March 1, 2021, Ms. White began her assignment at Mabel Bassett Correctional Center as the Deputy Warden.

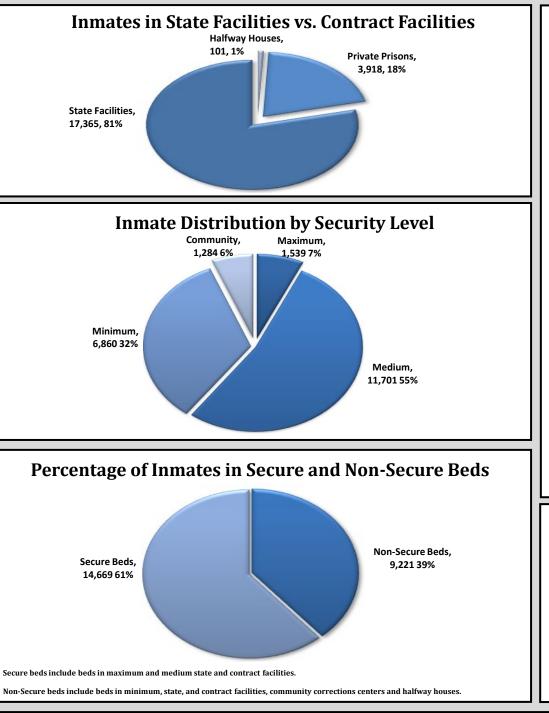
Ms. White has served as a trainer for the agency to include self-defense, security threat groups, pre-employment background investigations, and Racial Intelligence Training & Engagement (RITE) training.

In May 1999, Deputy Warden White obtained her Bachelors of Arts in Psychology at Langston University. In May 2007, Ms. White earned a Masters of Arts in Criminal Justice Management and Administration from the University of Central Oklahoma.

| Incarcerates                               |         |        |        |  |  |  |  |  |  |
|--|---------|--------|--------|--|--|--|--|--|--|
| Grand Total                                | Females | Males  | Total  |  |  |  |  |  |  |
| Current Population                         | 2,194   | 19,487 | 21,681 |  |  |  |  |  |  |
| Population Last Year                       | 2,130   | 19,131 | 21,261 |  |  |  |  |  |  |
| Change                                     | 64      | 356    | 420    |  |  |  |  |  |  |
| State Facilities                           | Females | Males  | Total  |  |  |  |  |  |  |
| Current Population                         | 2,163   | 15,202 | 17,365 |  |  |  |  |  |  |
| Population Last Year                       | 2,014   | 14,501 | 16,515 |  |  |  |  |  |  |
| Change                                     | 149     | 701    | 850    |  |  |  |  |  |  |
| Private Prisons                            | Females | Males  | Total  |  |  |  |  |  |  |
| Current Population                         | 0       | 3,918  | 3,918  |  |  |  |  |  |  |
| Population Last Year                       | 0       | 4,258  | 4,258  |  |  |  |  |  |  |
| Change                                     | 0       | (340)  | (340)  |  |  |  |  |  |  |
| Halfway Houses                             | Females | Males  | Total  |  |  |  |  |  |  |
| Current Population                         | 0       | 101    | 101    |  |  |  |  |  |  |
| Population Last Year                       | 77      | 100    | 177    |  |  |  |  |  |  |
| Change                                     | (77)    | 1      | (76)   |  |  |  |  |  |  |
| Out Count                                  | Females | Males  | Total  |  |  |  |  |  |  |
| Current Population                         | 31      | 266    | 297    |  |  |  |  |  |  |
| Population Last Year                       | 39      | 272    | 311    |  |  |  |  |  |  |
| Change                                     | (8)     | (6)    | (14)   |  |  |  |  |  |  |
| County Jail Transfers Pending              | Females | Males  | Total  |  |  |  |  |  |  |
| Current Population                         | 32      | 1173   | 1205   |  |  |  |  |  |  |
| Population Last Year                       | 29      | 993    | 1022   |  |  |  |  |  |  |
| Change                                     | 3       | 180    | 183    |  |  |  |  |  |  |
| Board of Corrections – Population Analysis |         |        |        |  |  |  |  |  |  |

Corrections

February 28, 2023



| Community (             | Offenders | 5       |         |
|-------------------------|-----------|---------|---------|
|                         |           |         | 19      |
| Community Supervision   | Females   | Males   | Total   |
| Current Population      | 4,597     | 15,481  | 20,078  |
| Population Last Year    | 5,179     | 18,177  | 23,356  |
| Change                  | (582)     | (2,696) | (3,278) |
| GPS                     | Females   | Males   | Total   |
| Current Population      | 48        | 117     | 165     |
| Population Last Year    | 59        | 121     | 180     |
| Change                  | (11)      | (4)     | (15)    |
| Community Sentencing    | Females   | Males   | Total   |
| Current Population      | 577       | 1,611   | 2,188   |
| Population Last Year    | 575       | 1,648   | 2,223   |
| Change                  | 2         | (37)    | (35)    |
| Parole Supervision      | Females   | Males   | Total   |
| Current Population      | 293       | 1,346   | 1,639   |
| Population Last Year    | 401       | 1,844   | 2,245   |
| Change                  | (108)     | (498)   | (606)   |
| Probation Supervision   | Females   | Males   | Total   |
| Current Population      | 3,679     | 12,407  | 16,086  |
| Population Last Year    | 4,144     | 14,564  | 18,708  |
| Change                  | (465)     | (2,157) | (2,622) |
|                         |           |         |         |
| Total System Population | Females   | Males   | Total   |
| Current Population      | 6,823     | 36,141  | 42,964  |
| Population Last Year    | 7,388     | 38,301  | 45,639  |
| Change                  | (515)     | (2,160) | (2,675) |
| Percentage of Change    | 7%        | 6%      | 6%      |



# **Board of Corrections – Population Information**

700

# Largest Percentage of Convictions

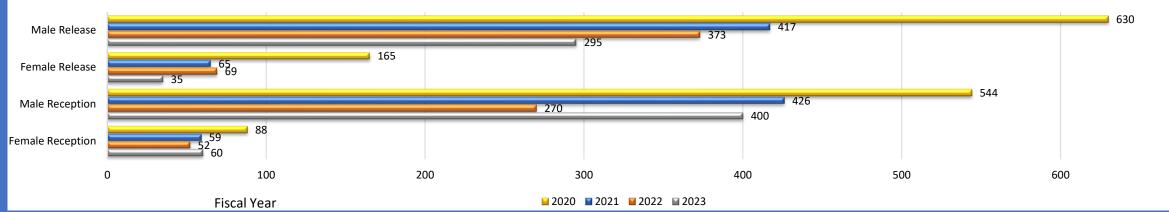
| Male Crimes                 | Total | Percentage | Female Crimes                | Total | Percentage |
|-----------------------------|-------|------------|------------------------------|-------|------------|
| Murder I                    | 1,171 | 6%         | Child Abuse                  | 254   | 11%        |
| Robbery/Attempted Robbery   | 1,077 | 6%         | Trafficking in Illegal Drugs | 149   | 7%         |
| Lewd/Indecent Acts of Child | 1,014 | 5%         | Murder I                     | 125   | 6%         |
| Rape I                      | 905   | 5%         | Manslaughter I               | 102   | 5%         |

| Death Row Inmates Youthful Offenders |        |        | s  | Level | Total  | Percentage |       |
|--------------------------------------|--------|--------|----|-------|--------|------------|-------|
|                                      |        |        |    |       | I.     | 1,794      | 18 %  |
| Male                                 | 36     | Male   | 10 |       | 2      | 2,025      | 10 70 |
| Female                               | 1      | Famala | 0  |       | 3      | 2,781      | 82%   |
| remaie 1                             | Female | U      |    | 4     | 15,084 | 82%        |       |

# Receptions and Releases for the Fiscal Year 2022

|                   | Total | July | August | September | October | November | December | January | February | March | April | May | June |
|-------------------|-------|------|--------|-----------|---------|----------|----------|---------|----------|-------|-------|-----|------|
| Female Receptions | 916   | 65   | 67     | 103       | 92      | 54       | 80       | 66      | 52       | 100   | 74    | 85  | 78   |
| Male Receptions   | 4952  | 491  | 264    | 328       | 408     | 346      | 501      | 409     | 270      | 439   | 506   | 490 | 500  |
| Female Releases   | 903   | 93   | 56     | 84        | 78      | 97       | 70       | 69      | 69       | 86    | 77    | 66  | 58   |
| Male Releases     | 5069  | 475  | 468    | 392       | 434     | 415      | 427      | 406     | 373      | 434   | 419   | 414 | 412  |

#### 4 Year Fiscal Trend - February



## Inmates Earned Credit Level

#### **Total Bed Capacity**

**Statutory Requirement** 

Title 57 Oklahoma Statute 57-571: Definitions

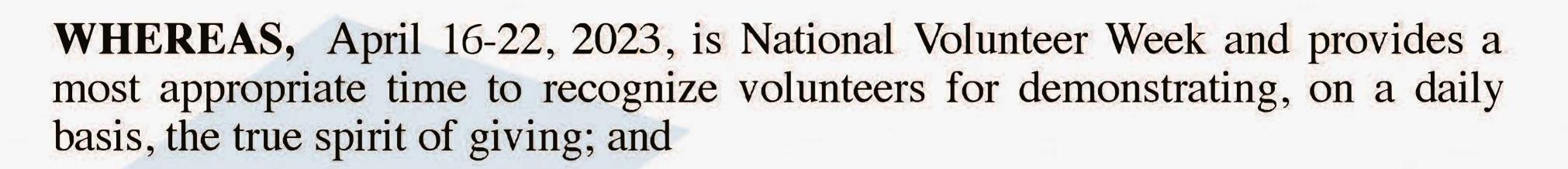
1. "Capacity" means the actual available bed space as certified by the Board of Corrections subject to applicable federal state laws and the rules and regulations promulgated under such laws;

January 2022 Oklahoma Department of Corrections Office of the Chief of Operations/Division of Institutions requested the closure Jess Dunn Correctional Center Unit D-West due to the unit's proximity to the rest of the facility. 169 minimum security inmates were dispersed throughout the Oklahoma Department of Corrections minimum security facilities. The closure of this unit led to a savings of \$10,302.24 daily for the Department of Corrections.

January 2023 Oklahoma Department of Corrections Office of the Chief of Operations/Division of Community Corrections requested the closure of Oklahoma City Community Correctional Center due to the lack of need for the beds. 262 community supervision level female beds were redistributed to Eddie Warrior Correctional Center and Mable Bassett Correctional Center. The closure of OKCCCC led to a savings of \$21,908.44 daily for the Department of Corrections.

Upon removal of these beds from Department of Corrections count the new total operating capacity for state facilities will be 18,738

# Regulition Board of Corrections



WHEREAS, millions of volunteers serve in their communities across our nation and throughout our state utilizing their time and their talents daily to make a difference in the lives of others; and

WHEREAS, the Oklahoma Department of Corrections is privileged to have over three thousand men and women, many of whom serve as part of a faith community, who tirelessly give of themselves to provide much needed programmatic and occupational services throughout the agency, across the great state of Oklahoma; and

WHEREAS, these volunteers are dedicated to serving as positive role models for the inmate population, leading inmates toward pro-social behavior while incarcerated, supporting inmates in reentry, and providing much needed resources that assist the Oklahoma Department of Corrections in fulfilling its mission in a professional manner; therefore be it

**BE IT THEREFORE RESOLVED,** that the Oklahoma Board of Corrections does hereby announce and proclaim to all its recognition and sincere appreciation of Oklahoma Department of Corrections volunteers and the invaluable services they provide.

**ADOPTED** this twenty-ninth day of March in the year 2023.

T. Hastings Siegfried Chairman Steven Harpe Director



# OKLAHOMA Corrections

# **PROFESSIONAL DEVELOPMENT**

#### Unit Name Professional Development

#### Staffing

Currently, Professional Development has six employees. The Professional Development Unit consists of three divisions: Curriculum Design and Development, Leadership Development and the training division of Probation and Parole. Our unit is responsible for creating professional development for over 3500 employees.

### **Current Initiatives**

#### **ACTION MAPPING**

We're changing how we design training. The DOC has used the Instructional Theory into Practice model for over 20 years. That changed this month as we adopted a new design model, Action Mapping.

Most training focuses on what employees need to <u>KNOW</u>. The lesson may start with a video or a game, then a lecture including history and lots of other information, a practice section, and finally, knowledge is tested with a paper exam. Again, the focus is on what employees need to <u>KNOW</u>.

Action Mapping focuses on what employees need to <u>DO</u>. All training starts with a measurable goal. How much do we want to decrease or increase the goal? What ACTION will staff need to <u>DO</u> in order to accomplish the goal? For example, an Action Mapping course might start with this goal:

*Inmate suicide will decrease 10% by the end of 2023 as correctional staff properly assess an inmate's suicide risk during current precipitating events* (e.g.: receiving bad news from home, legal setbacks, etc.).

Action Mapping begins with changing correctional staff behavior first. What do COs need to <u>DO</u> to reach our goal of *decreasing inmate suicide by 10% by the end of the year*. Action Mapping is performance and goal driven.

#### THE 5 VOICES

*The 5 Voices* is a leadership tool based on the principle that everyone has a leadership voice, and we all have the ability to lead others.



*The 5 Voices* helps you do three distinctly powerful things: 1) discover your leadership voice, 2) communicate more effectively, and 3) increase performance.

The DOC has plans to certify Correctional Training Officers, including P&P Training Officers, Training Specialists and Training Supervisors in order to implement *The 5 Voices* throughout the organization.

#### THE 100X LEADER

Our Leadership Development division will, again, offer Command College. Command College is a 12-month leadership course designed for management level law enforcement officers and professional staff at ODOC. The focus of this Command College will be **The 100X Leader**.

The 100X Leader is all about becoming the leader that people actually <u>want</u> to follow. 100X leaders do everything they can to get to 100% health in their leadership. That's the 100. Once leaders reach and maintain 100%, the X is added which is all about multiplying others to help them be their best. In short: 100X is a formula for Leadership Success – transformation of the leader and multiplication to those you lead.

#### THE SCIENCE AND POWER OF HOPE

Over 2,000 published studies confirm **HOPE** is the leading indicator of success and wellbeing in children, adults, and families. Research indicates that HOPE can lead to significant improvements in job satisfaction, increased retention rates, and reduction of burnout. That's why the DOC is embracing the Sarah Stitt Hope Rising Oklahoma Initiative to bring the science of hope to DOC employees and all of those we serve.

Hope is the belief that the future will be better than today, and we each have the power to make it so. The DOC will use the Science of HOPE to build a HOPE-centered organization by developing, modeling, and serving others in a manner that nurtures HOPE.

#### **MICRO-CREDENTIALS**

Micro-credentials are industry-recognized, skill-specific certifications. Made up of one or more subjects from an accredited college or university, micro-credentials allow employees to remain competitive in the workforce with degree-level learning, without committing to a full degree.

Currently, we are exploring the micro-credentialling programs from five Oklahoma colleges and universities. For example, SWOSU offers two courses at no cost to the student or DOC. However, employees can earn college credit for these courses should they choose to pay college tuition. Seminole College offers five courses and will award 30 scholarships at half the price of tuition. The employee would pay the other half plus the cost of books. This would earn



the employee 15 hours of micro-credentials, and 15 hours towards an Associate's degree. We will meet with NWOSU, UCO, and North Oklahoma College later this week to discuss their proposals.

#### WARRIOR'S REST

We all know how rewarding and how difficult a career in Corrections can be. We see, first-hand, the long-term effects of chronic stress, trauma, critical incidents, and loss. Unfortunately, this can result in addition, suicide, and broken families.

Warrior's Rest is a nationally-recognized program that helps First Responders understand they are not alone. This is accomplished by using peer support/crisis intervention techniques. Warrior's Rest instructors will train peer support teams that go beyond crisis intervention training. These instructors will also mentor teams on how to perform various techniques to help our employees understand they are not alone and there is help during times of crisis.

